

**RESOLUTION NO. 25- \_\_\_\_\_**

**A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA  
TO ADOPT THE AMENDED CLASSIFIED SALARY PLANS FOR  
VARIOUS POSITIONS WITH AN APPROVAL DATE OF  
FEBRUARY 10, 2026, AND AN EFFECTIVE DATE OF  
FEBRUARY 15, 2026**

**WHEREAS**, the City of Santa Clara contracts with CalPERS to provide retirement benefits;

**WHEREAS**, to comply with the California Code Regulations section 570.5, the City of Santa Clara shall among other things, have publicly available pay schedules approved and adopted by the City Council which shall indicate an effective date and date of any revisions; and,

**WHEREAS**, as required by the California Code Regulations section 570.5 and as mandated by CalPERS, the City Council deems it to be in the best interests of the City to adopt the Amended Classified Salary Plan for City of Santa Clara classifications when there are salary modifications to existing classifications, and when new classifications are created and salary ranges need to be established or when existing classifications are deleted, with an approval date of February 10, 2026, and an effective date of February 15, 2026.

**NOW THEREFORE, BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:**

1. That the City hereby adopts the attached Amended Classified Salary Plan, and the attached Classified Salary Plan, for classified positions assigned to the International Brotherhood of Electrical Workers, Local Union 1245, Bargaining Unit (Unit #3).
2. Effective date. In accordance with the California Code Regulations section 570.5 and to comply with CalPERS, the attached salary schedule for classified positions shall be effective February 15, 2026, and adopted with an approval date of February 10, 2026.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING THEREOF HELD ON THE \_\_\_\_ DAY OF \_\_\_\_, 2026, BY THE FOLLOWING VOTE:

AYES:                      COUNCILORS:

NOES:                      COUNCILORS:

ABSENT: COUNCILORS:

ABSTAINED: COUNCILORS:

ATTEST: \_\_\_\_\_

NORA PIMENTEL, MMC  
ASSISTANT CITY CLERK  
CITY OF SANTA CLARA

Attachments incorporated by reference:

1. Classified Salary Plan (Effective February 15, 2026) and Approved February 10, 2026