

City of Santa Clara Salary Plan
Classified Classifications

Effective 12/25/2011
Approved 6/4/2019

Job Title	Job Code	Union Code	Salary Plan	Grade	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
					Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
ACCOUNT CLERK I	210	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
ACCOUNT CLERK II	215	8	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
ACCOUNT CLERK III	220	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
ACCOUNTANT	205	8	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
ACCOUNTING TECHNICIAN I	216	8	A	018	27.115	4700	28.448	4931	29.931	5188	31.442	5450	33.069	5732	33.854	5868	34.667	6009
ACCOUNTING TECHNICIAN II	217	8	A	020	28.448	4931	29.931	5188	31.442	5450	33.069	5732	34.667	6009	35.567	6165	36.467	6321
ASSOCIATE PLANNER	240	8	A	036	42.092	7296	44.215	7664	46.373	8038	48.790	8457	51.260	8885	52.477	9096	53.700	9308
ASST PLANNER I	232	8	A	027	33.854	5868	35.567	6165	37.315	6468	39.110	6779	41.083	7121	42.092	7296	43.154	7480
ASST PLANNER II	231	8	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
ASST RECREATION SUPERVISOR	234	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
ASST SANITARY SEWER SUPERINT	235	5	A	038	44.215	7664	46.373	8038	48.790	8457	51.260	8885	53.700	9308	55.056	9543	56.429	9781
ASST TRAINING OFFICER	233S	1S	C1	041	44.382	10770	46.636	11317	48.956	11880	51.424	12479	54.033	13112	55.348	13431	56.728	13766
ASST WATER SUPERINTENDENT	229	5	A	038	44.215	7664	46.373	8038	48.790	8457	51.260	8885	53.700	9308	55.056	9543	56.429	9781
AUTO SERVICES COORDINATOR	243	8	A	024	31.442	5450	33.069	5732	34.667	6009	36.467	6321	38.146	6612	39.110	6779	40.067	6945
AUTO SERVICES UTILITY WORKER	244	8	A	015	25.177	4364	26.423	4580	27.785	4816	29.187	5059	30.692	5320	31.442	5450	32.267	5593
AUTOMOTIVE FOREMAN/FOREWOMAN	252	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
AUTOMOTIVE TECHNICIAN I	248	6	G	020	26.810	4647	28.171	4883	29.654	5140	31.200	5408	32.723	5672	33.537	5813	34.356	5955
AUTOMOTIVE TECHNICIAN II	249	6	G	022	28.171	4883	29.654	5140	31.200	5408	32.723	5672	34.356	5955	35.204	6102	36.006	6241
AUTOMOTIVE TECHNICIAN III	250	6	G	028	32.723	5672	34.356	5955	36.006	6241	37.754	6544	39.692	6880	40.656	7047	41.631	7216
BUILDING MAINT FOREPERSON	258	5	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
BUILDING MAINT WORKER	260	6	G	026	31.200	5408	32.723	5672	34.356	5955	36.006	6241	37.754	6544	38.723	6712	39.692	6880
BUILDING/HOUSING INSPECTOR	254	7	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
BUSINESS ANALYST	262	8	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
BUSINESS ANALYST-FIBER	262A	8	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
BUSINESS ANALYST-PUBLIC BENEF	262B	8	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
CABLE SPLICER LEADER	280	3	D1	038	51.842	8986	54.444	9437	57.277	9928	60.202	10435	63.190	10953	64.788	11230	66.375	11505
CABLE SPLICER LEADER-CERTIFIED	280R	3	R1	038	52.362	9076	54.987	9531	57.848	10027	60.802	10539	63.825	11063	65.435	11342	67.038	11620
CEMETERY SERVICES CLERK	302	8	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
CEMETERY WORKER I	290	6	G	019	26.192	4540	27.485	4764	28.881	5006	30.427	5274	31.962	5540	32.723	5672	33.537	5813
CEMETERY WORKER II	295	6	G	021	27.485	4764	28.881	5006	30.427	5274	31.962	5540	33.537	5813	34.356	5955	35.204	6102
CEMETERY WORKER III	300	6	G	023	28.881	5006	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.006	6241	36.894	6395
CENTRAL SERVICES OPERATOR	305	8	A	021	29.187	5059	30.692	5320	32.267	5593	33.854	5868	35.567	6165	36.467	6321	37.315	6468
CHIEF OF PARTY	310	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
CHIEF STOREKEEPER/BUYER	319	8	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
CIVIL ENGINEER I	321	4	E	034	41.198	7141	43.338	7512	45.427	7874	47.706	8269	50.135	8690	51.444	8917	52.731	9140
CIVIL ENGINEER II	322	4	E	041	48.912	8478	51.444	8917	53.977	9356	56.631	9816	59.498	10313	60.987	10571	62.463	10827
CLERK II	335	8	A	017	26.423	4580	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.069	5732	33.854	5868
CODE ENFORCEMENT TECHNICIAN	329	7	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
COMBINATION INSPECTOR	336	7	A	037	43.154	7480	45.288	7850	47.573	8246	50.031	8672	52.477	9096	53.700	9308	55.056	9543
COMMUNICATION TECHNICIAN I	346	8	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
COMMUNICATION TECHNICIAN II	345	8	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
COMMUNICATIONS DISPATCHER I	339	10	H	025	35.567	6165	37.333	6471	39.190	6793	41.123	7128	43.119	7474	44.158	7654	45.288	7850
COMMUNICATIONS DISPATCHER II	340	10	H	028	38.204	6622	40.188	6966	42.058	7290	44.158	7654	46.408	8044	47.573	8246	48.727	8446
COMMUNICATIONS DISPATCHER III	341	10	H	031	41.123	7128	43.119	7474	45.288	7850	47.573	8246	49.933	8655	51.133	8863	52.454	9092
COMMUNITY SVC OFFICER I	347	10	H	017	29.146	5052	30.612	5306	32.181	5578	33.848	5867	35.567	6165	36.473	6322	37.333	6471
COMMUNITY SVC OFFICER II	348	10	H	022	32.988	5718	34.656	6007	36.473	6322	38.204	6622	40.188	6966	41.123	7128	42.058	7290
CONSTRUCTION PROJECT ENGINEER	360	4	E	036	43.338	7512	45.427	7874	47.706	8269	50.135	8690	52.731	9140	53.977	9356	55.235	9574
CRIME ANALYST	350	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
CULTURAL ARTS SUPERVISOR	363	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457

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CUSTODIAN	365	6	G	017	24.923	4320	26.192	4540	27.485	4764	28.881	5006	30.427	5274	31.200	5408	31.962	5540
CUSTOMER SERVICE REP	364	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
CUSTOMER SERVICE REP - PERMIT	369	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
CUSTOMER SERVICE SUPERVISOR	367	5	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
DEPUTY FIRE MARSHAL	375	1	C	038	56.735	9834	59.527	10318	62.596	10850	65.740	11395	68.983	11957	70.760	12265	72.531	12572
DRIVER/ENG 24 HRS	380S	1S	C1	033	36.499	8857	38.337	9303	40.249	9767	42.251	10253	44.382	10770	45.495	11040	46.636	11317
DRIVER/ENG 24HR-TRAIN/PREMIUM	380P	1S	C1	034	37.409	9078	39.260	9527	41.234	10006	43.265	10499	45.495	11040	46.636	11317	47.777	11594
DRIVER/ENG 80 HRS	380	1	C	033	50.221	8705	52.748	9143	55.385	9600	58.137	10077	61.056	10583	62.596	10850	64.160	11121
DRIVER/ENG TRAINING DIVISION	380T	1	C	036	54.017	9363	56.735	9834	59.527	10318	62.596	10850	65.740	11395	67.362	11676	68.983	11957
ELEC & WATER SYSTEM OP - CERT	390R	3	R6	037	53.700	9308	56.337	9765	59.215	10264	62.262	10792	65.412	11338	66.981	11610	68.677	11904
ELEC METER TECH APPRENTICE	427	3	D1	026	38.867	6737	40.731	7060	42.779	7415	44.844	7773	47.060	8157	48.254	8364	49.460	8573
ELECTRIC & WATER SYSTEM OPERTR	390	3	D1	037	50.660	8781	53.146	9212	55.863	9683	58.737	10181	61.708	10696	63.190	10953	64.788	11230
ELECTRIC CREW FOREPERSON	550	3	D1	038	51.842	8986	54.444	9437	57.277	9928	60.202	10435	63.190	10953	64.788	11230	66.375	11505
ELECTRIC CREW FOREPERSON-CERT	550R	3	R1	038	52.362	9076	54.987	9531	57.848	10027	60.802	10539	63.825	11063	65.435	11342	67.038	11620
ELECTRIC HELPER/DRIVER	435	3	D2	020	33.513	5809	35.267	6113	37.062	6424	38.885	6740	40.835	7078	41.862	7256	42.894	7435
ELECTRIC MAINTENANCE WORKER	415	3	D2	022	35.267	6113	37.062	6424	38.885	6740	40.835	7078	42.894	7435	43.915	7612	44.954	7792
ELECTRIC METER TECHNICIAN	426	3	D1	032	44.844	7773	47.060	8157	49.460	8573	51.842	8986	54.444	9437	55.863	9683	57.277	9928
ELECTRIC UTILITY ENGINEER	428	4	E	042	50.135	8690	52.731	9140	55.235	9574	58.027	10058	60.987	10571	62.463	10827	63.935	11082
ELECTRIC UTILITY EQUIP OPERATR	429	3	D2	022	35.267	6113	37.062	6424	38.885	6740	40.835	7078	42.894	7435	43.915	7612	44.954	7792
ELECTRIC UTILITY GEN TECH	431	3	D1	035	48.254	8364	50.660	8781	53.146	9212	55.863	9683	58.737	10181	60.202	10435	61.708	10696
ELECTRIC UTILITY HELPER	430	3	D2	018	31.898	5529	33.513	5809	35.267	6113	37.062	6424	38.885	6740	39.860	6909	40.835	7078
ELECTRIC UTILITY PROG ANALYST	440	8	A	036	42.092	7296	44.215	7664	46.373	8038	48.790	8457	51.260	8885	52.477	9096	53.700	9308
ELECTRICAL ESTIMATOR	437	3	D1	027	39.808	6900	41.763	7239	43.806	7593	45.935	7962	48.254	8364	49.460	8573	50.660	8781
ELECTRICIAN	885	3	D1	032	44.844	7773	47.060	8157	49.460	8573	51.842	8986	54.444	9437	55.863	9683	57.277	9928
ENERGY CONSERVATION COORD	913	8	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
ENERGY CONSRVATION SPECIALIST	446	8	A	021	29.187	5059	30.692	5320	32.267	5593	33.854	5868	35.567	6165	36.467	6321	37.315	6468
ENGINEERING AIDE	460	7	A	021	29.187	5059	30.692	5320	32.267	5593	33.854	5868	35.567	6165	36.467	6321	37.315	6468
ENGINEERING AIDE (ELECTRIC)	460A	7	A	021	29.187	5059	30.692	5320	32.267	5593	33.854	5868	35.567	6165	36.467	6321	37.315	6468
EQUIPMENT OPERATOR	470	6	G	027	31.962	5540	33.537	5813	35.204	6102	36.894	6395	38.723	6712	39.692	6880	40.656	7047
FACILITIES TECHNICIAN	469	6	G	027	31.962	5540	33.537	5813	35.204	6102	36.894	6395	38.723	6712	39.692	6880	40.656	7047
FINANCIAL ANALYST	472	8	A	033	39.110	6779	41.083	7121	43.154	7480	45.288	7850	47.573	8246	48.790	8457	50.031	8672
FIRE CAPTAIN - TRAINING	475T	1	C	041	61.056	10583	64.160	11121	67.362	11676	70.760	12265	74.360	12889	76.154	13200	78.069	13532
FIRE CAPTAIN 24 HRS	475S	1S	C1	038	41.234	10006	43.265	10499	45.495	11040	47.777	11594	50.135	12166	51.424	12479	52.714	12792
FIRE CAPTAIN 24HR-TRNG PREMIUM	475P	1S	C1	039	42.251	10253	44.382	10770	46.636	11317	48.956	11880	51.424	12479	52.714	12792	54.033	13112
FIRE CAPTAIN 80 HRS	475	1	C	038	56.735	9834	59.527	10318	62.596	10850	65.740	11395	68.983	11957	70.760	12265	72.531	12572
FIRE PLAN DRAFTSPERSON	482	7	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
FIRE PREVENTION AIDE	489	10	H	012	25.823	4476	27.115	4700	28.379	4919	29.867	5177	31.373	5438	32.181	5578	32.988	5718
FIRE PREVENTION SPECIALIST	478	10	H	035	45.288	7850	47.573	8246	49.933	8655	52.454	9092	55.148	9559	56.515	9796	57.860	10029
FIREFIGHTER 24 HRS	480S	1S	C1	030	33.915	8230	35.588	8636	37.409	9078	39.260	9527	41.234	10006	42.251	10253	43.265	10499
FIREFIGHTER 24H-TRNG/PREMIUM	480P	1S	C1	031	34.751	8433	36.499	8857	38.337	9303	40.249	9767	42.251	10253	43.265	10499	44.382	10770
FIREFIGHTER 80 HRS	480	1	C	030	46.662	8088	48.963	8487	51.473	8922	54.017	9363	56.735	9834	58.137	10077	59.527	10318
FIREFIGHTER TRAINING DIVISION	480T	1	C	033	50.221	8705	52.748	9143	55.385	9600	58.137	10077	61.056	10583	62.596	10850	64.160	11121
FLEET ASSISTANT	477	8	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
FORENSIC COORDINATOR	486	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
GROUND MAINT WORKER I	485	6	G	019	26.192	4540	27.485	4764	28.881	5006	30.427	5274	31.962	5540	32.723	5672	33.537	5813
GROUND MAINT WORKER II	490	6	G	021	27.485	4764	28.881	5006	30.427	5274	31.962	5540	33.537	5813	34.356	5955	35.204	6102
GROUND MAINT WORKER III	495	6	G	023	28.881	5006	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.006	6241	36.894	6395
HOUSING INSPECTOR	500	7	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
HUMAN RESOURCES ASSISTANT	509	5	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165

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HUMAN RESOURCES SUPERVISOR	511	5	A	027	33.854	5868	35.567	6165	37.315	6468	39.110	6779	41.083	7121	42.092	7296	43.154	7480
HUMAN RESOURCES TECHNICIAN	508	5	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
JAIL SERVICE OFFICER	353	10	H	022	32.988	5718	34.656	6007	36.473	6322	38.204	6622	40.188	6966	41.123	7128	42.058	7290
JOURNEY LINeworker	560	3	D1	032	44.844	7773	47.060	8157	49.460	8573	51.842	8986	54.444	9437	55.863	9683	57.277	9928
JOURNEY LINeworker - CERTIFIED	560R	3	R6	032	47.533	8239	49.881	8646	52.425	9087	54.952	9525	57.710	10003	59.215	10264	60.715	10524
JOURNEY LINeworker APPRENTICE	561	3	D1	026	38.867	6737	40.731	7060	42.779	7415	44.844	7773	47.060	8157	48.254	8364	49.460	8573
JOURNEY LINeworker APPRENTICE*	561R	3	R6	026	41.198	7141	43.177	7484	45.346	7860	47.533	8239	49.881	8646	51.150	8866	52.425	9087
KEY CUSTOMER REPRESENTATIVE	505	8	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
LANDSCAPE FOREMAN/WOMAN	520	5	A	037	43.154	7480	45.288	7850	47.573	8246	50.031	8672	52.477	9096	53.700	9308	55.056	9543
LANDSCAPE PEST CTRL OPER	521	6	G	023	28.881	5006	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.006	6241	36.894	6395
LEGAL OFFICE SPECIALIST III	519	5	A	024	31.442	5450	33.069	5732	34.667	6009	36.467	6321	38.146	6612	39.110	6779	40.067	6945
LIBRARIAN I	530	8	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
LIBRARIAN I	530L	8	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
LIBRARIAN I - CATALOGING	530C	8	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
LIBRARIAN I - REFERENCE	530A	8	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
LIBRARIAN I - YOUTH SERVICES	530B	8	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
LIBRARIAN II	535	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
LIBRARIAN II	535L	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
LIBRARIAN II - CATALOGING	535C	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
LIBRARIAN II - REFERENCE	535A	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
LIBRARIAN II - YOUTH SERVICES	535B	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
LIBRARY ASSISTANT I	526	8	A	016	25.754	4464	27.115	4700	28.448	4931	29.931	5188	31.442	5450	32.267	5593	33.069	5732
LIBRARY ASSISTANT I	526L	8	A	016	25.754	4464	27.115	4700	28.448	4931	29.931	5188	31.442	5450	32.267	5593	33.069	5732
LIBRARY ASSISTANT II	528	8	A	020	28.448	4931	29.931	5188	31.442	5450	33.069	5732	34.667	6009	35.567	6165	36.467	6321
LIBRARY ASSISTANT II	528L	8	A	020	28.448	4931	29.931	5188	31.442	5450	33.069	5732	34.667	6009	35.567	6165	36.467	6321
LIBRARY CIRCULATION SUPERVSR	529	5	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
LIBRARY MAT MENDER/PROCESSOR	538	8	A	015	25.177	4364	26.423	4580	27.785	4816	29.187	5059	30.692	5320	31.442	5450	32.267	5593
LIBRARY PROG COORD - CATALOG	534D	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
LIBRARY PROG COORD - OUTREACH	534G	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
LIBRARY PROG COORD-TECHNOLOGY	534F	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
LIBRARY PROGRAM COORD - REF	534B	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
LIBRARY PROGRAM COORDINATOR	534	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
LIBRARY TECHNOLOGY ASSISTANT	754C	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
LINE CREW LEADER	555	3	D1	034	47.060	8157	49.460	8573	51.842	8986	54.444	9437	57.277	9928	58.737	10181	60.202	10435
LINE TRUCK DRIVER	565	3	D2	021	34.396	5962	36.162	6268	37.979	6583	39.860	6909	41.862	7256	42.894	7435	43.915	7612
LITERACY ADVOCATE	562	8	A	012	23.423	4060	24.600	4264	25.754	4464	27.115	4700	28.448	4931	29.187	5059	29.931	5188
LITERACY PROGRAM SUPERVISOR	563	5	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
LITERACY STUDENT/TUTOR COORD	564	8	A	020	28.448	4931	29.931	5188	31.442	5450	33.069	5732	34.667	6009	35.567	6165	36.467	6321
MATERIALS HANDLER	570	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
MATERIALS HANDLR/AUTO PTS TECH	571	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
MATERIALS TESTING TECHNICIAN	575	7	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
MECHANICAL MAINT FOREMAN/WOMAN	577	5	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
MECHANICAL MAINTENANCE WORKER	580	6	G	029	33.537	5813	35.204	6102	36.894	6395	38.723	6712	40.656	7047	41.631	7216	42.681	7398
METER READER	595	8	A	021	29.187	5059	30.692	5320	32.267	5593	33.854	5868	35.567	6165	36.467	6321	37.315	6468
OFFICE ASSISTANT	933	8	A	012	23.423	4060	24.600	4264	25.754	4464	27.115	4700	28.448	4931	29.187	5059	29.931	5188
OFFICE RECORDS SPECIALIST	934	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
OFFICE SPECIALIST II	936	8	A	018	27.115	4700	28.448	4931	29.931	5188	31.442	5450	33.069	5732	33.854	5868	34.667	6009
OFFICE SPECIALIST III	938	5	A	022	29.931	5188	31.442	5450	33.069	5732	34.667	6009	36.467	6321	37.315	6468	38.146	6612
OFFICE SPECIALIST III - UNIT 5	938A	5	A	022	29.931	5188	31.442	5450	33.069	5732	34.667	6009	36.467	6321	37.315	6468	38.146	6612

City of Santa Clara Salary Plan
Classified Classifications

Effective 12/25/2011
Approved 6/4/2019

Job Title	Job Code	Union Code	Salary Plan	Grade	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
					Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
OFFICE SPECIALIST IV	939	5	A	024	31.442	5450	33.069	5732	34.667	6009	36.467	6321	38.146	6612	39.110	6779	40.067	6945
OFFICE SPECIALIST TO CITY CLER	940	5	A	022	29.931	5188	31.442	5450	33.069	5732	34.667	6009	36.467	6321	37.315	6468	38.146	6612
OFFICE SPECIALIST TO CITY COUN	937	5	A	020	28.448	4931	29.931	5188	31.442	5450	33.069	5732	34.667	6009	35.567	6165	36.467	6321
PARK FOREMAN/ FOREWOMAN	615	5	A	033	39.110	6779	41.083	7121	43.154	7480	45.288	7850	47.573	8246	48.790	8457	50.031	8672
PARK MAINT CRAFTS WORKER	620	6	G	029	33.537	5813	35.204	6102	36.894	6395	38.723	6712	40.656	7047	41.631	7216	42.681	7398
PAYROLL ANALYST	614	5	A	033	39.110	6779	41.083	7121	43.154	7480	45.288	7850	47.573	8246	48.790	8457	50.031	8672
PERMIT TECHNICIAN	621	7	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
PLANS EXAMINER	630	7	A	039	45.288	7850	47.573	8246	50.031	8672	52.477	9096	55.056	9543	56.429	9781	57.825	10023
POLICE LIEUTENANT	645	2	B	043	65.446	11344	68.729	11913	72.144	12505	75.756	13131	79.523	13784	81.525	14131	83.527	14478
POLICE OFFICER	650	2	B	031	48.848	8467	51.265	8886	53.844	9333	56.538	9800	59.354	10288	60.848	10547	62.331	10804
POLICE OFFICER - FTO	650T	2	B	033	51.265	8886	53.844	9333	56.538	9800	59.354	10288	62.331	10804	63.888	11074	65.446	11344
POLICE RECORDS MANAGER	647	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
POLICE RECORDS SPEC I	641	10	H	018	29.867	5177	31.373	5438	32.988	5718	34.656	6007	36.473	6322	37.333	6471	38.204	6622
POLICE RECORDS SPEC II	643	10	H	022	32.988	5718	34.656	6007	36.473	6322	38.204	6622	40.188	6966	41.123	7128	42.058	7290
POLICE RECORDS SUPERVISOR	644	10	H	026	36.473	6322	38.204	6622	40.188	6966	42.058	7290	44.158	7654	45.288	7850	46.408	8044
POLICE SERGEANT	665	2	B	037	56.538	9800	59.354	10288	62.331	10804	65.446	11344	68.729	11913	70.425	12207	72.144	12505
POWER ACCOUNT CLERK I	662	5	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
POWER ACCOUNT CLERK III	664	5	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
POWER ANALYST	663	5	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
POWER CONTRACT SPECIALIST	661	8	A	033	39.110	6779	41.083	7121	43.154	7480	45.288	7850	47.573	8246	48.790	8457	50.031	8672
POWER SCHEDULING OPERATOR	668	3	D1	037	50.660	8781	53.146	9212	55.863	9683	58.737	10181	61.708	10696	63.190	10953	64.788	11230
PRINCIPAL ELEC ESTIMATOR	669	3	D1	035	48.254	8364	50.660	8781	53.146	9212	55.863	9683	58.737	10181	60.202	10435	61.708	10696
PRINCIPAL ENG AIDE	670	7	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
PRINCIPAL ENG AIDE (CIVIL)	670A	7	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
PROGRAM COORD-PUBLIC BENEFITS	578	5	A	043	50.031	8672	52.477	9096	55.056	9543	57.825	10023	60.762	10532	62.238	10788	63.779	11055
PUBLIC WORKS INSPECTOR	680	7	A	033	39.110	6779	41.083	7121	43.154	7480	45.288	7850	47.573	8246	48.790	8457	50.031	8672
PUMP MTC TECH - SOLAR	677B	6	G	027	31.962	5540	33.537	5813	35.204	6102	36.894	6395	38.723	6712	39.692	6880	40.656	7047
PUMP MTC TECH - WATER	677C	6	G	027	31.962	5540	33.537	5813	35.204	6102	36.894	6395	38.723	6712	39.692	6880	40.656	7047
PUMP MTC TECH - SEWER	677A	6	G	027	31.962	5540	33.537	5813	35.204	6102	36.894	6395	38.723	6712	39.692	6880	40.656	7047
PURCHASING CLERK	678	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
PURCHASING UTILITY WORKER	679	8	A	015	25.177	4364	26.423	4580	27.785	4816	29.187	5059	30.692	5320	31.442	5450	32.267	5593
RECEPTIONIST CLERK	334	8	A	012	23.423	4060	24.600	4264	25.754	4464	27.115	4700	28.448	4931	29.187	5059	29.931	5188
RECREATION COORDINATOR	693	5	A	027	33.854	5868	35.567	6165	37.315	6468	39.110	6779	41.083	7121	42.092	7296	43.154	7480
RECREATION COORD-THERAPEUTICS	693A	5	A	027	33.854	5868	35.567	6165	37.315	6468	39.110	6779	41.083	7121	42.092	7296	43.154	7480
RECREATION PROGRAM SUPERVISOR	691	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
RECREATION SUPERVISOR	685	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
RECRUIT POLICE OFFICER	689	2R	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
SERVICE COORDINATOR-INSPECTOR	792	3	D1	034	47.060	8157	49.460	8573	51.842	8986	54.444	9437	57.277	9928	58.737	10181	60.202	10435
SERVICE COORDINATOR-INSPECTOR*	792R	3	R6	034	49.881	8646	52.425	9087	54.952	9525	57.710	10003	60.715	10524	62.262	10792	63.813	11061
SOLID WASTE FOREMAN/FOREWOMAN	793	5	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
SPORTS/AQUATICS COORDINATOR	790	5	A	021	29.187	5059	30.692	5320	32.267	5593	33.854	5868	35.567	6165	36.467	6321	37.315	6468
SR ACCOUNTING TECHNICIAN	208	5	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
SR BUSINESS ANALYST	722	8	A	038	44.215	7664	46.373	8038	48.790	8457	51.260	8885	53.700	9308	55.056	9543	56.429	9781
SR CENTER COORDINATOR	715	5	A	027	33.854	5868	35.567	6165	37.315	6468	39.110	6779	41.083	7121	42.092	7296	43.154	7480
SR COMMUNICATIONS DISPATCHER	725	10	H	034	44.158	7654	46.408	8044	48.727	8446	51.133	8863	53.781	9322	55.148	9559	56.515	9796
SR CUSTOMER SERVICE REP	724	8	A	022	29.931	5188	31.442	5450	33.069	5732	34.667	6009	36.467	6321	37.315	6468	38.146	6612
SR DISTRIBUTION SUPERVISOR	727	5	A	043	50.031	8672	52.477	9096	55.056	9543	57.825	10023	60.762	10532	62.238	10788	63.779	11055
SR ELEC & WATER SYST OP - CERT	777R	3	R6	040	57.710	10003	60.715	10524	63.813	11061	66.981	11610	70.356	12195	72.121	12501	73.875	12805
SR ELEC & WATER SYSTEM OPERATR	777	3	D1	040	54.444	9437	57.277	9928	60.202	10435	63.190	10953	66.375	11505	68.037	11793	69.692	12080

City of Santa Clara Salary Plan
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					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
SR ELEC METER TECHNICIAN	729	3	D1	038	51.842	8986	54.444	9437	57.277	9928	60.202	10435	63.190	10953	64.788	11230	66.375	11505
SR ELEC UTIL ENG	730	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL ENG/CIVIL	730J	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL ENG/CONTRACTS	730B	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL ENG/CONTROL-COMM	730I	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL ENG/CUSTOMER SVC	730C	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL ENG/DISTBN PLAN	730D	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL ENG/GENERATION	730E	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL ENG/PROT RELAY	730A	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL ENG/RESOURCE PLN	730G	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL ENG/SUBSTATIONS	730H	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL GENERATION TECH	733	3	D1	038	51.842	8986	54.444	9437	57.277	9928	60.202	10435	63.190	10953	64.788	11230	66.375	11505
SR ELECTRICAL ESTIMATOR	726	3	D1	031	43.806	7593	45.935	7962	48.254	8364	50.660	8781	53.146	9212	54.444	9437	55.863	9683
SR ELECTRICIAN TECHNICIAN	785	3	D1	038	51.842	8986	54.444	9437	57.277	9928	60.202	10435	63.190	10953	64.788	11230	66.375	11505
SR ENERGY SYSTEMS ANALYST	744	8	A	043	50.031	8672	52.477	9096	55.056	9543	57.825	10023	60.762	10532	62.238	10788	63.779	11055
SR ENGINEERING AIDE	745	7	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
SR HUMAN RESOURCES ASSISTANT	510	5	A	020	28.448	4931	29.931	5188	31.442	5450	33.069	5732	34.667	6009	35.567	6165	36.467	6321
SR HUMAN RESOURCES TECHNICIAN	747	5	A	024	31.442	5450	33.069	5732	34.667	6009	36.467	6321	38.146	6612	39.110	6779	40.067	6945
SR INSPECTOR (BUILDING)	750A	5	A	039	45.288	7850	47.573	8246	50.031	8672	52.477	9096	55.056	9543	56.429	9781	57.825	10023
SR INSPECTOR (ELECTRICAL)	750B	5	A	039	45.288	7850	47.573	8246	50.031	8672	52.477	9096	55.056	9543	56.429	9781	57.825	10023
SR INSPECTOR (PERMIT)	750D	5	A	039	45.288	7850	47.573	8246	50.031	8672	52.477	9096	55.056	9543	56.429	9781	57.825	10023
SR KEY CUSTOMER REPRESENTATIVE	752	8	A	039	45.288	7850	47.573	8246	50.031	8672	52.477	9096	55.056	9543	56.429	9781	57.825	10023
SR LIBRARY ASST	754	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
SR LIBRARY ASST	754L	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
SR LIBRARY ASST-ACQUISITIONS	754A	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
SR LIBRARY ASST-ADMINISTRATION	754D	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
SR LIBRARY ASST-PUB SVC/GRAPH	754E	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
SR LIBRARY ASST-PUBLIC SVC	754B	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
SR MATERIALS HANDLER	760	8	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
SR PERMIT TECHNICIAN	766	7	A	027	33.854	5868	35.567	6165	37.315	6468	39.110	6779	41.083	7121	42.092	7296	43.154	7480
SR PLANS EXAMINER	773	7	A	041	47.573	8246	50.031	8672	52.477	9096	55.056	9543	57.825	10023	59.250	10270	60.762	10532
SR STAFF AIDE	779	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
SR TREE TRIMMER	780	6	G	026	31.200	5408	32.723	5672	34.356	5955	36.006	6241	37.754	6544	38.723	6712	39.692	6880
SR WATER UTILITY ENGINEER	784	4	E	041	48.912	8478	51.444	8917	53.977	9356	56.631	9816	59.498	10313	60.987	10571	62.463	10827
STAFF AIDE - PUB WKS/RECYCLING	795A	5	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
STAFF AIDE I	794	5	A	024	31.442	5450	33.069	5732	34.667	6009	36.467	6321	38.146	6612	39.110	6779	40.067	6945
STAFF AIDE II	795	5	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
STAFF ANALYST	796	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
STAFF ANALYST II	797	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
STREET FOREMAN/FOREWOMAN	810	5	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
STREET MAINT FOREPERSON	809	5	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
STREET MAINT WORKER	815	6	G	023	28.881	5006	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.006	6241	36.894	6395
STREET MAINT WORKER I	811	6	G	019	26.192	4540	27.485	4764	28.881	5006	30.427	5274	31.962	5540	32.723	5672	33.537	5813
STREET MAINT WORKER II	812	6	G	021	27.485	4764	28.881	5006	30.427	5274	31.962	5540	33.537	5813	34.356	5955	35.204	6102
STREET MAINT WORKER III	813	6	G	023	28.881	5006	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.006	6241	36.894	6395
STREET MAINT WORKER IV	814	6	G	029	33.537	5813	35.204	6102	36.894	6395	38.723	6712	40.656	7047	41.631	7216	42.681	7398
STREET SWEEPER OPERATOR	825	6	G	028	32.723	5672	34.356	5955	36.006	6241	37.754	6544	39.692	6880	40.656	7047	41.631	7216
THERAPEUTIC PROGRAM SUPERVISR	842	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
TIME & MATERIAL CLERK	845	8	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664

City of Santa Clara Salary Plan
Classified Classifications

Effective 12/25/2011
Approved 6/4/2019

Job Title	Job Code	Union Code	Salary Plan	Grade	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
					Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
TRAFFIC FOREMAN/FOREWOMAN	850	5	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
TRAFFIC OPERATIONS ENGINEER	851	4	E	038	45.427	7874	47.706	8269	50.135	8690	52.731	9140	55.235	9574	56.631	9816	58.027	10058
TROUBLESHOOTER	860	3	D1	035	48.254	8364	50.660	8781	53.146	9212	55.863	9683	58.737	10181	60.202	10435	61.708	10696
TROUBLESHOOTER - CERTIFIED	860R	3	R6	035	51.150	8866	53.700	9308	56.337	9765	59.215	10264	62.262	10792	63.813	11061	65.412	11338
TYPIST CLERK I (AS-NEEDED)	865	8	A	014	24.600	4264	25.754	4464	27.115	4700	28.448	4931	29.931	5188	30.692	5320	31.442	5450
TYPIST CLERK I (AS-NEEDED)	865L	8	A	014	24.600	4264	25.754	4464	27.115	4700	28.448	4931	29.931	5188	30.692	5320	31.442	5450
TYPIST CLERK II (AS-NEEDED)	870	8	A	018	27.115	4700	28.448	4931	29.931	5188	31.442	5450	33.069	5732	33.854	5868	34.667	6009
TYPIST CLERK II (AS-NEEDED)	870L	8	A	018	27.115	4700	28.448	4931	29.931	5188	31.442	5450	33.069	5732	33.854	5868	34.667	6009
TYPIST CLERK III (AS-NEEDED)	875	8	A	022	29.931	5188	31.442	5450	33.069	5732	34.667	6009	36.467	6321	37.315	6468	38.146	6612
UNDERGROUND CREW LEADER	877	3	D1	036	49.460	8573	51.842	8986	54.444	9437	57.277	9928	60.202	10435	61.708	10696	63.190	10953
UTILITY CREW SUPERVISOR	881	5	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
UTILITY CREW SUPERVISOR/WATER	881A	5	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
UTILITY ELECTRICIAN APPRENTICE	887	3	D1	026	38.867	6737	40.731	7060	42.779	7415	44.844	7773	47.060	8157	48.254	8364	49.460	8573
UTILITY ELECTRICIAN TECHNICIAN	890	3	D1	035	48.254	8364	50.660	8781	53.146	9212	55.863	9683	58.737	10181	60.202	10435	61.708	10696
UTILITY FIELD SERVICES WORKER	897	8	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
UTILITY FIELD SVCS SUPERVISOR	896	5	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
UTILITY SERVICES TECHNICIAN	892	8	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
UTILITY WORKER	895	6	G	019	26.192	4540	27.485	4764	28.881	5006	30.427	5274	31.962	5540	32.723	5672	33.537	5813
WATER METER & SERV SUPRV	906	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
WATER SERVICE TECHNICIAN I	904	6	G	025	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.894	6395	37.754	6544	38.723	6712
WATER SERVICE TECHNICIAN II	903	6	G	027	31.962	5540	33.537	5813	35.204	6102	36.894	6395	38.723	6712	39.692	6880	40.656	7047
WATER TREATMENT TECHNICIAN	908	6	G	028	32.723	5672	34.356	5955	36.006	6241	37.754	6544	39.692	6880	40.656	7047	41.631	7216
WATER UTILITY ENGINEER	916	4	E	034	41.198	7141	43.338	7512	45.427	7874	47.706	8269	50.135	8690	51.444	8917	52.731	9140
WATER/SEWER MAINT WORKER I	914	6	G	019	26.192	4540	27.485	4764	28.881	5006	30.427	5274	31.962	5540	32.723	5672	33.537	5813
WATER/SEWER MAINT WORKER II	917	6	G	023	28.881	5006	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.006	6241	36.894	6395
YOUTH ACT CENTER SUPERVISOR	925	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457