

RESOLUTION NO. 23-9180

**A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA,
TO ADOPT THE AMENDED CLASSIFIED SALARY PLAN FOR
VARIOUS POSITIONS WITH AN APPROVAL DATE OF JANUARY
10, 2023**

BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

WHEREAS, the City of Santa Clara contracts with CalPERS to provide retirement benefits;

WHEREAS, to comply with the California Code Regulations section 570.5, the City of Santa Clara shall among other things, have pay scheduled approved and adopted by the City Council; and indicate an effective date and date of any revisions; and,

WHEREAS, as required by the California Code Regulations section 570.5 and as mandated by CalPERS, the City Council deems it to be in the best interests of the City to adopt the Amended Classified Salary Plan for City of Santa Clara classifications when there are salary modifications to existing classifications, and when new classifications are created and salary ranges need to be established, with an approval date of January 10, 2023.

NOW THEREFORE, BE IT FURTHER RESOLVED BY THE CITY OF SANTA CLARA AS


FOLLOWS:

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1. That the City hereby adopts the Classified Salary Plans for various City of Santa Clara Classified positions.
2. Effective date. In accordance with the California Code Regulations section 570.5 and to comply with CalPERS, the salary schedule for various classified positions shall be effective December 25, 2022 and adopted with an approval date of January 10, 2023.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING THEREOF HELD ON THE 10TH DAY OF JANUARY, 2023, BY THE FOLLOWING VOTE:

AYES:	COUNCILORS:	Becker, Chahal, Hardy, Jain, Park, Watanabe, and Mayor Gillmor
NOES:	COUNCILORS:	None
ABSENT:	COUNCILORS:	None
ABSTAINED:	COUNCILORS:	None

ATTEST: 
NORA PIMENTEL, MMC
ASSISTANT CITY CLERK
CITY OF SANTA CLARA

Attachment incorporated by reference:

1. Classified Salary Plan (effective 12-25-2022) approved 01-10-2023

Table with columns for Job Title, Job Code, Union Code, Sal Plan, Grade, and 21 numerical columns representing salary values across seven steps (Step 1 to Step 7), each with three sub-columns (Hourly, Monthly, Annual).

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
TROUBLESHOOTER	860	3	D1	038	\$ 81.531115	\$ 14,132.06	\$ 169,584.72	\$ 85.621846	\$ 14,841.12	\$ 178,093.44	\$ 90.079500	\$ 15,613.78	\$ 187,365.36	\$ 94.674923	\$ 16,410.32	\$ 196,923.84	\$ 99.369577	\$ 17,224.06	\$ 206,688.72	\$ 101.892923	\$ 17,661.44	\$ 211,937.28	\$ 104.385519	\$ 18,093.49	\$ 217,121.88
UNDERGROUND CREW LEADER	877	3	D1	036	\$ 77.784462	\$ 13,482.64	\$ 161,791.68	\$ 81.531115	\$ 14,132.06	\$ 169,584.72	\$ 85.621846	\$ 14,841.12	\$ 178,093.44	\$ 90.079500	\$ 15,613.78	\$ 187,365.36	\$ 94.674923	\$ 16,410.32	\$ 196,923.84	\$ 97.037538	\$ 16,819.84	\$ 201,838.08	\$ 99.369577	\$ 17,224.06	\$ 206,688.72
UTILITY BUSINESS SYSTEMS SPC	569	578	A	035	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04	\$ 67.637654	\$ 11,723.86	\$ 140,686.32
UTILITY CREW SUPERVISOR	881	578	A	035	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04	\$ 67.637654	\$ 11,723.86	\$ 140,686.32
UTILITY CREW SUPERVISOR/WATER	881A	578	A	035	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04	\$ 67.637654	\$ 11,723.86	\$ 140,686.32
UTILITY FIELD SERVICES WORKER	897	578	A	023	\$ 39.555635	\$ 6,856.31	\$ 82,275.72	\$ 41.580750	\$ 7,207.33	\$ 86,487.96	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 50.402250	\$ 8,736.39	\$ 104,836.68
UTILITY FIELD SVCS SUPERVISOR	896	578	A	028	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 56.985462	\$ 9,877.48	\$ 118,529.76
UTILITY LOCATOR (FIBER)	899	3	D2	022	\$ 55.465385	\$ 9,614.00	\$ 115,368.00	\$ 58.286769	\$ 10,103.04	\$ 121,236.48	\$ 61.154077	\$ 10,600.04	\$ 127,200.48	\$ 64.212577	\$ 11,130.18	\$ 133,562.16	\$ 67.446865	\$ 11,690.79	\$ 140,289.48	\$ 69.060231	\$ 11,970.44	\$ 143,645.28	\$ 70.696558	\$ 12,254.07	\$ 147,048.84
UTILITY SERVICES TECHNICIAN	892	578	A	028	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 56.985462	\$ 9,877.48	\$ 118,529.76
UTILITY WORKER	895	6	G	019	\$ 34.870500	\$ 6,044.22	\$ 72,530.64	\$ 36.584250	\$ 6,341.27	\$ 76,095.24	\$ 38.446962	\$ 6,664.14	\$ 79,969.68	\$ 40.508423	\$ 7,021.46	\$ 84,257.52	\$ 42.551250	\$ 7,375.55	\$ 88,506.60	\$ 43.550885	\$ 7,548.82	\$ 90,585.84	\$ 44.637519	\$ 7,737.17	\$ 92,846.04
WATER & SEWER SYSTEM OPERATOR	902	578	A	035	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04	\$ 67.637654	\$ 11,723.86	\$ 140,686.32
WATER RESOURCES SPECIALIST	907	578	A	034	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 59.769173	\$ 10,359.99	\$ 124,319.88	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04
WATER SERVICE TECHNICIAN I	904	6	G	025	\$ 40.508423	\$ 7,021.46	\$ 84,257.52	\$ 42.551250	\$ 7,375.55	\$ 88,506.60	\$ 44.637519	\$ 7,737.17	\$ 92,846.04	\$ 46.872808	\$ 8,124.62	\$ 97,495.44	\$ 49.108096	\$ 8,512.07	\$ 102,144.84	\$ 50.256750	\$ 8,711.17	\$ 104,534.04	\$ 51.542077	\$ 8,933.96	\$ 107,207.52
WATER SERVICE TECHNICIAN II	903	6	G	027	\$ 42.551250	\$ 7,375.55	\$ 88,506.60	\$ 44.637519	\$ 7,737.17	\$ 92,846.04	\$ 46.872808	\$ 8,124.62	\$ 97,495.44	\$ 49.108096	\$ 8,512.07	\$ 102,144.84	\$ 51.542077	\$ 8,933.96	\$ 107,207.52	\$ 52.833577	\$ 9,157.82	\$ 109,893.84	\$ 54.112615	\$ 9,379.52	\$ 112,554.24
WATER/SEWER MAINT WORKER I	914	6	G	019	\$ 34.870500	\$ 6,044.22	\$ 72,530.64	\$ 36.584250	\$ 6,341.27	\$ 76,095.24	\$ 38.446962	\$ 6,664.14	\$ 79,969.68	\$ 40.508423	\$ 7,021.46	\$ 84,257.52	\$ 42.551250	\$ 7,375.55	\$ 88,506.60	\$ 43.550885	\$ 7,548.82	\$ 90,585.84	\$ 44.637519	\$ 7,737.17	\$ 92,846.04
WATER/SEWER MAINT WORKER II	917	6	G	023	\$ 38.446962	\$ 6,664.14	\$ 79,969.68	\$ 40.508423	\$ 7,021.46	\$ 84,257.52	\$ 42.551250	\$ 7,375.55	\$ 88,506.60	\$ 44.637519	\$ 7,737.17	\$ 92,846.04	\$ 46.872808	\$ 8,124.62	\$ 97,495.44	\$ 47.928346	\$ 8,307.58	\$ 99,690.96	\$ 49.108096	\$ 8,512.07	\$ 102,144.84