

RESOLUTION NO. 25- _____

**A RESOLUTION OF THE CITY OF SANTA CLARA,
CALIFORNIA TO ADOPT THE AMENDED UNCLASSIFIED
SALARY PLAN FOR THE POSITION OF CITY ATTORNEY
WITH AN APPROVAL DATE OF AUGUST 26, 2025, AND AN
EFFECTIVE DATE OF MARCH 1, 2025**

WHEREAS, the City of Santa Clara contracts with CalPERS to provide retirement benefits;

WHEREAS, to comply with the California Code Regulations section 570.5, the City of Santa Clara shall among other things, have publicly available pay schedules approved and adopted by the City Council which shall indicate an effective date and date of any revisions; and,

WHEREAS, as required by the California Code Regulations section 570.5 and as mandated by CalPERS, the City Council deems it to be in the best interests of the City to adopt the Amended Unclassified Salary Plan for City of Santa Clara classifications when there are salary modifications to existing classifications, and when new classifications are created and salary ranges need to be established or when existing classifications are deleted;

WHEREAS, the attached Unclassified Salary Plan reflects salary modification for the position of City Attorney, with an approval date of August 26, 2025, and an effective date of March 1, 2025;

WHEREAS, the City Council previously approved unclassified salary plans with revisions to other classifications effective July 1, 2025 and August 3, 2025. The salary plan included with this item includes the new salary for the position of City Attorney (which is retroactive to March 1, 2025) and those changes/additions to other classifications that were previously approved by the City Council, (which remain effective as of the dates stated in the applicable prior Council action).

NOW THEREFORE, BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

1. That the City hereby adopts the Amended Unclassified Salary Plan for the position of City Attorney reflecting the wage increase approved by the City Council on August 26, 2025.
2. Effective date. In accordance with the California Code Regulations section 570.5 and to

comply with CalPERS, the attached salary schedule for unclassified positions, shall be adopted with an approval date of August 26, 2025, and have an effective date of March 1, 2025, for the position of City Attorney.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING THEREOF HELD ON THE ____ DAY OF ____, 2025, BY THE FOLLOWING VOTE:

AYES:	COUNCILORS:
NOES:	COUNCILORS:
ABSENT:	COUNCILORS:
ABSTAINED:	COUNCILORS:

ATTEST: _____
NORA PIMENTEL, MMC
ASSISTANT CITY CLERK
CITY OF SANTA CLARA

Attachments incorporated by reference:

1. Amendment No. 2 to Employment Agreement with Glen R. Googins
2. Unclassified Salary Plan eff 03-01-2025 (for Council 08-26-2025)