



**FORTY NINERS STADIUM MANAGEMENT COMPANY**

March 8, 2022

VIA CERTIFIED MAIL

Landmark Event Staffing Services, Inc.  
Attn: Michael Harrison  
4790 Irvine Blvd.  
Ste 105-323  
Irvine, CA 92620

Dear Mr. Harrison,

We are writing to provide formal written notice that Forty Niners Stadium Management Company LLC is hereby exercising its option, under Section 5 of the Agreement for the Performance of Services by and between Landmark Event Staffing Services, Inc. and Forty Niners Stadium Management Company LLC dated February 15, 2017 (the "Agreement"), to extend the Term of our Agreement for an additional two (2) year period through March 31, 2024 at the rates contained in SCHEDULE 1 to this letter.

All other terms and obligations shall remain unchanged during the extended Term of the Agreement.

We look forward to continuing our partnership with you and your team.

Sincerely,

JIM MERCURIO  
Executive Vice President, General Manager  
Forty Niners Stadium Management Company LLC

Acknowledged and Agreed:

Landmark Event Staffing Services, Inc.

Date: 3/8/22



**FORTY NINERS STADIUM MANAGEMENT COMPANY**

**SCHEDULE 1**

Compensation and fees for Services performed by Contractor during the extended Term of the Agreement shall be billed at the following rates (which shall replace the rates contained in Exhibit B to the Agreement):

**4/1/2022 – 3/31/2023**

- |  |              |
|--|--------------|
| 1. Event Manager   | \$40.85/hour |
| 2. Supervisor  | \$39.76/hour |
| 3. Off-Duty Law Enforcement Officer  | \$61.07/hour |
| 4. Usher, Ticket Taker, Parking Security,<br>Parking Flagger, Parking Attendant,<br>Event Security | \$36.09/hour |

**4/1/2023 – 3/31/2024**

- |  |              |
|--|--------------|
| 1. Event Manager   | \$40.85/hour |
| 2. Supervisor  | \$40.76/hour |
| 3. Off-Duty Law Enforcement Officer  | \$61.69/hour |
| 4. Usher, Ticket Taker, Parking Security,<br>Parking Flagger, Parking Attendant,<br>Event Security | \$36.99/hour |

Subject to prior approval from Stadium Manager, time worked by an individual in direct performance of the in excess of eight (8) hours in a day shall be compensated as follows:

- Such time between eight (8) hours and twelve (12) hours shall be compensated at two dollars (\$2.00) above the base rates listed above; and
- Such time greater than twelve (12) hours shall be compensated a twice (2x) the base rates listed above.

Base rates shall be increased by fifty percent (50%) for Services performed on Holidays as defined herein.