

City of Santa Clara
Classified Salary Plan

Effective 12/26/2021
Approved 12/14/2021

| Job Title | Job Code | Union Code | Sal Plan | Grade | Step 1 | | | Step 2 | | | Step 3 | | | Step 4 | | | Step 5 | | | Step 6 | | | Step 7 | | |
|-------------------------------|----------|------------|----------|-------|--------------|-------------|---------------|--------------|-------------|---------------|--------------|-------------|---------------|--------------|--------------|---------------|--------------|--------------|---------------|--------------|--------------|---------------|--------------|--------------|---------------|
| | | | | | Hourly | Monthly | Annual | Hourly | Monthly | Annual | Hourly | Monthly | Annual | Hourly | Monthly | Annual | Hourly | Monthly | Annual | Hourly | Monthly | Annual | Hourly | Monthly | Annual |
| UTILITY SERVICES TECHNICIAN | 892 | 578 | A | 028 | \$ 42,556.42 | \$ 7,376.45 | \$ 88,517.40 | \$ 44,759.76 | \$ 7,758.36 | \$ 93,100.32 | \$ 46,825.78 | \$ 8,116.47 | \$ 97,397.64 | \$ 49,184.42 | \$ 8,525.30 | \$ 102,303.60 | \$ 51,668.42 | \$ 8,955.86 | \$ 107,470.32 | \$ 52,970.13 | \$ 9,181.49 | \$ 110,177.88 | \$ 54,271.84 | \$ 9,407.12 | \$ 112,885.44 |
| UTILITY WORKER | 895 | 6 | G | 019 | \$ 33,210.00 | \$ 5,756.40 | \$ 69,076.80 | \$ 34,842.11 | \$ 6,039.30 | \$ 72,471.60 | \$ 36,616.15 | \$ 6,346.80 | \$ 76,161.60 | \$ 38,579.42 | \$ 6,687.10 | \$ 80,245.20 | \$ 40,524.98 | \$ 7,024.33 | \$ 84,291.96 | \$ 41,477.01 | \$ 7,189.35 | \$ 86,272.20 | \$ 42,511.90 | \$ 7,368.73 | \$ 88,424.76 |
| WATER & SEWER SYSTEM OPERATOR | 902 | 578 | A | 035 | \$ 50,426.42 | \$ 8,740.58 | \$ 104,886.96 | \$ 52,970.13 | \$ 9,181.49 | \$ 110,177.88 | \$ 55,591.44 | \$ 9,635.85 | \$ 115,630.20 | \$ 58,397.85 | \$ 10,122.30 | \$ 121,467.60 | \$ 61,413.34 | \$ 10,644.98 | \$ 127,739.76 | \$ 62,924.01 | \$ 10,906.83 | \$ 130,881.96 | \$ 64,416.80 | \$ 11,165.58 | \$ 133,986.96 |
| WATER RESOURCE SPECIALIST | 907 | 578 | A | 034 | \$ 49,184.42 | \$ 8,525.30 | \$ 102,303.60 | \$ 51,668.42 | \$ 8,955.86 | \$ 107,470.32 | \$ 54,271.84 | \$ 9,407.12 | \$ 112,885.44 | \$ 56,923.08 | \$ 9,866.66 | \$ 118,399.92 | \$ 59,890.67 | \$ 10,381.05 | \$ 124,572.60 | \$ 61,413.34 | \$ 10,644.98 | \$ 127,739.76 | \$ 62,924.01 | \$ 10,906.83 | \$ 130,881.96 |
| WATER SERVICE TECHNICIAN I | 904 | 6 | G | 025 | \$ 38,579.42 | \$ 6,687.10 | \$ 80,245.20 | \$ 40,524.98 | \$ 7,024.33 | \$ 84,291.96 | \$ 42,511.90 | \$ 7,368.73 | \$ 88,424.76 | \$ 44,640.75 | \$ 7,737.73 | \$ 92,852.76 | \$ 46,769.96 | \$ 8,106.73 | \$ 97,280.76 | \$ 47,863.55 | \$ 8,296.35 | \$ 99,556.20 | \$ 49,087.67 | \$ 8,508.53 | \$ 102,102.36 |
| WATER SERVICE TECHNICIAN II | 903 | 6 | G | 027 | \$ 40,524.98 | \$ 7,024.33 | \$ 84,291.96 | \$ 42,511.90 | \$ 7,368.73 | \$ 88,424.76 | \$ 44,640.75 | \$ 7,737.73 | \$ 92,852.76 | \$ 46,769.96 | \$ 8,106.73 | \$ 97,280.76 | \$ 49,087.67 | \$ 8,508.53 | \$ 102,102.36 | \$ 50,317.67 | \$ 8,721.73 | \$ 104,660.76 | \$ 51,535.84 | \$ 8,932.88 | \$ 107,194.56 |
| WATER/SEWER MAINT WORKER I | 914 | 6 | G | 019 | \$ 33,210.00 | \$ 5,756.40 | \$ 69,076.80 | \$ 34,842.11 | \$ 6,039.30 | \$ 72,471.60 | \$ 36,616.15 | \$ 6,346.80 | \$ 76,161.60 | \$ 38,579.42 | \$ 6,687.10 | \$ 80,245.20 | \$ 40,524.98 | \$ 7,024.33 | \$ 84,291.96 | \$ 41,477.01 | \$ 7,189.35 | \$ 86,272.20 | \$ 42,511.90 | \$ 7,368.73 | \$ 88,424.76 |
| WATER/SEWER MAINT WORKER II | 917 | 6 | G | 023 | \$ 36,616.15 | \$ 6,346.80 | \$ 76,161.60 | \$ 38,579.42 | \$ 6,687.10 | \$ 80,245.20 | \$ 40,524.98 | \$ 7,024.33 | \$ 84,291.96 | \$ 42,511.90 | \$ 7,368.73 | \$ 88,424.76 | \$ 44,640.75 | \$ 7,737.73 | \$ 92,852.76 | \$ 45,646.03 | \$ 7,911.98 | \$ 94,943.76 | \$ 46,769.96 | \$ 8,106.73 | \$ 97,280.76 |