

RESOLUTION NO. 22-9109

**A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA
TO ADOPT THE AMENDED CLASSIFIED SALARY PLAN FOR
VARIOUS CLASSIFIED POSITIONS WITH AN APPROVAL
DATE OF JUNE 21, 2022**

BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

WHEREAS, the City of Santa Clara contracts with CalPERS to provide retirement benefits;

WHEREAS, to comply with the California Code Regulations section 570.5, the City of Santa Clara shall among other things, have salary plans approved and adopted by the City Council; and indicate an effective date and date of any revisions; and,

WHEREAS, as required by the California Code Regulations section 570.5 and as mandated by CalPERS, the City Council deems it to be in the best interest of the City to adopt the Amended Classified Salary Plan for City of Santa Clara classifications when there are salary modifications to existing classifications, with an approval date of June 21, 2022


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NOW THEREFORE, BE IT FURTHER RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

- 1. That the City hereby adopts the Amended Classified Salary Plan for various City of Santa Clara classified positions.
- 2. Effective date. In accordance with the California Code Regulations section 570.5 and to comply with CalPERS, the salary schedule for classified positions shall be effective December 26, 2021 and adopted with an approval date of June 21, 2022.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING THEREOF HELD ON THE 21ST DAY OF JUNE , 2022, BY THE FOLLOWING VOTE:

AYES:	COUNCILORS:	Becker, Chahal, Hardy, Jain, Park, and Watanabe, and Mayor Gillmor
NOES:	COUNCILORS:	None
ABSENT:	COUNCILORS:	None
ABSTAINED:	COUNCILORS:	None

ATTEST: 
NORA PIMENTEL, MMC
ASSISTANT CITY CLERK
CITY OF SANTA CLARA

Attachments incorporated by reference:
1. Classified Salary Plan (Effective 2021-12-26) and Approved 2022-06-21

City of Santa Clara
Classified Salary Plan

Effective 12/26/2021
Approved 6/21/2022

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7													
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual											
					ELEC UTIL ELECTRICIAN APPRENT	887	D1	026	\$ 57,392.942	\$ 9,948.11	\$ 119,377.32	\$ 60,142.673	\$ 10,424.73	\$ 125,096.76	\$ 63,172.500	\$ 10,949.90	\$ 131,398.80	\$ 66,209.365	\$ 11,476.29	\$ 137,715.48	\$ 69,483.231	\$ 12,351.14	\$ 148,213.68	\$ 71,250.577	\$ 12,351.14	\$ 148,213.68	\$ 74,803.269	\$ 12,965.90	\$ 155,590.80	\$ 78,479.135	\$ 13,803.05	\$ 163,238.60	\$ 82,506.885	\$ 14,101.19	\$ 171,614.28	\$ 86,896.635

City of Santa Clara
Classified Salary Plan

Effective 12/26/2021
Approved 6/21/2022

Job Title	Job Code	Union Plan	Sal Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7			
				Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	
				LIBRARY ASSISTANT II	528	578	A	020	\$ 34,919.008	\$ 6,052.68	\$ 72,632.16	\$ 36,740.538	\$ 6,368.36	\$ 76,420.32	\$ 38,597.538	\$ 6,690.24	\$ 80,282.88	\$ 40,585.962	\$ 7,034.90	\$ 84,418.80	\$ 42,556.442	\$ 7,376.45	\$ 88,517.40	\$ 43,655.135	\$ 7,566.89

City of Santa Clara
Classified Salary Plan

Effective 12/26/2021
Approved 6/21/2022

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
UTILITY SERVICES TECHNICIAN	892	578	A	028	\$ 42,956.42	\$ 7,376.45	\$ 88,517.40	\$ 44,759.79	\$ 7,758.36	\$ 93,100.32	\$ 46,825.78	\$ 8,116.47	\$ 97,397.64	\$ 49,184.42	\$ 8,525.30	\$ 102,303.60	\$ 51,668.42	\$ 8,955.86	\$ 107,470.32	\$ 52,970.13	\$ 9,181.49	\$ 110,177.88	\$ 54,271.84	\$ 9,407.12	\$ 112,885.44
UTILITY WORKER	895	6	G	019	\$ 33,210.00	\$ 5,756.40	\$ 69,076.80	\$ 34,842.11	\$ 6,039.30	\$ 72,471.60	\$ 36,616.15	\$ 6,346.80	\$ 78,161.60	\$ 38,579.42	\$ 6,887.10	\$ 80,245.20	\$ 40,524.98	\$ 7,024.33	\$ 84,291.96	\$ 41,477.01	\$ 7,189.35	\$ 86,272.20	\$ 42,511.90	\$ 7,368.73	\$ 88,424.76
WATER & SEWER SYSTEM OPERATOR	902	578	A	035	\$ 50,426.42	\$ 8,740.58	\$ 104,886.96	\$ 52,970.13	\$ 9,181.49	\$ 110,177.88	\$ 55,591.42	\$ 9,635.85	\$ 115,630.20	\$ 58,397.85	\$ 10,122.30	\$ 121,467.60	\$ 61,413.34	\$ 10,644.98	\$ 127,739.76	\$ 62,924.01	\$ 10,906.83	\$ 130,881.96	\$ 64,418.80	\$ 11,165.58	\$ 133,986.96
WATER RESOURCES SPECIALIST	907	578	A	034	\$ 49,184.42	\$ 8,525.30	\$ 102,303.60	\$ 51,668.42	\$ 8,955.86	\$ 107,470.32	\$ 54,271.84	\$ 9,407.12	\$ 112,885.44	\$ 56,923.08	\$ 9,866.86	\$ 118,389.92	\$ 59,890.67	\$ 10,381.05	\$ 124,572.60	\$ 61,413.34	\$ 10,644.98	\$ 127,739.76	\$ 62,924.01	\$ 10,906.83	\$ 130,881.96
WATER SERVICE TECHNICIAN I	904	6	G	025	\$ 38,579.42	\$ 6,887.10	\$ 80,245.20	\$ 40,524.98	\$ 7,024.33	\$ 84,291.96	\$ 42,511.90	\$ 7,368.73	\$ 88,424.76	\$ 44,640.75	\$ 7,737.73	\$ 92,852.76	\$ 46,769.56	\$ 8,106.73	\$ 97,280.76	\$ 48,769.56	\$ 8,493.76	\$ 101,714.56	\$ 50,817.63	\$ 8,721.73	\$ 105,538.36
WATER SERVICE TECHNICIAN II	903	6	G	027	\$ 40,524.98	\$ 7,024.33	\$ 84,291.96	\$ 42,511.90	\$ 7,368.73	\$ 88,424.76	\$ 44,640.75	\$ 7,737.73	\$ 92,852.76	\$ 46,769.56	\$ 8,106.73	\$ 97,280.76	\$ 49,087.67	\$ 8,508.53	\$ 102,102.36	\$ 50,317.67	\$ 8,721.73	\$ 104,660.76	\$ 51,535.66	\$ 8,932.68	\$ 107,194.56
WATER/SEWER MAINT WORKER I	914	6	G	019	\$ 33,210.00	\$ 5,756.40	\$ 69,076.80	\$ 34,842.11	\$ 6,039.30	\$ 72,471.60	\$ 36,616.15	\$ 6,346.80	\$ 78,161.60	\$ 38,579.42	\$ 6,887.10	\$ 80,245.20	\$ 40,524.98	\$ 7,024.33	\$ 84,291.96	\$ 41,477.01	\$ 7,189.35	\$ 86,272.20	\$ 42,511.90	\$ 7,368.73	\$ 88,424.76
WATER/SEWER MAINT WORKER II	917	6	G	023	\$ 36,616.15	\$ 6,346.80	\$ 78,161.60	\$ 38,579.42	\$ 6,887.10	\$ 80,245.20	\$ 40,524.98	\$ 7,024.33	\$ 84,291.96	\$ 42,511.90	\$ 7,368.73	\$ 88,424.76	\$ 44,640.75	\$ 7,737.73	\$ 92,852.76	\$ 45,640.38	\$ 7,911.98	\$ 94,843.76	\$ 46,769.56	\$ 8,106.73	\$ 97,280.76