

**From:** Mike Sellers  
**Sent:** Thursday, March 29, 2018 5:38 PM  
**To:** Deanna Santana  
**Subject:** Confidential

Hello Deanna,

Thank you for contacting me this afternoon regarding my salary and benefits issue. I have attached my original request and at that time I didn't list benefits. As I explained, all I wanted was to receive the same salary and benefits as Unit 9A 2016-18 MOU. I understand not getting merit increases, but I fully expected to receive the same 9A salary and benefits. It is my understanding the benefits included increased vision coverage, city cover increases to PERS and health, increase vacation accruals, and increase management leave. I hope I didn't leave anything out, but please keep me in the loop on next steps. I will also look at my November paystubs to try to determine what was added at that time. I personally don't recall being notified of any payroll changes. Mike

Michael J. Sellers  
Chief of Police  
Santa Clara Police Department  
(408) 615-4894  
[www.scpd.org](http://www.scpd.org)



**City of  
Santa Clara**  
The Center of What's Possible

