



Date: April 18, 2017

To: City Manager for Council Action

From: Director of Human Resources

Subject: Approval of the Compromise and Release – Michael Ryan, Retired Battalion Chief

EXECUTIVE SUMMARY

Michael Ryan filed a cumulative trauma claim covering his employment through October 28, 2013. The City's Workers' Compensation legal counsel recommends approval of the proposed Compromise and Release (C&R) agreement to settle this claim in the amount of \$119,000.00. The C&R covers any and all benefits claimed by applicant either on the basis of specific or cumulative injury.

ADVANTAGES AND DISADVANTAGES OF ISSUE

Approval will allow settlement of this claim when final approval has been obtained from the Workers' Compensation Appeals Board (WCAB). Once settled, the cost of administering the claims is virtually eliminated.

ECONOMIC/FISCAL IMPACT

Mr. Ryan's claim is being settled by Compromise and Release in the amount of \$119,000.00 less \$17,850.00 in attorney fees and \$44,434.27 in permanent disability advances. Once settled, the cost of administering the claim is virtually eliminated.

RECOMMENDATION

That the Council approve the Compromise and Release, as recommended by the City's Workers' Compensation legal counsel, to settle the claim for the injury that Michael Ryan, Retired Battalion Chief, sustained cumulatively through October 28, 2013.

Elizabeth C. Brown
Director of Human Resources

APPROVED as to form:

Brian Doyle
City Attorney

APPROVED:

Rajeiv Batra
Interim City Manager