RESOLUTION NO	. 25-
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A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA TO ADOPT THE AMENDED CLASSIFIED SALARY PLAN FOR VARIOUS POSITIONS WITH AN APPROVAL DATE OF AUGUST 19, 2025 AND AN EFFECTIVE DATE OF AUGUST 17, 2025

WHEREAS, the City of Santa Clara contracts with CalPERS to provide retirement benefits;
WHEREAS, to comply with the California Code Regulations section 570.5, the City of Santa
Clara shall among other things, have publicly available pay schedules approved and adopted by
the City Council which shall indicate an effective date and date of any revisions; and,
WHEREAS, as required by the California Code Regulations section 570.5 and as mandated by
CalPERS, the City Council deems it to be in the best interests of the City to adopt the Amended
Classified Salary Plans for City of Santa Clara classifications when there are salary
modifications to existing classifications, and when new classifications are created and salary
ranges need to be established or when existing classifications are deleted, with an approval
date of August 19, 2025, and an effective date of August 17, 2025.

NOW THEREFORE, BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

- That the City hereby adopts the Amended Classified Salary Plan for equity adjustments for Public Safety Dispatcher classifications.
- Effective date. In accordance with the California Code Regulations section 570.5 and to comply with CalPERS, the attached salary schedule for classified positions, shall be effective August 17, 2025 and adopted with an approval date of August 19, 2025.

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Resolution/Update Unclassified and Classified Salary Plan (eff 7-20-2025) Rev: 7/27/2023

HEREBY CERTIFY	THE FOREGOING TO	BE A TRUE	COPY OF A RESOL	UTION PASSED
AND ADOPTED BY 1	THE CITY OF SANTA	CLARA, CALIF	FORNIA, AT A REGI	JLAR MEETING
THEREOF HELD ON	THE DAY OF _	, 2025, BY	THE FOLLOWING	VOTE:
AYES:	COUNCILORS:			
NOES:	COUNCILORS:			
ABSENT:	COUNCILORS:			
ABSTAINED:	COUNCILORS:			
		ATTEST:		NANAC.
			NORA PIMENTEL, ASSISTANT CITY	
			CITY OF SANTA C	

Attachments incorporated by reference:
1. Classified Salary Plan eff 8-17-25 (for Council 8-19-25)

Resolution/Update Unclassified and Classified Salary Plan (eff 7-20-2025) Rev: 7/27/2023