









Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
TROUBLESHOOTER	860	3	D1	038	\$ 81.531115	\$ 14,132.06	\$ 169,584.72	\$ 85.621846	\$ 14,841.12	\$ 178,093.44	\$ 90.079500	\$ 15,613.78	\$ 187,365.36	\$ 94.674923	\$ 16,410.32	\$ 196,923.84	\$ 99.369577	\$ 17,224.06	\$ 206,688.72	\$ 101.892923	\$ 17,661.44	\$ 211,937.28	\$ 104.385519	\$ 18,093.49	\$ 217,121.88
UNDERGROUND CREW LEADER	877	3	D1	036	\$ 77.784462	\$ 13,482.64	\$ 161,791.68	\$ 81.531115	\$ 14,132.06	\$ 169,584.72	\$ 85.621846	\$ 14,841.12	\$ 178,093.44	\$ 90.079500	\$ 15,613.78	\$ 187,365.36	\$ 94.674923	\$ 16,410.32	\$ 196,923.84	\$ 97.037538	\$ 16,819.84	\$ 201,838.08	\$ 99.369577	\$ 17,224.06	\$ 206,688.72
UTILITY BUSINESS SYSTEMS SPC	569	578	A	035	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04	\$ 67.637654	\$ 11,723.86	\$ 140,686.32
UTILITY CREW SUPERVISOR	881	578	A	035	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04	\$ 67.637654	\$ 11,723.86	\$ 140,686.32
UTILITY CREW SUPERVISOR/WATER	881A	578	A	035	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04	\$ 67.637654	\$ 11,723.86	\$ 140,686.32
UTILITY FIELD SERVICES WORKER	897	578	A	023	\$ 39.555635	\$ 6,856.31	\$ 82,275.72	\$ 41.580750	\$ 7,207.33	\$ 86,487.96	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 50.402250	\$ 8,736.39	\$ 104,836.68
UTILITY FIELD SVCS SUPERVISOR	896	578	A	028	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 56.985462	\$ 9,877.48	\$ 118,529.76
UTILITY LOCATOR (FIBER)	899	3	D2	022	\$ 55.465385	\$ 9,614.00	\$ 115,368.00	\$ 58.286769	\$ 10,103.04	\$ 121,236.48	\$ 61.154077	\$ 10,600.04	\$ 127,200.48	\$ 64.212577	\$ 11,130.18	\$ 133,562.16	\$ 67.446865	\$ 11,690.79	\$ 140,289.48	\$ 69.060231	\$ 11,970.44	\$ 143,645.28	\$ 70.696558	\$ 12,254.07	\$ 147,048.84
UTILITY SERVICES TECHNICIAN	892	578	A	028	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 56.985462	\$ 9,877.48	\$ 118,529.76
UTILITY WORKER	895	6	G	019	\$ 34.870500	\$ 6,044.22	\$ 72,530.64	\$ 36.584250	\$ 6,341.27	\$ 76,095.24	\$ 38.446962	\$ 6,664.14	\$ 79,969.68	\$ 40.508423	\$ 7,021.46	\$ 84,257.52	\$ 42.551250	\$ 7,375.55	\$ 88,506.60	\$ 43.550885	\$ 7,548.82	\$ 90,585.84	\$ 44.637519	\$ 7,737.17	\$ 92,846.04
WATER & SEWER SYSTEM OPERATOR	902	578	A	035	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04	\$ 67.637654	\$ 11,723.86	\$ 140,686.32
WATER RESOURCES SPECIALIST	907	578	A	034	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 59.769173	\$ 10,359.99	\$ 124,319.88	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04
WATER SERVICE TECHNICIAN I	904	6	G	025	\$ 40.508423	\$ 7,021.46	\$ 84,257.52	\$ 42.551250	\$ 7,375.55	\$ 88,506.60	\$ 44.637519	\$ 7,737.17	\$ 92,846.04	\$ 46.872808	\$ 8,124.62	\$ 97,495.44	\$ 49.108096	\$ 8,512.07	\$ 102,144.84	\$ 50.256750	\$ 8,711.17	\$ 104,534.04	\$ 51.542077	\$ 8,933.96	\$ 107,207.52
WATER SERVICE TECHNICIAN II	903	6	G	027	\$ 42.551250	\$ 7,375.55	\$ 88,506.60	\$ 44.637519	\$ 7,737.17	\$ 92,846.04	\$ 46.872808	\$ 8,124.62	\$ 97,495.44	\$ 49.108096	\$ 8,512.07	\$ 102,144.84	\$ 51.542077	\$ 8,933.96	\$ 107,207.52	\$ 52.833577	\$ 9,157.82	\$ 109,893.84	\$ 54.112615	\$ 9,379.52	\$ 112,554.24
WATER/SEWER MAINT WORKER I	914	6	G	019	\$ 34.870500	\$ 6,044.22	\$ 72,530.64	\$ 36.584250	\$ 6,341.27	\$ 76,095.24	\$ 38.446962	\$ 6,664.14	\$ 79,969.68	\$ 40.508423	\$ 7,021.46	\$ 84,257.52	\$ 42.551250	\$ 7,375.55	\$ 88,506.60	\$ 43.550885	\$ 7,548.82	\$ 90,585.84	\$ 44.637519	\$ 7,737.17	\$ 92,846.04
WATER/SEWER MAINT WORKER II	917	6	G	023	\$ 38.446962	\$ 6,664.14	\$ 79,969.68	\$ 40.508423	\$ 7,021.46	\$ 84,257.52	\$ 42.551250	\$ 7,375.55	\$ 88,506.60	\$ 44.637519	\$ 7,737.17	\$ 92,846.04	\$ 46.872808	\$ 8,124.62	\$ 97,495.44	\$ 47.928346	\$ 8,307.58	\$ 99,690.96	\$ 49.108096	\$ 8,512.07	\$ 102,144.84