

Proposed Fiscal Year 2025/2026 Civil Service Commission Workplan

Background

On August 15, 2025, the Civil Service Commission reviewed the upcoming FY2025/2026 workplan and proposes to work on the following list of items.

1. Continue review of education requirements on classified class specifications:
As classifications are created or modified, Human Resources coordinates with the departments to review and update the minimum qualifications where applicable. Classified positions that have modified minimum qualifications are brought forward to the Civil Service Commission and Council for approval.
2. Explore ideas to streamline the recruitment process:
The Human Resources Department continuously evaluates ways to streamline the recruitment process within the confines of the Civil Service Rules.
3. Schedule mid-year check-in on these workplan items:
Provide the Commission with a status update in early 2026.

Current Membership

Meetings are on the second Tuesday of the month at 6:00 p.m. at City Hall Council Chambers

Name	Appointed	Terms Ends
Franklin Felizardo appointed to a serve a partial and full term	03/22/18 (18)	2026
Ron Billingsley	07/17/23 (27)	2027
Arti Purohit	07/17/23 (27)	2027
Samuel Pumarejo	05/13/24 (28)	2028
Wesley Dudzinski appointed to a serve a partial and full term	07/17/23 (25)	2029

Purpose, Role and Duties of Civil Service Commission

The Civil Service Commission is charged with the duty of ensuring that qualified persons are appointed to the service of the city. The Commission approves items for the classified service including but not limited to the creation or modification of class specifications, extension or abolishment of eligible lists, and modifications to examination weighting plans. The Commission acts as Board of Review to hear petitions by civil service employees and applicants for civil service positions, and to grant or deny those petitions.