

CONFIDENTIAL
CITY OF SANTA CLARA
TOTAL MONTHLY COMPENSATION ARRAY
CLASS: CITY CLERK

Note: Unless otherwise noted, the salary information included in this report was in effect on February 2021

Agency	Top Step Salary	Insurance										Total Compensation			
		Life	Medical	Dental	Vision	LTD	Soc. Sec. Medicare	Employer Retire. Rate	Employer-Pd Employee Retirement	Deferred Comp	Auto Allow.	Prof. Devel.	Retiree Medical		
City of Antioch	\$1,600.04	\$3.13	\$1,549.10			\$0.00	\$0.00	\$623.39	\$0.00	\$0.00	\$350.00	\$0.00	\$0.00	\$4,125.66	
City of Fairfield	\$190.00	\$2.40	\$1,883.84	\$111.38	\$13.25	\$0.00	\$2.76	\$70.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,273.70	
City of Morgan Hill	Comparator is no longer a match and will be removed, since it is now a full-time position for the City.														

Survey Median: **\$895.02** **\$3,199.68**
Survey Average: **\$895.02** **\$3,199.68**

City of Santa Clara	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.00	\$763.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,792.26
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Santa Clara above/below median salary: **123.46%**
Above

Santa Clara above/below average salary: **123%**
Above

Santa Clara above/below median total compensation: **-15%**
Below

Santa Clara above/below average total compensation: **-15%**
Below

Retirement:

Agency Base
 City of Antioch 38.96%
 City of Fairfield 36.88%

**City of Antioch: Agency was unable to provide 2021 rates for employer contribution for life insurance and individual costs for medical, dental, and vision. Rates provided are from 2019 information.*