

City of Santa Clara
Classified Salary Plan

Effective 12/28/2021
Approved 6/21/2022

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
UTILITY SERVICES TECHNICIAN	892	578	A	028	\$ 42,556.44	\$ 7,376.45	\$ 88,517.40	\$ 44,759.76	\$ 7,758.36	\$ 93,100.32	\$ 46,825.78	\$ 8,116.47	\$ 97,397.64	\$ 49,184.42	\$ 8,525.30	\$ 102,303.60	\$ 51,668.42	\$ 8,955.86	\$ 107,470.32	\$ 52,970.13	\$ 9,181.49	\$ 110,177.88	\$ 54,271.84	\$ 9,407.12	\$ 112,885.44
UTILITY WORKER	895	6	G	019	\$ 33,210.00	\$ 5,756.40	\$ 69,076.80	\$ 34,842.11	\$ 6,039.30	\$ 72,471.60	\$ 36,616.15	\$ 6,346.80	\$ 76,161.60	\$ 38,579.42	\$ 6,687.10	\$ 80,245.20	\$ 40,524.98	\$ 7,024.33	\$ 84,291.96	\$ 41,477.01	\$ 7,189.35	\$ 86,272.20	\$ 42,511.90	\$ 7,368.73	\$ 88,424.76
WATER & SEWER SYSTEM OPERATOR	902	578	A	035	\$ 50,426.42	\$ 8,740.58	\$ 104,886.96	\$ 52,970.13	\$ 9,181.49	\$ 110,177.88	\$ 55,591.44	\$ 9,635.85	\$ 115,630.20	\$ 58,397.88	\$ 10,122.30	\$ 121,467.60	\$ 61,413.34	\$ 10,644.98	\$ 127,739.76	\$ 62,924.01	\$ 10,906.83	\$ 130,881.96	\$ 64,416.80	\$ 11,165.58	\$ 133,986.96
WATER RESOURCES SPECIALIST	907	578	A	034	\$ 49,184.42	\$ 8,525.30	\$ 102,303.60	\$ 51,668.42	\$ 8,955.86	\$ 107,470.32	\$ 54,271.84	\$ 9,407.12	\$ 112,885.44	\$ 56,923.03	\$ 9,866.66	\$ 118,399.92	\$ 59,890.67	\$ 10,381.05	\$ 124,572.60	\$ 61,413.34	\$ 10,644.98	\$ 127,739.76	\$ 62,924.01	\$ 10,906.83	\$ 130,881.96
WATER SERVICE TECHNICIAN I	904	6	G	025	\$ 38,579.42	\$ 6,687.10	\$ 80,245.20	\$ 40,524.98	\$ 7,024.33	\$ 84,291.96	\$ 42,511.90	\$ 7,368.73	\$ 88,424.76	\$ 44,640.75	\$ 7,737.73	\$ 92,852.76	\$ 46,769.59	\$ 8,106.73	\$ 97,280.76	\$ 47,863.55	\$ 8,296.35	\$ 99,556.20	\$ 49,087.67	\$ 8,508.53	\$ 102,102.36
WATER SERVICE TECHNICIAN II	903	6	G	027	\$ 40,524.98	\$ 7,024.33	\$ 84,291.96	\$ 42,511.90	\$ 7,368.73	\$ 88,424.76	\$ 44,640.75	\$ 7,737.73	\$ 92,852.76	\$ 46,769.59	\$ 8,106.73	\$ 97,280.76	\$ 49,087.67	\$ 8,508.53	\$ 102,102.36	\$ 50,317.67	\$ 8,721.73	\$ 104,660.76	\$ 51,535.84	\$ 8,932.88	\$ 107,194.56
WATER/SEWER MAINT WORKER I	914	6	G	019	\$ 33,210.00	\$ 5,756.40	\$ 69,076.80	\$ 34,842.11	\$ 6,039.30	\$ 72,471.60	\$ 36,616.15	\$ 6,346.80	\$ 76,161.60	\$ 38,579.42	\$ 6,687.10	\$ 80,245.20	\$ 40,524.98	\$ 7,024.33	\$ 84,291.96	\$ 41,477.01	\$ 7,189.35	\$ 86,272.20	\$ 42,511.90	\$ 7,368.73	\$ 88,424.76
WATER/SEWER MAINT WORKER II	917	6	G	023	\$ 36,616.15	\$ 6,346.80	\$ 76,161.60	\$ 38,579.42	\$ 6,687.10	\$ 80,245.20	\$ 40,524.98	\$ 7,024.33	\$ 84,291.96	\$ 42,511.90	\$ 7,368.73	\$ 88,424.76	\$ 44,640.75	\$ 7,737.73	\$ 92,852.76	\$ 45,646.03	\$ 7,911.98	\$ 94,943.76	\$ 46,769.59	\$ 8,106.73	\$ 97,280.76