

**RESOLUTION NO. 25-9417**

**A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA, TO ADOPT THE AMENDED CLASSIFIED SALARY PLAN FOR VARIOUS POSITIONS WITH AN APPROVAL DATE OF FEBRUARY 25, 2025 AND AN EFFECTIVE DATE OF MARCH 2, 2025**

**WHEREAS**, the City of Santa Clara contracts with CalPERS to provide retirement benefits;

**WHEREAS**, to comply with the California Code Regulations section 570.5, the City of Santa Clara shall among other things, have publicly available pay schedules approved and adopted by the City Council which shall indicate an effective date and date of any revisions; and

**WHEREAS**, as required by the California Code Regulations section 570.5 and as mandated by CalPERS, the City Council deems it to be in the best interests of the City to adopt the Amended Classified Salary Plan for City of Santa Clara classifications when there are salary modifications to existing classifications, and when new classifications are created and salary ranges need to be established or when existing classifications are deleted, with an approval date of February 25, 2025, and an effective date of March 2, 2025.

**NOW THEREFORE, BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:**


1. That the City hereby adopts the attached Amended Classified Salary Plan, for various City of Santa Clara positions, reflecting the classification retitles, additions, and deletions from the classified salary plan.

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2. Effective date. In accordance with the California Code Regulations section 570.5 and to comply with CalPERS, the attached salary schedules for various classified positions shall be effective March 2, 2025, and adopted with an approval date of February 25, 2025.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING THEREOF HELD ON THE 25<sup>TH</sup> DAY OF FEBRUARY, 2025, BY THE FOLLOWING VOTE:

AYES:	COUNCILORS:	Chahal, Cox, Gonzalez, Hardy, Jain, and Park, and Mayor Gillmor
NOES:	COUNCILORS:	None
ABSENT:	COUNCILORS:	None
ABSTAINED:	COUNCILORS:	None

ATTEST:   
NORA PIMENTEL, MMC  
ASSISTANT CITY CLERK  
CITY OF SANTA CLARA

Attachments incorporated by reference:

1. Classified Salary Plan eff 03-02-2025 (for Council 02-25-2025)







Table with columns: Job Title, Job Code, Union Code, Sal Plan, Grade, Step 1 (Hourly, Monthly, Annual), Step 2 (Hourly, Monthly, Annual), Step 3 (Hourly, Monthly, Annual), Step 4 (Hourly, Monthly, Annual), Step 5 (Hourly, Monthly, Annual), Step 6 (Hourly, Monthly, Annual), Step 7 (Hourly, Monthly, Annual). Rows include various roles like Sr Elec Meter Technician, Sr Elec Utl Eng, Sr Elec Utl Eng/Control-Comm, Sr Elec Utl Eng/Diagn Plan, Sr Elec Utl Eng/Fiber, Sr Elec Utl Eng/Generation, Sr Elec Utl Eng/Opr Planning, Sr Elec Utl Eng/Prot Relay, Sr Elec Utl Generation Tech, Sr Electrical Estimator, Sr Energy Systems Analyst, Sr Engineer (Civil), Sr Engineering Tech, Sr Human Resources Assistant, Sr Human Resources Technician, Sr Inspector, Sr Instrument & Control Tech, Sr Key Customer Representative, Sr Library Asst, Sr Library Asst-Public Svc, Sr Materials Handler, Sr Permit Technician, Sr Planner, Sr Plans Examiner, Sr Public Safety Dispatcher, Sr Resource Analyst, Staff Aide I, Staff Aide II, Staff Aide II - Envir Programs, Staff Analyst I, Staff Analyst II, Street Maint Worker I, Street Maint Worker II, Street Maint Worker III, Street Maint Worker IV, Street Sweeper Operator, Time & Material Clerk, Traffic Operations Engineer, Tree Trimmer II, Troubleshooter, Underground Crew Leader, Utility Business Systems Spc, Utility Conserv/Efficy Coord, Utility Crew Supervisor, Utility Field Services Worker, Utility Field Svcs Supervisor, Utility Inspection Supervisor, Utility Inspection Technician, Utility Locator (Fiber), Utility Services Technician, Utility Worker, Water & Sewer System Operator, Water Resources Specialist, Water Service Technician I, Water Service Technician II, Water/Sewer Maint Worker I.

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
Water/Sewer Maint Worker II	917	6	G	023	\$ 41,984.135	\$ 7,277.25	\$ 87,327.00	\$ 44,235.231	\$ 7,667.44	\$ 92,009.28	\$ 46,465.962	\$ 8,054.10	\$ 96,649.20	\$ 48,744.173	\$ 8,448.99	\$ 101,387.88	\$ 51,185.077	\$ 8,872.08	\$ 106,464.96	\$ 52,337.712	\$ 9,071.87	\$ 108,862.44	\$ 53,626.038	\$ 9,295.18	\$ 111,542.16