# **CITY OF SANTA CLARA**

Plan Performance Report

457B

**Quarterly Report** 

Q4-2024





Activity	457B
Beginning Balance as of 9/30/2024	\$258,287,700
Contributions	\$4,430,600
Distributions	(\$5,320,141)
Fees	(\$60,144)
Loans*	(\$145,131)
Other Activity**	\$6,299,803
Gain (Loss)	(\$5,196,307)
Ending Balance as of 12/31/2024	\$258,296,380

<sup>\*</sup>Includes Loan Repayments, Disbursements, Write-offs, and Offsets.

<sup>\*\*</sup>Includes adjustments related to Capital Gains, Dividends, Fund Reimbursements, and Interest.

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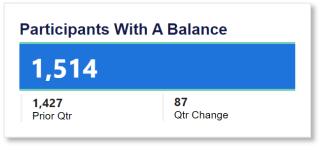
At Nationwide, we go above and beyond to deliver the right thing at the right time, so your participants get a better experience, and you get a better partner. We're proud to offer you this quarterly plan performance review; it gives you greater administrative ease in monitoring the retirement plan features and capabilities you've selected to help your employees reach their retirement goals.

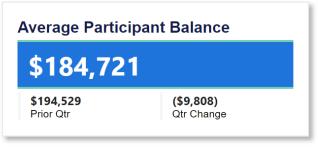
We know you have many options when it comes to offering your participants retirement plan solutions. Thank you for your valued business and we look forward to helping to drive retirement readiness amongst participants.













\$4,430,6	00
\$3,101,744	\$1,328,856
Prior Otr	Qtr Change











#### Participants With A Balance

**Participants** 

1,514

**1,427** Prior Qtr

**87** Qtr Change

#### **Average Participant Balance**

\$184,721

**\$194,529** Prior Qtr

(**\$9,808**) Qtr Change

#### **Median Participant Balance**

\$83,470

**\$93,115** Prior Qtr

(**\$9,645**) Qtr Change

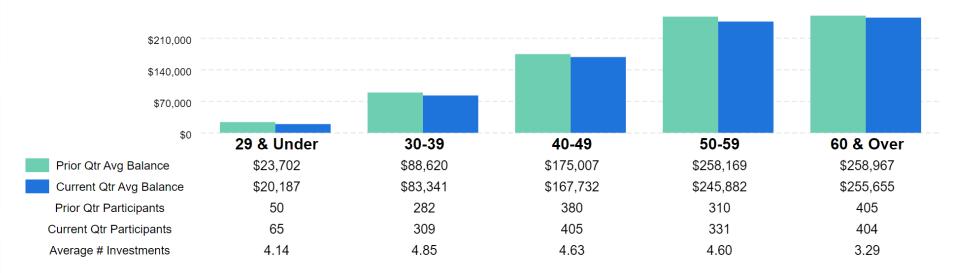
#### Average # of Investments

4.29

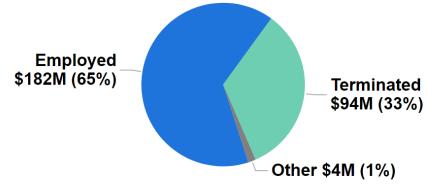
**4.50** Prior Qtr

-0.21 Qtr Change

# Average Participant Balance By Age



#### **Plan Assets By Employment Status**



Other includes beneficiaries, disabled, etc

#### **Roth Usage**

316 \$7,791,130
Participants Assets

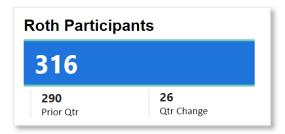
#### **ProAccount Usage**

196 \$26,116,581
Participants Assets

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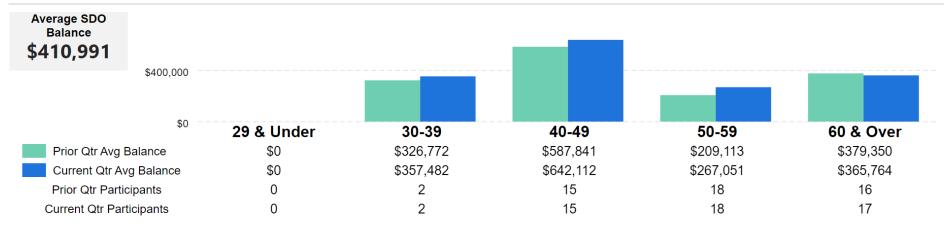
#### Roth Counts & Average Balance by Age







#### SDBA Counts & Average Balance by Age





#### **Contributions**

\$4,430,600

\$3,101,744 Prior Qtr

\$1,328,856 Qtr Change

#### **Salary Contributions**

\$2,809,487

\$2,561,794 Prior Qtr

\$247,692 **Qtr Change** 

#### Rollovers In

\$518,355

\$322,538 Prior Qtr

\$195,817 Qtr Change

#### Transfers In

\$0

Prior Qtr

Qtr Change

#### **\$0**

844

768 Prior Qtr

76 **Qtr Change** 

\*Made a salary contribution within the quarter

**Participants Contributing\*** 

#### **Qtrly Roth Contributions**

\$429,739

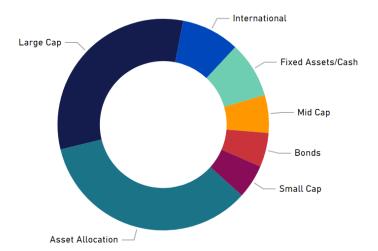
\$382,049 Prior Qtr

\$47,690 **Qtr Change** 

# **Contributions Activity**

Туре	Prior Qtr \$	Current Qtr \$	Change \$	Prior Qtr#	Current Qtr#	Change #
Salary Contribution	\$2,561,794	\$2,809,487	\$247,692	768	844	76
SDBA	\$30,100	\$569,444	\$539,344	2	4	2
Rollovers & Transfers	\$322,538	\$518,355	\$195,817	3	10	7
Account Split	\$0	\$281,971	\$281,971	0	3	3
Employer Contribution	\$187,311	\$143,943	(\$43,368)	279	247	-32
In Plan Roth Rollover	\$0	\$107,400	\$107,400	0	2	2
Total	\$3,101,744	\$4,430,600	\$1,328,856	784	865	81

### **Current Salary Contributions by Asset Category**



Asset	Salary \$	Allocation %
Asset Allocation	\$970,992	34.56%
Bonds	\$146,554	5.22%
Fixed Assets/Cash	\$240,927	8.58%
International	\$250,328	8.91%
Large Cap	\$893,065	31.79%
Mid Cap	\$162,005	5.77%
Small Cap	\$145,616	5.18%
Total	\$2,809,487	100.00%



### Distributions

(\$5,320,141)

(\$3,003,157) Prior Qtr \$2,316,984 Qtr Change

#### Rollovers Out

(\$1,872,780)

(\$1,858,927) Prior Qtr

**Transfers Out** 

\$13,853 Qtr Change

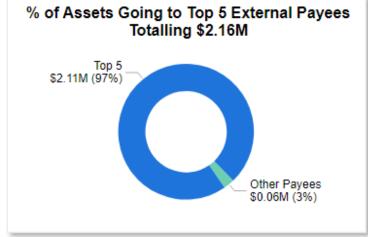
#### **Distributions Activity**

Туре	Prior Qtr \$	Current Qtr \$	Change \$	Prior Qtr #	Current Qtr#	Change #
Rollovers & Transfers	(\$1,595,471)	(\$2,163,060)	\$567,589	11	7	-4
Retirement	(\$922,398)	(\$1,224,710)	\$302,312	60	73	13
SDBA	(\$392,025)	(\$797,316)	\$405,291	7	7	0
RMD	(\$64,351)	(\$593,690)	\$529,340	8	66	58
Account Split	\$0	(\$281,971)	\$281,971	0	3	3
Death	(\$8,157)	(\$112,104)	\$103,948	1	5	4
In Plan Roth Rollover	\$0	(\$107,400)	\$107,400	0	2	2
QDRO	(\$7,900)	(\$39,636)	\$31,736	2	4	2
*Other	(\$254)	(\$254)	\$0	1	1	0
In Service	(\$12,602)	\$0	(\$12,602)	3	0	-3
Total	(\$3,003,157)	(\$5,320,141)	\$2,316,984	90	151	61

## Top 5 External Payees Receiving Assets

# (\$290,280) \$263,456 Prior Qtr \$553,736 Qtr Change

Payee	Current Qtr \$	Current Qtr #
FIDELITY MANAGEMENT TRUST COMPANY	\$747,715	1
MISSIONSQUARE RETIREMENT	\$540,067	2
LPL FINANCIAL LLC	\$435,572	1
UNKNOWN	\$290,280	1
AMERIPRISE FINANCIAL SERVICES INC	\$92,401	1
Total	\$2,106,036	6



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# **Assets**

#### Allocation

Asset Class	Prior Qtr	Current Qtr
Asset Allocation	20.60%	19.93%
Bonds	4.35%	4.07%
Fixed Assets/Cash	20.36%	20.14%
International	7.86%	7.13%
Large Cap	36.09%	37.56%
Mid Cap	5.81%	6.44%
Small Cap	4.93%	4.72%

## **Asset Balances & Participant Counts**

Asset Class	Prior Qtr \$	Current Qtr \$	Change \$	Prior Qtr #	Current Qtr #	Change #
Asset Allocation	\$53,212,786	\$51,489,213	(\$1,723,573)	653	729	76
Bonds	\$11,232,619	\$10,522,101	(\$710,517)	397	395	-2
Fixed Assets/Cash	\$52,585,882	\$52,018,589	(\$567,294)	649	641	-8
International	\$20,311,636	\$18,405,200	(\$1,906,436)	498	493	-5
Large Cap	\$93,209,839	\$97,021,998	\$3,812,158	786	798	12
Mid Cap	\$14,998,291	\$16,643,935	\$1,645,644	534	535	1
Small Cap	\$12,736,647	\$12,195,345	(\$541,303)	496	500	4

# **Fund Type - Quarterly Trend**



# % of Balance by Asset Class & Age

Age Group	29 & Under		30-39		40-49		40-49		50-59		60 & Ov	er er
Asset Class	\$	%	\$	%	\$	%	\$	%	\$	%		
Asset Allocation	\$528,125	40.2%	\$10,816,954	43.2%	\$15,172,501	26.0%	\$10,475,189	13.7%	\$14,496,444	14.9%		
Bonds	\$39,241	3.0%	\$496,003	2.0%	\$2,134,602	3.7%	\$4,597,553	6.0%	\$3,254,703	3.4%		
Fixed Assets/Cash	\$24,101	1.8%	\$682,675	2.7%	\$5,495,481	9.4%	\$15,957,505	20.8%	\$29,858,826	30.8%		
International	\$151,788	11.6%	\$2,360,046	9.4%	\$4,960,551	8.5%	\$5,547,811	7.2%	\$5,385,004	5.5%		
Large Cap	\$451,375	34.4%	\$7,903,523	31.6%	\$22,990,551	39.4%	\$30,441,909	39.8%	\$35,234,639	36.3%		
Mid Cap	\$73,836	5.6%	\$1,374,644	5.5%	\$4,628,196	7.9%	\$5,372,596	7.0%	\$5,194,662	5.4%		
Small Cap	\$43,686	3.3%	\$1,403,659	5.6%	\$2,918,030	5.0%	\$4,187,467	5.5%	\$3,642,503	3.8%		
Total	\$1,312,152	100.0%	\$25,037,505	100.0%	\$58,299,912	100.0%	\$76,580,030	100.0%	\$97,066,781	100.0%		

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Investment Name	Ticker	Prior Qtr \$	Current Qtr \$	Change \$	Prior Qtr#	Current Qtr #	Change #
Fid 500 Indx	FXAIX	\$53,427,398	\$55,957,167	\$2,529,769	675	683	8
Nationwide Fixed Fund		\$51,076,952	\$50,603,630	(\$473,322)	442	435	-7
TRowePr LgCap Gr I	TRLGX	\$30,077,045	\$31,962,295	\$1,885,250	530	544	14
/ngrd Trgt Rtrmt 2025 Inv	VTTVX	\$16,386,186	\$15,667,994	(\$718,191)	166	163	-3
'ngrd Trgt Rtrmt 2045 Inv	VTIVX	\$13,275,172	\$12,896,782	(\$378,390)	170	180	10
ngrd Trgt Rtrmt 2035 Inv	VTTHX	\$10,247,984	\$9,276,162	(\$971,822)	112	115	3
PM MdCap Gr R6	JMGMX	\$8,970,143	\$9,194,187	\$224,045	402	398	-4
FA US LgCap Val Inst	DFLVX	\$9,705,396	\$9,102,536	(\$602,861)	345	342	-3
ngrd Intl Gr Adml	VWILX	\$8,123,668	\$7,137,970	(\$985,697)	361	356	-5
id Ttl Intl Indx	FTIHX	\$7,369,300	\$6,880,540	(\$488,760)	348	347	-1
FA US Trgt Val Inst	DFFVX	\$5,351,434	\$4,862,971	(\$488,462)	331	331	0
ngrd SmCap Gr Indx Adml	VSGAX	\$4,097,182	\$4,600,435	\$503,254	353	357	4
d MdCap Indx	FSMDX	\$4,266,158	\$4,450,548	\$184,390	140	144	4
ngrd Intl Val Inv	VTRIX	\$4,818,669	\$4,386,689	(\$431,980)	300	296	-4
id US Bd Indx	FXNAX	\$4,595,933	\$4,378,085	(\$217,847)	302	304	2
trlng Cap Ttl Rtn Bd R6	STRDX	\$4,435,160	\$4,152,876	(\$282,283)	223	217	-6
ngrd Trgt Rtrmt 2050 Inv	VFIFX	\$2,734,030	\$3,001,178	\$267,147	50	57	7
FS MdCap Val R6	MVCKX	\$1,761,990	\$2,999,200	\$1,237,209	83	285	202
ngrd Trgt Rtrmt 2055 Inv	VFFVX	\$2,873,702	\$2,882,545	\$8,843	78	92	14
ngrd Trgt Rtrmt 2040 Inv	VFORX	\$2,307,856	\$2,737,345	\$429,489	56	74	18
d SmCap Indx	FSSNX	\$3,288,032	\$2,731,938	(\$556,094)	310	113	-197
ngrd Trgt Rtrmt 2030 Inv	VTHRX	\$2,936,085	\$2,583,715	(\$352,369)	36	38	2
W Hi Yld Z	HWHZX	\$2,201,526	\$1,991,140	(\$210,387)	277	271	-6
xed Assets		\$1,508,930	\$1,414,959	(\$93,972)	208	207	-1
ngrd Trgt Rtrmt Inc	VTINX	\$1,389,155	\$1,324,068	(\$65,087)	26	24	-2
ngrd Trgt Rtrmt 2060 Inv	VTTSX	\$968,825	\$1,012,367	\$43,542	43	58	15
ngrd Trgt Rtrmt 2070 Inv	VSVNX	\$66,217	\$69,208	\$2,991	5	5	0
ngrd Trgt Rtrmt 2065 Inv	VLXVX	\$27,574	\$37,849	\$10,275	3	9	6

# **Fund Activity**

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Fund Name	Qtr Beginning Balance	Contributions	Loan Activity	Exchanges	Distributions	Fees	Adjustments	Gain/Loss	Qtr Ending Balance
Fid 500 Indx	\$53,427,398	\$623,853	(\$69,224)	\$1,485,834	(\$814,132)	(\$11,083)	\$368,275	\$946,245	\$55,957,167
Nationwide Fixed Fund	\$51,076,952	\$1,094,463	\$23,343	(\$37,839)	(\$1,853,389)	(\$3,888)	\$0	\$303,989	\$50,603,630
TRowePr LgCap Gr I	\$30,077,045	\$423,468	(\$28,505)	\$516,908	(\$568,314)	(\$7,379)	\$1,490,635	\$58,436	\$31,962,295
Vngrd Trgt Rtrmt 2025 Inv	\$16,386,186	\$90,698	\$7,357	(\$421,749)	(\$132,207)	(\$827)	\$1,111,424	(\$1,372,888)	\$15,667,994
Vngrd Trgt Rtrmt 2045 Inv	\$13,275,172	\$273,767	\$4,654	(\$355,685)	(\$105,020)	(\$870)	\$297,441	(\$492,675)	\$12,896,782
Vngrd Trgt Rtrmt 2035 Inv	\$10,247,984	\$205,966	(\$10,064)	(\$499,685)	(\$504,222)	(\$731)	\$280,179	(\$443,264)	\$9,276,162
JPM MdCap Gr R6	\$8,970,143	\$105,370	(\$15,031)	(\$165,467)	(\$148,252)	(\$2,151)	\$605,644	(\$156,069)	\$9,194,187
DFA US LgCap Val Inst	\$9,705,396	\$119,948	(\$10,888)	(\$389,245)	(\$117,363)	(\$5,843)	\$37,966	(\$237,436)	\$9,102,536
Vngrd Intl Gr Adml	\$8,123,668	\$98,173	(\$9,173)	(\$557,132)	(\$96,086)	(\$3,598)	\$637,297	(\$1,055,179)	\$7,137,970
Fid Ttl Intl Indx	\$7,369,300	\$128,514	(\$11,027)	\$74,168	(\$116,574)	(\$5,784)	\$192,947	(\$751,004)	\$6,880,540
DFA US Trgt Val Inst	\$5,351,434	\$44,350	(\$4,204)	(\$585,284)	(\$30,468)	(\$1,864)	\$16,955	\$72,053	\$4,862,971
Vngrd SmCap Gr Indx Adml	\$4,097,182	\$100,265	(\$7,881)	\$361,531	(\$71,814)	(\$1,131)	\$6,498	\$115,787	\$4,600,435
Fid MdCap Indx	\$4,266,158	\$82,622	(\$3,312)	\$100,952	(\$16,223)	(\$261)	\$99,032	(\$78,420)	\$4,450,548
Vngrd Intl Val Inv	\$4,818,669	\$71,349	(\$14,385)	\$29,366	(\$72,924)	(\$3,388)	\$343,931	(\$785,929)	\$4,386,689
Fid US Bd Indx	\$4,595,933	\$93,767	(\$2,296)	(\$67,807)	(\$97,252)	(\$3,698)	\$38,597	(\$179,158)	\$4,378,085
Strlng Cap Ttl Rtn Bd R6	\$4,435,160	\$56,881	\$2,014	(\$158,646)	(\$68,887)	(\$2,019)	\$45,521	(\$157,148)	\$4,152,876
Vngrd Trgt Rtrmt 2050 Inv	\$2,734,030	\$276,196	\$109	\$37,196	\$0	(\$144)	\$65,292	(\$111,501)	\$3,001,178
MFS MdCap Val R6	\$1,761,990	\$40,979	\$279	\$1,352,910	(\$46,970)	(\$215)	\$306,204	(\$415,978)	\$2,999,200
Vngrd Trgt Rtrmt 2055 Inv	\$2,873,702	\$136,071	\$19,514	(\$67,500)	(\$35,923)	(\$245)	\$63,114	(\$106,189)	\$2,882,545
Vngrd Trgt Rtrmt 2040 Inv	\$2,307,856	\$107,678	(\$14,283)	\$373,280	\$0	(\$145)	\$70,649	(\$107,689)	\$2,737,345
Fid SmCap Indx	\$3,288,032	\$45,852	(\$4,431)	(\$639,707)	(\$1,526)	(\$982)	\$24,560	\$20,141	\$2,731,938
Vngrd Trgt Rtrmt 2030 Inv	\$2,936,085	\$52,898	\$1,157	(\$82,074)	(\$277,428)	(\$131)	\$90,594	(\$137,385)	\$2,583,715
HW Hi Yld Z	\$2,201,526	\$25,091	(\$409)	(\$193,532)	(\$48,681)	(\$1,341)	\$33,322	(\$24,837)	\$1,991,140
Fixed Assets	\$1,508,930	\$22,509	(\$142)	(\$74,089)	(\$52,570)	(\$2,301)	\$0	\$12,621	\$1,414,959
Vngrd Trgt Rtrmt Inc	\$1,389,155	\$21,544	\$728	(\$34,340)	(\$30,725)	(\$70)	\$49,935	(\$72,160)	\$1,324,068
Vngrd Trgt Rtrmt 2060 Inv	\$968,825	\$74,268	\$0	(\$2,242)	(\$13,190)	(\$50)	\$21,789	(\$37,034)	\$1,012,367
Vngrd Trgt Rtrmt 2070 Inv	\$66,217	\$3,215	\$968	(\$123)	\$0	(\$3)	\$1,220	(\$2,286)	\$69,208
Vngrd Trgt Rtrmt 2065 Inv	\$27,574	\$10,845	\$0	\$0	\$0	(\$2)	\$782	(\$1,351)	\$37,849
Total	\$258,287,700	\$4,430,600	(\$145,131)	\$0	(\$5,320,141)	(\$60,144)	\$6,299,803	(\$5,196,307)	\$258,296,380

#### **Active Loan Balance**

\$1,950,951

**\$1,766,535**Prior Qtr

**\$184,416** Qtr Change

#### **Active Loans**

99

**97** Prior Qtr 2 Qtr Change

#### **Loan Disbursements**

(\$347,980)

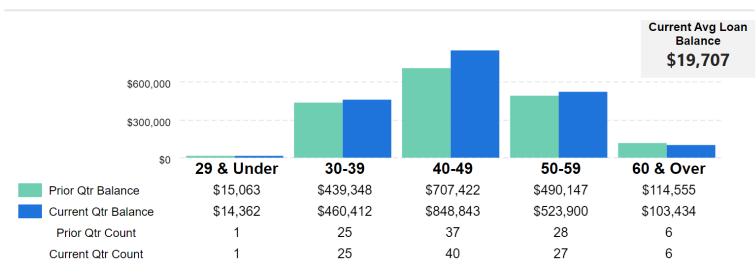
(**\$271,678**) Prior Qtr **\$76,302** Qtr Change

#### **New Loans**

11

12 Prior Qtr -1 Qtr Change

#### **Active Loan Balance and Count by Age**



#### **Balance and Count By Status**

	Q3-202	24	Q4-20	24
Status	Balance	Count	Balance	Count
Active	\$1,766,535	97	\$1,950,951	99
General Purpose Loan	\$1,457,248	88	\$1,589,825	88
Primary Residence Loan	\$309,287	9	\$361,126	11
Default	\$158,183	10	\$158,183	10
General Purpose Loan	\$158,183	10	\$158,183	10
Total	\$1,924,717	107	\$2,109,133	109

#### **Loan Payments**

\$202,849

**\$184,476** Prior Qtr

**\$18,373** Qtr Change

#### **Closed Loans**

9

Prior Qtr

2 Qtr Change

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Plan	Participant							
eDelivery  Electronic Alerts	Enabled Enabled	eDelivery	750/	F.60/	Beneficiaries		670/	
Income America	Not Enabled	1,063 Accounts	<b>75%</b> Adoption	<b>56%</b> Benchmark*	1,292 Accounts	<b>85%</b> Of Account	<b>67%</b> Benchmark*	
Indexed Principal Protection (IPP)	Not Enabled	7.0000	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	20	7,000		20	
Lifetime Income Builder (LIB)  Loans	Not Enabled Enabled	Participant Online Account			Email on File			
My Interactive Retirement Plan (MIRP)  My Investment Planner (MIP)	Enabled Enabled	1,232 Accounts	<b>87%</b> Adoption	<b>76%</b> Benchmark*	1,331 Have Email	<b>93%</b> Of Participants	<b>87%</b> Benchmark*	
Online Beneficiary Updating Online Contribution Change	Enabled Enabled	Online Distributions (YTD)			Online Enrollment (YTD)			
Online Distribution Requests Online Enrollment	Enabled Enabled	95 Transactions	<b>70%</b> Adoption	<b>64%</b> Benchmark*	<b>71</b> Transactions	<b>90%</b> Of Enrollments	<b>68%</b> Benchmark*	
Online Investment Election Change  Participant Auto Asset Rebalance	Enabled Enabled	*Benchmarking data is representative of all plans that are administrated on Nationwide's proprietary platform.						
Participant Auto Contribution Increase  Participant Auto Enrollment	Enabled Not Enabled	My Income & Retirement Planner (ITD) My Inve			My Investme	estment Planner (QTD)		
ProAccount  Self Directed Brokerage Accounts (SDBA)	Enabled Enabled	<b>803</b> Have Retirement	Goal Of P	<b>%</b> articipants	<b>14</b> Participants	<b>&lt; 1 9</b> Of Parti	<b>6</b> icipants	
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Plan Performance Report

# **GLOSSARY**





# **Glossary of Terms**

Term	Description
Asset Balance	The core fund balance for all participant accounts. This balance does not include outstanding loans or Self-Directed Brokerage Account (SDBA) assets.
Average Participant Balance	The average participant account balance for all participants with a balance greater than \$0. This balance does not include any outstanding loans or Self-Directed Brokerage Account (SDBA) assets.
Contributions	Total amount of assets deposited into the retirement plan during a reporting period.
Default Loan	Default on a loan occurs when there is a failure to make the required repayments that are due by the quarter-end; when this occurs, the loan status goes from active to default as of the next quarter-end. The outstanding amount with accrued interest as of the default date will be tax-reported for the calendar year in which it defaulted.
Distributions	Total amount of assets disbursed from the retirement plan during a reporting period.
Loan Disbursements	Total amount of loan disbursements made during a reporting period. This amount is not included in the overall "Distributions" amount.
Loan Payments	Total amount of loan repayments made during a reporting period. This amount is not included in the overall "Contributions" amount.
Median Participant Balance	The calculated participant balance that falls at the middle point of all account balances within the plan. This balance includes only participants with a balance greater than \$0 and does not include any outstanding loans.
New Enrollments	Total number of new accounts enrolling into the retirement plan during a reporting period.
New Participants Deferring	The number participants who made their first salary contribution during the respective reporting period.
Participants Contributing	The number participants who made a salary contribution during the respective reporting period.
Participants With A Balance	The number of participants with a balance greater than \$0 for the respective reporting period.
Rollovers In	Contributions resulting from retirement account assets that are moved between two different retirement account types, such as a 401(K) to and Individual Retirement Account (IRA). This value only includes contributions from sources outside of the plan. Rollover Ins are included in total "Contributions."
Rollovers Out	Distributions resulting from retirement account assets that are moved between two different retirement account types, such as a 401(K) to and Individual Retirement Account (IRA). This value only includes distributions that go to accounts outside of the plan. Rollovers Out are included in total "Distributions."
SDBA Balance	The core fund balance of the participants with Self-Directed Brokerage Accounts (SDBA). A SDBA is a brokerage window designed to allow participants to select investments outside of the core retirement offering while staying within the plan and receiving the associated tax benefits
Transfers In	Contributions resulting from retirement account assets that are transferred from a retirement account of the same type, such as a 457(b) to another 457(b). This value only includes contributions from sources outside of the plan. Transfers In are included in total "Contributions."
Transfers Out	Distributions resulting from retirement account assets that are transferred from a retirement account of the same type, such as a 457(b) to another 457(b). This value only includes distributions that go to accounts outside of the plan. Transfers In are included in total "Contributions."

