## RESOLUTION NO. 25-

A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA TO ADOPT THE AMENDED UNCLASSIFIED SALARY PLAN FOR VARIOUS POSITIONS WITH AN APPROVAL DATE OF MAY 13, 2025 AND AN EFFECTIVE DATE OF JULY 1, 2025

WHEREAS, the City of Santa Clara contracts with CalPERS to provide retirement benefits;

WHEREAS, to comply with the California Code Regulations section 570.5, the City of Santa Clara shall among other things, have publicly available pay schedules approved and adopted by the City Council which shall indicate an effective date and date of any revisions; and,

WHEREAS, as required by the California Code Regulations section 570.5 and as mandated by

CalPERS, the City Council deems it to be in the best interests of the City to adopt the Amended

Unclassified Salary Plans for elected positions to reflect salary modifications approved and

adopted by the Salary Setting Commission, with an approval date of May 13, 2025, and an

effective date of July 1, 2025.

## NOW THEREFORE, BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

- That the City hereby adopts the Amended Unclassified Salary Plan for the positions of Mayor, City Council Member, City Clerk, and Police Chief, reflecting the wage increases previously approved by the Salary Setting Commission.
- 2. <u>Effective date</u>. In accordance with the California Code Regulations section 570.5 and to comply with CalPERS, the attached salary schedule for unclassified positions, shall be effective July 1, 2025 and adopted with an approval date of May 13, 2025.
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## I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED

AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING

THEREOF HELD ON THE \_\_\_\_\_ DAY OF \_\_\_\_\_, 2025, BY THE FOLLOWING VOTE:

AYES: COUNCILORS:

NOES: COUNCILORS:

ABSENT: COUNCILORS:

ABSTAINED: COUNCILORS:

ATTEST: \_\_\_\_

NORA PIMENTEL, MMC ASSISTANT CITY CLERK CITY OF SANTA CLARA

Attachments incorporated by reference:

1. Unclassified Salary Plan eff 7-1-25 (for Council 5-13-25)