

Rev 12/19/2017
 Rev 2/17/18
 Rev 4/19/18

**CITY OF SANTA CLARA
 TOTAL MONTHLY COMPENSATION ARRAY
 CLASS: CITY CLERK**

Agency	Top Step Salary	Insurance					Soc. Sec. Medicare	Employer Retire. Rate	Employer-Pd Employee Retirement	Deferred Comp	Auto Allow.	Prof. Devel.**	Retiree Medical	Total Compensation
		Life	Medical	Dental	LTD	Vision								
City of Mountain View	\$12,911.93	\$66.00	\$2,788.10	\$224.76	\$36.98	\$13.75	\$187.22	\$0.00	\$3,129.46	\$0.00	\$0.00	\$83.33	\$1,139.69	\$20,581.23
City of Palo Alto	\$12,233.87	\$33.96	\$2,008.00	\$214.89	\$37.20	\$15.90	\$177.39	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00	\$1,727.00	\$16,948.21
City of Milpitas	\$12,275.12	\$7.00	\$2,027.64	\$323.00	\$7.13	\$17.40	\$177.99	\$0.00	\$0.00	\$75.00	\$0.00	\$0.00	\$779.86	\$15,690.14
City of San Jose	\$16,159.67	\$31.64	\$1,526.54	\$149.84	\$ -	\$16.00	\$234.32	\$0.00	\$0.00	\$0.00	\$0.00	\$83.33	\$1,470.62	\$19,671.96
City of Sunnyvale*	\$11,092.61	\$14.96	\$3,566.78	\$130.30	\$61.24	\$17.60	\$160.84	\$0.00	\$443.70	\$214.35	\$0.00	\$1,500.00	\$795.87	\$17,998.26
Survey Average:	\$12,934.64													\$18,177.96
City of Santa Clara	\$14,875.00	\$5.60	\$982.43	\$22.22	\$25.56	\$9.02	\$879.09	\$0.00	\$0.00	\$0.00	\$320.00	\$0.00	\$343.00	\$17,461.91

Santa Clara above/below average: **15.00%**
 Above

Santa Clara above/below average total compensation:

-4.10%
 Below

NOTES:

Medical, dental, vision rates at employee plus family

*includes 3.5% confidential premium = \$375.11. This premium is not part of the base rate for deferred compensation or life insurance.

Milpitas: does not include \$1400/yr tuition reimbursement

Sunnyvale: does not include \$1500/yr tuition reimbursement

Santa Clara: does not include \$80 mo mobile phone stipend; .23% of insured earnings. Maximum benefit is 60% basic wages up to \$13333 per month for a maximum benefit of \$8000.

