

RESOLUTION NO. 18-8632

**A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA
TO ADOPT THE SALARY SCHEDULE FOR AS-NEEDED
(TEMPORARY) EMPLOYEES**

BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

WHEREAS, the City employs approximately 929 as-needed employees who provide important but temporary services to the City, predominately seasonally or for special events;

WHEREAS, pursuant to City Code Section 3.20, Minimum Wage Ordinance, the salary schedule for the City's as-needed employees must be updated by January 1, 2019, to reflect the increase to \$15.00 per hour in the City's minimum wage;

WHEREAS, the as-needed salary schedule is also being streamlined to eliminate classifications no longer used and to provide salary ranges instead of salary steps;

WHEREAS, the attached salary schedule applicable to as-needed employees should now be adopted and made effective January 1, 2019.

**NOW THEREFORE, BE IT FURTHER RESOLVED BY THE CITY OF SANTA CLARA AS
FOLLOWS:**

1. That the City hereby adopts the updated As-Needed Salary Schedule in its entirety as set forth in the attached Exhibit A. This revised salary schedule shall supersede any previously adopted salary schedule for the same effective date.

///

///

///

///

///

2. Effective date. This salary rates reflected in Exhibit A shall be effective January 1, 2019.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING THEREOF HELD ON THE 4th DAY OF DECEMBER, 2018, BY THE FOLLOWING VOTE:

AYES: COUNCILORS: Davis, Kolstad, O'Neill, and Watanabe,
and Mayor Gillmor

NOES: COUNCILORS: None

ABSENT: COUNCILORS: Mahan

ABSTAINED: COUNCILORS: None

ATTEST: _____



NORA PIMENTEL, MMC
ASSISTANT CITY CLERK
CITY OF SANTA CLARA

Attachments incorporated by reference:

1. Exhibit A – As-Needed Salary Schedule, effective 1/1/19



As-Needed Salary Schedule

Job Code	Description	Minimum Hourly Rate	Maximum Hourly Rate
241	ASSOCIATE CONSULTANT	\$ 16.65	\$ 25.09
349	CONSULTANT	\$ 25.23	\$ 175.00
362	CROSSING GUARD	\$ 15.00	\$ 17.21
100	EMERGENCY MEDICAL TECHNICIAN	\$ 16.15	\$ 20.19
471	EXAMINATION PROCTOR	\$ 15.00	\$ -
473	FIRE INSPECTOR AIDE	\$ 17.20	\$ 20.90
501	INSTRUCTOR/LIFEGUARD	\$ 15.00	\$ 16.67
497	INTERN	\$ 15.00	\$ 15.54
502	LABORER	\$ 15.00	\$ -
524	LAW CLERK I	\$ 16.59	\$ 20.16
523	LAW CLERK II	\$ 19.61	\$ 23.84
542	LIBRARY PAGE	\$ 15.00	\$ -
537	LIBRARY TECHNOLOGY AIDE	\$ 15.00	\$ 16.23
543	LIFEGUARD	\$ 15.00	\$ -
608	NUTRITION MEAL SERVER	\$ 15.00	\$ 18.09
609	NUTRITION SITE MANAGER	\$ 19.53	\$ 23.74
618	PER DIEM DISPATCHER	\$ 40.36	\$ -
619	PER DIEM POLICE OFFICER	\$ 65.59	\$ -
626	PLANNING INTERN I	\$ 15.97	\$ 19.42
628	PLANNING INTERN II	\$ 19.81	\$ 24.08
666	POOL MANAGER	\$ 15.90	\$ 19.34
606	RECORDS ASSISTANT	\$ 15.14	\$ 18.41
699	RECREATION INSTRUCTOR	\$ 15.30	\$ 18.58
681	RECREATION LEADER I	\$ 15.00	\$ -
682	RECREATION LEADER II	\$ 15.00	\$ 15.89
683	RECREATION LEADER III	\$ 15.00	\$ 17.25
698	RECREATION OFFICE ASSISTANT	\$ 15.30	\$ 18.58
684	RECREATION PROGRAM COORDINATOR	\$ 19.86	\$ 24.14
686	RECREATION SPECIALIST	\$ 15.30	\$ 18.58
756	SR LIBRARY PAGE	\$ 15.00	\$ 16.50
848	TRAFFIC CONTROL SPECIAL EVENTS	\$ 22.20	\$ -
847	TRAFFIC CONTROL TRAINEE	\$ 15.00	\$ -