



# City of Santa Clara

## Meeting Minutes

### Salary Setting Commission

03/17/2025

4:00 PM

Sparacino Conference Room  
1500 Warburton Avenue  
Santa Clara, CA 95050

The City of Santa Clara is conducting the Salary Setting Commission meetings in a hybrid manner (in-person and a method for the public to participate remotely).

• Via Zoom: <https://santaclaraca.zoom.us/j/86182883656?pwd=wXE6fByYmu0qDfQrnZncrfrBOdFJ9E.1>

Webinar ID: 861 8288 3656

Passcode: 332206

Or

Phone: 1-669-900-6833

#### CALL TO ORDER AND ROLL CALL

Chair Kumar called the meeting to order at 4:02pm. All Commissioners were present, with the exception of Commissioner Humphries. Commissioner Humphries was absent and the absence is unexcused.

**Present** 4 - Commissioner Mihir Kakkad, Commissioner David Kertes, Chair MV Kumar , and Vice Chair John Sontag

**Absent** 1 - Commissioner Natasha Humphries

#### CONSENT CALENDAR

1. Action to Approve the Salary Setting Commission Meeting Minutes of March 10, 2025

**A motion was made by Commissioner Kertes, seconded by Commissioner Kakkad to approve the Salary Setting Commission Meeting Minutes of March 10, 2025.**

**Aye:** 4 - Commissioner Kakkad, Commissioner Kertes, Chair Kumar, and Vice Chair Sontag

**Absent:** 1 - Commissioner Humphries

**PUBLIC PRESENTATIONS**

**Marguerite Malloy, Assistant City Attorney with the City Attorney's Office was introduced to the Commission.**

**GENERAL BUSINESS**

2. Action on Resolution Increasing the Salary for the City Clerk by Approximately 10% Over the Period July 1, 2025, to June 30, 2027, Pursuant to City Charter Section 702 and SCCC 2.20.015

**A motion was made by Vice Chair Sontag, seconded by Commissioner Kertes to approve the Resolution to Increase the Salary for the City Clerk by approximately 10% over the period of July 1, 2025 to June 30, 2027, Pursuant to City Charter Section 702 and SCCC 2.20.015, with a correction to Page 2, Section 5, to change the word month to year.**

**Aye:** 4 - Commissioner Kakkad, Commissioner Kertes, Chair Kumar, and Vice Chair Sontag

**Absent:** 1 - Commissioner Humphries

3. Discussion and Possible Action to Set the Salary for the Position of Police Chief (Job Code 141)

**The Commission requested that staff provide a list of items received by employees represented by the Unclassified Police Management Association (Unit 9A); and to update the survey to add the cost of the current healthcare benefit received by Unit 9A, if extended to the Police Chief.**

**STAFF REPORT**

None

**COMMISSIONERS REPORT**

None

**ADJOURNMENT**

**A motion was made by Commissioner Kertes, seconded by Commissioner Kakkad, to adjourn the Salary Setting Commission meeting at 5:00pm.**

**MEETING DISCLOSURES**

The time limit within which to commence any lawsuit or legal challenge to any quasi-adjudicative decision made by the City is governed by Section 1094.6 of the Code of Civil Procedure, unless a shorter limitation period is specified by any other provision. Under Section 1094.6, any lawsuit or legal challenge to any quasi-adjudicative decision made by the City must be filed no later than the 90th day following the date on which such decision becomes final. Any lawsuit or legal challenge, which is not filed within that 90-day period, will be barred. If a person wishes to challenge the nature of the above section in court, they may be limited to raising only those issues they or someone else raised at the meeting described in this notice, or in written correspondence delivered to the City of Santa Clara, at or prior to the meeting. In addition, judicial challenge may be limited or barred where the interested party has not sought and exhausted all available administrative remedies.

If a member of the public submits a speaker card for any agenda items, their name will appear in the Minutes. If no speaker card is submitted, the Minutes will reflect "Public Speaker."

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA"), the City of Santa Clara will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities, and will ensure that all existing facilities will be made accessible to the maximum extent feasible. The City of Santa Clara will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities including those with speech, hearing, or vision impairments so they can participate equally in the City's programs, services, and activities. The City of Santa Clara will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities.

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