

City of Santa Clara  
Classified Salary Plan

Effective 12/25/2022  
Approved 12/6/2022

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
ACCOUNT CLERK I	210	578	A	019	\$ 35,806327	\$ 6,206.43	\$ 74,477.16	\$ 37,618269	\$ 6,520.50	\$ 78,246.00	\$ 39,555635	\$ 6,856.31	\$ 82,275.72	\$ 41,580750	\$ 7,207.33	\$ 86,487.96	\$ 43,624673	\$ 7,561.61	\$ 90,739.32	\$ 44,684250	\$ 7,745.27	\$ 92,943.24	\$ 45,837865	\$ 7,945.23	\$ 95,342.76
ACCOUNT CLERK II	215	578	A	023	\$ 39,555635	\$ 6,856.31	\$ 82,275.72	\$ 41,580750	\$ 7,207.33	\$ 86,487.96	\$ 43,624673	\$ 7,561.61	\$ 90,739.32	\$ 45,837865	\$ 7,945.23	\$ 95,342.76	\$ 48,094962	\$ 8,336.46	\$ 100,037.52	\$ 48,094962	\$ 8,336.46	\$ 100,037.52	\$ 50,402250	\$ 8,522.29	\$ 102,267.48
ACCOUNT CLERK III	220	578	A	025	\$ 41,580750	\$ 7,207.33	\$ 86,487.96	\$ 43,624673	\$ 7,561.61	\$ 90,739.32	\$ 45,837865	\$ 7,945.23	\$ 95,342.76	\$ 48,094962	\$ 8,336.46	\$ 100,037.52	\$ 50,402250	\$ 8,522.29	\$ 102,267.48	\$ 50,402250	\$ 8,522.29	\$ 102,267.48	\$ 51,643673	\$ 8,951.57	\$ 107,418.84
ACCOUNTANT	205	578	A	031	\$ 48,094962	\$ 8,336.46	\$ 100,037.52	\$ 50,402250	\$ 8,736.39	\$ 104,836.68	\$ 52,947750	\$ 9,177.61	\$ 110,131.32	\$ 55,618615	\$ 9,640.56	\$ 115,686.72	\$ 58,371000	\$ 10,117.64	\$ 121,411.68	\$ 58,371000	\$ 10,117.64	\$ 121,411.68	\$ 59,769173	\$ 10,359.99	\$ 124,319.88
ACCOUNTING TECHNICIAN I	216	578	A	018	\$ 34,941115	\$ 6,056.46	\$ 72,003.52	\$ 36,665250	\$ 6,355.31	\$ 76,263.72	\$ 38,577577	\$ 6,686.78	\$ 80,241.36	\$ 40,527404	\$ 7,024.75	\$ 84,297.00	\$ 42,615288	\$ 7,386.65	\$ 88,639.80	\$ 42,615288	\$ 7,386.65	\$ 88,639.80	\$ 44,684250	\$ 7,745.27	\$ 92,943.24
ACCOUNTING TECHNICIAN II	217	578	A	020	\$ 36,665250	\$ 6,355.31	\$ 76,263.72	\$ 38,577577	\$ 6,686.78	\$ 80,241.36	\$ 40,527404	\$ 7,024.75	\$ 84,297.00	\$ 42,615288	\$ 7,386.65	\$ 88,639.80	\$ 44,684250	\$ 7,745.27	\$ 92,943.24	\$ 44,684250	\$ 7,745.27	\$ 92,943.24	\$ 45,837865	\$ 7,945.23	\$ 95,342.76
ASSOCIATE ENGINEER (CIVIL)	321	4	E	034	\$ 59,737038	\$ 10,354.42	\$ 124,253.04	\$ 62,842558	\$ 10,892.71	\$ 130,712.52	\$ 65,872269	\$ 11,417.86	\$ 137,014.32	\$ 69,171058	\$ 11,989.65	\$ 143,875.80	\$ 72,697500	\$ 12,600.90	\$ 151,210.80	\$ 72,697500	\$ 12,600.90	\$ 151,210.80	\$ 74,602212	\$ 12,931.05	\$ 155,172.60
ASSOCIATE PLANNER	240	578	A	036	\$ 54,251827	\$ 9,403.65	\$ 112,843.80	\$ 56,985462	\$ 9,877.48	\$ 118,529.76	\$ 59,769173	\$ 10,359.99	\$ 124,319.88	\$ 62,885192	\$ 10,900.10	\$ 130,801.20	\$ 66,070212	\$ 11,452.17	\$ 137,426.04	\$ 66,070212	\$ 11,452.17	\$ 137,426.04	\$ 67,637654	\$ 11,723.86	\$ 140,686.32
ASST ELEC UTILITY ENGINEER	230	4	E2	032	\$ 61,047923	\$ 10,581.64	\$ 126,979.68	\$ 63,987058	\$ 11,091.09	\$ 133,093.08	\$ 67,303673	\$ 11,665.97	\$ 139,991.64	\$ 70,552962	\$ 12,229.18	\$ 146,750.16	\$ 74,092038	\$ 12,842.62	\$ 154,111.44	\$ 74,092038	\$ 12,842.62	\$ 154,111.44	\$ 75,972808	\$ 13,168.62	\$ 158,023.44
ASST ENGINEER (CIVIL)	228	4	E	032	\$ 56,993085	\$ 9,878.33	\$ 118,539.96	\$ 59,737038	\$ 10,354.42	\$ 124,253.04	\$ 62,842558	\$ 10,892.71	\$ 130,712.52	\$ 65,872269	\$ 11,417.86	\$ 137,014.32	\$ 69,171058	\$ 11,989.65	\$ 143,875.80	\$ 69,171058	\$ 11,989.65	\$ 143,875.80	\$ 70,923923	\$ 12,293.48	\$ 147,521.76
ASST PLANNER	232	578	A	029	\$ 45,837865	\$ 7,945.23	\$ 95,342.76	\$ 48,094962	\$ 8,336.46	\$ 100,037.52	\$ 50,402250	\$ 8,736.39	\$ 104,836.68	\$ 52,947750	\$ 9,177.61	\$ 110,131.32	\$ 55,618615	\$ 9,640.56	\$ 115,686.72	\$ 55,618615	\$ 9,640.56	\$ 115,686.72	\$ 56,985462	\$ 9,877.48	\$ 118,529.76
ASST SANITARY SEWER SUPERINT	235	578	A	038	\$ 56,985462	\$ 9,877.48	\$ 118,529.76	\$ 59,769173	\$ 10,359.99	\$ 124,319.88	\$ 62,885192	\$ 10,900.10	\$ 130,801.20	\$ 66,070212	\$ 11,452.17	\$ 137,426.04	\$ 69,217615	\$ 11,997.72	\$ 143,972.64	\$ 69,217615	\$ 11,997.72	\$ 143,972.64	\$ 70,954385	\$ 12,298.76	\$ 147,585.12
ASST TRAINING OFFICER	233S	1S	C1	041	\$ 59,925989	\$ 14,542.04	\$ 174,504.48	\$ 62,973173	\$ 15,281.49	\$ 183,377.88	\$ 66,116992	\$ 16,044.39	\$ 192,532.68	\$ 69,454162	\$ 16,854.21	\$ 202,250.52	\$ 72,989176	\$ 17,712.04	\$ 212,544.48	\$ 72,989176	\$ 17,712.04	\$ 212,544.48	\$ 74,752170	\$ 18,139.86	\$ 217,678.32
ASST WATER SUPERINTENDENT	229	578	A	038	\$ 56,985462	\$ 9,877.48	\$ 118,529.76	\$ 59,769173	\$ 10,359.99	\$ 124,319.88	\$ 62,885192	\$ 10,900.10	\$ 130,801.20	\$ 66,070212	\$ 11,452.17	\$ 137,426.04	\$ 69,217615	\$ 11,997.72	\$ 143,972.64	\$ 69,217615	\$ 11,997.72	\$ 143,972.64	\$ 70,954385	\$ 12,298.76	\$ 147,585.12
AUTO SERVICES UTILITY WORKER	244	578	A	015	\$ 32,445808	\$ 5,623.94	\$ 67,487.28	\$ 34,057096	\$ 5,903.23	\$ 70,837.76	\$ 35,806327	\$ 6,206.43	\$ 74,477.16	\$ 37,618269	\$ 6,520.50	\$ 78,246.00	\$ 39,555635	\$ 6,856.31	\$ 82,275.72	\$ 40,527404	\$ 7,024.75	\$ 84,297.00	\$ 41,580750	\$ 7,207.33	\$ 86,487.96
AUTOMOTIVE FOREMAN/FOREWOMAN	252	578	A	030	\$ 46,997769	\$ 8,146.28	\$ 97,755.36	\$ 49,167058	\$ 8,522.29	\$ 102,267.48	\$ 51,643673	\$ 8,951.57	\$ 107,418.84	\$ 54,251827	\$ 9,403.65	\$ 112,843.80	\$ 56,985462	\$ 9,877.48	\$ 118,529.76	\$ 58,371000	\$ 10,117.64	\$ 121,411.68	\$ 59,769173	\$ 10,359.99	\$ 124,319.88
AUTOMOTIVE TECHNICIAN I	248	6	G	020	\$ 35,690135	\$ 6,186.29	\$ 74,235.48	\$ 37,497000	\$ 6,499.48	\$ 77,993.76	\$ 39,471519	\$ 6,841.73	\$ 82,100.76	\$ 41,526692	\$ 7,197.96	\$ 86,375.52	\$ 43,550885	\$ 7,548.82	\$ 90,585.84	\$ 43,550885	\$ 7,548.82	\$ 90,585.84	\$ 44,637519	\$ 7,737.17	\$ 92,846.04
AUTOMOTIVE TECHNICIAN II	249	6	G	022	\$ 37,497000	\$ 6,499.48	\$ 77,993.76	\$ 39,471519	\$ 6,841.73	\$ 82,100.76	\$ 41,526692	\$ 7,197.96	\$ 86,375.52	\$ 43,550885	\$ 7,548.82	\$ 90,585.84	\$ 45,730327	\$ 7,926.59	\$ 95,119.08	\$ 45,730327	\$ 7,926.59	\$ 95,119.08	\$ 46,872808	\$ 8,124.62	\$ 97,495.44
AUTOMOTIVE TECHNICIAN III	250	6	G	028	\$ 43,550885	\$ 7,548.82	\$ 90,585.84	\$ 45,730327	\$ 7,926.59	\$ 95,119.08	\$ 47,928346	\$ 8,307.58	\$ 99,690.96	\$ 50,256750	\$ 8,711.17	\$ 104,534.04	\$ 52,833577	\$ 9,157.82	\$ 109,893.84	\$ 52,833577	\$ 9,157.82	\$ 109,893.84	\$ 54,112615	\$ 9,379.52	\$ 112,554.24
BUILDING MAINT FOREPERSON	258	578	A	031	\$ 48,094962	\$ 8,336.46	\$ 100,037.52	\$ 50,402250	\$ 8,736.39	\$ 104,836.68	\$ 52,947750	\$ 9,177.61	\$ 110,131.32	\$ 55,618615	\$ 9,640.56	\$ 115,686.72	\$ 58,371000	\$ 10,117.64	\$ 121,411.68	\$ 58,371000	\$ 10,117.64	\$ 121,411.68	\$ 59,769173	\$ 10,359.99	\$ 124,319.88
BUILDING MAINT WORKER	260	6	G	026	\$ 41,526692	\$ 7,197.96	\$ 86,375.52	\$ 43,550885	\$ 7,548.82	\$ 90,585.84	\$ 45,730327	\$ 7,926.59	\$ 95,119.08	\$ 47,928346	\$ 8,307.58	\$ 99,690.96	\$ 50,256750	\$ 8,711.17	\$ 104,534.04	\$ 51,542077	\$ 8,933.96	\$ 107,207.52	\$ 52,833577	\$ 9,157.82	\$ 109,893.84
BUILDING/HOUSING INSPECTOR	264	578	A	035	\$ 52,947750	\$ 9,177.61	\$ 110,131.32	\$ 55,618615	\$ 9,640.56	\$ 115,686.72	\$ 58,371000	\$ 10,117.64	\$ 121,411.68	\$ 61,317808	\$ 10,628.42	\$ 127,541.04	\$ 64,484019	\$ 11,177.23	\$ 134,126.76	\$ 64,484019	\$ 11,177.23	\$ 134,126.76	\$ 66,070212	\$ 11,452.17	\$ 137,426.04
BUSINESS ANALYST	262	578	A	035	\$ 52,947750	\$ 9,177.61	\$ 110,131.32	\$ 55,618615	\$ 9,640.56	\$ 115,686.72	\$ 58,371000	\$ 10,117.64	\$ 121,411.68	\$ 61,317808	\$ 10,628.42	\$ 127,541.04	\$ 64,484019	\$ 11,177.23	\$ 134,126.76	\$ 64,484019	\$ 11,177.23	\$ 134,126.76	\$ 66,070212	\$ 11,452.17	\$ 137,426.04
BUSINESS ANALYST-FIBER	262A	578	A	035	\$ 52,947750	\$ 9,177.61	\$ 110,131.32	\$ 55,618615	\$ 9,640.56	\$ 115,686.72	\$ 58,371000	\$ 10,117.64	\$ 121,411.68	\$ 61,317808	\$ 10,628.42	\$ 127,541.04	\$ 64,484019	\$ 11,177.23	\$ 134,126.76	\$ 64,484019	\$ 11,177.23	\$ 134,126.76	\$ 66,070212	\$ 11,452.17	\$ 137,426.04
BUSINESS ANALYST-PUBLIC BENEF	262B	578	A	035	\$ 52,947750	\$ 9,177.61	\$ 110,131.32	\$ 55,618615	\$ 9,640.56	\$ 115,686.72	\$ 58,371000	\$ 10,117.64	\$ 121,411.68	\$ 61,317808	\$ 10,628.42	\$ 127,541.04	\$ 64,484019	\$ 11,177.23	\$ 134,126.76	\$ 64,484019	\$ 11,177.23	\$ 134,126.76	\$ 66,070212	\$ 11,452.17	\$ 137,426.04
BUYER	270	578	A	032	\$ 49,167058	\$ 8,522.29	\$ 102,267.48	\$ 51,643673	\$ 8,951.57	\$ 107,418.84	\$ 54,251827	\$ 9,403.65	\$ 112,843.80	\$ 56,985462	\$ 9,877.48	\$ 118,529.76	\$ 59,769173	\$ 10,359.99	\$ 124,319.88	\$ 59,769173	\$ 10,359.99	\$ 124,319.88	\$ 61,317808	\$ 10,628.42	\$ 127,541.04
CEMETERY WORKER I	290	6	G	019	\$ 34,870500	\$ 6,044.22	\$ 72,530.64	\$ 36,584250	\$ 6,341.27	\$ 76,095.24	\$ 38,446962	\$ 6,664.14	\$ 79,969.68	\$ 40,508423	\$ 7,021.46	\$ 84,257.52	\$ 42,551250	\$ 7,375.55	\$ 88,506.60	\$ 42,551250	\$ 7,375.55	\$ 88,506.60	\$ 44,637519	\$ 7,737.17	\$ 92,846.04
CEMETERY WORKER II	295	6	G	021	\$ 36,584250	\$ 6,341.27	\$ 76,095.24	\$ 38,446962	\$ 6,664.14	\$ 79,969.68	\$ 40,508423	\$ 7,021.46	\$ 84,257.52	\$ 42,551250	\$ 7,375.55	\$ 88,506.60	\$ 44,637519	\$ 7,737.17	\$ 92,846.04	\$ 44,637519	\$ 7,737.17	\$ 92,846.04	\$ 45,730327	\$ 7,926.59	\$ 95,119.08
CEMETERY WORKER III	300	6	G	023	\$ 38,446962	\$ 6,664.14	\$ 79,969.68	\$ 40,508423	\$ 7,021.46	\$ 84,257.52	\$ 42,551250	\$ 7,375.55	\$ 88,506.60	\$ 44,637519	\$ 7,737.17	\$ 92,846.04	\$ 46,872808	\$ 8,124.62	\$ 97,495.44	\$ 46,872808	\$ 8,124.62	\$ 97,495.44	\$ 47,928346	\$ 8,307.58	\$ 99,690.96
CHIEF OF PARTY	310	578	A	034	\$ 51,643673	\$ 8,951.57	\$ 107,418.84	\$ 54,251827	\$ 9,403.65	\$ 112,843.80	\$ 56,985462	\$ 9,877.48	\$ 118,529.76	\$ 59,769173	\$ 10,359.99	\$ 124,319.88	\$ 62,885192	\$ 10,900.10	\$ 130,801.20	\$ 64,484019	\$ 11,177.23	\$ 134,126.76	\$ 66,070212	\$ 11,452.17	\$ 137,426.04
CHIEF STOREKEEPER	319	578	A	032	\$ 49,167058	\$ 8,522.29	\$ 102,267.48	\$ 51,643673	\$ 8,951.57	\$ 107,418.84	\$ 54,251827	\$ 9,403.65	\$ 112,843.80	\$ 56,985462	\$ 9,877.48	\$ 118,529.76	\$ 59,769173	\$ 10,359.99	\$ 124,319.88	\$					

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					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	
ELEC UTIL ELECTRICIAN APPRENT	887	3	D1	026	\$ 61.123500	\$ 10,594.74	\$ 127,136.88	\$ 64.051962	\$ 11,102.34	\$ 133,228.08	\$ 67.278692	\$ 11,661.64	\$ 139,939.68	\$ 70.512981	\$ 12,222.25	\$ 146,667.00	\$ 73.999615	\$ 12,826.60	\$ 153,919.20	\$ 75.888231	\$ 13,153.96	\$ 157,847.52	\$ 77.784462	\$ 13,482.64	\$ 161,791.68	
ELEC UTIL ELECTRICIAN TECH	890	3	D1	035	\$ 75.888231	\$ 13,153.96	\$ 157,847.52	\$ 79.665462	\$ 13,808.68	\$ 165,704.16	\$ 83.580288	\$ 14,487.25	\$ 173,847.00	\$ 87.869827	\$ 15,230.77	\$ 182,769.24	\$ 92.373404	\$ 16,011.39	\$ 192,136.68	\$ 94.674923	\$ 16,410.32	\$ 196,923.84	\$ 97.037538	\$ 16,819.84	\$ 201,838.08	
ELEC UTIL NETWORK ADMINISTRAT	436	578	A	043	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 67.637654	\$ 11,723.86	\$ 140,686.32	\$ 70.954385	\$ 12,298.76	\$ 147,585.12	\$ 74.534308	\$ 12,919.28	\$ 155,031.36	\$ 78.308712	\$ 13,573.51	\$ 162,882.12	\$ 80.214692	\$ 13,903.88	\$ 166,846.56	\$ 82.202192	\$ 14,248.38	\$ 170,980.56	
ELEC UTILITY ELECTRICIAN	885	3	D1	032	\$ 70.512981	\$ 12,222.25	\$ 146,667.00	\$ 73.999615	\$ 12,826.60	\$ 153,919.20	\$ 77.784462	\$ 13,482.64	\$ 161,791.68	\$ 81.531115	\$ 14,132.06	\$ 169,584.72	\$ 85.621846	\$ 14,841.12	\$ 178,093.44	\$ 87.869827	\$ 15,230.77	\$ 182,769.24	\$ 90.079500	\$ 15,613.78	\$ 187,365.36	
ELEC UTILITY ENGINEER	428	4	E2	042	\$ 77.860327	\$ 13,495.79	\$ 161,949.48	\$ 81.905019	\$ 14,196.87	\$ 170,362.44	\$ 85.787942	\$ 14,862.91	\$ 178,438.92	\$ 90.129288	\$ 15,622.41	\$ 187,468.92	\$ 94.719091	\$ 16,818.13	\$ 197,017.56	\$ 97.011981	\$ 18,250.17	\$ 201,784.92	\$ 99.204004	\$ 19,210.35	\$ 206,524.20	
ELEC UTILITY EQUIP OPERATR	429	3	D2	022	\$ 55.465385	\$ 9,614.00	\$ 115,368.00	\$ 58.286769	\$ 10,103.04	\$ 121,236.48	\$ 61.154077	\$ 10,600.04	\$ 127,200.48	\$ 64.212577	\$ 11,130.18	\$ 133,562.16	\$ 67.446885	\$ 11,690.79	\$ 140,289.48	\$ 69.060231	\$ 12,197.04	\$ 143,645.28	\$ 70.696558	\$ 12,254.07	\$ 147,048.84	
ELEC UTILITY GEN TECH	431	3	D1	035	\$ 75.888231	\$ 13,153.96	\$ 157,847.52	\$ 79.665462	\$ 13,808.68	\$ 165,704.16	\$ 83.580288	\$ 14,487.25	\$ 173,847.00	\$ 87.869827	\$ 15,230.77	\$ 182,769.24	\$ 92.373404	\$ 16,011.39	\$ 192,136.68	\$ 94.674923	\$ 16,410.32	\$ 196,923.84	\$ 97.037538	\$ 16,819.84	\$ 201,838.08	
ELEC UTILITY PROG ANALYST	440	578	A	036	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 59.769173	\$ 10,359.99	\$ 124,319.88	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 66.070212	\$ 11,452.17	\$ 137,426.04	\$ 67.637654	\$ 11,723.86	\$ 140,686.32	\$ 69.217615	\$ 11,997.72	\$ 143,972.64	
ELECTRICAL ESTIMATOR	437	3	D1	027	\$ 62.606827	\$ 10,851.85	\$ 130,222.20	\$ 65.665327	\$ 11,381.99	\$ 136,583.88	\$ 68.892058	\$ 11,941.29	\$ 143,295.48	\$ 72.233423	\$ 12,520.46	\$ 150,245.52	\$ 75.888231	\$ 13,153.96	\$ 157,847.52	\$ 77.784462	\$ 13,482.64	\$ 161,791.68	\$ 79.665462	\$ 13,808.68	\$ 165,704.16	
ENERGY CONSERVATION COORD	913	578	A	028	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	
ENERGY CONSRVATION SPECIALIST	446	578	A	021	\$ 37.618269	\$ 6,520.50	\$ 78,246.00	\$ 39.555635	\$ 6,856.31	\$ 82,275.72	\$ 41.580750	\$ 7,207.33	\$ 86,487.96	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	
ENGINEERING AIDE	460	578	A	021	\$ 37.618269	\$ 6,520.50	\$ 78,246.00	\$ 39.555635	\$ 6,856.31	\$ 82,275.72	\$ 41.580750	\$ 7,207.33	\$ 86,487.96	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	
ENGINEERING AIDE - FIBER	460F	578	A	021	\$ 37.618269	\$ 6,520.50	\$ 78,246.00	\$ 39.555635	\$ 6,856.31	\$ 82,275.72	\$ 41.580750	\$ 7,207.33	\$ 86,487.96	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	
ENGINEERING AIDE (ELECTRIC)	460A	578	A	021	\$ 37.618269	\$ 6,520.50	\$ 78,246.00	\$ 39.555635	\$ 6,856.31	\$ 82,275.72	\$ 41.580750	\$ 7,207.33	\$ 86,487.96	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	
EQUIPMENT OPERATOR	470	6	G	027	\$ 42.551250	\$ 7,375.55	\$ 88,506.60	\$ 44.637519	\$ 7,737.17	\$ 92,846.04	\$ 46.872808	\$ 8,124.62	\$ 97,495.44	\$ 49.108096	\$ 8,512.07	\$ 102,144.84	\$ 51.542077	\$ 8,933.96	\$ 107,207.52	\$ 52.833577	\$ 9,157.82	\$ 109,893.84	\$ 54.112615	\$ 9,379.52	\$ 112,554.24	
FACILITIES INSPECTION SUPERVIS	467	578	A	035	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04	\$ 67.637654	\$ 11,723.86	\$ 140,686.32	
FACILITIES TECHNICIAN	469	6	G	027	\$ 42.551250	\$ 7,375.55	\$ 88,506.60	\$ 44.637519	\$ 7,737.17	\$ 92,846.04	\$ 46.872808	\$ 8,124.62	\$ 97,495.44	\$ 49.108096	\$ 8,512.07	\$ 102,144.84	\$ 51.542077	\$ 8,933.96	\$ 107,207.52	\$ 52.833577	\$ 9,157.82	\$ 109,893.84	\$ 54.112615	\$ 9,379.52	\$ 112,554.24	
FIBER SPLICING TECHNICIAN	488	3	D1	032	\$ 70.512981	\$ 12,222.25	\$ 146,667.00	\$ 73.999615	\$ 12,826.60	\$ 153,919.20	\$ 77.784462	\$ 13,482.64	\$ 161,791.68	\$ 81.531115	\$ 14,132.06	\$ 169,584.72	\$ 85.621846	\$ 14,841.12	\$ 178,093.44	\$ 87.869827	\$ 15,230.77	\$ 182,769.24	\$ 90.079500	\$ 15,613.78	\$ 187,365.36	
FINANCIAL ANALYST	472	578	A	033	\$ 50.402250	\$ 8,736.39	\$ 104,836.68	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	
FIRE APPLICATION DATA ANALYST	491	578	A	032	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 59.769173	\$ 10,359.99	\$ 124,319.88	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	
FIRE CAPTAIN - TRAINING	475T	1	C	043	\$ 86.64115	\$ 15,018.66	\$ 180,223.92	\$ 90.971769	\$ 15,768.44	\$ 189,221.28	\$ 95.563442	\$ 16,564.33	\$ 198,771.96	\$ 100.427365	\$ 17,407.41	\$ 208,888.92	\$ 105.430731	\$ 18,274.66	\$ 219,295.92	\$ 107.983096	\$ 18,717.07	\$ 224,604.84	\$ 110.687365	\$ 19,165.81	\$ 230,229.72	
FIRE CAPTAIN 24 HRS	475S	1S	C1	038	\$ 56.686676	\$ 13,513.30	\$ 162,159.60	\$ 58.420838	\$ 14,176.79	\$ 170,121.48	\$ 61.435755	\$ 14,908.41	\$ 178,900.92	\$ 64.524354	\$ 15,657.91	\$ 187,894.92	\$ 67.705014	\$ 16,429.75	\$ 197,157.00	\$ 69.454162	\$ 16,854.21	\$ 202,250.52	\$ 71.184849	\$ 17,274.19	\$ 207,290.28	
FIRE CAPTAIN 24HR-TRNG PREMIUM	475P	1S	C1	039	\$ 57.029226	\$ 13,847.27	\$ 166,167.24	\$ 59.25989	\$ 14,542.04	\$ 174,504.48	\$ 62.973173	\$ 15,281.49	\$ 183,377.88	\$ 66.116992	\$ 16,044.39	\$ 192,532.68	\$ 69.454162	\$ 16,854.21	\$ 202,250.52	\$ 71.184849	\$ 17,274.19	\$ 207,290.28	\$ 72.989176	\$ 17,712.04	\$ 212,544.48	
FIRE CAPTAIN 80 HRS	475	1	C	038	\$ 76.620462	\$ 13,280.88	\$ 159,370.56	\$ 80.382462	\$ 13,932.96	\$ 167,195.52	\$ 84.530769	\$ 14,652.00	\$ 175,824.00	\$ 88.780442	\$ 15,388.61	\$ 184,663.32	\$ 93.156750	\$ 16,147.17	\$ 193,766.04	\$ 95.563442	\$ 16,564.33	\$ 198,771.96	\$ 97.944750	\$ 16,977.09	\$ 203,725.08	
FIRE PLAN DRAFTSPERSON	482	578	A	025	\$ 41.580750	\$ 7,207.33	\$ 86,487.96	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	\$ 50.402250	\$ 8,736.39	\$ 104,836.68	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	
FIRE PREVENTION SPECIALIST I	489	10	H2	012	\$ 33.298154	\$ 5,771.68	\$ 69,260.16	\$ 34.972442	\$ 6,061.89	\$ 72,742.68	\$ 36.601327	\$ 6,344.23	\$ 76,130.76	\$ 38.528769	\$ 6,678.32	\$ 80,139.84	\$ 40.456154	\$ 7,012.40	\$ 84,148.80	\$ 41.500962	\$ 7,193.50	\$ 86,322.00	\$ 42.545827	\$ 7,374.61	\$ 88,495.32	
FIRE PREVENTION SPECIALIST II	478	10	H2	035	\$ 58.412885	\$ 10,124.90	\$ 121,498.80	\$ 61.359173	\$ 10,635.59	\$ 127,627.08	\$ 64.402788	\$ 11,163.15	\$ 133,957.80	\$ 67.654096	\$ 11,726.71	\$ 140,720.52	\$ 71.126019	\$ 12,328.51	\$ 147,942.12	\$ 72.891173	\$ 12,634.47	\$ 151,613.64	\$ 74.630423	\$ 12,935.94	\$ 155,231.28	
FIRE PROTECTION ENGINEER	492	10	H2	041	\$ 67.654096	\$ 11,726.71	\$ 140,720.52	\$ 71.126019	\$ 12,328.51	\$ 147,942.12	\$ 74.630423	\$ 12,935.94	\$ 155,231.28	\$ 78.290538	\$ 13,570.36	\$ 162,844.32	\$ 82.255673	\$ 14,257.65	\$ 171,091.80	\$ 84.247962	\$ 14,602.98	\$ 175,235.76	\$ 86.383096	\$ 14,973.07	\$ 179,676.84	
FIREFIGHTER I 24 HRS	487S	1S	C3	018	\$ 34.534038	\$ 6,380.26	\$ 100,563.12	\$ 37.149025	\$ 9,014.83	\$ 108,177.96	\$ 39.954519	\$ 9,695.63	\$ 116,347.56	\$ 42.968984	\$ 10,427.14	\$ 125,125.68	\$ 43.631456	\$ 10,587.90	\$ 127,054.80							
FIREFIGHTER I 24HR-TRNG PREMIU	487P	1S	C3	019																						
FIREFIGHTER I 80 HRS	487Y	1	C2	018	\$ 47.516135	\$ 8,236.13	\$ 98,833.56	\$ 51.114115	\$ 8,859.78	\$ 106,317.36	\$ 54.974250	\$ 9,528.87	\$ 114,346.44	\$ 59.121923	\$ 10,247.80	\$ 122,973.60	\$ 55.686676	\$ 13,513.30	\$ 162,159.60	\$ 57.062926	\$ 13,847.27	\$ 166,167.24	\$ 58.420838	\$ 14,176.79	\$ 170,121.48	
FIREFIGHTER II 24 HRS	480S	1S	C1	030	\$ 45.799533	\$ 11,114																				

City of Santa Clara  
Classified Salary Plan

Effective 12/25/2022  
Approved 12/16/2022

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
LIBRARY ASSISTANT II	528	578	A	020	\$ 36.665250	\$ 6,355.31	\$ 76,263.72	\$ 38.575777	\$ 6,686.78	\$ 80,241.36	\$ 40.527404	\$ 7,024.75	\$ 84,297.00	\$ 42.615288	\$ 7,386.65	\$ 88,639.80	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 46.997769	\$ 8,146.28	\$ 97,755.36
LIBRARY CIRCULATION SUPERVISOR	529	578	A	028	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 59.769173	\$ 10,359.99	\$ 124,319.88
LIBRARY PROG COORD - TECH SVCS	534D	578	A	034	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 59.769173	\$ 10,359.99	\$ 124,319.88	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 64.844019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04
LIBRARY PROG COORD-TECHNOLOGY	534F	578	A	034	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 59.769173	\$ 10,359.99	\$ 124,319.88	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 64.844019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04
LIBRARY PROGRAM COORD - REF	534B	578	A	034	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 59.769173	\$ 10,359.99	\$ 124,319.88	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 64.844019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04
LIBRARY PROGRAM COORDINATOR	534	578	A	034	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 59.769173	\$ 10,359.99	\$ 124,319.88	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 64.844019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04
LIBRARY TECHNOLOGY ASSISTANT	754C	578	A	025	\$ 41.580750	\$ 7,207.33	\$ 86,487.96	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	\$ 50.402250	\$ 8,736.39	\$ 104,836.68	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 52.947750	\$ 9,177.61	\$ 110,131.32
LITERACY ADVOCATE	562	578	A	012	\$ 30.182365	\$ 5,231.61	\$ 62,779.32	\$ 31.712192	\$ 5,496.78	\$ 65,961.36	\$ 33.191827	\$ 5,753.25	\$ 69,039.00	\$ 34.941115	\$ 6,056.46	\$ 72,677.52	\$ 36.665250	\$ 6,355.31	\$ 76,263.72	\$ 37.618269	\$ 6,520.50	\$ 78,246.00	\$ 38.577577	\$ 6,686.78	\$ 80,241.36
LITERACY PROGRAM SUPERVISOR	563	578	A	028	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 56.985462	\$ 9,877.48	\$ 118,529.76
LITERACY STUDENT/TUTOR COORD	564	578	A	020	\$ 36.665250	\$ 6,355.31	\$ 76,263.72	\$ 38.575777	\$ 6,686.78	\$ 80,241.36	\$ 40.527404	\$ 7,024.75	\$ 84,297.00	\$ 42.615288	\$ 7,386.65	\$ 88,639.80	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 46.997769	\$ 8,146.28	\$ 97,755.36
MATERIALS HANDLER	570	578	A	019	\$ 35.806327	\$ 6,206.43	\$ 74,477.16	\$ 37.618269	\$ 6,520.50	\$ 78,246.00	\$ 39.555635	\$ 6,856.31	\$ 82,275.72	\$ 41.580750	\$ 7,207.33	\$ 86,487.96	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 45.837865	\$ 7,945.23	\$ 95,342.76
MECHANICAL MAINT FOREPERSON	577	578	A	031	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	\$ 50.402250	\$ 8,736.39	\$ 104,836.68	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 59.769173	\$ 10,359.99	\$ 124,319.88	\$ 61.317808	\$ 10,628.42	\$ 127,541.04
MECHANICAL MAINTENANCE WORKER	580	6	G	029	\$ 44.637519	\$ 7,737.17	\$ 92,846.04	\$ 46.872808	\$ 8,124.62	\$ 97,495.44	\$ 49.108096	\$ 8,512.07	\$ 102,144.84	\$ 51.542077	\$ 8,933.96	\$ 107,207.52	\$ 54.112615	\$ 9,379.52	\$ 112,554.24	\$ 55.410346	\$ 9,604.46	\$ 115,253.52	\$ 56.813596	\$ 9,847.69	\$ 118,127.28
METER DATA ANALYST	601	578	A	027	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	\$ 50.402250	\$ 8,736.39	\$ 104,836.68	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 54.112615	\$ 9,379.52	\$ 112,554.24	\$ 55.410346	\$ 9,604.46	\$ 115,253.52
METER READER	595	578	A	021	\$ 37.618269	\$ 6,520.50	\$ 78,246.00	\$ 39.555635	\$ 6,856.31	\$ 82,275.72	\$ 41.580750	\$ 7,207.33	\$ 86,487.96	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 48.094962	\$ 8,336.46	\$ 100,037.52
OFFICE ASSISTANT	933	578	A	012	\$ 30.182365	\$ 5,231.61	\$ 62,779.32	\$ 31.712192	\$ 5,496.78	\$ 65,961.36	\$ 33.191827	\$ 5,753.25	\$ 69,039.00	\$ 34.941115	\$ 6,056.46	\$ 72,677.52	\$ 36.665250	\$ 6,355.31	\$ 76,263.72	\$ 37.618269	\$ 6,520.50	\$ 78,246.00	\$ 38.577577	\$ 6,686.78	\$ 80,241.36
OFFICE RECORDS SPECIALIST	934	578	A	019	\$ 35.806327	\$ 6,206.43	\$ 74,477.16	\$ 37.618269	\$ 6,520.50	\$ 78,246.00	\$ 39.555635	\$ 6,856.31	\$ 82,275.72	\$ 41.580750	\$ 7,207.33	\$ 86,487.96	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 45.837865	\$ 7,945.23	\$ 95,342.76
OFFICE SPECIALIST II	936	578	A	018	\$ 34.941115	\$ 6,056.46	\$ 72,677.52	\$ 36.665250	\$ 6,355.31	\$ 76,263.72	\$ 38.575777	\$ 6,686.78	\$ 80,241.36	\$ 40.527404	\$ 7,024.75	\$ 84,297.00	\$ 42.615288	\$ 7,386.65	\$ 88,639.80	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 44.684250	\$ 7,745.27	\$ 92,943.24
OFFICE SPECIALIST III	938	578	A	022	\$ 38.575777	\$ 6,686.78	\$ 80,241.36	\$ 40.527404	\$ 7,024.75	\$ 84,297.00	\$ 42.615288	\$ 7,386.65	\$ 88,639.80	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	\$ 49.167058	\$ 8,522.29	\$ 102,267.48
OFFICE SPECIALIST IV	939	578	A	024	\$ 40.527404	\$ 7,024.75	\$ 84,297.00	\$ 42.615288	\$ 7,386.65	\$ 88,639.80	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	\$ 50.402250	\$ 8,736.39	\$ 104,836.68	\$ 51.643673	\$ 8,951.57	\$ 107,418.84
PARK FOREPERSON	615	578	A	033	\$ 50.402250	\$ 8,736.39	\$ 104,836.68	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 64.844019	\$ 11,177.23	\$ 134,126.76
PARK MAINT CRAFTS WORKER	620	6	G	029	\$ 44.637519	\$ 7,737.17	\$ 92,846.04	\$ 46.872808	\$ 8,124.62	\$ 97,495.44	\$ 49.108096	\$ 8,512.07	\$ 102,144.84	\$ 51.542077	\$ 8,933.96	\$ 107,207.52	\$ 54.112615	\$ 9,379.52	\$ 112,554.24	\$ 55.410346	\$ 9,604.46	\$ 115,253.52	\$ 56.813596	\$ 9,847.69	\$ 118,127.28
PAYROLL ANALYST	614	578	A	033	\$ 50.402250	\$ 8,736.39	\$ 104,836.68	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 64.844019	\$ 11,177.23	\$ 134,126.76
PERMIT CENTER SUPERVISOR	040	578	A	039	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 64.844019	\$ 11,177.23	\$ 134,126.76	\$ 67.637654	\$ 11,723.86	\$ 140,686.32	\$ 70.954385	\$ 12,298.76	\$ 147,585.12	\$ 72.722423	\$ 12,605.22	\$ 151,262.64	\$ 74.534308	\$ 12,919.28	\$ 155,031.36
PERMIT TECHNICIAN	621	578	A	023	\$ 39.555635	\$ 6,856.31	\$ 82,275.72	\$ 41.580750	\$ 7,207.33	\$ 86,487.96	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 50.402250	\$ 8,736.39	\$ 104,836.68
PLANS EXAMINER	630	578	A	041	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 64.844019	\$ 11,177.23	\$ 134,126.76	\$ 67.637654	\$ 11,723.86	\$ 140,686.32	\$ 70.954385	\$ 12,298.76	\$ 147,585.12	\$ 74.534308	\$ 12,919.28	\$ 155,031.36	\$ 76.352538	\$ 13,234.44	\$ 158,813.28	\$ 78.308712	\$ 13,573.51	\$ 162,882.12
POLICE LIEUTENANT	645	2	B	043	\$ 91.935808	\$ 15,935.54	\$ 191,226.48	\$ 96.537981	\$ 16,733.25	\$ 200,799.00	\$ 101.346981	\$ 17,566.81	\$ 210,801.72	\$ 106.413115	\$ 18,444.94	\$ 221,339.28	\$ 114.692308	\$ 19,360.00	\$ 232,320.00	\$ 114.526385	\$ 19,851.24	\$ 238,214.88	\$ 117.328962	\$ 20,337.02	\$ 244,044.24
POLICE OFFICER	650	2	B	031	\$ 68.005500	\$ 11,891.62	\$ 142,699.44	\$ 72.010038	\$ 12,481.74	\$ 149,780.88	\$ 76.534038	\$ 13,109.90	\$ 157,318.80	\$ 79.414788	\$ 13,765.23	\$ 165,182.76	\$ 83.371154	\$ 14,451.00	\$ 173,412.00	\$ 85.477788	\$ 14,816.15	\$ 177,793.80	\$ 87.553154	\$ 15,175.88	\$ 182,110.56
POLICE OFFICER - FTO	650T	2	B	033	\$ 72.010038	\$ 12,481.74	\$ 149,780.88	\$ 75.634038	\$ 13,109.90	\$ 157,318.80	\$ 79.414788	\$ 13,765.23	\$ 165,182.76	\$ 83.371154	\$ 14,451.00	\$ 173,412.00	\$ 87.553154	\$ 15,175.88	\$ 182,110.56	\$ 89.747596	\$ 15,556.25	\$ 186,675.00	\$ 91.935808	\$ 16,355.54	\$ 191,226.48
POLICE RECORDS SPEC I	641	10	H2	018	\$ 38.528769	\$ 6,678.32	\$ 80,139.84	\$ 40.456154	\$ 7,012.40	\$ 84,148.80	\$ 42.545827	\$ 7,374.61	\$ 88,495.32	\$ 44.693885	\$ 7,746.94	\$ 92,963.28	\$ 46.936654	\$ 8,153.02	\$ 97,836.24	\$ 49.269058	\$ 8,539.97	\$ 102,479.64	\$ 51.832442	\$ 8,984.29	\$ 107,811.48
POLICE RECORDS SPEC II	643	10	H2	022	\$ 42.545827	\$ 7,374.61	\$ 88,495.32	\$ 44.693885	\$ 7,746.94	\$ 92,963.28	\$ 47.036654	\$ 8,153.02	\$ 97,836.24	\$ 49.269058	\$ 8,539.97	\$ 102,479.64	\$ 51.832442	\$ 8,984.29	\$ 107,811.48						

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
SEWER INSPECTION TECHNICIAN	783	6	G	027	\$ 42,551250	\$ 7,375.55	\$ 88,506.60	\$ 44,637519	\$ 7,737.17	\$ 92,846.04	\$ 46,872808	\$ 8,124.62	\$ 97,495.44	\$ 49,108096	\$ 8,512.07	\$ 102,144.84	\$ 51,524077	\$ 8,933.96	\$ 107,207.52	\$ 52,833577	\$ 9,157.82	\$ 109,893.84	\$ 54,112615	\$ 9,309.52	\$ 112,554.24
SR ACCOUNTING TECHNICIAN	208	578	A	026	\$ 42,615288	\$ 7,386.65	\$ 88,639.80	\$ 44,684250	\$ 7,745.27	\$ 92,943.24	\$ 46,997769	\$ 8,146.28	\$ 97,755.36	\$ 49,167058	\$ 8,522.29	\$ 102,267.48	\$ 51,643673	\$ 8,951.57	\$ 107,418.84	\$ 52,947750	\$ 9,177.61	\$ 110,131.32	\$ 54,251827	\$ 9,403.65	\$ 112,843.80
SR BUSINESS ANALYST	722	578	A	038	\$ 56,985462	\$ 8,977.48	\$ 118,529.76	\$ 59,769173	\$ 10,359.99	\$ 124,319.88	\$ 62,885192	\$ 10,900.10	\$ 130,801.20	\$ 66,070212	\$ 11,452.17	\$ 137,426.04	\$ 69,217615	\$ 11,997.72	\$ 143,972.64	\$ 70,954385	\$ 12,298.76	\$ 147,585.12	\$ 72,722423	\$ 12,605.22	\$ 151,262.64
SR CENTER COORDINATOR	715	578	A	027	\$ 43,624673	\$ 7,561.61	\$ 90,730.32	\$ 45,837865	\$ 7,945.23	\$ 95,342.76	\$ 48,094962	\$ 8,336.46	\$ 100,037.52	\$ 50,402250	\$ 8,736.39	\$ 104,836.68	\$ 52,947750	\$ 9,177.61	\$ 110,131.32	\$ 54,251827	\$ 9,403.65	\$ 112,843.80	\$ 56,518615	\$ 9,640.56	\$ 115,686.72
SR CUSTOMER SERVICE REP	724	578	A	022	\$ 38,577577	\$ 6,686.78	\$ 80,241.36	\$ 40,527404	\$ 7,024.75	\$ 84,297.00	\$ 42,615288	\$ 7,386.65	\$ 88,639.80	\$ 44,684250	\$ 7,745.27	\$ 92,943.24	\$ 46,997769	\$ 8,146.28	\$ 97,755.36	\$ 49,167058	\$ 8,522.29	\$ 102,267.48	\$ 51,643673	\$ 8,951.57	\$ 107,418.84
SR ELEC & WATER SYST OP - CERT	777R	3	R6	040	\$ 90,760038	\$ 15,731.74	\$ 188,780.88	\$ 95,485327	\$ 16,550.79	\$ 198,609.48	\$ 100,356000	\$ 17,395.04	\$ 208,740.48	\$ 105,333635	\$ 18,257.83	\$ 219,093.96	\$ 110,647731	\$ 19,178.94	\$ 230,147.28	\$ 113,423308	\$ 19,660.04	\$ 235,920.48	\$ 116,183538	\$ 20,138.48	\$ 241,661.76
SR ELEC & WATER SYSTEM OPERATR	777	3	D1	040	\$ 85,621846	\$ 14,841.12	\$ 178,093.44	\$ 90,079500	\$ 15,613.78	\$ 187,365.36	\$ 94,674923	\$ 16,410.32	\$ 196,923.84	\$ 99,369577	\$ 17,224.06	\$ 206,688.72	\$ 104,385519	\$ 18,093.49	\$ 217,121.88	\$ 107,000538	\$ 18,546.76	\$ 222,561.12	\$ 109,607827	\$ 18,998.69	\$ 227,984.28
SR ELEC CREW FOREPERSON	551	3	D1	551	\$ 90,014827	\$ 15,602.57	\$ 187,230.84	\$ 94,515577	\$ 16,382.70	\$ 196,592.40	\$ 99,241385	\$ 17,201.84	\$ 206,422.08	\$ 104,203385	\$ 18,061.92	\$ 216,743.04	\$ 109,413635	\$ 18,965.03	\$ 227,580.36	\$ 112,149000	\$ 19,439.16	\$ 232,289.92	\$ 114,952763	\$ 19,925.13	\$ 239,101.56
SR ELEC METER TECHNICIAN	729	3	D1	038	\$ 81,531115	\$ 14,132.06	\$ 169,584.72	\$ 85,621846	\$ 14,841.12	\$ 178,093.44	\$ 90,079500	\$ 15,613.78	\$ 187,365.36	\$ 94,674923	\$ 16,410.32	\$ 196,923.84	\$ 99,369577	\$ 17,224.06	\$ 206,688.72	\$ 101,892923	\$ 17,661.44	\$ 211,937.28	\$ 104,385519	\$ 18,093.49	\$ 217,121.88
SR ELEC UTIL ELEC TECH	785	3	D1	038	\$ 81,531115	\$ 14,132.06	\$ 169,584.72	\$ 85,621846	\$ 14,841.12	\$ 178,093.44	\$ 90,079500	\$ 15,613.78	\$ 187,365.36	\$ 94,674923	\$ 16,410.32	\$ 196,923.84	\$ 99,369577	\$ 17,224.06	\$ 206,688.72	\$ 101,892923	\$ 17,661.44	\$ 211,937.28	\$ 104,385519	\$ 18,093.49	\$ 217,121.88
SR ELEC UTIL ENG	730	4	E2	046	\$ 85,787942	\$ 14,869.91	\$ 178,438.92	\$ 90,129288	\$ 15,622.41	\$ 187,468.92	\$ 94,719981	\$ 16,418.13	\$ 197,017.56	\$ 99,290481	\$ 17,210.35	\$ 206,524.20	\$ 104,204769	\$ 18,062.16	\$ 216,745.92	\$ 106,840558	\$ 18,519.03	\$ 222,228.36	\$ 109,462846	\$ 18,973.56	\$ 227,682.72
SR ELEC UTIL ENG/CONTROL-COMM	730I	4	E2	046	\$ 85,787942	\$ 14,869.91	\$ 178,438.92	\$ 90,129288	\$ 15,622.41	\$ 187,468.92	\$ 94,719981	\$ 16,418.13	\$ 197,017.56	\$ 99,290481	\$ 17,210.35	\$ 206,524.20	\$ 104,204769	\$ 18,062.16	\$ 216,745.92	\$ 106,840558	\$ 18,519.03	\$ 222,228.36	\$ 109,462846	\$ 18,973.56	\$ 227,682.72
SR ELEC UTIL ENG/DISTN PLAN	730D	4	E2	046	\$ 85,787942	\$ 14,869.91	\$ 178,438.92	\$ 90,129288	\$ 15,622.41	\$ 187,468.92	\$ 94,719981	\$ 16,418.13	\$ 197,017.56	\$ 99,290481	\$ 17,210.35	\$ 206,524.20	\$ 104,204769	\$ 18,062.16	\$ 216,745.92	\$ 106,840558	\$ 18,519.03	\$ 222,228.36	\$ 109,462846	\$ 18,973.56	\$ 227,682.72
SR ELEC UTIL ENG/FIBER	730L	4	E2	046	\$ 85,787942	\$ 14,869.91	\$ 178,438.92	\$ 90,129288	\$ 15,622.41	\$ 187,468.92	\$ 94,719981	\$ 16,418.13	\$ 197,017.56	\$ 99,290481	\$ 17,210.35	\$ 206,524.20	\$ 104,204769	\$ 18,062.16	\$ 216,745.92	\$ 106,840558	\$ 18,519.03	\$ 222,228.36	\$ 109,462846	\$ 18,973.56	\$ 227,682.72
SR ELEC UTIL ENG/GENERATION	730E	4	E2	046	\$ 85,787942	\$ 14,869.91	\$ 178,438.92	\$ 90,129288	\$ 15,622.41	\$ 187,468.92	\$ 94,719981	\$ 16,418.13	\$ 197,017.56	\$ 99,290481	\$ 17,210.35	\$ 206,524.20	\$ 104,204769	\$ 18,062.16	\$ 216,745.92	\$ 106,840558	\$ 18,519.03	\$ 222,228.36	\$ 109,462846	\$ 18,973.56	\$ 227,682.72
SR ELEC UTIL ENG/OPR PLANNING	730F	4	E2	046	\$ 85,787942	\$ 14,869.91	\$ 178,438.92	\$ 90,129288	\$ 15,622.41	\$ 187,468.92	\$ 94,719981	\$ 16,418.13	\$ 197,017.56	\$ 99,290481	\$ 17,210.35	\$ 206,524.20	\$ 104,204769	\$ 18,062.16	\$ 216,745.92	\$ 106,840558	\$ 18,519.03	\$ 222,228.36	\$ 109,462846	\$ 18,973.56	\$ 227,682.72
SR ELEC UTIL ENG/PROT RELAY	730A	4	E2	046	\$ 85,787942	\$ 14,869.91	\$ 178,438.92	\$ 90,129288	\$ 15,622.41	\$ 187,468.92	\$ 94,719981	\$ 16,418.13	\$ 197,017.56	\$ 99,290481	\$ 17,210.35	\$ 206,524.20	\$ 104,204769	\$ 18,062.16	\$ 216,745.92	\$ 106,840558	\$ 18,519.03	\$ 222,228.36	\$ 109,462846	\$ 18,973.56	\$ 227,682.72
SR ELEC UTIL GENERATION TECH	733	3	D1	038	\$ 81,531115	\$ 14,132.06	\$ 169,584.72	\$ 85,621846	\$ 14,841.12	\$ 178,093.44	\$ 90,079500	\$ 15,613.78	\$ 187,365.36	\$ 94,674923	\$ 16,410.32	\$ 196,923.84	\$ 99,369577	\$ 17,224.06	\$ 206,688.72	\$ 101,892923	\$ 17,661.44	\$ 211,937.28	\$ 104,385519	\$ 18,093.49	\$ 217,121.88
SR ELECTRICAL ESTIMATOR	726	3	D1	031	\$ 68,892058	\$ 11,941.29	\$ 143,295.48	\$ 72,234243	\$ 12,520.46	\$ 150,245.52	\$ 75,88231	\$ 13,153.96	\$ 157,847.52	\$ 79,665462	\$ 13,808.68	\$ 165,704.16	\$ 83,580288	\$ 14,487.25	\$ 173,847.00	\$ 85,621846	\$ 14,841.12	\$ 178,093.44	\$ 87,869827	\$ 15,230.77	\$ 182,769.24
SR ENERGY SYSTEMS ANALYST	744	578	A	043	\$ 64,484019	\$ 11,177.23	\$ 134,126.76	\$ 67,637654	\$ 11,723.86	\$ 140,686.32	\$ 70,954385	\$ 12,298.76	\$ 147,585.12	\$ 74,534308	\$ 12,919.28	\$ 155,031.36	\$ 78,308712	\$ 13,573.51	\$ 162,882.12	\$ 80,214692	\$ 13,903.88	\$ 166,846.56	\$ 82,202192	\$ 14,248.38	\$ 170,980.56
SR ENGINEER (CIVIL)	322	4	E	041	\$ 70,923923	\$ 12,293.48	\$ 147,521.76	\$ 74,602212	\$ 12,931.05	\$ 155,172.60	\$ 78,266827	\$ 13,566.25	\$ 162,795.00	\$ 82,117731	\$ 14,233.74	\$ 170,804.88	\$ 86,265346	\$ 14,952.66	\$ 179,431.92	\$ 88,432327	\$ 15,328.27	\$ 183,939.24	\$ 90,564908	\$ 16,697.90	\$ 188,374.80
SR ENGINEERING AIDE	745	578	A	028	\$ 44,684250	\$ 7,745.27	\$ 92,943.24	\$ 46,997769	\$ 8,146.28	\$ 97,755.36	\$ 49,167058	\$ 8,522.29	\$ 102,267.48	\$ 51,643673	\$ 8,951.57	\$ 107,418.84	\$ 54,251827	\$ 9,403.65	\$ 112,843.80	\$ 55,518615	\$ 9,640.56	\$ 115,686.72	\$ 56,985462	\$ 9,877.48	\$ 118,529.76
SR HUMAN RESOURCES ASSISTANT	510	578	A	020	\$ 36,655250	\$ 6,355.31	\$ 76,263.72	\$ 38,577577	\$ 6,686.78	\$ 80,241.36	\$ 40,527404	\$ 7,024.75	\$ 84,297.00	\$ 42,615288	\$ 7,386.65	\$ 88,639.80	\$ 44,684250	\$ 7,745.27	\$ 92,943.24	\$ 46,997769	\$ 8,146.28	\$ 97,755.36	\$ 49,167058	\$ 8,522.29	\$ 102,267.48
SR HUMAN RESOURCES TECHNICIAN	747	578	A	024	\$ 40,527404	\$ 7,024.75	\$ 84,297.00	\$ 42,615288	\$ 7,386.65	\$ 88,639.80	\$ 44,684250	\$ 7,745.27	\$ 92,943.24	\$ 46,997769	\$ 8,146.28	\$ 97,755.36	\$ 49,167058	\$ 8,522.29	\$ 102,267.48	\$ 50,402250	\$ 8,736.39	\$ 104,836.68	\$ 51,643673	\$ 8,951.57	\$ 107,418.84
SR INSPECTOR	750	578	A	039	\$ 58,371000	\$ 10,117.64	\$ 121,411.68	\$ 61,317808	\$ 10,628.42	\$ 127,541.04	\$ 64,484019	\$ 11,177.23	\$ 134,126.76	\$ 67,637654	\$ 11,723.86	\$ 140,686.32	\$ 70,954385	\$ 12,298.76	\$ 147,585.12	\$ 72,722423	\$ 12,605.22	\$ 151,262.64	\$ 74,534308	\$ 12,919.28	\$ 155,031.36
SR INSTRUMENT & CONTROL TECH	753	3	D1	038	\$ 81,531115	\$ 14,132.06	\$ 169,584.72	\$ 85,621846	\$ 14,841.12	\$ 178,093.44	\$ 90,079500	\$ 15,613.78	\$ 187,365.36	\$ 94,674923	\$ 16,410.32	\$ 196,923.84	\$ 99,369577	\$ 17,224.06	\$ 206,688.72	\$ 101,892923	\$ 17,661.44	\$ 211,937.28	\$ 104,385519	\$ 18,093.49	\$ 217,121.88
SR KEY CUSTOMER REPRESENTATIVE	752	578	A	039	\$ 58,371000	\$ 10,117.64	\$ 121,411.68	\$ 61,317808	\$ 10,628.42	\$ 127,541.04	\$ 64,484019	\$ 11,177.23	\$ 134,126.76	\$ 67,637654	\$ 11,723.86	\$ 140,686.32	\$ 70,954385	\$ 12,298.76	\$ 147,585.12	\$ 72,722423	\$ 12,605.22	\$ 151,262.64	\$ 74,534308	\$ 12,919.28	\$ 155,031.36
SR LIBRARY ASST	754	578	A	025	\$ 41,580750	\$ 7,207.33	\$ 86,487.96	\$ 43,624673	\$ 7,561.61	\$ 90,730.32	\$ 45,837865	\$ 7,945.23	\$ 95,342.76	\$ 48,094962	\$ 8,336.46	\$ 100,037.52	\$ 50,402250	\$ 8,736.39	\$ 104,836.68	\$ 51,643673	\$ 8,951.57	\$ 107,418.84	\$ 52,947750	\$ 9,177.61	\$ 110,131.32
SR LIBRARY ASST-PUBLIC SVC	754B	578	A	025	\$ 41,580750	\$ 7,207.33	\$ 86,487.96	\$ 43,624673	\$ 7,561.61	\$ 90,730.32	\$ 45,837865	\$ 7,945.23	\$ 95,342.76	\$ 48,094962	\$ 8,336.46	\$ 100,037.52	\$ 50,402250	\$ 8,736.39	\$ 104,836.68	\$ 51,643673	\$ 8,951.57	\$ 107,418.84	\$ 52,947750	\$ 9,177.61	\$ 110,131.32
SR MATERIALS HANDLER	760	578	A	023	\$ 39,556535	\$ 6,856.31	\$ 82,275.72	\$ 41,580750	\$ 7,207.33	\$ 86,487.96	\$ 43,624673	\$ 7,561.61	\$ 90,730.32	\$ 45,837865	\$ 7,945.23	\$ 95,342.76	\$ 48,094962	\$ 8,336.46	\$ 100,037.52	\$ 49,167058	\$ 8,522.29	\$ 102,267.48	\$ 50,402250	\$ 8,736.39	\$ 104,836.68
SR PERMIT TECHNICIAN	766	578	A	027	\$ 43,624673	\$ 7,561.61	\$ 90,730.32	\$ 45,837865	\$ 7																

City of Santa Clara  
Classified Salary Plan

Effective 12/25/2022  
Approved 12/6/2022

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
UTILITY SERVICES TECHNICIAN	892	578	A	028	\$ 44,684.250	\$ 7,745.27	\$ 92,943.24	\$ 46,997.769	\$ 8,146.28	\$ 97,755.36	\$ 49,167.058	\$ 8,522.29	\$ 102,267.48	\$ 51,643.673	\$ 8,951.57	\$ 107,418.84	\$ 54,251.827	\$ 9,403.65	\$ 112,843.80	\$ 55,618.615	\$ 9,640.56	\$ 115,686.72	\$ 56,985.462	\$ 9,877.48	\$ 118,529.76
UTILITY WORKER	895	6	G	019	\$ 34,870.500	\$ 6,044.22	\$ 72,530.64	\$ 36,584.250	\$ 6,341.27	\$ 76,095.24	\$ 38,446.962	\$ 6,664.14	\$ 79,969.68	\$ 40,508.423	\$ 7,021.46	\$ 84,257.52	\$ 42,551.250	\$ 7,375.55	\$ 88,506.60	\$ 43,550.885	\$ 7,548.82	\$ 90,585.84	\$ 44,637.519	\$ 7,737.17	\$ 92,846.04
WATER & SEWER SYSTEM OPERATOR	902	578	A	035	\$ 52,947.750	\$ 9,177.61	\$ 110,131.32	\$ 55,618.615	\$ 9,640.56	\$ 115,686.72	\$ 58,371.000	\$ 10,117.64	\$ 121,411.68	\$ 61,317.808	\$ 10,628.42	\$ 127,541.04	\$ 64,484.019	\$ 11,177.23	\$ 134,126.76	\$ 66,070.212	\$ 11,452.17	\$ 137,426.04	\$ 67,637.654	\$ 11,723.86	\$ 140,686.32
WATER RESOURCES SPECIALIST	907	578	A	034	\$ 51,643.673	\$ 8,951.57	\$ 107,418.84	\$ 54,251.827	\$ 9,403.65	\$ 112,843.80	\$ 56,985.462	\$ 9,877.48	\$ 118,529.76	\$ 59,769.173	\$ 10,359.99	\$ 124,319.88	\$ 62,885.192	\$ 10,900.10	\$ 130,801.20	\$ 64,484.019	\$ 11,177.23	\$ 134,126.76	\$ 66,070.212	\$ 11,452.17	\$ 137,426.04
WATER SERVICE TECHNICIAN I	904	6	G	025	\$ 40,508.423	\$ 7,021.46	\$ 84,257.52	\$ 42,551.250	\$ 7,375.55	\$ 88,506.60	\$ 44,637.519	\$ 7,737.17	\$ 92,846.04	\$ 46,872.808	\$ 8,124.62	\$ 97,495.44	\$ 49,108.096	\$ 8,512.07	\$ 102,144.84	\$ 50,256.750	\$ 8,711.17	\$ 104,534.04	\$ 51,542.077	\$ 8,933.96	\$ 107,207.52
WATER SERVICE TECHNICIAN II	903	6	G	027	\$ 42,551.250	\$ 7,375.55	\$ 88,506.60	\$ 44,637.519	\$ 7,737.17	\$ 92,846.04	\$ 46,872.808	\$ 8,124.62	\$ 97,495.44	\$ 49,108.096	\$ 8,512.07	\$ 102,144.84	\$ 51,542.077	\$ 8,933.96	\$ 107,207.52	\$ 52,833.677	\$ 9,157.82	\$ 109,893.84	\$ 54,112.615	\$ 9,379.52	\$ 112,554.24
WATER/SEWER MAINT WORKER I	914	6	G	019	\$ 34,870.500	\$ 6,044.22	\$ 72,530.64	\$ 36,584.250	\$ 6,341.27	\$ 76,095.24	\$ 38,446.962	\$ 6,664.14	\$ 79,969.68	\$ 40,508.423	\$ 7,021.46	\$ 84,257.52	\$ 42,551.250	\$ 7,375.55	\$ 88,506.60	\$ 43,550.885	\$ 7,548.82	\$ 90,585.84	\$ 44,637.519	\$ 7,737.17	\$ 92,846.04
WATER/SEWER MAINT WORKER II	917	6	G	023	\$ 38,446.962	\$ 6,664.14	\$ 79,969.68	\$ 40,508.423	\$ 7,021.46	\$ 84,257.52	\$ 42,551.250	\$ 7,375.55	\$ 88,506.60	\$ 44,637.519	\$ 7,737.17	\$ 92,846.04	\$ 46,872.808	\$ 8,124.62	\$ 97,495.44	\$ 47,928.346	\$ 8,307.58	\$ 99,690.96	\$ 49,108.096	\$ 8,512.07	\$ 102,144.84