

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
ACCOUNT CLERK I	210	8	A	019	29.290	5077	30.773	5334	32.360	5609	34.015	5896	35.688	6186	36.554	6336	37.500	6500
ACCOUNT CLERK II	215	8	A	023	32.360	5609	34.015	5896	35.688	6186	37.500	6500	39.340	6819	40.217	6971	41.233	7147
ACCOUNT CLERK III	220	8	A	025	34.015	5896	35.688	6186	37.500	6500	39.340	6819	41.233	7147	42.242	7322	43.315	7508
ACCOUNTANT	205	8	A	031	39.340	6819	41.233	7147	43.315	7508	45.502	7887	47.752	8277	48.888	8474	50.158	8694
ACCOUNTING TECHNICIAN I	216	8	A	018	28.587	4955	29.994	5199	31.552	5469	33.150	5746	34.863	6043	35.688	6186	36.554	6336
ACCOUNTING TECHNICIAN II	217	8	A	020	29.994	5199	31.552	5469	33.150	5746	34.863	6043	36.554	6336	37.500	6500	38.446	6664
ASSISTANT ENGINEER (CIVIL)	228	4	E	032	42.808	7420	44.867	7777	47.198	8181	49.471	8575	51.958	9006	53.273	9234	54.600	9464
ASSOCIATE ENGINEER (CIVIL)	321	4	E	034	44.867	7777	47.198	8181	49.471	8575	51.958	9006	54.600	9464	56.031	9712	57.427	9954
ASSOCIATE PLANNER	240	8	A	036	44.377	7692	46.615	8080	48.888	8474	51.438	8916	54.046	9368	55.327	9590	56.619	9814
ASST PLANNER I	232	8	A	027	35.688	6186	37.500	6500	39.340	6819	41.233	7147	43.315	7508	44.377	7692	45.502	7887
ASST PLANNER II	231	8	A	031	39.340	6819	41.233	7147	43.315	7508	45.502	7887	47.752	8277	48.888	8474	50.158	8694
ASST RECREATION SUPERVISOR	234	5	A	030	38.446	6664	40.217	6971	42.242	7322	44.377	7692	46.615	8080	47.752	8277	48.888	8474
ASST SANITARY SEWER SUPERINT	235	5	A	038	46.615	8080	48.888	8474	51.438	8916	54.046	9368	56.619	9814	58.044	10061	59.492	10312
ASST TRAINING OFFICER	233S	1S	C1	041	47.357	11492	49.768	12077	52.245	12678	54.874	13316	57.659	13992	59.065	14333	60.536	14690
ASST WATER SUPERINTENDENT	229	5	A	038	46.615	8080	48.888	8474	51.438	8916	54.046	9368	56.619	9814	58.044	10061	59.492	10312
AUTO SERVICES COORDINATOR	243	8	A	024	33.150	5746	34.863	6043	36.554	6336	38.446	6664	40.217	6971	41.233	7147	42.242	7322
AUTO SERVICES UTILITY WORKER	244	8	A	015	26.544	4601	27.860	4829	29.290	5077	30.773	5334	32.360	5609	33.150	5746	34.015	5896
AUTOMOTIVE FOREMAN/FOREWOMAN	252	5	A	030	38.446	6664	40.217	6971	42.242	7322	44.377	7692	46.615	8080	47.752	8277	48.888	8474
AUTOMOTIVE TECHNICIAN I	248	6	G	020	30.358	5262	31.898	5529	33.577	5820	35.325	6123	37.050	6422	37.973	6582	38.902	6743
AUTOMOTIVE TECHNICIAN II	249	6	G	022	31.898	5529	33.577	5820	35.325	6123	37.050	6422	38.902	6743	39.865	6910	40.771	7067
AUTOMOTIVE TECHNICIAN III	250	6	G	028	37.050	6422	38.902	6743	40.771	7067	42.750	7410	44.942	7790	46.033	7979	47.135	8170
BUILDING MAINT FOREPERSON	258	5	A	031	39.340	6819	41.233	7147	43.315	7508	45.502	7887	47.752	8277	48.888	8474	50.158	8694
BUILDING MAINT WORKER	260	6	G	026	35.325	6123	37.050	6422	38.902	6743	40.771	7067	42.750	7410	43.846	7600	44.942	7790
BUILDING/HOUSING INSPECTOR	254	7	A	035	43.315	7508	45.502	7887	47.752	8277	50.158	8694	52.748	9143	54.046	9368	55.327	9590
BUSINESS ANALYST	262	8	A	035	43.315	7508	45.502	7887	47.752	8277	50.158	8694	52.748	9143	54.046	9368	55.327	9590
BUSINESS ANALYST-FIBER	262A	8	A	035	43.315	7508	45.502	7887	47.752	8277	50.158	8694	52.748	9143	54.046	9368	55.327	9590
BUSINESS ANALYST-PUBLIC BENEF	262B	8	A	035	43.315	7508	45.502	7887	47.752	8277	50.158	8694	52.748	9143	54.046	9368	55.327	9590
BUYER	270	8	A	032	40.217	6971	42.242	7322	44.377	7692	46.615	8080	48.888	8474	50.158	8694	51.438	8916
CABLE SPLICER LEADER	280	3	D1	039	58.027	10058	61.004	10574	64.131	11116	67.373	11678	70.742	12262	72.473	12562	74.290	12877
CEMETERY SERVICES CLERK	302	8	A	023	32.360	5609	34.015	5896	35.688	6186	37.500	6500	39.340	6819	40.217	6971	41.233	7147
CEMETERY WORKER I	290	6	G	019	29.660	5141	31.119	5394	32.706	5669	34.454	5972	36.190	6273	37.050	6422	37.973	6582
CEMETERY WORKER II	295	6	G	021	31.119	5394	32.706	5669	34.454	5972	36.190	6273	37.973	6582	38.902	6743	39.865	6910
CEMETERY WORKER III	300	6	G	023	32.706	5669	34.454	5972	36.190	6273	37.973	6582	39.865	6910	40.771	7067	41.775	7241
CENTRAL SERVICES OPERATOR	305	8	A	021	30.773	5334	32.360	5609	34.015	5896	35.688	6186	37.500	6500	38.446	6664	39.340	6819
CHIEF OF PARTY	310	5	A	034	42.242	7322	44.377	7692	46.615	8080	48.888	8474	51.438	8916	52.748	9143	54.046	9368
CHIEF STOREKEEPER/BUYER/ CHIEF STOREKEEPER	319	8	A	032	40.217	6971	42.242	7322	44.377	7692	46.615	8080	48.888	8474	50.158	8694	51.438	8916
CLERK II	335	8	A	017	27.860	4829	29.290	5077	30.773	5334	32.360	5609	34.015	5896	34.863	6043	35.688	6186
CODE ENFORCEMENT OFFICER	330	7	A	032	40.217	6971	42.242	7322	44.377	7692	46.615	8080	48.888	8474	50.158	8694	51.438	8916
CODE ENFORCEMENT TECHNICIAN	329	7	A	023	32.360	5609	34.015	5896	35.688	6186	37.500	6500	39.340	6819	40.217	6971	41.233	7147
COMBINATION INSPECTOR	336	7	A	037	45.502	7887	47.752	8277	50.158	8694	52.748	9143	55.327	9590	56.619	9814	58.044	10061
COMMUNICATION TECHNICIAN I	346	8	A	028	36.554	6336	38.446	6664	40.217	6971	42.242	7322	44.377	7692	45.502	7887	46.615	8080
COMMUNICATION TECHNICIAN II	345	8	A	032	40.217	6971	42.242	7322	44.377	7692	46.615	8080	48.888	8474	50.158	8694	51.438	8916
COMMUNICATIONS COORDINATOR	338	5	A	032	40.217	6971	42.242	7322	44.377	7692	46.615	8080	48.888	8474	50.158	8694	51.438	8916
COMMUNITY SVC OFFICER I	347	10	H	017	30.323	5256	31.846	5520	33.479	5803	35.215	6104	37.004	6414	37.944	6577	38.844	6733
COMMUNITY SVC OFFICER II	348	10	H	022	34.321	5949	36.052	6249	37.944	6577	39.744	6889	41.810	7247	42.785	7416	43.754	7584
CONSTRUCTION PROJECT ENGINEER	360	4	E3	036	49.425	8567	51.808	8980	54.410	9431	57.173	9910	60.138	10424	61.558	10670	62.994	10919
CRIME ANALYST	350	5	A	032	40.217	6971	42.242	7322	44.377	7692	46.615	8080	48.888	8474	50.158	8694	51.438	8916
CULTURAL ARTS SUPERVISOR	363	5	A	032	40.217	6971	42.242	7322	44.377	7692	46.615	8080	48.888	8474	50.158	8694	51.438	8916
CUSTODIAN	365	6	G	017	28.217	4891	29.660	5141	31.119	5394	32.706	5669	34.454	5972	35.325	6123	36.190	6273

City of Santa Clara Salary Plan
Classified Classifications

Effective 12/20/2015
Approved 6/4/2019

					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7							
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
CUSTOMER SERVICE REP	364	8	A	019	29.290	5077	30.773	5334	32.360	5609	34.015	5896	35.688	6186	36.554	6336	37.500	6500
CUSTOMER SERVICE REP - PERMIT	369	8	A	019	29.290	5077	30.773	5334	32.360	5609	34.015	5896	35.688	6186	36.554	6336	37.500	6500
CUSTOMER SERVICE SUPERVISOR	367	5	A	028	36.554	6336	38.446	6664	40.217	6971	42.242	7322	44.377	7692	45.502	7887	46.615	8080
DEPUTY FIRE MARSHAL	375	1	C	038	60.542	10494	63.519	11010	66.796	11578	70.154	12160	73.610	12759	75.508	13088	77.394	13415
DEPUTY FIRE MARSHAL HAZ MATS	376	1	C	040	63.519	11010	66.796	11578	70.154	12160	73.610	12759	77.394	13415	79.350	13754	81.265	14086
DRIVER/ENG 24 HRS	380S	1S	C1	033	38.946	9451	40.908	9927	42.948	10422	45.087	10941	47.357	11492	48.548	11781	49.768	12077
DRIVER/ENG 24HR-TRAIN/PREMIUM	380P	1S	C1	034	39.919	9687	41.893	10166	44.003	10678	46.166	11203	48.548	11781	49.768	12077	50.988	12373
DRIVER/ENG 80 HRS	380	1	C	033	53.590	9289	56.285	9756	59.100	10244	62.037	10753	65.152	11293	66.796	11578	68.463	11867
DRIVER/ENG TRAINING DIVISION	380T	1	C	036	57.640	9991	60.542	10494	63.519	11010	66.796	11578	70.154	12160	71.885	12460	73.610	12759
ELEC & WATER SYSTEM OP - CERT	390R	3	R6	037	58.633	10163	61.506	10661	64.662	11208	67.979	11783	71.417	12379	73.137	12677	74.988	12998
ELEC METER TECH APPRENTICE	427	3	D1	026	42.438	7356	44.475	7709	46.708	8096	48.958	8486	51.381	8906	52.685	9132	54.006	9361
ELEC UTIL NETWORK ADMINISTRAT	436	5	A	043	52.748	9143	55.327	9590	58.044	10061	60.969	10568	64.062	11104	65.619	11374	67.246	11656
ELECTRIC & WATER SYSTEM OPERTR	390	3	D1	037	55.315	9588	58.027	10058	61.004	10574	64.131	11116	67.373	11678	68.994	11959	70.742	12262
ELECTRIC CREW FOREPERSON	550	3	D1	039	58.027	10058	61.004	10574	64.131	11116	67.373	11678	70.742	12262	72.473	12562	74.290	12877
ELECTRIC HELPER/DRIVER	435	3	D2	020	36.594	6343	38.510	6675	40.465	7014	42.462	7360	44.585	7728	45.704	7922	46.829	8117
ELECTRIC MAINTENANCE WORKER	415	3	D2	022	38.510	6675	40.465	7014	42.462	7360	44.585	7728	46.829	8117	47.948	8311	49.085	8508
ELECTRIC METER TECHNICIAN	426	3	D1	032	48.958	8486	51.381	8906	54.006	9361	56.602	9811	59.446	10304	61.004	10574	62.544	10841
ELECTRIC UTILITY ENGINEER	428	4	E3	042	57.173	9910	60.138	10424	62.994	10919	66.179	11471	69.554	12056	71.238	12348	72.912	12638
ELECTRIC UTILITY EQUIP OPERATR	429	3	D2	022	38.510	6675	40.465	7014	42.462	7360	44.585	7728	46.829	8117	47.948	8311	49.085	8508
ELECTRIC UTILITY GEN TECH	431	3	D1	035	52.685	9132	55.315	9588	58.027	10058	61.004	10574	64.131	11116	65.729	11393	67.373	11678
ELECTRIC UTILITY HELPER	430	3	D2	018	34.829	6037	36.594	6343	38.510	6675	40.465	7014	42.462	7360	43.523	7544	44.585	7728
ELECTRIC UTILITY PROG ANALYST	440	8	A	036	44.377	7692	46.615	8080	48.888	8474	51.438	8916	54.046	9368	55.327	9590	56.619	9814
ELECTRICAL ESTIMATOR	437	3	D1	027	43.465	7534	45.594	7903	47.827	8290	50.152	8693	52.685	9132	54.006	9361	55.315	9588
ELECTRICIAN/																		
ELECTRIC UTILITY ELECTRICIAN	885	3	D1	032	48.958	8486	51.381	8906	54.006	9361	56.602	9811	59.446	10304	61.004	10574	62.544	10841
ENERGY CONSERVATION COORD	913	8	A	028	36.554	6336	38.446	6664	40.217	6971	42.242	7322	44.377	7692	45.502	7887	46.615	8080
ENERGY CONSRVATION SPECIALIST	446	8	A	021	30.773	5334	32.360	5609	34.015	5896	35.688	6186	37.500	6500	38.446	6664	39.340	6819
ENGINEERING AIDE	460	7	A	021	30.773	5334	32.360	5609	34.015	5896	35.688	6186	37.500	6500	38.446	6664	39.340	6819
ENGINEERING AIDE - FIBER	460F	7	A	021	30.773	5334	32.360	5609	34.015	5896	35.688	6186	37.500	6500	38.446	6664	39.340	6819
ENGINEERING AIDE (ELECTRIC)	460A	7	A	021	30.773	5334	32.360	5609	34.015	5896	35.688	6186	37.500	6500	38.446	6664	39.340	6819
EQUIPMENT OPERATOR	470	6	G	027	36.190	6273	37.973	6582	39.865	6910	41.775	7241	43.846	7600	44.942	7790	46.033	7979
FACILITIES INSPECTION SUPERVIS	467	5	A	035	43.315	7508	45.502	7887	47.752	8277	50.158	8694	52.748	9143	54.046	9368	55.327	9590
FACILITIES TECHNICIAN	469	6	G	027	36.190	6273	37.973	6582	39.865	6910	41.775	7241	43.846	7600	44.942	7790	46.033	7979
FIBER SPLICING TECHNICIAN	488	3	D1	032	48.958	8486	51.381	8906	54.006	9361	56.602	9811	59.446	10304	61.004	10574	62.544	10841
FINANCIAL ANALYST	472	8	A	033	41.233	7147	43.315	7508	45.502	7887	47.752	8277	50.158	8694	51.438	8916	52.748	9143
FIRE CAPTAIN - TRAINING	475T	1	C	041	63.190	10953	66.404	11510	69.721	12085	73.235	12694	76.962	13340	78.819	13662	80.804	14006
FIRE CAPTAIN - TRAINING	475T	1	C	041	65.152	11293	68.463	11867	71.885	12460	75.508	13088	79.350	13754	81.265	14086	83.308	14440
FIRE CAPTAIN 24 HRS	475S	1S	C1	038	44.003	10678	46.166	11203	48.548	11781	50.988	12373	53.497	12982	54.874	13316	56.250	13650
FIRE CAPTAIN 24HR-TRNG PREMIUM	475P	1S	C1	039	45.087	10941	47.357	11492	49.768	12077	52.245	12678	54.874	13316	56.250	13650	57.659	13992
FIRE CAPTAIN 80 HRS	475	1	C	038	60.542	10494	63.519	11010	66.796	11578	70.154	12160	73.610	12759	75.508	13088	77.394	13415
FIRE PLAN DRAFTSPERSON	482	7	A	025	34.015	5896	35.688	6186	37.500	6500	39.340	6819	41.233	7147	42.242	7322	43.315	7508
FIRE PREVENTION AIDE/																		
FIRE PREVENTION SPECIALIST I	489	10	H	012	26.862	4656	28.212	4890	29.527	5118	31.079	5387	32.631	5656	33.479	5803	34.321	5949
FIRE PREVENTION SPECIALIST/																		
FIRE PREVENTION SPECIALIST II	478	10	H	035	47.117	8167	49.494	8579	51.952	9005	54.571	9459	57.375	9945	58.800	10192	60.202	10435
FIREFIGHTER I 24 HRS	487S	1S	C1	018	27.041	6562	28.385	6888	29.798	7231	31.286	7592	32.843	7970	33.643	8164	34.475	8366
FIREFIGHTER I 80 HRS	487Y	1	C	018	37.206	6449	39.058	6770	41.002	7107	43.044	7461	45.190	7833	46.292	8024	47.435	8222
FIREFIGHTER II 24 HRS	480S	1S	C1	030	36.190	8782	37.970	9214	39.919	9687	41.893	10166	44.003	10678	45.087	10941	46.166	11203
FIREFIGHTER II 24H-TRNG/PREMIU	480P	1S	C1	031	37.080	8998	38.946	9451	40.908	9927	42.948	10422	45.087	10941	46.166	11203	47.357	11492
FIREFIGHTER II 80 HRS	480	1	C	030	49.794	8631	52.246	9056	54.923	9520	57.640	9991	60.542	10494	62.037	10753	63.519	11010

City of Santa Clara Salary Plan
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FIREFIGHTER II TRAINING DIV	480T	1	C	033	53.590	9289	56.285	9756	59.100	10244	62.037	10753	65.152	11293	66.796	11578	68.463	11867
FLEET ASSISTANT	477	8	A	023	32.360	5609	34.015	5896	35.688	6186	37.500	6500	39.340	6819	40.217	6971	41.233	7147
FORENSIC COORDINATOR	486	5	A	034	42.242	7322	44.377	7692	46.615	8080	48.888	8474	51.438	8916	52.748	9143	54.046	9368
GROUND MAINT WORKER I	485	6	G	019	29.660	5141	31.119	5394	32.706	5669	34.454	5972	36.190	6273	37.050	6422	37.973	6582
GROUND MAINT WORKER II	490	6	G	021	31.119	5394	32.706	5669	34.454	5972	36.190	6273	37.973	6582	38.902	6743	39.865	6910
GROUND MAINT WORKER III	495	6	G	023	32.706	5669	34.454	5972	36.190	6273	37.973	6582	39.865	6910	40.771	7067	41.775	7241
HEALTH & WELLNESS COORDINATOR	123	5	A	023	32.360	5609	34.015	5896	35.688	6186	37.500	6500	39.340	6819	40.217	6971	41.233	7147
HOUSING INSPECTOR	500	7	A	035	43.315	7508	45.502	7887	47.752	8277	50.158	8694	52.748	9143	54.046	9368	55.327	9590
HUMAN RESOURCES ASSISTANT	509	5	A	019	29.290	5077	30.773	5334	32.360	5609	34.015	5896	35.688	6186	36.554	6336	37.500	6500
HUMAN RESOURCES SUPERVISOR	511	5	A	027	35.688	6186	37.500	6500	39.340	6819	41.233	7147	43.315	7508	44.377	7692	45.502	7887
HUMAN RESOURCES TECHNICIAN	508	5	A	023	32.360	5609	34.015	5896	35.688	6186	37.500	6500	39.340	6819	40.217	6971	41.233	7147
JAIL SERVICE OFFICER	353	10	H	022	34.321	5949	36.052	6249	37.944	6577	39.744	6889	41.810	7247	42.785	7416	43.754	7584
JOURNEY LINeworker	560	3	D1	035	52.685	9132	55.315	9588	58.027	10058	61.004	10574	64.131	11116	65.729	11393	67.373	11678
JOURNEY LINeworker APPRENTICE	561	3	D1	026	42.438	7356	44.475	7709	46.708	8096	48.958	8486	51.381	8906	52.685	9132	54.006	9361
JOURNEY LINeworker APPRENTICE*	561R	3	D1	029	45.594	7903	47.827	8290	50.152	8693	52.685	9132	55.315	9588	56.602	9811	58.027	10058
KEY CUSTOMER REPRESENTATIVE	505	8	A	035	43.315	7508	45.502	7887	47.752	8277	50.158	8694	52.748	9143	54.046	9368	55.327	9590
LANDSCAPE FOREMAN/WOMAN	520	5	A	037	45.502	7887	47.752	8277	50.158	8694	52.748	9143	55.327	9590	56.619	9814	58.044	10061
LANDSCAPE PEST CTRL OPER	521	6	G	023	32.706	5669	34.454	5972	36.190	6273	37.973	6582	39.865	6910	40.771	7067	41.775	7241
LEGAL OFFICE SPECIALIST III	519	5	A	024	33.150	5746	34.863	6043	36.554	6336	38.446	6664	40.217	6971	41.233	7147	42.242	7322
LIBRARIAN I	530	8	A	026	34.863	6043	36.554	6336	38.446	6664	40.217	6971	42.242	7322	43.315	7508	44.377	7692
LIBRARIAN I	530L	8	A	026	34.863	6043	36.554	6336	38.446	6664	40.217	6971	42.242	7322	43.315	7508	44.377	7692
LIBRARIAN I - CATALOGING	530C	8	A	026	34.863	6043	36.554	6336	38.446	6664	40.217	6971	42.242	7322	43.315	7508	44.377	7692
LIBRARIAN I - REFERENCE	530A	8	A	026	34.863	6043	36.554	6336	38.446	6664	40.217	6971	42.242	7322	43.315	7508	44.377	7692
LIBRARIAN I - YOUTH SERVICES	530B	8	A	026	34.863	6043	36.554	6336	38.446	6664	40.217	6971	42.242	7322	43.315	7508	44.377	7692
LIBRARIAN II	535	5	A	030	38.446	6664	40.217	6971	42.242	7322	44.377	7692	46.615	8080	47.752	8277	48.888	8474
LIBRARIAN II	535L	5	A	030	38.446	6664	40.217	6971	42.242	7322	44.377	7692	46.615	8080	47.752	8277	48.888	8474
LIBRARIAN II - CATALOGING	535C	5	A	030	38.446	6664	40.217	6971	42.242	7322	44.377	7692	46.615	8080	47.752	8277	48.888	8474
LIBRARIAN II - REFERENCE	535A	5	A	030	38.446	6664	40.217	6971	42.242	7322	44.377	7692	46.615	8080	47.752	8277	48.888	8474
LIBRARIAN II - YOUTH SERVICES	535B	5	A	030	38.446	6664	40.217	6971	42.242	7322	44.377	7692	46.615	8080	47.752	8277	48.888	8474
LIBRARY ASSISTANT I	526	8	A	016	27.150	4706	28.587	4955	29.994	5199	31.552	5469	33.150	5746	34.015	5896	34.863	6043
LIBRARY ASSISTANT I	526L	8	A	016	27.150	4706	28.587	4955	29.994	5199	31.552	5469	33.150	5746	34.015	5896	34.863	6043
LIBRARY ASSISTANT II	528	8	A	020	29.994	5199	31.552	5469	33.150	5746	34.863	6043	36.554	6336	37.500	6500	38.446	6664
LIBRARY ASSISTANT II	528L	8	A	020	29.994	5199	31.552	5469	33.150	5746	34.863	6043	36.554	6336	37.500	6500	38.446	6664
LIBRARY CIRCULATION SUPERVSR	529	5	A	028	36.554	6336	38.446	6664	40.217	6971	42.242	7322	44.377	7692	45.502	7887	46.615	8080
LIBRARY MAT MENDER/PROCESSOR	538	8	A	015	26.544	4601	27.860	4829	29.290	5077	30.773	5334	32.360	5609	33.150	5746	34.015	5896
LIBRARY PROG COORD - OUTREACH	534G	5	A	034	42.242	7322	44.377	7692	46.615	8080	48.888	8474	51.438	8916	52.748	9143	54.046	9368
LIBRARY PROG COORD - TECH SVCS	534D	5	A	034	42.242	7322	44.377	7692	46.615	8080	48.888	8474	51.438	8916	52.748	9143	54.046	9368
LIBRARY PROG COORD-TECHNOLOGY	534F	5	A	034	42.242	7322	44.377	7692	46.615	8080	48.888	8474	51.438	8916	52.748	9143	54.046	9368
LIBRARY PROGRAM COORD - REF	534B	5	A	034	42.242	7322	44.377	7692	46.615	8080	48.888	8474	51.438	8916	52.748	9143	54.046	9368
LIBRARY PROGRAM COORDINATOR	534	5	A	034	42.242	7322	44.377	7692	46.615	8080	48.888	8474	51.438	8916	52.748	9143	54.046	9368
LIBRARY TECHNOLOGY ASSISTANT	754C	8	A	025	34.015	5896	35.688	6186	37.500	6500	39.340	6819	41.233	7147	42.242	7322	43.315	7508
LINE CREW LEADER	555	3	D1	034	51.381	8906	54.006	9361	56.602	9811	59.446	10304	62.544	10841	64.131	11116	65.729	11393
LINE TRUCK DRIVER	565	3	D2	021	37.552	6509	39.485	6844	41.469	7188	43.523	7544	45.704	7922	46.829	8117	47.948	8311
LITERACY ADVOCATE	562	8	A	012	24.692	4280	25.938	4496	27.150	4706	28.587	4955	29.994	5199	30.773	5334	31.552	5469
LITERACY PROGRAM SUPERVISOR	563	5	A	028	36.554	6336	38.446	6664	40.217	6971	42.242	7322	44.377	7692	45.502	7887	46.615	8080
LITERACY STUDENT/TUTOR COORD	564	8	A	020	29.994	5199	31.552	5469	33.150	5746	34.863	6043	36.554	6336	37.500	6500	38.446	6664
MAINTENANCE SYSTEMS SPECIALIST	569	5	A	035	43.315	7508	45.502	7887	47.752	8277	50.158	8694	52.748	9143	54.046	9368	55.327	9590
MATERIALS HANDLER	570	8	A	019	29.290	5077	30.773	5334	32.360	5609	34.015	5896	35.688	6186	36.554	6336	37.500	6500
MATERIALS HANDLR/AUTO PTS TECH	571	8	A	019	29.290	5077	30.773	5334	32.360	5609	34.015	5896	35.688	6186	36.554	6336	37.500	6500
MATERIALS TESTING TECHNICIAN	575	7	A	034	42.242	7322	44.377	7692	46.615	8080	48.888	8474	51.438	8916	52.748	9143	54.046	9368

Job Title	Job Code	Union Code	Salary Plan	Grade	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
					Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
MECHANICAL MAINT FOREPERSON	577	5	A	031	39.340	6819	41.233	7147	43.315	7508	45.502	7887	47.752	8277	48.888	8474	50.158	8694
MECHANICAL MAINTENANCE WORKER	580	6	G	029	37.973	6582	39.865	6910	41.775	7241	43.846	7600	46.033	7979	47.135	8170	48.323	8376
METER READER	595	8	A	021	30.773	5334	32.360	5609	34.015	5896	35.688	6186	37.500	6500	38.446	6664	39.340	6819
OFFICE ASSISTANT	933	8	A	012	24.692	4280	25.938	4496	27.150	4706	28.587	4955	29.994	5199	30.773	5334	31.552	5469
OFFICE RECORDS SPECIALIST	934	8	A	019	29.290	5077	30.773	5334	32.360	5609	34.015	5896	35.688	6186	36.554	6336	37.500	6500
OFFICE SPECIALIST II	936	8	A	018	28.587	4955	29.994	5199	31.552	5469	33.150	5746	34.863	6043	35.688	6186	36.554	6336
OFFICE SPECIALIST III	938	5	A	022	31.552	5469	33.150	5746	34.863	6043	36.554	6336	38.446	6664	39.340	6819	40.217	6971
OFFICE SPECIALIST III - UNIT 5	938A	5	A	022	31.552	5469	33.150	5746	34.863	6043	36.554	6336	38.446	6664	39.340	6819	40.217	6971
OFFICE SPECIALIST IV	939	5	A	024	33.150	5746	34.863	6043	36.554	6336	38.446	6664	40.217	6971	41.233	7147	42.242	7322
OFFICE SPECIALIST TO CITY CLER	940	5	A	022	31.552	5469	33.150	5746	34.863	6043	36.554	6336	38.446	6664	39.340	6819	40.217	6971
OFFICE SPECIALIST TO CITY COUN	937	5	A	020	29.994	5199	31.552	5469	33.150	5746	34.863	6043	36.554	6336	37.500	6500	38.446	6664
PARK FOREPERSON	615	5	A	033	41.233	7147	43.315	7508	45.502	7887	47.752	8277	50.158	8694	51.438	8916	52.748	9143
PARK MAINT CRAFTS WORKER	620	6	G	029	37.973	6582	39.865	6910	41.775	7241	43.846	7600	46.033	7979	47.135	8170	48.323	8376
PAYROLL ANALYST	614	5	A	033	41.233	7147	43.315	7508	45.502	7887	47.752	8277	50.158	8694	51.438	8916	52.748	9143
PERMIT CENTER SUPERVISOR	040	5	A	039	47.752	8277	50.158	8694	52.748	9143	55.327	9590	58.044	10061	59.492	10312	60.969	10568
PERMIT TECHNICIAN	621	7	A	023	32.360	5609	34.015	5896	35.688	6186	37.500	6500	39.340	6819	40.217	6971	41.233	7147
PLANS EXAMINER	630	7	A	039	47.752	8277	50.158	8694	52.748	9143	55.327	9590	58.044	10061	59.492	10312	60.969	10568
POLICE LIEUTENANT	645	2	B	043	72.300	12532	75.923	13160	79.702	13815	83.688	14506	87.842	15226	90.063	15611	92.273	15994
POLICE OFFICER	650	2	B	031	53.954	9352	56.631	9816	59.481	10310	62.458	10826	65.567	11365	67.223	11652	68.856	11935
POLICE OFFICER - FTO	650T	2	B	033	56.631	9816	59.481	10310	62.458	10826	65.567	11365	68.856	11935	70.581	12234	72.300	12532
POLICE RECORDS SPEC I	641	10	H	018	31.079	5387	32.631	5656	34.321	5949	36.052	6249	37.944	6577	38.844	6733	39.744	6889
POLICE RECORDS SPEC II	643	10	H	022	34.321	5949	36.052	6249	37.944	6577	39.744	6889	41.810	7247	42.785	7416	43.754	7584
POLICE RECORDS SUPERVISOR	644	10	H	026	37.944	6577	39.744	6889	41.810	7247	43.754	7584	45.946	7964	47.117	8167	48.288	8370
POLICE SERGEANT	665	2	B	037	62.458	10826	65.567	11365	68.856	11935	72.300	12532	75.923	13160	77.792	13484	79.702	13815
POLICE TRAINING COORDINATOR	648	5	A	026	34.863	6043	36.554	6336	38.446	6664	40.217	6971	42.242	7322	43.315	7508	44.377	7692
POWER ACCOUNT CLERK I	662	5	A	019	29.290	5077	30.773	5334	32.360	5609	34.015	5896	35.688	6186	36.554	6336	37.500	6500
POWER ACCOUNT CLERK III	664	5	A	025	34.015	5896	35.688	6186	37.500	6500	39.340	6819	41.233	7147	42.242	7322	43.315	7508
POWER ANALYST	663	5	A	035	43.315	7508	45.502	7887	47.752	8277	50.158	8694	52.748	9143	54.046	9368	55.327	9590
POWER CONTRACT SPECIALIST	661	8	A	033	41.233	7147	43.315	7508	45.502	7887	47.752	8277	50.158	8694	51.438	8916	52.748	9143
POWER SCHEDULING OPERATOR	668	3	D1	037	55.315	9588	58.027	10058	61.004	10574	64.131	11116	67.373	11678	68.994	11959	70.742	12262
PRINCIPAL ELEC ESTIMATOR	669	3	D1	035	52.685	9132	55.315	9588	58.027	10058	61.004	10574	64.131	11116	65.729	11393	67.373	11678
PRINCIPAL ENG AIDE	670	7	A	032	40.217	6971	42.242	7322	44.377	7692	46.615	8080	48.888	8474	50.158	8694	51.438	8916
PRINCIPAL ENG AIDE (CIVIL)	670A	7	A	032	40.217	6971	42.242	7322	44.377	7692	46.615	8080	48.888	8474	50.158	8694	51.438	8916
PROGRAM COORD-PUBLIC BENEFITS	578	5	A	043	52.748	9143	55.327	9590	58.044	10061	60.969	10568	64.062	11104	65.619	11374	67.246	11656
PROJECT MANAGER	676	5	A	035	43.315	7508	45.502	7887	47.752	8277	50.158	8694	52.748	9143	54.046	9368	55.327	9590
PUBLIC SAFETY DISPATCHER I	339	10	H	025	37.004	6414	38.844	6733	40.771	7067	42.785	7416	44.862	7776	45.946	7964	47.117	8167
PUBLIC SAFETY DISPATCHER II	340	10	H	028	39.744	6889	41.810	7247	43.754	7584	45.946	7964	48.288	8370	49.494	8579	50.688	8786
PUBLIC SAFETY DISPATCHER III	341	10	H	031	42.785	7416	44.862	7776	47.117	8167	49.494	8579	51.952	9005	53.198	9221	54.571	9459
PUBLIC WORKS INSPECTOR	680	7	A	033	41.233	7147	43.315	7508	45.502	7887	47.752	8277	50.158	8694	51.438	8916	52.748	9143
PUMP MTC TECH - SOLAR	677B	6	G	027	36.190	6273	37.973	6582	39.865	6910	41.775	7241	43.846	7600	44.942	7790	46.033	7979
PUMP MTC TECH - WATER	677C	6	G	027	36.190	6273	37.973	6582	39.865	6910	41.775	7241	43.846	7600	44.942	7790	46.033	7979
PUMP MTC TECH - SEWER	677A	6	G	027	36.190	6273	37.973	6582	39.865	6910	41.775	7241	43.846	7600	44.942	7790	46.033	7979
PURCHASING CLERK	678	8	A	019	29.290	5077	30.773	5334	32.360	5609	34.015	5896	35.688	6186	36.554	6336	37.500	6500
PURCHASING UTILITY WORKER	679	8	A	015	26.544	4601	27.860	4829	29.290	5077	30.773	5334	32.360	5609	33.150	5746	34.015	5896
RECEPTIONIST CLERK	334	8	A	012	24.692	4280	25.938	4496	27.150	4706	28.587	4955	29.994	5199	30.773	5334	31.552	5469
RECREATION COORDINATOR	693	5	A	027	35.688	6186	37.500	6500	39.340	6819	41.233	7147	43.315	7508	44.377	7692	45.502	7887
RECREATION COORD-THERAPEUTICS	693A	5	A	027	35.688	6186	37.500	6500	39.340	6819	41.233	7147	43.315	7508	44.377	7692	45.502	7887
RECREATION PROGRAM SUPERVISOR	691	5	A	032	40.217	6971	42.242	7322	44.377	7692	46.615	8080	48.888	8474	50.158	8694	51.438	8916
RECREATION SUPERVISOR	685	5	A	032	40.217	6971	42.242	7322	44.377	7692	46.615	8080	48.888	8474	50.158	8694	51.438	8916
RECRUIT POLICE OFFICER	689	2R	A	031	39.340	6819	41.233	7147	43.315	7508	45.502	7887	47.752	8277	48.888	8474	50.158	8694

City of Santa Clara Salary Plan
Classified Classifications

Effective 12/20/2015
Approved 6/4/2019

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
RESOURCE ANALYST II	696	5	A	035	43.315	7508	45.502	7887	47.752	8277	50.158	8694	52.748	9143	54.046	9368	55.327	9590
SERVICE COORDINATOR-INSPECTOR	792	3	D1	037	55.315	9588	58.027	10058	61.004	10574	64.131	11116	67.373	11678	68.994	11959	70.742	12262
SERVICE COORD-INSPECTOR(FIBER)	792F	3	D1	034	51.381	8906	54.006	9361	56.602	9811	59.446	10304	62.544	10841	64.131	11116	65.729	11393
SEWER INSPECTION TECHNICIAN	783	6	G	027	36.190	6273	37.973	6582	39.865	6910	41.775	7241	43.846	7600	44.942	7790	46.033	7979
SOLID WASTE FOREMAN/FOREWOMAN	793	5	A	035	43.315	7508	45.502	7887	47.752	8277	50.158	8694	52.748	9143	54.046	9368	55.327	9590
SPORTS/AQUATICS COORDINATOR	790	5	A	021	30.773	5334	32.360	5609	34.015	5896	35.688	6186	37.500	6500	38.446	6664	39.340	6819
SR ACCOUNTING TECHNICIAN	208	5	A	026	34.863	6043	36.554	6336	38.446	6664	40.217	6971	42.242	7322	43.315	7508	44.377	7692
SR BUSINESS ANALYST	722	8	A	038	46.615	8080	48.888	8474	51.438	8916	54.046	9368	56.619	9814	58.044	10061	59.492	10312
SR CENTER COORDINATOR	715	5	A	027	35.688	6186	37.500	6500	39.340	6819	41.233	7147	43.315	7508	44.377	7692	45.502	7887
SR CUSTOMER SERVICE REP	724	8	A	022	31.552	5469	33.150	5746	34.863	6043	36.554	6336	38.446	6664	39.340	6819	40.217	6971
SR DISTRIBUTION SUPERVISOR	727	5	A	043	52.748	9143	55.327	9590	58.044	10061	60.969	10568	64.062	11104	65.619	11374	67.246	11656
SR ELEC & WATER SYST OP - CERT	777R	3	R6	040	63.012	10922	66.294	11491	69.675	12077	73.137	12677	76.823	13316	78.750	13650	80.660	13981
SR ELEC & WATER SYSTEM OPERATR	777	3	D1	040	59.446	10304	62.544	10841	65.729	11393	68.994	11959	72.473	12562	74.290	12877	76.096	13190
SR ELEC METER TECHNICIAN	729	3	D1	038	56.602	9811	59.446	10304	62.544	10841	65.729	11393	68.994	11959	70.742	12262	72.473	12562
SR ELEC UTIL ENG	730	4	E3	046	62.994	10919	66.179	11471	69.554	12056	72.912	12638	76.517	13263	78.450	13598	80.377	13932
SR ELEC UTIL ENG/CIVIL	730J	4	E3	046	62.994	10919	66.179	11471	69.554	12056	72.912	12638	76.517	13263	78.450	13598	80.377	13932
SR ELEC UTIL ENG/CONTRACTS	730B	4	E3	046	62.994	10919	66.179	11471	69.554	12056	72.912	12638	76.517	13263	78.450	13598	80.377	13932
SR ELEC UTIL ENG/CONTROL-COMM	730I	4	E3	046	62.994	10919	66.179	11471	69.554	12056	72.912	12638	76.517	13263	78.450	13598	80.377	13932
SR ELEC UTIL ENG/CUSTOMER SVC	730C	4	E3	046	62.994	10919	66.179	11471	69.554	12056	72.912	12638	76.517	13263	78.450	13598	80.377	13932
SR ELEC UTIL ENG/DISTBN PLAN	730D	4	E3	046	62.994	10919	66.179	11471	69.554	12056	72.912	12638	76.517	13263	78.450	13598	80.377	13932
SR ELEC UTIL ENG/FIBER	730L	4	E3	046	62.994	10919	66.179	11471	69.554	12056	72.912	12638	76.517	13263	78.450	13598	80.377	13932
SR ELEC UTIL ENG/GENERATION	730E	4	E3	046	62.994	10919	66.179	11471	69.554	12056	72.912	12638	76.517	13263	78.450	13598	80.377	13932
SR ELEC UTIL ENG/OPR PLANNING	730F	4	E3	046	62.994	10919	66.179	11471	69.554	12056	72.912	12638	76.517	13263	78.450	13598	80.377	13932
SR ELEC UTIL ENG/PROT RELAY	730A	4	E3	046	62.994	10919	66.179	11471	69.554	12056	72.912	12638	76.517	13263	78.450	13598	80.377	13932
SR ELEC UTIL ENG/RESOURCE PLN	730G	4	E3	046	62.994	10919	66.179	11471	69.554	12056	72.912	12638	76.517	13263	78.450	13598	80.377	13932
SR ELEC UTIL ENG/SUBSTATIONS	730H	4	E3	046	62.994	10919	66.179	11471	69.554	12056	72.912	12638	76.517	13263	78.450	13598	80.377	13932
SR ELEC UTIL GENERATION TECH	733	3	D1	038	56.602	9811	59.446	10304	62.544	10841	65.729	11393	68.994	11959	70.742	12262	72.473	12562
SR ELECTRICAL ESTIMATOR	726	3	D1	031	47.827	8290	50.152	8693	52.685	9132	55.315	9588	58.027	10058	59.446	10304	61.004	10574
SR ELECTRICIAN TECHNICIAN	785	3	D1	038	56.602	9811	59.446	10304	62.544	10841	65.729	11393	68.994	11959	70.742	12262	72.473	12562
SR ENERGY SYSTEMS ANALYST	744	8	A	043	52.748	9143	55.327	9590	58.044	10061	60.969	10568	64.062	11104	65.619	11374	67.246	11656
SR ENGINEER (CIVIL)	322	4	E	041	53.273	9234	56.031	9712	58.788	10190	61.679	10691	64.794	11231	66.421	11513	68.025	11791
SR ENGINEERING AIDE	745	7	A	028	36.554	6336	38.446	6664	40.217	6971	42.242	7322	44.377	7692	45.502	7887	46.615	8080
SR HUMAN RESOURCES ASSISTANT	510	5	A	020	29.994	5199	31.552	5469	33.150	5746	34.863	6043	36.554	6336	37.500	6500	38.446	6664
SR HUMAN RESOURCES TECHNICIAN	747	5	A	024	33.150	5746	34.863	6043	36.554	6336	38.446	6664	40.217	6971	41.233	7147	42.242	7322
SR INSPECTOR	750	5	A	039	47.752	8277	50.158	8694	52.748	9143	55.327	9590	58.044	10061	59.492	10312	60.969	10568
SR INSPECTOR (BUILDING)	750A	5	A	039	47.752	8277	50.158	8694	52.748	9143	55.327	9590	58.044	10061	59.492	10312	60.969	10568
SR INSPECTOR (ELECTRICAL)	750B	5	A	039	47.752	8277	50.158	8694	52.748	9143	55.327	9590	58.044	10061	59.492	10312	60.969	10568
SR INSTRUMENT & CONTROL TECH	753	3	D1	038	56.602	9811	59.446	10304	62.544	10841	65.729	11393	68.994	11959	70.742	12262	72.473	12562
SR KEY CUSTOMER REPRESENTATIVE	752	8	A	039	47.752	8277	50.158	8694	52.748	9143	55.327	9590	58.044	10061	59.492	10312	60.969	10568
SR LIBRARY ASST	754	8	A	025	34.015	5896	35.688	6186	37.500	6500	39.340	6819	41.233	7147	42.242	7322	43.315	7508
SR LIBRARY ASST	754L	8	A	025	34.015	5896	35.688	6186	37.500	6500	39.340	6819	41.233	7147	42.242	7322	43.315	7508
SR LIBRARY ASST-ACQUISITIONS	754A	8	A	025	34.015	5896	35.688	6186	37.500	6500	39.340	6819	41.233	7147	42.242	7322	43.315	7508
SR LIBRARY ASST-ADMINISTRATION	754D	8	A	025	34.015	5896	35.688	6186	37.500	6500	39.340	6819	41.233	7147	42.242	7322	43.315	7508
SR LIBRARY ASST-PUB SVC/GRAPH	754E	8	A	025	34.015	5896	35.688	6186	37.500	6500	39.340	6819	41.233	7147	42.242	7322	43.315	7508
SR LIBRARY ASST-PUBLIC SVC	754B	8	A	025	34.015	5896	35.688	6186	37.500	6500	39.340	6819	41.233	7147	42.242	7322	43.315	7508
SR MATERIALS HANDLER	760	8	A	023	32.360	5609	34.015	5896	35.688	6186	37.500	6500	39.340	6819	40.217	6971	41.233	7147
SR PERMIT TECHNICIAN	766	7	A	027	35.688	6186	37.500	6500	39.340	6819	41.233	7147	43.315	7508	44.377	7692	45.502	7887
SR PLANS EXAMINER	773	7	A	041	50.158	8694	52.748	9143	55.327	9590	58.044	10061	60.969	10568	62.463	10827	64.062	11104
SR PUBLIC SAFETY DISPATCHER	725	10	H	034	45.946	7964	48.288	8370	50.688	8786	53.198	9221	55.956	9699	57.375	9945	58.800	10192
SR RESOURCE ANALYST	771	5	A	043	52.748	9143	55.327	9590	58.044	10061	60.969	10568	64.062	11104	65.619	11374	67.246	11656

City of Santa Clara Salary Plan
Classified Classifications

Effective 12/20/2015
Approved 6/4/2019

					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7							
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
SR STAFF AIDE	779	5	A	030	38.446	6664	40.217	6971	42.242	7322	44.377	7692	46.615	8080	47.752	8277	48.888	8474
SR TREE TRIMMER	780	6	G	026	35.325	6123	37.050	6422	38.902	6743	40.771	7067	42.750	7410	43.846	7600	44.942	7790
SR WATER UTILITY ENGINEER	784	4	E2	041	54.525	9451	57.352	9941	60.173	10430	63.133	10943	66.323	11496	67.985	11784	69.635	12070
STAFF AIDE I	794	5	A	024	33.150	5746	34.863	6043	36.554	6336	38.446	6664	40.217	6971	41.233	7147	42.242	7322
STAFF AIDE II	795	5	A	026	34.863	6043	36.554	6336	38.446	6664	40.217	6971	42.242	7322	43.315	7508	44.377	7692
STAFF AIDE II - ENVIR PROGRAMS	795A	5	A	026	34.863	6043	36.554	6336	38.446	6664	40.217	6971	42.242	7322	43.315	7508	44.377	7692
STAFF ANALYST I	796	5	A	032	40.217	6971	42.242	7322	44.377	7692	46.615	8080	48.888	8474	50.158	8694	51.438	8916
STAFF ANALYST II	797	5	A	034	42.242	7322	44.377	7692	46.615	8080	48.888	8474	51.438	8916	52.748	9143	54.046	9368
STREET FOREMAN/FOREWOMAN	810	5	A	031	39.340	6819	41.233	7147	43.315	7508	45.502	7887	47.752	8277	48.888	8474	50.158	8694
STREET MAINT FOREPERSON	809	5	A	035	43.315	7508	45.502	7887	47.752	8277	50.158	8694	52.748	9143	54.046	9368	55.327	9590
STREET MAINT WORKER I	811	6	G	019	29.660	5141	31.119	5394	32.706	5669	34.454	5972	36.190	6273	37.050	6422	37.973	6582
STREET MAINT WORKER II	812	6	G	021	31.119	5394	32.706	5669	34.454	5972	36.190	6273	37.973	6582	38.902	6743	39.865	6910
STREET MAINT WORKER III	813	6	G	023	32.706	5669	34.454	5972	36.190	6273	37.973	6582	39.865	6910	40.771	7067	41.775	7241
STREET MAINT WORKER IV	814	6	G	029	37.973	6582	39.865	6910	41.775	7241	43.846	7600	46.033	7979	47.135	8170	48.323	8376
STREET SWEEPER OPERATOR	825	6	G	028	37.050	6422	38.902	6743	40.771	7067	42.750	7410	44.942	7790	46.033	7979	47.135	8170
THERAPEUTIC PROGRAM SUPERVISR	842	5	A	032	40.217	6971	42.242	7322	44.377	7692	46.615	8080	48.888	8474	50.158	8694	51.438	8916
TIME & MATERIAL CLERK	845	8	A	028	36.554	6336	38.446	6664	40.217	6971	42.242	7322	44.377	7692	45.502	7887	46.615	8080
TRAFFIC FOREMAN/FOREWOMAN	850	5	A	031	39.340	6819	41.233	7147	43.315	7508	45.502	7887	47.752	8277	48.888	8474	50.158	8694
TRAFFIC OPERATIONS ENGINEER	851	4	E	038	49.471	8575	51.958	9006	54.600	9464	57.427	9954	60.156	10427	61.679	10691	63.196	10954
TROUBLESHOOTER	860	3	D1	038	56.602	9811	59.446	10304	62.544	10841	65.729	11393	68.994	11959	70.742	12262	72.473	12562
TYPIST CLERK I (AS-NEEDED)	865	8	A	014	25.938	4496	27.150	4706	28.587	4955	29.994	5199	31.552	5469	32.360	5609	33.150	5746
TYPIST CLERK I (AS-NEEDED)	865L	8	A	014	25.938	4496	27.150	4706	28.587	4955	29.994	5199	31.552	5469	32.360	5609	33.150	5746
TYPIST CLERK II (AS-NEEDED)	870	8	A	018	28.587	4955	29.994	5199	31.552	5469	33.150	5746	34.863	6043	35.688	6186	36.554	6336
TYPIST CLERK II (AS-NEEDED)	870L	8	A	018	28.587	4955	29.994	5199	31.552	5469	33.150	5746	34.863	6043	35.688	6186	36.554	6336
TYPIST CLERK III (AS-NEEDED)	875	8	A	022	31.552	5469	33.150	5746	34.863	6043	36.554	6336	38.446	6664	39.340	6819	40.217	6971
UNDERGROUND CREW LEADER	877	3	D1	036	54.006	9361	56.602	9811	59.446	10304	62.544	10841	65.729	11393	67.373	11678	68.994	11959
UTILITY CREW SUPERVISOR	881	5	A	035	43.315	7508	45.502	7887	47.752	8277	50.158	8694	52.748	9143	54.046	9368	55.327	9590
UTILITY CREW SUPERVISOR/WATER	881A	5	A	035	43.315	7508	45.502	7887	47.752	8277	50.158	8694	52.748	9143	54.046	9368	55.327	9590
UTILITY ELECTRICIAN APPRENTICE/ ELEC UTIL ELECTRICIAN APPRENT	887	3	D1	026	42.438	7356	44.475	7709	46.708	8096	48.958	8486	51.381	8906	52.685	9132	54.006	9361
UTILITY ELECTRICIAN TECHNICIAN	890	3	D1	035	52.685	9132	55.315	9588	58.027	10058	61.004	10574	64.131	11116	65.729	11393	67.373	11678
UTILITY FIELD SERVICES WORKER	897	8	A	023	32.360	5609	34.015	5896	35.688	6186	37.500	6500	39.340	6819	40.217	6971	41.233	7147
UTILITY FIELD SVCS SUPERVISOR	896	5	A	028	36.554	6336	38.446	6664	40.217	6971	42.242	7322	44.377	7692	45.502	7887	46.615	8080
UTILITY LOCATOR	899	3	D2	022	38.510	6675	40.465	7014	42.462	7360	44.585	7728	46.829	8117	47.948	8311	49.085	8508
UTILITY SERVICES TECHNICIAN	892	8	A	028	36.554	6336	38.446	6664	40.217	6971	42.242	7322	44.377	7692	45.502	7887	46.615	8080
UTILITY WORKER	895	6	G	019	29.660	5141	31.119	5394	32.706	5669	34.454	5972	36.190	6273	37.050	6422	37.973	6582
WATER & SEWER SYSTEM OPERATOR	902	5	A	035	43.315	7508	45.502	7887	47.752	8277	50.158	8694	52.748	9143	54.046	9368	55.327	9590
WATER METER & SERV SUPRV	906	5	A	034	42.242	7322	44.377	7692	46.615	8080	48.888	8474	51.438	8916	52.748	9143	54.046	9368
WATER RESOURCE PLANNER	907	8	A	034	42.242	7322	44.377	7692	46.615	8080	48.888	8474	51.438	8916	52.748	9143	54.046	9368
WATER SERVICE TECHNICIAN I	904	6	G	025	34.454	5972	36.190	6273	37.973	6582	39.865	6910	41.775	7241	42.750	7410	43.846	7600
WATER SERVICE TECHNICIAN II	903	6	G	027	36.190	6273	37.973	6582	39.865	6910	41.775	7241	43.846	7600	44.942	7790	46.033	7979
WATER TREATMENT TECHNICIAN	908	6	G	028	37.050	6422	38.902	6743	40.771	7067	42.750	7410	44.942	7790	46.033	7979	47.135	8170
WATER UTILITY ENGINEER	916	4	E2	034	45.929	7961	48.312	8374	50.642	8778	53.181	9218	55.887	9687	57.352	9941	58.783	10189
WATER/SEWER MAINT WORKER I	914	6	G	019	29.660	5141	31.119	5394	32.706	5669	34.454	5972	36.190	6273	37.050	6422	37.973	6582
WATER/SEWER MAINT WORKER II	917	6	G	023	32.706	5669	34.454	5972	36.190	6273	37.973	6582	39.865	6910	40.771	7067	41.775	7241
YOUTH ACT CENTER SUPERVISOR	925	5	A	032	40.217	6971	42.242	7322	44.377	7692	46.615	8080	48.888	8474	50.158	8694	51.438	8916