

RESOLUTION NO. 24-9335

**A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA,
TO ADOPT THE AMENDED CLASSIFIED SALARY PLAN WITH
AN APPROVAL DATE OF JUNE 25, 2024 AND AN EFFECTIVE
DATE OF JULY 7, 2024**

WHEREAS, the City of Santa Clara contracts with CalPERS to provide retirement benefits;

WHEREAS, to comply with the California Code Regulations section 570.5, the City of Santa Clara shall among other things, have publicly available pay schedules approved and adopted by the City Council which shall indicate an effective date and date of any revisions; and

WHEREAS, as required by the California Code Regulations section 570.5 and as mandated by CalPERS, the City Council deems it to be in the best interests of the City to adopt the Amended Classified Salary Plan for City of Santa Clara classifications when there are salary modifications to existing classifications with an approval date of June 25, 2024, and an effective date of July 7, 2024.

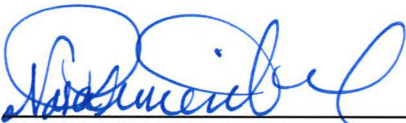
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NOW THEREFORE, BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

1. That the City hereby adopts the Amended Classified Salary Plan reflecting the Salary for employees holding positions in classifications assigned to the Engineers of the City of Santa Clara Bargaining Unit (Unit #4).
2. Effective date. In accordance with the California Code Regulations section 570.5 and to comply with CalPERS, the attached salary schedule for classified positions, shall be effective July 7, 2024 and adopted with an approval date of June 25, 2024.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING THEREOF HELD ON THE 25TH DAY OF JUNE, 2024, BY THE FOLLOWING VOTE:

AYES:	COUNCILORS:	Becker, Chahal, Hardy, Jain, and Watanabe, and Mayor Gillmor
NOES:	COUNCILORS:	None
ABSENT:	COUNCILORS:	Park
ABSTAINED:	COUNCILORS:	None

ATTEST: 
NORA PIMENTEL, MMC
ASSISTANT CITY CLERK
CITY OF SANTA CLARA

Attachments incorporated by reference:
1. Classified Salary Plan Approved 06-25-2024 (eff 07-07-2024)

Job Title	Job Code	Union Code	Plan	Step	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7					
						Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
Account Clerk I	210	578	A	019	\$ 35.806327	\$ 6,206.43	\$ 74,477.16	\$ 37.618269	\$ 6,520.50	\$ 78,246.00	\$ 39.555635	\$ 6,856.31	\$ 82,275.72	\$ 41.580750	\$ 7,207.33	\$ 86,487.96	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 45.837865	\$ 7,945.23	\$ 95,342.76				
Account Clerk II	215	578	A	023	\$ 39.555635	\$ 6,856.31	\$ 82,275.72	\$ 41.580750	\$ 7,207.33	\$ 86,487.96	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 50.402250	\$ 8,736.39	\$ 104,836.68				
Account Clerk III	220	578	A	025	\$ 41.580750	\$ 7,207.33	\$ 86,487.96	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	\$ 50.402250	\$ 8,736.39	\$ 104,836.68	\$ 51.643673	\$ 9,951.57	\$ 121,411.68	\$ 52.947750	\$ 10,117.64	\$ 122,541.04				
Accountant	205	578	A	031	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	\$ 50.402250	\$ 8,736.39	\$ 104,836.68	\$ 52.947750	\$ 10,117.64	\$ 121,411.68	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 59.769173	\$ 10,359.99	\$ 124,319.88	\$ 61.317808	\$ 10,628.42	\$ 127,541.04				
Accounting Technician I	216	578	A	018	\$ 34.911115	\$ 6,056.46	\$ 72,677.52	\$ 36.665250	\$ 6,355.31	\$ 76,263.72	\$ 38.577577	\$ 6,686.78	\$ 80,241.36	\$ 40.527404	\$ 7,024.75	\$ 84,297.00	\$ 42.615288	\$ 7,386.65	\$ 88,639.80	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 44.684250	\$ 7,745.27	\$ 92,943.24				
Accounting Technician II	217	578	A	020	\$ 36.665250	\$ 6,355.31	\$ 76,263.72	\$ 38.577577	\$ 6,686.78	\$ 80,241.36	\$ 40.527404	\$ 7,024.75	\$ 84,297.00	\$ 42.615288	\$ 7,386.65	\$ 88,639.80	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 46.997769	\$ 8,146.28	\$ 97,755.36				
Associate Engineer (Civil)	321	4	E	034	\$ 62.723885	\$ 10,872.14	\$ 130,465.68	\$ 65.984712	\$ 11,437.35	\$ 137,248.20	\$ 69.165865	\$ 11,988.75	\$ 143,865.00	\$ 72.629596	\$ 12,589.13	\$ 151,069.56	\$ 76.332404	\$ 13,230.95	\$ 158,771.40	\$ 78.332008	\$ 13,577.60	\$ 162,931.20	\$ 80.281673	\$ 13,995.49	\$ 166,985.88				
Associate Planner	240	578	A	036	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 59.769173	\$ 10,359.99	\$ 124,319.88	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 66.070212	\$ 11,452.17	\$ 137,426.04	\$ 67.637654	\$ 11,723.86	\$ 140,686.32	\$ 69.217615	\$ 11,997.72	\$ 143,972.64				
Asst Elec Utility Engineer	228	4	E2	032	\$ 65.382288	\$ 11,332.93	\$ 135,995.16	\$ 68.530154	\$ 11,878.56	\$ 142,542.72	\$ 72.082212	\$ 12,494.25	\$ 149,931.00	\$ 75.562212	\$ 13,097.45	\$ 157,169.40	\$ 79.325538	\$ 13,754.44	\$ 165,053.28	\$ 81.366865	\$ 14,103.59	\$ 169,243.08	\$ 83.388462	\$ 14,454.00	\$ 173,448.00				
Asst Engineer (Civil)	230	4	E	032	\$ 59.839904	\$ 10,372.25	\$ 124,467.00	\$ 62.723885	\$ 10,872.14	\$ 130,465.68	\$ 65.984712	\$ 11,437.35	\$ 137,248.20	\$ 69.165865	\$ 11,988.75	\$ 143,865.00	\$ 72.629596	\$ 12,589.13	\$ 151,069.56	\$ 76.332404	\$ 13,230.95	\$ 158,771.40	\$ 78.332008	\$ 13,577.60	\$ 162,931.20				
Asst Planner	232	578	A	029	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	\$ 50.402250	\$ 8,736.39	\$ 104,836.68	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04				
Asst Training Officer	233S	1S	C1	041	\$ 62.320222	\$ 10,426.12	\$ 125,113.32	\$ 65.492102	\$ 10,995.99	\$ 131,854.04	\$ 68.761690	\$ 11,580.17	\$ 140,234.04	\$ 72.232294	\$ 12,528.37	\$ 152,340.44	\$ 75.908736	\$ 13,230.95	\$ 162,246.24	\$ 77.742239	\$ 13,995.49	\$ 170,155.44	\$ 80.647204	\$ 14,836.68	\$ 181,063.80				
Asst Wtr & Sanitary Swr Super	229	578	A	038	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 59.769173	\$ 10,359.99	\$ 124,319.88	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 66.070212	\$ 11,452.17	\$ 137,426.04	\$ 69.217615	\$ 11,997.72	\$ 143,972.64	\$ 70.954385	\$ 12,298.76	\$ 147,585.12	\$ 72.724243	\$ 12,605.22	\$ 151,262.64				
Auto Services Utility Worker	244	578	A	015	\$ 32.445808	\$ 5,623.94	\$ 67,487.28	\$ 34.057096	\$ 5,903.23	\$ 70,838.76	\$ 35.806327	\$ 6,206.43	\$ 74,477.16	\$ 37.618269	\$ 6,520.50	\$ 78,246.00	\$ 39.555635	\$ 6,856.31	\$ 82,275.72	\$ 40.527404	\$ 7,024.75	\$ 84,297.00	\$ 42.615288	\$ 7,386.65	\$ 88,639.80				
Automotive Foreman/Forewoman	252	578	A	030	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 59.769173	\$ 10,359.99	\$ 124,319.88	\$ 61.317808	\$ 10,628.42	\$ 127,541.04				
Automotive Technician I	248	6	G	020	\$ 37.117731	\$ 6,433.74	\$ 77,204.88	\$ 38.996885	\$ 6,759.46	\$ 81,113.52	\$ 41.050385	\$ 7,115.40	\$ 85,384.80	\$ 43.187769	\$ 7,485.88	\$ 89,830.56	\$ 45.292904	\$ 7,850.77	\$ 94,209.24	\$ 46.423038	\$ 8,046.66	\$ 96,559.92	\$ 47.559519	\$ 8,243.65	\$ 98,923.80				
Automotive Technician II	249	6	G	022	\$ 38.996885	\$ 6,759.46	\$ 81,113.52	\$ 41.050385	\$ 7,115.40	\$ 85,384.80	\$ 43.187769	\$ 7,485.88	\$ 89,830.56	\$ 45.292904	\$ 7,850.77	\$ 94,209.24	\$ 47.559519	\$ 8,243.65	\$ 96,559.92	\$ 48.747692	\$ 8,449.60	\$ 101,395.20	\$ 49.845462	\$ 8,639.88	\$ 103,678.56				
Automotive Technician III	250	6	G	028	\$ 45.292904	\$ 7,850.77	\$ 94,209.24	\$ 47.559519	\$ 8,243.65	\$ 98,923.80	\$ 49.845462	\$ 8,639.88	\$ 103,678.56	\$ 52.267038	\$ 9,059.62	\$ 108,715.44	\$ 54.946904	\$ 9,524.13	\$ 114,289.56	\$ 56.277115	\$ 9,754.70	\$ 117,056.40	\$ 57.626769	\$ 9,988.64	\$ 119,863.68				
Building Maint Foreperson	258	578	A	031	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	\$ 50.402250	\$ 8,736.39	\$ 104,836.68	\$ 52.947750	\$ 10,117.64	\$ 121,411.68	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 59.769173	\$ 10,359.99	\$ 124,319.88	\$ 61.317808	\$ 10,628.42	\$ 127,541.04				
Building Maint Worker	260	6	G	026	\$ 43.187769	\$ 7,485.88	\$ 89,830.56	\$ 45.292904	\$ 7,850.77	\$ 94,209.24	\$ 47.559519	\$ 8,243.65	\$ 98,923.80	\$ 49.845462	\$ 8,639.88	\$ 103,678.56	\$ 52.267038	\$ 9,059.62	\$ 108,715.44	\$ 53.603769	\$ 9,291.32	\$ 111,495.84	\$ 54.946904	\$ 9,524.13	\$ 114,289.56				
Building/Housing Inspector	254	578	A	035	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04	\$ 67.637654	\$ 11,723.86	\$ 140,686.32				
Business Analyst	262	578	A	035	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04	\$ 67.637654	\$ 11,723.86	\$ 140,686.32				
Business Analyst-Fiber	262A	578	A	035	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04	\$ 67.637654	\$ 11,723.86	\$ 140,686.32				
Business Analyst-Public Benef	262B	578	A	035	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04	\$ 67.637654	\$ 11,723.86	\$ 140,686.32				
Buyer	270	578	A	032	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 59.769173	\$ 10,359.99	\$ 124,319.88	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 62.885192	\$ 10,900.10	\$ 130,801.20				
Cemetery Worker I	290	6	G	019	\$ 36.265327	\$ 6,285.99	\$ 75,431.88	\$ 38.047615	\$ 6,594.92	\$ 79,139.04	\$ 39.984865	\$ 6,930.71	\$ 83,168.52	\$ 42.128769	\$ 7,302.32	\$ 87,627.84	\$ 44.253288	\$ 7,670.57	\$ 92,046.84	\$ 46.423038	\$ 8,046.66	\$ 96,559.92	\$ 47.559519	\$ 8,243.65	\$ 98,923.80				
Cemetery Worker II	295	6	G	021	\$ 38.047615	\$ 6,594.92	\$ 79,139.04	\$ 39.984865	\$ 6,930.71	\$ 83,168.52	\$ 42.128769	\$ 7,302.32	\$ 87,627.84	\$ 44.253288	\$ 7,670.57	\$ 92,046.84	\$ 46.423038	\$ 8,046.66	\$ 96,559.92	\$ 47.559519	\$ 8,243.65	\$ 98,923.80	\$ 49.845462	\$ 8,639.88	\$ 103,678.56				
Cemetery Worker III	300	6	G	023	\$ 39.984865	\$ 6,930.71	\$ 83,168.52	\$ 42.128769	\$ 7,302.32	\$ 87,627.84	\$ 44.253288	\$ 7,670.57	\$ 92,046.84	\$ 46.423038	\$ 8,046.66	\$ 96,559.92	\$ 48.747692	\$ 8,449.60	\$ 101,395.20	\$ 49.845462	\$ 8,639.88	\$ 103,678.56	\$ 51.643673	\$ 8,951.57	\$ 107,418.84				
Chief Of Party	310	578	A	034	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 59.769173	\$ 10,359.99	\$ 124,319.88	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04				
Chief Storekeeper	319	578	A	032	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 59.769173	\$ 10,359.99	\$ 124,319.88	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 62.885192	\$ 10,900.10	\$ 130,801.20				
Code Enforcement Officer	330	578	A	032	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80																

Job Title	Job Code	Union Code	Plan	Sal Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7			
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	
Elec Helper/Driver	435	3	D2	020	\$ 55.603788	\$ 9,637.99	\$ 115,665.88	\$ 58.515981	\$ 10,142.77	\$ 121,713.24	\$ 61.492558	\$ 10,658.71	\$ 127,904.52	\$ 64.517538	\$ 11,183.04	\$ 134,196.48	\$ 67.744269	\$ 11,742.34	\$ 140,908.08	\$ 69.446250	\$ 12,037.35	\$ 144,448.20	\$ 71.156423	\$ 12,333.78	\$ 148,005.36	
Elec Maintenance Worker	415	3	D2	022	\$ 58.515981	\$ 10,142.77	\$ 121,713.24	\$ 61.492558	\$ 10,658.71	\$ 127,904.52	\$ 64.517538	\$ 11,183.04	\$ 134,196.48	\$ 67.744269	\$ 11,742.34	\$ 140,908.08	\$ 71.156423	\$ 12,333.78	\$ 148,005.36	\$ 72.858519	\$ 12,628.81	\$ 151,545.72	\$ 74.584846	\$ 12,928.04	\$ 155,136.48	
Elec Meter Technician	426	3	D1	032	\$ 74.391173	\$ 12,894.47	\$ 154,733.64	\$ 78.069577	\$ 13,532.06	\$ 162,384.72	\$ 82.062635	\$ 14,224.19	\$ 170,690.28	\$ 86.015308	\$ 14,909.32	\$ 178,911.84	\$ 90.331038	\$ 15,657.38	\$ 187,888.56	\$ 92.702654	\$ 16,068.46	\$ 192,821.52	\$ 95.033885	\$ 16,472.54	\$ 197,670.48	
Elec Util Database Administrat	177	578	A	043	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 67.637654	\$ 11,723.86	\$ 140,686.32	\$ 70.954385	\$ 12,298.76	\$ 147,585.12	\$ 74.534308	\$ 12,919.28	\$ 155,031.36	\$ 78.308712	\$ 13,573.51	\$ 162,882.12	\$ 80.214692	\$ 13,903.88	\$ 166,846.56	\$ 82.202192	\$ 14,248.38	\$ 170,980.56	
Elec Util Electrician Apprent	887	3	D1	026	\$ 64.485288	\$ 11,177.45	\$ 134,129.40	\$ 67.574827	\$ 11,712.97	\$ 140,555.64	\$ 70.979019	\$ 12,303.03	\$ 147,636.36	\$ 74.391173	\$ 12,894.47	\$ 154,733.64	\$ 78.069577	\$ 13,532.06	\$ 162,384.72	\$ 80.062096	\$ 13,877.43	\$ 166,529.16	\$ 82.062635	\$ 14,224.19	\$ 170,690.28	
Elec Util Electrician Tech	890	3	D1	035	\$ 80.062096	\$ 13,877.43	\$ 166,529.16	\$ 84.047077	\$ 14,568.16	\$ 174,817.92	\$ 88.177212	\$ 15,284.05	\$ 183,408.60	\$ 92.702654	\$ 16,068.46	\$ 192,821.52	\$ 97.453962	\$ 16,892.02	\$ 202,704.24	\$ 99.882058	\$ 17,312.89	\$ 207,754.68	\$ 102.374596	\$ 17,744.93	\$ 212,939.16	
Elec Util Network Administrat	436	578	A	043	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 67.637654	\$ 11,723.86	\$ 140,686.32	\$ 70.954385	\$ 12,298.76	\$ 147,585.12	\$ 74.534308	\$ 12,919.28	\$ 155,031.36	\$ 78.308712	\$ 13,573.51	\$ 162,882.12	\$ 80.214692	\$ 13,903.88	\$ 166,846.56	\$ 82.202192	\$ 14,248.38	\$ 170,980.56	
Elec Utility Electrician	885	3	D1	032	\$ 74.391173	\$ 12,894.47	\$ 154,733.64	\$ 78.069577	\$ 13,532.06	\$ 162,384.72	\$ 82.062635	\$ 14,224.19	\$ 170,690.28	\$ 86.015308	\$ 14,909.32	\$ 178,911.84	\$ 90.331038	\$ 15,657.38	\$ 187,888.56	\$ 92.702654	\$ 16,068.46	\$ 192,821.52	\$ 95.033885	\$ 16,472.54	\$ 197,670.48	
Elec Utility Engineer	428	4	E2	042	\$ 83.388462	\$ 14,454.00	\$ 173,448.00	\$ 87.720288	\$ 15,204.85	\$ 182,458.20	\$ 91.878923	\$ 15,925.68	\$ 191,108.16	\$ 96.528462	\$ 16,731.60	\$ 200,779.20	\$ 101.445058	\$ 17,583.81	\$ 211,005.72	\$ 103.899865	\$ 18,009.31	\$ 216,111.72	\$ 106.340135	\$ 18,432.29	\$ 221,187.48	
Elec Utility Equip Operatr	429	3	D2	022	\$ 58.515981	\$ 10,142.77	\$ 121,713.24	\$ 61.492558	\$ 10,658.71	\$ 127,904.52	\$ 64.517538	\$ 11,183.04	\$ 134,196.48	\$ 67.744269	\$ 11,742.34	\$ 140,908.08	\$ 71.156423	\$ 12,333.78	\$ 148,005.36	\$ 72.858519	\$ 12,628.81	\$ 151,545.72	\$ 74.584846	\$ 12,928.04	\$ 155,136.48	
Elec Utility Gen Tech	431	3	D1	035	\$ 80.062096	\$ 13,877.43	\$ 166,529.16	\$ 84.047077	\$ 14,568.16	\$ 174,817.92	\$ 88.177212	\$ 15,284.05	\$ 183,408.60	\$ 92.702654	\$ 16,068.46	\$ 192,821.52	\$ 97.453962	\$ 16,892.02	\$ 202,704.24	\$ 99.882058	\$ 17,312.89	\$ 207,754.68	\$ 102.374596	\$ 17,744.93	\$ 212,939.16	
Elec Utility Prog Analyst	440	578	A	036	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 59.769173	\$ 10,359.99	\$ 124,319.88	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 66.070212	\$ 11,452.17	\$ 137,426.04	\$ 67.637654	\$ 11,723.86	\$ 140,686.32	\$ 69.217615	\$ 11,997.72	\$ 143,972.64	
Electrical Estimator	437	3	D1	027	\$ 66.50192	\$ 11,448.70	\$ 137,384.40	\$ 69.276923	\$ 12,008.00	\$ 144,096.00	\$ 72.681115	\$ 12,598.06	\$ 151,176.72	\$ 76.206288	\$ 13,209.09	\$ 158,509.08	\$ 80.062096	\$ 13,877.43	\$ 166,529.16	\$ 82.062635	\$ 14,224.19	\$ 170,690.28	\$ 84.047077	\$ 14,568.16	\$ 174,817.92	
Energy Conservation Specialist	446	578	A	021	\$ 37.618269	\$ 6,520.50	\$ 78,246.00	\$ 39.555635	\$ 6,856.31	\$ 82,275.72	\$ 41.580750	\$ 7,207.33	\$ 86,487.96	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	
Engineering Aide	460	578	A	021	\$ 37.618269	\$ 6,520.50	\$ 78,246.00	\$ 39.555635	\$ 6,856.31	\$ 82,275.72	\$ 41.580750	\$ 7,207.33	\$ 86,487.96	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	
Engineering Aide - Fiber	460F	578	A	021	\$ 37.618269	\$ 6,520.50	\$ 78,246.00	\$ 39.555635	\$ 6,856.31	\$ 82,275.72	\$ 41.580750	\$ 7,207.33	\$ 86,487.96	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	
Engineering Aide (Electric)	460A	578	A	021	\$ 37.618269	\$ 6,520.50	\$ 78,246.00	\$ 39.555635	\$ 6,856.31	\$ 82,275.72	\$ 41.580750	\$ 7,207.33	\$ 86,487.96	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	
Equipment Operator	470	6	G	027	\$ 44.253288	\$ 7,670.57	\$ 92,046.84	\$ 46.423038	\$ 8,046.66	\$ 96,559.92	\$ 48.747692	\$ 8,449.60	\$ 101,395.20	\$ 51.072404	\$ 8,852.55	\$ 106,230.60	\$ 53.603769	\$ 9,291.32	\$ 111,495.84	\$ 54.946904	\$ 9,524.13	\$ 114,289.56	\$ 56.271715	\$ 9,754.70	\$ 117,056.40	
Fiber Splicing Technician	488	3	D1	032	\$ 74.391173	\$ 12,894.47	\$ 154,733.64	\$ 78.069577	\$ 13,532.06	\$ 162,384.72	\$ 82.062635	\$ 14,224.19	\$ 170,690.28	\$ 86.015308	\$ 14,909.32	\$ 178,911.84	\$ 90.331038	\$ 15,657.38	\$ 187,888.56	\$ 92.702654	\$ 16,068.46	\$ 192,821.52	\$ 95.033885	\$ 16,472.54	\$ 197,670.48	
Financial Analyst	472	578	A	032	\$ 50.402250	\$ 8,736.39	\$ 104,836.68	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 62.851192	\$ 10,900.10	\$ 130,801.20	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	
Fire Application Data Analyst	491	578	A	032	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 59.769173	\$ 10,359.99	\$ 124,319.88	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 62.851192	\$ 10,900.10	\$ 130,801.20	
Fire Captain - Training	475T	1	C	043	\$ 90.111981	\$ 15,619.41	\$ 187,432.92	\$ 94.610654	\$ 16,399.18	\$ 196,790.16	\$ 99.385927	\$ 17,226.90	\$ 206,722.80	\$ 104.44481	\$ 18,103.71	\$ 217,244.52	\$ 109.647981	\$ 19,059.65	\$ 228,067.80	\$ 112.302404	\$ 19,465.75	\$ 233,589.00	\$ 115.114846	\$ 19,950.12	\$ 239,438.28	
Fire Captain 24 Hrs	475S	1S	C1	038	\$ 57.914135	\$ 10,053.83	\$ 168,645.96	\$ 60.757665	\$ 11,473.86	\$ 176,926.32	\$ 63.893201	\$ 11,909.75	\$ 186,057.00	\$ 67.105302	\$ 12,684.22	\$ 195,410.64	\$ 70.413214	\$ 13,086.94	\$ 205,043.28	\$ 72.232294	\$ 13,528.37	\$ 210,340.44	\$ 74.032212	\$ 13,965.15	\$ 215,581.80	
Fire Captain 24H-Trng Premium	475P	1S	C1	039	\$ 59.345440	\$ 10,401.16	\$ 127,813.92	\$ 62.323022	\$ 11,233.72	\$ 141,484.64	\$ 65.492102	\$ 11,892.75	\$ 147,713.00	\$ 68.761690	\$ 12,686.17	\$ 157,204.32	\$ 72.232294	\$ 13,528.37	\$ 210,340.44	\$ 74.032212	\$ 13,965.15	\$ 215,581.80	\$ 75.908736	\$ 14,248.52	\$ 221,046.24	
Fire Captain 80 Hrs	475	1	C	038	\$ 79.858038	\$ 13,812.12	\$ 165,745.44	\$ 83.597769	\$ 14,490.28	\$ 173,883.36	\$ 87.912000	\$ 15,238.08	\$ 182,856.96	\$ 92.331635	\$ 16,004.15	\$ 192,049.80	\$ 96.883038	\$ 16,793.06	\$ 201,516.72	\$ 99.385927	\$ 17,226.90	\$ 206,722.80	\$ 101.862519	\$ 17,656.17	\$ 211,874.04	
Fire Plan Draftsperson	482	578	A	025	\$ 41.580750	\$ 7,207.33	\$ 86,487.96	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	\$ 50.402250	\$ 8,736.39	\$ 104,836.68	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	
Fire Prevention Specialist I	489	10	H2	012	\$ 34.963038	\$ 6,060.26	\$ 72,723.12	\$ 36.721038	\$ 6,364.98	\$ 76,379.76	\$ 38.431385	\$ 6,661.44	\$ 79,937.28	\$ 40.455231	\$ 7,012.24	\$ 84,146.88	\$ 42.478962	\$ 7,363.02	\$ 88,356.24	\$ 43.576038	\$ 7,553.18	\$ 90,638.16	\$ 44.673115	\$ 7,743.34	\$ 92,920.08	
Fire Prevention Specialist II	478	10	H2	035	\$ 61.333558	\$ 10,631.15	\$ 127,573.80	\$ 64.427135	\$ 11,167.37	\$ 134,008.24	\$ 67.622942	\$ 11,721.31	\$ 140,655.72	\$ 71.036827	\$ 12,313.05	\$ 147,756.60	\$ 74.682346	\$ 12,944.94	\$ 155,339.28	\$ 76.535712	\$ 13,266.19	\$ 159,194.28	\$ 78.361962	\$ 13,582.74	\$ 162,992.88	
Fire Protection Engineer	492	10	H2	041	\$ 71.036827	\$ 12,313.05	\$ 147,756.60	\$ 74.682346	\$ 12,944.94	\$ 155,339.28	\$ 78.361962	\$ 13,582.74	\$ 162,992.88	\$ 82.205077	\$ 14,248.88	\$ 170,986.56	\$ 86.368442	\$ 14,970.53	\$ 179,646.36	\$ 88.403635	\$ 15,333.13	\$ 183,997.56	\$ 90.702231	\$ 15,721.72	\$ 188,660.64	
Firefighter I 24 Hrs	487S	1S	C3	018	\$ 35.591951	\$ 8,636.98	\$ 103,643.76	\$ 38.287129	\$ 9,291.01	\$ 111,492.12	\$ 41.178462	\$ 9,992.64	\$ 119,911.68	\$ 44.285316	\$ 10,746.57	\$ 128,958.84	\$ 45.376731	\$ 11,011.42	\$ 132,137.04							
Firefighter I 24H-Trng Premiu	487P	1S	C3	019																						
Firefighter I 80 Hrs	487Y	1	C2	018	\$ 48.971712	\$ 8,488.43	\$ 101,861.16	\$ 52.680058	\$ 9,131.21																	

Job Title	Job Code	Union Code	Plan Code	Sal Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7														
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual												
Librarian I - Youth Services	530B	578	A	026	\$ 42.615288	\$ 7,386.65	\$ 86,639.80	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 59.769173	\$ 10,359.99	\$ 124,319.88
Librarian II	535	578	A	030	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04	\$ 67.637654	\$ 11,723.86	\$ 140,686.32
Librarian II - Cataloging	535C	578	A	030	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04	\$ 67.637654	\$ 11,723.86	\$ 140,686.32
Librarian II - Reference	535A	578	A	030	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04	\$ 67.637654	\$ 11,723.86	\$ 140,686.32
Librarian II - Youth Services	535B	578	A	030	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04	\$ 67.637654	\$ 11,723.86	\$ 140,686.32
Library Assistant I	526	578	A	016	\$ 33.191827	\$ 5,753.25	\$ 69,039.00	\$ 34.941115	\$ 6,056.46	\$ 72,677.52	\$ 36.665250	\$ 6,355.31	\$ 76,263.72	\$ 38.577577	\$ 6,686.78	\$ 80,241.36	\$ 40.527404	\$ 7,024.75	\$ 84,297.00	\$ 42.615288	\$ 7,386.65	\$ 86,639.80	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80
Library Assistant II	528	578	A	020	\$ 36.665250	\$ 6,355.31	\$ 76,263.72	\$ 38.577577	\$ 6,686.78	\$ 80,241.36	\$ 40.527404	\$ 7,024.75	\$ 84,297.00	\$ 42.615288	\$ 7,386.65	\$ 86,639.80	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 58.371000	\$ 10,117.64	\$ 121,411.68
Library Circulation Supervisor	529	578	A	028	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04
Library Prog Coord - Tech Svcs	534D	578	A	034	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 58.371000	\$ 10,359.99	\$ 124,319.88	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04	\$ 67.637654	\$ 11,723.86	\$ 140,686.32	\$ 69.820585	\$ 12,138.36	\$ 145,713.44	\$ 72.037360	\$ 12,500.24	\$ 150,264.00	\$ 74.199094	\$ 12,862.80	\$ 155,292.00
Library Prog Coord-Technology	534F	578	A	034	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 58.371000	\$ 10,359.99	\$ 124,319.88	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04	\$ 67.637654	\$ 11,723.86	\$ 140,686.32	\$ 69.820585	\$ 12,138.36	\$ 145,713.44	\$ 72.037360	\$ 12,500.24	\$ 150,264.00	\$ 74.199094	\$ 12,862.80	\$ 155,292.00
Library Program Coord - Ref	534B	578	A	034	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 58.371000	\$ 10,359.99	\$ 124,319.88	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04	\$ 67.637654	\$ 11,723.86	\$ 140,686.32	\$ 69.820585	\$ 12,138.36	\$ 145,713.44	\$ 72.037360	\$ 12,500.24	\$ 150,264.00	\$ 74.199094	\$ 12,862.80	\$ 155,292.00
Library Program Coordinator	534	578	A	034	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 58.371000	\$ 10,359.99	\$ 124,319.88	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04	\$ 67.637654	\$ 11,723.86	\$ 140,686.32	\$ 69.820585	\$ 12,138.36	\$ 145,713.44	\$ 72.037360	\$ 12,500.24	\$ 150,264.00	\$ 74.199094	\$ 12,862.80	\$ 155,292.00
Library Technology Assistant	754C	578	A	025	\$ 41.580750	\$ 7,207.33	\$ 86,487.96	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	\$ 50.402250	\$ 8,736.39	\$ 104,836.68	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 64.484019	\$ 11,177.23	\$ 134,126.76
Literacy Advocate	562	578	A	012	\$ 30.182365	\$ 5,231.61	\$ 62,779.32	\$ 31.712192	\$ 5,496.78	\$ 65,961.96	\$ 33.191827	\$ 5,753.25	\$ 69,039.00	\$ 34.941115	\$ 6,056.46	\$ 72,677.52	\$ 36.665250	\$ 6,355.31	\$ 76,263.72	\$ 38.577577	\$ 6,686.78	\$ 80,241.36	\$ 40.527404	\$ 7,024.75	\$ 84,297.00	\$ 42.615288	\$ 7,386.65	\$ 86,639.80	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 49.167058	\$ 8,522.29	\$ 102,267.48
Literacy Program Supervisor	563	578	A	028	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04
Literacy Student/Tutor Coord	564	578	A	020	\$ 36.665250	\$ 6,355.31	\$ 76,263.72	\$ 38.577577	\$ 6,686.78	\$ 80,241.36	\$ 40.527404	\$ 7,024.75	\$ 84,297.00	\$ 42.615288	\$ 7,386.65	\$ 86,639.80	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 58.371000	\$ 10,117.64	\$ 121,411.68
Materials Handler	570	578	A	019	\$ 35.806327	\$ 6,206.43	\$ 74,477.16	\$ 37.618269	\$ 6,520.50	\$ 78,246.00	\$ 39.556353	\$ 6,856.31	\$ 82,275.72	\$ 41.580750	\$ 7,207.33	\$ 86,487.96	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	\$ 50.402250	\$ 8,736.39	\$ 104,836.68	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 58.371000	\$ 10,117.64	\$ 121,411.68
Mechanical Maint Foreperson	577	578	A	031	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	\$ 50.402250	\$ 8,736.39	\$ 104,836.68	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04	\$ 67.637654	\$ 11,723.86	\$ 140,686.32			
Mechanical Maintenance Worker	580	6	G	029	\$ 46.423038	\$ 8,046.66	\$ 96,559.92	\$ 48.747692	\$ 8,449.60	\$ 101,395.20	\$ 51.072404	\$ 8,852.55	\$ 106,230.60	\$ 53.603769	\$ 9,291.32	\$ 111,495.84	\$ 56.277115	\$ 9,754.70	\$ 117,056.40	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04	\$ 67.637654	\$ 11,723.86	\$ 140,686.32
Meter Data Analyst	601	578	A	027	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	\$ 50.402250	\$ 8,736.39	\$ 104,836.68	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04
Meter Reader	595	578	A	021	\$ 37.618269	\$ 6,520.50	\$ 78,246.00	\$ 39.556353	\$ 6,856.31	\$ 82,275.72	\$ 41.580750	\$ 7,207.33	\$ 86,487.96	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	\$ 50.402250	\$ 8,736.39	\$												

Job Title	Job Code	Union Code	Plan Code	Sal Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
Recreation Coordinator	693	578	A	027	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	\$ 50.402250	\$ 8,736.39	\$ 104,836.68	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 55.618615	\$ 9,640.56	\$ 115,686.72
Recreation Coord-Therapeutic	693A	578	A	027	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	\$ 50.402250	\$ 8,736.39	\$ 104,836.68	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 55.618615	\$ 9,640.56	\$ 115,686.72
Recreation Program Supervisor	691	578	A	032	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 59.769173	\$ 10,359.99	\$ 124,319.88	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 62.885192	\$ 10,900.10	\$ 130,801.20
Recreation Supervisor	685	578	A	032	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 59.769173	\$ 10,359.99	\$ 124,319.88	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 62.885192	\$ 10,900.10	\$ 130,801.20
Recruit Police Officer	689	2R	B2	031	\$ 53.029385	\$ 9,191.76	\$ 110,301.12	\$ 55.682481	\$ 9,651.63	\$ 115,819.56	\$ 58.467346	\$ 10,134.34	\$ 121,612.08	\$ 61.390327	\$ 10,640.99	\$ 127,691.88	\$ 64.458231	\$ 11,172.76	\$ 134,073.12	\$ 66.071192	\$ 11,452.34	\$ 137,428.08	\$ 67.723615	\$ 11,738.76	\$ 140,865.12
Resource Analyst II	696	578	A	035	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 66.072012	\$ 11,452.17	\$ 137,426.04	\$ 67.637654	\$ 11,723.86	\$ 140,686.32
Service Coordinator-Inspector	792	3	D1	037	\$ 84.070777	\$ 14,568.16	\$ 174,817.92	\$ 88.177212	\$ 15,284.05	\$ 183,408.60	\$ 92.702654	\$ 16,068.46	\$ 192,821.52	\$ 97.453962	\$ 16,892.02	\$ 202,704.24	\$ 102.374596	\$ 17,744.93	\$ 212,939.16	\$ 104.834885	\$ 18,171.38	\$ 218,056.56	\$ 107.497038	\$ 18,632.82	\$ 223,593.84
Service Coord-Inspector(Fiber)	792F	3	D1	034	\$ 78.069577	\$ 13,532.06	\$ 162,384.72	\$ 82.062635	\$ 14,224.19	\$ 170,690.28	\$ 86.015308	\$ 14,909.32	\$ 178,911.84	\$ 90.331038	\$ 15,657.38	\$ 187,888.56	\$ 95.033885	\$ 16,472.54	\$ 197,670.48	\$ 99.882058	\$ 17,312.89	\$ 207,754.68	\$ 104.834885	\$ 18,171.38	\$ 218,056.56
Sewer Inspection Technician	783	6	G	027	\$ 44.253288	\$ 7,670.57	\$ 92,046.84	\$ 46.423038	\$ 8,046.66	\$ 96,559.92	\$ 48.747692	\$ 8,449.60	\$ 101,395.20	\$ 51.072404	\$ 8,852.55	\$ 106,230.60	\$ 53.603769	\$ 9,291.32	\$ 111,495.84	\$ 54.946904	\$ 9,524.13	\$ 114,289.56	\$ 56.277115	\$ 9,754.70	\$ 117,056.40
Sr Accounting Technician	208	578	A	026	\$ 42.615288	\$ 7,386.65	\$ 88,639.80	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 54.251827	\$ 9,403.65	\$ 112,843.80
Sr Business Analyst	722	578	A	038	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 59.769173	\$ 10,359.99	\$ 124,319.88	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 66.072012	\$ 11,452.17	\$ 137,426.04	\$ 69.217615	\$ 11,997.72	\$ 143,972.64	\$ 70.954385	\$ 12,298.76	\$ 147,585.12	\$ 72.722423	\$ 12,605.22	\$ 151,262.64
Sr Center Coordinator	715	578	A	027	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	\$ 50.402250	\$ 8,736.39	\$ 104,836.68	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 55.618615	\$ 9,640.56	\$ 115,686.72
Sr Customer Service Rep	724	578	A	022	\$ 38.577577	\$ 6,686.78	\$ 80,241.36	\$ 40.527404	\$ 7,024.75	\$ 84,297.00	\$ 42.615288	\$ 7,386.65	\$ 88,639.80	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 48.949672	\$ 8,336.46	\$ 100,037.52	\$ 49.167058	\$ 8,522.29	\$ 102,267.48
Sr Elec & Water Syst Op - Cert	777R	3	R6	040	\$ 95.751865	\$ 16,596.99	\$ 199,163.88	\$ 100.737000	\$ 17,461.08	\$ 209,532.00	\$ 105.875596	\$ 18,351.77	\$ 220,221.24	\$ 111.126981	\$ 19,262.01	\$ 231,144.12	\$ 116.733346	\$ 20,233.78	\$ 248,906.36	\$ 119.661577	\$ 20,741.34	\$ 248,896.08	\$ 122.573654	\$ 21,246.10	\$ 254,953.20
Sr Elec & Water System Operatr	777R	3	D1	040	\$ 90.331038	\$ 15,657.38	\$ 187,888.56	\$ 95.033885	\$ 16,472.54	\$ 197,670.48	\$ 99.882058	\$ 17,312.89	\$ 207,754.68	\$ 104.834885	\$ 18,171.38	\$ 218,056.56	\$ 110.126712	\$ 19,088.63	\$ 229,063.56	\$ 112.885558	\$ 19,566.83	\$ 234,801.96	\$ 115.632669	\$ 20,043.62	\$ 240,523.44
Sr Elec Crew Foreperson	551	3	D1	551	\$ 94.965635	\$ 16,460.71	\$ 197,528.52	\$ 99.713942	\$ 17,283.75	\$ 207,405.00	\$ 104.699654	\$ 18,147.94	\$ 217,775.28	\$ 109.934596	\$ 19,055.33	\$ 228,663.96	\$ 115.431404	\$ 20,008.11	\$ 240,097.32	\$ 118.317173	\$ 20,508.31	\$ 246,099.72	\$ 121.275058	\$ 21,021.01	\$ 252,252.12
Sr Elec Meter Technician	729	3	D1	038	\$ 86.015308	\$ 14,909.32	\$ 178,911.84	\$ 90.331038	\$ 15,657.38	\$ 187,888.56	\$ 95.033885	\$ 16,472.54	\$ 197,670.48	\$ 99.882058	\$ 17,312.89	\$ 207,754.68	\$ 104.834885	\$ 18,171.38	\$ 218,056.56	\$ 107.497038	\$ 18,632.82	\$ 223,593.84	\$ 110.126712	\$ 19,088.63	\$ 229,063.56
Sr Elec Util Elec Tech	785	3	D1	038	\$ 86.015308	\$ 14,909.32	\$ 178,911.84	\$ 90.331038	\$ 15,657.38	\$ 187,888.56	\$ 95.033885	\$ 16,472.54	\$ 197,670.48	\$ 99.882058	\$ 17,312.89	\$ 207,754.68	\$ 104.834885	\$ 18,171.38	\$ 218,056.56	\$ 107.497038	\$ 18,632.82	\$ 223,593.84	\$ 110.126712	\$ 19,088.63	\$ 229,063.56
Sr Elec Util Eng	730	4	E2	046	\$ 91.878923	\$ 15,925.68	\$ 191,108.16	\$ 96.528462	\$ 16,731.60	\$ 200,779.20	\$ 101.445058	\$ 17,583.81	\$ 211,005.72	\$ 106.340135	\$ 18,432.29	\$ 221,187.48	\$ 111.603288	\$ 19,344.57	\$ 232,134.84	\$ 114.426231	\$ 19,833.88	\$ 238,006.56	\$ 117.234692	\$ 20,320.68	\$ 243,848.16
Sr Elec Util Eng/Control-Comm	730A	4	E2	046	\$ 91.878923	\$ 15,925.68	\$ 191,108.16	\$ 96.528462	\$ 16,731.60	\$ 200,779.20	\$ 101.445058	\$ 17,583.81	\$ 211,005.72	\$ 106.340135	\$ 18,432.29	\$ 221,187.48	\$ 111.603288	\$ 19,344.57	\$ 232,134.84	\$ 114.426231	\$ 19,833.88	\$ 238,006.56	\$ 117.234692	\$ 20,320.68	\$ 243,848.16
Sr Elec Util Eng/Dist/Plan	730D	4	E2	046	\$ 91.878923	\$ 15,925.68	\$ 191,108.16	\$ 96.528462	\$ 16,731.60	\$ 200,779.20	\$ 101.445058	\$ 17,583.81	\$ 211,005.72	\$ 106.340135	\$ 18,432.29	\$ 221,187.48	\$ 111.603288	\$ 19,344.57	\$ 232,134.84	\$ 114.426231	\$ 19,833.88	\$ 238,006.56	\$ 117.234692	\$ 20,320.68	\$ 243,848.16
Sr Elec Util Eng/Fiber	730L	4	E2	046	\$ 91.878923	\$ 15,925.68	\$ 191,108.16	\$ 96.528462	\$ 16,731.60	\$ 200,779.20	\$ 101.445058	\$ 17,583.81	\$ 211,005.72	\$ 106.340135	\$ 18,432.29	\$ 221,187.48	\$ 111.603288	\$ 19,344.57	\$ 232,134.84	\$ 114.426231	\$ 19,833.88	\$ 238,006.56	\$ 117.234692	\$ 20,320.68	\$ 243,848.16
Sr Elec Util Eng/Generation	730E	4	E2	046	\$ 91.878923	\$ 15,925.68	\$ 191,108.16	\$ 96.528462	\$ 16,731.60	\$ 200,779.20	\$ 101.445058	\$ 17,583.81	\$ 211,005.72	\$ 106.340135	\$ 18,432.29	\$ 221,187.48	\$ 111.603288	\$ 19,344.57	\$ 232,134.84	\$ 114.426231	\$ 19,833.88	\$ 238,006.56	\$ 117.234692	\$ 20,320.68	\$ 243,848.16
Sr Elec Util Eng/Oper Planning	730F	4	E2	046	\$ 91.878923	\$ 15,925.68	\$ 191,108.16	\$ 96.528462	\$ 16,731.60	\$ 200,779.20	\$ 101.445058	\$ 17,583.81	\$ 211,005.72	\$ 106.340135	\$ 18,432.29	\$ 221,187.48	\$ 111.603288	\$ 19,344.57	\$ 232,134.84	\$ 114.426231	\$ 19,833.88	\$ 238,006.56	\$ 117.234692	\$ 20,320.68	\$ 243,848.16
Sr Elec Util Eng/Prot Relay	730A	4	E2	046	\$ 91.878923	\$ 15,925.68	\$ 191,108.16	\$ 96.528462	\$ 16,731.60	\$ 200,779.20	\$ 101.445058	\$ 17,583.81	\$ 211,005.72	\$ 106.340135	\$ 18,432.29	\$ 221,187.48	\$ 111.603288	\$ 19,344.57	\$ 232,134.84	\$ 114.426231	\$ 19,833.88	\$ 238,006.56	\$ 117.234692	\$ 20,320.68	\$ 243,848.16
Sr Elec Util Generation Tech	733	3	D1	038	\$ 86.015308	\$ 14,909.32	\$ 178,911.84	\$ 90.331038	\$ 15,657.38	\$ 187,888.56	\$ 95.033885	\$ 16,472.54	\$ 197,670.48	\$ 99.882058	\$ 17,312.89	\$ 207,754.68	\$ 104.834885	\$ 18,171.38	\$ 218,056.56	\$ 107.497038	\$ 18,632.82	\$ 223,593.84	\$ 110.126712	\$ 19,088.63	\$ 229,063.56
Sr Electrical Estimator	726	3	D1	031	\$ 72.681115	\$ 12,598.06	\$ 151,176.72	\$ 76.206288	\$ 13,209.09	\$ 158,509.08	\$ 80.062096	\$ 13,877.43	\$ 166,529.16	\$ 84.047077	\$ 14,568.16	\$ 174,817.92	\$ 88.177212	\$ 15,284.05	\$ 183,408.60	\$ 90.331038	\$ 15,657.38	\$ 187,888.56	\$ 92.702654	\$ 16,068.46	\$ 192,821.52
Sr Energy Systems Analyst	744	578	A	043	\$ 64.840910	\$ 11,177.23	\$ 134,126.76	\$ 67.637654	\$ 11,723.86	\$ 140,686.32	\$ 70.954385	\$ 12,298.76	\$ 147,585.12	\$ 74.534308	\$ 12,919.28	\$ 155,031.36	\$ 78.308712	\$ 13,573.51	\$ 162,882.12	\$ 82.201922	\$ 13,903.88	\$ 166,846.56	\$ 82.201922	\$ 14,248.38	\$ 170,980.56
Sr Engineer (Civil)	322	4	E	041	\$ 74.470096	\$ 12,908.15	\$ 154,897.80	\$ 78.332308	\$ 13,577.60	\$ 162,931.20	\$ 82.180154	\$ 14,224.19	\$ 170,934.72	\$ 86.223635	\$ 14,945.43	\$ 179,345.16	\$ 90.578596	\$ 15,700.29	\$ 188,403.40	\$ 92.859323	\$ 16,094.68	\$ 193,136.16	\$ 95.093077	\$ 16,482.80	\$ 197,793.60
Sr Engineering Aide	745	578	A	028	\$ 44.864250	\$ 7,745.27	\$ 92,943.24	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 56.985462	\$ 9,877.48	\$ 118,529.76
Sr Human Resources Assistant	510	578	A	020	\$ 36.652520	\$ 6,355.31	\$ 76,263.72	\$ 38.577577																	

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
Street Sweeper Operator	825	6	G	028	\$ 45,292,904	\$ 7,850.77	\$ 94,209.24	\$ 47,559,519	\$ 8,243.65	\$ 98,923.80	\$ 49,845,462	\$ 8,639.88	\$ 103,678.96	\$ 52,267,038	\$ 9,059.62	\$ 108,715.44	\$ 54,946,904	\$ 9,524.13	\$ 114,289.56	\$ 56,277,115	\$ 9,754.70	\$ 117,056.40	\$ 57,626,769	\$ 9,988.64	\$ 119,863.68
Time & Material Clerk	845	578	A	028	\$ 44,684,250	\$ 7,745.27	\$ 92,943.24	\$ 46,997,769	\$ 8,146.28	\$ 97,755.36	\$ 49,167,058	\$ 8,522.29	\$ 102,267.48	\$ 51,643,673	\$ 8,951.57	\$ 107,418.84	\$ 54,251,827	\$ 9,403.65	\$ 112,843.80	\$ 55,618,615	\$ 9,640.56	\$ 115,886.72	\$ 56,985,462	\$ 9,877.48	\$ 118,529.76
Traffic Foreman/Forewoman	850	578	A	031	\$ 48,094,962	\$ 8,336.46	\$ 100,037.52	\$ 50,402,250	\$ 8,736.39	\$ 104,836.68	\$ 52,947,750	\$ 9,177.61	\$ 110,131.32	\$ 55,618,615	\$ 9,640.56	\$ 115,886.72	\$ 58,371,000	\$ 10,117.64	\$ 121,411.68	\$ 59,769,173	\$ 10,359.99	\$ 124,319.88	\$ 61,317,808	\$ 10,628.42	\$ 127,541.04
Traffic Operations Engineer	851	4	E	038	\$ 69,165,865	\$ 11,988.75	\$ 143,865.00	\$ 72,629,596	\$ 12,589.13	\$ 151,069.56	\$ 76,332,404	\$ 13,230.95	\$ 158,771.40	\$ 80,281,673	\$ 13,915.49	\$ 166,985.88	\$ 84,100,442	\$ 14,577.41	\$ 174,928.92	\$ 86,223,635	\$ 14,945.43	\$ 179,345.16	\$ 88,346,769	\$ 15,313.44	\$ 183,761.28
Tree Trimmer II	780	6	G	026	\$ 43,187,769	\$ 7,485.88	\$ 89,830.56	\$ 45,292,904	\$ 7,850.77	\$ 94,209.24	\$ 47,559,519	\$ 8,243.65	\$ 98,923.80	\$ 49,845,462	\$ 8,639.88	\$ 103,678.96	\$ 52,267,038	\$ 9,059.62	\$ 108,715.44	\$ 53,603,769	\$ 9,291.32	\$ 111,495.84	\$ 54,946,904	\$ 9,524.13	\$ 114,289.56
Troubleshooter	860	3	D1	038	\$ 86,015,308	\$ 14,909.32	\$ 178,911.84	\$ 90,331,038	\$ 15,657.38	\$ 187,888.56	\$ 95,033,885	\$ 16,472.54	\$ 197,670.48	\$ 99,882,058	\$ 17,312.89	\$ 207,754.68	\$ 104,834,885	\$ 18,171.38	\$ 218,056.56	\$ 107,497,038	\$ 18,632.82	\$ 223,593.84	\$ 110,126,712	\$ 19,088.63	\$ 229,063.56
Underground Crew Leader	877	3	D1	036	\$ 82,062,635	\$ 14,224.19	\$ 170,690.28	\$ 86,015,308	\$ 14,909.32	\$ 178,911.84	\$ 90,331,038	\$ 15,657.38	\$ 187,888.56	\$ 95,033,885	\$ 16,472.54	\$ 197,670.48	\$ 99,882,058	\$ 17,312.89	\$ 207,754.68	\$ 102,374,596	\$ 17,744.93	\$ 212,939.16	\$ 104,834,885	\$ 18,171.38	\$ 218,056.56
Utility Business Systems Spc	569	578	A	035	\$ 52,947,750	\$ 9,177.61	\$ 110,131.32	\$ 55,618,615	\$ 9,640.56	\$ 115,886.72	\$ 58,371,000	\$ 10,117.64	\$ 121,411.68	\$ 61,317,808	\$ 10,628.42	\$ 127,541.04	\$ 64,484,019	\$ 11,177.23	\$ 134,126.76	\$ 66,070,212	\$ 11,452.17	\$ 137,426.04	\$ 67,637,654	\$ 11,723.86	\$ 140,686.32
Utility Conserv/Effic Coord	913	578	A	028	\$ 44,684,250	\$ 7,745.27	\$ 92,943.24	\$ 46,997,769	\$ 8,146.28	\$ 97,755.36	\$ 49,167,058	\$ 8,522.29	\$ 102,267.48	\$ 51,643,673	\$ 8,951.57	\$ 107,418.84	\$ 54,251,827	\$ 9,403.65	\$ 112,843.80	\$ 55,618,615	\$ 9,640.56	\$ 115,886.72	\$ 56,985,462	\$ 9,877.48	\$ 118,529.76
Utility Crew Supervisor	881	578	A	035	\$ 52,947,750	\$ 9,177.61	\$ 110,131.32	\$ 55,618,615	\$ 9,640.56	\$ 115,886.72	\$ 58,371,000	\$ 10,117.64	\$ 121,411.68	\$ 61,317,808	\$ 10,628.42	\$ 127,541.04	\$ 64,484,019	\$ 11,177.23	\$ 134,126.76	\$ 66,070,212	\$ 11,452.17	\$ 137,426.04	\$ 67,637,654	\$ 11,723.86	\$ 140,686.32
Utility Crew Supervisor/Water	881A	578	A	035	\$ 52,947,750	\$ 9,177.61	\$ 110,131.32	\$ 55,618,615	\$ 9,640.56	\$ 115,886.72	\$ 58,371,000	\$ 10,117.64	\$ 121,411.68	\$ 61,317,808	\$ 10,628.42	\$ 127,541.04	\$ 64,484,019	\$ 11,177.23	\$ 134,126.76	\$ 66,070,212	\$ 11,452.17	\$ 137,426.04	\$ 67,637,654	\$ 11,723.86	\$ 140,686.32
Utility Field Services Worker	897	578	A	023	\$ 39,555,635	\$ 6,856.31	\$ 82,275.72	\$ 41,580,750	\$ 7,207.33	\$ 86,487.96	\$ 43,624,673	\$ 7,561.61	\$ 90,739.32	\$ 45,837,865	\$ 7,945.23	\$ 95,342.76	\$ 48,094,962	\$ 8,336.46	\$ 100,037.52	\$ 49,167,058	\$ 8,522.29	\$ 102,267.48	\$ 50,402,250	\$ 8,736.39	\$ 104,836.68
Utility Field Svcs Supervisor	896	578	A	028	\$ 44,684,250	\$ 7,745.27	\$ 92,943.24	\$ 46,997,769	\$ 8,146.28	\$ 97,755.36	\$ 49,167,058	\$ 8,522.29	\$ 102,267.48	\$ 51,643,673	\$ 8,951.57	\$ 107,418.84	\$ 54,251,827	\$ 9,403.65	\$ 112,843.80	\$ 55,618,615	\$ 9,640.56	\$ 115,886.72	\$ 56,985,462	\$ 9,877.48	\$ 118,529.76
Utility Inspection Supervisor	467	578	A	035	\$ 52,947,750	\$ 9,177.61	\$ 110,131.32	\$ 55,618,615	\$ 9,640.56	\$ 115,886.72	\$ 58,371,000	\$ 10,117.64	\$ 121,411.68	\$ 61,317,808	\$ 10,628.42	\$ 127,541.04	\$ 64,484,019	\$ 11,177.23	\$ 134,126.76	\$ 66,070,212	\$ 11,452.17	\$ 137,426.04	\$ 67,637,654	\$ 11,723.86	\$ 140,686.32
Utility Inspection Technician	469	6	G	027	\$ 44,253,288	\$ 7,670.57	\$ 92,046.84	\$ 46,423,038	\$ 8,046.66	\$ 96,559.92	\$ 48,747,692	\$ 8,449.60	\$ 101,395.20	\$ 51,072,404	\$ 8,852.55	\$ 106,230.60	\$ 53,603,769	\$ 9,291.32	\$ 111,495.84	\$ 54,946,904	\$ 9,524.13	\$ 114,289.56	\$ 56,277,115	\$ 9,754.70	\$ 117,056.40
Utility Locator (Fiber)	899	3	D2	022	\$ 58,515,981	\$ 10,142.77	\$ 121,713.24	\$ 61,492,558	\$ 10,658.71	\$ 127,904.52	\$ 64,517,538	\$ 11,183.04	\$ 134,196.48	\$ 67,744,269	\$ 11,742.34	\$ 140,908.08	\$ 71,156,423	\$ 12,333.78	\$ 148,005.36	\$ 72,858,519	\$ 12,628.81	\$ 151,545.72	\$ 74,584,846	\$ 12,928.04	\$ 155,136.48
Utility Services Technician	892	578	A	028	\$ 44,684,250	\$ 7,745.27	\$ 92,943.24	\$ 46,997,769	\$ 8,146.28	\$ 97,755.36	\$ 49,167,058	\$ 8,522.29	\$ 102,267.48	\$ 51,643,673	\$ 8,951.57	\$ 107,418.84	\$ 54,251,827	\$ 9,403.65	\$ 112,843.80	\$ 55,618,615	\$ 9,640.56	\$ 115,886.72	\$ 56,985,462	\$ 9,877.48	\$ 118,529.76
Utility Worker	895	6	G	019	\$ 36,265,327	\$ 6,285.99	\$ 75,431.88	\$ 38,047,615	\$ 6,594.92	\$ 79,139.04	\$ 39,984,865	\$ 6,930.71	\$ 83,168.52	\$ 42,128,769	\$ 7,302.32	\$ 87,627.84	\$ 44,253,288	\$ 7,670.57	\$ 92,046.84	\$ 45,292,904	\$ 7,850.77	\$ 94,209.24	\$ 46,423,038	\$ 8,046.66	\$ 96,559.92
Water & Sewer System Operator	902	578	A	035	\$ 52,947,750	\$ 9,177.61	\$ 110,131.32	\$ 55,618,615	\$ 9,640.56	\$ 115,886.72	\$ 58,371,000	\$ 10,117.64	\$ 121,411.68	\$ 61,317,808	\$ 10,628.42	\$ 127,541.04	\$ 64,484,019	\$ 11,177.23	\$ 134,126.76	\$ 66,070,212	\$ 11,452.17	\$ 137,426.04	\$ 67,637,654	\$ 11,723.86	\$ 140,686.32
Water Resources Specialist	907	578	A	034	\$ 51,643,673	\$ 8,951.57	\$ 107,418.84	\$ 54,251,827	\$ 9,403.65	\$ 112,843.80	\$ 56,985,462	\$ 9,877.48	\$ 118,529.76	\$ 59,769,173	\$ 10,359.99	\$ 124,319.88	\$ 62,885,192	\$ 10,900.10	\$ 130,801.20	\$ 64,484,019	\$ 11,177.23	\$ 134,126.76	\$ 66,070,212	\$ 11,452.17	\$ 137,426.04
Water Service Technician I	904	6	G	025	\$ 42,128,769	\$ 7,302.32	\$ 87,627.84	\$ 44,253,288	\$ 7,670.57	\$ 92,046.84	\$ 46,423,038	\$ 8,046.66	\$ 96,559.92	\$ 48,747,692	\$ 8,449.60	\$ 101,395.20	\$ 51,072,404	\$ 8,852.55	\$ 106,230.60	\$ 52,267,038	\$ 9,059.62	\$ 108,715.44	\$ 53,603,769	\$ 9,291.32	\$ 111,495.84
Water Service Technician II	903	6	G	027	\$ 44,253,288	\$ 7,670.57	\$ 92,046.84	\$ 46,423,038	\$ 8,046.66	\$ 96,559.92	\$ 48,747,692	\$ 8,449.60	\$ 101,395.20	\$ 51,072,404	\$ 8,852.55	\$ 106,230.60	\$ 53,603,769	\$ 9,291.32	\$ 111,495.84	\$ 54,946,904	\$ 9,524.13	\$ 114,289.56	\$ 56,277,115	\$ 9,754.70	\$ 117,056.40
Water/Sewer Maint Worker I	914	6	G	019	\$ 36,265,327	\$ 6,285.99	\$ 75,431.88	\$ 38,047,615	\$ 6,594.92	\$ 79,139.04	\$ 39,984,865	\$ 6,930.71	\$ 83,168.52	\$ 42,128,769	\$ 7,302.32	\$ 87,627.84	\$ 44,253,288	\$ 7,670.57	\$ 92,046.84	\$ 45,292,904	\$ 7,850.77	\$ 94,209.24	\$ 46,423,038	\$ 8,046.66	\$ 96,559.92
Water/Sewer Maint Worker II	917	6	G	023	\$ 39,984,865	\$ 6,930.71	\$ 83,168.52	\$ 42,128,769	\$ 7,302.32	\$ 87,627.84	\$ 44,253,288	\$ 7,670.57	\$ 92,046.84	\$ 46,423,038	\$ 8,046.66	\$ 96,559.92	\$ 48,747,692	\$ 8,449.60	\$ 101,395.20	\$ 49,845,462	\$ 8,639.88	\$ 103,678.96	\$ 51,072,404	\$ 8,852.55	\$ 106,230.60