

RESOLUTION NO. 18-8601

**A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA
TO ADOPT THE SALARY SCHEDULE FOR SANTA CLARA CITY
FIREFIGHTERS, IAFF LOCAL 1171 (UNIT 1)**

BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

WHEREAS, the 2017-2020 Memorandum of Understanding (“MOU”) between the City of Santa Clara (“City”) and the Santa Clara City Firefighters, IAFF Local 1171 (“Unit 1”) provides for a 5.76% salary adjustment retroactive to December 17, 2017, and additional total compensation adjustments according to the terms of the MOU;

WHEREAS, salary schedules for Years 2 and 3 of the MOU will be revised and presented to Council for approval prior to implementation of those MOU years;

WHEREAS, consistent with the terms of the MOU, staff proposes to adopt the attached Salary Schedule for Santa Clara City Firefighters, IAFF Local 1171, effective December 17, 2017.

NOW THEREFORE, BE IT FURTHER RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

1. That the City hereby adopts the Salary Schedule for Santa Clara City Firefighters, IAFF Local 1171 in its entirety as set forth in the attached Exhibit A.

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2. Effective date. The salary rates reflected in Exhibit A shall be effective December 17, 2017.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING THEREOF HELD ON THE 11th DAY OF SEPTEMBER, 2018, BY THE FOLLOWING VOTE:

AYES:	COUNCILORS:	Kolstad, Mahan, O'Neill, and Watanabe and Mayor Gillmor
NOES:	COUNCILORS:	None
ABSENT:	COUNCILORS:	Davis
ABSTAINED:	COUNCILORS:	None

ATTEST:



NORA PIMENTEL
ASSISTANT CITY CLERK
CITY OF SANTA CLARA

Attachments incorporated by reference:

1. Exhibit A – Santa Clara Firefighters, IAFF Local 1171 Monthly Salary Schedule, effective 12/17/17

EFFECTIVE DATE - 12/17/2017													CITY OF SANTA CLARA - PAY RATE SCHEDULE													REVISED: 8/31/2018																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																												
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9	288528	90615.76	112146	289528	91003.85	112603	290528	91391.94	113060	291528	91776.03	113517	292528	92164.12	113974	293528	92550.21	114431	294528	92938.30	114891	295528	93326.29	115348	296528	93714.38	115808	297528	94096.47	116265	298528	94482.56	116722	299528	94860.65	117182	300528	95246.74	117639	301528	95626.83	118099	302528	96002.92	118556	303528	96383.01	119016	304528	96758.10	119473	305528	97154.19	119930	306528	97530.28	120387	307528	97916.37	120844	308528	98296.46	121301	309528	98682.55	121758	310528	99058.64	122215	311528	99438.73	122672	312528	99814.82	123130	313528	100204.91	123587	314528	100581.00	124044	315528	100957.09	124501	316528	101333.18	124958	317528	101709.27	125415	318528	102085.36	125872	319528	102461.45	126329	320528	102837.54	126786	321528	103213.63	127243	322528	103589.72	127700	323528	103955.81	128157	324528	104331.90	128614	325528	104708.00	129071	326528	105084.09	129528	327528	105454.18	129985	328528	105820.27	130442	329528	106186.36	130900	330528	106552.45	131357	331528	106918.54	131814	332528	107274.63	132271	333528	107630.72	132728	334528	108026.81	133185	335528	107986.90	133642	336528	108382.90	134100	337528	108839.00	134557	338528	109189.09	134957	339528	109595.18	135414	340528	109991.27	135871	341528	110391.36	136328	342528	110787.45	136785	343528	111187.54	137242	344528	111583.63	137700	345528	111983.72	138157	346528	112379.81	138614	347528	112779.90	139071	348528	113175.00	139528	349528	113570.09	140035	350528	113965.18	140492	351528	114360.27	140950	352528	114750.36	141407	353528	115145.45	141854	354528	115530.54	142311	355528	115925.63	142768	356528	116315.72	143228	357528	116710.81	143685	358528	117095.90	144142	359528	117495.99	144599	360528	117881.08	145056	361528	118276.17	145513	362528	118661.26	145970	363528	119051.35	146427	364528	119436.44	146884	365528	119816.53	147341	366528	120211.62	147798	367528	120591.71	148255	368528	120966.80	148712	369528	121366.89	149170	370528	121741.98	149627	371528	122122.07	150084	372528	122507.16	150541	373528	122882.25	151000	374528	123257.34	151457	37