

City of Santa Clara
Classified Salary Plan

Effective 12/23/2018
Approved 6/4/2019

					Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
Job Title	Job Code	Union Code	Sal Plan	Grade	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
ACCOUNT CLERK I	210	578	A	019	\$ 32.948077	\$ 5,711	\$ 68,532	\$ 34.615385	\$ 6,000	\$ 72,000	\$ 36.398077	\$ 6,309	\$ 75,708	\$ 38.261538	\$ 6,632	\$ 79,584	\$ 40.142308	\$ 6,958	\$ 83,496	\$ 41.117308	\$ 7,127	\$ 85,524	\$ 42.178846	\$ 7,311	\$ 87,732
ACCOUNT CLERK II	215	578	A	023	\$ 36.398077	\$ 6,309	\$ 75,708	\$ 38.261538	\$ 6,632	\$ 79,584	\$ 40.142308	\$ 6,958	\$ 83,496	\$ 42.178846	\$ 7,311	\$ 87,732	\$ 44.255769	\$ 7,671	\$ 92,052	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 46.378846	\$ 8,039	\$ 96,468
ACCOUNT CLERK III	220	578	A	025	\$ 38.261538	\$ 6,632	\$ 99,054	\$ 40.142308	\$ 6,958	\$ 83,496	\$ 42.178846	\$ 7,311	\$ 87,732	\$ 44.255769	\$ 7,671	\$ 92,052	\$ 46.378846	\$ 8,039	\$ 96,468	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 48.721154	\$ 8,445	\$ 101,340
ACCOUNTANT	205	578	A	031	\$ 44.255769	\$ 7,671	\$ 92,052	\$ 46.378846	\$ 8,039	\$ 96,468	\$ 48.721154	\$ 8,445	\$ 101,340	\$ 51.178846	\$ 8,871	\$ 106,452	\$ 53.711538	\$ 9,310	\$ 111,720	\$ 54.998077	\$ 9,533	\$ 114,396	\$ 56.423077	\$ 9,780	\$ 117,360
ACCOUNTING TECHNICIAN I	216	578	A	018	\$ 32.151923	\$ 5,573	\$ 66,876	\$ 33.738462	\$ 5,848	\$ 70,176	\$ 35.498077	\$ 6,153	\$ 73,836	\$ 37.292308	\$ 6,464	\$ 77,568	\$ 39.213462	\$ 6,797	\$ 81,564	\$ 40.142308	\$ 6,958	\$ 83,496	\$ 41.117308	\$ 7,127	\$ 85,524
ACCOUNTING TECHNICIAN II	217	578	A	020	\$ 33.738462	\$ 5,848	\$ 70,176	\$ 35.498077	\$ 6,153	\$ 73,836	\$ 37.292308	\$ 6,464	\$ 77,568	\$ 39.213462	\$ 6,797	\$ 81,564	\$ 41.117308	\$ 7,127	\$ 85,524	\$ 42.178846	\$ 7,311	\$ 87,732	\$ 43.246154	\$ 7,496	\$ 89,952
ASSOCIATE ENGINEER (CIVIL)	321	4	E	034	\$ 49.938462	\$ 8,656	\$ 103,872	\$ 52.534615	\$ 9,106	\$ 109,272	\$ 55.067308	\$ 9,545	\$ 114,540	\$ 57.825000	\$ 10,023	\$ 120,276	\$ 60.773077	\$ 10,534	\$ 126,408	\$ 62.365385	\$ 10,810	\$ 129,720	\$ 63.917308	\$ 11,079	\$ 132,948
ASSOCIATE PLANNER	240	578	A	036	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 52.436538	\$ 9,089	\$ 109,068	\$ 54.998077	\$ 9,533	\$ 114,396	\$ 57.865385	\$ 10,030	\$ 120,360	\$ 60.796154	\$ 10,538	\$ 126,456	\$ 62.238462	\$ 10,788	\$ 129,456	\$ 63.692308	\$ 11,040	\$ 132,480
ASST ELEC UTILITY ENGINEER	230	4	E3	032	\$ 52.246154	\$ 9,056	\$ 108,672	\$ 54.761538	\$ 9,492	\$ 113,904	\$ 57.600000	\$ 9,984	\$ 119,808	\$ 60.380769	\$ 10,466	\$ 125,592	\$ 63.409615	\$ 10,991	\$ 131,892	\$ 65.019231	\$ 11,270	\$ 135,240	\$ 66.634615	\$ 11,550	\$ 138,600
ASST ENGINEER (CIVIL)	228	4	E	032	\$ 47.642308	\$ 8,258	\$ 99,096	\$ 49.938462	\$ 8,656	\$ 103,872	\$ 52.534615	\$ 9,106	\$ 109,272	\$ 55.067308	\$ 9,545	\$ 114,540	\$ 57.825000	\$ 10,023	\$ 120,276	\$ 59.290385	\$ 10,277	\$ 123,324	\$ 60.773077	\$ 10,534	\$ 126,408
ASST PLANNER I	232	578	A	027	\$ 40.142308	\$ 6,958	\$ 83,496	\$ 42.178846	\$ 7,311	\$ 87,732	\$ 44.255769	\$ 7,671	\$ 92,052	\$ 46.378846	\$ 8,039	\$ 96,468	\$ 48.721154	\$ 8,445	\$ 101,340	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 51.178846	\$ 8,871	\$ 106,452
ASST SANITARY SEWER SUPERINT	235	578	A	038	\$ 52.436538	\$ 9,089	\$ 109,068	\$ 54.998077	\$ 9,533	\$ 114,396	\$ 57.865385	\$ 10,030	\$ 120,360	\$ 60.796154	\$ 10,538	\$ 126,456	\$ 63.692308	\$ 11,040	\$ 132,480	\$ 65.290385	\$ 11,317	\$ 135,804	\$ 66.917308	\$ 11,599	\$ 139,188
ASST TRAINING OFFICER	233S	1	C1	041	\$ 54.593407	\$ 13,248	\$ 158,976	\$ 57.370879	\$ 13,922	\$ 167,064	\$ 60.226648	\$ 14,615	\$ 175,380	\$ 63.259615	\$ 15,351	\$ 184,212	\$ 66.469780	\$ 16,130	\$ 193,560	\$ 68.093407	\$ 16,524	\$ 198,288	\$ 69.787088	\$ 16,935	\$ 203,220
ASST WATER SUPERINTENDENT	229	578	A	038	\$ 52.436538	\$ 9,089	\$ 109,068	\$ 54.998077	\$ 9,533	\$ 114,396	\$ 57.865385	\$ 10,030	\$ 120,360	\$ 60.796154	\$ 10,538	\$ 126,456	\$ 63.692308	\$ 11,040	\$ 132,480	\$ 65.290385	\$ 11,317	\$ 135,804	\$ 66.917308	\$ 11,599	\$ 139,188
AUTO SERVICES UTILITY WORKER	244	578	A	015	\$ 29.855769	\$ 5,175	\$ 62,100	\$ 31.338462	\$ 5,432	\$ 65,184	\$ 32.948077	\$ 5,711	\$ 68,532	\$ 34.615385	\$ 6,000	\$ 72,000	\$ 36.398077	\$ 6,309	\$ 75,708	\$ 37.292308	\$ 6,464	\$ 77,568	\$ 38.261538	\$ 6,632	\$ 79,584
AUTOMOTIVE FOREMAN/FOREWOMAN	252	578	A	030	\$ 43.246154	\$ 7,496	\$ 89,952	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 52.436538	\$ 9,089	\$ 109,068	\$ 53.711538	\$ 9,310	\$ 111,720	\$ 54.998077	\$ 9,533	\$ 114,396
AUTOMOTIVE TECHNICIAN I	248	6	G	020	\$ 33.161538	\$ 5,748	\$ 68,976	\$ 34.840385	\$ 6,039	\$ 72,468	\$ 36.675000	\$ 6,357	\$ 76,284	\$ 38.584615	\$ 6,688	\$ 80,256	\$ 40.465385	\$ 7,014	\$ 84,168	\$ 41.475000	\$ 7,189	\$ 86,268	\$ 42.490385	\$ 7,365	\$ 88,380
AUTOMOTIVE TECHNICIAN II	249	6	G	022	\$ 34.840385	\$ 6,039	\$ 72,468	\$ 36.675000	\$ 6,357	\$ 76,284	\$ 38.584615	\$ 6,688	\$ 80,256	\$ 40.465385	\$ 7,014	\$ 84,168	\$ 42.490385	\$ 7,365	\$ 88,380	\$ 43.551923	\$ 7,549	\$ 90,588	\$ 44.532692	\$ 7,719	\$ 92,628
AUTOMOTIVE TECHNICIAN III	250	6	G	028	\$ 40.465385	\$ 7,014	\$ 84,168	\$ 42.490385	\$ 7,365	\$ 88,380	\$ 44.532692	\$ 7,719	\$ 92,628	\$ 46.696154	\$ 8,094	\$ 97,128	\$ 49.090385	\$ 8,509	\$ 102,108	\$ 50.278846	\$ 8,715	\$ 104,580	\$ 51.484615	\$ 8,924	\$ 107,088
BUILDING MAINT FOREPERSON	258	578	A	031	\$ 44.255769	\$ 7,671	\$ 92,052	\$ 46.378846	\$ 8,039	\$ 96,468	\$ 48.721154	\$ 8,445	\$ 101,340	\$ 51.178846	\$ 8,871	\$ 106,452	\$ 53.711538	\$ 9,310	\$ 111,720	\$ 54.998077	\$ 9,533	\$ 114,396	\$ 56.423077	\$ 9,780	\$ 117,360
BUILDING MAINT WORKER	260	6	G	026	\$ 38.584615	\$ 6,688	\$ 80,256	\$ 40.465385	\$ 7,014	\$ 84,168	\$ 42.490385	\$ 7,365	\$ 88,380	\$ 44.532692	\$ 7,719	\$ 92,628	\$ 46.696154	\$ 8,094	\$ 97,128	\$ 47.890385	\$ 8,301	\$ 99,612	\$ 49.090385	\$ 8,509	\$ 102,108
BUILDING/HOUSING INSPECTOR	254	578	A	035	\$ 48.721154	\$ 8,445	\$ 101,340	\$ 51.178846	\$ 8,871	\$ 106,452	\$ 53.711538	\$ 9,310	\$ 111,720	\$ 56.423077	\$ 9,780	\$ 117,360	\$ 59.336538	\$ 10,285	\$ 123,420	\$ 60.796154	\$ 10,538	\$ 126,456	\$ 62.238462	\$ 10,788	\$ 129,456
BUSINESS ANALYST	262	578	A	035	\$ 48.721154	\$ 8,445	\$ 101,340	\$ 51.178846	\$ 8,871	\$ 106,452	\$ 53.711538	\$ 9,310	\$ 111,720	\$ 56.423077	\$ 9,780	\$ 117,360	\$ 59.336538	\$ 10,285	\$ 123,420	\$ 60.796154	\$ 10,538	\$ 126,456	\$ 62.238462	\$ 10,788	\$ 129,456
BUSINESS ANALYST-PUBLIC BENEF	262B	578	A	035	\$ 48.721154	\$ 8,445	\$ 101,340	\$ 51.178846	\$ 8,871	\$ 106,452	\$ 53.711538	\$ 9,310	\$ 111,720	\$ 56.423077	\$ 9,780	\$ 117,360	\$ 59.336538	\$ 10,285	\$ 123,420	\$ 60.796154	\$ 10,538	\$ 126,456	\$ 62.238462	\$ 10,788	\$ 129,456
BUYER	270	578	A	032	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 52.436538	\$ 9,089	\$ 109,068	\$ 54.998077	\$ 9,533	\$ 114,396	\$ 56.423077	\$ 9,780	\$ 117,360	\$ 57.865385	\$ 10,030	\$ 120,360
CEMETERY WORKER I	290	6	G	019	\$ 32.400000	\$ 5,616	\$ 67,392	\$ 33.992308	\$ 5,892	\$ 70,704	\$ 35.723077	\$ 6,192	\$ 74,304	\$ 37.638462	\$ 6,524	\$ 78,288	\$ 39.536538	\$ 6,853	\$ 82,236	\$ 41.475000	\$ 7,189	\$ 86,268	\$ 42.490385	\$ 7,365	\$ 88,380
CEMETERY WORKER II	295	6	G	021	\$ 33.992308	\$ 5,892	\$ 70,704	\$ 35.723077	\$ 6,192	\$ 74,304	\$ 37.638462	\$ 6,524	\$ 78,288	\$ 39.536538	\$ 6,853	\$ 82,236	\$ 41.475000	\$ 7,189	\$ 86,268	\$ 42.490385	\$ 7,365	\$ 88,380	\$ 43.551923	\$ 7,549	\$ 90,588
CEMETERY WORKER III	300	6	G	023	\$ 35.723077	\$ 6,192	\$ 74,304	\$ 37.638462	\$ 6,524	\$ 78,288	\$ 39.536538	\$ 6,853	\$ 82,236	\$ 41.475000	\$ 7,189	\$ 86,268	\$ 43.551923	\$ 7,549	\$ 90,588	\$ 44.532692	\$ 7,719	\$ 92,628	\$ 45.628846	\$ 7,909	\$ 94,908
CHIEF OF PARTY	310	578	A	034	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 52.436538	\$ 9,089	\$ 109,068	\$ 54.998077	\$ 9,533	\$ 114,396	\$ 57.865385	\$ 10,030	\$ 120,360	\$ 59.336538	\$ 10,285	\$ 123,420	\$ 60.796154	\$ 10,538	\$ 126,456
CHIEF STOREKEEPER	319	578	A	032	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 52.436538	\$ 9,089	\$ 109,068	\$ 54.998077	\$ 9,533	\$ 114,396	\$ 56.423077	\$ 9,780	\$ 117,360	\$ 57.865385	\$ 10,030	\$ 120,360
CODE ENFORCEMENT OFFICER	330	578	A	032	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 52.436538	\$ 9,089	\$ 109,068	\$ 54.998077	\$ 9,533	\$ 114,396	\$ 56.423077	\$ 9,780	\$ 117,360	\$ 57.865385	\$ 10,030	\$ 120,360
CODE ENFORCEMENT TECHNICIAN	329	578	A	023	\$ 36.398077	\$ 6,309	\$ 75,708	\$ 38.261538	\$ 6,632	\$ 79,584	\$ 40.142308	\$ 6,958	\$ 83,496	\$ 42.178846	\$ 7,311	\$ 87,732	\$ 44.255769	\$ 7,671	\$ 92,052	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 46.378846	\$ 8,039	\$ 96,468
COMBINATION INSPECTOR	336	578	A	037	\$ 51.178846	\$ 8,871	\$ 106,452	\$ 53.711538	\$ 9,310	\$ 111,720	\$ 56.423077	\$ 9,780	\$ 117,360	\$ 59.336538	\$ 10,285	\$ 123,420	\$ 62.238462	\$ 10,788	\$ 129,456	\$ 63.692308	\$ 11,040	\$ 132,480	\$ 65.290385	\$ 11,317	\$ 135,804
COMMUNICATION TECHNICIAN I	346	578	A	028	\$ 41.117308	\$ 7,127	\$ 85,524	\$ 43.246154	\$ 7,496	\$ 89,952	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 51.178846	\$ 8,871	\$ 106,452	\$ 52.436538	\$ 9,089	\$ 109,068
COMMUNICATION TECHNICIAN II	345	578	A	032	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 52.436538	\$ 9,089	\$ 109,068	\$ 54.998077	\$ 9,533	\$ 114,396	\$ 56.423077	\$ 9,780	\$ 117,360	\$ 57.865385	\$ 10,030	\$ 120,360
COMMUNICATIONS COORDINATOR	338	578	A	032	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 52.436538	\$ 9,089	\$ 109,068	\$ 54.998077	\$ 9,533	\$ 114,396	\$ 56.423077	\$ 9,780	\$ 117,360	\$ 57.865385	\$ 10,030	\$ 120,360
COMMUNITY SVC OFFICER I	347	10	H	017	\$ 33.421154	\$ 5,793	\$ 69,516	\$ 35.094231	\$ 6,083	\$ 72,996	\$ 36.894231	\$ 6,395	\$ 76,740	\$ 38.809615	\$ 6,727	\$ 80,724	\$ 40.782692	\$ 7,069	\$ 84,828	\$ 41.815385	\$ 7,248	\$ 86,976	\$ 42.807692	\$ 7,420	\$ 89,040

City of Santa Clara
Classified Salary Plan

Effective 12/23/2018
Approved 6/4/2019

					Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
Job Title	Job Code	Union Code	Sal Plan	Grade	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
COMMUNITY SVC OFFICER II	348	10	H	022	\$ 37.823077	\$ 6,556	\$ 78,672	\$ 39.732692	\$ 6,887	\$ 82,644	\$ 41.815385	\$ 7,248	\$ 86,976	\$ 43.800000	\$ 7,592	\$ 91,104	\$ 46.078846	\$ 7,987	\$ 95,844	\$ 47.151923	\$ 8,173	\$ 98,076	\$ 48.219231	\$ 8,358	\$ 100,296
CRIME ANALYST	350	578	A	032	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 52.436538	\$ 9,089	\$ 109,068	\$ 54.998077	\$ 9,533	\$ 114,396	\$ 56.423077	\$ 9,780	\$ 117,360	\$ 57.865385	\$ 10,030	\$ 120,360
CULTURAL ARTS SUPERVISOR	363	578	A	032	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 52.436538	\$ 9,089	\$ 109,068	\$ 54.998077	\$ 9,533	\$ 114,396	\$ 56.423077	\$ 9,780	\$ 117,360	\$ 57.865385	\$ 10,030	\$ 120,360
CUSTOMER SERVICE REP	364	578	A	019	\$ 32.948077	\$ 5,711	\$ 68,532	\$ 34.615385	\$ 6,000	\$ 72,000	\$ 36.398077	\$ 6,309	\$ 75,708	\$ 38.261538	\$ 6,632	\$ 79,584	\$ 40.142308	\$ 6,958	\$ 83,496	\$ 41.117308	\$ 7,127	\$ 85,524	\$ 42.178846	\$ 7,311	\$ 87,732
CUSTOMER SERVICE REP - PERMIT	369	578	A	019	\$ 32.948077	\$ 5,711	\$ 68,532	\$ 34.615385	\$ 6,000	\$ 72,000	\$ 36.398077	\$ 6,309	\$ 75,708	\$ 38.261538	\$ 6,632	\$ 79,584	\$ 40.142308	\$ 6,958	\$ 83,496	\$ 41.117308	\$ 7,127	\$ 85,524	\$ 42.178846	\$ 7,311	\$ 87,732
CUSTOMER SERVICE SUPERVISOR	367	578	A	028	\$ 41.117308	\$ 7,127	\$ 85,524	\$ 43.246154	\$ 7,496	\$ 89,952	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 51.178846	\$ 8,871	\$ 106,452	\$ 52.436538	\$ 9,089	\$ 109,068
DEPUTY FIRE MARSHAL	375	1	C	038	\$ 69.796154	\$ 12,098	\$ 145,176	\$ 73.223077	\$ 12,692	\$ 152,304	\$ 77.001923	\$ 13,347	\$ 160,164	\$ 80.873077	\$ 14,018	\$ 168,216	\$ 84.859615	\$ 14,709	\$ 176,508	\$ 87.051923	\$ 15,089	\$ 181,068	\$ 89.221154	\$ 15,465	\$ 185,580
DEPUTY FIRE MARSHAL HAZ MATS	376	1	C	040	\$ 73.223077	\$ 12,692	\$ 152,304	\$ 77.001923	\$ 13,347	\$ 160,164	\$ 80.873077	\$ 14,018	\$ 168,216	\$ 84.859615	\$ 14,709	\$ 176,508	\$ 89.221154	\$ 15,465	\$ 185,580	\$ 91.482692	\$ 15,857	\$ 190,284	\$ 93.692308	\$ 16,240	\$ 194,880
DEPUTY FIRE MARSHAL I	372	1	C	034	\$ 63.323077	\$ 10,976	\$ 131,712	\$ 66.455769	\$ 11,519	\$ 138,228	\$ 69.796154	\$ 12,098	\$ 145,176	\$ 73.223077	\$ 12,692	\$ 152,304	\$ 77.001923	\$ 13,347	\$ 160,164	\$ 78.928846	\$ 13,681	\$ 164,172	\$ 80.873077	\$ 14,018	\$ 168,216
DEPUTY FIRE MARSHAL II	373	1	C	038	\$ 69.796154	\$ 12,098	\$ 145,176	\$ 73.223077	\$ 12,692	\$ 152,304	\$ 77.001923	\$ 13,347	\$ 160,164	\$ 80.873077	\$ 14,018	\$ 168,216	\$ 84.859615	\$ 14,709	\$ 176,508	\$ 87.051923	\$ 15,089	\$ 181,068	\$ 89.221154	\$ 15,465	\$ 185,580
DEPUTY FIRE MARSHAL III	374	1	C	040	\$ 73.223077	\$ 12,692	\$ 152,304	\$ 77.001923	\$ 13,347	\$ 160,164	\$ 80.873077	\$ 14,018	\$ 168,216	\$ 84.859615	\$ 14,709	\$ 176,508	\$ 89.221154	\$ 15,465	\$ 185,580	\$ 91.482692	\$ 15,857	\$ 190,284	\$ 93.692308	\$ 16,240	\$ 194,880
DRIVER/ENG 24 HRS	380S	1	C1	033	\$ 44.901099	\$ 10,896	\$ 130,752	\$ 47.163462	\$ 11,445	\$ 137,340	\$ 49.516484	\$ 12,016	\$ 144,192	\$ 51.972527	\$ 12,612	\$ 151,344	\$ 54.593407	\$ 13,248	\$ 158,976	\$ 55.965659	\$ 13,581	\$ 162,972	\$ 57.370879	\$ 13,922	\$ 167,064
DRIVER/ENG 24HR-TRAIN/PREMIUM	380P	1	C1	034	\$ 46.021978	\$ 11,168	\$ 134,016	\$ 48.300824	\$ 11,721	\$ 140,652	\$ 50.728022	\$ 12,310	\$ 147,720	\$ 53.217033	\$ 12,914	\$ 154,968	\$ 55.965659	\$ 13,581	\$ 162,972	\$ 57.370879	\$ 13,922	\$ 167,064	\$ 58.776099	\$ 14,263	\$ 171,156
DRIVER/ENG 80 HRS	380	1	C	033	\$ 61.782692	\$ 10,709	\$ 128,508	\$ 64.892308	\$ 11,248	\$ 134,976	\$ 68.134615	\$ 11,810	\$ 141,720	\$ 71.521154	\$ 12,397	\$ 148,764	\$ 75.109615	\$ 13,019	\$ 156,228	\$ 77.001923	\$ 13,347	\$ 160,164	\$ 78.928846	\$ 13,681	\$ 164,172
DRIVER/ENG TRAINING DIVISION	380T	1	C	038	\$ 69.796154	\$ 12,098	\$ 145,176	\$ 73.223077	\$ 12,692	\$ 152,304	\$ 77.001923	\$ 13,347	\$ 160,164	\$ 80.873077	\$ 14,018	\$ 168,216	\$ 84.859615	\$ 14,709	\$ 176,508	\$ 87.051923	\$ 15,089	\$ 181,068	\$ 89.221154	\$ 15,465	\$ 185,580
ELEC & WATER SYSTEM OP - CERT	390R	3	R6	037	\$ 63.715385	\$ 11,044	\$ 132,528	\$ 66.848077	\$ 11,587	\$ 139,044	\$ 70.280769	\$ 12,182	\$ 146,184	\$ 73.880769	\$ 12,806	\$ 153,672	\$ 77.607692	\$ 13,452	\$ 161,424	\$ 79.476923	\$ 13,776	\$ 165,312	\$ 81.496154	\$ 14,126	\$ 169,512
ELEC & WATER SYSTEM OPERTR	390	3	D1	037	\$ 60.109615	\$ 10,419	\$ 125,028	\$ 63.063462	\$ 10,931	\$ 131,172	\$ 66.300000	\$ 11,492	\$ 137,904	\$ 69.698077	\$ 12,081	\$ 144,972	\$ 73.217308	\$ 12,691	\$ 152,292	\$ 74.976923	\$ 12,996	\$ 155,952	\$ 76.880769	\$ 13,326	\$ 159,912
ELEC CREW FOREPERSON	550	3	D1	039	\$ 63.063462	\$ 10,931	\$ 131,172	\$ 66.300000	\$ 11,492	\$ 137,904	\$ 69.698077	\$ 12,081	\$ 144,972	\$ 73.217308	\$ 12,691	\$ 152,292	\$ 76.880769	\$ 13,326	\$ 159,912	\$ 78.761538	\$ 13,652	\$ 163,824	\$ 80.734615	\$ 13,994	\$ 167,928
ELEC HELPER/DRIVER	435	3	D2	020	\$ 39.767308	\$ 6,893	\$ 82,716	\$ 41.850000	\$ 7,254	\$ 87,048	\$ 43.978846	\$ 7,623	\$ 91,476	\$ 46.142308	\$ 7,998	\$ 95,976	\$ 48.450000	\$ 8,398	\$ 100,776	\$ 49.667308	\$ 8,609	\$ 103,308	\$ 50.890385	\$ 8,821	\$ 105,852
ELEC MAINTENANCE WORKER	415	3	D2	022	\$ 41.850000	\$ 7,254	\$ 87,048	\$ 43.978846	\$ 7,623	\$ 91,476	\$ 46.142308	\$ 7,998	\$ 95,976	\$ 48.450000	\$ 8,398	\$ 100,776	\$ 50.890385	\$ 8,821	\$ 105,852	\$ 52.107692	\$ 9,032	\$ 108,384	\$ 53.342308	\$ 9,246	\$ 110,952
ELEC METER TECHNICIAN	426	3	D1	032	\$ 53.203846	\$ 9,222	\$ 110,664	\$ 55.834615	\$ 9,678	\$ 116,136	\$ 58.690385	\$ 10,173	\$ 122,076	\$ 61.517308	\$ 10,663	\$ 127,956	\$ 64.603846	\$ 11,198	\$ 134,376	\$ 66.300000	\$ 11,492	\$ 137,904	\$ 67.967308	\$ 11,781	\$ 141,372
ELEC UTIL DATABASE ADMINISTRAT	177	578	A	043	\$ 59.336538	\$ 10,285	\$ 123,420	\$ 62.238462	\$ 10,788	\$ 129,456	\$ 65.290385	\$ 11,317	\$ 135,804	\$ 68.584615	\$ 11,888	\$ 142,656	\$ 72.057692	\$ 12,490	\$ 149,880	\$ 73.811538	\$ 12,794	\$ 153,528	\$ 75.640385	\$ 13,111	\$ 157,332
ELEC UTIL ELECTRICIAN APPRENT	887	3	D1	026	\$ 46.119231	\$ 7,994	\$ 95,928	\$ 48.328846	\$ 8,377	\$ 100,524	\$ 50.763462	\$ 8,799	\$ 105,588	\$ 53.203846	\$ 9,222	\$ 110,664	\$ 55.834615	\$ 9,678	\$ 116,136	\$ 57.259615	\$ 9,925	\$ 119,100	\$ 58.690385	\$ 10,173	\$ 122,076
ELEC UTIL NETWORK ADMINISTRAT	436	578	A	043	\$ 59.336538	\$ 10,285	\$ 123,420	\$ 62.238462	\$ 10,788	\$ 129,456	\$ 65.290385	\$ 11,317	\$ 135,804	\$ 68.584615	\$ 11,888	\$ 142,656	\$ 72.057692	\$ 12,490	\$ 149,880	\$ 73.811538	\$ 12,794	\$ 153,528	\$ 75.640385	\$ 13,111	\$ 157,332
ELEC UTILITY ELECTRICIAN	885	3	D1	032	\$ 53.203846	\$ 9,222	\$ 110,664	\$ 55.834615	\$ 9,678	\$ 116,136	\$ 58.690385	\$ 10,173	\$ 122,076	\$ 61.517308	\$ 10,663	\$ 127,956	\$ 64.603846	\$ 11,198	\$ 134,376	\$ 66.300000	\$ 11,492	\$ 137,904	\$ 67.967308	\$ 11,781	\$ 141,372
ELEC UTILITY ENGINEER	428	4	E3	042	\$ 66.634615	\$ 11,550	\$ 138,600	\$ 70.096154	\$ 12,150	\$ 145,800	\$ 73.419231	\$ 12,726	\$ 152,712	\$ 77.134615	\$ 13,370	\$ 160,440	\$ 81.063462	\$ 14,051	\$ 168,612	\$ 83.025000	\$ 14,391	\$ 172,692	\$ 84.975000	\$ 14,729	\$ 176,748
ELEC UTILITY EQUIP OPERATR	429	3	D2	022	\$ 41.850000	\$ 7,254	\$ 87,048	\$ 43.978846	\$ 7,623	\$ 91,476	\$ 46.142308	\$ 7,998	\$ 95,976	\$ 48.450000	\$ 8,398	\$ 100,776	\$ 50.890385	\$ 8,821	\$ 105,852	\$ 52.107692	\$ 9,032	\$ 108,384	\$ 53.342308	\$ 9,246	\$ 110,952
ELEC UTILITY GEN TECH	431	3	D1	035	\$ 57.259615	\$ 9,925	\$ 119,100	\$ 60.109615	\$ 10,419	\$ 125,028	\$ 63.063462	\$ 10,931	\$ 131,172	\$ 66.300000	\$ 11,492	\$ 137,904	\$ 69.698077	\$ 12,081	\$ 144,972	\$ 71.434615	\$ 12,382	\$ 148,584	\$ 73.217308	\$ 12,691	\$ 152,292
ELEC UTILITY PROG ANALYST	440	578	A	036	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 52.436538	\$ 9,089	\$ 109,068	\$ 54.998077	\$ 9,533	\$ 114,396	\$ 57.865385	\$ 10,030	\$ 120,360	\$ 60.796154	\$ 10,538	\$ 126,456	\$ 62.238462	\$ 10,788	\$ 129,456	\$ 63.692308	\$ 11,040	\$ 132,480
ELECTRICAL ESTIMATOR	437	3	D1	027	\$ 47.238462	\$ 8,188	\$ 98,256	\$ 49.546154	\$ 8,588	\$ 103,056	\$ 51.980769	\$ 9,010	\$ 108,120	\$ 54.501923	\$ 9,447	\$ 113,364	\$ 57.259615	\$ 9,925	\$ 119,100	\$ 58.690385	\$ 10,173	\$ 122,076	\$ 60.109615	\$ 10,419	\$ 125,028
ENERGY CONSERVATION COORD	913	578	A	028	\$ 41.117308	\$ 7,127	\$ 85,524	\$ 43.246154	\$ 7,496	\$ 89,952	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 51.178846	\$ 8,871	\$ 106,452	\$ 52.436538	\$ 9,089	\$ 109,068
ENERGY CONSRVATION SPECIALIST	446	578	A	021	\$ 34.615385	\$ 6,000	\$ 72,000	\$ 36.398077	\$ 6,309	\$ 75,708	\$ 38.261538														

City of Santa Clara
Classified Salary Plan

Effective 12/23/2018
Approved 6/4/2019

					Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
Job Title	Job Code	Union Code	Sal Plan	Grade	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
FIBER SPlicing TECHNICIAN	488	3	D1	032	\$ 53.203846	\$ 9,222	\$ 110,664	\$ 55.834615	\$ 9,678	\$ 116,136	\$ 58.690385	\$ 10,173	\$ 122,076	\$ 61.517308	\$ 10,663	\$ 127,956	\$ 64.603846	\$ 11,198	\$ 134,376	\$ 66.300000	\$ 11,492	\$ 137,904	\$ 67.967308	\$ 11,781	\$ 141,372
FINANCIAL ANALYST	472	578	A	033	\$ 46.378846	\$ 8,039	\$ 96,468	\$ 48.721154	\$ 8,445	\$ 101,340	\$ 51.178846	\$ 8,871	\$ 106,452	\$ 53.711538	\$ 9,310	\$ 111,720	\$ 56.423077	\$ 9,780	\$ 117,360	\$ 57.865385	\$ 10,030	\$ 120,360	\$ 59.336538	\$ 10,285	\$ 123,420
FIRE APPLICATION DATA ANALYST	491	578	A	032	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 52.436538	\$ 9,089	\$ 109,068	\$ 54.998077	\$ 9,533	\$ 114,396	\$ 56.423077	\$ 9,780	\$ 117,360	\$ 57.865385	\$ 10,030	\$ 120,360
FIRE CAPTAIN - TRAINING	475T	1	C	043	\$ 78.928846	\$ 13,681	\$ 164,172	\$ 82.869231	\$ 14,364	\$ 172,368	\$ 87.051923	\$ 15,089	\$ 181,068	\$ 91.482692	\$ 15,857	\$ 190,284	\$ 96.040385	\$ 16,647	\$ 199,764	\$ 98.365385	\$ 17,050	\$ 204,600	\$ 100.828846	\$ 17,477	\$ 209,724
FIRE CAPTAIN 24 HRS	475S	1	C1	038	\$ 50.728022	\$ 12,310	\$ 147,720	\$ 53.217033	\$ 12,914	\$ 154,968	\$ 55.965659	\$ 13,581	\$ 162,972	\$ 58.776099	\$ 14,263	\$ 171,156	\$ 61.673077	\$ 14,966	\$ 179,592	\$ 63.259615	\$ 15,351	\$ 184,212	\$ 64.846154	\$ 15,736	\$ 188,832
FIRE CAPTAIN 24HR-TRNG PREMIUM	475P	1	C1	039	\$ 51.972527	\$ 12,612	\$ 151,344	\$ 54.593407	\$ 13,248	\$ 158,976	\$ 57.370879	\$ 13,922	\$ 167,064	\$ 60.226648	\$ 14,615	\$ 175,380	\$ 63.259615	\$ 15,351	\$ 184,212	\$ 64.846154	\$ 15,736	\$ 188,832	\$ 66.469780	\$ 16,130	\$ 193,560
FIRE CAPTAIN 80 HRS	475	1	C	038	\$ 69.796154	\$ 12,098	\$ 145,176	\$ 73.223077	\$ 12,692	\$ 152,304	\$ 77.001923	\$ 13,347	\$ 160,164	\$ 80.873077	\$ 14,018	\$ 168,216	\$ 84.859615	\$ 14,709	\$ 176,508	\$ 87.051923	\$ 15,089	\$ 181,068	\$ 89.221154	\$ 15,465	\$ 185,580
FIRE PLAN DRAFTSPERSON	482	578	A	025	\$ 38.261538	\$ 6,632	\$ 79,584	\$ 40.142308	\$ 6,958	\$ 83,496	\$ 42.178846	\$ 7,311	\$ 87,732	\$ 44.255769	\$ 7,671	\$ 92,052	\$ 46.378846	\$ 8,039	\$ 96,468	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 48.721154	\$ 8,445	\$ 101,340
FIRE PREVENTION SPECIALIST I	489	10	H	012	\$ 29.601923	\$ 5,131	\$ 61,572	\$ 31.090385	\$ 5,389	\$ 64,668	\$ 32.538462	\$ 5,640	\$ 67,680	\$ 34.251923	\$ 5,937	\$ 71,244	\$ 35.965385	\$ 6,234	\$ 74,808	\$ 36.894231	\$ 6,395	\$ 76,740	\$ 37.823077	\$ 6,556	\$ 78,672
FIRE PREVENTION SPECIALIST II	478	10	H	035	\$ 51.928846	\$ 9,001	\$ 108,012	\$ 54.548077	\$ 9,455	\$ 113,460	\$ 57.253846	\$ 9,924	\$ 119,088	\$ 60.144231	\$ 10,425	\$ 125,100	\$ 63.230769	\$ 10,960	\$ 131,520	\$ 64.800000	\$ 11,232	\$ 134,784	\$ 66.346154	\$ 11,500	\$ 138,000
FIRE PROTECTION ENGINEER	492	10	H	041	\$ 60.144231	\$ 10,425	\$ 125,100	\$ 63.230769	\$ 10,960	\$ 131,520	\$ 66.346154	\$ 11,500	\$ 138,000	\$ 69.600000	\$ 12,064	\$ 144,768	\$ 73.125000	\$ 12,675	\$ 152,100	\$ 74.896154	\$ 12,982	\$ 155,784	\$ 76.794231	\$ 13,311	\$ 159,732
FIREFIGHTER I 24 HRS	487S	1	C1	018	\$ 31.174451	\$ 7,565	\$ 90,780	\$ 32.728022	\$ 7,942	\$ 95,304	\$ 34.351648	\$ 8,336	\$ 100,032	\$ 36.070055	\$ 8,753	\$ 105,036	\$ 37.862637	\$ 9,188	\$ 110,256	\$ 38.789835	\$ 9,413	\$ 112,956	\$ 39.745879	\$ 9,645	\$ 115,740
FIREFIGHTER I 24HR-TRNG PREMIU	487P	1	C1	028	\$ 39.745879	\$ 9,645	\$ 115,740	\$ 41.719780	\$ 10,124	\$ 121,488	\$ 43.776099	\$ 10,623	\$ 127,476	\$ 46.021978	\$ 11,168	\$ 134,016	\$ 48.300824	\$ 11,721	\$ 140,652	\$ 49.516484	\$ 12,016	\$ 144,192	\$ 50.728022	\$ 12,310	\$ 147,720
FIREFIGHTER I 80 HRS	487Y	1	C	018	\$ 42.894231	\$ 7,435	\$ 89,220	\$ 45.028846	\$ 7,805	\$ 93,660	\$ 47.267308	\$ 8,193	\$ 98,316	\$ 49.626923	\$ 8,602	\$ 103,224	\$ 52.096154	\$ 9,030	\$ 108,360	\$ 53.371154	\$ 9,251	\$ 111,012	\$ 54.686538	\$ 9,479	\$ 113,748
FIREFIGHTER II 24 HRS	480S	1	C1	030	\$ 41.719780	\$ 10,124	\$ 121,488	\$ 43.776099	\$ 10,623	\$ 127,476	\$ 46.021978	\$ 11,168	\$ 134,016	\$ 48.300824	\$ 11,721	\$ 140,652	\$ 50.728022	\$ 12,310	\$ 147,720	\$ 51.972527	\$ 12,612	\$ 151,344	\$ 53.217033	\$ 12,914	\$ 154,968
FIREFIGHTER II 24H-TRNG/PREMIU	480P	1	C1	031	\$ 42.750000	\$ 10,374	\$ 124,488	\$ 44.901099	\$ 10,896	\$ 130,752	\$ 47.163462	\$ 11,445	\$ 137,340	\$ 49.516484	\$ 12,016	\$ 144,192	\$ 51.972527	\$ 12,612	\$ 151,344	\$ 53.217033	\$ 12,914	\$ 154,968	\$ 54.593407	\$ 13,248	\$ 158,976
FIREFIGHTER II 80 HRS	480	1	C	030	\$ 57.403846	\$ 9,950	\$ 119,400	\$ 60.230769	\$ 10,440	\$ 125,280	\$ 63.323077	\$ 10,976	\$ 131,712	\$ 66.455769	\$ 11,519	\$ 138,228	\$ 69.796154	\$ 12,098	\$ 145,176	\$ 71.521154	\$ 12,397	\$ 148,764	\$ 73.223077	\$ 12,692	\$ 152,304
FIREFIGHTER II TRAINING DIV	480T	1	C	035	\$ 64.892308	\$ 11,248	\$ 134,976	\$ 68.134615	\$ 11,810	\$ 141,720	\$ 71.521154	\$ 12,397	\$ 148,764	\$ 75.109615	\$ 13,019	\$ 156,228	\$ 78.928846	\$ 13,681	\$ 164,172	\$ 80.873077	\$ 14,018	\$ 168,216	\$ 82.869231	\$ 14,364	\$ 172,368
FLEET COORDINATOR	466	578	A	026	\$ 39.213462	\$ 6,797	\$ 81,564	\$ 41.117308	\$ 7,127	\$ 85,524	\$ 43.246154	\$ 7,496	\$ 89,952	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 48.721154	\$ 8,445	\$ 101,340	\$ 49.921154	\$ 8,653	\$ 103,836
FORENSIC COORDINATOR	486	578	A	034	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 52.436538	\$ 9,089	\$ 109,068	\$ 54.998077	\$ 9,533	\$ 114,396	\$ 57.865385	\$ 10,030	\$ 120,360	\$ 59.336538	\$ 10,285	\$ 123,420	\$ 60.796154	\$ 10,538	\$ 126,456
GROUND S MAINT WORKER I	485	6	G	019	\$ 32.400000	\$ 5,616	\$ 67,392	\$ 33.992308	\$ 5,892	\$ 70,704	\$ 35.723077	\$ 6,192	\$ 74,304	\$ 37.638462	\$ 6,524	\$ 78,288	\$ 39.536538	\$ 6,853	\$ 82,236	\$ 41.475000	\$ 7,189	\$ 86,268	\$ 42.490385	\$ 7,365	\$ 88,380
GROUND S MAINT WORKER II	490	6	G	021	\$ 33.992308	\$ 5,892	\$ 70,704	\$ 35.723077	\$ 6,192	\$ 74,304	\$ 37.638462	\$ 6,524	\$ 78,288	\$ 39.536538	\$ 6,853	\$ 82,236	\$ 41.475000	\$ 7,189	\$ 86,268	\$ 43.551923	\$ 7,549	\$ 90,588	\$ 44.532692	\$ 7,719	\$ 92,628
GROUND S MAINT WORKER III	495	6	G	023	\$ 35.723077	\$ 6,192	\$ 74,304	\$ 37.638462	\$ 6,524	\$ 78,288	\$ 39.536538	\$ 6,853	\$ 82,236	\$ 41.475000	\$ 7,189	\$ 86,268	\$ 43.551923	\$ 7,549	\$ 90,588	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 46.378846	\$ 8,039	\$ 96,468
HEALTH & WELLNESS COORDINATOR	123	578	A	023	\$ 36.398077	\$ 6,309	\$ 75,708	\$ 38.261538	\$ 6,632	\$ 79,584	\$ 40.142308	\$ 6,958	\$ 83,496	\$ 42.178846	\$ 7,311	\$ 87,732	\$ 44.255769	\$ 7,671	\$ 92,052	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 46.378846	\$ 8,039	\$ 96,468
HOUSING INSPECTOR	500	578	A	035	\$ 48.721154	\$ 8,445	\$ 101,340	\$ 51.178846	\$ 8,871	\$ 106,452	\$ 53.711538	\$ 9,310	\$ 111,720	\$ 56.423077	\$ 9,780	\$ 117,360	\$ 59.336538	\$ 10,285	\$ 123,420	\$ 60.796154	\$ 10,538	\$ 126,456	\$ 62.238462	\$ 10,788	\$ 129,456
HUMAN RESOURCES ASSISTANT	509	578	A	019	\$ 32.948077	\$ 5,711	\$ 68,532	\$ 34.615385	\$ 6,000	\$ 72,000	\$ 36.398077	\$ 6,309	\$ 75,708	\$ 38.261538	\$ 6,632	\$ 79,584	\$ 40.142308	\$ 6,958	\$ 83,496	\$ 41.117308	\$ 7,127	\$ 85,524	\$ 42.178846	\$ 7,311	\$ 87,732
HUMAN RESOURCES TECHNICIAN	508	578	A	023	\$ 36.398077	\$ 6,309	\$ 75,708	\$ 38.261538	\$ 6,632	\$ 79,584	\$ 40.142308	\$ 6,958	\$ 83,496	\$ 42.178846	\$ 7,311	\$ 87,732	\$ 44.255769	\$ 7,671	\$ 92,052	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 46.378846	\$ 8,039	\$ 96,468
JAIL SERVICE OFFICER	353	10	H	022	\$ 37.823077	\$ 6,556	\$ 78,672	\$ 39.732692	\$ 6,887	\$ 82,844	\$ 41.815385	\$ 7,248	\$ 86,976	\$ 43.800000	\$ 7,592	\$ 91,104	\$ 46.078846	\$ 7,987	\$ 95,844	\$ 47.519231	\$ 8,173	\$ 98,076	\$ 48.219231	\$ 8,358	\$ 100,296
JOURNEY LINEWORKER	560	3	D1	035	\$ 57.259615	\$ 9,925	\$ 119,100	\$ 60.109615	\$ 10,419	\$ 125,028	\$ 63.063462	\$ 10,931	\$ 131,172	\$ 66.300000	\$ 11,492	\$ 137,904	\$ 69.698077	\$ 12,081	\$ 144,972	\$ 71.434615	\$ 12,382	\$ 148,584	\$ 73.217308	\$ 12,691	\$ 152,292
JOURNEY LINEWORKER APPRENTICE	561	3	D1	026	\$ 46.119231	\$ 7,994	\$ 95,928	\$ 48.328846	\$ 8,377	\$ 100,524	\$ 50.763462	\$ 8,799	\$ 105,588	\$ 53.203846	\$ 9,222	\$ 110,664	\$ 55.834615	\$ 9,678	\$ 116,136	\$ 57.259615	\$ 9,925	\$ 119,100	\$ 58.690385	\$ 10,173	\$ 122,076
JOURNEY LINEWORKER APPRENTICE*	561R	3	D1	029	\$ 49.546154	\$ 8,588	\$ 103,056	\$ 51.980769	\$ 9,010	\$ 108,120	\$ 54.501923	\$ 9,447	\$ 113,364	\$ 57.259615	\$ 9,925	\$ 119,100	\$ 60.109615	\$ 10,419	\$ 125,028	\$ 61.517308	\$ 10,663	\$ 127,956	\$ 63.063462	\$ 10,931	\$ 131,172
KEY CUSTOMER REPRESENTATIVE	505	578	A	035	\$ 48.721154	\$ 8,445	\$ 101,340	\$ 51.178846	\$ 8,871	\$ 106,452	\$ 53.711538	\$ 9,310	\$ 111,720	\$ 56.423077	\$ 9,780	\$ 117,360	\$ 59.336538	\$ 10,285	\$ 123,420	\$ 60.796154	\$ 10,538	\$ 126,456	\$ 62.238462	\$ 10,788	\$ 129,456
LANDSCAPE FOREMAN/WOMAN	520	578	A	037	\$ 51.178846	\$ 8,871	\$ 106,452	\$ 53.711538	\$ 9,310	\$ 111,720	\$ 56.423077	\$ 9,780	\$ 117,360	\$ 59.336538	\$ 10,285	\$ 123,420	\$ 62.238462	\$ 10,788	\$ 129,456	\$ 63.692308	\$ 11,040	\$ 132,480	\$ 65.290385	\$ 11,317	\$ 135,804
LIBRARIAN I	530	578	A	026	\$ 39.213462	\$ 6,797	\$ 81,564	\$ 41.117308	\$ 7,127	\$ 85,524	\$ 43.246154	\$ 7,496	\$ 89,952	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 48.721154	\$ 8,445	\$ 101,340	\$ 49.921154	\$ 8,653	\$ 103,836
LIBRARIAN I - CATALOGING	530C	578	A	026	\$ 39.213462	\$ 6,797	\$ 81,564	\$ 41.117308	\$ 7,127	\$ 85,524	\$ 43.246154	\$ 7,496	\$ 89,952	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 48.721154	\$ 8,445	\$ 101,340	\$ 49.921154	\$ 8,653	\$ 103,836
LIBRARIAN I - REFERENCE	530A	578	A	026	\$ 39.213462	\$ 6,797	\$ 81,564	\$ 41.117308	\$ 7,127	\$ 85,524	\$ 43.246154	\$ 7,496	\$ 89,952	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 48.721154	\$ 8,445	\$ 101,340	\$ 49.921154	\$ 8,653	\$ 103,836
LIBRARIAN I - YOUTH SERVICES	530B	578	A	026	\$ 39.213462	\$ 6,797	\$ 81,564	\$ 41.117308	\$ 7,127	\$ 85,524	\$ 43.246154	\$ 7,496	\$ 89,952	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 48.721154	\$ 8,445	\$ 101,340	\$ 49.921154	\$ 8,653	\$ 103,836

City of Santa Clara
Classified Salary Plan

Effective 12/23/2018
Approved 6/4/2019

					Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
Job Title	Job Code	Union Code	Sal Plan	Grade	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
LIBRARIAN II	535	578	A	030	\$ 43.246154	\$ 7,496	\$ 89,952	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 52.436538	\$ 9,089	\$ 109,068	\$ 53.711538	\$ 9,310	\$ 111,720	\$ 54.998077	\$ 9,533	\$ 114,396
LIBRARIAN II - CATALOGING	535C	578	A	030	\$ 43.246154	\$ 7,496	\$ 89,952	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 52.436538	\$ 9,089	\$ 109,068	\$ 53.711538	\$ 9,310	\$ 111,720	\$ 54.998077	\$ 9,533	\$ 114,396
LIBRARIAN II - REFERENCE	535A	578	A	030	\$ 43.246154	\$ 7,496	\$ 89,952	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 52.436538	\$ 9,089	\$ 109,068	\$ 53.711538	\$ 9,310	\$ 111,720	\$ 54.998077	\$ 9,533	\$ 114,396
LIBRARIAN II - YOUTH SERVICES	535B	578	A	030	\$ 43.246154	\$ 7,496	\$ 89,952	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 52.436538	\$ 9,089	\$ 109,068	\$ 53.711538	\$ 9,310	\$ 111,720	\$ 54.998077	\$ 9,533	\$ 114,396
LIBRARY ASSISTANT I	526	578	A	016	\$ 30.542308	\$ 5,294	\$ 63,528	\$ 32.151923	\$ 5,573	\$ 66,876	\$ 33.738462	\$ 5,848	\$ 70,176	\$ 35.498077	\$ 6,153	\$ 73,836	\$ 37.292308	\$ 6,464	\$ 77,568	\$ 38.261538	\$ 6,632	\$ 79,584	\$ 39.213462	\$ 6,797	\$ 81,564
LIBRARY ASSISTANT II	528	578	A	020	\$ 33.738462	\$ 5,848	\$ 70,176	\$ 35.498077	\$ 6,153	\$ 73,836	\$ 37.292308	\$ 6,464	\$ 77,568	\$ 39.213462	\$ 6,797	\$ 81,564	\$ 41.117308	\$ 7,127	\$ 85,524	\$ 42.178846	\$ 7,311	\$ 87,732	\$ 43.246154	\$ 7,496	\$ 89,952
LIBRARY CIRCULATION SUPERVSR	529	578	A	028	\$ 41.117308	\$ 7,127	\$ 85,524	\$ 43.246154	\$ 7,496	\$ 89,952	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 51.178846	\$ 8,871	\$ 106,452	\$ 52.436538	\$ 9,089	\$ 109,068
LIBRARY PROG COORD - TECH SVCS	534D	578	A	034	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 52.436538	\$ 9,089	\$ 109,068	\$ 54.998077	\$ 9,533	\$ 114,396	\$ 57.865385	\$ 10,030	\$ 120,360	\$ 59.336538	\$ 10,285	\$ 123,420	\$ 60.796154	\$ 10,538	\$ 126,456
LIBRARY PROG COORD-TECHNOLOGY	534F	578	A	034	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 52.436538	\$ 9,089	\$ 109,068	\$ 54.998077	\$ 9,533	\$ 114,396	\$ 57.865385	\$ 10,030	\$ 120,360	\$ 59.336538	\$ 10,285	\$ 123,420	\$ 60.796154	\$ 10,538	\$ 126,456
LIBRARY PROGRAM COORD - REF	534B	578	A	034	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 52.436538	\$ 9,089	\$ 109,068	\$ 54.998077	\$ 9,533	\$ 114,396	\$ 57.865385	\$ 10,030	\$ 120,360	\$ 59.336538	\$ 10,285	\$ 123,420	\$ 60.796154	\$ 10,538	\$ 126,456
LIBRARY PROGRAM COORDINATOR	534	578	A	034	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 52.436538	\$ 9,089	\$ 109,068	\$ 54.998077	\$ 9,533	\$ 114,396	\$ 57.865385	\$ 10,030	\$ 120,360	\$ 59.336538	\$ 10,285	\$ 123,420	\$ 60.796154	\$ 10,538	\$ 126,456
LIBRARY TECHNOLOGY ASSISTANT	754C	578	A	025	\$ 38.261538	\$ 6,632	\$ 79,584	\$ 40.142308	\$ 6,958	\$ 83,496	\$ 42.178846	\$ 7,311	\$ 87,732	\$ 44.255769	\$ 7,671	\$ 92,052	\$ 46.378846	\$ 8,039	\$ 96,468	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 48.721154	\$ 8,445	\$ 101,340
LITERACY ADVOCATE	562	578	A	012	\$ 27.773077	\$ 4,814	\$ 57,768	\$ 29.180769	\$ 5,058	\$ 60,696	\$ 30.542308	\$ 5,294	\$ 63,528	\$ 32.151923	\$ 5,573	\$ 66,876	\$ 33.738462	\$ 5,848	\$ 70,176	\$ 34.615385	\$ 6,000	\$ 72,000	\$ 35.498077	\$ 6,153	\$ 73,836
LITERACY PROGRAM SUPERVISOR	563	578	A	028	\$ 41.117308	\$ 7,127	\$ 85,524	\$ 43.246154	\$ 7,496	\$ 89,952	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 51.178846	\$ 8,871	\$ 106,452	\$ 52.436538	\$ 9,089	\$ 109,068
LITERACY STUDENT/TUTOR COORD	564	578	A	020	\$ 33.738462	\$ 5,848	\$ 70,176	\$ 35.498077	\$ 6,153	\$ 73,836	\$ 37.292308	\$ 6,464	\$ 77,568	\$ 39.213462	\$ 6,797	\$ 81,564	\$ 41.117308	\$ 7,127	\$ 85,524	\$ 42.178846	\$ 7,311	\$ 87,732	\$ 43.246154	\$ 7,496	\$ 89,952
MAINTENANCE SYSTEMS SPECIALIST	569	578	A	035	\$ 48.721154	\$ 8,445	\$ 101,340	\$ 51.178846	\$ 8,871	\$ 106,452	\$ 53.711538	\$ 9,310	\$ 111,720	\$ 56.423077	\$ 9,780	\$ 117,360	\$ 59.336538	\$ 10,285	\$ 123,420	\$ 60.796154	\$ 10,538	\$ 126,456	\$ 62.238462	\$ 10,788	\$ 129,456
MATERIALS HANDLER	570	578	A	019	\$ 32.948077	\$ 5,711	\$ 68,532	\$ 34.615385	\$ 6,000	\$ 72,000	\$ 36.398077	\$ 6,309	\$ 75,708	\$ 38.261538	\$ 6,632	\$ 79,584	\$ 40.142308	\$ 6,958	\$ 83,496	\$ 41.117308	\$ 7,127	\$ 85,524	\$ 42.178846	\$ 7,311	\$ 87,732
MECHANICAL MAINT FOREPERSON	577	578	A	031	\$ 44.255769	\$ 7,671	\$ 92,052	\$ 46.378846	\$ 8,039	\$ 96,468	\$ 48.721154	\$ 8,445	\$ 101,340	\$ 51.178846	\$ 8,871	\$ 106,452	\$ 53.711538	\$ 9,310	\$ 111,720	\$ 54.998077	\$ 9,533	\$ 114,396	\$ 56.423077	\$ 9,780	\$ 117,360
MECHANICAL MAINTENANCE WORKER	580	6	G	029	\$ 41.475000	\$ 7,189	\$ 86,268	\$ 43.551923	\$ 7,549	\$ 90,588	\$ 45.628846	\$ 7,909	\$ 94,908	\$ 47.890385	\$ 8,301	\$ 99,612	\$ 50.278846	\$ 8,715	\$ 104,580	\$ 51.484615	\$ 8,924	\$ 107,088	\$ 52.788462	\$ 9,150	\$ 109,800
METER DATA ANALYST	601	578	A	027	\$ 40.142308	\$ 6,958	\$ 83,496	\$ 42.178846	\$ 7,311	\$ 87,732	\$ 44.255769	\$ 7,671	\$ 92,052	\$ 46.378846	\$ 8,039	\$ 96,468	\$ 48.721154	\$ 8,445	\$ 101,340	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 51.178846	\$ 8,871	\$ 106,452
METER READER	595	578	A	021	\$ 34.615385	\$ 6,000	\$ 72,000	\$ 36.398077	\$ 6,309	\$ 75,708	\$ 38.261538	\$ 6,632	\$ 79,584	\$ 40.142308	\$ 6,958	\$ 83,496	\$ 42.178846	\$ 7,311	\$ 87,732	\$ 43.246154	\$ 7,496	\$ 89,952	\$ 44.255769	\$ 7,671	\$ 92,052
OFFICE ASSISTANT	933	578	A	012	\$ 27.773077	\$ 4,814	\$ 57,768	\$ 29.180769	\$ 5,058	\$ 60,696	\$ 30.542308	\$ 5,294	\$ 63,528	\$ 32.151923	\$ 5,573	\$ 66,876	\$ 33.738462	\$ 5,848	\$ 70,176	\$ 34.615385	\$ 6,000	\$ 72,000	\$ 35.498077	\$ 6,153	\$ 73,836
OFFICE RECORDS SPECIALIST	934	578	A	019	\$ 32.948077	\$ 5,711	\$ 68,532	\$ 34.615385	\$ 6,000	\$ 72,000	\$ 36.398077	\$ 6,309	\$ 75,708	\$ 38.261538	\$ 6,632	\$ 79,584	\$ 40.142308	\$ 6,958	\$ 83,496	\$ 41.117308	\$ 7,127	\$ 85,524	\$ 42.178846	\$ 7,311	\$ 87,732
OFFICE SPECIALIST II	936	578	A	018	\$ 32.151923	\$ 5,573	\$ 66,876	\$ 33.738462	\$ 5,848	\$ 70,176	\$ 35.498077	\$ 6,153	\$ 73,836	\$ 37.292308	\$ 6,464	\$ 77,568	\$ 39.213462	\$ 6,797	\$ 81,564	\$ 40.142308	\$ 6,958	\$ 83,496	\$ 41.117308	\$ 7,127	\$ 85,524
OFFICE SPECIALIST III	938	578	A	022	\$ 35.498077	\$ 6,153	\$ 73,836	\$ 37.292308	\$ 6,464	\$ 77,568	\$ 39.213462	\$ 6,797	\$ 81,564	\$ 41.117308	\$ 7,127	\$ 85,524	\$ 43.246154	\$ 7,496	\$ 89,952	\$ 44.255769	\$ 7,671	\$ 92,052	\$ 45.242308	\$ 7,842	\$ 94,104
OFFICE SPECIALIST IV	939	578	A	024	\$ 37.292308	\$ 6,464	\$ 77,568	\$ 39.213462	\$ 6,797	\$ 81,564	\$ 41.117308	\$ 7,127	\$ 85,524	\$ 43.246154	\$ 7,496	\$ 89,952	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 46.378846	\$ 8,039	\$ 96,468	\$ 47.521154	\$ 8,237	\$ 98,844
PARK FOREPERSON	615	578	A	033	\$ 46.378846	\$ 8,039	\$ 96,468	\$ 48.721154	\$ 8,445	\$ 101,340	\$ 51.178846	\$ 8,871	\$ 106,452	\$ 53.711538	\$ 9,310	\$ 111,720	\$ 56.423077	\$ 9,780	\$ 117,360	\$ 57.865385	\$ 10,030	\$ 120,360	\$ 59.336538	\$ 10,285	\$ 123,420
PARK MAINT CRAFTS WORKER	620	6	G	029	\$ 41.475000	\$ 7,189	\$ 86,268	\$ 43.551923	\$ 7,549	\$ 90,588	\$ 45.628846	\$ 7,909	\$ 94,908	\$ 47.890385	\$ 8,301	\$ 99,612	\$ 50.278846	\$ 8,715	\$ 104,580	\$ 51.484615	\$ 8,924	\$ 107,088	\$ 52.788462	\$ 9,150	\$ 109,800
PAYROLL ANALYST	614	578	A	033	\$ 46.378846	\$ 8,039	\$ 96,468	\$ 48.721154	\$ 8,445	\$ 101,340	\$ 51.178846	\$ 8,871	\$ 106,452	\$ 53.711538	\$ 9,310	\$ 111,720	\$ 56.423077	\$ 9,780	\$ 117,360	\$ 57.865385	\$ 10,030	\$ 120,360	\$ 59.336538	\$ 10,285	\$ 123,420
PERMIT CENTER SUPERVISOR	040	578	A	039	\$ 53.711538	\$ 9,310	\$ 111,720	\$ 56.423077	\$ 9,780	\$ 117,360	\$ 59.336538	\$ 10,285	\$ 123,420	\$ 62.238462	\$ 10,788	\$ 129,456	\$ 65.290385	\$ 11,317	\$ 135,804	\$ 66.917308	\$ 11,599	\$ 139,188	\$ 68.584615	\$ 11,888	\$ 142,656
PERMIT TECHNICIAN	621	578	A	023	\$ 36.398077	\$ 6,309	\$ 75,708	\$ 38.261538	\$ 6,632	\$ 79,584	\$ 40.142308	\$ 6,958	\$ 83,496	\$ 42.178846	\$ 7,311	\$ 87,732	\$ 44.255769	\$ 7,671	\$ 92,052	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 46.378846	\$ 8,039	\$ 96,468
PLANS EXAMINER	630	578	A	039	\$ 53.711538	\$ 9,310	\$ 111,720	\$ 56.423077	\$ 9,780	\$ 117,360	\$ 59.336538	\$ 10,285	\$ 123,420	\$ 62.238462	\$ 10,788	\$ 129,456	\$ 65.290385	\$ 11,317	\$ 135,804	\$ 66.917308	\$ 11,599	\$ 139,188	\$ 68.584615	\$ 11,888	\$ 142,656
POLICE LIEUTENANT	645	2	B	043	\$ 84.594231	\$ 14,663	\$ 175,956	\$ 88.828846	\$ 15,397	\$ 184,764	\$ 93.253846	\$ 16,164	\$ 193,968	\$ 97.915385	\$ 16,972	\$ 203,664	\$ 102.773077	\$ 17,814	\$ 213,768	\$ 105.380769	\$ 18,266	\$ 219,192	\$ 107.959615	\$ 18,713	\$ 224,556
POLICE OFFICER	650	2	B	031	\$ 63.126923	\$ 10,942	\$ 131,304	\$ 66.259615	\$ 11,485	\$ 137,820	\$ 69.594231	\$ 12,063	\$ 144,756	\$ 73.073077	\$ 12,666	\$ 151,992	\$ 76.713462	\$ 13,297	\$ 159,564	\$ 78.651923	\$ 13,633	\$ 163,596	\$ 80.561538	\$ 13,964	\$ 167,568
POLICE OFFICER - FTO	650T	2	B	033	\$ 66.259615	\$ 11,485	\$ 137,820	\$ 69.594231	\$ 12,063	\$ 144,756	\$ 73.073077	\$ 12,666	\$ 151,992	\$ 76.713462	\$ 13,297	\$ 159,564	\$ 80.561538	\$ 13,964	\$ 167,568	\$ 82.580769	\$ 14,314	\$ 171,768	\$ 84.594231	\$ 14,663	\$ 175,956
POLICE RECORDS SPEC I	641	10	H	018	\$ 34.251923	\$ 5,937	\$ 71,244	\$ 35.965385	\$ 6,234	\$ 74,808	\$ 37.823077	\$ 6,556	\$ 78,672	\$ 39.732692	\$ 6,887	\$ 82,644	\$ 41.815385	\$ 7,248	\$ 86,976	\$ 42.807692	\$ 7,420	\$ 89,040	\$ 43.800000	\$ 7,592	\$ 91,104
POLICE RECORDS SPEC II	643	10	H	022	\$ 37.823077	\$ 6,556	\$ 78,672	\$ 39.732692	\$ 6,887	\$ 82,644	\$ 41.815385	\$ 7,248	\$ 86,976	\$ 43.800000	\$ 7,592	\$ 91,104	\$ 46.078846	\$ 7,987	\$ 95,844	\$ 47.151923	\$ 8,173	\$ 98,076	\$ 48.219231	\$ 8,358	\$ 100,296

City of Santa Clara
Classified Salary Plan

Effective 12/23/2018
Approved 6/4/2019

					Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
Job Title	Job Code	Union Code	Sal Plan	Grade	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
POLICE RECORDS SUPERVISOR	644	10	H	026	\$ 41.815385	\$ 7,248	\$ 86,976	\$ 43.800000	\$ 7,592	\$ 91,104	\$ 46.078846	\$ 7,987	\$ 95,844	\$ 48.219231	\$ 8,358	\$ 100,296	\$ 50.636538	\$ 8,777	\$ 105,324	\$ 51.928846	\$ 9,001	\$ 108,012	\$ 53.221154	\$ 9,225	\$ 110,700
POLICE SERGEANT	665	2	B	037	\$ 73.073077	\$ 12,666	\$ 151,992	\$ 76.713462	\$ 13,297	\$ 159,564	\$ 80.561538	\$ 13,964	\$ 167,568	\$ 84.594231	\$ 14,663	\$ 175,956	\$ 88.828846	\$ 15,397	\$ 184,764	\$ 91.021154	\$ 15,777	\$ 189,324	\$ 93.253846	\$ 16,164	\$ 193,968
POLICE TRAINING COORDINATOR	648	578	A	026	\$ 39.213462	\$ 6,797	\$ 81,564	\$ 41.117308	\$ 7,127	\$ 85,524	\$ 43.246154	\$ 7,496	\$ 89,952	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 48.721154	\$ 8,445	\$ 101,340	\$ 49.921154	\$ 8,653	\$ 103,836
POWER ACCOUNT CLERK I	662	578	A	019	\$ 32.948077	\$ 5,711	\$ 68,532	\$ 34.615385	\$ 6,000	\$ 72,000	\$ 36.398077	\$ 6,309	\$ 75,708	\$ 38.261538	\$ 6,632	\$ 79,584	\$ 40.142308	\$ 6,958	\$ 83,496	\$ 41.117308	\$ 7,127	\$ 85,524	\$ 42.178846	\$ 7,311	\$ 87,732
POWER ACCOUNT CLERK III	664	578	A	025	\$ 38.261538	\$ 6,632	\$ 79,584	\$ 40.142308	\$ 6,958	\$ 83,496	\$ 42.178846	\$ 7,311	\$ 87,732	\$ 44.255769	\$ 7,671	\$ 92,052	\$ 46.378846	\$ 8,039	\$ 96,468	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 48.721154	\$ 8,445	\$ 101,340
POWER CONTRACT SPECIALIST	661	578	A	033	\$ 46.378846	\$ 8,039	\$ 96,468	\$ 48.721154	\$ 8,445	\$ 101,340	\$ 51.178846	\$ 8,871	\$ 106,452	\$ 53.711538	\$ 9,310	\$ 111,720	\$ 56.423077	\$ 9,780	\$ 117,360	\$ 57.865385	\$ 10,030	\$ 120,360	\$ 59.336538	\$ 10,285	\$ 123,420
PRINCIPAL ELEC ESTIMATOR	669	3	D1	035	\$ 57.259615	\$ 9,925	\$ 119,100	\$ 60.109615	\$ 10,419	\$ 125,028	\$ 63.063462	\$ 10,931	\$ 131,172	\$ 66.300000	\$ 11,492	\$ 137,904	\$ 69.698077	\$ 12,081	\$ 144,972	\$ 71.434615	\$ 12,382	\$ 148,584	\$ 73.217308	\$ 12,691	\$ 152,292
PRINCIPAL ENG AIDE	670	578	A	032	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 52.436538	\$ 9,089	\$ 109,068	\$ 54.998077	\$ 9,533	\$ 114,396	\$ 56.423077	\$ 9,780	\$ 117,360	\$ 57.865385	\$ 10,030	\$ 120,360
PRINCIPAL ENG AIDE (CIVIL)	670A	578	A	032	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 52.436538	\$ 9,089	\$ 109,068	\$ 54.998077	\$ 9,533	\$ 114,396	\$ 56.423077	\$ 9,780	\$ 117,360	\$ 57.865385	\$ 10,030	\$ 120,360
PROJECT MANAGER	676	578	A	035	\$ 48.721154	\$ 8,445	\$ 101,340	\$ 51.178846	\$ 8,871	\$ 106,452	\$ 53.711538	\$ 9,310	\$ 111,720	\$ 56.423077	\$ 9,780	\$ 117,360	\$ 59.336538	\$ 10,285	\$ 123,420	\$ 60.796154	\$ 10,538	\$ 126,456	\$ 62.238462	\$ 10,788	\$ 129,456
PUBLIC SAFETY DISPATCHER I	339	10	H	025	\$ 40.782692	\$ 7,069	\$ 84,828	\$ 42.807692	\$ 7,420	\$ 89,040	\$ 44.936538	\$ 7,789	\$ 93,468	\$ 47.151923	\$ 8,173	\$ 98,076	\$ 49.442308	\$ 8,570	\$ 102,840	\$ 50.636538	\$ 8,777	\$ 105,324	\$ 51.928846	\$ 9,001	\$ 108,012
PUBLIC SAFETY DISPATCHER II	340	10	H	028	\$ 43.800000	\$ 7,592	\$ 91,104	\$ 46.078846	\$ 7,987	\$ 95,844	\$ 48.219231	\$ 8,358	\$ 100,296	\$ 50.636538	\$ 8,777	\$ 105,324	\$ 53.221154	\$ 9,225	\$ 110,700	\$ 54.548077	\$ 9,455	\$ 113,460	\$ 55.863462	\$ 9,683	\$ 116,196
PUBLIC SAFETY DISPATCHER III	341	10	H	031	\$ 47.151923	\$ 8,173	\$ 98,076	\$ 49.442308	\$ 8,570	\$ 102,840	\$ 51.928846	\$ 9,001	\$ 108,012	\$ 54.548077	\$ 9,455	\$ 113,460	\$ 57.253846	\$ 9,924	\$ 119,088	\$ 58.626923	\$ 10,162	\$ 121,944	\$ 60.144231	\$ 10,425	\$ 125,100
PUBLIC WORKS INSPECTOR	680	578	A	033	\$ 46.378846	\$ 8,039	\$ 96,468	\$ 48.721154	\$ 8,445	\$ 101,340	\$ 51.178846	\$ 8,871	\$ 106,452	\$ 53.711538	\$ 9,310	\$ 111,720	\$ 56.423077	\$ 9,780	\$ 117,360	\$ 57.865385	\$ 10,030	\$ 120,360	\$ 59.336538	\$ 10,285	\$ 123,420
PUMP MTC TECH - SOLAR	677B	6	G	027	\$ 39.536538	\$ 6,853	\$ 82,236	\$ 41.475000	\$ 7,189	\$ 86,268	\$ 43.551923	\$ 7,549	\$ 90,588	\$ 45.628846	\$ 7,909	\$ 94,908	\$ 47.890385	\$ 8,301	\$ 99,612	\$ 49.090385	\$ 8,509	\$ 102,108	\$ 50.278846	\$ 8,715	\$ 104,580
PUMP MTC TECH - WATER	677C	6	G	027	\$ 39.536538	\$ 6,853	\$ 82,236	\$ 41.475000	\$ 7,189	\$ 86,268	\$ 43.551923	\$ 7,549	\$ 90,588	\$ 45.628846	\$ 7,909	\$ 94,908	\$ 47.890385	\$ 8,301	\$ 99,612	\$ 49.090385	\$ 8,509	\$ 102,108	\$ 50.278846	\$ 8,715	\$ 104,580
PUMP MTC TECH - SEWER	677A	6	G	027	\$ 39.536538	\$ 6,853	\$ 82,236	\$ 41.475000	\$ 7,189	\$ 86,268	\$ 43.551923	\$ 7,549	\$ 90,588	\$ 45.628846	\$ 7,909	\$ 94,908	\$ 47.890385	\$ 8,301	\$ 99,612	\$ 49.090385	\$ 8,509	\$ 102,108	\$ 50.278846	\$ 8,715	\$ 104,580
PURCHASING CLERK	678	578	A	019	\$ 32.948077	\$ 5,711	\$ 68,532	\$ 34.615385	\$ 6,000	\$ 72,000	\$ 36.398077	\$ 6,309	\$ 75,708	\$ 38.261538	\$ 6,632	\$ 79,584	\$ 40.142308	\$ 6,958	\$ 83,496	\$ 41.117308	\$ 7,127	\$ 85,524	\$ 42.178846	\$ 7,311	\$ 87,732
PURCHASING UTILITY WORKER	679	578	A	015	\$ 29.855769	\$ 5,175	\$ 62,100	\$ 31.338462	\$ 5,432	\$ 65,184	\$ 32.948077	\$ 5,711	\$ 68,532	\$ 34.615385	\$ 6,000	\$ 72,000	\$ 36.398077	\$ 6,309	\$ 75,708	\$ 37.292308	\$ 6,464	\$ 77,568	\$ 38.261538	\$ 6,632	\$ 79,584
RECREATION COORDINATOR	693	578	A	027	\$ 40.142308	\$ 6,958	\$ 83,496	\$ 42.178846	\$ 7,311	\$ 87,732	\$ 44.255769	\$ 7,671	\$ 92,052	\$ 46.378846	\$ 8,039	\$ 96,468	\$ 48.721154	\$ 8,445	\$ 101,340	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 51.178846	\$ 8,871	\$ 106,452
RECREATION COORD-THERAPEUTICS	693A	578	A	027	\$ 40.142308	\$ 6,958	\$ 83,496	\$ 42.178846	\$ 7,311	\$ 87,732	\$ 44.255769	\$ 7,671	\$ 92,052	\$ 46.378846	\$ 8,039	\$ 96,468	\$ 48.721154	\$ 8,445	\$ 101,340	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 51.178846	\$ 8,871	\$ 106,452
RECREATION PROGRAM SUPERVISOR	691	578	A	032	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 52.436538	\$ 9,089	\$ 109,068	\$ 54.998077	\$ 9,533	\$ 114,396	\$ 56.423077	\$ 9,780	\$ 117,360	\$ 57.865385	\$ 10,030	\$ 120,360
RECREATION SUPERVISOR	685	578	A	032	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 52.436538	\$ 9,089	\$ 109,068	\$ 54.998077	\$ 9,533	\$ 114,396	\$ 56.423077	\$ 9,780	\$ 117,360	\$ 57.865385	\$ 10,030	\$ 120,360
RECRUIT POLICE OFFICER	689	2R	A	031	\$ 44.255769	\$ 7,671	\$ 92,052	\$ 46.378846	\$ 8,039	\$ 96,468	\$ 48.721154	\$ 8,445	\$ 101,340	\$ 51.178846	\$ 8,871	\$ 106,452	\$ 53.711538	\$ 9,310	\$ 111,720	\$ 54.998077	\$ 9,533	\$ 114,396	\$ 56.423077	\$ 9,780	\$ 117,360
RESOURCE ANALYST II	696	578	A	035	\$ 48.721154	\$ 8,445	\$ 101,340	\$ 51.178846	\$ 8,871	\$ 106,452	\$ 53.711538	\$ 9,310	\$ 111,720	\$ 56.423077	\$ 9,780	\$ 117,360	\$ 59.336538	\$ 10,285	\$ 123,420	\$ 60.796154	\$ 10,538	\$ 126,456	\$ 62.238462	\$ 10,788	\$ 129,456
SERVICE COORDINATOR-INSPECTOR	792	3	D1	037	\$ 60.109615	\$ 10,419	\$ 125,028	\$ 63.063462	\$ 10,931	\$ 131,172	\$ 66.300000	\$ 11,492	\$ 137,904	\$ 69.698077	\$ 12,081	\$ 144,972	\$ 73.217308	\$ 12,691	\$ 152,292	\$ 74.976923	\$ 12,996	\$ 155,952	\$ 76.880769	\$ 13,326	\$ 159,912
SERVICE COORD-INSPECTOR(FIBER)	792F	3	D1	034	\$ 55.834615	\$ 9,678	\$ 116,136	\$ 58.690385	\$ 10,173	\$ 122,076	\$ 61.517308	\$ 10,663	\$ 127,956	\$ 64.603846	\$ 11,198	\$ 134,376	\$ 67.967308	\$ 11,781	\$ 141,372	\$ 69.698077	\$ 12,081	\$ 144,972	\$ 71.434615	\$ 12,382	\$ 148,584
SEWER INSPECTION TECHNICIAN	783	6	G	027	\$ 39.536538	\$ 6,853	\$ 82,236	\$ 41.475000	\$ 7,189	\$ 86,268	\$ 43.551923	\$ 7,549	\$ 90,588	\$ 45.628846	\$ 7,909	\$ 94,908	\$ 47.890385	\$ 8,301	\$ 99,612	\$ 49.090385	\$ 8,509	\$ 102,108	\$ 50.278846	\$ 8,715	\$ 104,580
SR ACCOUNTING TECHNICIAN	208	578	A	026	\$ 39.213462	\$ 6,797	\$ 81,564	\$ 41.117308	\$ 7,127	\$ 85,524	\$ 43.246154	\$ 7,496	\$ 89,952	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 48.721154	\$ 8,445	\$ 101,340	\$ 49.921154	\$ 8,653	\$ 103,836
SR BUSINESS ANALYST	722	578	A	038	\$ 52.436538	\$ 9,089	\$ 109,068	\$ 54.998077	\$ 9,533	\$ 114,396	\$ 57.865385	\$ 10,030	\$ 120,360	\$ 60.796154	\$ 10,538	\$ 126,456	\$ 63.692308	\$ 11,040	\$ 132,480	\$ 65.290385	\$ 11,317	\$ 136,804	\$ 66.917308	\$ 11,599	\$ 139,188
SR CENTER COORDINATOR	715	578	A	027	\$ 40.142308	\$ 6,958	\$ 83,496	\$ 42.178846	\$ 7,311	\$ 87,732	\$ 44.255769	\$ 7,671	\$ 92,052	\$ 46.378846	\$ 8,039	\$ 96,468	\$ 48.721154	\$ 8,445	\$ 101,340	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 51.178846	\$ 8,871	\$ 106,452
SR CUSTOMER SERVICE REP	724	578	A	022	\$ 35.498077	\$ 6,153	\$ 73,836	\$ 37.292308	\$ 6,464	\$ 77,568	\$ 39.213462	\$ 6,797	\$ 81,564	\$ 41.117308	\$ 7,127	\$ 85,524	\$ 43.246154	\$ 7,496	\$ 89,952	\$ 44.255769	\$ 7,671	\$ 92,052	\$ 45.242308	\$ 7,842	\$ 94,104
SR ELEC & WATER SYST OP - CERT	777R	3	R6	040	\$ 68.480769	\$ 11,870	\$ 142,440	\$ 72.046154	\$ 12,488	\$ 149,856	\$ 75.721154	\$ 13,125	\$ 157,500	\$ 79.476923	\$ 13,776	\$ 165,312	\$ 83.486538	\$ 14,471	\$ 173,652	\$ 85.580769	\$ 14,834	\$ 178,008	\$ 87.663462	\$ 15,195	\$ 182,340
SR ELEC & WATER SYSTEM OPERATR	777	3	D1	040	\$ 64.603846	\$ 11,198	\$ 134,376	\$ 67.967308	\$ 11,781	\$ 141,372	\$ 71.434615	\$ 12,382	\$ 148,584	\$ 74.976923	\$ 12,996	\$ 155,952	\$ 78.761538	\$ 13,652	\$ 163,824	\$ 80.734615	\$ 13,994	\$ 167,928	\$ 82.701923	\$ 14,335	\$ 172,020
SR ELEC METER TECHNICIAN	729	3	D1	038	\$ 61.517308	\$ 10,663	\$ 127,956	\$ 64.603846	\$ 11,198	\$ 134,376	\$ 67.967308	\$ 11,781	\$ 141,372	\$ 71.434615	\$ 12,382	\$ 148,584	\$ 74.976923	\$ 12,996	\$ 155,952	\$ 76.880769	\$ 13,326	\$ 159,912	\$ 78.761538	\$ 13,652	\$ 163,824
SR ELEC UTIL ENG	730	4	E3	046	\$ 73.419231	\$ 12,726	\$ 152,712	\$ 77.134615	\$ 13,370	\$ 160,440	\$ 81.063462	\$ 14,051	\$ 168,612	\$ 84.975000	\$ 14,729	\$ 176,748	\$ 89.180769	\$ 15,458	\$ 185,496	\$ 91.436538	\$ 15,849	\$ 190,188	\$ 93.680769	\$ 16,238	\$ 194,856
SR ELEC UTIL ENG/CONTROL-COMM	730I	4	E3	046	\$ 73.419231	\$ 12,726	\$ 152,712	\$ 77.134615	\$ 13,370	\$ 160,440	\$ 81.063462	\$ 14,051	\$ 168,612	\$ 84.975000	\$ 14,729	\$ 176,748	\$ 89.180769	\$ 15,458	\$ 185,496	\$ 91.436538	\$ 15,849	\$ 190,188	\$ 93.680769	\$ 16,238	\$ 194,856

City of Santa Clara
Classified Salary Plan

Effective 12/23/2018
Approved 6/4/2019

					Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
Job Title	Job Code	Union Code	Sal Plan	Grade	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
SR ELEC UTIL ENG/DISTBN PLAN	730D	4	E3	046	\$ 73.419231	\$ 12,726	\$ 152,712	\$ 77.134615	\$ 13,370	\$ 160,440	\$ 81.063462	\$ 14,051	\$ 168,612	\$ 84.975000	\$ 14,729	\$ 176,748	\$ 89.180769	\$ 15,458	\$ 185,496	\$ 91.436538	\$ 15,849	\$ 190,188	\$ 93.680769	\$ 16,238	\$ 194,856
SR ELEC UTIL ENG/FIBER	730L	4	E3	046	\$ 73.419231	\$ 12,726	\$ 152,712	\$ 77.134615	\$ 13,370	\$ 160,440	\$ 81.063462	\$ 14,051	\$ 168,612	\$ 84.975000	\$ 14,729	\$ 176,748	\$ 89.180769	\$ 15,458	\$ 185,496	\$ 91.436538	\$ 15,849	\$ 190,188	\$ 93.680769	\$ 16,238	\$ 194,856
SR ELEC UTIL ENG/GENERATION	730E	4	E3	046	\$ 73.419231	\$ 12,726	\$ 152,712	\$ 77.134615	\$ 13,370	\$ 160,440	\$ 81.063462	\$ 14,051	\$ 168,612	\$ 84.975000	\$ 14,729	\$ 176,748	\$ 89.180769	\$ 15,458	\$ 185,496	\$ 91.436538	\$ 15,849	\$ 190,188	\$ 93.680769	\$ 16,238	\$ 194,856
SR ELEC UTIL ENG/OPR PLANNING	730F	4	E3	046	\$ 73.419231	\$ 12,726	\$ 152,712	\$ 77.134615	\$ 13,370	\$ 160,440	\$ 81.063462	\$ 14,051	\$ 168,612	\$ 84.975000	\$ 14,729	\$ 176,748	\$ 89.180769	\$ 15,458	\$ 185,496	\$ 91.436538	\$ 15,849	\$ 190,188	\$ 93.680769	\$ 16,238	\$ 194,856
SR ELEC UTIL ENG/PROT RELAY	730A	4	E3	046	\$ 73.419231	\$ 12,726	\$ 152,712	\$ 77.134615	\$ 13,370	\$ 160,440	\$ 81.063462	\$ 14,051	\$ 168,612	\$ 84.975000	\$ 14,729	\$ 176,748	\$ 89.180769	\$ 15,458	\$ 185,496	\$ 91.436538	\$ 15,849	\$ 190,188	\$ 93.680769	\$ 16,238	\$ 194,856
SR ELEC UTIL GENERATION TECH	733	3	D1	038	\$ 61.517308	\$ 10,663	\$ 127,956	\$ 64.603846	\$ 11,198	\$ 134,376	\$ 67.967308	\$ 11,781	\$ 141,372	\$ 71.434615	\$ 12,382	\$ 148,584	\$ 74.976923	\$ 12,996	\$ 155,952	\$ 76.880769	\$ 13,326	\$ 159,912	\$ 78.761538	\$ 13,652	\$ 163,824
SR ELECTRICAL ESTIMATOR	726	3	D1	031	\$ 51.980769	\$ 9,010	\$ 108,120	\$ 54.501923	\$ 9,447	\$ 113,364	\$ 57.259615	\$ 9,925	\$ 119,100	\$ 60.109615	\$ 10,419	\$ 125,028	\$ 63.063462	\$ 10,931	\$ 131,172	\$ 64.603846	\$ 11,198	\$ 134,376	\$ 66.300000	\$ 11,492	\$ 137,904
SR ELECTRICIAN TECHNICIAN	785	3	D1	038	\$ 61.517308	\$ 10,663	\$ 127,956	\$ 64.603846	\$ 11,198	\$ 134,376	\$ 67.967308	\$ 11,781	\$ 141,372	\$ 71.434615	\$ 12,382	\$ 148,584	\$ 74.976923	\$ 12,996	\$ 155,952	\$ 76.880769	\$ 13,326	\$ 159,912	\$ 78.761538	\$ 13,652	\$ 163,824
SR ENERGY SYSTEMS ANALYST	744	578	A	043	\$ 59.336538	\$ 10,285	\$ 123,420	\$ 62.238462	\$ 10,788	\$ 129,456	\$ 65.290385	\$ 11,317	\$ 135,804	\$ 68.584615	\$ 11,888	\$ 142,656	\$ 72.057692	\$ 12,490	\$ 149,880	\$ 73.811538	\$ 12,794	\$ 153,528	\$ 75.640385	\$ 13,111	\$ 157,332
SR ENGINEER (CIVIL)	322	4	E	041	\$ 59.290385	\$ 10,277	\$ 123,324	\$ 62.365385	\$ 10,810	\$ 129,720	\$ 65.428846	\$ 11,341	\$ 136,092	\$ 68.648077	\$ 11,899	\$ 142,788	\$ 72.115385	\$ 12,500	\$ 150,000	\$ 73.926923	\$ 12,814	\$ 153,768	\$ 75.709615	\$ 13,123	\$ 157,476
SR ENGINEERING AIDE	745	578	A	028	\$ 41.117308	\$ 7,127	\$ 85,524	\$ 43.246154	\$ 7,496	\$ 89,952	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 51.178846	\$ 8,871	\$ 106,452	\$ 52.436538	\$ 9,089	\$ 109,068
SR HUMAN RESOURCES ASSISTANT	510	578	A	020	\$ 33.738462	\$ 5,848	\$ 70,176	\$ 35.498077	\$ 6,153	\$ 73,836	\$ 37.292308	\$ 6,464	\$ 77,568	\$ 39.213462	\$ 6,797	\$ 81,564	\$ 41.117308	\$ 7,127	\$ 85,524	\$ 42.178846	\$ 7,311	\$ 87,732	\$ 43.246154	\$ 7,496	\$ 89,952
SR HUMAN RESOURCES TECHNICIAN	747	578	A	024	\$ 37.292308	\$ 6,464	\$ 77,568	\$ 39.213462	\$ 6,797	\$ 81,564	\$ 41.117308	\$ 7,127	\$ 85,524	\$ 43.246154	\$ 7,496	\$ 89,952	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 46.378846	\$ 8,039	\$ 96,468	\$ 47.521154	\$ 8,237	\$ 98,844
SR INSPECTOR	750	578	A	039	\$ 53.711538	\$ 9,310	\$ 111,720	\$ 56.423077	\$ 9,780	\$ 117,360	\$ 59.336538	\$ 10,285	\$ 123,420	\$ 62.238462	\$ 10,788	\$ 129,456	\$ 65.290385	\$ 11,317	\$ 135,804	\$ 66.917308	\$ 11,599	\$ 139,188	\$ 68.584615	\$ 11,888	\$ 142,656
SR INSTRUMENT & CONTROL TECH	753	3	D1	038	\$ 61.517308	\$ 10,663	\$ 127,956	\$ 64.603846	\$ 11,198	\$ 134,376	\$ 67.967308	\$ 11,781	\$ 141,372	\$ 71.434615	\$ 12,382	\$ 148,584	\$ 74.976923	\$ 12,996	\$ 155,952	\$ 76.880769	\$ 13,326	\$ 159,912	\$ 78.761538	\$ 13,652	\$ 163,824
SR KEY CUSTOMER REPRESENTATIVE	752	578	A	039	\$ 53.711538	\$ 9,310	\$ 111,720	\$ 56.423077	\$ 9,780	\$ 117,360	\$ 59.336538	\$ 10,285	\$ 123,420	\$ 62.238462	\$ 10,788	\$ 129,456	\$ 65.290385	\$ 11,317	\$ 135,804	\$ 66.917308	\$ 11,599	\$ 139,188	\$ 68.584615	\$ 11,888	\$ 142,656
SR LIBRARY ASST	754	578	A	025	\$ 38.261538	\$ 6,632	\$ 79,584	\$ 40.142308	\$ 6,958	\$ 83,496	\$ 42.178846	\$ 7,311	\$ 87,732	\$ 44.255769	\$ 7,671	\$ 92,052	\$ 46.378846	\$ 8,039	\$ 96,468	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 48.721154	\$ 8,445	\$ 101,340
SR LIBRARY ASST-PUBLIC SVC	754B	578	A	025	\$ 38.261538	\$ 6,632	\$ 79,584	\$ 40.142308	\$ 6,958	\$ 83,496	\$ 42.178846	\$ 7,311	\$ 87,732	\$ 44.255769	\$ 7,671	\$ 92,052	\$ 46.378846	\$ 8,039	\$ 96,468	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 48.721154	\$ 8,445	\$ 101,340
SR MATERIALS HANDLER	760	578	A	023	\$ 36.398077	\$ 6,309	\$ 75,708	\$ 38.261538	\$ 6,632	\$ 79,584	\$ 40.142308	\$ 6,958	\$ 83,496	\$ 42.178846	\$ 7,311	\$ 87,732	\$ 44.255769	\$ 7,671	\$ 92,052	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 46.378846	\$ 8,039	\$ 96,468
SR PERMIT TECHNICIAN	766	578	A	027	\$ 40.142308	\$ 6,958	\$ 83,496	\$ 42.178846	\$ 7,311	\$ 87,732	\$ 44.255769	\$ 7,671	\$ 92,052	\$ 46.378846	\$ 8,039	\$ 96,468	\$ 48.721154	\$ 8,445	\$ 101,340	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 51.178846	\$ 8,871	\$ 106,452
SR PLANS EXAMINER	773	578	A	041	\$ 56.423077	\$ 9,780	\$ 117,360	\$ 59.336538	\$ 10,285	\$ 123,420	\$ 62.238462	\$ 10,788	\$ 129,456	\$ 65.290385	\$ 11,317	\$ 135,804	\$ 68.584615	\$ 11,888	\$ 142,656	\$ 70.257692	\$ 12,178	\$ 146,136	\$ 72.057692	\$ 12,490	\$ 149,880
SR PUBLIC SAFETY DISPATCHER	725	10	H	034	\$ 50.636538	\$ 8,777	\$ 105,324	\$ 53.221154	\$ 9,225	\$ 110,700	\$ 55.863462	\$ 9,683	\$ 116,196	\$ 58.626923	\$ 10,162	\$ 121,944	\$ 61.667308	\$ 10,689	\$ 128,268	\$ 63.230769	\$ 10,960	\$ 131,520	\$ 64.800000	\$ 11,232	\$ 134,784
SR RESOURCE ANALYST	771	578	A	043	\$ 59.336538	\$ 10,285	\$ 123,420	\$ 62.238462	\$ 10,788	\$ 129,456	\$ 65.290385	\$ 11,317	\$ 135,804	\$ 68.584615	\$ 11,888	\$ 142,656	\$ 72.057692	\$ 12,490	\$ 149,880	\$ 73.811538	\$ 12,794	\$ 153,528	\$ 75.640385	\$ 13,111	\$ 157,332
SR STAFF AIDE	779	578	A	030	\$ 43.246154	\$ 7,496	\$ 89,952	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 52.436538	\$ 9,089	\$ 109,068	\$ 53.711538	\$ 9,310	\$ 111,720	\$ 54.998077	\$ 9,533	\$ 114,396
SR WATER UTILITY ENGINEER	784	4	E2	041	\$ 62.117308	\$ 10,767	\$ 129,204	\$ 65.336538	\$ 11,325	\$ 135,900	\$ 68.555769	\$ 11,883	\$ 142,596	\$ 71.925000	\$ 12,467	\$ 149,604	\$ 75.559615	\$ 13,097	\$ 157,164	\$ 77.451923	\$ 13,425	\$ 161,100	\$ 79.332692	\$ 13,751	\$ 165,012
STAFF AIDE I	794	578	A	024	\$ 37.292308	\$ 6,464	\$ 77,568	\$ 39.213462	\$ 6,797	\$ 81,564	\$ 41.117308	\$ 7,127	\$ 85,524	\$ 43.246154	\$ 7,496	\$ 89,952	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 46.378846	\$ 8,039	\$ 96,468	\$ 47.521154	\$ 8,237	\$ 98,844
STAFF AIDE II	795	578	A	026	\$ 39.213462	\$ 6,797	\$ 81,564	\$ 41.117308	\$ 7,127	\$ 85,524	\$ 43.246154	\$ 7,496	\$ 89,952	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 48.721154	\$ 8,445	\$ 101,340	\$ 49.921154	\$ 8,653	\$ 103,836
STAFF AIDE II - ENVIR PROGRAMS	795A	578	A	026	\$ 39.213462	\$ 6,797	\$ 81,564	\$ 41.117308	\$ 7,127	\$ 85,524	\$ 43.246154	\$ 7,496	\$ 89,952	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 48.721154	\$ 8,445	\$ 101,340	\$ 49.921154	\$ 8,653	\$ 103,836
STAFF ANALYST I	796	578	A	032	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 52.436538	\$ 9,089	\$ 109,068	\$ 54.998077	\$ 9,533	\$ 114,396	\$ 56.423077	\$ 9,780	\$ 117,360	\$ 57.865385	\$ 10,030	\$ 120,360
STAFF ANALYST II	797	578	A	034	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 52.436538	\$ 9,089	\$ 109,068	\$ 54.998077	\$ 9,533	\$ 114,396	\$ 57.865385	\$ 10,030	\$ 120,360	\$ 59.336538	\$ 10,285	\$ 123,420	\$ 60.796154	\$ 10,538	\$ 126,456
STREET FOREMAN/FOREWOMAN	810	578	A	031	\$ 44.255769	\$ 7,671	\$ 92,052	\$ 46.378846	\$ 8,039	\$ 96,468	\$ 48.721154	\$ 8,445	\$ 101,340	\$ 51.178846	\$ 8,871	\$ 106,452	\$ 53.711538	\$ 9,310	\$ 111,720	\$ 54.998077	\$ 9,533	\$ 114,396	\$ 56.423077	\$ 9,780	\$ 117,360
STREET MAINT FOREPERSON	809	578	A	035	\$ 48.721154	\$ 8,445	\$ 101,340	\$ 51.178846	\$ 8,871	\$ 106,452	\$ 53.711538	\$ 9,310	\$ 111,720	\$ 56.423077	\$ 9,780	\$ 117,360	\$ 59.336538	\$ 10,285	\$ 123,420	\$ 60.796154	\$ 10,538	\$ 126,456	\$ 62.238462	\$ 10,788	\$ 129,456
STREET MAINT WORKER I	811	6	G	019	\$ 32.400000	\$ 5,616	\$ 67,392	\$ 33.992308	\$ 5,892	\$ 70,704	\$ 35.723077	\$ 6,192	\$ 74,304	\$ 37.638462	\$ 6,524	\$ 78,288	\$ 39.536538	\$ 6,853	\$ 82,236	\$ 40.465385	\$ 7,014	\$ 84,168	\$ 41.475000	\$ 7,189	\$ 86,268
STREET MAINT WORKER II	812	6	G	021	\$ 33.992308	\$ 5,892	\$ 70,704	\$ 35.723077	\$ 6,192	\$ 74,304	\$ 37.638462	\$ 6,524	\$ 78,288	\$ 39.536538	\$ 6,853	\$ 82,236	\$ 41.475000	\$ 7,189	\$ 86,268	\$ 42.490385	\$ 7,365	\$ 88,380	\$ 43.551923	\$ 7,549	\$ 90,588
STREET MAINT WORKER III	813	6	G	023	\$ 35.723077	\$ 6,192	\$ 74,304	\$ 37.638462	\$ 6,524	\$ 78,288	\$ 39.536538	\$ 6,853	\$ 82,236	\$ 41.475000	\$ 7,189	\$ 86,268	\$ 43.551923	\$ 7,549	\$ 90,588	\$ 44.532692	\$ 7,719	\$ 92,628	\$ 45.628846	\$ 7,909	\$ 94,908
STREET MAINT WORKER IV	814	6	G	029	\$ 41.475000	\$ 7,189	\$ 86,268	\$ 43.551923	\$ 7,549	\$ 90,588	\$ 45.628846	\$ 7,909	\$ 94,908	\$ 47.890385	\$ 8,301	\$ 99,612	\$ 50.278846	\$ 8,715	\$ 104,580	\$ 51.484615	\$ 8,924	\$ 107,088	\$ 52.788462	\$ 9,150	\$ 109,800
STREET SWEEPER OPERATOR	825	6	G	028	\$ 40.465385	\$ 7,014	\$ 84,168	\$ 42.490385	\$ 7,365	\$ 88,380	\$ 44.532692	\$ 7,719	\$ 92,628	\$ 46.696154	\$ 8,094	\$ 97,128	\$ 49.090385	\$ 8,509	\$ 102,108	\$ 50.278846	\$ 8,715	\$ 104,580	\$ 51.484615	\$ 8,924	\$ 107,088

City of Santa Clara
Classified Salary Plan

Effective 12/23/2018
Approved 6/4/2019

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
TIME & MATERIAL CLERK	845	578	A	028	\$ 41.117308	\$ 7,127	\$ 85,524	\$ 43.246154	\$ 7,496	\$ 89,952	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 51.178846	\$ 8,871	\$ 106,452	\$ 52.436538	\$ 9,089	\$ 109,068
TRAFFIC FOREMAN/FOREWOMAN	850	578	A	031	\$ 44.255769	\$ 7,671	\$ 92,052	\$ 46.378846	\$ 8,039	\$ 96,468	\$ 48.721154	\$ 8,445	\$ 101,340	\$ 51.178846	\$ 8,871	\$ 106,452	\$ 53.711538	\$ 9,310	\$ 111,720	\$ 54.998077	\$ 9,533	\$ 114,396	\$ 56.423077	\$ 9,780	\$ 117,360
TRAFFIC OPERATIONS ENGINEER	851	4	E	038	\$ 55.067308	\$ 9,545	\$ 114,540	\$ 57.825000	\$ 10,023	\$ 120,276	\$ 60.773077	\$ 10,534	\$ 126,408	\$ 63.917308	\$ 11,079	\$ 132,948	\$ 66.957692	\$ 11,606	\$ 139,272	\$ 68.648077	\$ 11,899	\$ 142,788	\$ 70.338462	\$ 12,192	\$ 146,304
TREE TRIMMER II	780	6	G	026	\$ 38.584615	\$ 6,688	\$ 80,256	\$ 40.465385	\$ 7,014	\$ 84,168	\$ 42.490385	\$ 7,365	\$ 88,380	\$ 44.532692	\$ 7,719	\$ 92,628	\$ 46.696154	\$ 8,094	\$ 97,128	\$ 47.890385	\$ 8,301	\$ 99,612	\$ 49.090385	\$ 8,509	\$ 102,108
TROUBLESHOOTER	860	3	D1	038	\$ 61.517308	\$ 10,663	\$ 127,956	\$ 64.603846	\$ 11,198	\$ 134,376	\$ 67.967308	\$ 11,781	\$ 141,372	\$ 71.434615	\$ 12,382	\$ 148,584	\$ 74.976923	\$ 12,996	\$ 155,952	\$ 76.880769	\$ 13,326	\$ 159,912	\$ 78.761538	\$ 13,652	\$ 163,824
UNDERGROUND CREW LEADER	877	3	D1	036	\$ 58.690385	\$ 10,173	\$ 122,076	\$ 61.517308	\$ 10,663	\$ 127,956	\$ 64.603846	\$ 11,198	\$ 134,376	\$ 67.967308	\$ 11,781	\$ 141,372	\$ 71.434615	\$ 12,382	\$ 148,584	\$ 73.217308	\$ 12,691	\$ 152,292	\$ 74.976923	\$ 12,996	\$ 155,952
UTILITY CREW SUPERVISOR	881	578	A	035	\$ 48.721154	\$ 8,445	\$ 101,340	\$ 51.178846	\$ 8,871	\$ 106,452	\$ 53.711538	\$ 9,310	\$ 111,720	\$ 56.423077	\$ 9,780	\$ 117,360	\$ 59.336538	\$ 10,285	\$ 123,420	\$ 60.796154	\$ 10,538	\$ 126,456	\$ 62.238462	\$ 10,788	\$ 129,456
UTILITY CREW SUPERVISOR/WATER	881A	578	A	035	\$ 48.721154	\$ 8,445	\$ 101,340	\$ 51.178846	\$ 8,871	\$ 106,452	\$ 53.711538	\$ 9,310	\$ 111,720	\$ 56.423077	\$ 9,780	\$ 117,360	\$ 59.336538	\$ 10,285	\$ 123,420	\$ 60.796154	\$ 10,538	\$ 126,456	\$ 62.238462	\$ 10,788	\$ 129,456
UTILITY ELECTRICIAN TECHNICIAN	890	3	D1	035	\$ 57.259615	\$ 9,925	\$ 119,100	\$ 60.109615	\$ 10,419	\$ 125,028	\$ 63.063462	\$ 10,931	\$ 131,172	\$ 66.300000	\$ 11,492	\$ 137,904	\$ 69.698077	\$ 12,081	\$ 144,972	\$ 71.434615	\$ 12,382	\$ 148,584	\$ 73.217308	\$ 12,691	\$ 152,292
UTILITY FIELD SERVICES WORKER	897	578	A	023	\$ 36.398077	\$ 6,309	\$ 75,708	\$ 38.261538	\$ 6,632	\$ 79,584	\$ 40.142308	\$ 6,958	\$ 83,496	\$ 42.178846	\$ 7,311	\$ 87,732	\$ 44.255769	\$ 7,671	\$ 92,052	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 46.378846	\$ 8,039	\$ 96,468
UTILITY FIELD SVCS SUPERVISOR	896	578	A	028	\$ 41.117308	\$ 7,127	\$ 85,524	\$ 43.246154	\$ 7,496	\$ 89,952	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 51.178846	\$ 8,871	\$ 106,452	\$ 52.436538	\$ 9,089	\$ 109,068
UTILITY LOCATOR	899	3	D2	022	\$ 41.850000	\$ 7,254	\$ 87,048	\$ 43.978846	\$ 7,623	\$ 91,476	\$ 46.142308	\$ 7,998	\$ 95,976	\$ 48.450000	\$ 8,398	\$ 100,776	\$ 50.890385	\$ 8,821	\$ 105,852	\$ 52.107692	\$ 9,032	\$ 108,384	\$ 53.342308	\$ 9,246	\$ 110,952
UTILITY SERVICES TECHNICIAN	892	578	A	028	\$ 41.117308	\$ 7,127	\$ 85,524	\$ 43.246154	\$ 7,496	\$ 89,952	\$ 45.242308	\$ 7,842	\$ 94,104	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 51.178846	\$ 8,871	\$ 106,452	\$ 52.436538	\$ 9,089	\$ 109,068
UTILITY WORKER	895	6	G	019	\$ 32.400000	\$ 5,616	\$ 67,392	\$ 33.992308	\$ 5,892	\$ 70,704	\$ 35.723077	\$ 6,192	\$ 74,304	\$ 37.638462	\$ 6,524	\$ 78,288	\$ 39.536538	\$ 6,853	\$ 82,236	\$ 40.465385	\$ 7,014	\$ 84,168	\$ 41.475000	\$ 7,189	\$ 86,268
WATER & SEWER SYSTEM OPERATOR	902	578	A	035	\$ 48.721154	\$ 8,445	\$ 101,340	\$ 51.178846	\$ 8,871	\$ 106,452	\$ 53.711538	\$ 9,310	\$ 111,720	\$ 56.423077	\$ 9,780	\$ 117,360	\$ 59.336538	\$ 10,285	\$ 123,420	\$ 60.796154	\$ 10,538	\$ 126,456	\$ 62.238462	\$ 10,788	\$ 129,456
WATER RESOURCE PLANNER	907	578	A	034	\$ 47.521154	\$ 8,237	\$ 98,844	\$ 49.921154	\$ 8,653	\$ 103,836	\$ 52.436538	\$ 9,089	\$ 109,068	\$ 54.998077	\$ 9,533	\$ 114,396	\$ 57.865385	\$ 10,030	\$ 120,360	\$ 59.336538	\$ 10,285	\$ 123,420	\$ 60.796154	\$ 10,538	\$ 126,456
WATER SERVICE TECHNICIAN I	904	6	G	025	\$ 37.638462	\$ 6,524	\$ 78,288	\$ 39.536538	\$ 6,853	\$ 82,236	\$ 41.475000	\$ 7,189	\$ 86,268	\$ 43.551923	\$ 7,549	\$ 90,588	\$ 45.628846	\$ 7,909	\$ 94,908	\$ 46.696154	\$ 8,094	\$ 97,128	\$ 47.890385	\$ 8,301	\$ 99,612
WATER SERVICE TECHNICIAN II	903	6	G	027	\$ 39.536538	\$ 6,853	\$ 82,236	\$ 41.475000	\$ 7,189	\$ 86,268	\$ 43.551923	\$ 7,549	\$ 90,588	\$ 45.628846	\$ 7,909	\$ 94,908	\$ 47.890385	\$ 8,301	\$ 99,612	\$ 49.090385	\$ 8,509	\$ 102,108	\$ 50.278846	\$ 8,715	\$ 104,580
WATER UTILITY ENGINEER	916	4	E2	034	\$ 52.326923	\$ 9,070	\$ 108,840	\$ 55.038462	\$ 9,540	\$ 114,480	\$ 57.692308	\$ 10,000	\$ 120,000	\$ 60.588462	\$ 10,502	\$ 126,024	\$ 63.669231	\$ 11,036	\$ 132,432	\$ 65.336538	\$ 11,325	\$ 135,900	\$ 66.969231	\$ 11,608	\$ 139,296
WATER/SEWER MAINT WORKER I	914	6	G	019	\$ 32.400000	\$ 5,616	\$ 67,392	\$ 33.992308	\$ 5,892	\$ 70,704	\$ 35.723077	\$ 6,192	\$ 74,304	\$ 37.638462	\$ 6,524	\$ 78,288	\$ 39.536538	\$ 6,853	\$ 82,236	\$ 40.465385	\$ 7,014	\$ 84,168	\$ 41.475000	\$ 7,189	\$ 86,268
WATER/SEWER MAINT WORKER II	917	6	G	023	\$ 35.723077	\$ 6,192	\$ 74,304	\$ 37.638462	\$ 6,524	\$ 78,288	\$ 39.536538	\$ 6,853	\$ 82,236	\$ 41.475000	\$ 7,189	\$ 86,268	\$ 43.551923	\$ 7,549	\$ 90,588	\$ 44.532692	\$ 7,719	\$ 92,628	\$ 45.628846	\$ 7,909	\$ 94,908