



Agenda Report

21-1689

Agenda Date: 12/7/2021

REPORT TO COUNCIL

SUBJECT

Action on the Task Force on Diversity, Equity, and Inclusion's Recommendation on the Observance of Indigenous Peoples' Day

COUNCIL PILLAR

Enhance Community Engagement and Transparency

BACKGROUND

In recent years, the City of Santa Clara (City) has received several resident inquiries regarding the City's observance of Columbus Day, most of which have urged the City Council (Council) to observe Indigenous Peoples' Day instead of Columbus Day. In an effort to inform the decision-making process, the Task Force on Diversity, Equity and Inclusion (Task Force) was asked to conduct a review of this issue and submit a recommendation to the full Council.

Consistent with the Task Force's mission statement to involve the community when developing recommendations for changes in government policies, structures, services, and culture that negatively impact or do not fully benefit historically disenfranchised communities, the Task Force worked with staff to develop a community survey to gather public input on the City's observance of Columbus Day and Indigenous Peoples' Day.

At its October 29, 2020 Task Force meeting, the Task Force voted to form a subcommittee ("Considerations of Historical Recognitions Subcommittee") to work with City staff to conduct research related to the renaming of Columbus Day, develop a community survey that respectfully considered the historical significance of Columbus Day and Indigenous Peoples' Day, and identify methods for engaging the public.

At the November 9, 2020 Task Force meeting, former Chair Darius Brown reported that the subcommittee would be reaching out to Native American organizations in Santa Clara County for feedback on the draft survey. Staff presented the draft survey to the Task Force for input at their February 25, 2021 meeting. At the April 12, 2021 Task Force meeting, the Task Force approved the Observance of Columbus Day and Indigenous Peoples' Day survey and directed staff to move forward with the survey as well as translate the survey in the languages provided by the City before its release.

The Observance of Columbus Day and Indigenous Peoples' Day survey was conducted from October 21 through November 12, 2021. The public had the option of participating in the survey by taking the survey online on the Task Force's page: www.SantaClaraCA.gov/EquityTaskForce <<http://www.SantaClaraCA.gov/EquityTaskForce>>, completing a hard-copy survey, which was made available at the Senior Center, Central Park Library, Northside Branch Library, and

Mission Branch Library, or by emailing their comments to the Task Force directly at EquityTaskForce@SantaClaraCA.gov <<mailto:EquityTaskForce@SantaClaraCA.gov>>. The survey was promoted via the City's communications channels (GovDelivery, Facebook, Twitter, Instagram, and NextDoor), and was made available in English, Spanish, Vietnamese, Chinese, Japanese, Korean, Portuguese, Hindi, and Tagalog.

Staff is bringing forward the Task Force's recommendation made at their November 22, 2021 meeting to Council for their consideration, as discussed below.

DISCUSSION

At the November 22, 2021 Task Force special meeting, staff reported on the results of the Observance of Columbus Day and Indigenous Peoples' Day survey. The report (RTC 21-1668), along with responses collected, is included with this report as Attachment 1.

The City received a total of 815 responses representing 40.75 hours of public comment. The table below summarizes all responses received.

Response to "Please select your position on the observance of Columbus Day and Indigenous Peoples' Day."	Responses Received	Total # of Responses	Percentage
Maintain Status Quo: Observe Columbus Day on the 2 nd Monday of October	142	815	17%
Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2 nd Monday of October	438	815	54%
Observe both Columbus Day and Indigenous Peoples' Day on the 2 nd Monday of October or on different days.	101	815	12%
Observe Columbus Day on the 2 nd Monday of October and observe Native American Heritage Day on the 4 th Friday of September	134	815	16%

After discussing the results of the survey, the Task Force unanimously voted to recommend the observance of Indigenous Peoples' Day on the 2nd Monday of October instead of Columbus Day. As part of their motion, the Task Force also requested that Council refer the messaging of the renaming of Columbus Day to the Task Force as well as a request that the Task Force work with the Cultural Commission to develop recommendations to further promote and celebrate the cultural heritage of Native Americans, Italian Americans, and all cultures within the City

If the Council accepts the Task Force's recommendation on the observance of Indigenous Peoples' Day on the 2nd Monday of October, a variety of actions will be necessary to designate Indigenous Peoples' Day as a City-recognized holiday including but not limited to:

- Draft an ordinance stating that the City will determine its holidays in accordance with state law and applicable labor agreements;
- Modify labor agreements to reflect the holiday designation of Indigenous Peoples' Day;
- Amend the most current Personnel and Salary Resolution (Attachment 2) to replace Columbus Day with Indigenous Peoples' Day;
- Replace Columbus Day with Indigenous Peoples' Day on the City calendar.

ENVIRONMENTAL IMPACT

The action being considered does not constitute a "project" within the meaning of the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines section 15378(b)(5) in that it is a

governmental organizational or administrative activity that will not result in direct or indirect changes in the environment.

FISCAL IMPACT

There is no fiscal impact associated with the preparation of this report.

COORDINATION

This report was coordinated with the City Attorney's Office.

PUBLIC CONTACT

Public contact was made by posting the Council agenda on the City's official-notice bulletin board outside City Hall Council Chambers. A complete agenda packet is available on the City's website and in the City Clerk's Office at least 72 hours prior to a Regular Meeting and 24 hours prior to a Special Meeting. A hard copy of any agenda report may be requested by contacting the City Clerk's Office at (408) 615-2220, email clerk@santaclaraca.gov or at the public information desk at any City of Santa Clara public library.

ALTERNATIVES

1. Accept the Task Force on Diversity, Equity, and Inclusion's recommendation to observe Indigenous Peoples' Day on the 2nd Monday of October instead of Columbus Day and direct the City Manager to take actions necessary to designate Indigenous Peoples' Day as a City-recognized holiday.
2. Any other alternative as approved by Council.

RECOMMENDATION

Alternative 1: Accept the Task Force on Diversity, Equity, and Inclusion's recommendation to observe Indigenous Peoples' Day on the 2nd Monday of October instead of Columbus Day and direct the City Manager to take actions necessary to designate Indigenous Peoples' Day as a City-recognized holiday.

Reviewed by: Genevieve Yip, Management Analyst

Approved by: Deanna J. Santana, City Manager

ATTACHMENTS

1. RTC 21-1668
2. Personnel and Salary Resolution (Resolution No. 18-8498)



Agenda Report

21-1668

Agenda Date: 11/22/2021

REPORT TO TASK FORCE ON DIVERSITY, EQUITY, AND INCLUSION

SUBJECT

Discussion and Possible Action on Observance of Columbus Day and Indigenous Peoples' Day Survey Responses

BACKGROUND

At the October 29, 2020 meeting of the Task Force on Diversity, Equity, and Inclusion (Task Force), the Task Force voted to form a subcommittee ("Considerations of Historical Recognitions Subcommittee") to work with City staff on research for the renaming of Columbus Day, the development of questions, and methods of engaging the public.

At the November 9, 2020 Task Force meeting, Chair Brown reported that the subcommittee had worked with staff to develop a survey that respectfully considers the historical significance of Columbus Day and Indigenous Peoples' Day and that the subcommittee would be reaching out to Native American organizations in Santa Clara County for feedback.

Staff presented the draft survey to the Task Force for input at their February 25, 2021 meeting. At the April 12, 2021 Task Force meeting, the Task Force approved the Observance of Columbus Day and Indigenous Peoples' Day survey (Attachment 1) and directed staff to move forward with the survey as well as translate the survey in the languages provided by the City before its release.

The Observance of Columbus Day and Indigenous Peoples' Day survey was live from October 21, 2021 through November 12, 2021. The survey was promoted via the City's communications channels (GovDelivery, Facebook, Twitter, Instagram, and NextDoor), and was made available in English, Spanish, Vietnamese, Chinese, Japanese, Korean, Portuguese, Hindi, and Tagalog. The public had the option to participate in the survey by accessing the survey online on the Task Force's page: www.SantaClaraCA.gov/EquityTaskForce <<http://www.SantaClaraCA.gov/EquityTaskForce>>, completing a hard-copy survey, which were available at the Senior Center, Central Park Library, Northside Branch Library, and Mission Branch Library, or by emailing their comments directly to the Task Force at EquityTaskForce@SantaClaraCA.gov <<mailto:EquityTaskForce@SantaClaraCA.gov>>.

DISCUSSION

Staff is bringing forward the survey responses received from October 21, 2021 through November 12, 2021, for the Task Force's consideration. The Observance of Columbus Day and Indigenous Peoples' Day survey has received a total of 815 responses. The raw data of collected survey responses is included with this report as Attachment 2. The hard-copy survey responses received at the City's libraries and Senior Center are included with this report as Attachment 3. Comments with positions on the survey are included with this report as

Attachment 4. The table below summarizes all responses received.

Response to "Please select your position on the observance of Columbus Day and Indigenous Peoples' Day."	Responses Received	Total # of Responses	Percentage
Maintain Status Quo: Observe Columbus Day on the 2 nd Monday of October	142	815	17%
Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2 nd Monday of October	438	815	54%
Observe both Columbus Day and Indigenous Peoples' Day on the 2 nd Monday of October or on different days.	101	815	12%
Observe Columbus Day on the 2 nd Monday of October and observe Native American Heritage Day on the 4 th Friday of September	134	815	16%

ENVIRONMENTAL REVIEW

The action being considered does not constitute a "project" within the meaning of the California Environmental Quality Act ("CEQA") pursuant to CEQA Guidelines section 15378(b)(5) in that it is a governmental organizational or administrative activity that will not result in direct or indirect changes in the environment.

FISCAL IMPACT

There is no fiscal impact other than staff time.

PUBLIC CONTACT

Public contact was made by posting the Task Force on Diversity, Equity, and Inclusion agenda on the City's official-notice bulletin board outside City Hall Council Chambers. A complete agenda packet is available on the City's website and in the City Clerk's Office at least 72 hours prior to a Regular Meeting and 24 hours prior to a Special Meeting. A hard copy of any agenda report may be requested by contacting the City Clerk's Office at (408) 615-2220, email clerk@santaclaraca.gov <<mailto:clerk@santaclaraca.gov>> or at the public information desk at any City of Santa Clara public library.

RECOMMENDATION

Review Observance of Columbus Day and Indigenous Peoples' Day Survey responses for possible action.

Reviewed by: Genevieve Yip, Staff Analyst

Approved by: Deanna J. Santana, City Manager

ATTACHMENTS

1. Observance of Columbus Day and Indigenous Peoples' Day Survey
2. Raw Data of Collected Survey Responses
3. Hard Copies of Collected Survey Responses
4. Email Comments Received on Survey



**City of
Santa Clara**
The Center of What's Possible

Observance of Columbus Day and Indigenous Peoples' Day Survey

In recent years, the City of Santa Clara (City) has received several resident inquiries regarding the City's observance of Columbus Day, most of which have urged the City Council to rename Columbus Day to Indigenous Peoples' Day. Over the past several years, states and cities have started to acknowledge and substitute Columbus Day with Indigenous Peoples' Day. This historical recognition across local jurisdictions is a collaborative effort to provide more representation of local and state history.

Columbus Day is a federal holiday that commemorates Christopher Columbus's landing in the Americas on October 12, 1492, and celebrates Italian-American culture and heritage. There has been controversy around the holiday due to Columbus' arrival to North America, which ushered in an era of European conquest and death of Native American people. With his arrival came violence, slavery, forced assimilation and conversion of Native American people to Christianity. It also introduced a host of new diseases that had consequential and long-term effects on Native American people.

The name Indigenous Peoples' Day honors the loss, legacy, and culture of those affected by Columbus' arrival and subsequent American colonization. This name still reflects on the same historical impact of the European Age of Discovery, but with the Native American people at the center of the narrative.

At the October 15, 2020 Task Force on Diversity, Equity, and Inclusion (Task Force) meeting, the Task Force discussed the renaming of Columbus Day. The Task Force unanimously approved accepting the Mayor and Council Offices' referral to bring a recommendation to the City Council on the City's observance of the Columbus Day holiday.

This survey is intended to seek outreach from the community. The survey results are for research purposes only and will be forwarded to the Task Force for consideration when making a recommendation to the City Council.

1. Please select your position on the observance of Columbus Day and Indigenous Peoples' Day.


Your Position:

- Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October
- Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October
- Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days
- Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September

2. Please provide your input on the observance of Columbus Day and Indigenous Peoples' Day.

Public comments can be submitted below:

This content is neither created nor endorsed by Microsoft. The data you submit will be sent to the form owner.

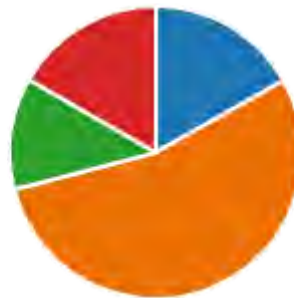
 Microsoft Forms

Observance of Columbus Day and Indigenous Peoples' Day Survey

788 Responses 12:45 Average time to complete Closed Status

1. Please select your position on the observance of Columbus Day and Indigenous Peoples' Day.

- Maintain Status Quo: Observe... 133
- Observe Indigenous Peoples' ... 425
- Observe both Columbus Day ... 98
- Observe Columbus Day on th... 132



2. Please provide your input on the observance of Columbus Day and Indigenous Peoples' Day.

381

Responses

Latest Responses

- "Christopher Columbus treated and ordered others to treat in..*
- "Observe Indigenous Peoples' Day instead of Columbus Day. "*
- "We can't eliminate every holiday, statue or other memorabi...*

ID	Start time	Completion time	Email	Name	Please select your position on the observance of Columbus Day and Indigenous Peoples' Day.	Please provide your input on the observance of Columbus Day and Indigenous Peoples' Day.
1	10/22/21 15:48:07	10/22/21 15:48:29	anonymous		Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
2	10/22/21 15:48:18	10/22/21 15:48:35	anonymous		Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
3	10/22/21 15:48:17	10/22/21 15:48:40	anonymous		Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	No more Columbus Day!
4	10/22/21 15:48:21	10/22/21 15:48:53	anonymous		Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
5	10/22/21 15:48:54	10/22/21 15:49:12	anonymous		Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
6	10/22/21 15:49:08	10/22/21 15:49:33	anonymous		Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
7	10/22/21 15:48:47	10/22/21 15:49:41	anonymous		Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
8	10/22/21 15:48:32	10/22/21 15:49:56	anonymous		Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
9	10/22/21 15:49:35	10/22/21 15:49:56	anonymous		Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
10	10/22/21 15:49:41	10/22/21 15:49:58	anonymous		Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
11	10/22/21 15:49:46	10/22/21 15:50:13	anonymous		Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
12	10/22/21 15:49:41	10/22/21 15:50:14	anonymous		Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	We know so we do better!
13	10/22/21 15:49:40	10/22/21 15:50:20	anonymous		Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
14	10/22/21 15:49:33	10/22/21 15:50:22	anonymous		Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
15	10/22/21 15:50:22	10/22/21 15:50:29	anonymous		Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
16	10/22/21 15:50:05	10/22/21 15:50:29	anonymous		Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
17	10/22/21 15:49:21	10/22/21 15:50:37	anonymous		Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	Government should spend more time on items like homelessness.

18	10/22/21 15:50:11	10/22/21 15:50:38	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
19	10/22/21 15:50:27	10/22/21 15:50:49	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	NA
20	10/22/21 15:50:21	10/22/21 15:50:57	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
21	10/22/21 15:50:24	10/22/21 15:50:58	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
22	10/22/21 15:50:23	10/22/21 15:50:59	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
23	10/22/21 15:49:13	10/22/21 15:51:12	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	Let's no destroy all of our past
24	10/22/21 15:50:17	10/22/21 15:51:15	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
25	10/22/21 15:49:40	10/22/21 15:51:24	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	Preserve our culture and maintain status quo, by renaming anything and everything we are only allowing more division and injustice.
26	10/22/21 15:50:25	10/22/21 15:51:27	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
27	10/22/21 15:51:12	10/22/21 15:51:41	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
28	10/22/21 15:51:06	10/22/21 15:51:49	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
29	10/22/21 15:50:40	10/22/21 15:51:57	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
30	10/22/21 15:50:56	10/22/21 15:52:11	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus does not deserve the honor that comes with the day. The suffrage of Native Americans is what should be at the forefront.
31	10/22/21 15:49:13	10/22/21 15:52:12	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	I think it's a fantastic idea to substitute Columbus Day for Indigenous People's Day. I'm sure it will make Columbus posthumously upset, and anything that can posthumously upset Columbus is a win in my book.
32	10/22/21 15:49:07	10/22/21 15:52:16	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus was just one of many explorers to run into North America over the centuries. It's time to retire his sole recognition and replace it by honoring those who were here long long before Europeans.
33	10/22/21 15:50:05	10/22/21 15:52:22	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Christopher Columbus was a genocidal maniac who ruthlessly murdered, raped and sold humans. We should not observe a day by his name, but rather use the time to honor the indigenous people of the land who literally saved him. Its also worth noting that Columbus's contemporaries thought he was a moron who was terrible at math.

34	10/22/21 15:51:57	10/22/21 15:52:26	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
35	10/22/21 15:51:32	10/22/21 15:52:41	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	Christopher Columbus is an important part of our country's history - the holiday should remain.
36	10/22/21 15:53:13	10/22/21 15:53:37	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
37	10/22/21 15:52:40	10/22/21 15:53:41	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
38	10/22/21 15:50:55	10/22/21 15:53:46	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	Enough virtue-signaling and political posturing. Renaming a holiday won't improve racial justice. Rather, it's just a symbolic gesture, along the line of talking and no actions. I'd rather see real actions and results in virtually everything career politicians say they'll do than empty gestures like kneeling, announcing preferred pronouns (which somehow confirm the fact that 99.9% of your connections are heterosexual), and renaming holidays.
39	10/22/21 15:53:02	10/22/21 15:53:47	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
40	10/22/21 15:53:13	10/22/21 15:53:48	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
41	10/22/21 15:52:31	10/22/21 15:53:49	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
42	10/22/21 15:48:32	10/22/21 15:53:58	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	Enough of cancel culture already. This vicious circle has to stop before we ruin ourselves as a nation.
43	10/22/21 15:54:02	10/22/21 15:54:27	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
44	10/22/21 15:52:41	10/22/21 15:54:28	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Native Americans were here first. We cannot celebrate a man who made false claims, we would be setting a bad example for future generations.
45	10/22/21 15:54:13	10/22/21 15:54:46	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
46	10/22/21 15:53:26	10/22/21 15:54:54	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
47	10/22/21 15:54:06	10/22/21 15:55:01	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
48	10/22/21 15:54:35	10/22/21 15:55:12	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	

49	10/22/21 15:54:38	10/22/21 15:55:12	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
50	10/22/21 15:54:36	10/22/21 15:55:17	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
51	10/22/21 15:55:08	10/22/21 15:55:52	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
52	10/22/21 15:55:28	10/22/21 15:55:55	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
53	10/22/21 15:53:02	10/22/21 15:55:57	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	I favor renaming Columbus Day Native American Heritage Day
54	10/22/21 15:49:44	10/22/21 15:56:04	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
55	10/22/21 15:54:22	10/22/21 15:56:05	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
56	10/22/21 15:55:01	10/22/21 15:56:19	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
57	10/22/21 15:55:04	10/22/21 15:56:23	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Yes, please we need to celebrate Indigenous Peoples' Day instead of Columbus Day.
58	10/22/21 15:56:11	10/22/21 15:56:29	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
59	10/22/21 15:56:26	10/22/21 15:56:42	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
60	10/22/21 15:56:00	10/22/21 15:56:52	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	We should be working to lift the narrative of those who have been marginalized
61	10/22/21 15:56:24	10/22/21 15:56:59	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
62	10/22/21 15:49:35	10/22/21 15:57:00	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	I'm glad you're considering this. After listening to the Oct. 5 First Name Basis Podcast episode called The Untold Story of Christopher Columbus, and researching him further, I definitely don't think he should be honored. I am of Italian decent, and feel like we can find plenty of other ways to honor the good parts of our heritage. It's not that hard. Look at the way people of German descent celebrate with Oktoberfests.
63	10/22/21 15:56:05	10/22/21 15:57:07	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	

64	10/22/21 15:55:25	10/22/21 15:57:13	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus should not be celebrated. Indigenous people are the land owners and we must include them in the conversation as leading this conversation.
65	10/22/21 15:57:03	10/22/21 15:57:57	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	Both are important and worthy of honoring for how else do we learn from our past
66	10/22/21 15:56:28	10/22/21 15:58:04	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus was a pirate and a looter his name should not be honored
67	10/22/21 15:49:43	10/22/21 15:58:11	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	Columbus landed in America and is recognized for that. The indigenous people were already here. Though some of the history is unfortunate and even violent and unfair, it is what it is. You can not CHANGE history for future generations. You must recognize the Holocaust, WWI, WWII as they are = TRUE HISTORY! Not a softened version. So I vote for both days in Oct and Sept. I vote for the TRUTH! We must carry the TRUTH forward.
68	10/22/21 15:56:19	10/22/21 15:58:24	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	I think Columbus Day is a legitimate holiday. He connected Europe and North America. I am not against Indigenous People's day on any other day but see no reason to select 4th Friday in September
69	10/22/21 15:56:08	10/22/21 15:58:26	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
70	10/22/21 15:57:38	10/22/21 15:58:28	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
71	10/22/21 15:56:29	10/22/21 15:58:33	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	It would very appropriate the name that on the indigenous people who was exploited/killed by so many non-original people. At the least this is the something we can do them.
72	10/22/21 15:58:18	10/22/21 15:58:49	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
73	10/22/21 15:53:01	10/22/21 15:58:51	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	We should honor Indigenous people on a different day. Actually, it was Leif Erickson who came to America long before Columbus. Leif Erickson day should be observed as well.
74	10/22/21 15:58:15	10/22/21 15:58:52	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
75	10/22/21 15:58:40	10/22/21 15:59:04	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
76	10/22/21 15:57:35	10/22/21 15:59:10	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
77	10/22/21 15:59:02	10/22/21 15:59:28	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
78	10/22/21 15:57:36	10/22/21 15:59:41	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	

79	10/22/21 15:58:49	10/22/21 15:59:42	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
80	10/22/21 15:59:12	10/22/21 15:59:51	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
81	10/22/21 15:51:30	10/22/21 16:00:03	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus was a horrible person. Disgraceful to continue to observe Columbus Day. Don't continue to observe a day for a murderer.
82	10/22/21 15:59:13	10/22/21 16:00:04	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
83	10/22/21 15:59:45	10/22/21 16:00:09	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
84	10/22/21 15:58:59	10/22/21 16:00:12	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	I strongly believe that both have their own values and to maintain the dignity of both we should observe two different holidays.
85	10/22/21 15:56:39	10/22/21 16:00:15	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
86	10/22/21 15:59:47	10/22/21 16:00:42	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus should not be celebrated.
87	10/22/21 15:54:59	10/22/21 16:00:42	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	Prefer to use both names but if I had to pick just one, I'd go with Indigenous Peoples' Day. I was unaware of the existence of a Native American Heritage Day.
88	10/22/21 15:49:25	10/22/21 16:00:48	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	I believe that the tides are turning in terms of how the American people, or in this case, people of Santa Clara, view how the history of America should be represented. No longer are statues of slave owners in public parks being tolerated by the local citizens, and the horrors of the past are no longer being glossed over, but exposed and discussed in public schools. To continue celebrating Columbus Day, I believe, would be to aid in the stagnation of progress. The act of replacing Columbus Day with Indigenous Peoples' Day is, in and of itself, acknowledging the history of this date and its significance to American history while also giving recognition and respect to those who suffered at the hands of ignorant, racist colonizers, like Columbus. It's high time we stop praising the actions of terrorists like Columbus and begin to truly appreciate the people who's rich culture and way of life we have been ignoring for far too long.
89	10/22/21 16:00:43	10/22/21 16:00:56	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
90	10/22/21 15:58:35	10/22/21 16:01:35	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	The state of CA has already started officially observing it as Indigenous Peoples' Day, we should catch up with the times.

91	10/22/21 16:00:42	10/22/21 16:01:41	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
92	10/22/21 16:00:57	10/22/21 16:01:42	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
93	10/22/21 15:51:34	10/22/21 16:01:44	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	If you truly want to know what people think about Columbus Day, the people polled should be those who are of Italian-American heritage and Native American Indian heritage. I fall under both categories. I am Italian and I am Native American Indian. I am opposed to using the name indigenous people.
94	10/22/21 16:01:00	10/22/21 16:02:03	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus exploited indigenous people. He should NOT be honored with a holiday.
95	10/22/21 15:59:25	10/22/21 16:02:07	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
96	10/22/21 15:56:55	10/22/21 16:02:19	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	American history needs to be corrected to accurately show how our history happened. Not to continue the "white-washed" narrative that has been shown in the past. If the current US President can observe Indigenous Peoples' Day then it should be observed annually from this point forward.
97	10/22/21 15:58:53	10/22/21 16:02:21	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
98	10/22/21 16:01:08	10/22/21 16:02:36	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
99	10/22/21 16:00:51	10/22/21 16:02:55	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
100	10/22/21 16:00:59	10/22/21 16:03:10	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
101	10/22/21 16:02:48	10/22/21 16:03:12	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
102	10/22/21 15:50:01	10/22/21 16:03:49	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	Thank you for considering this issue. I have suggested the third position as we do not need to discard a particular interpretation of history and discount the legacy of one section of our society in order to celebrate another.
103	10/22/21 16:03:45	10/22/21 16:04:35	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
104	10/22/21 16:03:37	10/22/21 16:04:44	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
105	10/22/21 15:59:35	10/22/21 16:04:47	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	We should be celebrating and supporting the Native People of this land instead of honoring an individual who brought destruction and pain.

106	10/22/21 16:04:48	10/22/21 16:05:11	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
107	10/22/21 16:02:18	10/22/21 16:05:17	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
108	10/22/21 15:57:54	10/22/21 16:05:20	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	I would like to see both narratives acknowledged together. It doesn't have to be one or the other: both narratives contain elements to celebrate and to grieve. How about naming the holiday "Early Americas Day" or something like that and using the occasion to remember that era in America's history as it actually transpired?
109	10/22/21 16:05:03	10/22/21 16:05:34	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
110	10/22/21 16:06:07	10/22/21 16:06:31	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
111	10/22/21 16:05:03	10/22/21 16:06:35	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
112	10/22/21 16:04:55	10/22/21 16:06:42	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	Columbus Day also celebrates the contributions of Italians. Let us not forget any of the groups of people who have made America what it is.
113	10/22/21 16:04:54	10/22/21 16:06:47	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
114	10/22/21 16:06:19	10/22/21 16:06:54	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
115	10/22/21 16:06:02	10/22/21 16:06:54	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	No need to celebrate Columbus.
116	10/22/21 16:05:42	10/22/21 16:06:58	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
117	10/22/21 16:06:56	10/22/21 16:07:15	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
118	10/22/21 16:06:54	10/22/21 16:07:35	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus was a bad man

119	10/22/21 15:49:25	10/22/21 16:07:37	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	History, whether it recalls good or bad occurrences or outcomes, must be remembered. I don't believe it is a zero-sum game where one story is declared bad and the other declared good and one side is silenced. All stories must be heard so that people can learn from previous actions. Yes, Columbus Day marks the discovery of the Americas which is essential to the story of the United States. On the other hand, the suffering of Native Americans must brought to the foreground. The stories of the suffering and condition of Native Americans from those early days to the present time must be told with facts, wisdom, and compassion. We must keep Columbus Day as a historical landmark but we must balance that commemoration by adding a Native American Heritage Day to press the stories and honor the original peoples of the Americas.
120	10/22/21 16:07:22	10/22/21 16:07:59	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
121	10/22/21 16:02:48	10/22/21 16:08:03	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	<p>As a community, we cannot but agree that the arrival of Columbus initiated and lead to the mass genocide of Native Americans. Celebrating the arrival of colonialists in America - is a sin we have to stop committing as a nation. We have to accept history for it is, apologize for the atrocities committed on millions and begin the process of healing. Our children are watching - it is the hard thing we do as as thinking and feeling adults will the set the stage of how we will be treated by our fellow beings. The future is for ours to enjoy if only we take responsibility of the past and move towards setting things right.</p> <p>1. Columbus day is not an occasion to be celebrated. 2. Indigenous people's day has to be celebrated with reverence - everything we enjoy on this soil is the work of many generations of Native Americans who have only suffered so far.</p>
122	10/22/21 16:07:28	10/22/21 16:08:04	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
123	10/22/21 16:08:06	10/22/21 16:08:13	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
124	10/22/21 16:06:10	10/22/21 16:08:14	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	We can't run away from historical realities. We can't ignore Columbus, if only to remember the impact it had and still has. I guess the Columbus Day emphasis should change to one of being a story of not about supremacy or overlordship but a cautionary tale...
125	10/22/21 16:07:38	10/22/21 16:08:24	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	

126	10/22/21 16:01:12	10/22/21 16:09:01	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	I think both days are significant and need to be recognized.
127	10/22/21 16:06:43	10/22/21 16:09:20	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
128	10/22/21 16:09:23	10/22/21 16:09:27	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
129	10/22/21 16:09:30	10/22/21 16:09:34	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
130	10/22/21 16:09:36	10/22/21 16:09:39	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
131	10/22/21 16:09:40	10/22/21 16:09:45	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
132	10/22/21 15:59:03	10/22/21 16:10:22	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Thank you for bringing this conversation to the city. It's hard to reconcile being an inclusive city, yet still observing Columbus Day. I hope the taskforce is able to urge the City to make this change.
133	10/22/21 16:08:56	10/22/21 16:10:36	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
134	10/22/21 16:01:45	10/22/21 16:11:03	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	It's time to show diversity in our history. It is important to know and recognize other perspectives in history.
135	10/22/21 16:10:25	10/22/21 16:11:22	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus did little worthwhile of celebrating. Italian American heritage can be celebrated in other more meaningful and community-involved ways.
136	10/22/21 15:50:19	10/22/21 16:11:39	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	We also need to rename Columbus, Ohio, the University of Columbia, the Columbia River, and the dozens of US cities named Columbus or Columbia. Washington had slaves, so we should also rename Washington D.C., Washington State, all the schools named after him, and remove him from Mount Rushmore. Let's be consistent.
137	10/22/21 16:08:47	10/22/21 16:11:49	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	First nations deserves to be recognized. Recognizing their presence, history, and pain is important to recognize and reflect the Nation's identity as a nation of immigrants.
138	10/22/21 16:10:31	10/22/21 16:11:54	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	As an Italian I have celebrated Columbus Day for decades, but knowing his impact on the Indigenous people of the Continents I cannot abide by a holiday venerating him, no matter how much it helped bring my people together in the past.
139	10/22/21 15:58:11	10/22/21 16:12:45	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Celebrating Columbus is offensive.

140	10/22/21 16:05:13	10/22/21 16:12:52 anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	<p>I would like to see more public awareness of how Native Americans helped modern America. For example, more education on farming techniques that were taught. Also, more education about annoculations. Apparently that came from Native people.</p> <p>I do not feel we should celebrate Indigenous People's Day instead of Columbus Day and people's expression of anti-colonialism is disturbing to me. Europeans shared their culture and technology. Power shifts happen all throughout history. At some point this land was going to be used by others. People are still immigrating here today.</p> <p>Overall, why are we celebrating them? Because they where here first? Doesn't sound like a good reason to me. What did they do? Who where their scientist? How did they make progress? That's what I want to know and celebrate.</p>
141	10/22/21 16:04:13	10/22/21 16:13:20 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	<p>I feel we should no longer glorify/celebrate any of those that enslaved or murdered innocent people, etc., specifically Christopher Columbus. We should instead have it Indigenous People's Day. Be rid of anything else.</p> <p>Thank you.</p>
142	10/22/21 16:12:32	10/22/21 16:13:47 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	I don't see any place in a just future for celebrating the acts of Columbus.
143	10/22/21 16:13:31	10/22/21 16:13:59 anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
144	10/22/21 16:14:48	10/22/21 16:15:10 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
145	10/22/21 16:06:29	10/22/21 16:15:11 anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	<p>I think that there has been a surge in education and awareness around the true impact of Christopher Columbus' arrival into the Americas. The day has brought attention and light to the facts; he was a leader who lead the murder, rape, and enslavement of local communities. The Americas, as a whole, were never the same once he stepped foot on the shores of the Bahamas. This day should remain in our consciousness, not to celebrate, but to acknowledge.</p> <p>We should also be deliberate and honor Indigenous People. Hopefully a Native American Heritage Day will bring the legacies of their ancestors to the forefront of our generation.</p>
146	10/22/21 16:12:31	10/22/21 16:15:25 anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	It's a celebration of Italian Heritage....., like so many others that get their day & month
147	10/22/21 16:15:25	10/22/21 16:16:12 anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	No need to change.

148	10/22/21 16:15:54	10/22/21 16:16:19	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
149	10/22/21 15:58:42	10/22/21 16:16:28	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	Please share number or percentage of people asking for this change. Every historical event has brought some negatives, along with positive effects. So, are you going to rename all historic events? People of other races are also not native to Americas. So, please introduce a survey on stopping celebration/recognition of all non-native events in Americas.
150	10/22/21 16:09:20	10/22/21 16:16:34	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	We are a country whose foundations began with the landing of Columbus in 1492, despite some of the problems that caused. It should not be changed to reflect something else altogether. If you want to recognize or acknowledge other heritages, that's fine, but please don't mess with this country's special days. Most of us don't even get these days off as paid holidays anyway.
151	10/22/21 15:57:06	10/22/21 16:16:54	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	I am not a big fan of Columbus Day being observed as a U.S. holiday since Christopher Columbus never even set foot in U.S. territory but since it's a tradition to celebrate, and to be inclusive I think it's best to celebrate both. I don't think there should be a new holiday to celebrate indigenous people however (and I have part indigenous blood) as we already have a lot of ethnic holidays. The ethnic recognition gets out of control and I think it becomes divisive.
152	10/22/21 16:14:02	10/22/21 16:17:01	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	Can we stop with re-writing history, and instead value history as a tool to learn from? In the history of mankind, I don't believe there has ever been a (wo)man without any flaw at all, so let's please just look at this as history and not some condemnation of a person, or group of people.
153	10/22/21 16:09:32	10/22/21 16:17:04	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	First, it has been definitively proven that the Vikings were in North America in 1021, so Columbus didn't truly "discover" North America. Second, the Native Americans were here long before Europeans and others and had advanced cultures and should be recognized. Third, it is past time we recognized the genocide the Europeans executed against the Native Americans.
154	10/22/21 16:16:51	10/22/21 16:17:10	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
155	10/22/21 16:15:45	10/22/21 16:17:11	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	there should be an option 5: Observe Indigenous Peoples' Day instead of Columbus Day on the 2nd Monday of October AND and observe Native American Heritage Day on the 4th Friday of September
156	10/22/21 16:08:56	10/22/21 16:17:53	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
157	10/22/21 16:15:25	10/22/21 16:17:57	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	Both days deserve to be honored on separate days.

158	10/22/21 16:14:45	10/22/21 16:18:05	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	It is I put to reflect on the customs of the time. Let's keep Columbus as a figure of history and remember indigenous people and their accomplishments separately. Don't make them a substitute for something else.
159	10/22/21 16:16:52	10/22/21 16:18:18	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Indigenous Peoples' Day would be more appropriate
160	10/22/21 16:18:30	10/22/21 16:19:02	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	Celebrate both
161	10/22/21 16:07:20	10/22/21 16:19:17	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	It doesn't make sense to recognize one European heritage over others as an actual public holiday, but it is more than appropriate to recognize the first peoples of this land and seek to better understand and learn from the complex historical interactions of cultures that led to where we all are today. There can certainly be other non-holiday recognitions and celebrations of whatever heritage groups want to share their respectful and inclusive cultures and histories with the community, but it is long overdue to prioritize the public holiday to better align with an important and relevant reason for acknowledgment and reflection, and Indigenous Peoples' Day is an appropriate option for that.
162	10/22/21 16:18:50	10/22/21 16:19:37	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
163	10/22/21 16:14:46	10/22/21 16:20:16	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	Don't discard your history. People without history are people without a future. Native American Heritage name is a also a good name. And need to think how to include Vikings.
164	10/22/21 16:19:25	10/22/21 16:20:58	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
165	10/22/21 16:19:09	10/22/21 16:20:59	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
166	10/22/21 16:19:40	10/22/21 16:21:24	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	It's time to honor the native people of our area and move away from honoring Columbus.
167	10/22/21 16:19:03	10/22/21 16:21:27	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
168	10/22/21 16:21:14	10/22/21 16:21:32	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
169	10/22/21 16:20:52	10/22/21 16:21:54	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
170	10/22/21 16:21:39	10/22/21 16:21:58	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
171	10/22/21 16:21:12	10/22/21 16:22:17	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	

172	10/22/21 16:22:16	10/22/21 16:23:01	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	Both the names seem appropriate.
173	10/22/21 16:21:57	10/22/21 16:23:37	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	Leave it alone for the sake of history, the children, and common sense
174	10/22/21 16:23:34	10/22/21 16:23:44	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
175	10/22/21 16:21:54	10/22/21 16:23:47	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	Please do not sully the great contributions of Italian-Americans to this great Nation!
176	10/22/21 16:23:42	10/22/21 16:23:55	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
177	10/22/21 16:23:52	10/22/21 16:24:08	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
178	10/22/21 16:23:54	10/22/21 16:24:19	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
179	10/22/21 15:59:06	10/22/21 16:24:22	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	I am appalled that the City of Santa Clara feels the need to send out a survey about this issue. It is no longer okay for us to pretend that Columbus was a great man who discovered the Americas. He was not and he did not. We can no longer perpetuate the myth that he discovered "America" or that his work was noble. Even in his own time he was thought of as a murderous tyrant. The atrocities brought by him are not in question: he gave women to his crew to rape and brutalize; he enslaved thousands on Hispaniola; settlers under his domain sold 9 and 10 year girls into sexual slavery. The continued celebration of the brutality and genocide of Native America peoples that began with Christopher Columbus is quite honestly, despicable. Do better Santa Clara!
180	10/22/21 16:23:47	10/22/21 16:25:00	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus was a rapist who mistakenly stumbled on this country four hundred years after the vikings. Can we please stop honoring terrible men?
181	10/22/21 16:20:41	10/22/21 16:25:03	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	It's outrageous that there is even an option NOT to celebrate Columbus Day. America was possible due to Magna Carta Libertata AND Columbus.
182	10/22/21 16:24:09	10/22/21 16:25:42	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
183	10/22/21 16:26:04	10/22/21 16:26:36	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
184	10/22/21 16:26:21	10/22/21 16:26:45	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	None
185	10/22/21 16:26:16	10/22/21 16:26:49	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	

186	10/22/21 16:26:12	10/22/21 16:28:05	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Get it done with so we can stop talking about it. Dump Columbus.
187	10/22/21 16:28:23	10/22/21 16:28:39	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
188	10/22/21 16:27:28	10/22/21 16:28:59	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
189	10/22/21 16:28:31	10/22/21 16:29:35	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
190	10/22/21 16:29:34	10/22/21 16:29:39	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
191	10/22/21 16:29:52	10/22/21 16:29:57	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
192	10/22/21 16:29:41	10/22/21 16:30:03	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
193	10/22/21 16:30:18	10/22/21 16:30:22	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
194	10/22/21 16:29:16	10/22/21 16:31:57	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	Columbus has gotten a bum rap on his treatment of indigenous people, but he was a fearless explorer, so keep his day. A second day to remember Native Americans is a fine idea.
195	10/22/21 16:31:01	10/22/21 16:32:19	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	We can have cultural celebration and historical observance without erasing anything.
196	10/22/21 16:32:05	10/22/21 16:33:00	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
197	10/22/21 16:32:30	10/22/21 16:33:13	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	

198	10/22/21 15:53:20	10/22/21 16:33:42	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	<p>It would be inappropriate to honor many of the things Columbus, and especially those that followed him, did following the discovery of the "New World" but it is interesting to imagine what the world would have been like had no European crossed the Atlantic. Most of North America would be populated by people living like cavemen. Large areas of what is now called Latin America would have been ruled by a few groups whose practices of human sacrifices and absolute conquest of neighbors would now be considered evil. Europe would have been much poorer, warlike against each other, and possibly much more vicious in obtaining slaves from Africa.</p> <p>North and South America today are far from perfect but, as a direct result of the actions of Columbus, it has led the world in economic growth, medical and scientific advancement, and a willingness to advance thoughts like "What did the Europeans do wrong" in creating our current home.</p> <p>Like most things in life, a broad, honest analysis of controversy requires subtlety. Columbus was vital for creating both the good and bad things of our society. A day honoring the good with a look at the bad is appropriate. Indigenous Peoples Day would inevitably be looked as a day to honor the people living here before</p>
199	10/22/21 16:32:23	10/22/21 16:33:43	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
200	10/22/21 16:33:13	10/22/21 16:33:45	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
201	10/22/21 16:09:54	10/22/21 16:34:01	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
202	10/22/21 16:32:16	10/22/21 16:34:09	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
203	10/22/21 15:52:26	10/22/21 16:34:25	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	<p>Alternatively, move Columbus Day to October 12, and observe Native American People's Day on the 2nd Monday of October. The October 12 observance would reflect a more accurate historical emphasis on the true anniversary of Columbus' landing. A floating holiday for Native Americans, either in late September or early October, would reflect the fact that the arrival of Europeans had more effect than can be attributed to a single historical date.</p> <p>Finally, I doubt that violence and slavery were introduced to Native Americans by Columbus - increased, admittedly, but not introduced. Archeological finds and records demonstrate that violence, wars, genocide, and slavery existed in the Americas well before 1492.</p>

204	10/22/21 16:30:28	10/22/21 16:36:47	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	Both days are history we need to respect. Both events have positive and negative impacts on the area. Please don't eliminate Columbus holiday to have true inclusiveness of this country. Thanks.
205	10/22/21 16:36:28	10/22/21 16:37:02	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
206	10/22/21 16:35:20	10/22/21 16:37:04	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	If you want balance, have both, on the same day.
207	10/22/21 16:33:26	10/22/21 16:37:15	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	Please do not attempt to cancel history. No ethnicity is without fault and all have had their share of shortcomings.
208	10/22/21 16:26:25	10/22/21 16:37:33	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	I love that we're evolving as a society to be inclusive and culturally sensitive and I think adding Indigenous Peoples' Day would assist in that evolution of sensitivity and awareness. In addition, keeping Columbus Day will allow us to have conversations about our history, hopefully with honesty about the way Columbus treated the people he found when arriving in North America. It is an opportunity to honor our evolution as a society to be more sensitive and inclusive, and to acknowledge the ugly and unpleasant parts. When we know better, we do better. And in the words of George Santayana, "Those who cannot remember the past are condemned to repeat it."
209	10/22/21 16:27:52	10/22/21 16:37:38	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	We have to start being more honest about the history of this country and how we got to where we are if we are to build a better future for our children. We cannot continue to tell the same neutered stories about our history and expect the wrongs of the past to just go away because we are ignoring them. With all that has been done to indigenous peoples not only in our country but around the world, renaming this day is literally the least we can do.
210	10/22/21 16:35:05	10/22/21 16:37:57	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	It is important to preserve the history of the past to help us understand the present and improve the future.
211	10/22/21 16:36:33	10/22/21 16:38:02	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	This country has lost its mind, leave the holidays as they are
212	10/22/21 16:17:11	10/22/21 16:38:06	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
213	10/22/21 16:37:16	10/22/21 16:38:31	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	

214	10/22/21 16:28:38	10/22/21 16:38:56 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	There is little to celebrate about Columbus because he did not "discover" the Americas, as there were already people on the continent. His behavior and the behavior of many who followed had catastrophic consequences: hundreds of thousands of Natives died, lost their land, were treated horribly and many still struggle today because of the scars of the past. A nationwide Indigenous People's Day would be a respectful way to celebrate the memory of those who suffered and still suffer.
215	10/22/21 16:38:19	10/22/21 16:39:18 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
216	10/22/21 16:38:15	10/22/21 16:39:48 anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
217	10/22/21 16:37:28	10/22/21 16:39:57 anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	I think it in our history that this happened with Columbus finding America. In addition, if Native Americans would like a holiday that would be wonderful for them. STOP the cancel culture and start being responsible adults!
218	10/22/21 16:39:21	10/22/21 16:40:15 anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
219	10/22/21 16:36:16	10/22/21 16:41:21 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	I completely agree with the shift in the narrative to focus on Native Americans. However, I suspect that the word "indigenous" is an unfamiliar word to many people, who may not be able to pronounce or spell it. Can't we just call it "Native American Day"?
220	10/22/21 16:40:29	10/22/21 16:41:22 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
221	10/22/21 16:36:36	10/22/21 16:41:31 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	We should recognize the indigenous people who lived on this land, the original owners. We should have more info about native Americans and their history. Columbus was a conqueror for Spain not a hero.
222	10/22/21 16:41:06	10/22/21 16:41:41 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
223	10/22/21 16:38:42	10/22/21 16:41:57 anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	Actually the Vikings discovered North America . Every race , color and creed has blemishes on its past , rather than obliterate it , leave it there to be discussed ,for better or bad it is part of this nations history .
224	10/22/21 16:40:53	10/22/21 16:42:48 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
225	10/22/21 16:39:29	10/22/21 16:42:53 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	We should not be celebrating someone who did not actually discover America, didn't even touch what is now the U.S and was tried for treason when he got back to Spain. As Californians we should be leaving about indigenous people who lived here and about their culture and have a day remembering how mission culture devastated these people's lives

226	10/22/21 16:37:27	10/22/21 16:43:01	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	I don't see the need for any observance day/holiday. It is marked in history, but does not require anything more. Besides whatever is chosen now will not be appropriate in another 200 years.
227	10/22/21 16:42:40	10/22/21 16:43:03	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
228	10/22/21 16:41:53	10/22/21 16:43:14	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
229	10/22/21 16:42:25	10/22/21 16:43:24	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	rename
230	10/22/21 16:39:32	10/22/21 16:43:29	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus ought not to have any holiday, certainly not one supported by our government. Our city deserves to honor those who are honorable. Italian-Americans or any other immigrant community can hold their own celebration of their choice without making it a governmental affair.
231	10/22/21 16:28:51	10/22/21 16:43:32	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	Never thought it should be a national holiday but Columbus' accomplishments should be remembered..
232	10/22/21 16:37:02	10/22/21 16:43:42	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	Why not eliminate both holidays? IMHO advocates for one holiday are not in favor of the other, so give neither side reason to be divisive.
233	10/22/21 16:42:17	10/22/21 16:44:24	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
234	10/22/21 16:43:07	10/22/21 16:44:43	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
235	10/22/21 16:43:53	10/22/21 16:45:17	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Need to recognize the people who lived here.
236	10/22/21 16:43:04	10/22/21 16:45:59	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Separate the two events.
237	10/22/21 16:38:12	10/22/21 16:46:02	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
238	10/22/21 16:40:33	10/22/21 16:46:58	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	It is time to stop honoring and teaching about Christopher Columbus as a hero who discovered America. Definitely a slap in the face for Native Americans.
239	10/22/21 16:46:23	10/22/21 16:47:23	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
240	10/22/21 16:22:17	10/22/21 16:48:29	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	I feel there should be two separate days of observance. For whatever faults Columbus had he did "discover" America. He should not be held responsible for the history that followed. He was only one man. I'm fine with an Indigenous Peoples' Day but I think Native Americans would be better served by improving their living conditions through better education, job opportunities, and health care.

241	10/22/21 16:39:09	10/22/21 16:49:18	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus did great things, he discovered America. But the greatness of America does not just belong to him, it belongs to all of it's people, of all time; to everyone who calls it home.
242	10/22/21 16:47:13	10/22/21 16:49:56	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	A federal holiday to honor indigenous peoples day is only right. It's just one day while other ethnic groups have an entire month for awareness.
243	10/22/21 16:47:56	10/22/21 16:49:58	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
244	10/22/21 16:49:44	10/22/21 16:50:11	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
245	10/22/21 16:49:17	10/22/21 16:50:37	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
246	10/22/21 16:49:07	10/22/21 16:50:51	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
247	10/22/21 16:49:33	10/22/21 16:51:12	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
248	10/22/21 16:51:16	10/22/21 16:51:31	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
249	10/22/21 16:44:34	10/22/21 16:51:40	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Choosing to observe both Columbus Day and Indigenous Peoples' Day is false equity. Doing so sends the message that although Columbus, as you put it, began centuries of "violence, slavery, forced assimilation and conversion..." his "accomplishment" (which, let's be real, was a mistaken stroke of luck) should be honored as much as we honor his victims. This sort of half measure is insulting; we should fully honor Indigenous people, not force them to share space with the trauma done to them.
250	10/22/21 16:51:26	10/22/21 16:51:52	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
251	10/22/21 16:52:30	10/22/21 16:53:16	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
252	10/22/21 16:51:39	10/22/21 16:54:08	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
253	10/22/21 16:55:04	10/22/21 16:56:28	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	Though I agree that we should honor Native American history, We should not erase our own history.
254	10/22/21 16:52:34	10/22/21 16:56:31	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	

255	10/22/21 16:48:27	10/22/21 16:57:04	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	Change the name to "Indigenous Peoples and Immigrants Day". That addresses everybody in my view and lets us keep a paid holiday for our collective-bargaining agreement city workers. I've read several essays on how Columbus Day was promoted by Italians to help them become "white" on a level with the WASPs in light of the Sacco & Vanzetti trial and the even longer streak against Papal influence that Italians, Irish and other Catholics threatened in the minds of many. Well, for what it's worth, that's been pretty much achieved. I don't see the "dago" and "wop" jokebooks I used to read as a kid in the 70s for sale any more (along with those regarding Polish and Africans). For our Italian-American neighbors we can honor them as we do our Chinese-American, Irish-American and other ethnics with the occasional proclamation.
256	10/22/21 16:56:22	10/22/21 16:57:57	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Celebrating Columbus Day feels akin to celebrating Indigenous genocide. It has no place in the modern day and should be replaced with Indigenous Peoples' Day.
257	10/22/21 16:56:26	10/22/21 16:58:10	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Celebrating original Americans-Indigenous People is the best way to honor the land, it's original people and immigrated people.
258	10/22/21 16:57:45	10/22/21 16:58:15	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
259	10/22/21 16:56:38	10/22/21 16:59:05	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Cancel the holiday all together.
260	10/22/21 16:50:07	10/22/21 17:00:01	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
261	10/22/21 16:58:52	10/22/21 17:00:01	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	I'm part Italian and I support changing the name. Columbus did a lot of bad. And I'm thinking it probably outweighs any good he did.
262	10/22/21 16:56:49	10/22/21 17:00:12	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	We are all people of different backgrounds but can come together and share and celebrate on the same day as a United people
263	10/22/21 16:59:33	10/22/21 17:00:24	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
264	10/22/21 16:59:46	10/22/21 17:01:04	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	don't change!!
265	10/22/21 16:59:37	10/22/21 17:01:42	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	It's time to make amends and stop celebrating colonizers.

266	10/22/21 16:43:45	10/22/21 17:02:31 anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	<p>Columbus discovered America. We helped Europe defeat the Germans in WWI and WWII. We were the 1st on the Moon. We invented semiconductors. Etc, etc, etc. To the victors go the spoils, I don't care if it is not politically correct. We also wiped out the Aztecs too. So let's not have a holiday to celebrate that too.</p> <p>Let's also not have a holiday for Biden f*cking up the Afghanistan withdrawal too.</p> <p>Please "read" this. It's not as black and white as you think:</p> <p>https://www.usatoday.com/story/opinion/2017/10/09/christopher-columbus-xx-my-ancestor-wasnt-evil-column/744333001/</p>
267	10/22/21 16:51:49	10/22/21 17:04:02 anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	<p>To blame Columbus for things that occurred years after he arrived in America makes very little sense. Using that thinking Frirz Haber, the Jewish chemist that created Zyklon B which was the gas used in the Holocaust, should be blamed for all the deaths</p>
268	10/22/21 16:56:28	10/22/21 17:04:08 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	<p>I feel strongly that Columbus Day needs to be replaced with Indigenous Peoples' Day to honor the loss, legacy, and culture of those affected by Columbus' arrival and subsequent American colonization as you have pointed out above. Thank you for seeking input from residents.</p>
269	10/22/21 16:21:54	10/22/21 17:04:29 anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	<p>It is pretty ironic that people are upset with Columbus. As you say "There has been controversy around the holiday due to Columbus' arrival to North America, which ushered in an era of European conquest and death of Native American people. With his arrival came violence, slavery, forced assimilation and conversion of Native American people to Christianity. It also introduced a host of new diseases that had consequential and long-term effects on Native American people." Columbus never landed on our continent -- he landed in the islands in the Carribean!!!! He nor the people on his ships ever touched foot in what is now the United States of America!!! In fact, "The Norse had colonized North America around 500 years before Columbus, with some degree of contact with Europe being maintained until about 1410" (Wikipedia).</p> <p>I think we need to stop blaming Columbus for something he did not directly do!</p> <p>So we can keep the tradition that Columbus discovered America -- and celebrate it on the 2nd Monday of October -- although I remember celebrating it on the actual date of Oct 12th!!!</p> <p>And if the Native Americans desire to have a special day to celebrate their</p>

270	10/22/21 16:49:12	10/22/21 17:04:36	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	Columbus Day has history. It is to celebrate the founding of the new country. No one celebrates the death of the native people or all of the bad things that happened in the early years of this country and you cannot erase what happened by changing the name of a holiday.
271	10/22/21 17:04:04	10/22/21 17:05:35	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
272	10/22/21 17:05:49	10/22/21 17:06:33	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
273	10/22/21 17:07:24	10/22/21 17:07:37	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
274	10/22/21 17:06:39	10/22/21 17:09:50	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus didn't even "find" the United States, plus he started a massive genocide that continues today and over looks the importance of accepting the culture of Native Americans. Is he important to learn about in school yes but he is part of the "white washed" history that needs to be re-evaluated.
275	10/22/21 17:08:19	10/22/21 17:11:24	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
276	10/22/21 17:10:49	10/22/21 17:11:43	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
277	10/22/21 17:11:22	10/22/21 17:12:06	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	It's the morally correct thing to do.
278	10/22/21 17:02:32	10/22/21 17:12:41	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	Just an attempt to erase our history, not to promote equality! The roots of this movement are vicious and racist, not the American ideal of "one nation under God, with liberty and justice for all!"
279	10/22/21 17:12:31	10/22/21 17:13:48	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	Both are important to some people, so why not honor both?
280	10/22/21 17:13:48	10/22/21 17:14:44	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
281	10/22/21 17:15:00	10/22/21 17:16:08	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	It is recognized by the County as such.
282	10/22/21 17:15:36	10/22/21 17:16:36	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
283	10/22/21 17:14:47	10/22/21 17:18:02	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
284	10/22/21 17:20:04	10/22/21 17:20:41	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
285	10/22/21 17:21:20	10/22/21 17:22:31	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus was a colonizer who did more harm than good. The least we can do to honor the original owners of this land is rename the holiday.

286	10/22/21 17:22:44	10/22/21 17:23:27	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
287	10/22/21 16:59:23	10/22/21 17:23:52	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	America celebrates "Columbus day" Period! Santa Clara is becoming a "Woke" City, trying to placate to a minority that needs to be stamped out now, before we lose our Country. Wake up... "enough is enough". Please save our City from Progressive nonsense. Next will be the removal of the missionary building in the center of the city seal.
288	10/22/21 17:24:51	10/22/21 17:25:44	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
289	10/22/21 17:23:24	10/22/21 17:25:53	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	Change Columbus Day to Italian Heritage Day instead.
290	10/22/21 17:24:34	10/22/21 17:26:00	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
291	10/22/21 17:16:03	10/22/21 17:26:48	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Mass murder and genocide of indigenous people should not be celebrated. The State of California has already changed the name of the holiday to Indigenous People's Day. We should be celebrating the original habitants of this land.
292	10/22/21 17:26:04	10/22/21 17:27:05	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
293	10/22/21 17:27:40	10/22/21 17:28:01	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
294	10/22/21 17:02:35	10/22/21 17:29:04	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	Keep Columbus day, and schedule whatever else on some other day. Columbus accomplished a significant achievement in the history of this country. Should we abolish Veterans day because of all the people who died because of our military? Did the indigenous people never cause other indigenous people to die? Should we condemn the Chinese people because they brought Covid to our country and caused millions to die?
295	10/22/21 17:29:02	10/22/21 17:29:31	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
296	10/22/21 17:30:24	10/22/21 17:33:03	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	It is time for all people and all stories to be respected, heard and honored.
297	10/22/21 17:30:19	10/22/21 17:33:13	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	I'm glad to see that the task force is considering eliminating Columbus Day. We should not continue to honor someone who conquered others, and who wrongly named them Indians because he didn't know where he was.

298	10/22/21 17:30:54	10/22/21 17:34:57	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Why is Columbus being celebrated? For what? We know he didn't discover the Americas as there were other people living here. Columbus is only celebrated as a white man who led to the arrival of other white people who exploited the Native people of this land. Continuing to celebrate Columbus Day is saying that the country/city will continue to uphold white supremacy which is the foundation of racism and racial inequality. California has a rich history of indigenous people that should be celebrated and shared.
299	10/22/21 17:29:45	10/22/21 17:37:56	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	There is convincing evidence that Vikings discovered North America "Evidence for European presence in the Americas in AD 1021" (Nature 10/20/21). Columbus was a man of his time. He did however inflict pain, suffering, and death on the indigenous populations he encountered.
300	10/22/21 17:37:08	10/22/21 17:40:43	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus day only serves to celebrate the colonization of POC. I am not an Indigenous person but as a POC who did grow up in a country that was colonized multiple times, by multiple countries, before immigrating here, the celebration of the holiday only serves to remind me that colonization continues to be glorified in our current world. Change the focus back on the people whom we have harmed and continue to do so - celebrate Indigenous Peoples' Day and celebrate it in a way they want to be recognized.
301	10/22/21 17:33:52	10/22/21 17:42:01	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	People need to STOP trying to "cancel" our history and how we arrived at where we are today. You can not erase the fact that Christopher Columbus arrived in the Americas on October 12th 1492.
302	10/22/21 17:42:18	10/22/21 17:42:52	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
303	10/22/21 17:41:44	10/22/21 17:44:07	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
304	10/22/21 17:26:05	10/22/21 17:45:48	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	He started the rape, enslavement and murder of indigenous peoples in the Americas, why should we celebrate him.
305	10/22/21 17:29:32	10/22/21 17:46:53	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	Both need their deserved recognition on separate days. Rather than re-writing American history we can ADD to American history by giving the Native Americans the dignity and respect they deserve. Celebrate the spirit of exploration on Columbus Day and On Native American Heritage Day the many contributions (ecology, foods, products, etc.) that are now part of our American way of life. Let's focus on the positive . . . isn't that what the word "celebration" means?
306	10/22/21 17:45:10	10/22/21 17:46:54	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	makes sense to honor both Columbus and the indigenous people - hopefully an acknowledgement on the same day allows us to reflect on both Columbus' legacy as well as the loss of native culture

307	10/22/21 17:47:24	10/22/21 17:48:08	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
308	10/22/21 17:50:13	10/22/21 17:50:29	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
309	10/22/21 17:48:13	10/22/21 17:50:41	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	OMGoodness, do people really have nothing better to do than change our entire history? It IS our history, it doesn't matter if it was wonderful or horrible, its OUR HISTORY! By changing names of schools and taking away statues it doesn't change anything, we need to learn from it and move on! Patti Bell, Santa Clara
310	10/22/21 17:45:30	10/22/21 17:50:55	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	Both should be observed. Poor taste to cancel Italian heritage observance. Holding historical figures to 21st century standards is crazy
311	10/22/21 17:50:16	10/22/21 17:51:15	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
312	10/22/21 17:46:12	10/22/21 17:51:24	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	<p>Columbus Day is a day of pride for Italian American residents of Santa Clara. The removal of Columbus Day is an erasure of the Italian American experience and struggle. Italian Americans have been in the United States since the Revolution, fought in the Civil War, were among the most represented groups in World War II and the Vietnam War and were "made American" through their connection to Christopher Columbus's brave exploration of the Atlantic.</p> <p>Native Americans have been a part of the American continent since the Ice Age. Their contributions to our shared story began before the United States and live on through their heroic service in our armed forces and as valued members of our shared community. It would be great to recognize their heritage in Santa Clara and beyond.</p> <p>But, not at the expense of the Italian American experience.</p> <p>I implore you to recognize the heritage, contributions and patriotism of both groups as values members of the American family.</p>
313	10/22/21 17:51:55	10/22/21 17:52:34	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
314	10/22/21 17:54:18	10/22/21 17:54:51	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
315	10/22/21 17:47:02	10/22/21 17:54:55	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	Columbus set out for North America in the age of discovery and exploration. He did not have an ulterior motive of wiping out the indigenous people inhabiting the continent. He should be celebrated for his courage and skill in navigating the ocean and suffering hardships in the days of early exploration.

316	10/22/21 17:52:15	10/22/21 17:56:31	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Given the brutal history of Columbus, we should not have any day honouring him. I am conflicted on replacing it with indigenous peoples day and prefer to celebrate a different day that matters to them. To summarize No Columbus day Indigenous peoples day on a day important in their history and culture.
317	10/22/21 17:53:34	10/22/21 17:56:32	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
318	10/22/21 16:45:51	10/22/21 17:58:19	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	Many who study history understand why Columbus had to sail. He did so because the land route to Asia had been closed to Europeans since the fall of Constantinople in 1453. People who want to rename this holiday, know very little about accurate history.
319	10/22/21 17:58:07	10/22/21 17:58:26	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
320	10/22/21 18:02:12	10/22/21 18:03:06	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
321	10/22/21 18:02:15	10/22/21 18:03:24	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
322	10/22/21 17:54:27	10/22/21 18:04:15	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	I think it is insensitive to continue to give significant importance to the act of Columbus landing in the Caribbean in 1492 given the significant destruction of native American culture following his arrival. We need to recognize that these individuals were colonists and settlers whose aim was not only exploration. At the same I recognize that there may be value in celebrating Italian American heritage although I am not sure if it needs to be federal holiday given that there are other cultures in the US that would also be deserving of such a celebration. Renaming Columbus day as indigenous peoples day provides a chance to have a dialog about our past and to discuss future reparations.
323	10/22/21 18:03:55	10/22/21 18:04:20	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
324	10/22/21 18:03:49	10/22/21 18:04:40	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
325	10/22/21 18:02:57	10/22/21 18:06:03	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Celebrating Columbus never made sense to me, even as a kid.
326	10/22/21 17:57:34	10/22/21 18:06:59	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	To celebrate Columbus Day would be to celebrate a legacy of genocide. I understand some would rather interpret the holiday as Italian-American pride, but there are several ways the city could celebrate Italian-Americans and their culture without hurting/disregarding Indigenous people who are still suffering the effects of cultural erasure, colonization, and the government's negligence. We need to forget Columbus Day and honor Indigenous People's Day instead.

327	10/22/21 18:03:28	10/22/21 18:07:13	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	Indigenous people maintain an important part of the history of this land. Columbus had an important impact on world history. This need not be an either/or issue. Both can be properly observed.
328	10/22/21 18:07:52	10/22/21 18:09:01	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
329	10/22/21 18:07:50	10/22/21 18:09:11	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
330	10/22/21 18:08:17	10/22/21 18:09:29	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
331	10/22/21 18:04:14	10/22/21 18:11:40	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Renaming this holiday here is WAY overdue. I feel strongly that refocusing the honor of a holiday on the native peoples who were here first and have always been true stewards of the land, is the right thing to do. To keep Columbus Day in any form would show a biased leaning in our historically white European colonized community.
332	10/22/21 18:11:16	10/22/21 18:11:56	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	I believe the Norse were here first
333	10/22/21 18:12:22	10/22/21 18:13:08	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	I'm Italian and even I know that Columbus was an asshole.
334	10/22/21 18:11:42	10/22/21 18:14:09	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	There are many more important issues for the city of Santa Clara to tackle than to spend resource on renaming or changing things or holidays.
335	10/22/21 18:10:15	10/22/21 18:14:10	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	CANCEL AND RENAME EVERYTHING!!! HOW ABOUT REMOVING THE STATUE IN THE POND BECAUSE ITS OFFENSIVE TO NON-CHRISTIAN PEOPLE? WHEN DO WE RENAME THE CITY? I'M SURE "SAINT CLAIRE OF ASSISI IS DEMORALIZING OR INSULTING TO NON-CHRISTIAN PEOPLE OF A WIDE VARIETY OF ETHNICITY. STOP THE MADNESS, THIS IS INSANITY AT ITS WORST.
336	10/22/21 18:16:25	10/22/21 18:17:01	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
337	10/22/21 18:16:47	10/22/21 18:17:44	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus Day is damaging to indigenous peoples' cultures and namesake.
338	10/22/21 18:17:31	10/22/21 18:18:30	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
339	10/22/21 18:14:04	10/22/21 18:20:34	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus never stepped foot in North America. Instead, he massacred Indigenous people in the Caribbean and became a slave trader. Why should we honor that behavior?
340	10/22/21 18:14:03	10/22/21 18:21:19	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	

341	10/22/21 18:17:00	10/22/21 18:22:08	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	We should stop demonizing Columbus, and also give Native Americans their day.
342	10/22/21 18:20:45	10/22/21 18:22:09	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
343	10/22/21 18:22:16	10/22/21 18:22:28	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
344	10/22/21 18:21:56	10/22/21 18:23:27	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Make sure that it maintains its status as a Federal Holiday, or have local enforcement of this as a protected holiday that businesses must observe!
345	10/22/21 18:21:15	10/22/21 18:24:58	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
346	10/22/21 18:25:25	10/22/21 18:27:21	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
347	10/22/21 18:25:03	10/22/21 18:27:54	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	Columbus is recognized by Italians as an icon. Our city has deep Italian roots. We should not deny them their day. We also need to honor Indigenous People. Give them a day too but make it separate from Columbus Day. We need to include all.
348	10/22/21 18:24:40	10/22/21 18:28:39	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Changing the name of this holiday to Indigenous Peoples Day is the very least that could be done to recognize the actual people who discovered this land.
349	10/22/21 18:27:59	10/22/21 18:28:43	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	I prefer to only observe indigenous peoples day
350	10/22/21 18:28:32	10/22/21 18:29:58	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	We should be remembering the lives and cultures lost due to our colonization rather than celebrating those who caused mass genocide against those lives.
351	10/22/21 18:29:25	10/22/21 18:30:19	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
352	10/22/21 18:31:48	10/22/21 18:32:14	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
353	10/22/21 18:33:33	10/22/21 18:34:55	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
354	10/22/21 18:33:45	10/22/21 18:36:08	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	It is long overdue to recognize the contributions of the indigenous people of this area and North America in general with a holiday. It is equally as long overdue to recognize Christopher Columbus through an objective historical lens, rather than rose colored lenses, for what his arrival the New World brought, colonialism and ethnic cleansing, and dispose of the holiday.
355	10/22/21 18:35:48	10/22/21 18:36:27	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	

356	10/22/21 18:35:22	10/22/21 18:38:16	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus is nothing to celebrate and reflects our racist past. Better to honor those who were already here and who have suffered from it ever since.
357	10/22/21 18:34:49	10/22/21 18:38:27	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	Columbus was a brave explorer in his day, breaking the boundary of belief of what was possible. He did not bring violence to the native people, that was here already. He did not bring conquering and territory takeover here, that was here already.
358	10/22/21 18:40:00	10/22/21 18:40:32	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
359	10/22/21 18:38:44	10/22/21 18:41:06	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Anyone favoring or trying to celebrate Columbus in a positive light should read "Columbus and Other Cannibals: The Wetiko Disease of Exploitation, Imperialism, and Terrorism" by Jack D. Forbes
360	10/22/21 18:41:04	10/22/21 18:41:43	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
361	10/22/21 18:40:49	10/22/21 18:42:08	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
362	10/22/21 18:43:12	10/22/21 18:44:51	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
363	10/22/21 18:44:57	10/22/21 18:45:02	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
364	10/22/21 18:45:44	10/22/21 18:47:00	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
365	10/22/21 18:46:54	10/22/21 18:47:25	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
366	10/22/21 18:45:28	10/22/21 18:47:36	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	I think we should observe Indigenous Peoples' Day on a day chosen by the Indigenous People - and completely disregard Columbus Day.
367	10/22/21 18:42:16	10/22/21 18:48:26	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	Observe Indigenous People's Day and Italian American Heritage Day on the same day in October. Columbus Day came to be observed in a large part to recognize the contribution of Italians in America after the lynching of Sicilians in Louisiana. Columbus Day resonates with many Italian Americans as a time to celebrate their culture.
368	10/22/21 18:47:13	10/22/21 18:49:05	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	Keep the days separate.
369	10/22/21 18:52:26	10/22/21 18:53:09	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
370	10/22/21 18:51:48	10/22/21 18:53:45	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	

371	10/22/21 18:41:38	10/22/21 18:54:54	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Renaming the holiday I think it is the right to do for indigenous people trying to keep their native culture from disappearing. The bay area has sooo many cultures. Maybe we should have a "celebrate culture" day so everyone can feel good about themselves? But I think there is something special about the local, indigenous culture that makes a place special and unique.
372	10/22/21 18:51:33	10/22/21 18:54:54	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	for one thing, most of the people who want I day are in fact descended from the nation or nations C represented. The indignity they claim to feel is hypocritical.
373	10/22/21 18:33:22	10/22/21 18:54:58	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
374	10/22/21 18:57:35	10/22/21 18:58:36	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	Keep history history. Stop trying to cancel everything and stop feeding into this craziness!!!
375	10/22/21 18:59:41	10/22/21 19:00:50	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
376	10/22/21 19:02:18	10/22/21 19:05:32	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	I think it's inappropriate and immoral to celebrate and honor a European colonizer--that is, Columbus--who helped bring about the oppression and near-extirmination of indigenous peoples whose land this was first. Columbus and other later European imperialists stole indigenous people's lands and tried to suppress their cultures, traditions, spiritual beliefs, etc. I think it would be much more appropriate, ethical, and just to rename the holiday as "Indigenous People's Day."
377	10/22/21 19:03:19	10/22/21 19:05:37	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
378	10/22/21 19:04:13	10/22/21 19:05:59	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	What is the matter with people, trying to cancel everyone. Columbus wasn't perfect. No one is. Let's learn from our mistakes so we don't repeat them. I am tired of all this crap!
379	10/22/21 19:04:44	10/22/21 19:06:42	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Time for this rather fraudulent holiday to be removed, That said, no one from any of the Ohlone, Miwok, Pomo or Hupa peoples call them selves ANYTHING but Indian.
380	10/22/21 19:07:06	10/22/21 19:07:25	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
381	10/22/21 19:08:23	10/22/21 19:09:52	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
382	10/22/21 19:09:21	10/22/21 19:10:09	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
383	10/22/21 19:11:03	10/22/21 19:11:18	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	

384	10/22/21 19:10:11	10/22/21 19:11:18	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
385	10/22/21 19:04:35	10/22/21 19:14:40	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Wow! I can elaborate on this matter plenty. Rather I will be concise. As a daughter of immigrants, whose lived here her entire life and who has read plenty on the arrival of Christopher Columbus and how he and his people attempted to erase the indigenous tribes who were present at that time, their culture, their history and impose their beliefs and conquer the land that was already fruitful in so many ways. I believe it is awful to have a day that celebrates someone who actually was part of the destruction of indigenous tribes and should not be commemorated.
386	10/22/21 19:10:00	10/22/21 19:15:39	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	I am an immigrant to America, arriving here in 1999. I have read up on the history of the United States and find that it is not much different than many other countries (including the one I came from) in terms of various wars/battles/etc taking place over the years. I'm not in favor of trying to revise history and accommodating all sorts of "new traditions", I would like to respect the traditions of where I now find myself as it is a great country. I am not offended at all by Columbus Day, and would like to keep the status quo.
387	10/22/21 19:15:34	10/22/21 19:16:22	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
388	10/22/21 19:15:02	10/22/21 19:18:03	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus was a colonizer and murdered, raped and pillaged from our First Nation peoples. As a Native Hawaiian, this day needs to be renamed Indigenous Peoples Day.
389	10/22/21 19:15:35	10/22/21 19:19:00	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
390	10/22/21 19:13:37	10/22/21 19:19:21	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Is there some way of celebrating Italian culture & heritage WITHOUT naming it or relating it to Columbus? Better yet, some sort of multi cultural day where ALL cultures in this melting pot could be celebrated? Where different culture foods and art & dance are celebrated? I'd LOVE that kind of celebration!
391	10/22/21 19:13:52	10/22/21 19:19:45	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	This is our history. We cannot change it and we learn from it. Destroying what made the U.S. the country it is today is wrong. If we want to honor the people who were here when Columbus arrived then a separate holiday is fine but quit destroying our history -- WE LEARN FROM IT. There is way too much POLITICAL CORRECTNESS these days.
392	10/22/21 19:20:31	10/22/21 19:21:53	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
393	10/22/21 19:23:38	10/22/21 19:24:20	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	

394	10/22/21 18:37:53	10/22/21 19:27:45	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
395	10/22/21 19:26:30	10/22/21 19:27:52	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus does not need to be honored.
396	10/22/21 19:26:24	10/22/21 19:31:29	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	respect the history while we pay respect to the people. We should not modify history to suite our taste change.
397	10/22/21 18:53:34	10/22/21 19:31:41	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	History shapes our present realities. History has been distorted to glorify the Columbus myths that led to the immiseration and decimation of indigenous people. Recognizing Columbus Day has no legitimacy. It exacerbates the historical trauma that native peoples face and is a missed opportunity for the rest of us to learn from the past and make connections to the present.
398	10/22/21 19:34:40	10/22/21 19:34:58	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
399	10/22/21 19:36:23	10/22/21 19:37:48	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Indigenous peoples' day is the right thing to do.
400	10/22/21 19:42:10	10/22/21 19:43:31	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	All is important to how we have gotten here, We should not erase history but learn from it.
401	10/22/21 19:42:37	10/22/21 19:44:26	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Given the history surrounding Columbus, we should not be honoring him, at all w/ a holiday. Instead, honoring indigenous people makes more sense.
402	10/22/21 19:44:59	10/22/21 19:45:49	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
403	10/22/21 19:51:11	10/22/21 19:51:40	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
404	10/22/21 19:19:30	10/22/21 19:53:09	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
405	10/22/21 19:48:45	10/22/21 19:54:25	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	Getting rid of Columbus Day erases his positive impact. Having only indigenous day paints Columbus as all evil. I think we can have both
406	10/22/21 19:50:48	10/22/21 19:54:54	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Replace Columbus Day with Indigenous Peoples Day
407	10/22/21 19:47:48	10/22/21 19:56:49	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus Day has been observed for less than 100 years. Columbus was a kidnapping, murdering, rapist who sold 9 year old girls into sexual slavery. Celebrating his life is absurd. He did not "discover" America in any sense of the word. The Vikings had settlements here, so he wasn't even the first European. The many native American peoples have been here in many different civilizations and it's time to acknowledge how much was lost when the Spaniards and other colonists destroyed their civilization.

408	10/22/21 19:56:19	10/22/21 19:57:16	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
409	10/22/21 19:54:44	10/22/21 19:59:46	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	We need to remember both events..
410	10/22/21 20:04:54	10/22/21 20:05:23	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
411	10/22/21 20:03:19	10/22/21 20:06:40	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	No comment
412	10/22/21 20:05:12	10/22/21 20:08:29	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	As an Italian American I feel that legacy should not be eliminated from memory especially in this area where so many Italians settled and contributed to the growth of the nation.
413	10/22/21 20:08:34	10/22/21 20:08:58	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
414	10/22/21 20:09:05	10/22/21 20:10:11	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	It's long due to acknowledge native Americans and denounce the failed explorer Columbus
415	10/22/21 20:09:32	10/22/21 20:10:22	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
416	10/22/21 20:09:46	10/22/21 20:12:55	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
417	10/22/21 20:12:47	10/22/21 20:14:40	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
418	10/22/21 20:14:31	10/22/21 20:14:41	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
419	10/22/21 20:13:42	10/22/21 20:15:41	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
420	10/22/21 20:13:45	10/22/21 20:15:58	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
421	10/22/21 20:02:22	10/22/21 20:17:57	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Since scientists have now proven that the Vikings were in North America almost 500 years before Columbus, there is no reason why we should celebrate him anymore. If the City administration doesn't move to replace Columbus Day with Indigenous People's (or similar) Day, you are essentially supporting genocide and white supremacy. Source: https://www.reuters.com/lifestyle/science/goodbye-columbus-vikings-crossed-atlantic-1000-years-ago-2021-10-20/
422	10/22/21 20:25:01	10/22/21 20:27:55	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	

423	10/22/21 20:29:40	10/22/21 20:31:24	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
424	10/22/21 20:09:44	10/22/21 20:32:41	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	I would suggest to call what is currently called Columbus Day as People's day (no more Columbus day; nor indigenous people day). All people would mean : native from the north, central and south America as well as people from all other continents. Either way, I would not like the city of Santa Clara observing (closed) on two days. Doesn't the city of Santa Clara has more holidays than other governmental institutions?
425	10/22/21 20:08:34	10/22/21 20:48:19	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	Columbus have been very much maligned (and so has Junipero Serra). The pendulum have swung way too far. Columbus made a huge contribution to our world today and that should be acknowledged. I agree that Indigenous people were mistreated badly by some conquistadores, British and American colonies , etc. and then laid blame on Columbus .
426	10/22/21 20:46:11	10/22/21 20:48:24	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus should not continue to be observed given that he did not "discover" anything. He wasn't even the first non-indigenous group to land in the Americas.
427	10/22/21 20:34:23	10/22/21 20:48:27	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Okay. In the 1898 Supreme Court Case, Williams v. Mississippi, the Court gave lip service to the the Constitution's explicit words securing citizenship and equality for all, but then declared that there was "a field of permissible action" whereby bigotry and segregation might be allowed to simmer. In other words, if "everybody" goes along with it, we can just ignore the words of that pesky ole Constitution. (... and that hypocritical Declaration ...) Whether we have made much progress since then is still debated. Reassessing whom we honor is a small step. If we rein ourselves in and move closer to our professed ideals, it's a start.
428	10/22/21 20:40:08	10/22/21 20:49:06	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	Stop tinkering with history and pushing your anti-European BS. Slavery has been and IS world-wide and ALL races have been perpetrators. It is what it is...an ugly side of human nature but we need to learn from it, not sweep it under the rug
429	10/22/21 20:48:38	10/22/21 20:50:01	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Change name to Discovery Day to encompass both.
430	10/22/21 20:49:40	10/22/21 20:50:32	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
431	10/22/21 20:53:35	10/22/21 21:00:10	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	The people who are trying to change Columbus day in my opinion are bored. There lives are so empty they have make things up and accuse America of being a racist country. Get a life and leave us alone.
432	10/22/21 21:02:04	10/22/21 21:05:07	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Much of Santa Clara is on land that belongs to the Indigenous Peoples that once lived here. I hope we recognize that on the day. Columbus is remembered already in many names of places.

433	10/22/21 21:03:23	10/22/21 21:05:09	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
434	10/22/21 21:04:37	10/22/21 21:05:40	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
435	10/22/21 21:15:05	10/22/21 21:15:50	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
436	10/22/21 21:20:31	10/22/21 21:21:00	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	Its right they are both celebrated/remembered
437	10/22/21 21:19:49	10/22/21 21:21:09	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	See answer to question #1. 😊
438	10/22/21 21:29:46	10/22/21 21:30:28	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
439	10/22/21 21:30:54	10/22/21 21:31:10	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
440	10/22/21 21:30:05	10/22/21 21:31:45	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	Are the results of the survey ever going to be made public?
441	10/22/21 21:31:49	10/22/21 21:31:55	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
442	10/22/21 21:31:58	10/22/21 21:33:32	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	What kind of accuracy do you expect to get the same person can vote multiple times?
443	10/22/21 21:32:45	10/22/21 21:34:12	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
444	10/22/21 21:29:29	10/22/21 21:36:34	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus was a cruel European conqueror and should have never been honored with a holiday. On the other hand, the first people to live on this continent in harmony with nature, and who were treated savagely by Europeans & U.S. citizens for centuries, deserve to be honored and listened to. (At the moment, the irony of many of them being arrested in DC on October 11th 2021 for protesting the climate-destroying, water & land polluting pipelines, is not lost on anyone paying attention.)
445	10/22/21 21:36:37	10/22/21 21:37:00	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
446	10/22/21 21:46:40	10/22/21 21:47:20	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	Columbus. Stop rewriting history
447	10/22/21 21:57:00	10/22/21 21:59:06	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	I strongly support replacing Columbus Day, which celebrates a truly awful human being (much worse than some of his contemporaries) for "discovering" an already occupied land, with a day which acknowledges and honors the many peoples who lived here for generations and were forcefully supplanted by European colonists.
448	10/22/21 21:59:55	10/22/21 22:00:07	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	

449	10/22/21 22:00:51	10/22/21 22:02:35	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	This is long overdue and I'm glad the conversation is taking place - definitely need to rid of honoring a person that has caused so much trauma to indigenous peoples.
450	10/22/21 22:09:17	10/22/21 22:10:23	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	You guys need to get a better jobs. Fix homelessness and crime before you start thinking of such useless shit.
451	10/22/21 22:04:23	10/22/21 22:12:12	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Celebrating Columbus day is like flying a Confederate flag. It disregards the historic oppression of certain groups of people. We need to change the paradigm.
452	10/22/21 22:16:54	10/22/21 22:20:24	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	There are no "two sides" to colonization and dispossession
453	10/22/21 22:12:11	10/22/21 22:20:35	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Although Colombus discovered the Americas for Europeans, he was the oppressor that put Native Americans in the struggles they still face to say. The reservations, the Indian Removal Act can all be traced back to Colombus, just by common sense alone.
454	10/22/21 22:22:34	10/22/21 22:25:33	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
455	10/22/21 22:29:58	10/22/21 22:30:09	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
456	10/22/21 22:22:57	10/22/21 22:31:16	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	If you truly want to be inclusive (as opposed to using the word "inclusive" as a way to erase white people/history), then Santa Clara should observe both Columbus Day and Indigenous Peoples' Day.
457	10/22/21 22:31:00	10/22/21 22:32:06	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
458	10/22/21 22:29:13	10/22/21 22:32:39	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus drove the slaughter and displacement of indigenous people. It's totally tone deaf and downright immoral to continue celebrating him.
459	10/22/21 22:33:02	10/22/21 22:33:32	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
460	10/22/21 22:33:19	10/22/21 22:35:14	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
461	10/22/21 22:30:10	10/22/21 22:36:41	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	I don't see a reason to celebrate violence, slavery, forced assimilation and conversion, and colonization. It's no brainer. Change Columbus Day to Native People's Day.
462	10/22/21 22:35:14	10/22/21 22:36:59	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus committed atrocities and is not a great man to celebrate. I definitely support no longer celebrating Columbus Day. I also think we could probably all use a day to reflect, learn, and celebrate the history and culture of the indigenous peoples of the Americas.
463	10/22/21 22:37:42	10/22/21 22:38:54	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	Leave it as is
464	10/22/21 22:32:02	10/22/21 22:39:38	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus was looking for India. He only missed by 15,000 miles or so. Why celebrate this error?

465	10/22/21 22:39:45	10/22/21 22:40:55	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	Keep both!
466	10/22/21 23:00:07	10/22/21 23:00:48	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
467	10/22/21 17:05:50	10/22/21 23:03:23	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	Columbus is part of the history that can't be erased.
468	10/22/21 23:13:01	10/22/21 23:13:46	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
469	10/22/21 23:13:58	10/22/21 23:14:05	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
470	10/22/21 23:07:13	10/22/21 23:14:33	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	Both have significant history, remembrance, transitions, and lessons right now for our communities. Also to further a path for growth, community, and progress we want to assure opportunities for reflection, growth, and trust to be established. (These opportunities could include, for instance: time, comfort, familiarity, co-ownership/buy-in, accountability, inclusivity, etc)
471	10/22/21 23:15:20	10/22/21 23:19:07	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	It's a good step in recognizing that Columbus did horrible things to the people on whose land he arrived upon. Why should we celebrate this?
472	10/22/21 23:18:29	10/22/21 23:20:10	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
473	10/22/21 23:22:51	10/22/21 23:24:03	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus was a war criminal. Not currently into celebrating war criminals.
474	10/22/21 23:24:30	10/22/21 23:25:51	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
475	10/22/21 23:22:42	10/22/21 23:28:11	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	We can not change or re-write history, but we can learn from the past. We will not make the same mistakes our ancestors/forebearers did. We grew up with certain holidays, why confuse people by renaming them?
476	10/22/21 23:28:39	10/22/21 23:29:39	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
477	10/22/21 23:25:22	10/22/21 23:33:01	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Native Americans deserve to be the center of the narrative.
478	10/22/21 23:29:55	10/22/21 23:34:32	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	I don't feel changing name of holiday is the answer. We change our attitude or opinion of things but we cannot change history. We forget our history „bad or wrong as it is, apt to repeat it

479	10/22/21 23:33:00	10/22/21 23:37:27	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	As an Italian-American, I've always been proud of my heritage (not to the exclusion of other people's heritage), and that Columbus discovered America, even tho, like a lot of things, this has been proved inaccurate. I'd like to see a celebration of the good things Italian Americans have brought to America. AND I'd like to see a celebration of Native Americans who have contributed much to this country - and an accurate history of how they have been treated. We need to make amends for how abysmally they were - AND ARE - treated.
480	10/22/21 23:35:21	10/22/21 23:38:22	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	It's time to honor truth and history and center the voices of Native Californians who are speaking out against historical and ongoing practices of colonization. It's time to tackle Santa Clara's city motto, the history legacy of the mission, and actively give the land back to the peoples it was stolen from. Sincerely, a fellow colonizer
481	10/22/21 23:38:05	10/22/21 23:41:02	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Indigenous Peoples' Day only
482	10/22/21 23:43:04	10/22/21 23:43:34	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
483	10/23/21 0:07:01	10/23/21 0:07:41	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	Keep it as Columbus Day
484	10/22/21 17:01:40	10/23/21 0:07:47	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
485	10/23/21 0:13:27	10/23/21 0:14:31	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
486	10/23/21 0:30:35	10/23/21 0:31:10	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
487	10/23/21 0:54:56	10/23/21 0:57:22	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
488	10/23/21 0:56:27	10/23/21 0:57:31	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Don't celebrate Columbus day, he was an invader.
489	10/23/21 1:02:52	10/23/21 1:09:44	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	I think we should have both. We cannot ignore history by eliminating it. We need to acknowledge it and learn from it. So by observing both - on different days - we can learn from both.
490	10/23/21 1:18:33	10/23/21 1:19:29	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	

491	10/23/21 2:49:34	10/23/21 2:54:25 anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	I'm latino and have of 40% indigenous blood. There's a lot of things that are more important and productive that tweaking or adding silly holidays, that is if you don't want to end like the poor countries in Latin America. Please use my tax money for something meaningful.
492	10/23/21 2:53:42	10/23/21 2:55:31 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
493	10/23/21 3:51:22	10/23/21 3:52:34 anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
494	10/23/21 4:36:19	10/23/21 4:38:58 anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
495	10/23/21 5:04:00	10/23/21 5:04:50 anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
496	10/23/21 5:07:08	10/23/21 5:10:12 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus day was an absurd observance from the get-go, and should never have been a holiday.
497	10/23/21 5:26:13	10/23/21 5:27:07 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
498	10/23/21 6:18:00	10/23/21 6:19:29 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
499	10/23/21 6:00:57	10/23/21 6:22:31 anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	We need to acknowledge all sides of history and explain both the good and bad that come from historical events.
500	10/23/21 6:29:51	10/23/21 6:30:33 anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
501	10/23/21 6:31:36	10/23/21 6:32:12 anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
502	10/23/21 6:47:12	10/23/21 6:50:30 anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	I disagree with turning the famous from history into villains
503	10/23/21 6:51:37	10/23/21 6:52:39 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
504	10/23/21 7:02:28	10/23/21 7:02:55 anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	

505	10/23/21 7:05:35	10/23/21 7:14:20 anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	The concept of celebrating "Indigenous Peoples' Day" is odd to me. What are we celebrating? Who are we celebrating, e.g., Native Americans or just any Indigenous People from anywhere? The idea that we would simply swap Columbus for Indigenous People misses some fundamental points. No, Columbus wasn't the first to discover the continent, arguably not even the first to discover it by boat from Europe. However, he established the continent for colonization for Europe. And, while colonization has negative associations, it is also the only way that our country and others could have been established as they exist. This intentional effort to erase important historical contributions by people we judge harshly under today's lens of morality is a dangerous trend. Teach the good and the bad through the memory, rather than simply expunge it from our history. And, if you want to celebrate Native Americans, specifically, find a way to do so that makes more sense and doesn't seem to be such a trivial, half-hearted approach as simply exchanging names on a holiday.
506	10/23/21 7:15:21	10/23/21 7:15:40 anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
507	10/23/21 7:20:02	10/23/21 7:21:00 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
508	10/23/21 7:28:20	10/23/21 7:35:14 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	As an African American. Person who is all too familiar with the horrors of abuse towards not just indigenous people but Africans brought her against their will. I can relate to their struggle which is brought to life more when history is corrected. As it should be. I can only hope it is also one step closer for African Americans and descendants of slaves to get the Reparations they are due for all the lynching, raping, killing, separation of families, racism/discrimination and free labor my people endured.
509	10/23/21 7:34:34	10/23/21 7:35:51 anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
510	10/23/21 7:31:21	10/23/21 7:36:17 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
511	10/23/21 7:47:47	10/23/21 7:48:17 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
512	10/22/21 15:48:47	10/23/21 7:49:21 anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
513	10/23/21 7:52:52	10/23/21 7:53:27 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	

514	10/23/21 7:44:58	10/23/21 7:53:29 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	It is inappropriate to celebrate a genocidal maniac. It is also silly to celebrate a navigator who discovered a new continent, yet who insisted he was in Asia. We owe a lot to the Indigenous People of North America and should use this day to communicate that fact to the people of Santa Clara.
515	10/23/21 8:09:51	10/23/21 8:12:28 anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
516	10/23/21 8:17:27	10/23/21 8:19:29 anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
517	10/23/21 8:19:39	10/23/21 8:20:41 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
518	10/23/21 8:21:46	10/23/21 8:22:56 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
519	10/23/21 8:38:39	10/23/21 8:43:10 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	My opinion is, that the best people to answer this survey are the Native American Peoples themselves. Would it be a good idea to make a Native American festivity a federal holiday? What would represent October 12th to them? When did the Spanish empire touched them? Is this date the same for all of them?
520	10/23/21 8:43:15	10/23/21 8:44:00 anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
521	10/23/21 8:39:59	10/23/21 8:47:43 anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	Proponents of Indigenous People's Day love to say, "This is not anti-Italian; It's anti-Columbus." But that is a lie. Are they calling to rename the day "Italian Heritage Day"? NO! They are demanding the day be taken completely away from Italian Americans and there is nothing more anti-Italian than this! This is NOT being inclusive. And anyone that votes in favor of eliminating our day of celebration is just as guilty of racism and discrimination as the people calling for it's removal, especially when they're not even calling to rename the day "Italian Heritage Day." Fact is scholars have proven that Christopher Columbus is accused of crimes committed by his political adversaries and actions of leaders that came after him. Historical research shows that Columbus advocated for the rights of Indigenous People and punished his own men when they committed crimes against the Natives. Time and again writings show that Columbus hoped to peacefully convert Native Americans to Christianity through teaching and not force. By Papal law, once people converted to Christianity they could not be enslaved so how could he possibly have intended to pursue slavery? Yet it seems the flames of uneducated radicalized mobs continue to dictate the course of this country as they
522	10/23/21 8:47:47	10/23/21 8:47:56 anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	

523	10/23/21 8:48:32	10/23/21 8:48:43	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
524	10/23/21 8:50:42	10/23/21 8:56:23	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	History is a viewpoint. Not something we rewrite or disguise. Acknowledge both.
525	10/23/21 8:58:26	10/23/21 8:59:35	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
526	10/23/21 9:06:38	10/23/21 9:09:02	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
527	10/23/21 9:09:48	10/23/21 9:10:52	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	It's time Santa Clara makes the decision to be on the right side of history.
528	10/23/21 9:26:16	10/23/21 9:28:40	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus was not the first European to discover the Western Hemisphere. But, he was the first to pillage and destroy the lands of the Indigenous People.
529	10/23/21 9:29:33	10/23/21 9:30:39	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
530	10/23/21 9:34:21	10/23/21 9:35:01	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
531	10/23/21 10:00:37	10/23/21 10:01:17	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
532	10/23/21 10:01:51	10/23/21 10:02:25	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
533	10/23/21 10:01:55	10/23/21 10:04:50	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	recent research has unveiled that Columbus was NOT the first explorer to discover America, archaeology has proved that Vikings and even the Chinese have landed on our shores before Columbus. in essence, a holiday for Columbus is no longer relevant. a holiday that honors Native Americans is LONG LONG LONG overdue.
534	10/23/21 10:02:50	10/23/21 10:05:16	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	I feel strongly that Native peoples are recognized. This day should be about remembering the people that were taken advantage of and forced away from their homes and their culture.
535	10/23/21 10:03:01	10/23/21 10:05:47	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	I want to honor indigenous people, while celebrating the achievements of explorers like Columbus. Can we do both?
536	10/23/21 10:05:53	10/23/21 10:06:20	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus sucks!
537	10/23/21 10:03:27	10/23/21 10:06:46	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Indigenous Peoples' Day is an inclusive name, whereas Columbus Day is an implicit celebration of genocide. I agree the name should be changed.

538	10/23/21 10:03:53	10/23/21 10:07:13	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Why would we want to celebrate someone who committed genocide and raped and pillaged many indigenous communities? And how can we celebrate indigenous and native people while also celebrating a man who tried to wipe them off their own land? You cannot celebrate both simultaneously and we shouldn't celebrate a horrible man.
539	10/23/21 10:09:56	10/23/21 10:15:09	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	We need more holidays! And definitely need them on different days, here's the advantages of doing that. When we have more holidays, we will consume, that means we will spend money, we don't need stimulus checks that often but we definitely need more holidays, you guys will make Santa Clara county as the best county over USA without almost zero cost. Why not?
540	10/23/21 10:12:50	10/23/21 10:18:39	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	We should not ignore the fact that Columbus did come to North America. I see nothing wrong with having a celebration for Native American people but it should not eliminate Columbus. If you really want people to honor Native Americans give them their own/new date. Otherwise there will always be people that will not change and will reticulate and not observe. Start off fresh!
541	10/23/21 10:09:48	10/23/21 10:22:24	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
542	10/23/21 10:23:01	10/23/21 10:24:39	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Accepting the truth of our history and honoring those whose lives were stolen from has been long overdue .
543	10/23/21 10:25:01	10/23/21 10:25:17	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
544	10/23/21 10:29:41	10/23/21 10:30:03	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
545	10/23/21 10:46:14	10/23/21 10:49:05	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	Without Columbus, America as we know it would not exist. All heritages, indigenous or other, should be preserved. America has a great non-ethnic heritage that we should all honor.
546	10/23/21 11:10:39	10/23/21 11:10:52	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	Both!
547	10/23/21 11:15:59	10/23/21 11:20:20	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	You should get rid of BOTH, and in fact all holidays. Non-christians don't celebrate Christmas..... Yom Kipur is the most holy day of the Jewish culture, yet no holiday. We should have the first Monday of every month off as a "reflection day"..... people can reflect on anything they want.
548	10/23/21 11:21:51	10/23/21 11:22:28	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus was a terrible person and should not be celebrated.

549	10/23/21 11:27:01	10/23/21 11:30:52	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	I'm sure you've seen this take on Columbus by The Oatmeal comic author? https://theoatmeal.com/comics/columbus_day He was an awful person. He intentionally brought cruelty and destruction. Please, let's stop celebrating him.
550	10/23/21 11:34:30	10/23/21 11:36:00	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
551	10/23/21 12:10:49	10/23/21 12:11:24	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
552	10/23/21 12:13:29	10/23/21 12:28:03	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	History is factual. Redefining events of the past masquerades historic people. Columbus' voyage and three ship fleet began the expansion of the known world. We should acknowledge his courage and fortitude rather than attempting to hide it. While some wish to focus on historical faults, we should instead celebrate the great accomplishment. Acknowledge the courage of 15th century explorers who opened the creation of our western society. Our society with ideals unmatched in South America and socialist, marxist nations.
553	10/23/21 12:31:11	10/23/21 12:32:08	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Observe both Native American heritage day and indigenous peoples day
554	10/23/21 12:59:46	10/23/21 13:01:08	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	Next they'll want to remove Christ
555	10/23/21 13:05:43	10/23/21 13:06:55	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
556	10/23/21 13:24:05	10/23/21 13:31:17	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	There's no reason to celebrate a man like Columbus. It's not just the actual colonization of the Americas that's a problem for me in regards to this specific issue, it's the fact that he was horrible even by standards of his own time. But if we do change to Indigenous Peoples' Day, which is what we "celebrate" in my home, we need something to ensure that it isn't all about the white man vs the indigenous man. A holiday should be something to celebrate, period. It needs to be inclusive as well, something for all Americans, even those from other countries (like myself), to celebrate. There are plenty of things within indigenous cultures that aren't sacred, they could be shared among the people of the US.
557	10/23/21 13:41:38	10/23/21 13:42:07	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
558	10/23/21 13:47:59	10/23/21 13:48:35	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	

559	10/23/21 13:48:33	10/23/21 13:50:02	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
560	10/23/21 14:07:03	10/23/21 14:08:07	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Even if you wanted to honor the european that discovered america, we already have lots of proof that it wasnt columbus. Drop the columbus day entirely.
561	10/23/21 14:15:53	10/23/21 14:17:41	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Stop celebrating Columbus Day!
562	10/23/21 12:00:57	10/23/21 14:19:58	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
563	10/23/21 14:27:49	10/23/21 14:33:26	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Celebrating Columbus Day perpetuates the myth that he discovered an unknown, unpopulated continent. Not only were there many people already living here, but many European fleets fished off the Atlantic coast, Vikings had been here before, and a number of people from various other countries also visited or found the Americas. Let's have accurate history being told and taught.
564	10/23/21 14:34:55	10/23/21 14:35:12	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
565	10/23/21 14:55:09	10/23/21 14:58:56	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Another alternative is to observe both, but rename Columbus Day to Italian-American Heritage Day. Reframing the name of the day will both acknowledge the problematic history of Columbus while still honoring the contributions of the Italian-American community to the US.
566	10/23/21 15:00:22	10/23/21 15:00:42	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
567	10/23/21 15:15:57	10/23/21 15:16:26	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	We are all Indigenous from somewhere!
568	10/23/21 15:47:08	10/23/21 15:49:03	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	

569	10/23/21 15:29:35	10/23/21 15:53:00	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	I do not see the need to eliminate Columbus Day from the calendar. Yes, the Native Americans were mistreated by some, but what is overlooked is the many who treated them kindly and with respect. The image of who Columbus was and what he did has been misrepresented. Also what is overlooked is the Native American tribes who were very cruel to other tribes or to the Europeans. Christianity is not spread by violence. Read about the North American martyrs who gave their lives in service to teaching and helping the Hurons and were massacred by the very tribes they tried to help. Violence unfortunately is a part of human history, no matter the country. All of us are to blame for this, regardless of our race or creed. I do not see Columbus Day as a day to celebrate those who mistreated the Native Americans. It is a day to remember an historical event in which the land of America was discovered and is the reason why many of us live here in our country today. To add another day to honor Native Americans is a fine thing to do but I don't see why Columbus has to be thrown aside to do this.
570	10/23/21 16:02:20	10/23/21 16:03:19	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
571	10/23/21 16:03:25	10/23/21 16:20:48	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	The committee needs to recognize and embrace balanced perspectives. Columbus was a great man in many ways, and he had serious faults in other ways. We should continue to recognize him for the great things that he accomplished as well as continue to educate our community about the evil that was perpetuated against Native Americans, Africans, and Asians by Columbus, our leaders, and by our common citizens throughout our history. We can not condone nor allow the hate that has been recently espoused by certain radical elements in the name of making America great. The concepts of Columbus Day and Indigenous People's Day are unrelated and are not mutually exclusive.
572	10/23/21 16:32:44	10/23/21 16:34:43	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Glad you are looking at this.
573	10/23/21 16:41:21	10/23/21 16:42:06	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
574	10/23/21 16:47:45	10/23/21 16:49:59	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Long overdue!
575	10/23/21 17:13:24	10/23/21 17:13:53	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	

576	10/23/21 18:22:35	10/23/21 18:33:59	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	I am glad to see some official recognition of Indigenous Peoples. I hope that social support for their surviving descendants, languages, and cultures will improve and increase. Thank you.
577	10/23/21 19:47:54	10/23/21 19:48:36	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
578	10/23/21 20:04:35	10/23/21 20:05:20	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
579	10/23/21 20:00:02	10/23/21 20:06:24	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Keeping both observances would feel even MORE offensive to me. It would be nice to find a way to honor Italian American heritage with the removal of Columbus day. Some recognition so that this isn't a loss but a refocusing.
580	10/23/21 20:00:50	10/23/21 20:11:01	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	Pick a day, other than October 2, to acknowledge Native American History from pre-history to the current era.
581	10/23/21 20:20:37	10/23/21 20:25:08	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	If Columbus Day is disbanded so should Christmas, Thanksgiving, Memorial Day, and Fourth of July and any other day that celebrates American Heritage or holidays brought to that are celebrated due to the earliest immigrants to this country. The only day that should be celebrated is Indigenous People.
582	10/23/21 20:25:29	10/23/21 20:26:39	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
583	10/23/21 20:31:24	10/23/21 20:33:13	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus didn't discover anything. Indigenous people were just fine before he arrived.
584	10/23/21 21:07:16	10/23/21 21:07:34	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
585	10/23/21 19:50:11	10/23/21 21:24:35	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	I don't have an opinion on the date for Indigenous People's Day, but Columbus does not need a national holiday.
586	10/23/21 21:31:06	10/23/21 21:31:46	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
587	10/23/21 21:58:00	10/23/21 21:59:16	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	Make an additional holiday, quit kneeling to the cancel culture mob and erasing history.
588	10/23/21 21:59:36	10/23/21 21:59:43	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
589	10/23/21 21:59:54	10/23/21 21:59:58	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
590	10/23/21 22:59:25	10/23/21 23:08:29	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	It is not a problem at all. It's like a visibility of work to prevent Twitter crying from several offended persons. They find new way to be offended. Stop care about minor things that are not interesting to major population. Care about home prices, about ecology, about endangered species, about 2nd amendment, about forest fires, about water!, about crimes. Thank you.

591	10/23/21 23:22:43	10/23/21 23:23:41	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
592	10/23/21 23:50:53	10/23/21 23:52:46	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
593	10/24/21 7:17:11	10/24/21 7:18:25	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
594	10/24/21 7:30:15	10/24/21 7:31:22	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Glenna Hall
595	10/24/21 7:38:20	10/24/21 7:38:34	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
596	10/24/21 7:58:40	10/24/21 8:15:18	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	We shouldn't forget the past but we should honor those who need to be remembered for what of today's views are have changed they should not be forgotten.
597	10/24/21 8:27:48	10/24/21 8:29:19	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
598	10/24/21 9:10:32	10/24/21 9:12:20	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
599	10/24/21 9:35:36	10/24/21 9:36:29	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
600	10/24/21 10:13:07	10/24/21 10:14:10	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
601	10/24/21 10:24:04	10/24/21 10:26:00	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	Columbus Day is important to Italian Americans and traditionalists, but leaves many others cold. Observing both Columbus Day and Indigenous Peoples Day on the same day allows everyone to choose the observation that is meaningful to them.
602	10/24/21 10:37:03	10/24/21 10:38:49	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Thank you for your awareness of cultural heritage and history.
603	10/24/21 11:00:17	10/24/21 11:01:04	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
604	10/24/21 11:14:10	10/24/21 11:15:48	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus never set foot in 'America.' It's a stupid holiday. Please honor Native Americans--it's the least we can do!
605	10/24/21 11:36:16	10/24/21 11:38:36	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
606	10/24/21 11:39:57	10/24/21 11:42:43	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	Indigenous people already have August 9th, the day after Thanksgiving and the month of November to celebrate their great heritage.

607	10/24/21 11:42:55	10/24/21 11:43:48	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
608	10/24/21 11:47:30	10/24/21 11:51:49	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	I would like to see both observed on the SAME day, thus insuring the history of both are recorded and recognized. I am NOT in favor of erasing history....
609	10/24/21 11:50:19	10/24/21 11:53:37	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	We should not hide or dismiss history. We can observe and celebrate both on the same day.
610	10/24/21 11:50:55	10/24/21 11:55:01	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	Too much of American history good or bad is being erased. Leave the statues, history as it was and learn from it and do better.
611	10/24/21 11:52:05	10/24/21 11:55:25	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
612	10/24/21 11:57:22	10/24/21 11:59:39	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
613	10/24/21 13:05:15	10/24/21 13:05:50	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Drop Columbus.
614	10/24/21 12:52:50	10/24/21 13:09:56	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	We should not be changing history just because a few individuals doesn't like what happened. President Franklin D. Roosevelt declared it a national holiday in 1939 and it should stay that way, if the individuals want an Indigenous Peoples Day go ahead and declare one but don't change history. Taking away Columbus Day is denying the Italian-American culture which has done so much for this nation and this valley.
615	10/24/21 13:09:28	10/24/21 13:32:04	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Let Columbus be celebrated as an explorer along with other explorers at some other date. Indigenous people deserve a day of recognition to realign history on the actual roles their ancestors were forced into, to share their culture, and to explain their current needs and struggles.
616	10/24/21 13:26:05	10/24/21 13:32:47	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
617	10/24/21 13:49:14	10/24/21 13:49:28	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
618	10/24/21 13:55:44	10/24/21 14:02:00	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
619	10/22/21 23:06:51	10/24/21 14:02:07	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	Celebrate both days
620	10/24/21 14:45:28	10/24/21 14:46:19	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
621	10/24/21 15:09:47	10/24/21 15:10:08	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	We already celebrate both, please keep it this way!

622	10/24/21 15:22:43	10/24/21 15:24:11	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
623	10/24/21 15:24:22	10/24/21 15:25:57	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
624	10/24/21 15:28:48	10/24/21 15:31:41	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	Let's keep both.
625	10/24/21 15:32:44	10/24/21 15:33:13	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
626	10/24/21 15:54:03	10/24/21 15:55:29	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
627	10/24/21 16:15:18	10/24/21 16:20:40	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Until reading this summary, I had never heard of Columbus Day as a celebration of Italian-American heritage. It has always been presented to me as focused on an individual man who came to North America (and not even the first European to do so, we now know). I can understand that if Italian-Americans saw it as a cultural day for them, they would feel its loss. But I don't think the majority public understands it as that sort of a celebration, and Indigenous Peoples' Day feels much more appropriate.
628	10/24/21 16:37:07	10/24/21 16:40:33	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	Honor Indigenous People but never forget the history that brought us to the present day!
629	10/24/21 17:19:23	10/24/21 17:23:51	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
630	10/24/21 17:57:29	10/24/21 17:59:08	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	How is holiday is still a thing. He was a rapist and pedophile, who stumbled ass backwards in to one of the islands near America.
631	10/24/21 18:17:01	10/24/21 18:18:57	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	I believe the suffering of the indigenous people far outweigh the contribution of Columbus, so it is more befitting to observe the indigenous peoples' day.

632	10/24/21 18:12:36	10/24/21 18:51:05 anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	<p>To whom it may concern,</p> <p>Columbus Day is a celebration of exploration and discovery, the Renaissance, and immigration. These values are important to the City of Santa Clara as the seat of Silicon Valley. He is a great man, and great men are not without controversy, yet he is still relevant. His journey led to the discovery that made the United States, just the same as modern Silicon Valley laboratories endeavor to build the United States with technological discovery. His expedition was based on reasoned principles, using the best scientific evidence of his day. In our Santa Clara schools and businesses, we carry that Renaissance tradition of logic and reason to the 21st Century. Finally, nearly 40% of Santa Clara County residents are foreign-born; Columbus, an Italian explorer, represents their dreams of discovering a better future in a new world. Columbus is celebrated because he represents the values that make our city great and her sons and daughters, born here or adopted, successful. Let us keep Columbus Day, let us keep the Mission City, Santa Clara great!</p> <p>Regards, Resident</p>
633	10/24/21 18:52:39	10/24/21 18:54:25 anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	Columbus is an important figure for Italians who have been persecuted as the "undesirable immigrant" for many years in a WASP America and we shouldn't get rid of this day in our nation's history just because it is no longer popular to recognize where some of us came from.
634	10/24/21 19:34:06	10/24/21 19:37:17 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus day is unnecessary. He did not discover this land and I feel that it is time to acknowledge the original inhabitants of our area.
635	10/24/21 19:46:05	10/24/21 19:46:44 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
636	10/24/21 19:53:34	10/24/21 19:53:49 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
637	10/24/21 20:02:57	10/24/21 20:14:48 anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	It is unfair to judge Columbus by today's standards. Why has he been celebrated for the past 500 years while only now recently coming under fire? Cities schools universities countries have been named after him. Slavery was common place in the day, the atrocities committed upon the indigenous people happened long after Columbus. What we are celebrating on Columbus Day is the arrival of western civilization to the Western Hemisphere.
638	10/24/21 20:19:39	10/24/21 20:20:45 anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	

639	10/24/21 20:31:24	10/24/21 20:35:18	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
640	10/24/21 20:52:47	10/24/21 20:58:59	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	We should preserve the Historical record, even though it may NOT be good one. However, we should add to the Historical record, the contemporary corrections.
641	10/24/21 21:20:13	10/24/21 21:23:03	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	Columbus Day should remain in observance due to his contributions and bravery to bring our cultures and civilization to the Americas.
642	10/24/21 21:12:56	10/24/21 21:29:20	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	Keeping Columbus Day is a reminder of the past that must be kept. Celebrating Native Americans is nice too. Adding a day to celebrate more americans is American. Leaving out or cutting out anyone is Unamerican After all, think about it...history is filled with what ifs.... What if the Europeans did not come here. Who would have? What is Napoleon did not sell the Louisiana Territory? What kind of country would this be? How big or small would the US be and what language would be speaking? Let us not compare the civilizations of hundreds of years ago to today. People have moved away from the ideas of the past and have been looking to a future that is better for everyone. We don't even fight wars the same way anymore. Think about fighting our next war like we fought our revolutionary war. We would not even think that would be a possibility. We just don't even do things that way anymore. The world as a whole is more humane and more able to work through problems. But we must always be taught our history, so we can keep learning from the mistakes of the past to create a better future.
643	10/24/21 22:05:24	10/24/21 22:09:28	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	Columbus as a person does have a complicated history with negative elements, but Columbus Day is a holiday that has longed served as a significant milestone of America's acceptance of immigrants. In an era of rising nationalism, I believe it is more important than ever to maintain Columbus Day.
644	10/24/21 22:10:37	10/24/21 22:20:19	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	The voyages of Christopher Columbus were a watershed moment in the history of human civilization. For centuries people from all walks of life found in them elements of virtue and human potential – an encounter between peoples with new possibilities beyond the horizon. In recent decades, facts have been pushed aside in an effort to recast Columbus as a villain and/or architect of violence and injustices. While Columbus was not perfect and some of the men accompanying him certainly committed abuses, it is neither fair nor intellectually honest to blame Columbus for such injustices nor any of the societal issues we face today.
645	10/24/21 22:30:34	10/24/21 22:31:38	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	

646	10/24/21 22:34:48	10/24/21 22:35:04	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
647	10/24/21 23:39:56	10/24/21 23:48:22	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	We should continue to observe Columbus Day. Christopher Columbus was a man of entrepreneurial genius, a mariner without rival, a leader who had an indomitable spirit and is the architect of the modern world.
648	10/24/21 23:58:12	10/25/21 0:06:06	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	The myth of Columbus day itself is offensive. It is high time we stopped lying to our children. Columbus himself didn't "discover" America, nor did he ever set foot in any of the land currently understood as the United States - he landed in and established a colony in Hispaniola on behalf of Spain. His treatment of the indigenous people of Hispaniola was horrifying and depraved. Nothing about the story has anything to do with American history, American pride, nor any wholesome qualities we might want to teach our children.
649	10/25/21 5:33:00	10/25/21 5:43:23	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	To connect Columbus, an explorer and Christian, with future European slave trade is silly. People have tried to make a connection that because he introduced Europe to the New World he is responsible for anything that occurred afterwards. What kind of logic is that? Do you know that the tribes had their own form of slavery before Columbus landed in the Americas? Should I ignore the fact that Columbus's discovery lead to settlement of Europeans who sought religious freedom? And that if the United States did not develop into a World Wide leader, we might all be in prisoned under a World Wide Nazi Germany. This is a crazy time we live in and radical people with not much need of history or facts are promoting the changes we see in society. Let's not make the misstate of being lead blindly by others because they shout louder.
650	10/25/21 6:09:55	10/25/21 6:11:02	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	You did not give an option to observe neither day?
651	10/25/21 6:59:39	10/25/21 7:00:51	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
652	10/25/21 8:21:26	10/25/21 8:22:43	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
653	10/25/21 9:21:54	10/25/21 9:22:19	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
654	10/25/21 9:34:18	10/25/21 9:37:41	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus neither discovered America nor brought anything of value to the land. Instead he brought violence, sickness and death to the indigenous peoples of this land. I agree that he should be remembered, but not as a hero or someone to be revered. Indigenous People's Day should not only replace Columbus Day, but it should make it clear that the empires of ancient Europe caused more grief than they did benefit around the world.

655	10/25/21 9:36:37	10/25/21 9:37:58	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
656	10/25/21 9:41:26	10/25/21 9:44:52	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	Keep Columbus Day observance as is. Indigenous People have a day in August (I believe it is August 9) for their heritage and the day after Thanksgiving is International Day of Indigenous People.
657	10/25/21 10:21:23	10/25/21 10:23:16	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus wasn't the first white person to discover America--the Vikings probably were. Indigenous people contributed more to the formation of the United States than Columbus.
658	10/25/21 10:14:25	10/25/21 10:23:26	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	I grew up in a US city school district that did not observe Columbus Day (in northern San Diego). I have no sentimental ties to the holiday, other than it is unexpected and inconvenient when govt and daycares are closed. We should and need to do more to recognize Native American heritage and history and the renaming of the holiday is one step toward that. While it was an impressive feat for Columbus to cross the Atlantic with limited technology, the conquest afterward and decimation of Native American populations, language and culture was an irreplaceable loss. It has never made sense to me why we celebrate Columbus day since Columbus was not American. I'm not sure that Indigenous Peoples' Day is the right name to convey honor, but it is acceptable and since the federal government and other jurisdictions have chosen that name, it's probably best to keep it standardized.
659	10/25/21 10:27:16	10/25/21 10:32:00	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
660	10/25/21 10:44:56	10/25/21 10:45:52	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
661	10/25/21 11:00:30	10/25/21 11:01:46	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
662	10/25/21 11:48:41	10/25/21 11:51:32	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
663	10/23/21 16:55:35	10/25/21 12:34:35	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
664	10/25/21 12:36:45	10/25/21 12:37:49	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
665	10/25/21 13:57:45	10/25/21 13:59:52	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Time do get rid of Columbus Day but would prefer to replace it with Indigenous Peoples' Day. Thx
666	10/25/21 15:00:10	10/25/21 15:01:03	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	

667	10/25/21 15:01:28	10/25/21 15:02:59	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus Day is an antiquated holiday that celebrates a man who is responsible for the genocide of native people throughout the Americas. Continuing the practice of honoring this man perpetuates white supremacy.
668	10/25/21 15:47:02	10/25/21 15:49:50	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
669	10/25/21 15:50:09	10/25/21 15:51:47	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
670	10/25/21 16:28:38	10/25/21 16:31:55	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
671	10/25/21 16:32:55	10/25/21 16:33:21	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
672	10/25/21 16:37:58	10/25/21 16:38:28	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
673	10/25/21 16:56:50	10/25/21 16:58:23	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	In no way should we be using the name of or honoring Columbus. Period.
674	10/25/21 17:16:27	10/25/21 17:19:00	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	Columbus Day, celebrate holiday as is part of our history and heritage.
675	10/25/21 18:12:42	10/25/21 18:12:59	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
676	10/25/21 18:24:22	10/25/21 18:29:52	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	The indigenous people their own day and new generations needs to acknowledge what truly happened.
677	10/25/21 19:03:35	10/25/21 19:05:41	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	It's time to move forward and let go of Columbus. day. We need to show our kids and future generations he was not the historic figure to observe and name a Holiday after. Why not recognize, our true founding people of this nation!!
678	10/25/21 19:57:08	10/25/21 19:58:21	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
679	10/25/21 20:37:10	10/25/21 20:39:11	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
680	10/25/21 21:31:47	10/25/21 21:33:58	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
681	10/25/21 20:09:47	10/25/21 22:06:25	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	Columbus Day is set in the history of this republic. It should remain so. We are not responsible today for what our forefathers did 400+ years ago. There are already numerous monuments to Native Americans all across the country. Enough is enough.
682	10/25/21 22:23:40	10/25/21 22:24:24	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	

683	10/25/21 22:05:09	10/25/21 22:43:20	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	<p>I support keeping the Columbus Day holiday and maintaining the name.</p> <p>Firstly, Columbus Day is still a cultural touchpoint for Italian-Americans, who emphasized the holiday in the 1890s as a response to anti-Italian sentiment, discrimination, and lynchings taking place in the U.S. Early 20th-century opponents to Columbus Day also opposed it on harsh anti-immigration and anti-Catholic grounds. As the holiday today, Columbus Day can be a positive occasion to celebrate immigrants, their cultures, and their contributions, and combat xenophobia. It also helps mark the important cultural and economic contributions Italian-Americans have made to Santa Clara's and Santa Clara County's histories, as my own ancestors did.</p> <p>Secondly, naming it Columbus Day more accurately pinpoints the actual historical event, i.e. that of Columbus' voyage sighting the North American continent, which is one of the most significant moments in written history. This changed the fate of all humanity, for better or worse. Such a world-altering event is worth acknowledging, even if we take measures to avoid an outright celebration given the subsequent death and misfortune that befell Native American populations in the following decades.</p>
684	10/26/21 0:02:10	10/26/21 0:04:24	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
685	10/26/21 5:59:55	10/26/21 6:03:31	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
686	10/26/21 10:08:25	10/26/21 10:19:49	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	If you research the actual history of Columbus, aggressive actions were not done at his hand, nor at his command. Let's stop re-writing history so the next generation will still have an American legacy. Thank you.
687	10/26/21 10:21:16	10/26/21 10:23:36	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	I've recently heard about how Columbus was considered brutal and dishonorable even in his own time, which makes me even more sure his name should not be commemorated.
688	10/26/21 10:26:58	10/26/21 10:27:57	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	ENOUGH CATERING TO SPECIAL INTERESTS!
689	10/26/21 10:45:22	10/26/21 10:45:57	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
690	10/26/21 12:31:07	10/26/21 12:31:26	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
691	10/26/21 12:58:33	10/26/21 13:00:27	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
692	10/26/21 14:13:33	10/26/21 14:14:00	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	

693	10/26/21 16:27:42	10/26/21 16:29:20	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
694	10/26/21 17:30:18	10/26/21 17:30:57	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
695	10/26/21 17:52:00	10/26/21 18:00:05	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	I believe we need to be more sensitive of the history that native peoples have endured over time, at the hands of the Europeans as well as the American settlers. I can see how it must feel hurtful to celebrate Columbus and all that came afterwards in California with the arrival of the Spanish and the establishment of the missions.
696	10/26/21 17:47:26	10/26/21 18:00:12	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	interesting that all impacts listed are negative and stated as absolutes*. the polarization and incapacity to hold multiple understandings together at one time, speaks to further incomplete and disrespectful treatment of people, places and times. further this narrative until it is the dominant one. then there will be... peace? understanding? love? **With his arrival came violence, slavery, forced assimilation and conversion of Native American people to Christianity. It also introduced a host of new diseases that had consequential and long-term effects on Native American people." remember no good ever came from "x"...be sure to fear them...hate them... we are so different and better than them...
697	10/26/21 19:13:28	10/26/21 19:15:26	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
698	10/26/21 21:28:40	10/26/21 21:33:45	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	Indigenous Peoples' Day victimizes Native Americans. Native Americans should be honored not victimized!
699	10/26/21 21:50:55	10/26/21 21:53:44	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	Keep Columbus Day! We don't need any more holidays. Public servants have too many days off as is.
700	10/26/21 23:07:18	10/26/21 23:15:29	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	It is absolutely the right thing to do and we have to change with the times. This renaming is in no way negative towards the great Italian Americans or anyone else.
701	10/27/21 4:44:02	10/27/21 4:52:28	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	There are usually many sides to a particular event and all carry significant meanings. I think all sides deserve recognition. By observing both holidays on the same day we can talk/discuss/teach all of them together and provide youngsters a well rounded view to the event.
702	10/27/21 7:58:24	10/27/21 8:01:37	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
703	10/27/21 10:02:31	10/27/21 10:03:10	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
704	10/27/21 10:41:55	10/27/21 10:42:35	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	

705	10/27/21 11:24:14	10/27/21 11:24:34	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
706	10/27/21 11:24:17	10/27/21 11:27:03	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Christopher Columbus is a false hero. His so-called discovery led only to the destruction of land and native peoples. Its time we call a spade a spade and stop honoring men of destruction.
707	10/27/21 14:35:29	10/27/21 14:35:57	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
708	10/27/21 23:17:50	10/27/21 23:19:01	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus was a rapist. Indigenous people deserve more and they deserve this holiday
709	10/28/21 7:57:39	10/28/21 7:57:59	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
710	10/28/21 8:57:47	10/28/21 8:58:29	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
711	10/28/21 11:56:57	10/28/21 11:58:12	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	When we celebrate Columbus day, it's about celebrating how Columbus conquered the native people that used to live here. (which I think is bad.) But I think we should also celebrate the native people too. If you're wondering why, it's because in some stories of Columbus, he was nice to the native people at first then a hero at the end. But I think he was mean to them all the way through. So we should celebrate the native people and give them a voice so they can tell us what really happened. Also, studying how the native people used to live can help with the earth's climate change problem. I think it could help because the native people always lived in balanced with nature and never destroyed any habitat when they made their home, unlike the spaniards. Another thing is that looking at the story on both sides might help with discovering what really happened. So why are we celebrating someone who said he "discovered" a place when it was already discovered? We should also celebrate the people who really is the founders of this place and this land's ancestor.

712	10/28/21 11:59:46	10/28/21 12:01:42 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	<p>Hi! My name is Srijanani Thathachari from Sutter elementary school. Do you like Columbus or the native Americans? I am on the side of the Indigenous people, and I think Columbus Day should be named after them, to Indigenous peoples' day. Here's why.</p> <p>First of all, the fact that Columbus forced the Americans into slavery was not cool, so a holiday shouldn't be named after him. The natives weren't as good fighters, so they were controlled more easily. What would you do if you were threatened by a gun or a sword, and you only had a bow and arrow? That was the case with the Native Americans. And the land wasn't Columbus' right town, so what was he doing there? So you don't name a holiday after a thief, do you?</p> <p>Second, the holiday should be named after what happened, not the cause. If the holiday stays Columbus day, then every person will celebrate the evil guy, the robber. If it is called indigenous peoples' day, more people will know about what happened. And finally, Columbus did all the bad stuff, so why should we celebrate a holiday after him? Columbus separated the children of the tribe from their parents, who they depended on the most. Kids need their parents. The natives did everything well, so the holiday should be named after them.</p>
713	10/28/21 16:59:56	10/28/21 17:00:08 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
714	10/28/21 17:21:59	10/28/21 17:25:09 anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	Both are important and should be recognized. Native American is an easier term for children to learn, rather than Indigenous Peoples. Also Indigenous Peoples is way too broad.
715	10/29/21 12:03:08	10/29/21 12:03:52 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
716	10/30/21 11:15:23	10/30/21 11:16:34 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
717	10/30/21 12:18:28	10/30/21 12:22:17 anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	Please see my comment sent by email.
718	10/30/21 22:13:27	10/30/21 22:16:09 anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
719	10/31/21 16:18:56	10/31/21 16:26:17 anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	American and California people picked Columbus Day, let the Indigenous people pick their favorite day to observe.
720	10/31/21 23:28:16	10/31/21 23:30:02 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus committed many many atrocities on the Native Americans. Also he did not discover America, the Vikings did.
721	11/1/21 8:29:18	11/1/21 8:30:00 anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	

722	11/1/21 8:43:54	11/1/21 9:40:28 anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	Columbus Day is a federal holiday in the United States. The City of Santa Clara has no business changing it or "renaming" it. Christopher Columbus' voyage in 1492 was an amazing accomplishment in its time that should be celebrated. Every city and state in our country should study history and carefully review it's own treatment of the native peoples, both past and present. This review will find no trace of Columbus. Columbus never even set foot on the mainland of North America. He should not be held up as a scapegoat for everything bad that has happened throughout the history of the United States. Native peoples have a right to have their story told with accuracy, honesty, and integrity. Native peoples can and should have holidays, but that does not need to involve erasing, replacing, or "canceling" of all other significant historical figures and events.
723	11/1/21 9:40:38	11/1/21 9:41:41 anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	I'm in room 18 in Sutter. We are learning about native peoples'. This is the perfect time to write this opinion. To rename Columbus day is wrong! Because it means "Native Peoples' Day" it just sounds wrong. Another thing is the celebration is for Columbus's hard trip, not native peoples'. Also, it'll make no sense to call "Native Peoples' Day" when you celebrate Columbus. That is why don't rename Columbus Day.
724	11/1/21 9:42:18	11/1/21 9:43:20 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	I am in the 4th grade at Sutter School and I am 9 years old. My name is Eric Drut. This is a school project for if we should change the name of Columbus day to Indigenous peoples day or keep Columbus day or both of the holidays on the same day or both holidays different days. But I think we should change Columbus day to Indigenous peoples day because don't you think it's kind to invade a once peaceful land to now enslaved land. So why should we name it Columbus day because all he brought was destruction so we shouldn't name it to Columbus day why do people want to name something after A MURDER?! He's not even a famous celebrity. So that's what I think.
725	11/1/21 9:43:01	11/1/21 9:43:34 anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	I am going to put Columbus and Indigenous people day in separate days.First of all,If I put these holidays in the same day,we will only have 1 day of fun a year.Second,we won't have time to work if we put these holidays in the same day.Lastly,we might not get to eat our favorite homemade foods if we put those holidays in the same day.These are the reasons why I would put these holidays in the same day.
				By:Curtis Chiang 10/28/21

726	11/1/21 9:48:47	11/1/21 9:49:03 anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	<p>I'm Arjun from Sutter Elementary, Room 18. We are studying Columbus's voyage to Hades and the spaniards' encounter with the native americans. So, in my opinion Columbus day and Indigenous People's day should be on the same day.</p> <p>So Columbus went to Hades and was the first person to tell about a new land no modern people knew about. That was a huge success for his genoan culture and heritage. Also Like I said, no modern people knew about this place and most of us are refugees if he didn't discover that new land people wouldn't have found America, and therefore we wouldn't be here. Remember it was a long voyage and he and his crew went through some work to get to hades.</p> <p>The Indigenous people were killed and enslaved and you have to respect that. It would be a great learning experience to know about the natives' ancient ways. Also they took care of the land and made it perfect; the land that we live on now and we have to give them their fair share in a holiday.</p> <p>So they both should be on the same day and celebrated on two sides: to honor the dead, and to honor the voyage.</p>
727	11/1/21 9:54:34	11/1/21 9:56:36 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	<p>A part of our work in room 18 at Sutter Elementary is shaped by California State History Social-Science standard 4.2, which states that "Students describe the social, political, cultural, and economic life and interactions among people in California from the pre-Columbian societies to the Spanish mission and Mexican rancho periods." In my opinion, as both an educator and a resident of Santa Clara, our class is in a good place to comment on the proposed renaming of Columbus Day to Indigenous Peoples' Day.</p> <p>Our class is currently learning how Columbus's explorations set the precedent for future contact between European colonizers and the Native Americans, leading to their dispossession, depopulation, and forced assimilation. Legal holidays are intended to honor and memorialize the people, and the work, of those commemorated. Columbus is not worthy of this distinction.</p> <p>As far as honoring him for his "Italian-American" ancestry, Italy's inception as a country dates to the late 1800's, a few hundred years after Columbus's voyages. Also, since Columbus never realized where his explorations actually took him, he himself couldn't have identified as "American." Even if the holiday description was altered to include "Genoan" heritage and culture, what's the special significance of this. Either leave it the way it is or observe the other holiday the 4th friday of September.</p>
728	11/1/21 9:53:40	11/1/21 9:56:39 anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	

729	11/1/21 9:57:48	11/1/21 9:59:02 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	<p>Why I think we should rename Christopher Columbus day</p> <p>Columbus day To Indigenous peoples day</p> <p>Hi. I'm in Mrs. Fararjeh's class, 4th grade, Sutter elementary school, Santa Clara California. We have been learning about Spanish explorers like Christopher Columbus' arrival to the Americas. Then it hit me. Why did we name a holiday after this terrible, filthy, glory-hungry leader?!?!?! So I came up with a list of reasons why we should rename Columbus day it indigenous peoples' day.</p> <p>Columbus isn't even from Italy!!!! He's from Genoa. This holiday was even made Italian culture. Italy wasn't even a thing back then cuz it was called ROME. So that is weird.</p> <p>He did a lot of things that harmed that Native Americans. He made them into slaves. Changed their culture. And even forced them into Christianity!!!!!! If you ask me, that is rude.</p> <p>He wasn't even the first person to arrive in the Americas!!!!!! Leif Erikson was the first European to arrive in the Americas</p>
730	11/1/21 9:57:39	11/1/21 10:00:06 anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	<p>Both holidays - same day</p> <p>First, october 2020 people like to celebrate both holidays on the same day. Then, they say it is a special day for them to celebrate different. But a little the same. Last, some people can't or don't celebrate on Both holidays - on the same day.</p>
731	11/1/21 9:59:24	11/1/21 10:00:14 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	<p>Renaming Columbus Day</p> <p>I am a 4th grader who goes to Sutter Elementary. In my class room 18 we are learning about native Americans and how Europeans invaded their land. When Christopher Columbus came to the Americas he brought destruction with him. Why should we celebrate a holiday in his name? We should rename Columbus day to Indigenous peoples day.</p> <p>A lot of people think of Columbus day as the day the Americas were discovered, but it isn't. The natives were here long before Columbus sailed. Columbus didn't even land in North America either. He landed on modern day Haiti.</p> <p>Another reason we should rename Columbus day to Indigenous peoples day is when Columbus came to the Americas he killed many people. The only thing he wanted was to take over the land. He also made way for the Spainyards to offset the balance in native american culture.</p> <p>Finally Indigenous peoples day celebrates native american culture and peace while Columbus brought death and destruction. Native Americans loved the land and animals so I think instead of celebrating Columbus day we should celebrate Indigenous people's day.</p> <p>Indigenous people's day will celebrate native american culture instead of celebrating Columbus day.</p>

732	11/1/21 10:01:21	11/1/21 10:05:37	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Columbus Day is an antiquated observation of European conquest. No need for it
733	11/1/21 10:07:43	11/1/21 10:10:14	anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	We cannot continue to try and re-write history, good or bad. We have to learn from our mistakes, not eliminate them from the history books and pretend like it didn't happen.
734	11/1/21 10:21:01	11/1/21 10:22:41	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
735	11/1/21 10:22:43	11/1/21 10:22:50	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
736	11/1/21 10:28:55	11/1/21 10:32:24	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Please consider ways to honor, educate, and celebrate the presence. History, and culture of the Ohlone peoples who lived in the Santa Clara region prior to the arrival of the Europeans. Thank you.
737	11/1/21 10:36:31	11/1/21 10:40:34	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
738	11/1/21 10:28:13	11/1/21 10:41:09	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	<p>As a resident of the City of Santa Clara, I strongly support renaming Columbus Day to Indigenous Peoples' Day.</p> <p>In terms of the options provided, I disagree with observing both Columbus Day and Indigenous People's Day. I think it subverts the whole point of this exercise. I believe that Christopher Columbus is not someone to actively celebrate and we should focus on honoring the loss, legacy, and culture of Indigenous People affected. I believe this is the first step towards that goal.</p> <p>If celebrating Italian-American culture and heritage is a concern, I'm sure there are many other people and events who are more deserving of celebration.</p>
739	11/1/21 10:57:25	11/1/21 10:59:41	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
740	11/1/21 11:32:34	11/1/21 11:32:58	anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
741	11/1/21 11:37:18	11/1/21 11:38:22	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
742	11/1/21 11:49:15	11/1/21 11:50:16	anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
743	11/1/21 12:06:32	11/1/21 12:07:15	anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	

744	11/1/21 11:56:24	11/1/21 12:12:32 anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	<p>I am a resident of Santa Clara. I am strongly opposed to the efforts being made to cancel/replace Columbus Day, a recognized Federal holiday and all around major event in history - because of subsequent bad acts of other people or some ridiculous sense of superior morality.</p> <p>It's the height of insanity to rewrite history such that somehow Christopher Columbus should be blamed for subsequent crimes against indigenous peoples. And if by some means, Columbus or his associates were imperfect in some ways, perhaps the City Council - instead of being quick to burn Columbus in effigy - should do some introspection of their own faults. Imposing our 21st century morality as an end-all be-all to the people of 500 years ago should be done with care, especially as today's morality is obviously flawed in some respects as well (refer to the 2000 abortions per day done by our 'civilized' society).</p> <p>Many actions taken by Europeans against native peoples were of course horrific and terrible. Indeed, much of humanity (both native people and Europeans alike) has a history of bloodshed. We should do what we can to prevent such things from happening again and punish those at fault. But to engage in historically</p>
745	11/1/21 12:27:39	11/1/21 12:28:39 anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
746	11/1/21 12:33:47	11/1/21 12:34:15 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
747	11/1/21 12:45:11	11/1/21 12:46:20 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
748	11/1/21 12:52:21	11/1/21 12:52:40 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
749	11/1/21 12:58:11	11/1/21 12:59:31 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
750	11/1/21 13:47:08	11/1/21 13:48:11 anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
751	11/1/21 14:10:10	11/1/21 14:18:34 anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
752	11/1/21 14:26:19	11/1/21 14:28:50 anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	You didn't have a choice above to simply not observe either Columbus Day or Indigenous People's Day, which is what I prefer. Just drop both and stay out of any controversy.
753	11/1/21 14:34:45	11/1/21 14:35:26 anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
754	11/1/21 15:08:12	11/1/21 15:10:30 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	

755	11/1/21 15:17:27	11/1/21 15:33:26 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
756	11/1/21 16:14:40	11/1/21 16:16:34 anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	When we celebrate Columbus day, it's about celebrating how Columbus conquered the native people that used to live here. (which I think is bad.) But I think we should also celebrate the native people too. If you're wondering why, it's because in some stories of Columbus, he was nice to the native people at first then a hero at the end. But I think he was mean to them all the way through. So we should celebrate the native people and give them a voice so they can tell us what really happened. Also, studying how the native people used to live can help with the earth's climate change problem. I think it could help because the native people always lived in balanced with nature and never destroyed any habitat when they made their home, unlike the spaniards. Another thing is that looking at the story on both sides might help with discovering what really happened. So why are we celebrating someone who said he "discovered" a place when it was already discovered? We should also celebrate the people who really is the founders of this place and this land's ancestor.
757	11/1/21 17:16:08	11/1/21 17:20:30 anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	While Columbus may have brought disease, he and his crew enslaved no one, assimilated no one, killed no one, and turned no one to Christianity without consent. Celebrating both Columbus and Indigenous People Day celebrates both cultures and does not write Italians out of history, which is offensive.
758	11/1/21 18:45:05	11/1/21 18:45:21 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	

759	11/1/21 18:11:53	11/1/21 18:45:53 anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	<p>You didn't put in observing Columbus and Indigenous Peoples' day together on the same day. Why not? Columbus, being a man of his times, was a great explorer without whom the New World as we know it and now live in it, would not exist. He also, being a man of his time, had a class and race based attitude towards people. Today he, like most people of his era, would be considered racist to the point of being evil. Should we deny the accomplishments of everyone from the renaissance? It was those, mostly Spanish, who followed Columbus that introduced diseases that substantially wiped out the indigenous population.</p> <p>Indigenous People, especially those north of Modern Mexico lived the life of hunter gather cavemen. They warred on each other. Those more advanced peoples in the south also warred on each other, had slaves and practiced human sacrifice. They could, by current standards, also be considered evil.</p> <p>If we decide that we like living in Santa Clara today and not like primitive hunter-gathers we should recognize the effect of Columbus. If we recognize that the European conquest devastated the Indigenous population it would be appropriate to include this in a combined day where all aspects of European conquest of the Americas Indigenous Peoples Day is in keeping with who founded the Americas.</p>
760	11/1/21 18:51:15	11/1/21 18:53:04 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
761	11/1/21 19:09:50	11/1/21 19:13:00 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	We should not observe Columbus for invading and butchering Native Americans. Indigenous People should be remembered as this was their land first.
762	11/1/21 19:32:14	11/1/21 19:32:29 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
763	11/1/21 20:18:19	11/1/21 20:19:12 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
764	11/1/21 20:59:10	11/1/21 21:05:06 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	

765	11/1/21 21:37:30	11/1/21 21:38:00 anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	<p>Do you want Indigenous Peoples Day and Columbus Day on different Days if you do keep reading.</p> <p>Why we need Columbus Day. First,we should see and remember his point of view. Second ,Columbus Day has been here for so long,long enough you would have to give time if it was shared or gone and it would feel different. Last but not least, Columbus has taught us so much. That is why we need Columbus Day.</p> <p>Why I chose both holidays to be celebrated on different days. Both of them are unique and special in their own ways like us.They deserve to be celebrated.Also Columbus and the Native Americans have different perspectives.</p> <p>Why we should have Indigenous Peoples Day. We should honor their point of view too.We should try something new.Lastly they did many great things in this world.</p> <p>That is why I vote for the 4th option.</p>
766	11/1/21 22:11:22	11/1/21 22:13:02 anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	
767	11/1/21 22:02:17	11/1/21 22:13:35 anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	
768	11/2/21 7:03:32	11/2/21 7:03:38 anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
769	11/2/21 9:08:17	11/2/21 9:09:27 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	<p>I am in the 4th grade at Sutter School and I am 9 years old. My name is Eric Drut. This is a school project for if we should change the name of Columbus day to Indigenous peoples day or keep Columbus day or both of the holidays on the same day or both holidays different days. But I think we should change Columbus day to Indigenous peoples day because don't you think it's kind to invade a once peaceful land to now enslaved land. So why should we name it Columbus day because all he brought was destruction so we shouldn't name it to Columbus day why do people want to name something after A MURDER?! He's not even a famous celebrity. So that's what I think.</p> <p style="text-align: center;">THE END</p>

773	11/2/21 9:39:06	11/2/21 9:39:13 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Hello I am a 9 year old student in Sutter Elementary School. I am in 4th grade and I want to change Columbus Day to Indigenous Peoples' Day. Why? Well, because the Indigenous People have done many knowledgeable things that we've learned off of. Also, why make a holiday for someone who's done multiple destructive things? Are people out of their minds? These reasons confirm that we should change Columbus day to Indigenous peoples' day.
774	11/2/21 10:05:43	11/2/21 10:16:55 anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	Oct. 12 will always be Columbus Day to me. I had a son on that day. You can't forget history, despite consequences.
775	11/2/21 16:28:16	11/2/21 16:28:37 anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	In my school we are learning about Indigenous peoples and Columbus in 4th grade its a survey and we have to pick what we would like to be a holiday like how I chose for both Columbus day and Indigenous Peoples day be a holiday because we can learn more about Indigenous peoples and Columbus so we can have more stuff at school, and if we don't learn about Columbus and Indigenous Peoples then we won't know what they did.
776	11/2/21 17:03:13	11/2/21 17:04:30 anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	<p>Hello everybody, my name is Aryan and I am 9 years old and I go to Sutter Elementary and this is my opinion about Columbus day.</p> <p>I think that people can call it either name and it does not matter. The reason why I think this is because:</p> <ol style="list-style-type: none"> 1. People that have a Native-American heritage can call it Indigenous Peoples' Day and people that don't have a Native-American heritage can call it Columbus Day 2. I think that the state force is making a big deal out of something that is very small. It's just a name for Columbus day! It's not like you're trying to rename Martin Luther King Jr's holiday! 3. Columbus is very important in a bad way: he let a path for Colonizers that went inland and killed and enslaved Native-Americans. 4. Another reason why Columbus is bad is because he also killed and enslaved people in Haiti. 5. Despite all these reasons I'm pretty sure that other people have their own reasons why Columbus is good that is why I chose this answer. <p>For these reasons, I think that you can call the holiday by either name and it doesn't matter. Thank you for listening!</p>
777	11/2/21 17:37:31	11/2/21 17:38:19 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	

778	11/2/21 18:39:00	11/2/21 18:45:18 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Although I do believe students should learn about Columbus's explorations just as they study other explorers, we need to honor those who were enslaved and decimated as a result of these explorations. We can't erase history but need to educate our youth on the consequences of history.
779	11/3/21 1:49:32	11/3/21 1:49:57 anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	
780	11/3/21 10:47:16	11/3/21 10:48:06 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
781	11/3/21 15:38:48	11/3/21 15:39:10 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	
782	11/4/21 7:31:16	11/4/21 7:32:34 anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	Hi, my name is Michael I'm 9 and a 4th-grade student at Sutter school ...I think to rename Columbus day to indigenous peoples day. Reason 1 is Columbus didn't even mean to go to us. Reason 2 he did not even know where he was going. Reason 3 he keep on begging to go but they said no and one day he got to but he didn't know what to do. 4th Reasons do not like him and that my opinion
783	11/4/21 12:46:06	11/4/21 12:49:37 anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	We can't eliminate every holiday, statue or other memorabilia we don't agree with. We need to remember our past, sometimes to help us not make the same mistake
784	11/4/21 14:35:36	11/4/21 14:37:23 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	Observe Indigenous Peoples' Day instead of Columbus Day.
785	11/10/21 10:42:42	11/10/21 11:02:51 anonymous	Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October	

786	11/10/21 19:14:52	11/10/21 19:45:57 anonymous	Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September	<p>Your introductory narrative that prefaces this survey is inherently flawed! Columbus never landed in North America on any of his four voyages. He also did not "usher in" the injustices or atrocities you refer to. Those occurred after Columbus' death in 1506 when the Spanish particularly and other Europeans later turned to colonial empire-building!</p> <p>Consequently, he is not the ogre he's purported to be! Any iniquities during his voyages, if any, occurred when he wasn't even present!! He was either in the interior negotiating with natives for food, water, and timber since his provisions were always shorted by royal officials, or working to establish trading posts. He was also constantly on the move searching for new lands and routes while under contract with the sovereigns, or back in Spain organizing another voyage. During his absences he appointed a commission to govern the settlements consisting of some settlers, the clergy, and his two brothers, but they were totally inept in controlling the avaricious and ambitious rogues amongst themselves. Hence chaos ensued.</p> <p>In cases where the settlers committed atrocities Columbus hung or whipped them, always insisting that they treat the natives with respect and offer them goods of value, or petitioning the sovereigns to issue orders to do the same. Moreover, he worked hard at maintaining cordial relations with the natives.</p> <p>It should also be noted that disease infection was not a one-sided affair! Europeans too contracted disease from the natives: hepatitis, encephalitis, tuberculosis, and a skin-lesion disease known as yaws, that when the pathogen entered a European's body, he contracted syphilis, which was spread throughout Europe in epidemic proportions upon the crews' returns during the first and second voyages!!!</p> <p>SO, EXONERATE COLUMBUS, and if you want to honor the aboriginal population, do it on a separate day because if you want to institutionalize diversity, equity, and inclusion in your city, then don't make a mockery of it by subtraction or substitution!!!!</p> <p>Lou Gallo National Consultant on Columbus Order Sons and Daughters of Italy in America</p>
787	11/10/21 20:06:31	11/10/21 20:16:15 anonymous	Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October	Changing the name of Columbus Day is a pointless gesture that does nothing substantive to address American society's profound crimes Europeans inflicted on Native Americans by Europeans, and the ensuing structural injustices.
788	11/13/21 20:01:48	11/13/21 20:11:22 anonymous	Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days.	Christopher Columbus treated and ordered others to treat indigenous people with respect and not enslave them. I think both should be celebrated together. We should focus the day on how Columbus and indigenous people worked together to try to bring people from different cultures together.

Questions

Responses 1

Observance of Columbus Day and Indigenous Peoples' Day Survey - Spanish

1

Responses

00:51

Average time to complete

Closed

Status

1. Proporcione su opinión sobre la celebración del Día de Cristobal Colon y el Día de los Pueblos Indígenas.

- Mantener el status quo: Celeb... 0
- Celebrar el Día de los Pueblos ... 0
- Celebrar tanto el Día de Cristo... 0
- Celebrar el Día de Cristobal C... 1



2. Proporcione su opinión sobre la celebración del Día de Cristobal Colon y el Día de los Pueblos Indígenas.

0

Responses

Latest Responses

ID	Start time	Completion time	Email	Name	Proporcione su opinión sobre la celebración del Día de Cristobal Colon y el Día de los Pueblos Indígenas.	Proporcione su opinión sobre la celebración del Día de Cristobal Colon y el Día de los Pueblos Indígenas.
1	10/25/21 7:01:11	10/25/21 7:02:02	anonymous		Celebrar el Día de Cristobal Colon el 2do lunes de octubre y celebrar el Día de la Herencia Nativa Americana el 4to viernes de septiembre	

Observance of Columbus Day Survey - Vietnamese

1 Responses 03:11 Average time to complete Closed Status

1. Vui lòng cho biết ý kiến của bạn về lễ kỷ niệm Ngày Columbus và Ngày của Người Bản Địa.

- Giữ nguyên như hiện tại: Kỷ ni... 1
- Kỷ niệm Ngày của Người Bản ... 0
- Kỷ niệm cả Ngày Columbus và... 0
- Kỷ niệm Ngày Columbus vào t... 0



2. Vui lòng cho biết ý kiến của bạn về lễ kỷ niệm Ngày Columbus và Ngày của Người Bản Địa.

1 Responses

Latest Responses

"Đây là lịch sử không thể thay thế hay xóa bỏ được.Không c..."

ID	Start time	Completion time	Email	Name	Vui lòng cho biết ý kiến của bạn về lễ kỷ niệm Ngày Columbus và Ngày của Người Bản Địa.	Vui lòng cho biết ý kiến của bạn về lễ kỷ niệm Ngày Columbus và Ngày của Người Bản Địa.
1	10/22/21 17:37:20	10/22/21 17:40:31	anonymous		Giữ nguyên như hiện tại: Kỷ niệm Ngày Columbus vào thứ Hai của tuần thứ 2 trong tháng Mười	Đây là lịch sử không thể thay thế hay xoá bỏ được. Không còn lịch sử, không còn quốc gia.

Observance of Columbus Day Survey – Chinese

多元化、公平和包容性工作组

纪念哥伦布日和土著居民日

2 Responses 04:11 Average time to complete **Closed** Status

1. 请您就纪念哥伦布日和土著居民日这一节日发表看法。

- 维持现状：在10月2日星期一... 1
- 在10月2日 星期一纪念土著居... 0
- * 在10月2日星期一或10月的其... 1
- 在10月2日星期一纪念哥伦布... 0



2. 请您就纪念哥伦布日和土著居民日这一节日发表看法

1
Responses

Latest Responses
"good"

ID	Start time	Completion time	Email	Name	请您就纪念哥伦布日和土著居民日这一节日发表看法。	请您就纪念哥伦布日和土著居民日这一节日发表看法
1	10/23/21 7:38:19	10/23/21 7:40:53	anonymous		*在10月2日星期一或10月的其他日子同时纪念哥伦布日和土著居民日	
2	10/25/21 10:21:09	10/25/21 10:26:57	anonymous		维持现状：在10月2日星期一纪念哥伦布日	good

Observance of Columbus Day Survey - Korean

다양성.형평성.포용성 태스크포스

콜럼버스의 날 및 원주민의 날 기념 관련

3 Responses 01:29 Average time to complete Closed Status

1. 콜럼버스의 날 및 원주민의 날을 기념하는 것과 관련된 의견을 제공해주시기 바랍니다.

- 현상 유지: 10월의 두 번째 월... 0
- 10월의 두 번째 월요일을 '콜럼... 3
- 10월의 두 번째 월요일을 '콜럼... 0
- 10월의 두 번째 월요일을 '콜럼... 0



2. 콜럼버스의 날 및 원주민의 날을 기념하는 것과 관련된 의견을 제공해주시기 바랍니다.

0

Responses

Latest Responses

ID	Start time	Completion time	Email	Name	콜럼버스의 날 및 원주민의 날을 기념하는 것과 관련된 의견을 제공해주시기 바랍니다.	콜럼버스의 날 및 원주민의 날을 기념하는 것과 관련된 의견을 제공해주시기 바랍니다.
1	10/22/21 17:30:26	10/22/21 17:31:22	anonymous		10월의 두 번째 월요일을 '콜럼버스의 날' 대신 '원주민의 날'(또는 아메리카 원주민을 기념하는 다른 이름으로 된 날)로 기념하고 싶다	
2	10/22/21 21:39:53	10/22/21 21:41:16	anonymous		10월의 두 번째 월요일을 '콜럼버스의 날' 대신 '원주민의 날'(또는 아메리카 원주민을 기념하는 다른 이름으로 된 날)로 기념하고 싶다	
3	10/24/21 9:56:28	10/24/21 9:58:37	anonymous		10월의 두 번째 월요일을 '콜럼버스의 날' 대신 '원주민의 날'(또는 아메리카 원주민을 기념하는 다른 이름으로 된 날)로 기념하고 싶다	

Observance of Columbus Day and Indigenous Peoples' Day Survey - Tagalog

1 Responses 00:39 Average time to complete Closed Status

1. Mangyaring ilagay ang iyong pananaw sa pagdiriwang ng Araw ni Columbus at Araw ng mga Katutubo.

- Panatilihin ang Status Quo: Ip... 0
- Ipagdiwang ang Araw ng mga... 0
- Ipagdiwang pareho ang Araw ... 0
- Ipagdiwang ang Araw ni Colu... 1



2. Mangyaring ilagay ang iyong pananaw sa pagdiriwang ng Araw ni Columbus at Araw ng mga Katutubo.

0 Responses

Latest Responses

ID	Start time	Completion time	Email	Name	Mangyaring ilagay ang iyong pananaw sa pagdiriwang ng Araw ni Columbus at Araw ng mga Katutubo.	Mangyaring ilagay ang iyong pananaw sa pagdiriwang ng Araw ni Columbus at Araw ng mga Katutubo.
1	10/22/21 16:26:45	10/22/21 16:27:24	anonymous		Ipagdiwang ang Araw ni Columbus sa ika-2 Lunes ng Oktubre at ipagdiwang ang Araw ng Pamana ng Katutubong Amerikano sa ika-4 na Biyernes ng Setyembre.	

Observance of Columbus Day - Japanese

多様性・公平性・包括性に関するタスクフォース
祝日としての「コロンブスデー」と「先住民の日」

0 Responses 00:00 Average time to complete Closed Status



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Observance of Columbus Day and Indigenous Peoples' Day Survey - Hindi

0 Responses 00:00 Average time to complete Closed Status



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Observance of Columbus Day and Indigenous Peoples' Day Survey - Portuguese

0 Responses 00:00 Average time to complete Closed Status



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**City of
Santa Clara**
The Center of What's Possible

Observance of Columbus Day and Indigenous Peoples' Day Survey

In recent years, the City of Santa Clara (City) has received several resident inquiries regarding the City's observance of Columbus Day, most of which have urged the City Council to rename Columbus Day to Indigenous Peoples' Day. Over the past several years, states and cities have started to acknowledge and substitute Columbus Day with Indigenous Peoples' Day. This historical recognition across local jurisdictions is a collaborative effort to provide more representation of local and state history.

Columbus Day is a federal holiday that commemorates Christopher Columbus's landing in the Americas on October 12, 1492, and celebrates Italian-American culture and heritage. There has been controversy around the holiday due to Columbus' arrival to North America, which ushered in an era of European conquest and death of Native American people. With his arrival came violence, slavery, forced assimilation and conversion of Native American people to Christianity. It also introduced a host of new diseases that had consequential and long-term effects on Native American people.

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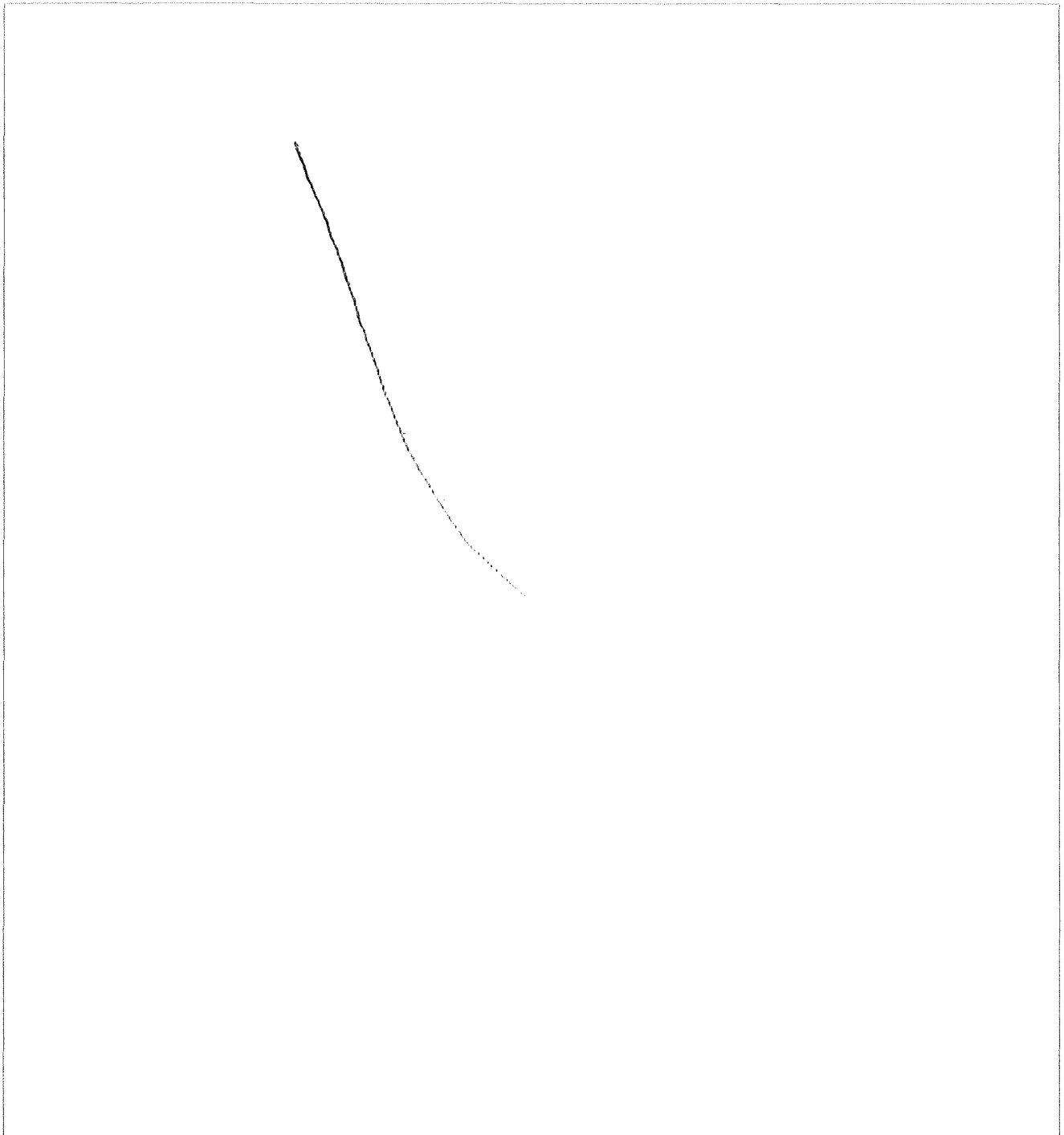
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Public comments can be submitted below:



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Celebración del Día de Cristobal Colon y el Día de los Pueblos Indígenas

En los últimos años, la Ciudad de Santa Clara (Ciudad) ha recibido varias preguntas de residentes con respecto a la celebración del Día de Cristobal Colon en la Ciudad, la mayoría de las cuales han instado al Concejo Municipal a cambiar el nombre del Día de Cristobal Colon a Día de los Pueblos Indígenas. En los últimos años, los estados y las ciudades han comenzado a reconocer y sustituir el Día de Cristobal Colon por el Día de los Pueblos Indígenas. Este reconocimiento histórico en las jurisdicciones locales es un esfuerzo de colaboración para proporcionar una mayor representación de la historia local y estatal.

El Día de Cristobal Colon es un día feriado federal que conmemora el desembarco de Cristóbal Colón en las Américas el 12 de octubre de 1492 y celebra la cultura y el patrimonio italo-americano. Ha habido controversia en torno a la festividad debido a la llegada de Colón a América al Norte, que marcó el comienzo de una era de conquista Europea y muerte de los nativos americanos. Con su llegada vino la violencia, la esclavitud, la asimilación forzada y la conversión de los nativos americanos al cristianismo. También introdujo una serie de nuevas enfermedades que tuvieron consecuencias y efectos a largo plazo en los pueblos nativos americanos.

El nombre Día de los Pueblos Indígenas honra la pérdida, el legado y la cultura de los afectados por la llegada de Colón y la posterior colonización de los nativos americanos. Este nombre todavía refleja el mismo impacto histórico de la Era Europea de los Descubrimientos, pero con los nativos americanos en el centro de la narrativa.

En la reunión del Grupo de trabajo sobre diversidad, equidad e inclusión (Grupo de trabajo) del 15 de octubre de 2020, el Grupo de trabajo discutió el cambio de nombre del Día de Cristobal Colon. El Grupo de trabajo aprobó por unanimidad aceptar la remisión del Alcalde y las Oficinas del Concejo para presentar una recomendación al Concejo Municipal sobre la celebración del Día de Cristobal Colon en la Ciudad.

Esta encuesta tiene como objetivo buscar la participación de la comunidad. Los resultados de la encuesta son solo para fines de investigación y se enviarán al Grupo de trabajo para su consideración al hacer una recomendación al Concejo Municipal.

1. Proporcione su opinión sobre la celebración del Día de Cristobal Colon y el Día de los Pueblos Indígenas.

Su postura:

- Mantener el status quo: Celebrar el Día de Cristobal Colon el 2do lunes de octubre
- Celebrar el Día de los Pueblos Indígenas (o un nombre festivo alternativo que honre a los nativos americanos) en lugar del Día de Cristobal Colon el 2do lunes de octubre
- Celebrar tanto el Día de Cristobal Colon como el Día de los Pueblos Indígenas el 2do lunes de octubre o en días diferentes
- Celebrar el Día de Cristobal Colon el 2do lunes de octubre y celebrar el Día de la Herencia Nativa Americana el 4to viernes de septiembre



Observance of Columbus Day and Indigenous Peoples' Day Survey

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Public comments can be submitted below:

Let's celebrate Native Americans!

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2



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多元化、公平和包容性工作组

纪念哥伦布日和土著居民日

近年来，圣克拉拉市（城市）收到了多位市民对本市纪念哥伦布日这一活动所表达的关注。大部分市民期望市议会将哥伦布日更名为土著居民日。过去几年中，各州和各市均已开始表示认同哥伦布日并同意将其更名为土著居民日。这种跨越地方司法管辖区的历史认可行为是共同努力的结果，而且有利于更好地讲述各市和各州的历史。

哥伦布日属于联邦假日，主要是为了纪念克里斯托弗·哥伦布于1492年10月12日登陆美洲这一事迹，也表达对意大利裔美国人的文化和传统的庆祝。由于哥伦布抵达北美后，开启了欧洲征服美洲、美洲土著居民死亡的时代，因此人们对这个假期一直是众说纷纭。由于哥伦布的到来，导致了暴力、奴役、美洲土著居民被迫同化、皈依基督教，同时还带来了许多新的疾病，对美洲土著居民产生了重大而深远的影响。

土著居民日这个名字是为了纪念那些因哥伦布的到来和随后的美国殖民主义而受影响的人们，缅怀他们的损失、遗产和文化。更进一步来说，这个名字象征的历史影响与欧洲大发现时代这个名字一样，只不过前者以美洲土著居民为叙述的中心。

在2020年10月15日举行的多元化、公平和包容性工作组（特别工作组）会议上，特别工作组讨论了关于哥伦布日更名的事项。工作组特别工作组一致同意接受市长和市议会办公室的意见，决定向市议会提出本市在纪念哥伦布日假期这项活动方面的建议。

本次调查旨在寻求社区的外展服务。调查结果仅限于用做研究目的，并且将在向市议会提议时转交特别工作组以供参考。

1. 请您就纪念哥伦布日和土著居民日这一节日发表看法。

您的立场:

- 维持现状：在10月2日星期一纪念哥伦布日
- 在10月2日星期一纪念土著居民日（或纪念美洲土著居民的其他节日名称）而不是哥伦布日
- 在10月2日星期一或10月的其他日子同时纪念哥伦布日和土著居民日
- 在10月2日星期一纪念哥伦布日，并在9月4日星期五纪念美洲土著居民遗产日

2. 请您就纪念哥伦布日和土著居民日这一节日发表看法

选择“您的立场”后输入你的看法

上帝是美善的，土著居民认识上帝是一件很美的事。我以前在中国不信上帝，生活过得很没有盼望，我觉得能认识主耶稣是我一生的幸福。

信仰是无法被强迫的，除非他们从心里去真相信！

别讲虽然当时带来一些暴力、冲突，却是不很好，我更希望是柔和的方式，但别忘了，他们也为土著居民带来了繁荣、新技术等，所以，我希望大力却能够“文和为善，为贵”。所以其实改不改名都不重要。

重要的是赞美彼此和睦、相爱。

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Observância do Dia de Colombo e do Dia dos Povos Indígenas

Nos últimos anos, a Cidade de Santa Clara (Cidade) recebeu diversos pedidos de informação de residentes relativamente à observância do Dia de Colombo por parte da Cidade, a maioria dos quais instou a Assembleia Municipal a alterar o nome Dia de Colombo para Dia dos Povos Indígenas. Ao longo dos últimos anos, estados e cidades começaram a reconhecer e a substituir o Dia de Colombo pelo Dia dos Povos Indígenas. Este reconhecimento histórico que atravessa jurisdições locais é um esforço colaborativo para proporcionar uma maior representação da história local e do estado.

O Dia de Colombo é um feriado federal que comemora o desembarque de Cristóvão Colombo nas Américas em 12 de Outubro de 1492 e celebra a cultura e património Italo-Americanos. Tem existido controvérsia relativamente ao feriado devido à chegada de Colombo à América do Norte, que marcou o início de uma era de conquista Europeia e morte de povos Nativos americanos. A sua chegada veio acompanhada de violência, escravidão, assimilação forçada e conversão do Povo Nativo americano ao Cristianismo. Essa chegada, também introduziu uma série de novas doenças que tiveram consequências e efeitos a longo prazo sobre os Povos Nativos Americanos.

O nome Dia dos Povos Indígenas honra a perda, o legado e a cultura dos afetados pela chegada de Colombo e a subsequente colonização americana. Este nome ainda reflete o mesmo impacto histórico da Era Europeia dos Descobrimentos, mas coloca o povo Nativo Americano no centro da narrativa.

Na reunião de 15 de outubro de 2020 da Equipa de Trabalho sobre Diversidade, Equidade e Inclusão (Equipa de Trabalho), a Equipa de Trabalho discutiu a alteração do nome do Dia de Colombo. A Equipa de Trabalho aprovou, unanimemente, a aceitação da consulta dos Gabinetes da Assembleia e do Presidente do Município para que seja apresentada uma recomendação à Assembleia Municipal relativamente à observância do feriado do Dia de Colombo por parte da Cidade.

O objetivo desta pesquisa é para obter a perspetiva da comunidade. Os resultados deste inquérito são apenas para fins de pesquisa e serão encaminhados para à Equipa de Trabalho para consideração aquando da recomendação à Assembleia Municipal.

1. Forneça a sua opinião relativamente à observância do Dia de Colombo e do Dia dos Povos Indígenas.

A Sua Posição:

- Manter o estado corente: observar o Dia de Colombo na 2.a segunda-feira de outubro
- Observar o Dia dos Povos Indígenas (ou um nome alternativo para o feriado que honre os Nativos Americanos) no lugar do Dia de Colombo, na 2.a segunda-feira de outubro
- Observar o Dia de Colombo e o Dia dos Povos Indígenas na 2.a segunda-feira de Outubro ou em dias diferentes.
- Observar o Dia de Colombo na 2.a segunda-feira de Outubro e observar o Dia do Património dos Nativos Americanos na 4.a sexta-feira de Setembro

2. Forneça a sua opinião relativamente à observância do Dia de Colombo e do Dia dos Povos Indígenas.

Insira um comentário opcional após selecionar "A Sua Posição"

Mudar o nome deste feriado que tem a possibilidade de ser desconhecido por muitos pode com certeza trazer a tona a história, cultura e fatos de um povo que realmente merece reconhecimento e respeito por tudo que ele suportou.

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Public comments can be submitted below:

It's pretty clear what the right thing to do
is now and it's not keeping Columbus Day.
Thanks.

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2



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At the October 15, 2020 Task Force on Diversity, Equity, and Inclusion (Task Force) meeting, the Task Force discussed the renaming of Columbus Day. The Task Force unanimously approved accepting the Mayor and Council Offices' referral to bring a recommendation to the City Council on the City's observance of the Columbus Day holiday.

This survey is intended to seek outreach from the community. The survey results are for research purposes only and will be forwarded to the Task Force for consideration when making a recommendation to the City Council.

1. Please select your position on the observance of Columbus Day and Indigenous Peoples' Day.

Your Position:


- Maintain Status Quo: Observe Columbus Day on the 2nd Monday of October
- Observe Indigenous Peoples' Day (or an alternate holiday name that honors Native Americans) instead of Columbus Day on the 2nd Monday of October
- Observe both Columbus Day and Indigenous Peoples' Day on the 2nd Monday of October or on different days
- Observe Columbus Day on the 2nd Monday of October and observe Native American Heritage Day on the 4th Friday of September

2. Please provide your input on the observance of Columbus Day and Indigenous Peoples' Day.

Public comments can be submitted below:

Should celebrate both

This content is neither created nor endorsed by Microsoft. The data you submit will be sent to the form owner.

 Microsoft Forms



Observance of Columbus Day and Indigenous Peoples' Day Survey

In recent years, the City of Santa Clara (City) has received several resident inquiries regarding the City's observance of Columbus Day, most of which have urged the City Council to rename Columbus Day to Indigenous Peoples' Day. Over the past several years, states and cities have started to acknowledge and substitute Columbus Day with Indigenous Peoples' Day. This historical recognition across local jurisdictions is a collaborative effort to provide more representation of local and state history.

Columbus Day is a federal holiday that commemorates Christopher Columbus's landing in the Americas on October 12, 1492, and celebrates Italian-American culture and heritage. There has been controversy around the holiday due to Columbus' arrival to North America, which ushered in an era of European conquest and death of Native American people. With his arrival came violence, slavery, forced assimilation and conversion of Native American people to Christianity. It also introduced a host of new diseases that had consequential and long-term effects on Native American people.

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From: [Gene Pashby](#)
To: [Equity Task Force](#)
Subject: co9lumbus day
Date: Saturday, October 23, 2021 11:42:47 AM

LEAVE THE NAME AS IT IS. Gene Pashby

From: [Andrew Illiano](#)
To: [Equity Task Force](#)
Subject: In Support of Columbus Day
Date: Saturday, October 23, 2021 9:01:05 AM

To the members of the Task Force on Diversity, Equity & Inclusion,

As an Italian-American I am all too aware of the unrelenting attacks Columbus Day undergoes yearly. While several books have been published by scholars either countering the attacks on Columbus (ex "Columbus and the Quest for Jerusalem" by Carol Delaney),or proving Howard Zinn wrong (ex: "Debunking Howard Zinn" By Mary Graber) and fact based websites have been created to educate the public (ex: KnowColumbus.org, ColumbusTheTruth.org), these attempts have done little to relent the attacks on Italian-Americans. Yes, I said attacks on Italian-Americans, not Columbus.

Italian-Americans observe Columbus Day as a celebration of their heritage and contributions made to this country. From the many Italian explorers that came after Columbus to map out the Americas, to Filippo Mazzei's inspirational words that helped shape our constitution, that "All men are by nature equally free and independent", to the works of Constantino Brumidi whose paintings beautify the Senate and House Chambers and the Capitol Building's rotunda, to the Piccirilli brothers who carved the "Seated Lincoln" in Lincoln Memorial, to Amadeo Giannini who found Bank of America, to Enrico Fermi who was the first to split the atom at Columbia University and lead the Manhattan Project, to Antonio Meucci the true inventor of the first telephone, and other contributions that are too countless to list in this letter, one thing is evident: Throughout history Italians have made great contributions to America and the world!

Proponents of Indigenous People's Day love to say, "This is not anti-Italian; It's anti-Columbus." But that is a lie. Are they calling to rename the day "Italian Heritage Day"? NO! They are demanding the day be taken completely away from Italian Americans and there is nothing more anti-Italian than this! This is NOT being inclusive. And anyone that votes in favor of eliminating our day of celebration is just as guilty of racism and discrimination as the people calling for it's removal, especially when they're not even calling to rename the day "Italian Heritage Day."

Fact is scholars have proven that Christopher Columbus is accused of crimes committed by his political adversaries and actions of leaders that came after him. Historical research shows that Columbus advocated for the rights of Indigenous People and punished his own men when they committed crimes against the Natives. Time and again writings show that Columbus hoped to peacefully convert Native Americans to Christianity through teaching and not force. By Papal law, once people converted to Christianity they could not be enslaved so how could he possibly have intended to pursue slavery? Yet it seems the flames of uneducated radicalized mobs continue to dictate the course of this country as they strong arm leaders to capitulate to their zealous screams and unjustly take this day of recognition away from Italian-Americans by slandering Christopher Columbus!

Notice when people attack Columbus they either never provide references or proof to their accusations, or they take quotes out of context to fulfill their false narratives. For your convenience I've included the below links to scholarly resources so you can continue your education on Christopher Columbus and see through the lies being perpetrated against the Italian-American community. Please do not turn your back to these truths! A vote for Columbus Day is a vote for education, a vote for truth, and a vote for the Italian-American Community.

Globally Indigenous People Day is recognized on August 9th. Native American Day is the fourth Friday of September. American Indian Heritage Day is the Friday after Thanksgiving. November is Native American Heritage Month. As Italian-Americans we ask only for ONE day to celebrate our heritage, culture and contributions. Are we not worthy of that?

Sincerely,

Andrew Illiano

Rediscovering Columbus: Evidence That Topples the Wall of Lies Around Him

<https://franoi.com/columbus/rediscovering-columbus/>

2.

Debunking "Top 5 Atrocities Committed by Christopher Columbus"

<https://www.officialchristophercolumbus.com/2020/06/debunking-top-5-atrocities-committed-by.html>

3.

Columbus: Fact vs Fiction: https://www.osia.org/wp-content/uploads/2017/05/Columbus05_factvsfiction.pdf

4.

VIDEOS and Links: Courage and Conviction: <https://www.kofc.org/en/news-room/columbus/index.html#>

5.

<http://www.truthaboutcolumbus.com/>

6.

VIDEO: Columbus: Facts vs Fiction <https://www.youtube.com/watch?v=iVOcXLHj6kQ>

7.

Columbus and the Quest for Jerusalem: https://www.amazon.com/Columbus-Quest-Jerusalem-Religion-Voyages/dp/1439102376/ref=sr_1_1?dchild=1&keywords=Columbus+and+the+Quest+for+Jerusalem&qid=1615916072&sr=8-1

1.

If you don't have time to read the book here's an article on its research: <https://www.thecollegefix.com/columbus-not-villain-professor-says-explorer-seriously-maligned/>

<https://www.thecollegefix.com/columbus-not-villain-professor-says-explorer-seriously-maligned/>

8.

VIDEO: Interviewing Stanford University professor Carol Delany <https://youtu.be/HzezYIARicU?t=24>

9.

Christopher Columbus The Hero: Defending Columbus From Modern Day Revisionism: https://www.amazon.com/Christopher-Columbus-Hero-Defending-Revisionism/dp/1548738123/ref=sr_1_4?dchild=1&keywords=christopher+columbus&qid=1615915539&sr=8-4

https://www.amazon.com/Christopher-Columbus-Hero-Defending-Revisionism/dp/1548738123/ref=sr_1_4?dchild=1&keywords=christopher+columbus&qid=1615915539&sr=8-4

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10.

Exposing the lies of Christopher Columbus: <http://www.officialchristophercolumbus.com/>

11.

Debunking Howard Zinn: https://www.amazon.com/Debunking-Howard-Zinn-Exposing-Generation/dp/1684511526/ref=sr_1_1?dchild=1&keywords=Debunking+Howard+Zinn&qid=1615917195&sr=8-1

https://www.amazon.com/Debunking-Howard-Zinn-Exposing-Generation/dp/1684511526/ref=sr_1_1?dchild=1&keywords=Debunking+Howard+Zinn&qid=1615917195&sr=8-1

12.

"Debunking Zinn's Lies About Columbus" by Rich Disilvio: <http://www.columbus-thetruth.org/Documents/DebunkingtheZinnMethodologyRich%20Disilvio.pdf>

<http://www.columbus-thetruth.org/Documents/DebunkingtheZinnMethodologyRich%20Disilvio.pdf>

13.

A Realistic Historical Perspective on Christopher Columbus: <https://www.columbus-thetruth.org/Documents/DebunkingtheZinnMethodologyRich%20Disilvio.pdf>

<http://www.columbusthetruth.org/Documents/ARealisticHistoricalPerspectiveonChristopherColumbusSteveByas.pdf>

14.

Resources that debunk the lies about Columbus: <https://knowcolumbus.org/resources/>

And many more... <http://www.columbusthetruth.org/links.htm>



**The True legacy of Christopher Columbus, Links
to other Christopher Colu...**

Order Sons and Daughters of Italy in America. The truth and real facts
about Christopher Columbus and not the li...

From: [Matthew Guarnieri](#)
To: [Equity Task Force](#)
Subject: Italian-American Defense League - Celebrate Columbus Day and Indigenous People's Day
Date: Wednesday, October 27, 2021 5:09:58 PM

Dear Members of the Santa Clara Equity Task Force:

Together we must stop systematic discrimination and bigotry against Italian Americans. Across this great Nation, never before has there been a movement by local, state, and now federal officials against people of one ethnic descent in the 21st century. I am founder of the Italian-American Defense League, member of the Italian American Alliance, son of an Italian orphan who sought a better life in the United States, and father concerned with preserving Italian-American heritage, history, and culture for future generations of Americans.

There is a problem today that is creating a false divide between Native Americans and Italian Americans - the elimination of Columbus Day. Let me start with a solution to this problem. Keep Columbus Day and designate Indigenous People's Day, a day worthy of recognition, to either August 9th (The International Day of the World's Indigenous Peoples), September 24th (Native American Day in California) or the Friday after Thanksgiving, a better fit based on historical context.

Replacing Columbus Day is contrary to a spirit of diversity, equity, and inclusion by excluding Italian Americans. Historical context shows Columbus Day was designated because of anti-Italianism and anti-Catholicism in the 19th and 20th centuries. Even today, many who oppose Columbus are anti-Catholic and ignorant of Italian-American history. Please understand that the majority of Italian Americans view the replacement of Columbus Day as discriminatory, biased, and divisive. A loud and vocal few are hijacking the agenda of Indigenous People, using it for their own political advancement.

In recent years, as I have revisited and researched Columbus Day, I have found:

- 1. Historically, people of Italian descent are proud to be included in a country that was founded as a result of Columbus's vision and perseverance as a navigator.**
- 2. Columbus Day is a day that created a national identity for Italians, something that they didn't have in their home country, and is an apology for discrimination against Italians at multiple times in American history.**
- 3. Modern-day scholars tell a very different story of Columbus based on primary sources and context rather than the twisted history of revisionists of the past 30 years.**

First, President Barack Obama, just as every president dating back to Benjamin Harrison, understood the significance of Columbus Day for people of Italian descent and all Americans. Here is President Obama's proclamation in 2011:

On October 12, 1492, Christopher Columbus and his crewmembers sighted land after an ambitious voyage across the Atlantic Ocean. The ideals that guided them to this land--courage, determination, and a thirst for discovery--have inspired countless Americans and led to some of our Nation's proudest accomplishments. Today, we renew our commitment to fostering the same spirit of innovation and exploration that will help future generations reach new horizons.

Ten weeks before his arrival in the Americas, Columbus and his crewmembers set sail from Spain in search of a westward route to Asia. Though their journey was daring, it did not yield the trade route they sought. Instead, it illuminated a continent then unknown to Europe, and established an unbreakable bond between two distant lands.

These explorers, and countless others that followed them, encountered indigenous peoples that had lived in the Western hemisphere for tens of thousands of years. On this day, we also remember the tragic hardships these communities endured. We honor their countless and ongoing contributions to our Nation, and we recommit to strengthening the tribal communities that continue to enrich the fabric of American life.

Columbus returned to the Americas three more times after his first historic voyage, and his journey has been followed by millions of immigrants, including our Nation's earliest settlers and Founders. Born in Genoa, Italy, Christopher Columbus was the first in a proud tradition of Italians to cross the Atlantic to our shores. Today, we recognize their indelible influence on our country and celebrate the remarkable ways Italian-Americans have shaped the American experience.

The excitement Christopher Columbus and his crewmembers experienced that October morning is felt every day by today's pioneers: entrepreneurs and inventors, researchers and engineers. On the anniversary of Christopher Columbus's voyage, we celebrate the pursuit of discovery as an essential element of the American character. Embracing this heritage and inspiring young people to set their own sails, our Nation will reach the shores of an ever brighter tomorrow.

In commemoration of Christopher Columbus's historic voyage 519 years ago, the Congress, by joint resolution of April 30, 1934, and modified in 1968 (36 U.S.C. 107), as amended, has requested the President proclaim the second Monday of October of each year as ``Columbus Day.'' NOW, THEREFORE, I, BARACK OBAMA, President of the United States of America, do hereby proclaim October 10, 2011, as Columbus Day. I call upon the people of the United States to observe this day with appropriate ceremonies and activities. I also direct that the flag of the United States be displayed on all public buildings on the appointed day in honor of our diverse history and all who have contributed to shaping this Nation.

Historically, this shows that Columbus Day has been a bipartisan celebration of events leading to the founding of our Nation and the positive impact of Italian-Americans on our beloved country.

Second, as Americans we cannot forget the journey of all immigrant groups throughout history and their quests for justice, including Italians. August 23, 2021 was the anniversary of the execution of Nicolo Sacco and Bartolomeo Vanzetti for a murder they didn't commit in South Braintree, Massachusetts. The trial took place during a time of Italia-phobia and drew worldwide attention. The context for this trial is the 1920's, a time of resurgence of the KKK and The (anti) Immigration Act of 1924 which limited the immigration of Catholics, including Italians. That is also the time that people of Italian descent funded the erection of Christopher Columbus statues across America, because Columbus was an Italian and Catholic, in good faith with local governments. Essentially, eliminating Columbus Day is siding with white supremacists of the Twentieth Century, over poverty stricken Italian immigrants who never felt a national identity in their home country, but rallied behind becoming American.

In another example showing Columbus Day is tied to Italian-American heritage and history, President Benjamin Harrison issued a proclamation in 1892 after the March 14, 1891 lynching of 11 Italian Americans in New Orleans. This is the single largest lynching in U.S. history. Harrison recommended "to the people the observance in all their localities of the 400th anniversary of the discovery of America..." and described Columbus as "the pioneer of progress and enlightenment." Native Americans and Italian Americans marched during the first Columbus Day parade in New Orleans in the spirit of unity in stark contrast to the forces at be who are creating an artificial divide between the groups today.

Recently, the Italian Parliament passed a resolution to defend Christopher Columbus and Italy's special relationship with the United States, showing the holiday's significance to people of Italian descent. Eliminating Italian-American heritage and culture may diminish diplomatic relations between the two nations. The resolution commits the government:

- *to take action, on the political and diplomatic level, so that the Italian cultural heritage in the USA and the symbolic figure of that heritage embodied by Christopher Columbus may be safeguarded;*
- *to use all the communication tools available to the Government, to grant the enhancement, both at the level of bilateral Italy-US relations and at the multilateral level, of the real historical role of Christopher Columbus, an explorer moved by the noble sentiments of discovery, at the basis of the evolution of society and of the whole of humanity."*

This resolution shows that celebrating Columbus Day is meaningful to people of Italian descent from the past, today, and to future generations.

Third, if we cannot celebrate Columbus Day, then we cannot celebrate Indigenous People's Day either, because the Americas were not a Garden of Eden prior to Native American encounters with Europeans. Eastern Native American tribes fought in "mourning wars." Native Americans, "such as the Mahican, Cofitachequi, Susquehannock, Petun, Oneida, and Micmac retaliated for the deaths of relatives and clan members by taking captives or killing Indians from rival bands." One of the reasons for fighting was that these "blood feuds provided a steady source of captives for some Native Americans' ritual sacrifices." Furthermore, "engagements were usually one-sided affairs that ended with the taking of captives." For many captives, "the entire village assembled in the primary war chief's longhouse and began torturing the captive in a lengthy, highly ritualized ceremony. After the prisoner's death, the tribe concluded the ceremony by cooking and eating his remains." Lastly, "women, children, and skilled or especially attractive men were adopted into the family."

Like supporters of Christopher Columbus who do not celebrate the actions of Roldan, Bobadilla and Ovando, it is doubtful that today's Native Americans celebrate inhumane native practices of the past. Though the history is complex and shocking by today's standards, modern thinkers can agree that those inhumane Native American practices were acceptable at that time, and we should still celebrate Native American heritages today. Modern day revisionists use Columbus as a scapegoat for all sins of the past while failing to acknowledge human sacrifices of the Aztecs and cannibalism by the Caribes. Academically giving a "free pass" to some native groups, while demonizing Columbus for the sins of others, is unsound and unworthy of serious scholarship.

Rafael Ortiz, author of Christopher Columbus The Hero, is of Taino (Puerto Rican) descent and defends Columbus and Italian Americans. Ortiz counters every point against Columbus with context and citations. He states "I hope the media retract their false biographies and accusations on Columbus and correct their mistakes. I hope people will stop sharing false information in social media, without first double-checking the facts."

For the past thirty years, Columbus is being accused of crimes he didn't commit. Revisionists and activists fail to see themselves as committing another wave of anti-Italian and anti-Catholic discrimination. They only see using Columbus to achieve their own political agenda. In addition to Rafael Ortiz, researchers, historians, and anthropologists of the present and past support my claims, including: Carol Delaney, Mary Graber, and Samuel Eliot Morison. Delaney Ph.D., Harvard Divinity School, the University of Chicago, and Boston University, wrote "Columbus never killed any natives and continually admonished his men not to maraud, rape or plunder."

By today's standards, I condemn Captain Martin Alonso Pinzon, Francisco Roldan, and Francisco de Bobadilla for their sins and atrocities. However, as I learn more I am cautious of becoming guilty of presentism, viewing history

through today's lens and not in the context of the past. Today's revisionists must face the facts. It took the United States less than 100 years to rid the country of slavery, a human institution that was present in all cultures since the beginning of known history, a practice that Columbus never participated in.

Here are the words of Friar Bartolome de Las Casas, known as the defender of the Indians, "*But here is observable, that the desolation of these Isles and Provinces took beginning since the decease of the most serene Isabella, about the year 1504.*" Columbus had already returned from his fourth voyage by then. This shows that Las Casas believed that Columbus's actions during his four voyages were just and lawful. In life, Christopher Columbus was exonerated from false accusations by his political adversaries by the Spanish sovereigns, and today revisionists are putting Columbus on trial again, unjustly.

I am hoping to start a conversation with influential members of Native American groups to stand side by side with Italian Americans (and patriots) to celebrate multiculturalism and diversity, instead of destroying it. We have a great responsibility as today's Americans to create an environment of togetherness and truth for future generations.

I humbly ask that you share this letter with anyone open to a bipartisan and unifying solution that honors and respects both Native Americans and Italian Americans. I would welcome the opportunity to elaborate on any of my remarks.

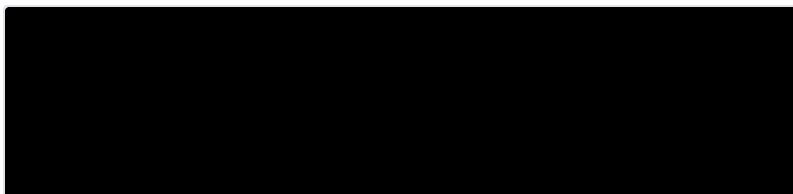
Matthew Guarnieri
Founder of IADL
Clinton, CT
iadlnow.org
iadlnow@yahoo.com
860-552-9597

References:

[U.S. Government Publishing Office](#)

U.S. Government Publishing Office

[Sacco and Vanzetti executed](#)



Sacco and Vanzetti executed

History.com Editors

Despite worldwide demonstrations in support of their innocence, Italian-born anarchists Nicola Sacco and Bartolo...

[Italian American Stereotypes In Media](#)



Italian American Stereotypes In Media

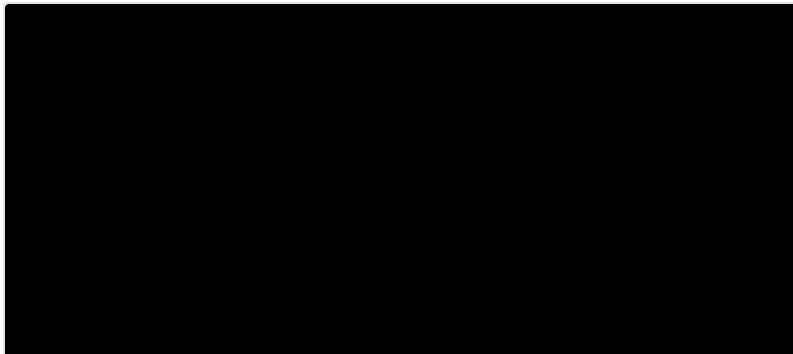
[The Grisly Story of One of America's Largest Lynching](#)

The Grisly Story of One of America's Largest Lynching

Erin Blakemore

Innocent Italian-Americans got caught in the crosshairs of a bigoted mob.

[In defense of Columbus](#)



In defense of Columbus

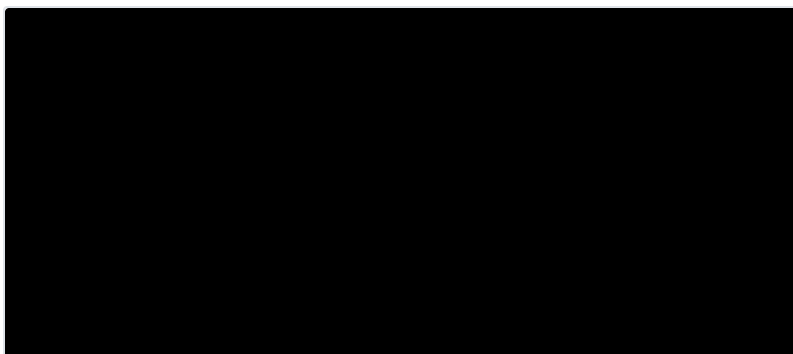
[Native American Warfare in the East: Mourning Wars | Encyclopedia.com](#)

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http://www-personal.umich.edu/~twod/latam-s2010/read/las_casasb2032120321-8.pdf

[Columbus and the Quest for Jerusalem by Carol Delaney](#)



Columbus and the Quest for Jerusalem

"One of the 100 best books of the year." —The Times Literary Supplement Christopher Columbus is reevaluated as a...

[Christopher Columbus The Hero: Defending Columbus From Modern Day](#)

[Revisionism by Rafael Ortiz](#)



Christopher Columbus The Hero: Defending Columbus From Modern Day Revisi...

Christopher Columbus The Hero: Defending Columbus From Modern Day Revisionism

From: [alvaro reis](#)
To: [Equity Task Force](#)
Subject: Re Columbas dDAY
Date: Saturday, October 30, 2021 11:59:01 AM

People have moved from place to place from the beginning of time. Perhaps Columbus discovery of America (or perhaps it was the Vikings) was the beginning of bad times for our American Indians, but even they may have originally come from Asia via the Alaska. Movement, and exploration is what has created the modern world with all its warts and rough edges,

I suppose that next we will be providing comments on, (should the City of Santa CLARA remove the statue of St. Clare)??

A. Reis

From: [KEVIN MCGUIRE](#)
To: [Equity Task Force](#)
Subject: Renaming Columbus day is disrespectful to Italians
Date: Saturday, October 23, 2021 8:25:46 AM

Christopher Columbus is important . He was from Genoa and our Italian-American folks in Santa Clara are proud of him. Do not let the historical revisionists rewrite his history. He was an important early finder of the new world. I don't buy the arguments for taking away his status. If you insist it should be by vote of the people. I am sick of the disrespect for the early settlers of our land taking their name off of schools and the like as was done for the Franciscan Padre Crespi in the East bay recently. These early pioneers operated a few hundred years ago and it was not with all the social knowledge that we have today. THE STANDARDS WERE DIFFERENT BACK THEN!. They did the best they knew how and accomplished much. I suggest you do not offend our Italian folks in Santa Clara by killing this important holiday.

From: [Baker, Mike](#)
To: [Equity Task Force](#)
Subject: Survey of Columbus Day in Santa Clara
Date: Monday, October 25, 2021 11:51:33 AM

To whom it may concern:

My various Apple platforms will not permit me to access your Survey because of security risks.

I am adamantly opposed to the elimination, or renaming, of the Columbus Day Holiday.

Best regards,

Mike Baker
Orthopaedic Innovations, Inc.
Sent from MacBookAir
408-460-4234

<https-::ashishkhera.wistia.com:medias:kcsgg3buoj>
[3-in-1 SHAVER - RELIGN Corporation](#)

From: [Webmanager](#)
To: [Genevieve Yip](#); [Robyn Sahid](#)
Subject: FW: Public Survey on the Renaming of Columbus Day Holiday
Date: Sunday, October 24, 2021 9:40:17 AM

From: Nicholeen N-S <nicholeen@sbcglobal.net>
Sent: Saturday, October 23, 2021 3:14 PM
To: news@info.SantaClaraCA.gov
Subject: Re: Public Survey on the Renaming of Columbus Day Holiday

Personally, I think it's way past time to celebrate our First Peoples' kindness to strangers from afar, instead of their mistreatment by them.
Canada calls what the US is now naming Indigenous people what they Really are: First People...

On Fri, Oct 22, 2021 at 3:47 PM, City of Santa Clara
<news@info.SantaClaraCA.gov> wrote:

Having trouble viewing this email? [View it as a Web page.](#)

The City of Santa Clara - Stay Connected



Public Survey on the Renaming of Columbus Day Holiday in Santa Clara.

The Task Force on Diversity, Equity, and Inclusion has released a survey to gather input from the community on the observance of Columbus Day in the City of Santa Clara.

The survey is available in English, Spanish, Vietnamese, Chinese, Japanese, Korean, Portuguese, Hindi, and Tagalog.

To Access the Survey

Please visit SantaClaraCA.gov/EquityTaskForce.

To Email Your Comments

Comments can be submitted directly to EquityTaskForce@SantaClaraCA.gov.

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This email was sent to nicholeen@sbcglobal.net using GovDelivery Communications Cloud on behalf of:
City of Santa Clara · 1500 Warburton Avenue · Santa Clara, CA 95050

RESOLUTION NO. 18-8498

A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA TO ADOPT THE PERSONNEL AND SALARY RESOLUTION, WHICH ESTABLISHES POLICIES AND PROCEDURES WITH REFERENCE TO THE CLASSIFICATION AND COMPENSATION OF POSITIONS, THE STANDARDIZATION OF ATTENDANCE AND LEAVE REGULATIONS, AND RELATED MATTERS WITHIN THE SANTA CLARA CITY SERVICE

BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

WHEREAS, in April 1977, the City of Santa Clara, California ("City") adopted Resolution No. 3830, entitled "Personnel and Salary Resolution";

WHEREAS, on May 10, 1983, the City adopted Resolution No. 4652, amending the Personnel and Salary Resolution;

WHEREAS, on October 11, 1983, the City adopted Resolution No. 4707, amending the Section 29 of the Personnel and Salary Resolution regarding Insurance Benefits;

WHEREAS, on January 7, 1986, the City adopted Resolution No. 5033, amending Section 20 of the Personnel and Salary Resolution regarding Holidays;

WHEREAS, on March 22, 1994, the City adopted Resolution No. 5883, amending Section 31 of the Personnel and Salary Resolution to allow the City Manager to grant medical and personal leaves;

WHEREAS, on July 14, 2009, the City adopted Resolution No. 09-7650, to reflect current policies and procedures regarding the classification and compensation of positions, the standardization of attendance and leave regulations, and other matters; and

WHEREAS, the City has amended the Personnel and Salary Resolution to make certain revisions including, but not limited to, eliminating the control point salary structure, establishing a salary range for Unclassified Employees, and authorizing the City Manager to hire Classified and Unclassified employees above the entry level salary.

NOW THEREFORE, BE IT FURTHER RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

1. That the City hereby adopts the City of Santa Clara Personnel and Salary Resolution in its entirety as set forth in the attached Exhibit A.

2. Effective date. This resolution shall become effective immediately.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING THEREOF HELD ON THE 6th DAY OF MARCH, 2018, BY THE FOLLOWING VOTE:


AYES: COUNCILORS: Caserta, Davis, Kolstad, O'Neill, and Watanabe and Mayor Gillmor

NOES: COUNCILORS: None

ABSENT: COUNCILORS: Mahan

ABSTAINED: COUNCILORS: None

ATTEST:


JENNIFER YAMAGUMA
ACTING CITY CLERK
CITY OF SANTA CLARA

Attachments incorporated by reference:

1. Exhibit A – Personnel and Salary Resolution

I:\HUMAN RESOURCES\2018\Salary Reso Revision\18.0278 - Resolution.doc

CITY OF SANTA CLARA
PERSONNEL AND SALARY
RESOLUTION

INDEX

	<u>Page</u>
Section 1. Short Title.....	1
Section 2. Scope of Application	1
Section 3. Definition of Terms.....	1
Section 4. The Classification Plan	4
Section 5. Amendment and Maintenance of Classification Plan	6
Section 6. Class Specifications.....	7
Section 7. Interpretation of Classification Specifications.....	7
Section 8. Qualifications of Employees.....	8
Section 9. Compensation Plan.....	8
Section 10. Application of Compensation Plan for Classified Positions	9
Section 11. Calculation of Anniversary Dates	11
Section 12. Hiring Above Step 1.....	13
Section 13. Applicable Pay Rates Following a Change of Status	13
Section 14. Applicable Pay Rates Following Salary Range Increases and Decreases.....	15
Section 15. Salary on Reclassification of Positions	15
Section 16. Initial Adjustments to Compensation Plan.....	16
Section 17. Hours of Work.....	16
Section 18. Overtime	16
Section 19. Holidays	17
Section 20. Vacations	18
Section 21. Vacation/Sick Leave Conversion	19
Section 22. Sick Leave	20
Section 23. Bereavement Leave.....	24
Section 24. Military Leave.....	25
Section 25. Jury Duty.....	26
Section 26. Court Appearance as a Witness	26
Section 27. Uniform Allowance	26
Section 28. Insurance Benefits	27
Section 29. Retirement Benefits	28

Section 30. Leave of Absence Without Pay 28

Section 31. Right of Employee to Retain Position..... 29

Section 32. Temporary Changes in Work Schedules..... 29

Section 1. Short Title

This Resolution shall be known as the "Personnel and Salary Resolution" and is a reenactment of Resolutions 636, 3144, 3830, and 4652.

Section 2. Scope of Application

The provisions of this Resolution shall apply to all City employees. However, where the context of any section or part thereof shows that it is applicable to the Classified Service alone, then such section or part thereof shall not apply to the Unclassified Service and vice-versa. Should this Resolution conflict with any of the provisions of a current Memorandum of Understanding between the City and any of the recognized bargaining units, the provisions of the Memorandum of Understanding shall apply.

Section 3. Definition of Terms

The words and terms defined in this section shall have the following meanings in this Resolution and in any other Resolution classifying and fixing the salaries and compensation or authorizing the employment of personnel in any department or office in the City of Santa Clara.

- (a) "Allocation" – the assignment of a single position to its proper classification in accordance with the nature and scope of duties performed and the authority and responsibilities exercised.
- (b) "Anniversary Date" - the first day worked on a regular basis with the City of Santa Clara (e.g., hire date).
- (c) "Appointing Authority" – the City Manager shall appoint and remove, subject to the Civil Service Provisions of the Charter, all officers and employees of the City, except as otherwise provided by the Charter or this Resolution, and except as he/she may authorize the head of a department or office to appoint and remove subordinates in such department or office.
- (d) "Classification (Class)" – a group of positions having duties, responsibilities, and authority sufficiently similar to permit a) grouping under a common title and b) the equitable application of common standards of selection, transfer, promotion, and compensation.

- (e) "Classified Service" – all positions in the City service with the exception of those specifically exempt from the Civil Service Rules and Regulations, per Article XI, Section 1101 of the City Charter.
- (f) "Compensation" – the salary, wage, allowances and all other forms of valuable consideration, earned by or paid to any employee by reason of service in any position, but does not include any allowances authorized and incurred as incident to employment.
- (g) "Consumer Price Index" – as defined by the United States Department of Labor, Bureau of Labor Statistics, and applied to the San Francisco-Oakland-San Jose Bay Area for urban wage earners and clerical workers.
- (h) "Continuous Service" – employment with the City without break or interruption. The provisions of Section 11(f) of this Resolution shall apply in computing continuous service for the purpose of this Resolution.
- (i) "Demotion" – a change in status of an employee from a position in one classification to a position of a lower classification with a lower maximum pay.
- (j) "Department Head" and "Division Head" – the manager of a Department or Division respectively, including Elective Officers as defined in the Administrative Code (Chapter 2 of "The Code of the City of Santa Clara, California").
- (k) "Employee", "Regular Employee" or "Incumbent" – a person legally occupying a position in the City service.
 - (1) "Full-Time Employees" – those employees whose position requires the total number of hours prescribed for normal employment in the classification or position. All positions shall be full-time unless otherwise designated or unless the compensation is fixed upon the basis of part-time work.
 - (2) "Part-Time Employees" – those employees in positions which are designated part-time or for which compensation is fixed on the basis of part-time work.

- (l) "Leave of Absence" – permission to be absent from duty without pay for a specified period and for a specified purpose, with the right to return before or at the expiration of the period.
- (m) "Position" – a job in a particular classification with a regularly assigned combination of specific duties and responsibilities.
- (n) "Promotion" – advancement from a position in one classification to a position in a higher classification with a higher maximum pay.
- (o) "Reclassification" or "Reallocation" – a reassignment or change in the allocation of an individual position to a more appropriate classification, whether new or existing, on the basis of material changes in the duties and responsibilities of the position.
- (p) "Salary" – base salary as indicated in the current Salary Range/Schedule for Unclassified Employees and Pay Rate Schedule for Classified Employees, excluding any other pay incidental to employment.
- (q) "Step Increase Date" – the date an employee is eligible to move to the next salary step in the salary range. This date may be the same as the employee's Anniversary Date or it may be adjusted based on a leave of absence, a promotion or a transfer.
- (r) "Sworn Personnel":
 - (1) "Sworn Uniformed Fire Personnel" –personnel of the Fire Department with powers and responsibilities to be directly engaged in fire prevention or suppression work, but excluding volunteer members of the Fire Department.
 - (2) "Sworn Uniformed Police Personnel" –personnel of the Police Department having full police powers and responsibilities to enforce all laws including the California Penal Code, but excluding Police Reserves.
- (s) "Title" or "Classification Title" - the designation given to or name applied to a classification, each position allocated to a classification, and the legally appointed incumbent of a position allocated to a classification. The

meaning of a title is set forth in its corresponding classification specification.

- (t) "Total Compensation" – all of the salary and fringe benefits related to the cost to the City to employ an individual and may include salary, retirement and Social Security, holidays, sick leave, vacation, insurance premiums, uniform allowance, or any other special fringe benefit unique to a particular bargaining group. Allocation of total compensation monies by the bargaining group shall be limited to only those areas already defined in the Memorandum of Understanding, such as, but not limited to, salary, insurance premiums, and uniform allowance.
- (u) "Transfer" – a change in the assignment of an employee from one position to another in the same classification or a comparable classification.
- (v) "Unclassified Service" – all positions in the City service specifically exempt from the Civil Service Rules and Regulations per Article XI, Section 1101 of the City Charter.
- (w) "Unit" - that group of employees found to be an "appropriate unit," as determined pursuant to Employer-Employee Relations Resolution No. 2979, representing those employees who elect such representation.
- (x) "Working Title" - a title other than the official classification title that is used informally in the course of work activities to distinguish amongst positions within the same classification.

Section 4. The Classification Plan

- (a) The City Council, upon recommendation of the City Manager, shall create and adjust classifications of positions in the City Service. This Classification Plan shall consist of classifications defined by class specifications, including a descriptive title, a description of typical duties and responsibilities, and a statement of minimum qualifications for all positions within each classification.
- (b) The City Council, upon recommendation of the City Manager, may create new classifications or divide, combine, or abolish existing classifications and may reassign a classification from one salary range to another.

- (c) At the direction of the City Manager, all positions in the City Service created or established by the City Council shall be allocated by the Director of Human Resources to their proper classifications in the Classification Plan. Allocations shall be determined in accordance with the duties, responsibilities, and authority of each position and shall be based on the principle that all positions shall be included in the same classification if:
- (1) Sufficiently similar with respect to duties, responsibilities, and authority to permit grouping under a common title;
 - (2) Comparable minimum education, experience, knowledge, skill, and ability requirements are demanded of incumbents;
 - (3) Common standards of selection, transfer, and promotion may be equitably applied; and
 - (4) The same salary range may be applied with equity.
- (d) The classification title of a position shall be used in all official personnel and budget records and transactions of the City of Santa Clara. No provisions of this Resolution, however, shall be deemed to prevent the use of a working title that differs from the official classification title of any position provided that the working title is designated by the head of the department in which the position exists.
- (e) Whenever in the judgment of the City Manager it is necessary for the expeditious transaction of the business of the City for a department to employ a person on a temporary basis in a type of position for which there is no classification provided in the Classification Plan, then the City Manager may authorize such employment. In such case the City Manager shall fix the amount of compensation, and may determine the minimum qualifications for such additional employees, and shall limit in advance the period of time the position may be allowed.

Section 5. Amendment and Maintenance of Classification Plan

Whenever one or more new positions are under consideration for possible establishment, or whenever, because of any revision in organization or methods, a

significant change of the duties or responsibilities of any existing position is to be made which may require the reallocation of such position, or whenever a new classification is created to which any position may more appropriately be allocated, or whenever, because of the abolishment or combination of any existing positions or classifications, an amendment to the Classification Plan is required, one or a combination of the procedures stipulated in (a) and (b) shall be observed.

- (a) The Department Head shall report the significant facts relating to such possible changes in writing to the City Manager in the manner prescribed.
- (b) The City Manager, upon written request of any employee or upon his/her own initiative, may initiate an inquiry of the classification of any position.

Upon either of the above initiations, the City Manager may direct the Director of Human Resources to study the assigned duties and responsibilities of any such position and the qualifications required for filling the same, and of the relationships of such positions to other classifications of positions in the Classification Plan.

On the basis of such study, the Director of Human Resources shall then recommend to the City Manager that no change be made in the allocation of the position, or that the position be allocated to a more appropriate classification in the existing Classification Plan or that a new classification be established to which the position would be allocated, whichever is the appropriate action.

The City Manager will recommend to the City Council any changes in the allocation of individual positions, or any changes in existing classifications and classification specifications, which the City Manager deems appropriate. The City Council may then take action to modify the Classification Plan in accordance with the provisions of Section 1103 of the City Charter.

Section 6. Classification Specifications

- (a) The Director of Human Resources shall maintain a written specification for each classification, which, when approved and adopted by the City Council, shall constitute the official specifications of classifications in the

City service. Such classification specifications shall be based on an analysis of the duties and responsibilities of positions in the City service. Each classification specification shall set forth the title of the classification, a description of the responsibilities and typical duties, and a statement of minimum qualifications for performance of the work.

- (b) The official copy of each classification specification shall indicate the date of adoption or latest revision or amendment and will be kept on file in the Human Resources Department. The official copy of each classification specification shall be open to inspection by employees and the general public. The official copy of any specification is available electronically or may be obtained in hard copy from the Human Resources Department for a specified charge.
- (c) Said classification specifications, when adopted, are hereby incorporated herein and made a part of this Resolution by reference. Any modification or amendment thereto may be adopted by a majority vote of the City Council.
- (d) Classification specifications for positions in the Classified Service must first be approved and adopted by the City of Santa Clara Civil Service Commission before they may be approved and adopted by the City Council.

Section 7. Interpretation of Classification Specifications

- (a) Classification specifications are illustrative documents intended to summarize the key characteristics of each classification. Typical duties and responsibilities listed are provided as examples of work that may be performed by incumbents of positions assigned to the classification and are not limiting or restrictive. Each classification should be viewed as a whole and in relation to other classifications in the Classification Plan; consideration should be given to typical duties; responsibilities; authority; required knowledge, skills, and abilities; as well as the minimum qualifications for employment.

- (b) Qualifications commonly required of all incumbents of and applicants for all positions in the City Service shall be deemed to be requirements whether or not they are not specifically mentioned in individual classification specifications; these include, but are not limited to, United States (U.S.) Citizenship or proof of permission to reside and work in the United States if not a U.S. citizen, the ability to perform the essential functions of the job in accordance with the Americans with Disabilities Act (ADA) and California's Fair Employment and Housing Act (FEHA), honesty, sobriety, and industry. Specific minimum qualifications for each classification in the Classified Service are established under the Civil Service Rules and Regulations and approved by City Council; minimum qualifications for classifications in the Unclassified service are approved by City Council.

Section 8. Qualifications of Employees

Incumbents of all classifications in the City service must possess the minimum qualifications prescribed for their classification, including education and/or experience. Applicants to positions in the Classified Service shall be subject to the recruitment and examination procedures described in the Civil Service Rules and Regulations.

Section 9. Compensation Plan

- (a) Classified Employees: The following subsection shall apply to regular Classified employees.
- (1) The current Salary Schedules are on file in the Human Resources Department, and are incorporated by reference.
 - (2) The Salary Schedules constitute the Compensation Plan applicable to all classifications. Step and Range increases are built into the current Salary Schedules as follows: Approximately 5% increase between each Step 1 through 5, approximately 2 1/2% from Step 5 to 6 and from Step 6 to 7, and approximately 2 1/2% difference between each Salary Range. Steps 6 and 7 of said schedules are applicable only as "longevity pay" as set forth in Section 10. All salaries prescribed are monthly rates. For those positions where it

is more appropriate to pay on an hourly basis, the hourly rate of pay equivalent to the proper monthly salary step shall be paid as indicated in the various Salary Schedules.

- (3) The compensation of Classified employees of the City shall be as set forth in the current Salary Schedules.
- (4) The Salary Schedules referred to in this Resolution may from time to time be revised and amended by the City Council.

(b) Unclassified Employees: This section applies to all Unclassified positions.

The Salary Range for Unclassified positions shall be established by the City Council upon recommendation of the City Manager. A Salary Range/Schedule shall be maintained in the Human Resources Department.

Section 10. Application of Compensation Plan for Classified Positions

The Salary Schedules for classified positions, with such amendments as may be adopted by the City Council from time to time, shall have the force and effect and shall be interpreted and applied as follows, except as set forth in Section 12:

- (a) The salaries or rates of compensation prescribed are fixed on the basis of full-time positions, unless otherwise designated.
- (b) The rates of pay prescribed shall be deemed to include pay in every form, except for necessary expenses authorized and incurred incident to employment, or except as herein provided.
- (c) Employees shall be considered eligible for increase in salary according to the following general plan upon approval of the Department Head.
 - (1) The numbers 1, 2, 3, 4, and 5, respectively, denote the various steps in the salary range.
 - (2) Step "1" shall be paid upon initial employment for a period of at least twelve (12) months.
 - (3) Employees shall become eligible for increase to Step "2" upon satisfactory completion of twelve (12) months of service in Step "1."
 - (4) Employees shall become eligible for increase to Step "3" upon satisfactory completion of twelve (12) months of service in Step "2."

- (5) Employees shall become eligible for increase to Step "4" upon satisfactory completion of twelve (12) months of service in Step "3."
 - (6) Employees shall become eligible for increase to Step "5" upon satisfactory completion of twelve (12) months of service in Step "4."
 - (7) Employees may become eligible for an accelerated increase in salary within Steps "1" and "5" for outstanding performance upon recommendation of the Department Head and with the approval of the City Manager. In all such cases the Department Head shall submit written justification to the City Manager.
 - (8) Notwithstanding any other provision contained herein, any classified employee who has been employed for the City of Santa Clara for a total of ten (10) years, and has been employed at Step "5" of the salary range for his/her present classification for at least one (1) year, upon approval of the Department Head, shall receive a pay adjustment to Step "6" based on the current Salary Schedule. Any classified employee who has been employed for the City of Santa Clara for a total of fifteen (15) years, and has been employed at Step "6" of the salary range for his/her present classification for at least one (1) year, upon approval of the Department Head, shall receive a pay adjustment to Step "7" based on the above mentioned Salary Schedule.
- (d) If the Department Head does not approve the scheduled increase, the employee shall be notified ten (10) days prior to his/her Anniversary Date or Step Increase Date. In the event a step increase is denied on an employee's Anniversary Date, but a step increase is granted at a subsequent date prior to the next regularly scheduled Step Increase Date, no change shall be made in the employee's Anniversary Date.
 - (e) If an employee is denied a step increase, he/she may make a written appeal to the City Manager through his/her Department Head within fifteen (15) days of the postmark of his/her letter of notice of denial. The City Manager shall grant the employee an interview within 45 days.

- (f) The pay of any employee may be reduced to a lower step within the established pay range upon recommendation of the Department Head and with the approval of the City Manager, in cases where the quality and manner of work performance do not justify the pay being received. However, employees in the Classified Service having a permanent appointment shall be subject to the procedures set forth in the applicable Civil Service Rules and Regulations.

Section 11. Calculation of Anniversary Dates

(a) Anniversary Date of Employment

For purposes of compensation, the Anniversary Date for Classified and Unclassified employees will be the first day worked on a regular basis with the City of Santa Clara. All salary changes shall be effective as of the commencement of a bi-weekly payroll period. Employees who have an Anniversary Date that falls within the first week of the pay period and have been approved for a step increase will be adjusted on the first day of the pay period during which the Anniversary Date falls. Employees who have an Anniversary Date that falls within the second week of the pay period and have been approved for a step increase will be adjusted on the first day of the pay period immediately following the Anniversary Date. It is the intent of this provision that in no event shall a regular employee be paid under more than one rate of compensation during any payroll period.

(b) Annual Step Increases

If a classified employee remains in the same classification in which he/she received original appointment, he/she may receive the annual salary step increase on his/her Anniversary Date, subject to provisions of Sections 9 and 10 above.

(c) Transfer Within Same Classification or Within Another Classification With Same Salary Range

Should a classified employee be transferred to another classification having the same salary schedule and salary range as the classification in

which he/she has acquired permanent Civil Service status, the same provisions as above shall apply.

(d) Promotional Appointment

Should a classified employee be appointed to another classification to which a higher salary range applies, the Step Increase Date will coincide with the employee's Anniversary Date, subject to the provisions of Sections 9 and 10.

(e) Leaves of Absence

For compensation purposes, a personal leave of absence or any period of time an employee is off without pay (other than for reasons of illness covered by medical leave granted under Section 30 herein, industrial injury or illness or military service), which exceeds thirty-one (31) consecutive calendar days will constitute an interruption in continuous employment. In such instances the length of the leave of absence shall delay the Step Increase Date accordingly. A leave of absence or any period of time an employee is off without pay which does not exceed thirty-one (31) consecutive calendar days shall be considered as continuous employment toward the accumulation of time for the next appropriate step increase.

(f) During any leave provided for by the Family Care and Medical Leave Act (FMLA) and/or the California Family Rights Act (CFRA), the employee shall retain employee status with the employer, and the leave shall not constitute a break in service, for purposes of longevity, seniority under any Memorandum of Understanding, or any employee benefit plan. An employee returning from leave shall return with no less seniority than the employee had when the leave commenced for any employment related purpose.

Section 12. Hiring Above the Entry Level Salary

The entry level salary is defined as Step 1 for Classified Employees and the bottom of the salary range for Unclassified Employees. When a candidate recommended for hire to a classified position in City service is found to possess extraordinary qualifications through former training and/or experience, or when the City

is unable to recruit qualified candidates at the first step of the appropriate salary range, the City Manager, on recommendation of the Department Head, may approve the hiring of a candidate above Step 1, up to and including Step 5. . For unclassified employees, the City Manager has authority to hire and grant merit increases at any point within the salary range for the job classification.

Section 13. Applicable Pay Rates Following a Change of Status

(a) Pay Rates Following Promotion:

- (1) A classified employee promoted to a classification with a higher salary range shall be compensated at Step 1 of the classification to which he/she has been promoted, provided that Step 1 is at least approximately five (5) percent above the salary before promotion. If Step 1 is not at least approximately five (5) percent above the salary before promotion, the promotional salary shall be adjusted to at least approximately five (5) percent above the former salary unless prohibited by ineligibility to go to Step 6 or Step 7 (longevity steps). If the promotion places the employee on a different Salary Schedule, he/she will then be placed in the salary step that is closest to the salary the employee would have received had the employee received a five (5) percent increase in his/her former Salary Schedule and salary range. The Step Increase Date will coincide with the employee's Anniversary Date.
- (2) In the event that a classified employee is promoted on his/her Anniversary Date, he/she shall first receive any within-range increase to which he/she is entitled in the lower classification, and then the promotional salary adjustment provided in paragraph (1) above. The Step Increase Date will coincide with the employee's Anniversary Date.
- (3) If the promotion places the employee in Step 5 of their Salary Schedule and salary range, the Step Increase Date will coincide with the date of the promotion. Once the employee attains a salary at Step 6 or Step 7 (top longevity salary steps), the Step Increase

Date will be changed to coincide with the employee's Anniversary Date. See Section 10 (c)(8) above.

(b) Pay Rates Following Demotion:

- (1) If a classified employee is demoted to a classification with a lower salary range, the employee shall be assigned to a salary step in the lower range, as follows:

If a disciplinary demotion: The employee will be assigned to a salary step in the lower classification's salary range that earns less money than the employee was earning before the demotion. No change shall be made in the Anniversary Date or the Step Increase Date.

If a non-disciplinary demotion: The employee will be assigned to the salary step in the lower classification's salary range that the employee would have reached if the employee had never promoted to the higher classification. No change shall be made in the Anniversary Date or the Step Increase Date.

- (2) Unclassified Employees: In the event of a demotion of an Unclassified Employee, the adjusted salary shall be as approved by the City Manager.

(c) Pay Rates Following Transfer:

When a classified employee transfers from one position to another in the same classification or to another classification to which the same Salary Schedule and salary range is applicable, the employee shall remain at the same salary step and shall retain his/her Anniversary Date and Step Increase Date.

Section 14. Applicable Pay Rates Following Salary Range Increases and Decreases

- (a) If a salary range for a given classification increases, the incumbents of the classifications affected shall have their existing pay adjusted to the same step in the new salary range (Step 2 to Step 2, Step 3 to Step 3, etc.).
- (b) Except in the case of an overall Salary Schedule adjustment, if a salary range is decreased, incumbents shall retain their same dollar amount of

pay within the lower salary range. If the employee's present rate exceeds the maximum step of the lower salary range, the employee shall continue to receive the same dollar amount, which shall be designated a "Y" rate and indicated by a capital "Y" following the salary each time it appears on personnel records or transactions. Said "Y" rate shall be cancelled when the Salary Schedule and salary range reach the employee's original pay rate or upon vacancy of the position.

- (c) If a salary range change becomes effective on an employee's Anniversary Date, he/she shall first receive any within-range adjustment to which he/she is entitled and then receive his/her corresponding step adjustment.
- (d) If a salary range change becomes effective on the date an employee is promoted to a higher classification, he/she shall first receive any corresponding step adjustment to which he/she is entitled in the lower classification, and then the next higher step promotional adjustment as provided in Section 13(a) above.

Section 15. Salary on Reclassification of Positions

- (a) If a position is reclassified to a classification having the same maximum salary, the salary and the Anniversary Date of the incumbent shall not change.
- (b) If a position is reclassified to a classification which has a higher salary range, the salary shall be adjusted in accordance with Section 14(a) above.
- (c) If a position is reclassified to a classification with a lower salary range, the incumbent's salary shall not change, as provided in Section 14(b) above.

Section 16. Initial Adjustments to Compensation Plan

Subject to the provisions of this Resolution, the salary ranges referenced by this Resolution shall be applicable to all positions allocated to classifications listed in the Classification Plan, a copy of which is on file in the Human Resources Department. Each employee shall be paid the salary or compensation in accordance with the salary range prescribed for the classification to which his/her position is allocated.

Section 17. Hours of Work

All City employment is based on a forty hour work week with the following exception:

Shift personnel in the Fire Department work twenty-eight (28), twenty-four (24) hour scheduled duty shifts in a six (6) pay-period cycle.

Section 18. Overtime

THIS SECTION IS SUBJECT TO APPLICABLE FEDERAL AND/OR STATE LEGISLATION AND/OR CITY RESOLUTION.

- (a) It is the policy of the City of Santa Clara to avoid overtime work whenever possible. The City recognizes however, the obligation to provide services to the community and, on occasion, may require employees to extend work shifts or to be called back to work due to emergencies, personnel shortages, or required workloads.

Employees contacted for overtime work have an obligation to affirmatively respond to this need unless incapacitated or due to extenuating circumstances beyond the control of the employee and reasonably acceptable to the City. Failure on the employees part to affirmatively respond to such requests and/or to acceptably document such extenuating circumstances or incapacitation will be in violation of the City's rules and regulations and may be subject to formal disciplinary action.

- (b) The Department Head or designee shall authorize overtime.
- (c) Compensatory time off shall be taken as determined by the Department Head and shall be at the employee's convenience where practical. If the employee does not take the time off, the employee shall be paid at the employee's regular rate of pay.
- (d) All classified employees will be paid overtime or be eligible for compensatory time off in accordance with existing policy.
The employee may not accrue more compensatory leave hours than permitted by the current MOU or Department policy.
- (e) Unclassified employees are not entitled to overtime compensation. The monthly salary shall be considered full compensation for all hours worked.

Section 19. Holidays

(a) With the exceptions stated below, employment holidays are:

New Year's Day
Martin Luther King Jr. Day
President's Day
Spring Holiday
Memorial Day
Independence Day
Labor Day
Admission Day
Columbus Day
Veterans' Day
Thanksgiving Day
Friday following Thanksgiving Day
Christmas Day

and every day appointed by the City Council as a holiday. On days appointed by the City Council as "special" or "limited" holidays, City offices shall remain open and shall function in their normal and usual manner.

- (b) A special or limited holiday is a holiday applying only to one or more job classifications, and not generally observed Statewide by all employers. Holidays listed in Section 19(a) are not special or limited holidays.
- (c) If a holiday falls on Sunday, the holiday will be observed on Monday. If a holiday falls on Saturday, the holiday will be observed on the preceding Friday. Except for sworn Police and Fire Department personnel working shifts, regular employees will receive eight (8) hours of compensatory time off if the "observed" holiday falls on their scheduled day off.
- (d) For employees of the Recreation Division of the Parks and Recreation Department: If an employee works 40 hours in a workweek that includes a holiday, the employee will be paid double time and a half for the hours worked on the holiday. If the employee works 32 hours or less in a week that includes a holiday, the employee will be paid double time for the hours worked on the holiday.

Section 20. Vacations

- (a) Regular employees shall accrue vacation leave on a bi-weekly basis, provided that the employee is in a paid status for at least two-thirds (2/3)

of the hours of the pay period (53.4 hours or 74.67 hours for 24-hour employees), at the rate set forth by the current Memorandum of Understanding.

- (b) Maximum vacation accrual will be set forth in the current Memoranda of Understanding.
- (c) Vacation time off shall be subject to approval of the Department Head. Vacation eligibility will be as set forth in the current Memorandum of Understanding subject to any limitations contained therein.
- (d) Vacation time off for Department Heads shall be subject to the approval of the City Manager.
- (e) In accordance with the current Memorandum of Understanding, regular employees who separate from City service with accrued vacation time shall be paid for unused vacation on the effective date of separation. Employees may use vacation time on his/her last day(s) of City service to continue in a paid status without being present.
- (f) In case of the death of an employee, payment for accrual vacation shall be made to the estate of the employee, or in accordance with State law.

Section 21. Vacation/Sick Leave Conversion

- (a) For all employees except 24-hour Employees
Employees in this category have the option, subject to approval, of converting sick leave to vacation leave on a two-to-one basis. The maximum allowable exchange will be 96 hours of sick time for 48 hours of vacation leave per calendar year. Minimum exchange will be 8 hours sick leave for 4 hours of vacation.
- (b) For all 24-hour Employees
All provisions are the same as in the preceding section except the conversion ratio will be three-to-one; the maximum allowable exchange will be 216 hours of sick leave for 72 hours of vacation leave; minimum exchange will be 12 hours of sick leave for 4 hours of vacation leave.
- (c) General Rules for Vacation/Sick Leave Conversion

The vacation/sick leave conversion program set forth in this resolution is intended to provide a means for the individual employee to convert sick leave to vacation leave on the ratio set forth in this section. Such conversion, either to convert sick leave to vacation leave or vice versa shall be subject to the following conditions:

- (1) All requests to convert sick leave to vacation leave shall be submitted in writing to the Department Head in advance of intended vacation utilization.
- (2) The granting of such conversion and subsequent use will be at the discretion of the Department Head.
- (3) If the employee has not been permitted the use of the converted vacation leave within twelve (12) months, and has submitted at least one written request for utilization, the employee will have the option to re-convert the vacation leave to sick leave in reverse ratio* to the original conversion. This conversion will be allowed only for previously converted sick leave to vacation and will not be permitted for regularly accrued vacation leave.
- (4) If an employee, after converting sick leave to vacation leave, exhausts all of his/her remaining sick leave, he/she may make a written request to the Department Head to re-convert vacation leave to sick leave on a reverse ratio* basis. A written physician's statement attesting to the illness/injury is required and requests are subject to Department Head approval.
- (5) Sick leave converted to vacation is not available for use during the same pay period as the conversion.
- (6) This section only applies to employees whose Memorandum of Understanding allows for the temporary overaccrual of vacation. If an employee has converted sick leave to vacation and will exceed his/her vacation maximum accrual at the end of the calendar year, he/she will have the option to re-convert vacation leave back to sick leave on a reverse ratio* basis. Such re-conversion shall be limited

to previously converted sick leave to vacation and may not exceed the amount necessary to reduce the accrued vacation to the maximum allowable. Regularly accrued vacation leave, including vacation leave accrued in excess of the maximum allowable, will not be eligible for this re-conversion to sick leave.

*NOTE: As used in this section, "reverse ratio" is intended to mean that the ratio of sick leave to vacation leave will revert to the original ratio at the time of the initial conversion.

Section 22. Sick Leave

- (a) Sick leave shall be accrued at the rate 96 hours per calendar year (3.7 hours per bi-weekly pay period). For purposes of determining eligibility for sick leave accrual, employees must be on a paid status for at least 36 hours, excluding overtime, sick leave, family sick, family death, or personal leave, during the bi-weekly pay period. (Paid vacation, compensatory time off (CTO), holidays, and emergency paid leave, in addition to actual time worked, count toward the minimum hours required for accrual.)
- (b) Fire Department employees on a twenty-four (24) hour shift shall accrue 288 hours sick leave per calendar year (11.07 hours per bi-weekly pay period). For purposes of determining eligibility for sick leave accrual, Fire Department employees working on a shift basis must be in a paid status at least 50 hours during the bi-weekly pay period, excluding overtime, sick leave, family sick leave, family death leave, or personal leave. (Paid vacation, compensatory time off (CTO), holidays, and emergency paid leave, in addition to actual time worked, count toward minimum hours required for accrual.) However, Fire Department personnel not employed on a 24-hour shift basis shall accrue sick leave as set forth in the Section 22(a).
- (c) Sick leave accrued in a pay period may not be used during the same pay period.
- (d) Accrued sick leave may be used for leave consistent with leave under the Family Medical Leave Act (FMLA), the California Family Rights Act

(CFRA), Government Code Section 12945(b)(1) or death of a member of the employee's immediate family (immediate family as defined by FMLA or CFRA).

- (e) In the event of a death of a member of an employee's immediate family, the employee may use accrued sick leave as family death leave with approval of the City Manager (see Section 23: Bereavement Leave).
- (f) Not more than 48 hours of the employee's accrued sick leave (or six (6) shifts for 24-hour Fire employees) may be used as family sick leave within a calendar year for the care or attendance of members of his/her immediate family. "Immediate family" is defined as: spouse, parent, step-parent, child, step-child, sibling, grandparent, grandchild, aunt or uncle, niece or nephew, first cousin, parent by marriage, son or daughter-in-law, sibling by marriage, foster parent, domestic partner, anyone residing with employee, and anyone dependent on employee for care. The City Manager or designee may approve the use of additional sick leave.
- (g) Upon a doctor's certification that the employee is disabled because of pregnancy, or childbirth, or related medical condition, the employee may utilize accrued sick leave.
- (h) Accrued sick leave may be used for industrial injury or illness, as follows:
 - (1) Accrued sick leave may be applied during industrial injury or illness leave.
 - (2) If a Public Safety employee assigned to Fire Units #1 and #9B and Police Units #2 and #9A has exhausted his/her year of pay pursuant to Section 4850 of the State of California Labor Code, Sick Leave may not be used to supplement temporary disability pay pursuant to Section 4853 of the State of California Labor Code. This is not intended to deny any represented employee a cash payoff for any unused sick leave, upon disability retirement as provided for elsewhere in this document.
- (i) The City Manager or the employee's Department Head may require the employee to provide a physician's certificate, or otherwise, confirming that

the employee was sick during any period of sick leave. If an employee uses 40 hours or more of sick at one time, the employee shall provide to the Department Head a doctor's note certifying that the employee is physically able to perform the essential functions of the employee's position upon the employee's return to work.

- (j) A medical leave of absence for one calendar year without pay may be granted by the City Manager. If the employee is unable to return to work at the end of one year of leave of absence without pay, his/her service shall be terminated or retired.
- (k) A medical leave of absence granted by the Family and Medical Leave Act of 1993 (FMLA) or the California Family Rights Act (CFRA) will run concurrently with any paid leave.
- (l) Sick leave will have an unlimited accrual for use. However, payment of sick leave at retirement will be limited to a maximum of 1,500 hours (or 3,000 hours for 24-hour Fire employees). For employees who have accumulated more than 1,500 hours (or 3,000 hours for 24-hour Fire employees), the employee shall not be permitted to receive payment at retirement for more than the hours they had on the books as of January 1, 2004, plus 1,500 hours (or 3,000 hours for 24-hour Fire employees).
- (m) Employees leaving City service, except when on military leave, shall forfeit all sick leave benefits except as noted below. Sick leave may be used during a period of vacation prior to separation only with medical certification.
- (n) Employees whose service with the City aggregates fifteen (15) years or more shall be entitled, upon retirement, to payment for sick leave then accumulated for continuous service upon the following basis:
 - (1) Sick leave hours earned at the rate of ninety-six (96) hours per year shall be converted to their dollar equivalent based on the regular rate of pay last held by the employee, and those with 25 years or more service shall be entitled to be paid 75% of said accumulated sick leave;

- (2) those with 20 years or more service shall be paid 50% of said accumulated sick leave; and
- (3) those with 15 years or more service shall be paid 25% of said accumulated sick leave.
- (o) Sick leave hours earned by Fire Department public safety employees on a twenty-four (24) hour shift basis, shall first be divided in half and the balance converted to their dollar equivalent based on the reduced twenty-four (24) hour average hourly rate of pay last held by the employee, and then paid on the same schedule as that set forth above.
- (p) In the event of death of an employee, all accrued sick leave shall be paid to the employee's estate at full value.
- (q) No City employee shall be entitled to paid sick leave under any of the following circumstances:
- (1) Disability arising from any sickness or injury purposely self-inflicted or caused by the employee's willful misconduct, including, but not limited to, intoxication and misuse of narcotics or drugs.
(Employees may use sick leave for alcohol or drug addiction rehabilitation consistent with the existing Civil Service Rules and Regulations.)
- (2) Sickness or disability sustained while on an unpaid leave of absence.
- (3) Disability or illness arising from compensated employment other than with the City of Santa Clara.
- (r) Sick leave shall not be used in lieu of, or in addition to, vacation except as stated herein.
- (s) Separation of an employee's continuous employment or service, except by reason of layoff for lack of work or funds, shall abrogate all sick leave accrued to the time of such separation, regardless of whether or not such person subsequently reenters the City service.
- (t) "Observed" holidays occurring during sick leave shall not be counted as a day of sick leave.

- (u) Upon written determination from a qualified workers' compensation or City physician that the employee is declared permanently incapacitated for further duty due to injury or illness, the City will apply for a disability retirement immediately, in accordance with the retirement administrative procedures.

Section 23. Bereavement Leave

- (a) The City will provide employees with a paid bereavement leave benefit to attend to the customary obligations arising from the death of a member of the employee's immediate family, as defined in this section.
 - (1) Employees are eligible to receive up to forty (40) hours (or three (3) shifts for 24-hour Fire employees) of bereavement leave in the event of the death of a parent, child, or sibling of the employee, employee's spouse, or employee's domestic partner (including, in each case, step, adoptive and in-law), spouse or domestic partner.
 - (2) Employees are eligible to receive up to three (3) work days, regardless of shift assigned, (or two (2) shifts for 24-hour Fire employees) of bereavement leave in the event of the death of a grandparent, grandchild, aunt or uncle of the employee, employee's spouse, or employee's domestic partner (including, in each case, step, adoptive and in-law).
 - (3) Employees are eligible to receive up to one (1) work day, regardless of shift assigned, (or one (1) shift for 24-hour Fire employees) of bereavement leave in the event of the death of a great-grandchild, great-grandparent, niece, nephew, or first cousin of the employee, employee's spouse, or employee's domestic partner (including, in each case, step, adoptive, and in-law).
- (b) The bereavement leave benefit is based on each death occurrence and is not charged through the total compensation model (Salary Adjustment Form).

- (c) Up to forty (40) hours (or five (5) shifts for 24-hour Fire employees) of additional bereavement leave may be charged as family death leave to an employee's sick leave balance with City Manager approval.
- (d) At the request of the City, the employee will provide verification.

Section 24. Military Leave

Military leave with pay shall be granted in accordance with the applicable sections of the Military and Veterans Code of the State of California and federal law.

The employee will receive full City pay for Military Leave up to 30 calendar days on an annual basis. Any Military Leave exceeding 30 calendar days will require the employee to utilize other approved time off, excluding sick leave. If the employee does not have sufficient accrual balances to cover Military Leave exceeding 30 calendar days, he/she may request a Personal Leave of Absence without pay.

Section 25. Jury Duty

No deductions shall be made from the pay of a regular employee for the hours that jury duty intrudes upon the assigned work shift providing that he/she submits any jury fees collected to the City. Employees may keep mileage fees received as reimbursement for the use of a private vehicle. An employee accepted for jury duty shall immediately notify his/her Department Head.

Section 26. Court Appearance as a Witness

No deductions shall be made from the salary of an employee who has been subpoenaed as a witness as a result of having observed an event or occurrence while on City duty providing he/she submits the witness fee. The same procedures are to apply as in the above paragraph.

Section 27. Uniform Allowance

A standard uniform regulation shall apply to designated Police and Fire Department uniformed personnel. Eligibility and annual amounts to be paid by the City will be based upon criteria as set forth in current Memorandum of Understanding. Payments for uniform allowance will be made bi-weekly.

Newly hired personnel will not receive uniform allowance during the initial twelve (12) continuous months of employment in the classification eligible for uniform allowance. Upon satisfactory completion of 12 months of employment, payment in the

amount equal to full uniform allowance (where applicable) will be paid for the initial 12 months of employment inclusive of any partial amount which would have been incurred in a previous year (on a pro-rated basis).

The City shall also provide for the repair of, or replacement based on the remaining useful life of the uniform article damaged while actively engaged in the line of hazardous duty in the Police and Fire service. All safety equipment supplied by the City damaged while actively engaged in the line of hazardous duty shall be replaced at no cost to the employee.

Section 28. Insurance Benefits

Types of insurance:

1. Health, Dental, Short and Long Term Disability, and Life Insurance: The City may arrange for and make available to City of Santa Clara employees the following group insurance benefits: Health, Dental, Short and Long Term Disability, Life Insurance, Voluntary Employees Beneficiary Association (VEBA), Employee Assistance Program and Flexible Spending Plan. The City has the obligation to change, alter, modify or the right to discontinue such plans when mandated by the provider. Current contracts for these insurance benefits shall be on file in the City Clerk's Office.
2. Health Allocation: Employee Bargaining Groups shall, on a once a year basis, commencing with the beginning of the calendar year, designate a fixed maximum monthly sum to be paid by the City for all represented employees toward applicable insurance premiums.

To be eligible for the health allocation, a represented full-time employee must be on a paid status for at least 80 hours (112 hours for 24-hour employees) in the month prior to the month of coverage. Part-time employees will have access to full health and dental benefits, but the total health allocation will be pro-rated to hours worked.

If the premiums for the individual employee exceed the amount allocated, the balance is paid by a salary deduction from the paycheck of the individual employee or under special circumstances, paid directly by the employee.

If the premiums are less than the monthly amount allocated, the difference will be refunded twelve (12) times a year.

3. Insurance Premium Payments During Periods of Work-related Injuries: For an employee who is temporarily disabled due to an accepted workers' compensation claim and has not earned the health allocation, the City will continue to pay the required premiums up to the amount of the health allocation until the employee is able to return to full duty or is declared permanent and stationary. However, should the injury be determined by the City's Workers' Compensation Third Party Administrator and/or the Workers' Compensation Appeals Board to not be service connected, the employee shall repay the City in full the premiums paid on his/her behalf.

Section 29. Retirement Benefits

Pursuant to Section 1200 of the City's Charter, the California Public Employees' Retirement System is the Retirement System of the employees of the City. As a condition of employment, employees of the City automatically become members of the Public Employees' Retirement System. The current contract between the City of Santa Clara and the Public Employees Retirement System is on file in the City Clerk's Office.

The Retirement System is divided into two Retirement Formulas, for Public Safety Employees and Miscellaneous Employees, as follows:

- (1) Public Safety Employees – 3.0% at age 50 Retirement Program (“Classic”); 2.7% at age 57 (“New”).
- (2) Miscellaneous Employees – 2.7% at age 55 Retirement Program (“Classic”); 2.0% at age 62 (“New”).

Section 30. Leave of Absence Without Pay

A leave of absence without pay may be granted as follows:

- (a) The City Manager may grant a leave without pay not to exceed one (1) calendar year.
- (b) Maternity Leave.

The term “maternity leave” refers to a leave of absence without pay because of pregnancy, childbirth, or related medical conditions. Pursuant to the Federal Pregnancy Discrimination Act (Pub. L. 95-555, 92 Stat.

2076 (1978) 42 U.S.C. 2000e), the rules and regulations issued pursuant thereto by the Equal Employment Opportunity Commission and Section 12945 of the California Government Code, the City Manager may grant a leave without pay not to exceed four (4) months for disability caused by pregnancy, childbirth, or related medical conditions. The City Manager may extend the leave up to eight (8) additional months.

The employee will give reasonable written notice of the need for maternity leave and her estimated duration of the leave.

Accrued vacation time (pursuant to Section 20) and accrued sick leave (pursuant to Section 22) may be used by the employee during the maternity leave.

(c) Family Leave.

Pursuant to the federal "Family and Medical Leave Act of 1993" (FMLA) and the California Family Rights Act (CFRA), the City Manager may grant a leave without pay for up to twelve (12) workweeks in a rolling twelve (12) month period for the care of an employee's spouse, child, or parent who has a serious health condition or the employee's own serious health condition that makes the employee unable to perform the functions of his/her position. The City Manager may authorize additional unpaid leave to increase the total leave without pay to one (1) calendar year. When the employee has requested a Medical Leave of Absence without Pay or Maternity Leave of Absence and Family Medical Leave simultaneously, FMLA leave shall run concurrently with such leaves.

Section 31. Right of Employee to Retain Position

When a leave of absence with or without pay is granted, it is with the definite understanding that the employee will be restored to the position vacated by him/her at the expiration of his/her leave.

Section 32. Temporary Changes in Work Schedules

- (a) General Rule – Temporary changes in work schedules shall be made whenever required. However, such changes shall be considered emergencies and emergency overtime rules shall apply whenever:

- (1) less than fourteen (14) hours advance notice is given to eight (8) hour, nine (9) hour, ten (10) hour, or twelve (12) hour shift employees; or
 - (2) less than forty-two (42) hours advance notice is given to Fire Department employees working a twenty-four (24) hour shift.
- (b) During the City's Annual Cleanup Campaign, the City may temporarily change the regular hours of work, on regular work days, of employees, upon 14 hours advance notice. Change in assignment for employees must be limited to shifts commencing up to one hour either prior to their regular shifts or up to one hour after the commencement of their regular shifts at straight time salary. Employees so assigned will work a nine (9) hour work day excluding unpaid time for meals. Any hours in excess of a regular (e.g., 9/80) schedule will be paid at the prevailing overtime rate.

Section 33.

This Resolution supersedes Resolutions Nos. 636, 3144, 3830, 4652, 7650 and amendments thereto.