

RESOLUTION NO. 19-8750

**A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA
TO ADOPT THE AMENDED SALARY PLANS FOR VARIOUS
AS-NEEDED POSITIONS WITH AN APPROVAL DATE OF
AUGUST 27, 2019 AND AN EFFECTIVE DATE OF SEPTEMBER
8, 2019**

BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

WHEREAS, the City of Santa Clara contracts with CalPERS to provide retirement benefits;

WHEREAS, to comply with the California Code Regulations section 570.5, the City of Santa Clara shall among other things, have pay schedules approved and adopted by the City Council; and indicate an effective date and date of any revisions; and

WHEREAS, as required by California Code Regulations section 570.5 and as mandated by CalPERS, the City Council deems it to be in the best interests of the City to adopt the Amended Salary Plans for City of Santa Clara classifications when there are salary modifications to existing classifications, and when new classifications are created and salary ranges need to be established, with an approval date of August 27, 2019 and effective date of September 8, 2019.

NOW THEREFORE, BE IT FURTHER RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

1. That the City hereby adopts the Amended Salary Plans for the City of Santa Clara as-needed positions of Per Diem Dispatcher and Traffic Control Officer.

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2. Effective date. In accordance with the California Code Regulations section 570.5 and to comply with CalPERS, the salary schedules for various as-needed positions shall be adopted with an approval date of August 27, 2019.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING THEREOF HELD ON THE 27TH DAY OF AUGUST, 2019, BY THE FOLLOWING VOTE:

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|------------|-------------|---|
| AYES: | COUNCILORS: | Chahal, Davis, Hardy, Mahan, O'Neill, and Watanabe, and Mayor Gillmor |
| NOES: | COUNCILORS: | None |
| ABSENT: | COUNCILORS: | None |
| ABSTAINED: | COUNCILORS: | None |

ATTEST: 
NORA PIMENTEL, MMC
ASSISTANT CITY CLERK
CITY OF SANTA CLARA

Attachments incorporated by reference:
1. 2019 As-Needed Unclassified Schedule (Effective 9/8/2019)



As-Needed Salary Plan

| Job Code | Description | Minimum Hourly Rate | Maximum Hourly Rate |
|----------|--------------------------------|---------------------|---------------------|
| 241 | ASSOCIATE CONSULTANT | \$ 16.65 | \$ 25.09 |
| 349 | CONSULTANT | \$ 25.23 | \$ 175.00 |
| 362 | CROSSING GUARD | \$ 15.00 | \$ 17.21 |
| 100 | EMERGENCY MEDICAL TECHNICIAN | \$ 16.15 | \$ 20.19 |
| 471 | EXAMINATION PROCTOR | \$ 15.00 | \$ - |
| 473 | FIRE INSPECTOR AIDE | \$ 17.20 | \$ 20.90 |
| 501 | INSTRUCTOR/LIFEGUARD | \$ 15.00 | \$ 16.67 |
| 497 | INTERN | \$ 15.00 | \$ 15.54 |
| 502 | LABORER | \$ 15.00 | \$ - |
| 524 | LAW CLERK I | \$ 16.59 | \$ 20.16 |
| 523 | LAW CLERK II | \$ 19.61 | \$ 23.84 |
| 542 | LIBRARY PAGE | \$ 15.00 | \$ - |
| 537 | LIBRARY TECHNOLOGY AIDE | \$ 15.00 | \$ 16.23 |
| 543 | LIFEGUARD | \$ 15.00 | \$ - |
| 608 | NUTRITION MEAL SERVER | \$ 15.00 | \$ 18.09 |
| 609 | NUTRITION SITE MANAGER | \$ 19.53 | \$ 23.74 |
| 618 | PER DIEM DISPATCHER | \$ 60.00 | \$ - |
| 619 | PER DIEM POLICE OFFICER | \$ 75.00 | \$ - |
| 626 | PLANNING INTERN I | \$ 15.97 | \$ 19.42 |
| 628 | PLANNING INTERN II | \$ 19.81 | \$ 24.08 |
| 666 | POOL MANAGER | \$ 15.90 | \$ 19.34 |
| 606 | RECORDS ASSISTANT | \$ 15.14 | \$ 18.41 |
| 699 | RECREATION INSTRUCTOR | \$ 15.30 | \$ 18.58 |
| 681 | RECREATION LEADER I | \$ 15.00 | \$ - |
| 682 | RECREATION LEADER II | \$ 15.00 | \$ 15.89 |
| 683 | RECREATION LEADER III | \$ 15.00 | \$ 17.25 |
| 698 | RECREATION OFFICE ASSISTANT | \$ 15.30 | \$ 18.58 |
| 684 | RECREATION PROGRAM COORDINATOR | \$ 19.86 | \$ 24.14 |
| 686 | RECREATION SPECIALIST | \$ 15.30 | \$ 18.58 |
| 756 | SR LIBRARY PAGE | \$ 15.00 | \$ 16.50 |
| 848 | TRAFFIC CONTROL SPECIAL EVENTS | \$ 25.00 | \$ - |
| 847 | TRAFFIC CONTROL TRAINEE | \$ 15.00 | \$ - |