

RESOLUTION NO. 23-9254

**A RESOLUTION OF THE CITY OF SANTA CLARA,
CALIFORNIA, MEMORIALIZING THE HISTORICAL
CALCULATION OF UNIFORM ALLOWANCE AND
HOLIDAY PAY FOR THE SANTA CLARA POLICE
OFFICERS ASSOCIATION (UNIT 2)**

WHEREAS, the California Public Employees' Retirement System (CalPERS) has requested that the City adopt a resolution that memorializes the historical calculation of the uniform allowance and holiday pay for employees represented by the Santa Clara Police Officers Association (Unit 2) from 2010 to 2021.

WHEREAS, the annual uniform allowance language in the Unit 2 Memorandum of Understanding (MOU) during the period 2010 to 2021 was as follows:

A. For the 2010-2012 Unit 2 MOU and 2012-2014 Unit 2 MOU:

“The amount allocated for uniform allowance will be set by the Association on an annual basis. Payments for uniform allowance will be made bi-weekly after twelve (12) continuous months of City service.”

B. For the 2014-2016 Unit 2 MOU and 2016-2018 Unit 2 MOU:

“The amount allocated for uniform allowance will be set by the Association on an annual basis. Payments for uniform allowance will be made bi-weekly after twelve (12) continuous months of City service. In addition, for the 12/14 –12/15 MOU year only, the City will contribute an additional \$150 toward represented employees' annual uniform allowance, which additional amount shall not apply to the 12/15-12/16 MOU year, and which amount the parties agree is intended to ensure that all employees shall have obtained the new Department PDU uniform by the end of 2015.”

C. For the 2018-2021 Unit 2 MOU:


“The City shall contribute \$23.08 bi-weekly per represented employee as a uniform allowance beginning after twelve (12) continuous months of City service.”

3. Holiday pay for Unit 2 employees was 5% of base pay calculated per the MOU as (8 hours x 13 days) ÷ 2080 hours = 5%.

4. Effective date: This resolution shall become effective immediately.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING THEREOF HELD ON THE 29TH DAY OF AUGUST, 2023, BY THE FOLLOWING VOTE:

AYES:	COUNCILORS:	Becker, Chahal, Hardy, Jain, Park, and Watanabe, and Mayor Gillmor
NOES:	COUNCILORS:	None
ABSENT:	COUNCILORS:	None
ABSTAINED:	COUNCILORS:	None

ATTEST: 
NORA PIMENTEL, MMC
ASSISTANT CITY CLERK
CITY OF SANTA CLARA

Attachments incorporated by reference: None