

City of Santa Clara
Classified Salary Plan

Effective 12/23/2018
Approved 8/20/2019

					Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
Job Title	Job Code	Union Code	Sal Plan	Grade	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
TROUBLESHOOTER	860	3	D1	038	\$ 64,593.173	\$ 11,196.15	\$ 134,353.80	\$ 67,834.038	\$ 11,757.90	\$ 141,094.80	\$ 71,365.673	\$ 12,370.05	\$ 148,440.60	\$ 75,006.346	\$ 13,001.10	\$ 156,013.20	\$ 78,725.769	\$ 13,645.80	\$ 163,749.60	\$ 80,724.808	\$ 13,992.30	\$ 167,907.60	\$ 82,699.615	\$ 14,334.60	\$ 172,015.20
UNDERGROUND CREW LEADER	877	3	D1	036	\$ 61,624.904	\$ 10,681.65	\$ 128,179.80	\$ 64,593.173	\$ 11,196.15	\$ 134,353.80	\$ 67,834.038	\$ 11,757.90	\$ 141,094.80	\$ 71,365.673	\$ 12,370.05	\$ 148,440.60	\$ 75,006.346	\$ 13,001.10	\$ 156,013.20	\$ 78,787.173	\$ 13,325.55	\$ 159,906.60	\$ 78,725.769	\$ 13,645.80	\$ 163,749.60
UTILITY CREW SUPERVISOR	881	578	A	035	\$ 48,721.154	\$ 8,445.00	\$ 101,340.00	\$ 51,178.846	\$ 8,871.00	\$ 106,452.00	\$ 53,711.538	\$ 9,310.00	\$ 111,720.00	\$ 56,423.077	\$ 9,780.00	\$ 117,360.00	\$ 59,336.538	\$ 10,285.00	\$ 123,420.00	\$ 60,796.154	\$ 10,538.00	\$ 126,456.00	\$ 62,238.462	\$ 10,788.00	\$ 129,456.00
UTILITY CREW SUPERVISOR/WATER	881A	578	A	035	\$ 48,721.154	\$ 8,445.00	\$ 101,340.00	\$ 51,178.846	\$ 8,871.00	\$ 106,452.00	\$ 53,711.538	\$ 9,310.00	\$ 111,720.00	\$ 56,423.077	\$ 9,780.00	\$ 117,360.00	\$ 59,336.538	\$ 10,285.00	\$ 123,420.00	\$ 60,796.154	\$ 10,538.00	\$ 126,456.00	\$ 62,238.462	\$ 10,788.00	\$ 129,456.00
ELEC UTIL ELECTRICIAN TECH	890	3	D1	035	\$ 60,122.596	\$ 10,421.25	\$ 125,055.00	\$ 63,115.096	\$ 10,939.95	\$ 131,279.40	\$ 66,216.635	\$ 11,477.55	\$ 137,730.60	\$ 69,615.000	\$ 12,066.60	\$ 144,799.20	\$ 73,182.981	\$ 12,685.05	\$ 152,220.60	\$ 75,006.346	\$ 13,001.10	\$ 156,013.20	\$ 76,878.173	\$ 13,325.55	\$ 159,906.60
UTILITY FIELD SERVICES WORKER	897	578	A	023	\$ 36,398.077	\$ 6,309.00	\$ 75,708.00	\$ 38,261.538	\$ 6,632.00	\$ 79,584.00	\$ 40,142.308	\$ 6,958.00	\$ 83,496.00	\$ 42,178.846	\$ 7,311.00	\$ 87,732.00	\$ 44,255.769	\$ 7,671.00	\$ 92,052.00	\$ 45,242.308	\$ 7,842.00	\$ 94,104.00	\$ 46,378.846	\$ 8,039.00	\$ 96,468.00
UTILITY FIELD SVCS SUPERVISOR	896	578	A	028	\$ 41,117.308	\$ 7,127.00	\$ 85,524.00	\$ 43,246.154	\$ 7,496.00	\$ 89,952.00	\$ 45,242.308	\$ 7,842.00	\$ 94,104.00	\$ 47,521.154	\$ 8,237.00	\$ 98,844.00	\$ 49,921.154	\$ 8,653.00	\$ 103,836.00	\$ 51,178.846	\$ 8,871.00	\$ 106,452.00	\$ 52,436.538	\$ 9,089.00	\$ 109,068.00
UTILITY LOCATOR	899	3	D2	022	\$ 43,942.500	\$ 7,616.70	\$ 91,400.40	\$ 46,177.788	\$ 8,004.15	\$ 96,049.80	\$ 48,449.423	\$ 8,397.90	\$ 100,774.80	\$ 50,872.500	\$ 8,817.90	\$ 105,814.80	\$ 53,434.904	\$ 9,262.05	\$ 111,144.60	\$ 54,713.077	\$ 9,483.60	\$ 113,803.20	\$ 56,009.423	\$ 9,708.30	\$ 116,499.60
UTILITY SERVICES TECHNICIAN	892	578	A	028	\$ 41,117.308	\$ 7,127.00	\$ 85,524.00	\$ 43,246.154	\$ 7,496.00	\$ 89,952.00	\$ 45,242.308	\$ 7,842.00	\$ 94,104.00	\$ 47,521.154	\$ 8,237.00	\$ 98,844.00	\$ 49,921.154	\$ 8,653.00	\$ 103,836.00	\$ 51,178.846	\$ 8,871.00	\$ 106,452.00	\$ 52,436.538	\$ 9,089.00	\$ 109,068.00
UTILITY WORKER	895	6	G	019	\$ 32,400.000	\$ 5,616.00	\$ 67,392.00	\$ 33,992.308	\$ 5,892.00	\$ 70,704.00	\$ 35,723.077	\$ 6,192.00	\$ 74,304.00	\$ 37,638.462	\$ 6,524.00	\$ 78,288.00	\$ 39,536.538	\$ 6,853.00	\$ 82,236.00	\$ 40,465.385	\$ 7,014.00	\$ 84,168.00	\$ 41,475.000	\$ 7,189.00	\$ 86,268.00
WATER & SEWER SYSTEM OPERATOR	902	578	A	035	\$ 48,721.154	\$ 8,445.00	\$ 101,340.00	\$ 51,178.846	\$ 8,871.00	\$ 106,452.00	\$ 53,711.538	\$ 9,310.00	\$ 111,720.00	\$ 56,423.077	\$ 9,780.00	\$ 117,360.00	\$ 59,336.538	\$ 10,285.00	\$ 123,420.00	\$ 60,796.154	\$ 10,538.00	\$ 126,456.00	\$ 62,238.462	\$ 10,788.00	\$ 129,456.00
WATER RESOURCE PLANNER	907	578	A	034	\$ 47,521.154	\$ 8,237.00	\$ 98,844.00	\$ 49,921.154	\$ 8,653.00	\$ 103,836.00	\$ 52,436.538	\$ 9,089.00	\$ 109,068.00	\$ 54,998.077	\$ 9,533.00	\$ 114,396.00	\$ 57,865.385	\$ 10,030.00	\$ 120,360.00	\$ 59,336.538	\$ 10,285.00	\$ 123,420.00	\$ 60,796.154	\$ 10,538.00	\$ 126,456.00
WATER SERVICE TECHNICIAN I	904	6	G	025	\$ 37,638.462	\$ 6,524.00	\$ 78,288.00	\$ 39,536.538	\$ 6,853.00	\$ 82,236.00	\$ 41,475.000	\$ 7,189.00	\$ 86,268.00	\$ 43,551.923	\$ 7,549.00	\$ 90,588.00	\$ 45,628.846	\$ 7,909.00	\$ 94,908.00	\$ 46,696.154	\$ 8,094.00	\$ 97,128.00	\$ 47,890.385	\$ 8,301.00	\$ 99,612.00
WATER SERVICE TECHNICIAN II	903	6	G	027	\$ 39,536.538	\$ 6,853.00	\$ 82,236.00	\$ 41,475.000	\$ 7,189.00	\$ 86,268.00	\$ 43,551.923	\$ 7,549.00	\$ 90,588.00	\$ 45,628.846	\$ 7,909.00	\$ 94,908.00	\$ 47,890.385	\$ 8,301.00	\$ 99,612.00	\$ 49,090.385	\$ 8,509.00	\$ 102,108.00	\$ 50,278.846	\$ 8,715.00	\$ 104,580.00
WATER UTILITY ENGINEER	916	4	E2	034	\$ 52,326.923	\$ 9,070.00	\$ 108,840.00	\$ 55,038.462	\$ 9,540.00	\$ 114,480.00	\$ 57,692.308	\$ 10,000.00	\$ 120,000.00	\$ 60,588.462	\$ 10,502.00	\$ 126,024.00	\$ 63,669.231	\$ 11,036.00	\$ 132,432.00	\$ 65,336.538	\$ 11,325.00	\$ 135,900.00	\$ 66,969.231	\$ 11,608.00	\$ 139,296.00
WATER/SEWER MAINT WORKER I	914	6	G	019	\$ 32,400.000	\$ 5,616.00	\$ 67,392.00	\$ 33,992.308	\$ 5,892.00	\$ 70,704.00	\$ 35,723.077	\$ 6,192.00	\$ 74,304.00	\$ 37,638.462	\$ 6,524.00	\$ 78,288.00	\$ 39,536.538	\$ 6,853.00	\$ 82,236.00	\$ 40,465.385	\$ 7,014.00	\$ 84,168.00	\$ 41,475.000	\$ 7,189.00	\$ 86,268.00
WATER/SEWER MAINT WORKER II	917	6	G	023	\$ 35,723.077	\$ 6,192.00	\$ 74,304.00	\$ 37,638.462	\$ 6,524.00	\$ 78,288.00	\$ 39,536.538	\$ 6,853.00	\$ 82,236.00	\$ 41,475.000	\$ 7,189.00	\$ 86,268.00	\$ 43,551.923	\$ 7,549.00	\$ 90,588.00	\$ 44,532.692	\$ 7,719.00	\$ 92,628.00	\$ 45,628.846	\$ 7,909.00	\$ 94,908.00