



City of Santa Clara

Meeting Minutes

Salary Setting Commission

03/31/2025

4:00 PM

Hybrid Meeting
City Hall Council
Chambers/Virtual
1500 Warburton Avenue
Santa Clara, CA 95050

The City of Santa Clara is conducting the Salary Setting Commission meetings in a hybrid manner (in-person and a method for the public to participate remotely).

• Via Zoom: <https://santaclaraca.zoom.us/j/86182883656?pwd=wXE6fByYmu0qDfQrnZncrfrBOdFJ9E.1>

Webinar ID: 861 8288 3656

Passcode: 332206

Or

Phone: 1-669-900-6833

CALL TO ORDER AND ROLL CALL

Chair Kumar called the meeting to order at 4:00pm.

Present 4 - Commissioner Mihir Kakkad, Commissioner David Kertes, Chair MV Kumar, and Vice Chair John Sontag

CONSENT CALENDAR

1. Action to Approve the Salary Setting Commission Meeting Minutes of March 24, 2025

A motion was made by Commissioner Kertes, seconded by Commissioner Kakkad to approve the Salary Setting Commission Meeting Minutes of March 24, 2025.

Aye: 4 - Commissioner Kakkad, Commissioner Kertes, Chair Kumar, and Vice Chair Sontag

PUBLIC PRESENTATIONS

None

GENERAL BUSINESS

2. Discussion and Possible Action to Set the Salary for the Position of Police Chief (Job Code 141)

A motion was made by Commissioner Kertes, seconded by Commissioner Kakkad, to increase the salary for the position of Police Chief by 2.5% effective July 1, 2025 - June 30, 2027.

Aye: 4 - Commissioner Kakkad, Commissioner Kertes, Chair Kumar, and Vice Chair Sontag

STAFF REPORT

None

COMMISSIONERS REPORT

Chair Kumar provided background information regarding the State of the City.

ADJOURNMENT

A motion was made by Vice Chair Sontag, seconded by Commissioner Kertes to adjourn the meeting at 5:35pm.

Aye: 4 - Commissioner Kakkad, Commissioner Kertes, Chair Kumar, and Vice Chair Sontag

MEETING DISCLOSURES

The time limit within which to commence any lawsuit or legal challenge to any quasi-adjudicative decision made by the City is governed by Section 1094.6 of the Code of Civil Procedure, unless a shorter limitation period is specified by any other provision. Under Section 1094.6, any lawsuit or legal challenge to any quasi-adjudicative decision made by the City must be filed no later than the 90th day following the date on which such decision becomes final. Any lawsuit or legal challenge, which is not filed within that 90-day period, will be barred. If a person wishes to challenge the nature of the above section in court, they may be limited to raising only those issues they or someone else raised at the meeting described in this notice, or in written correspondence delivered to the City of Santa Clara, at or prior to the meeting. In addition, judicial challenge may be limited or barred where the interested party has not sought and exhausted all available administrative remedies.

If a member of the public submits a speaker card for any agenda items, their name will appear in the Minutes. If no speaker card is submitted, the Minutes will reflect "Public Speaker."

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA"), the City of Santa Clara will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities, and will ensure that all existing facilities will be made accessible to the maximum extent feasible. The City of Santa Clara will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities including those with speech, hearing, or vision impairments so they can participate equally in the City's programs, services, and activities. The City of Santa Clara will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities.

Agendas and other written materials distributed during a public meeting that are public record will be made available by the City in an appropriate alternative format. Contact the City Clerk's Office at 1 408-615-2220 with your request for an alternative format copy of the agenda or other written materials.

Individuals who require an auxiliary aid or service for effective communication, or any other disability-related modification of policies or procedures, or other accommodation, in order to participate in a program, service, or activity of the City of Santa Clara, should contact the City's ADA Coordinator at 408-615-3000 as soon as possible but no later than 48 hours before the scheduled event.