



City of Santa Clara

Meeting Minutes

Salary Setting Commission

03/24/2025

4:00 PM

Hybrid Meeting
Sparacino Conference Room/Virtual
1500 Warburton Avenue
Santa Clara, CA 95050

The City of Santa Clara is conducting the Salary Setting Commission meetings in a hybrid manner (in-person and a method for the public to participate remotely).

• Via Zoom: <https://santaclaraca.zoom.us/j/86182883656?pwd=wXE6fByYmu0qDfQrnZncfrBOdFJ9E.1>

Webinar ID: 861 8288 3656
Passcode: 332206

Or

Phone: 1-669-900-6833

CALL TO ORDER AND ROLL CALL

Chair Kumar called the meeting to order at 4:02pm. All Commissioners were present, with the exception of Commissioner Humphries. The Chair was advised by staff that Commissioner Humphries resigned from the Salary Setting Commission effective March 21, 2025.

Present 4 - Commissioner Mihir Kakkad, Commissioner David Kertes, Chair MV Kumar , and Vice Chair John Sontag

CONSENT CALENDAR

1. Action to Approve the Salary Setting Commission Meeting Minutes of March 17, 2025

A motion was made by Vice Chair Sontag, seconded by Commissioner Kakkad to approve the Salary Setting Commission Meeting Minutes of March 17, 2025.

Aye: 4 - Commissioner Kakkad, Commissioner Kertes, Chair Kumar, and Vice Chair Sontag

PUBLIC PRESENTATIONS

GENERAL BUSINESS

- 2. Discussion and Possible Action to Set the Salary for the Position of Police Chief (Job Code 141)

A motion was made by Commissioner Kakkad, seconded by Commissioner Kertes to grant the position of Police Chief the following benefits, as provided by employees represented by Unit 9A: Cash In Lieu, Deferred Compensation, Dental Insurance, Flexible Spending Account, Health Insurance, PDA/Smart Phone Stipend, POST Premium Pay, Retiree Medical Reimbursement Benefit, Uniform Allowance, Vision Insurance, and VEBA (and not include the Police Chief in the Unit 9A annual vote). The Commission continued the discussion on the Salary for the position of Police Chief.

Aye: 4 - Commissioner Kakkad, Commissioner Kertes, Chair Kumar, and Vice Chair Sontag

STAFF REPORT

None

COMMISSIONERS REPORT

None

ADJOURNMENT

A motion was made by Vice Chair Sontag, seconded by Commissioner Kakkad, to adjourn the Salary Setting Commission meeting at 6:10pm.

Aye: 4 - Commissioner Kakkad, Commissioner Kertes, Chair Kumar, and Vice Chair Sontag

MEETING DISCLOSURES

The time limit within which to commence any lawsuit or legal challenge to any quasi-adjudicative decision made by the City is governed by Section 1094.6 of the Code of Civil Procedure, unless a shorter limitation period is specified by any other provision. Under Section 1094.6, any lawsuit or legal challenge to any quasi-adjudicative decision made by the City must be filed no later than the 90th day following the date on which such decision becomes final. Any lawsuit or legal challenge, which is not filed within that 90-day period, will be barred. If a person wishes to challenge the nature of the above section in court, they may be limited to raising only those issues they or someone else raised at the meeting described in this notice, or in written correspondence delivered to the City of Santa Clara, at or prior to the meeting. In addition, judicial challenge may be limited or barred where the interested party has not sought and exhausted all available administrative remedies.

If a member of the public submits a speaker card for any agenda items, their name will appear in the Minutes. If no speaker card is submitted, the Minutes will reflect "Public Speaker."

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