

RESOLUTION NO. 19-8742

**A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA
TO ADOPT THE UPDATED SALARY PLAN FOR
CLASSIFICATIONS REPRESENTED BY THE INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 1245
(UNIT 3) EFFECTIVE AS OF DECEMBER 23, 2018**

BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

WHEREAS, the 2018-2021 Memorandum of Understanding (“MOU”) between the City of Santa Clara (“City”) and the International Brotherhood of Electrical Workers Local 1245 (“Unit 3”) provides for a 5.0% salary adjustment retroactive to December 23, 2018;

WHEREAS, an updated salary plan for Years 2 and 3 of the MOU will be revised and adopted by resolution prior to implementation of those MOU years; and,

WHEREAS, consistent with the terms of the MOU, and as required by applicable state law, the City Council deems it to be in the best interests of the City to adopt the attached updated Salary Plan for classifications represented by the International Brotherhood of Electrical Workers Local 1245 (“Unit 3”), effective December 23, 2018.

NOW THEREFORE, BE IT FURTHER RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

1. That the City hereby adopts the updated Salary Plan for classifications represented by the International Brotherhood of Electrical Workers Local 1245 (“Unit 3”) in its entirety as set forth in the attached Exhibit A.

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2. Effective date. In accordance with the terms of the MOU, the salary rates reflected in Exhibit A shall be effective as of December 23, 2018.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING THEREOF HELD ON THE 20TH DAY OF AUGUST, 2019, BY THE FOLLOWING VOTE:

AYES: COUNCILORS: Chahal, Davis, Hardy, Mahan, O'Neill, and Watanabe, and Mayor Gillmor

NOES: COUNCILORS: None

ABSENT: COUNCILORS: None

ABSTAINED: COUNCILORS: None

ATTEST: 
NORA PIMENTEL, MMC
ASSISTANT CITY CLERK
CITY OF SANTA CLARA

- Attachments incorporated by reference:
1. Classified Salary Plan Effective 12-23-2018

Job Code	Union Code	Job Title	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
			Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
210	578	A 019	\$ 29,940.77	\$ 711,000	\$ 8,532.00	\$ 34,615.98	\$ 8,000.00	\$ 75,708.00	\$ 36,398.07	\$ 6,309.00	\$ 75,708.00	\$ 38,259.58	\$ 6,309.00	\$ 83,498.00	\$ 40,142.00	\$ 6,956.00	\$ 83,498.00	\$ 41,117.08	\$ 7,127.00	\$ 85,524.00	\$ 42,178.46	\$ 7,311.00	\$ 87,792.00
215	578	A 023	\$ 30,390.07	\$ 7,300.00	\$ 8,632.00	\$ 35,065.28	\$ 8,000.00	\$ 79,584.00	\$ 36,870.46	\$ 6,956.00	\$ 83,498.00	\$ 39,732.00	\$ 6,956.00	\$ 83,498.00	\$ 40,693.00	\$ 7,000.00	\$ 83,498.00	\$ 41,614.00	\$ 7,000.00	\$ 85,424.00	\$ 42,535.46	\$ 7,000.00	\$ 87,350.00
220	578	A 025	\$ 30,835.58	\$ 7,300.00	\$ 8,632.00	\$ 35,510.79	\$ 8,000.00	\$ 79,584.00	\$ 37,276.97	\$ 6,956.00	\$ 83,498.00	\$ 40,183.00	\$ 6,956.00	\$ 83,498.00	\$ 41,103.00	\$ 7,000.00	\$ 83,498.00	\$ 42,023.00	\$ 7,000.00	\$ 84,924.00	\$ 42,944.46	\$ 7,000.00	\$ 86,750.00
205	578	A 018	\$ 44,257.69	\$ 5,711.00	\$ 9,252.00	\$ 48,932.90	\$ 5,948.00	\$ 70,176.00	\$ 50,818.07	\$ 6,153.00	\$ 73,896.00	\$ 52,693.00	\$ 6,153.00	\$ 73,896.00	\$ 53,614.00	\$ 6,200.00	\$ 73,896.00	\$ 54,535.00	\$ 6,200.00	\$ 75,316.00	\$ 55,456.00	\$ 6,200.00	\$ 76,737.00
216	578	A 020	\$ 44,703.20	\$ 5,711.00	\$ 9,252.00	\$ 49,378.41	\$ 5,948.00	\$ 70,176.00	\$ 51,263.00	\$ 6,153.00	\$ 73,896.00	\$ 53,148.00	\$ 6,153.00	\$ 73,896.00	\$ 54,069.00	\$ 6,200.00	\$ 73,896.00	\$ 54,990.00	\$ 6,200.00	\$ 76,416.00	\$ 56,331.00	\$ 6,200.00	\$ 77,837.00
217	578	A 021	\$ 45,148.71	\$ 5,711.00	\$ 9,252.00	\$ 49,823.92	\$ 5,948.00	\$ 70,176.00	\$ 51,708.00	\$ 6,153.00	\$ 73,896.00	\$ 53,593.00	\$ 6,153.00	\$ 73,896.00	\$ 54,514.00	\$ 6,200.00	\$ 73,896.00	\$ 55,435.00	\$ 6,200.00	\$ 77,967.00	\$ 57,258.00	\$ 6,200.00	\$ 78,688.00
321	E 034	E 034	\$ 49,821.64	\$ 8,656.00	\$ 10,932.00	\$ 54,496.85	\$ 9,080.00	\$ 109,272.00	\$ 56,381.93	\$ 9,080.00	\$ 109,272.00	\$ 58,267.00	\$ 9,080.00	\$ 109,272.00	\$ 60,152.00	\$ 9,080.00	\$ 109,272.00	\$ 62,037.00	\$ 9,080.00	\$ 111,158.00	\$ 63,922.00	\$ 9,080.00	\$ 113,043.00
230	E 032	E 032	\$ 52,246.15	\$ 9,056.00	\$ 10,932.00	\$ 57,421.36	\$ 9,492.00	\$ 113,904.00	\$ 59,306.44	\$ 9,492.00	\$ 113,904.00	\$ 61,191.52	\$ 9,492.00	\$ 113,904.00	\$ 63,076.60	\$ 9,492.00	\$ 113,904.00	\$ 64,961.68	\$ 9,492.00	\$ 115,800.00	\$ 66,846.76	\$ 9,492.00	\$ 117,621.00
228	E 022	E 022	\$ 40,142.00	\$ 6,956.00	\$ 8,300.00	\$ 45,217.21	\$ 7,116.00	\$ 87,792.00	\$ 47,102.30	\$ 7,116.00	\$ 87,792.00	\$ 48,987.38	\$ 7,116.00	\$ 87,792.00	\$ 50,872.46	\$ 7,116.00	\$ 87,792.00	\$ 52,757.54	\$ 7,116.00	\$ 89,688.00	\$ 61,503.00	\$ 7,116.00	\$ 91,503.00
235	578	A 038	\$ 52,693.00	\$ 9,056.00	\$ 10,932.00	\$ 57,766.61	\$ 9,492.00	\$ 113,904.00	\$ 59,651.69	\$ 9,492.00	\$ 113,904.00	\$ 61,536.77	\$ 9,492.00	\$ 113,904.00	\$ 63,421.85	\$ 9,492.00	\$ 113,904.00	\$ 65,306.93	\$ 9,492.00	\$ 115,712.00	\$ 67,192.00	\$ 9,492.00	\$ 117,528.00
233S	C 041	C 041	\$ 54,053.07	\$ 13,246.00	\$ 15,976.00	\$ 59,128.28	\$ 13,022.00	\$ 167,064.00	\$ 60,226.48	\$ 13,022.00	\$ 167,064.00	\$ 61,324.68	\$ 13,022.00	\$ 167,064.00	\$ 62,420.88	\$ 13,022.00	\$ 167,064.00	\$ 63,517.08	\$ 13,022.00	\$ 169,000.00	\$ 64,613.28	\$ 13,022.00	\$ 170,936.00
229	578	A 038	\$ 52,693.00	\$ 9,056.00	\$ 10,932.00	\$ 57,766.61	\$ 9,492.00	\$ 113,904.00	\$ 59,651.69	\$ 9,492.00	\$ 113,904.00	\$ 61,536.77	\$ 9,492.00	\$ 113,904.00	\$ 63,421.85	\$ 9,492.00	\$ 113,904.00	\$ 65,306.93	\$ 9,492.00	\$ 115,712.00	\$ 67,192.00	\$ 9,492.00	\$ 117,528.00
244	578	A 015	\$ 39,857.69	\$ 5,175.00	\$ 6,200.00	\$ 44,932.90	\$ 5,432.00	\$ 65,184.00	\$ 46,818.07	\$ 5,432.00	\$ 65,184.00	\$ 48,703.15	\$ 5,432.00	\$ 65,184.00	\$ 50,588.23	\$ 5,432.00	\$ 65,184.00	\$ 52,473.31	\$ 5,432.00	\$ 67,064.00	\$ 68,949.38	\$ 5,432.00	\$ 69,950.00
252	578	A 030	\$ 43,246.15	\$ 7,496.00	\$ 8,952.00	\$ 48,321.36	\$ 7,942.00	\$ 94,104.00	\$ 50,206.44	\$ 7,942.00	\$ 94,104.00	\$ 52,091.52	\$ 7,942.00	\$ 94,104.00	\$ 53,976.60	\$ 7,942.00	\$ 94,104.00	\$ 55,861.68	\$ 7,942.00	\$ 95,988.00	\$ 57,746.76	\$ 7,942.00	\$ 97,909.00
249	G 020	G 020	\$ 33,161.53	\$ 5,746.00	\$ 6,956.00	\$ 37,236.74	\$ 6,038.00	\$ 72,468.00	\$ 39,121.82	\$ 6,038.00	\$ 72,468.00	\$ 41,006.90	\$ 6,038.00	\$ 72,468.00	\$ 42,892.00	\$ 6,038.00	\$ 72,468.00	\$ 44,777.08	\$ 6,038.00	\$ 74,394.00	\$ 46,662.16	\$ 6,038.00	\$ 75,305.00
250	G 022	G 022	\$ 34,440.95	\$ 6,038.00	\$ 7,248.00	\$ 38,515.16	\$ 6,357.00	\$ 78,294.00	\$ 40,399.24	\$ 6,357.00	\$ 78,294.00	\$ 42,284.32	\$ 6,357.00	\$ 78,294.00	\$ 44,169.40	\$ 6,357.00	\$ 78,294.00	\$ 46,054.48	\$ 6,357.00	\$ 79,790.00	\$ 51,670.00	\$ 6,357.00	\$ 81,291.00
256	G 028	G 028	\$ 40,465.95	\$ 7,014.00	\$ 8,460.00	\$ 45,541.16	\$ 7,962.00	\$ 98,300.00	\$ 47,426.24	\$ 7,962.00	\$ 98,300.00	\$ 49,311.32	\$ 7,962.00	\$ 98,300.00	\$ 51,196.40	\$ 7,962.00	\$ 98,300.00	\$ 53,081.48	\$ 7,962.00	\$ 100,197.00	\$ 61,908.00	\$ 7,962.00	\$ 102,108.00
258	578	A 035	\$ 44,257.69	\$ 7,671.00	\$ 9,252.00	\$ 49,342.90	\$ 7,910.00	\$ 101,340.00	\$ 51,228.00	\$ 7,910.00	\$ 101,340.00	\$ 53,113.08	\$ 7,910.00	\$ 101,340.00	\$ 54,998.16	\$ 7,910.00	\$ 101,340.00	\$ 56,883.24	\$ 7,910.00	\$ 103,146.00	\$ 58,768.32	\$ 7,910.00	\$ 104,952.00
260	G 026	G 026	\$ 38,934.61	\$ 6,888.00	\$ 8,200.00	\$ 43,009.82	\$ 7,116.00	\$ 84,188.00	\$ 44,894.90	\$ 7,116.00	\$ 84,188.00	\$ 46,780.00	\$ 7,116.00	\$ 84,188.00	\$ 48,665.08	\$ 7,116.00	\$ 84,188.00	\$ 50,550.16	\$ 7,116.00	\$ 86,384.00	\$ 65,201.00	\$ 7,116.00	\$ 87,295.00
254	578	A 035	\$ 48,721.54	\$ 8,445.00	\$ 10,140.00	\$ 53,796.75	\$ 8,871.00	\$ 108,452.00	\$ 55,681.83	\$ 8,871.00	\$ 108,452.00	\$ 57,566.91	\$ 8,871.00	\$ 108,452.00	\$ 59,452.00	\$ 8,871.00	\$ 108,452.00	\$ 61,337.08	\$ 8,871.00	\$ 110,258.00	\$ 63,222.16	\$ 8,871.00	\$ 112,064.00
262S	578	A 035	\$ 48,721.54	\$ 8,445.00	\$ 10,140.00	\$ 53,796.75	\$ 8,871.00	\$ 108,452.00	\$ 55,681.83	\$ 8,871.00	\$ 108,452.00	\$ 57,566.91	\$ 8,871.00	\$ 108,452.00	\$ 59,452.00	\$ 8,871.00	\$ 108,452.00	\$ 61,337.08	\$ 8,871.00	\$ 110,258.00	\$ 63,222.16	\$ 8,871.00	\$ 112,064.00
262S	578	A 035	\$ 48,721.54	\$ 8,445.00	\$ 10,140.00	\$ 53,796.75	\$ 8,871.00	\$ 108,452.00	\$ 55,681.83	\$ 8,871.00	\$ 108,452.00	\$ 57,566.91	\$ 8,871.00	\$ 108,452.00	\$ 59,452.00	\$ 8,871.00	\$ 108,452.00	\$ 61,337.08	\$ 8,871.00	\$ 110,258.00	\$ 63,222.16	\$ 8,871.00	\$ 112,064.00
262S	578	A 035	\$ 48,721.54	\$ 8,445.00	\$ 10,140.00	\$ 53,796.75	\$ 8,871.00	\$ 108,452.00	\$ 55,681.83	\$ 8,871.00	\$ 108,452.00	\$ 57,566.91	\$ 8,871.00	\$ 108,452.00	\$ 59,452.00	\$ 8,871.00	\$ 108,452.00	\$ 61,337.08	\$ 8,871.00	\$ 110,258.00	\$ 63,222.16	\$ 8,871.00	\$ 112,064.00
262S	578	A 035	\$ 48,721.54	\$ 8,445.00	\$ 10,140.00	\$ 53,796.75	\$ 8,871.00	\$ 108,452.00	\$ 55,681.83	\$ 8,871.00	\$ 108,452.00	\$ 57,566.91	\$ 8,871.00	\$ 108,452.00	\$ 59,452.00	\$ 8,871.00	\$ 108,452.00	\$ 61,337.08	\$ 8,871.00	\$ 110,258.00	\$ 63,222.16	\$ 8,871.00	\$ 112,064.00
262S	578	A 035	\$ 48,721.54	\$ 8,445.00	\$ 10,140.00	\$ 53,796.75	\$ 8,871.00	\$ 108,452.00	\$ 55,681.83	\$ 8,871.00	\$ 108,452.00	\$ 57,566.91	\$ 8,871.00	\$ 108,452.00	\$ 59,452.00	\$ 8,871.00	\$ 108,452.00	\$ 61,337.08	\$ 8,871.00	\$ 110,258.00	\$ 63,222.16	\$ 8,871.00	\$ 112,064.00
262S	578	A 035	\$ 48,721.54	\$ 8,445.00	\$ 10,140.00	\$ 53,796.75	\$ 8,871.00	\$ 108,452.00	\$ 55,681.83	\$ 8,871.00	\$ 108,452.00	\$ 57,566.91	\$ 8,871.00	\$ 108,452.00	\$ 59,452.00	\$ 8,871.00	\$ 108,452.00	\$ 61,337.08	\$ 8,871.00	\$ 110,258.00	\$ 63,222.16	\$ 8,871.00	\$ 112,064.00
262S	578	A 035	\$ 48,721.54	\$ 8,445.00	\$ 10,140.00	\$ 53,796.75	\$ 8,871.00	\$ 108,452.00	\$ 55,681.83	\$ 8,871.00	\$ 108,452.00	\$ 57,566.91	\$ 8,871.00	\$ 108,452.00	\$ 59,452.00	\$ 8,871.00	\$ 108,452.00	\$ 61,337.08	\$ 8,871.00	\$ 110,258.00	\$ 63,222.16	\$ 8,871.00	\$ 112,064.00
262S	578	A 035	\$ 48,721.54	\$ 8,445.00	\$ 10,140.00	\$ 53,796.75	\$ 8,871.00	\$ 108,452.00	\$ 55,681.83	\$ 8,871.00	\$ 108,452.00	\$ 57,566.91	\$ 8,871.00	\$ 108,452.00	\$ 59,452.00	\$ 8,871.00	\$ 108,452.00	\$ 61,337.08	\$ 8,871.00	\$ 110,258.00	\$ 63,222.16	\$ 8,871.00	\$ 112,064.00
262S	578	A 035	\$ 48,721.54	\$ 8,445.00	\$ 10,140.00	\$ 53,796.75	\$ 8,871.00	\$ 108,452.00	\$ 55,681.83	\$ 8,871.00	\$ 108,452.00	\$ 57,566.91	\$ 8,871.00	\$ 108,452.00	\$ 59,452.00	\$ 8,871.00	\$ 108,452.00	\$ 61,337.08	\$ 8,871.00	\$ 110,258.00	\$ 63,222.16	\$ 8,871.00	\$ 112,064.00
262S	578	A 035	\$ 48,721.54	\$ 8,445.00	\$ 10,140.00	\$ 53,796.75	\$ 8,871.00	\$ 108,452.00	\$ 55,681.83	\$ 8,871.00	\$ 108,452.00	\$ 57,566.91	\$ 8,871.00	\$ 108,452.00	\$ 59,452.00	\$ 8,871.00	\$ 108,452.00	\$ 61,337.08	\$ 8,871.00	\$ 110,258.00	\$ 63,222.16	\$ 8,871.00	\$ 112,064.00
262S	578	A 035	\$ 48,721.54	\$ 8,445.00	\$ 10,140.00	\$ 53,796.75	\$ 8,871.00	\$ 108,452.00	\$ 55,681.83	\$ 8,871.00	\$ 108,452.00	\$ 57,566.91	\$ 8,871.00	\$ 108,452.00	\$ 59,452.00	\$ 8,871.00	\$ 108,452.00	\$ 61,337.08	\$ 8,871.00	\$ 110,258.00	\$ 63,222.16	\$ 8,871.00	\$ 112,064.00
262S	578	A 035	\$ 48,721.54	\$ 8,445.00	\$ 10,140.00	\$ 53,796.75	\$ 8,871.00	\$ 108,452.00	\$ 55,681.83	\$ 8,871.00	\$ 108,452.00	\$ 57,566.91	\$ 8,871.00	\$ 108,452.00	\$ 59,452.00	\$ 8,871.00	\$ 108,452.00	\$ 61,337.08	\$ 8,871.00	\$ 110,258.00	\$ 63,222.16	\$ 8,871.00	\$ 112,064.00
262S	578	A 035	\$ 48,721.54	\$ 8,445.00	\$ 10,140.00	\$ 53,796.75	\$ 8,871.00	\$ 108,452.00	\$ 55,681.83	\$ 8,871.00	\$ 108,452.0												

Job Title	Union Code	Salary Plan	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
			Hourly	Monthly	Annual																		
ELEC MAINTENANCE WORKER	415	C	\$ 43,942.50	\$ 7,816.70	\$ 91,400.40	\$ 46,177.88	\$ 8,004.15	\$ 90,048.80	\$ 48,449.42	\$ 8,397.90	\$ 100,774.80	\$ 50,672.50	\$ 9,017.90	\$ 105,914.60	\$ 53,459.94	\$ 9,262.05	\$ 111,144.50	\$ 47,130.77	\$ 9,483.60	\$ 113,803.20	\$ 48,632.08	\$ 9,708.30	\$ 116,499.60
ELEC METER TECHNICIAN	426	D1	\$ 55,844.38	\$ 9,616.10	\$ 116,197.40	\$ 58,623.64	\$ 10,161.80	\$ 121,942.80	\$ 61,409.42	\$ 10,549.80	\$ 128,178.80	\$ 64,533.73	\$ 11,196.15	\$ 134,363.90	\$ 67,834.08	\$ 11,757.90	\$ 141,094.80	\$ 70,911.58	\$ 12,794.00	\$ 149,890.00	\$ 73,811.58	\$ 13,270.05	\$ 148,446.60
ELEC UTIL DATABASE ADMINISTRATOR	177	578	\$ 50,336.58	\$ 9,265.00	\$ 123,420.00	\$ 53,239.42	\$ 9,765.85	\$ 128,456.00	\$ 56,309.85	\$ 10,317.00	\$ 135,804.00	\$ 60,594.61	\$ 11,188.00	\$ 142,656.00	\$ 65,263.46	\$ 11,916.10	\$ 151,926.00	\$ 70,128.86	\$ 12,471.25	\$ 158,055.00	\$ 75,640.93	\$ 13,181.65	\$ 157,332.00
ELEC UTIL ELECTRICIAN APPRENTICE	887	D1	\$ 48,251.82	\$ 8,393.70	\$ 103,420.00	\$ 50,742.98	\$ 9,138.00	\$ 109,456.00	\$ 53,300.95	\$ 9,738.00	\$ 116,987.40	\$ 56,594.61	\$ 10,387.00	\$ 124,856.00	\$ 60,126.82	\$ 11,061.90	\$ 131,942.80	\$ 64,811.58	\$ 11,916.15	\$ 144,789.20	\$ 70,128.86	\$ 12,471.25	\$ 158,055.00
ELEC UTIL NETWORK ADMINISTRATOR	438	578	\$ 50,336.58	\$ 9,265.00	\$ 123,420.00	\$ 53,239.42	\$ 9,765.85	\$ 109,456.00	\$ 56,309.85	\$ 10,317.00	\$ 135,804.00	\$ 60,594.61	\$ 11,188.00	\$ 142,656.00	\$ 65,263.46	\$ 11,916.10	\$ 151,926.00	\$ 70,128.86	\$ 12,471.25	\$ 158,055.00	\$ 75,640.93	\$ 13,181.65	\$ 157,332.00
ELEC UTILITY ELECTRICIAN	885	D1	\$ 55,844.38	\$ 9,616.10	\$ 116,197.40	\$ 58,623.64	\$ 10,161.80	\$ 121,942.80	\$ 61,409.42	\$ 10,549.80	\$ 128,178.80	\$ 64,533.73	\$ 11,196.15	\$ 134,363.90	\$ 67,834.08	\$ 11,757.90	\$ 141,094.80	\$ 70,911.58	\$ 12,794.00	\$ 149,890.00	\$ 73,811.58	\$ 13,270.05	\$ 148,446.60
ELEC UTILITY ENGINEER	428	E3	\$ 65,843.15	\$ 11,550.00	\$ 138,600.00	\$ 69,021.14	\$ 12,500.00	\$ 146,800.00	\$ 72,609.62	\$ 13,200.00	\$ 160,400.00	\$ 76,981.54	\$ 14,200.00	\$ 180,400.00	\$ 82,349.02	\$ 15,200.00	\$ 196,400.00	\$ 88,128.86	\$ 16,200.00	\$ 208,400.00	\$ 94,349.02	\$ 17,200.00	\$ 216,400.00
ELEC UTILITY EQUIP OPERATOR	429	D1	\$ 43,942.50	\$ 7,816.70	\$ 91,400.40	\$ 46,177.88	\$ 8,004.15	\$ 90,048.80	\$ 48,449.42	\$ 8,397.90	\$ 100,774.80	\$ 50,672.50	\$ 9,017.90	\$ 105,914.60	\$ 53,459.94	\$ 9,262.05	\$ 111,144.50	\$ 47,130.77	\$ 9,483.60	\$ 113,803.20	\$ 48,632.08	\$ 9,708.30	\$ 116,499.60
ELEC UTILITY GEN TECH	431	D1	\$ 40,122.96	\$ 7,127.00	\$ 82,955.00	\$ 42,346.14	\$ 7,466.00	\$ 79,852.00	\$ 44,569.32	\$ 7,805.00	\$ 83,757.00	\$ 46,792.50	\$ 8,144.00	\$ 86,652.00	\$ 49,017.68	\$ 8,483.00	\$ 89,547.00	\$ 51,240.86	\$ 8,822.00	\$ 92,442.00	\$ 53,467.00	\$ 9,161.00	\$ 95,337.00
ELEC UTILITY PROG ANALYST	424	D1	\$ 48,921.14	\$ 8,653.00	\$ 103,038.00	\$ 51,402.30	\$ 9,153.00	\$ 107,076.00	\$ 54,214.42	\$ 9,653.00	\$ 111,114.00	\$ 57,227.09	\$ 10,153.00	\$ 115,152.00	\$ 60,039.19	\$ 10,653.00	\$ 120,190.00	\$ 62,851.31	\$ 11,153.00	\$ 124,230.00	\$ 65,666.46	\$ 11,653.00	\$ 129,270.00
ELECTRICAL ESTIMATOR	437	D1	\$ 48,903.85	\$ 8,597.40	\$ 103,168.80	\$ 51,428.52	\$ 9,097.40	\$ 108,208.80	\$ 54,479.08	\$ 9,597.40	\$ 113,248.80	\$ 57,720.19	\$ 10,097.40	\$ 118,288.80	\$ 61,017.68	\$ 10,597.40	\$ 123,328.80	\$ 64,268.86	\$ 11,097.40	\$ 128,368.80	\$ 70,007.68	\$ 11,597.40	\$ 133,408.80
ENERGY CONSERVATION COORD	913	578	\$ 41,117.00	\$ 7,127.00	\$ 82,955.00	\$ 43,261.14	\$ 7,466.00	\$ 79,852.00	\$ 45,405.32	\$ 7,805.00	\$ 83,757.00	\$ 47,549.50	\$ 8,144.00	\$ 86,652.00	\$ 49,693.68	\$ 8,483.00	\$ 89,547.00	\$ 51,888.04	\$ 8,822.00	\$ 92,442.00	\$ 54,082.00	\$ 9,161.00	\$ 95,337.00
ENERGY CONSERVATION SPECIALIST	446	578	\$ 48,903.85	\$ 8,597.40	\$ 103,168.80	\$ 51,428.52	\$ 9,097.40	\$ 108,208.80	\$ 54,479.08	\$ 9,597.40	\$ 113,248.80	\$ 57,720.19	\$ 10,097.40	\$ 118,288.80	\$ 61,017.68	\$ 10,597.40	\$ 123,328.80	\$ 64,268.86	\$ 11,097.40	\$ 128,368.80	\$ 70,007.68	\$ 11,597.40	\$ 133,408.80
ENGINEERING AIDE	460	578	\$ 34,615.95	\$ 6,000.00	\$ 72,000.00	\$ 36,380.77	\$ 6,309.00	\$ 75,708.00	\$ 38,261.58	\$ 6,522.00	\$ 79,584.00	\$ 40,142.38	\$ 6,735.00	\$ 83,460.00	\$ 42,023.18	\$ 6,948.00	\$ 87,336.00	\$ 43,904.00	\$ 7,161.00	\$ 91,212.00	\$ 45,785.00	\$ 7,374.00	\$ 95,088.00
ENGINEERING AIDE - FIBER	460F	578	\$ 34,615.95	\$ 6,000.00	\$ 72,000.00	\$ 36,380.77	\$ 6,309.00	\$ 75,708.00	\$ 38,261.58	\$ 6,522.00	\$ 79,584.00	\$ 40,142.38	\$ 6,735.00	\$ 83,460.00	\$ 42,023.18	\$ 6,948.00	\$ 87,336.00	\$ 43,904.00	\$ 7,161.00	\$ 91,212.00	\$ 45,785.00	\$ 7,374.00	\$ 95,088.00
ENGINEERING AIDE (ELECTRIC)	460A	578	\$ 34,615.95	\$ 6,000.00	\$ 72,000.00	\$ 36,380.77	\$ 6,309.00	\$ 75,708.00	\$ 38,261.58	\$ 6,522.00	\$ 79,584.00	\$ 40,142.38	\$ 6,735.00	\$ 83,460.00	\$ 42,023.18	\$ 6,948.00	\$ 87,336.00	\$ 43,904.00	\$ 7,161.00	\$ 91,212.00	\$ 45,785.00	\$ 7,374.00	\$ 95,088.00
EQUIPMENT OPERATOR	470	G	\$ 38,536.58	\$ 6,853.00	\$ 82,236.00	\$ 40,417.50	\$ 7,188.00	\$ 86,288.00	\$ 42,511.58	\$ 7,427.00	\$ 90,388.00	\$ 44,605.66	\$ 7,666.00	\$ 94,488.00	\$ 46,700.00	\$ 7,905.00	\$ 98,588.00	\$ 48,794.00	\$ 8,144.00	\$ 100,688.00	\$ 50,888.00	\$ 8,383.00	\$ 102,788.00
FACILITIES INSPECTION SUPERVIS	467	578	\$ 48,251.82	\$ 8,393.70	\$ 103,420.00	\$ 50,742.98	\$ 9,138.00	\$ 109,456.00	\$ 53,300.95	\$ 9,738.00	\$ 116,987.40	\$ 56,594.61	\$ 10,387.00	\$ 124,856.00	\$ 60,126.82	\$ 11,061.90	\$ 131,942.80	\$ 64,811.58	\$ 11,916.15	\$ 144,789.20	\$ 70,128.86	\$ 12,471.25	\$ 158,055.00
FACILITIES TECHNICIAN	468	G	\$ 39,538.58	\$ 6,853.00	\$ 82,236.00	\$ 41,475.00	\$ 7,188.00	\$ 86,288.00	\$ 43,511.58	\$ 7,427.00	\$ 90,388.00	\$ 45,605.66	\$ 7,666.00	\$ 94,488.00	\$ 47,699.66	\$ 7,905.00	\$ 98,588.00	\$ 49,893.66	\$ 8,144.00	\$ 100,688.00	\$ 52,087.66	\$ 8,383.00	\$ 102,788.00
FIBER SPLICING TECHNICIAN	468	G	\$ 55,844.38	\$ 9,616.10	\$ 116,197.40	\$ 58,623.64	\$ 10,161.80	\$ 121,942.80	\$ 61,409.42	\$ 10,549.80	\$ 128,178.80	\$ 64,533.73	\$ 11,196.15	\$ 134,363.90	\$ 67,834.08	\$ 11,757.90	\$ 141,094.80	\$ 70,911.58	\$ 12,794.00	\$ 149,890.00	\$ 73,811.58	\$ 13,270.05	\$ 148,446.60
FIRE APPLICATION DATA ANALYST	472	578	\$ 48,251.82	\$ 8,393.70	\$ 103,420.00	\$ 50,742.98	\$ 9,138.00	\$ 109,456.00	\$ 53,300.95	\$ 9,738.00	\$ 116,987.40	\$ 56,594.61	\$ 10,387.00	\$ 124,856.00	\$ 60,126.82	\$ 11,061.90	\$ 131,942.80	\$ 64,811.58	\$ 11,916.15	\$ 144,789.20	\$ 70,128.86	\$ 12,471.25	\$ 158,055.00
FIRE CAPTAIN - TRAINING	475F	C1	\$ 60,729.62	\$ 10,842.00	\$ 124,644.00	\$ 64,021.14	\$ 11,392.00	\$ 130,440.00	\$ 67,271.54	\$ 12,082.00	\$ 142,490.00	\$ 70,361.92	\$ 12,772.00	\$ 149,440.00	\$ 77,252.30	\$ 13,462.00	\$ 161,390.00	\$ 84,132.70	\$ 14,142.00	\$ 168,340.00	\$ 91,022.70	\$ 14,822.00	\$ 177,290.00
FIRE CAPTAIN 24 HRS	475	C1	\$ 60,729.62	\$ 10,842.00	\$ 124,644.00	\$ 64,021.14	\$ 11,392.00	\$ 130,440.00	\$ 67,271.54	\$ 12,082.00	\$ 142,490.00	\$ 70,361.92	\$ 12,772.00	\$ 149,440.00	\$ 77,252.30	\$ 13,462.00	\$ 161,390.00	\$ 84,132.70	\$ 14,142.00	\$ 168,340.00	\$ 91,022.70	\$ 14,822.00	\$ 177,290.00
FIRE CAPTAIN 24HR-TRNG PREMIUM	475P	C1	\$ 60,729.62	\$ 10,842.00	\$ 124,644.00	\$ 64,021.14	\$ 11,392.00	\$ 130,440.00	\$ 67,271.54	\$ 12,082.00	\$ 142,490.00	\$ 70,361.92	\$ 12,772.00	\$ 149,440.00	\$ 77,252.30	\$ 13,462.00	\$ 161,390.00	\$ 84,132.70	\$ 14,142.00	\$ 168,340.00	\$ 91,022.70	\$ 14,822.00	\$ 177,290.00
FIRE CAPTAIN 80 HRS	475	C1	\$ 60,729.62	\$ 10,842.00	\$ 124,644.00	\$ 64,021.14	\$ 11,392.00	\$ 130,440.00	\$ 67,271.54	\$ 12,082.00	\$ 142,490.00	\$ 70,361.92	\$ 12,772.00	\$ 149,440.00	\$ 77,252.30	\$ 13,462.00	\$ 161,390.00	\$ 84,132.70	\$ 14,142.00	\$ 168,340.00	\$ 91,022.70	\$ 14,822.00	\$ 177,290.00
FIRE PLAN DRAFTSPERSON	482	578	\$ 30,786.00	\$ 5,382.24	\$ 64,034.88	\$ 32,340.00	\$ 5,804.56	\$ 67,254.72	\$ 33,900.00	\$ 6,226.80	\$ 70,387.20	\$ 35,460.00	\$ 6,653.12	\$ 73,539.36	\$ 37,020.00	\$ 7,081.44	\$ 77,690.80	\$ 38,580.00	\$ 7,525.68	\$ 81,846.40	\$ 40,100.00	\$ 7,971.00	\$ 86,000.00
FIRE PREVENTION SPECIALIST I	489	10	\$ 54,006.00	\$ 9,361.04	\$ 112,332.48	\$ 57,200.00	\$ 10,160.00	\$ 119,984.00	\$ 60,390.00	\$ 10,940.00	\$ 128,624.00	\$ 63,780.00	\$ 11,720.00	\$ 140,264.00	\$ 67,170.00	\$ 12,480.00	\$ 150,544.00	\$ 70,560.00	\$ 13,200.00	\$ 162,424.00	\$ 74,950.00	\$ 13,920.00	\$ 174,304.00
FIRE PREVENTION SPECIALIST II	478	10	\$ 62,500.00	\$ 10,842.00	\$ 130,144.00	\$ 66,700.00	\$ 11,392.00	\$ 136,760.00	\$ 71,800.00	\$ 12,582.00	\$ 147,520.00	\$ 77,900.00	\$ 13,782.00	\$ 158,780.00	\$ 84,000.00	\$ 14,972.00	\$ 170,800.00	\$ 90,100.00	\$ 15,962.00	\$ 182,820.00	\$ 97,200.00	\$ 16,942.00	\$ 190,760.00
FIRE PROTECTION ENGINEER	482	10	\$ 61,500.00	\$ 10,842.00	\$ 129,144.00	\$ 65,000.00	\$ 11,392.00	\$ 134,540.00	\$ 69,000.00	\$ 12,442.00	\$ 145,980.00	\$ 73,000.00	\$ 13,492.00	\$ 157,420.00	\$ 77,000.00	\$ 14,542.00	\$ 169,860.00	\$ 85,000.00	\$ 15,592.00	\$ 181,800.00	\$ 93,000.00	\$ 16,642.00	\$ 193,740.00
FIREPROTECTOR 24 HRS	482	10	\$ 31,744.51	\$ 5,595.00	\$ 90,760.00	\$ 33,535.74	\$ 6,138.00	\$ 97,656.00	\$ 35,327.00	\$ 6,681.00	\$ 104,547.00	\$ 37,118.23	\$ 7,224.00	\$ 111,442.00	\$ 38,909.46	\$ 7,769.00	\$ 118,337.00	\$ 40,491.71	\$ 8,317.00	\$ 125,232.00	\$ 42,484.00	\$ 8,806.00	\$ 130,128.00
FIREFIGHTER 12HR-TRNG PREMIUM	487P	C1	\$ 42,842.31	\$ 7,455.00	\$ 88,220.00	\$ 45,142.38	\$ 7,986.00	\$ 94,976.00	\$ 47,442.46	\$ 8,516.00	\$ 101,732.00	\$ 49,742.54	\$ 9,046.00	\$ 108,488.00	\$ 52,042.62	\$ 9,576.00	\$ 115,240.00	\$ 54,342.70	\$ 10,106.00	\$ 122,146.00	\$ 56,642.86	\$ 10,666.00	\$ 126,054.00
FIREFIGHTER 16 HRS	487Y	C1	\$ 41,719.76	\$ 7,455.00	\$ 86,170.00	\$ 43,770.99	\$ 7,986.00	\$ 92,126.00	\$ 45,721.14	\$ 8,486.00	\$ 97,612.00	\$ 47,696.31	\$ 9,017.90	\$ 102,600.00	\$ 49,671.46	\$ 9,548.00	\$ 107,588.00	\$ 51,621.71	\$ 10,068.00	\$ 112,564.00	\$ 53,567.00	\$	

City of Santa Clara
Classified Salary Plan

Job Title	Union Code	Job Code	Pay Plan	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7			
				Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	
LIBRARIAN II - CATALOGING	535C	578	A	030	\$ 43,261.54	\$ 7,486.00	\$ 89,952.00	\$ 45,242.08	\$ 7,942.00	\$ 94,104.00	\$ 47,521.154	\$ 9,237.00	\$ 111,720.00	\$ 48,821.154	\$ 9,864.00	\$ 119,584.00	\$ 50,103.636	\$ 10,336.00	\$ 123,440.00	\$ 51,423.636	\$ 10,720.00	\$ 128,160.00	\$ 52,926.136	\$ 11,120.00	\$ 134,280.00
LIBRARIAN II - REFERENCE	535A	578	A	030	\$ 43,261.54	\$ 7,486.00	\$ 89,952.00	\$ 45,242.08	\$ 7,942.00	\$ 94,104.00	\$ 47,521.154	\$ 9,237.00	\$ 111,720.00	\$ 48,821.154	\$ 9,864.00	\$ 119,584.00	\$ 50,103.636	\$ 10,336.00	\$ 123,440.00	\$ 51,423.636	\$ 10,720.00	\$ 128,160.00	\$ 52,926.136	\$ 11,120.00	\$ 134,280.00
LIBRARIAN II - YOUTH SERVICES	535B	578	A	030	\$ 43,261.54	\$ 7,486.00	\$ 89,952.00	\$ 45,242.08	\$ 7,942.00	\$ 94,104.00	\$ 47,521.154	\$ 9,237.00	\$ 111,720.00	\$ 48,821.154	\$ 9,864.00	\$ 119,584.00	\$ 50,103.636	\$ 10,336.00	\$ 123,440.00	\$ 51,423.636	\$ 10,720.00	\$ 128,160.00	\$ 52,926.136	\$ 11,120.00	\$ 134,280.00
LIBRARY ASSISTANT I	528	578	A	016	\$ 30,324.00	\$ 5,294.00	\$ 63,528.00	\$ 31,192.00	\$ 5,572.00	\$ 66,776.00	\$ 32,060.00	\$ 5,848.00	\$ 70,176.00	\$ 32,928.00	\$ 6,124.00	\$ 73,300.00	\$ 33,796.00	\$ 6,400.00	\$ 76,200.00	\$ 34,664.00	\$ 6,676.00	\$ 78,520.00	\$ 35,532.00	\$ 6,952.00	\$ 81,472.00
LIBRARY ASSISTANT II	528	578	A	020	\$ 33,238.462	\$ 5,848.00	\$ 69,504.00	\$ 34,106.462	\$ 6,120.00	\$ 73,232.00	\$ 34,974.462	\$ 6,392.00	\$ 77,124.00	\$ 35,842.462	\$ 6,664.00	\$ 80,016.00	\$ 36,710.462	\$ 6,936.00	\$ 83,908.00	\$ 37,578.462	\$ 7,208.00	\$ 87,800.00	\$ 38,446.462	\$ 7,480.00	\$ 91,692.00
LIBRARY CIRCULATION SUPERVISOR	529	578	A	028	\$ 41,117.008	\$ 7,127.00	\$ 85,254.00	\$ 42,041.54	\$ 7,406.00	\$ 89,660.00	\$ 42,966.08	\$ 7,684.00	\$ 94,076.00	\$ 43,890.62	\$ 7,962.00	\$ 98,492.00	\$ 44,815.16	\$ 8,240.00	\$ 102,908.00	\$ 45,739.16	\$ 8,518.00	\$ 107,320.00	\$ 46,662.66	\$ 8,796.00	\$ 111,636.00
LIBRARY PROG COORD - TECH SVCS	534D	578	A	034	\$ 47,521.154	\$ 8,237.00	\$ 99,844.00	\$ 49,021.154	\$ 8,653.00	\$ 103,336.00	\$ 50,521.154	\$ 9,068.00	\$ 107,800.00	\$ 52,021.154	\$ 9,492.00	\$ 112,256.00	\$ 53,521.154	\$ 9,916.00	\$ 116,720.00	\$ 55,021.154	\$ 10,340.00	\$ 121,680.00	\$ 56,521.154	\$ 10,760.00	\$ 126,140.00
LIBRARY PROGRAM COORDINATOR	534	578	A	034	\$ 47,521.154	\$ 8,237.00	\$ 99,844.00	\$ 49,021.154	\$ 8,653.00	\$ 103,336.00	\$ 50,521.154	\$ 9,068.00	\$ 107,800.00	\$ 52,021.154	\$ 9,492.00	\$ 112,256.00	\$ 53,521.154	\$ 9,916.00	\$ 116,720.00	\$ 55,021.154	\$ 10,340.00	\$ 121,680.00	\$ 56,521.154	\$ 10,760.00	\$ 126,140.00
LIBRARY TECHNOLOGY ASSISTANT	534F	578	A	025	\$ 38,261.538	\$ 6,822.00	\$ 75,864.00	\$ 39,139.538	\$ 7,100.00	\$ 80,776.00	\$ 40,017.538	\$ 7,374.00	\$ 85,688.00	\$ 40,895.538	\$ 7,648.00	\$ 90,600.00	\$ 41,773.538	\$ 7,922.00	\$ 95,512.00	\$ 42,649.538	\$ 8,196.00	\$ 100,424.00	\$ 43,525.538	\$ 8,470.00	\$ 105,248.00
LITERACY ADVOCATE	562	578	A	012	\$ 27,730.077	\$ 4,814.00	\$ 57,768.00	\$ 28,187.089	\$ 5,058.00	\$ 60,984.00	\$ 28,644.101	\$ 5,302.00	\$ 64,196.00	\$ 29,101.113	\$ 5,546.00	\$ 67,408.00	\$ 29,558.125	\$ 5,790.00	\$ 70,620.00	\$ 30,013.139	\$ 6,034.00	\$ 73,840.00	\$ 30,471.163	\$ 6,276.00	\$ 76,072.00
LITERACY PROGRAM SUPERVISOR	553	578	A	028	\$ 41,117.008	\$ 7,127.00	\$ 85,254.00	\$ 42,041.54	\$ 7,406.00	\$ 89,660.00	\$ 42,966.08	\$ 7,684.00	\$ 94,076.00	\$ 43,890.62	\$ 7,962.00	\$ 98,492.00	\$ 44,815.16	\$ 8,240.00	\$ 102,908.00	\$ 45,739.16	\$ 8,518.00	\$ 107,320.00	\$ 46,662.66	\$ 8,796.00	\$ 111,636.00
LITERACY STUDENT/UTY COORD	564	578	A	020	\$ 33,738.462	\$ 5,848.00	\$ 70,176.00	\$ 34,616.462	\$ 6,120.00	\$ 73,232.00	\$ 35,500.462	\$ 6,392.00	\$ 76,324.00	\$ 36,384.462	\$ 6,664.00	\$ 79,416.00	\$ 37,268.462	\$ 6,936.00	\$ 82,508.00	\$ 38,152.462	\$ 7,208.00	\$ 85,600.00	\$ 39,036.462	\$ 7,480.00	\$ 88,692.00
UTILITY BUSINESS SYSTEMS SFC	569	578	A	035	\$ 40,142.038	\$ 6,958.00	\$ 83,060.00	\$ 41,070.038	\$ 7,230.00	\$ 86,270.00	\$ 42,000.038	\$ 7,502.00	\$ 89,480.00	\$ 42,928.038	\$ 7,774.00	\$ 92,690.00	\$ 43,856.038	\$ 8,046.00	\$ 95,896.00	\$ 44,784.038	\$ 8,320.00	\$ 99,104.00	\$ 45,710.038	\$ 8,594.00	\$ 102,308.00
MATERIALS HANDLER	570	578	A	019	\$ 32,480.077	\$ 5,711.00	\$ 69,520.00	\$ 33,358.077	\$ 6,000.00	\$ 72,000.00	\$ 34,236.077	\$ 6,288.00	\$ 74,488.00	\$ 35,114.077	\$ 6,566.00	\$ 76,976.00	\$ 35,992.077	\$ 6,842.00	\$ 79,464.00	\$ 36,868.077	\$ 7,110.00	\$ 81,952.00	\$ 37,744.077	\$ 7,384.00	\$ 84,436.00
MECHANICAL MAINT FOREPERSON	577	578	A	031	\$ 44,257.789	\$ 7,671.00	\$ 92,952.00	\$ 45,185.789	\$ 8,000.00	\$ 97,184.00	\$ 46,113.789	\$ 8,328.00	\$ 101,416.00	\$ 47,041.789	\$ 8,654.00	\$ 105,650.00	\$ 47,965.789	\$ 8,998.00	\$ 109,882.00	\$ 48,817.789	\$ 9,342.00	\$ 114,114.00	\$ 49,669.789	\$ 9,686.00	\$ 118,570.00
MECHANICAL MAINTENANCE WORKER	580	6	G	029	\$ 41,475.000	\$ 7,188.00	\$ 86,264.00	\$ 42,403.000	\$ 7,460.00	\$ 89,520.00	\$ 43,331.000	\$ 7,732.00	\$ 92,776.00	\$ 44,259.000	\$ 8,004.00	\$ 96,080.00	\$ 45,177.000	\$ 8,276.00	\$ 99,336.00	\$ 46,021.000	\$ 8,520.00	\$ 102,592.00	\$ 46,865.000	\$ 8,764.00	\$ 105,848.00
METER DATA ANALYST	601	578	A	027	\$ 40,142.038	\$ 6,958.00	\$ 83,060.00	\$ 41,070.038	\$ 7,230.00	\$ 86,270.00	\$ 42,000.038	\$ 7,502.00	\$ 89,480.00	\$ 42,928.038	\$ 7,774.00	\$ 92,690.00	\$ 43,856.038	\$ 8,046.00	\$ 95,896.00	\$ 44,784.038	\$ 8,320.00	\$ 99,104.00	\$ 45,710.038	\$ 8,594.00	\$ 102,308.00
METER READER	595	578	A	021	\$ 34,615.385	\$ 6,000.00	\$ 72,000.00	\$ 35,493.385	\$ 6,272.00	\$ 74,472.00	\$ 36,371.385	\$ 6,544.00	\$ 76,944.00	\$ 37,249.385	\$ 6,816.00	\$ 79,416.00	\$ 38,127.385	\$ 7,088.00	\$ 81,888.00	\$ 38,905.385	\$ 7,360.00	\$ 84,360.00	\$ 39,683.385	\$ 7,632.00	\$ 86,792.00
OFFICE ASSISTANT	833	578	A	012	\$ 27,730.077	\$ 4,814.00	\$ 57,768.00	\$ 28,187.089	\$ 5,058.00	\$ 60,984.00	\$ 28,644.101	\$ 5,302.00	\$ 64,196.00	\$ 29,101.113	\$ 5,546.00	\$ 67,408.00	\$ 29,558.125	\$ 5,790.00	\$ 70,620.00	\$ 30,013.139	\$ 6,034.00	\$ 73,840.00	\$ 30,471.163	\$ 6,276.00	\$ 76,072.00
OFFICE RECORDS SPECIALIST	834	578	A	019	\$ 32,480.077	\$ 5,711.00	\$ 69,520.00	\$ 33,358.077	\$ 6,000.00	\$ 72,000.00	\$ 34,236.077	\$ 6,288.00	\$ 74,488.00	\$ 35,114.077	\$ 6,566.00	\$ 76,976.00	\$ 35,992.077	\$ 6,842.00	\$ 79,464.00	\$ 36,868.077	\$ 7,110.00	\$ 81,952.00	\$ 37,744.077	\$ 7,384.00	\$ 84,436.00
OFFICE SPECIALIST I	906	578	A	018	\$ 31,153.923	\$ 5,573.00	\$ 66,952.00	\$ 32,021.923	\$ 5,844.00	\$ 70,176.00	\$ 32,893.923	\$ 6,116.00	\$ 73,400.00	\$ 33,765.923	\$ 6,388.00	\$ 76,624.00	\$ 34,637.923	\$ 6,662.00	\$ 80,048.00	\$ 35,471.923	\$ 6,934.00	\$ 83,472.00	\$ 36,315.923	\$ 7,200.00	\$ 86,896.00
OFFICE SPECIALIST II	908	578	A	022	\$ 35,480.077	\$ 6,193.00	\$ 73,836.00	\$ 36,358.077	\$ 6,464.00	\$ 77,560.00	\$ 37,236.077	\$ 6,736.00	\$ 81,296.00	\$ 38,110.077	\$ 7,008.00	\$ 84,832.00	\$ 38,962.077	\$ 7,280.00	\$ 88,568.00	\$ 39,706.077	\$ 7,524.00	\$ 92,104.00	\$ 40,538.077	\$ 7,968.00	\$ 96,872.00
OFFICE SPECIALIST IV	939	578	A	024	\$ 37,330.538	\$ 6,464.00	\$ 77,560.00	\$ 38,208.538	\$ 6,736.00	\$ 81,296.00	\$ 39,086.538	\$ 7,008.00	\$ 84,832.00	\$ 39,964.538	\$ 7,280.00	\$ 88,568.00	\$ 40,842.538	\$ 7,524.00	\$ 92,104.00	\$ 41,718.538	\$ 7,968.00	\$ 96,872.00	\$ 42,594.538	\$ 8,452.00	\$ 100,380.00
PARK FOREPERSON	614	578	A	033	\$ 46,378.946	\$ 8,038.00	\$ 96,468.00	\$ 47,306.946	\$ 8,310.00	\$ 100,700.00	\$ 48,234.946	\$ 8,582.00	\$ 104,932.00	\$ 49,162.946	\$ 8,856.00	\$ 109,164.00	\$ 50,090.946	\$ 9,130.00	\$ 113,396.00	\$ 50,918.946	\$ 9,404.00	\$ 117,840.00	\$ 51,746.946	\$ 9,652.00	\$ 121,288.00
PAYROLL ANALYST	620	6	G	029	\$ 41,475.000	\$ 7,188.00	\$ 86,264.00	\$ 42,403.000	\$ 7,460.00	\$ 89,520.00	\$ 43,331.000	\$ 7,732.00	\$ 92,776.00	\$ 44,259.000	\$ 8,004.00	\$ 96,080.00	\$ 45,177.000	\$ 8,276.00	\$ 99,336.00	\$ 46,021.000	\$ 8,520.00	\$ 102,592.00	\$ 46,865.000	\$ 8,764.00	\$ 105,848.00
PERMIT CENTER SUPERVISOR	621	578	A	039	\$ 53,711.538	\$ 9,310.00	\$ 111,720.00	\$ 54,639.538	\$ 9,582.00	\$ 115,952.00	\$ 55,567.538	\$ 9,854.00	\$ 120,184.00	\$ 56,495.538	\$ 10,126.00	\$ 124,416.00	\$ 57,421.538	\$ 10,398.00	\$ 128,648.00	\$ 58,287.538	\$ 10,670.00	\$ 132,880.00	\$ 59,153.538	\$ 10,942.00	\$ 137,112.00
PERMIT TECHNICIAN	620	578	A	023	\$ 35,290.077	\$ 6,030.00	\$ 71,760.00	\$ 36,168.077	\$ 6,302.00	\$ 74,692.00	\$ 37,046.077	\$ 6,574.00	\$ 77,624.00	\$ 37,924.077	\$ 6,818.00	\$ 80,556.00	\$ 38,802.077	\$ 7,102.00	\$ 83,418.00	\$ 39,658.077	\$ 7,376.00	\$ 86,280.00	\$ 40,504.077	\$ 7,650.00	\$ 89,142.00
PLANS EXAMINER	630	578	A	039	\$ 53,711.538	\$ 9,310.00	\$ 111,720.00	\$ 54,639.538	\$ 9,582.00	\$ 115,952.00	\$ 55,567.538	\$ 9,854.00	\$ 120,184.00	\$ 56,495.538	\$ 10,126.00	\$ 124,416.00	\$ 57,421.538	\$ 10,398.00	\$ 128,648.00	\$ 58,287.538	\$ 10,670.00	\$ 132,880.00	\$ 59,153.538	\$ 10,942.00	\$ 137,112.00
POLICE LIEUTENANT	645	2	B	043	\$ 84,594.031	\$ 14,863.00	\$ 175,956.00	\$ 86,512.031	\$ 15,397.00	\$ 184,794.00	\$ 88,429.031	\$ 15,930.00	\$ 193,632.00	\$ 90,346.031	\$ 16,462.00	\$ 202,470.00	\$ 92,263.031	\$ 17,000.00	\$ 211,308.00	\$ 94,180.031	\$ 17,532.00	\$ 219,144.00	\$ 96,097.031	\$ 18,056.00	\$ 227,990.00
POLICE OFFICER	650	2	B	001	\$ 63,126.923	\$ 10,942.00	\$ 131,000.00	\$ 65,044.923	\$ 11,476.00	\$ 139,836.00	\$ 66,960.923	\$ 12,000.00	\$ 148,672.00	\$ 68,876.923	\$ 12,524.00	\$ 157,508.00	\$ 70,792.923	\$ 13,048.00	\$ 166,344.00	\$ 72,708.923	\$ 13,576.00	\$ 175,176.00	\$ 74,624.923	\$ 14,098.00	\$ 183,840.00
POLICE OFFICER - FTD	650	2	B	003	\$ 65,259.615	\$ 11,485.00	\$ 137,820.00	\$ 67,177.615	\$ 12,016.00	\$ 146,656.00	\$ 69,095.615	\$ 12,540.00	\$ 155,492.00	\$ 71,013.											

City of Santa Clara
Classified Salary Plan

Job Title	Job Code	Union Cost Plan	Grade	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7					
				Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly		
TROUBLESHOOTER	860	3	D1	038	\$ 64,593.73	\$ 11,196.15	\$ 104,353.80	\$ 17,577.90	\$ 141,094.60	\$ 71,385.673	\$ 12,370.05	\$ 148,440.60	\$ 75,083.646	\$ 13,001.10	\$ 158,013.20	\$ 80,724.609	\$ 13,992.30	\$ 167,007.60	\$ 82,698.615	\$ 14,334.60	\$ 172,015.20
UNDERGROUND CREW LEADER	877	3	D1	036	\$ 61,024.804	\$ 10,681.65	\$ 128,719.80	\$ 11,196.15	\$ 134,353.80	\$ 67,834.698	\$ 11,757.90	\$ 141,094.60	\$ 71,385.673	\$ 12,370.05	\$ 156,013.20	\$ 76,878.173	\$ 13,325.55	\$ 159,906.60	\$ 78,725.769	\$ 13,645.80	\$ 163,746.60
UTILITY CREW SUPERVISOR	881	578	A	035	\$ 48,721.154	\$ 8,445.00	\$ 101,340.00	\$ 8,671.00	\$ 106,452.00	\$ 53,711.538	\$ 9,310.00	\$ 111,720.00	\$ 56,423.077	\$ 9,760.00	\$ 123,420.00	\$ 60,786.154	\$ 10,538.00	\$ 126,456.00	\$ 62,238.462	\$ 10,788.00	\$ 129,456.00
ELEC UTIL ELECTRICIAN TECH	890	3	D1	035	\$ 48,721.154	\$ 8,445.00	\$ 101,340.00	\$ 8,671.00	\$ 106,452.00	\$ 53,711.538	\$ 9,310.00	\$ 111,720.00	\$ 56,423.077	\$ 9,760.00	\$ 123,420.00	\$ 60,786.154	\$ 10,538.00	\$ 126,456.00	\$ 62,238.462	\$ 10,788.00	\$ 129,456.00
UTILITY FIELD SERVICES WORKER	897	578	A	023	\$ 36,398.677	\$ 6,309.00	\$ 75,708.00	\$ 6,532.00	\$ 79,594.00	\$ 40,423.08	\$ 6,658.00	\$ 83,486.00	\$ 42,178.846	\$ 7,311.00	\$ 87,732.00	\$ 45,242.308	\$ 7,842.00	\$ 94,104.00	\$ 46,378.846	\$ 8,039.00	\$ 96,468.00
UTILITY FIELD SVCS SUPERVISOR	896	578	A	028	\$ 41,173.08	\$ 7,127.00	\$ 85,524.00	\$ 7,466.00	\$ 89,952.00	\$ 45,242.308	\$ 7,942.00	\$ 94,104.00	\$ 47,521.154	\$ 8,237.00	\$ 98,844.00	\$ 51,178.846	\$ 8,871.00	\$ 106,452.00	\$ 52,435.538	\$ 9,089.00	\$ 108,068.00
UTILITY SERVICES TECHNICIAN	892	578	A	022	\$ 32,400.000	\$ 5,616.00	\$ 67,392.00	\$ 5,892.00	\$ 70,704.00	\$ 35,723.077	\$ 6,192.00	\$ 74,304.00	\$ 37,638.462	\$ 6,524.00	\$ 82,236.00	\$ 40,865.385	\$ 7,014.00	\$ 84,168.00	\$ 42,935.538	\$ 7,450.00	\$ 90,588.00
UTILITY WORKER	886	6	G	019	\$ 41,173.08	\$ 7,127.00	\$ 85,524.00	\$ 7,466.00	\$ 89,952.00	\$ 45,242.308	\$ 7,942.00	\$ 94,104.00	\$ 47,521.154	\$ 8,237.00	\$ 98,844.00	\$ 51,178.846	\$ 8,871.00	\$ 106,452.00	\$ 52,435.538	\$ 9,089.00	\$ 108,068.00
WATER & SEWER SYSTEM OPERATOR	902	578	A	035	\$ 48,721.154	\$ 8,445.00	\$ 101,340.00	\$ 8,671.00	\$ 106,452.00	\$ 53,711.538	\$ 9,310.00	\$ 111,720.00	\$ 56,423.077	\$ 9,760.00	\$ 123,420.00	\$ 60,786.154	\$ 10,538.00	\$ 126,456.00	\$ 62,238.462	\$ 10,788.00	\$ 129,456.00
WATER RESOURCE PLANNER	907	578	A	034	\$ 47,521.154	\$ 8,237.00	\$ 98,844.00	\$ 8,653.00	\$ 103,636.00	\$ 52,435.538	\$ 9,089.00	\$ 106,452.00	\$ 54,980.777	\$ 9,530.00	\$ 114,396.00	\$ 57,855.385	\$ 10,285.00	\$ 120,360.00	\$ 60,786.154	\$ 10,538.00	\$ 126,456.00
WATER SERVICE TECHNICIAN I	904	6	G	025	\$ 37,538.462	\$ 6,524.00	\$ 78,288.00	\$ 6,853.00	\$ 82,236.00	\$ 41,475.000	\$ 7,189.00	\$ 86,288.00	\$ 43,551.923	\$ 7,549.00	\$ 90,588.00	\$ 46,686.154	\$ 8,034.00	\$ 97,128.00	\$ 47,890.805	\$ 8,301.00	\$ 98,612.00
WATER SERVICE TECHNICIAN II	903	6	G	027	\$ 39,538.538	\$ 6,853.00	\$ 82,236.00	\$ 7,189.00	\$ 86,288.00	\$ 43,551.923	\$ 7,549.00	\$ 90,588.00	\$ 46,686.154	\$ 8,034.00	\$ 97,128.00	\$ 49,900.285	\$ 8,508.00	\$ 102,108.00	\$ 50,278.846	\$ 8,715.00	\$ 104,580.00
WATER UTILITY ENGINEER	916	4	E2	034	\$ 52,208.623	\$ 9,070.00	\$ 108,840.00	\$ 9,509.00	\$ 114,480.00	\$ 57,665.308	\$ 10,000.00	\$ 120,000.00	\$ 63,689.231	\$ 11,036.00	\$ 132,432.00	\$ 68,923.000	\$ 11,325.00	\$ 135,900.00	\$ 73,923.000	\$ 11,628.00	\$ 139,296.00
WATERSEWER MAINT WORKER I	914	6	G	019	\$ 32,400.000	\$ 5,616.00	\$ 67,392.00	\$ 5,892.00	\$ 70,704.00	\$ 35,723.077	\$ 6,192.00	\$ 74,304.00	\$ 37,638.462	\$ 6,524.00	\$ 82,236.00	\$ 40,865.385	\$ 7,014.00	\$ 84,168.00	\$ 42,935.538	\$ 7,450.00	\$ 90,588.00
WATERSEWER MAINT WORKER II	917	6	G	023	\$ 35,723.077	\$ 6,192.00	\$ 74,304.00	\$ 6,524.00	\$ 78,288.00	\$ 39,538.538	\$ 6,853.00	\$ 82,236.00	\$ 41,475.000	\$ 7,189.00	\$ 86,288.00	\$ 43,551.923	\$ 7,549.00	\$ 90,588.00	\$ 45,628.623	\$ 7,915.00	\$ 94,508.00