

RESOLUTION NO. 24-9366

**A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA,
ADOPTING THE AMENDED AS-NEEDED SALARY PLAN FOR
THE POSITIONS OF PER DIEM POLICE OFFICER, PER DIEM
DISPATCHER (STADIUM), AND TRAFFIC CONTROL SPECIAL
EVENTS WITH AN APPROVAL DATE OF SEPTEMBER 24, 2024**

WHEREAS, the City of Santa Clara contracts with CalPERS to provide retirement benefits;

WHEREAS, to comply with the California Code Regulations section 570.5, the City of Santa Clara shall among other things, have pay scheduled approved and adopted by the City Council; and indicate an effective date and date of any revisions; and

WHEREAS, as required by the California Code Regulations section 570.5 and as mandated by CalPERS, the City Council deems it to be in the best interests of the City to adopt the Amended As-needed Salary Plan reflecting increased pay rates for the positions of Per Diem Police Officer, Per Diem Dispatcher (Stadium), and Traffic Control Special Events, with an approval date of September 24, 2024.

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NOW THEREFORE, BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

1. That the City hereby adopts the Amended As-needed Salary Plans for various City of Santa Clara As-needed positions.
2. Effective date. In accordance with the California Code Regulations section 570.5 and to comply with CalPERS, the salary schedule attached hereto shall be effective September 29, 2024.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING THEREOF HELD ON THE 24TH DAY OF SEPTEMBER, 2024, BY THE FOLLOWING VOTE:

AYES:	COUNCILORS:	Becker, Chahal, Hardy, Jain, Park, and Watanabe and Mayor Gillmor
NOES:	COUNCILORS:	None
ABSENT:	COUNCILORS:	None
ABSTAINED:	COUNCILORS:	None

ATTEST:



NORA PIMENTEL, MMC
ASSISTANT CITY CLERK
CITY OF SANTA CLARA

Attachments incorporated by reference:

1. As-Needed Salary Plan (effective 09-29-2024) approved 09-24-2024



As-Needed Salary Plan

Job Code	Description	Minimum Hourly Rate	Maximum Hourly Rate
349	TEMPORARY EMPLOYEE	\$ 17.75	\$ 214.06
362	CROSSING GUARD	\$ 17.75	\$ 24.00
100	EMERGENCY MEDICAL TECHNICIAN	\$ 17.75	\$ 20.19
501	INSTRUCTOR/LIFEGUARD	\$ 17.75	\$ 25.31
502	LABORER	\$ 17.75	\$ 24.85
524	LAW CLERK I	\$ 17.75	\$ 20.16
523	LAW CLERK II	\$ 19.61	\$ 23.84
542	LIBRARY PAGE	\$ 17.75	\$ -
537	LIBRARY TECHNOLOGY AIDE	\$ 17.75	\$ -
608	NUTRITION MEAL SERVER	\$ 17.75	\$ 20.81
609	NUTRITION SITE MANAGER	\$ 19.53	\$ 24.71
865	OFFICE CLERK I	\$ 29.18	\$ 35.50
870	OFFICE CLERK II	\$ 32.15	\$ 39.21
617	PER DIEM DISPATCHER (CITYWIDE)	\$ 75.00	\$ -
618	PER DIEM DISPATCHER (STADIUM)	\$ 70.00	\$ -
619	PER DIEM POLICE OFFICER	\$ 95.00	\$ -
666	POOL MANAGER	\$ 21.02	\$ 27.84
606	RECORDS ASSISTANT	\$ 17.75	\$ 18.41
699	RECREATION INSTRUCTOR	\$ 17.75	\$ 30.91
681	RECREATION LEADER I	\$ 17.75	\$ 21.56
682	RECREATION LEADER II	\$ 18.36	\$ 23.91
683	RECREATION LEADER III	\$ 20.65	\$ 27.57
698	RECREATION OFFICE ASSISTANT	\$ 17.75	\$ 21.56
684	RECREATION PROGRAM COORDINATOR	\$ 21.69	\$ 32.33
686	RECREATION SPECIALIST	\$ 18.86	\$ 27.57
756	SR LIBRARY PAGE	\$ 17.75	\$ 20.96
497	STUDENT INTERN I	\$ 17.75	\$ 18.72
498	STUDENT INTERN II	\$ 20.15	\$ 24.50
504	STUDENT INTERN III	\$ 23.17	\$ 28.18
848	TRAFFIC CONTROL SPECIAL EVENTS	\$ 30.00	\$ -