

RESOLUTION NO. 26- _____

**A RESOLUTION OF THE CITY OF SANTA CLARA,
CALIFORNIA TO ADOPT THE AMENDED UNCLASSIFIED,
SALARY PLAN FOR VARIOUS POSITIONS WITH AN
APPROVAL DATE OF JULY 14, 2026 AND AN EFFECTIVE
DATE OF JULY 5, 2026**

WHEREAS, Section 9 of the Personnel and Salary Resolution requires City Council approval of compensation plans for classified and unclassified positions;

WHEREAS, the City of Santa Clara contracts with CalPERS to provide retirement benefits;

WHEREAS, to comply with the California Code Regulations section 570.5, the City of Santa Clara shall among other things, have publicly available pay schedules approved and adopted by the City Council which shall indicate an effective date and date of any revisions; and,

WHEREAS, California Code Regulations section 570.5 requires and CalPERS mandates the City adopt the Amended Classified, Unclassified and As-needed Salary Plans for City of Santa Clara classifications when there are salary modifications to existing classifications, and when new classifications are created and salary ranges need to be established or when existing classifications are deleted; and

WHEREAS, the City Council adopted and approved Unclassified Salary Plan, with an approval date of July 14, 2026, and an effective date of July 5, 2026, and such salary plan inadvertently omitted salary modifications to Battalion Chief 24 hours classification (Job Code 136S) and Assistant Director classification (Job Code 133) which are accurately reflected in the attached Amended Unclassified Salary Plan.

NOW THEREFORE, BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

1. That the City hereby adopts the attached Unclassified Salary Plan for various City of Santa Clara positions reflecting the wage increases for unclassified positions previously approved by the City Council at the July 14, 2026 Council meeting.
2. Effective date. In accordance with the California Code Regulations section 570.5 and to comply with CalPERS, the attached salary schedule for various unclassified positions

shall be effective July 5, 2026.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED
AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING
THEREOF HELD ON THE ____ DAY OF ____, 2026, BY THE FOLLOWING VOTE:

AYES: COUNCILORS:

NOES: COUNCILORS:

ABSENT: COUNCILORS:

ABSTAINED: COUNCILORS:

ATTEST: _____
NORA PIMENTEL, MMC
ASSISTANT CITY CLERK
CITY OF SANTA CLARA

Attachments incorporated by reference:

1. Unclassified Salary Plan eff 07-05-2026 (for Council 07-14-2026)