



**Unclassified/Elected Monthly Salary Schedule
Effective 12/16/2018**

Job Code	Description	Minimum Monthly Salary	Maximum Monthly Salary
MISCELLANEOUS MANAGEMENT (UNIT 9)			
109	ACCOUNTING DIVISION MANAGER	\$ 12,873	\$ 16,659
222	ASSISTANT BUILDING OFFICIAL	\$ 13,721	\$ 17,758
021	ASSISTANT DIR OF ELECTRIC UTIL	\$ 16,908	\$ 21,882
015	ASST CITY ATTORNEY	\$ 15,947	\$ 20,638
010	ASST CITY CLERK	\$ 10,666	\$ 13,803
012	ASST CITY LIBRARIAN	\$ 13,895	\$ 17,982
016	ASST CITY MANAGER	\$ 21,608	\$ 27,962
021E	ASST DIR ELEC-ENERGY DISTRIB	\$ 16,908	\$ 21,882
021M	ASST DIR ELEC-PLAN & STRATEGIC	\$ 16,908	\$ 21,882
022	ASST DIR OF FINANCE	\$ 14,982	\$ 19,389
018	ASST DIR OF HUMAN RESOURCES	\$ 13,387	\$ 17,324
071	ASST DIR OF PUB WORKS/CITY ENG	\$ 16,522	\$ 21,382
014	ASST DIR OF WATER & SEWER UTIL	\$ 14,829	\$ 19,192
028	ASST TO THE CITY MANAGER	\$ 14,646	\$ 18,953
029	ASST WATER & SEWER SUPERINTEND	\$ 10,854	\$ 14,048
113	BUDGET & TREASURY DIVISION MGR	\$ 12,873	\$ 16,659
041	BUILDING MAINTENANCE MANAGER	\$ 11,400	\$ 14,753
042	BUILDING OFFICIAL	\$ 15,094	\$ 19,533
045	CEMETERY OPERATIONS MANAGER	\$ 9,116	\$ 11,797
108	CHIEF ELECTRIC UTILITY OFFICER	\$ 24,850	\$ 32,158
311	CHIEF OPERATING OFFICER	\$ 24,850	\$ 32,158
318	CHIEF STADIUM AUTHORITY OFCR	\$ 21,608	\$ 27,962
060	CITY ATTORNEY	N/A	\$ 27,733
066	CITY LIBRARIAN	\$ 17,367	\$ 22,475
069	CITY MANAGER	N/A	\$ 33,610
068	COMMUNICATIONS OPERATIONS MGR	\$ 11,727	\$ 15,176
078	COMMUNICATIONS TECH SVCS MGR	\$ 11,727	\$ 15,176
081	COMPLIANCE MANAGER	\$ 10,512	\$ 13,603
342	CONTRACTS MANAGER	\$ 11,588	\$ 14,995
170	DEPUTY CITY ATTORNEY I	\$ 9,966	\$ 12,897
172	DEPUTY CITY ATTORNEY II	\$ 11,627	\$ 15,047
178	DEPUTY CITY CLERK	\$ 8,976	\$ 11,617
079	DEPUTY CITY MANAGER	\$ 16,111	\$ 20,848
175	DEPUTY PARKS & REC DIRECTOR	\$ 13,019	\$ 16,848
176	DEPUTY PUBLIC WORKS DIRECTOR	\$ 13,042	\$ 16,878
144	DEVELOPMENT REVIEW OFFICER	\$ 12,617	\$ 16,328
090	DIRECTOR OF COMMUNITY DEVELOPM	\$ 19,093	\$ 24,709
087	DIRECTOR OF FINANCE	\$ 19,055	\$ 24,659
088	DIRECTOR OF HUMAN RESOURCES	\$ 17,566	\$ 22,732
089	DIRECTOR OF INF TECHNOLOGY/CIO	\$ 18,126	\$ 23,458
091	DIRECTOR OF PUBLIC WORKS	\$ 20,196	\$ 26,136
102	DIRECTOR OF WTR & SEWER UTILS	\$ 18,305	\$ 23,688
104Q	ELEC DIV MGR - ENGINEERING	\$ 14,829	\$ 19,192
104R	ELEC DIV MGR - GENERATION	\$ 14,829	\$ 19,192
104P	ELEC DIV MGR - OPERATIONS	\$ 14,829	\$ 19,192
104M	ELEC DIV MGR - SUBSTATIONS	\$ 14,829	\$ 19,192
104S	ELEC DIV MGR - TRANSM, DISTRIB	\$ 14,829	\$ 19,192
116	ELEC UTIL CHIEF OPER OFFICER	\$ 19,445	\$ 25,164
697	ELEC UTIL RISK CONTROL ANALYST	\$ 12,116	\$ 15,680



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107D	ELECTRIC DIV MGR-CUSTOMER SVCS	\$ 14,312	\$ 18,522
107F	ELECTRIC DIV MGR-MKT A & P	\$ 14,829	\$ 19,192
107G	ELECTRIC DIV MGR-RISK ANALYSIS	\$ 14,829	\$ 19,192
104	ELECTRIC DIVISION MANAGER	\$ 14,829	\$ 19,192
424	ELECTRIC PROGRAM MANAGER	\$ 12,358	\$ 15,992
106	EMERGENCY SERVICES COORDINATOR	\$ 10,174	\$ 13,167
461	ENVIRONMENTAL PROGRAMS MGR	\$ 10,512	\$ 13,603
185	EXEC ASST TO CITY ATTORNEY	\$ 8,841	\$ 11,441
186	EXEC ASST TO CITY MANAGER	\$ 8,841	\$ 11,441
187	EXEC ASST TO MAYOR & CC	\$ 8,841	\$ 11,441
114	FIELD FOREPERSON	\$ 12,732	\$ 16,476
034	FLEET MANAGER	\$ 10,862	\$ 14,056
075	HOUSING & COMM SVC DIV MGR	\$ 13,053	\$ 16,893
749	HOUSING DEVELOPMENT OFFICER	\$ 10,251	\$ 13,266
139	HUMAN RESOURCES DIV MGR	\$ 9,923	\$ 12,841
112	INFORMATION TECHNOLOGY SVC MGR	\$ 12,082	\$ 15,634
134	INSPECTION MANAGER	\$ 12,929	\$ 16,733
121	LANDSCAPE SUPERINT/CITY ARBOR	\$ 11,856	\$ 15,344
127D	LIBRARY DIV MGR - ADULT SVCS	\$ 10,854	\$ 14,048
127F	LIBRARY DIV MGR - COLLECT SVCS	\$ 10,854	\$ 14,048
127E	LIBRARY DIV MGR - Y & E SVCS	\$ 10,854	\$ 14,048
127G	LIBRARY DIV MGR -SUPPORT SVCS	\$ 10,854	\$ 14,048
008	MANAGEMENT ANALYST	\$ 8,976	\$ 11,617
110	MUNICIPAL SERVICES DIV MGR	\$ 12,873	\$ 16,659
131	PARK MAINT & OPERATIONS SUPERV	\$ 10,729	\$ 13,883
135	PARK SUPERINTENDENT	\$ 14,066	\$ 18,203
132	PARKS & RECREATION DIRECTOR	\$ 17,699	\$ 22,903
130	PARKS CONST, MTC & REPAIR MGR	\$ 10,729	\$ 13,883
039	PERMIT CENTER MANAGER	\$ 14,368	\$ 18,594
629	PLAN REVIEW MANAGER	\$ 13,068	\$ 16,910
072	PLANNING MANAGER	\$ 13,628	\$ 17,636
647	POLICE RECORDS MANAGER	\$ 9,246	\$ 11,966
674	POWER SYSTEM SCHEDULER/TRADER	\$ 11,603	\$ 15,016
673	POWER TRADER	\$ 14,829	\$ 19,192
148	PRINCIPAL ACCOUNTANT	\$ 11,588	\$ 14,995
145	PRINCIPAL ELECTRIC UTILITY ENG	\$ 14,583	\$ 18,872
142	PRINCIPAL ENGINEER	\$ 14,368	\$ 18,594
142W	PRINCIPAL ENGINEER - WATER	\$ 14,368	\$ 18,594
149	PRINCIPAL FINANCIAL ANALYST	\$ 11,588	\$ 14,995
143	PRINCIPAL PLANNER	\$ 11,588	\$ 14,995
154	PRINCIPAL POWER ANALYST	\$ 11,588	\$ 14,995
146	PRINCIPAL UTIL INFO SYSTEM MGR	\$ 14,829	\$ 19,192
077	PUBLIC INFORMATION OFFICER	\$ 14,083	\$ 18,224
082	PUBLIC RECORDS MANAGER	\$ 8,976	\$ 11,617
147	PURCHASING DIVISION MANAGER	\$ 12,393	\$ 16,038
150	RECREATION MANAGER	\$ 11,698	\$ 15,138
168	REDEVELOPMENT PROJECT MANAGER	\$ 13,628	\$ 17,636
700	RISK MANAGER	\$ 12,393	\$ 16,038
161	SR DEPUTY CITY ATTORNEY	\$ 12,359	\$ 15,995
173	SR ELEC DIV MGR	\$ 15,939	\$ 20,628



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174A	SR ELEC DIV MGR-MKT A&P	\$ 15,939	\$ 20,628
743	SR INFORMATION TECH SVCS MGR	\$ 13,239	\$ 17,133
772	SR POWER SYSTEM SCHEDLR/TRADER	\$ 12,471	\$ 16,140
159	SUPERINT OF STREET & SOLID WAS	\$ 11,856	\$ 15,344
171	TRAFFIC ENGINEER	\$ 14,499	\$ 18,764
898	UTILITY BUSINESS SYSTEMS MGR	\$ 11,569	\$ 14,971
155	UTILITY OPERATIONS ENGINEER	\$ 12,213	\$ 15,804
180	WATER & SEWER OPERATIONS MGR	\$ 12,004	\$ 15,536
073	WEB & DIGITAL MEDIA MANAGER	\$ 10,349	\$ 13,392
POLICE MANAGEMENT (UNIT 9A)			
027	ASST POLICE CHIEF	\$ 21,499	\$ 27,822
138	POLICE CAPTAIN	\$ 20,477	\$ 26,499
FIRE MANAGEMENT (UNIT 9B)			
026	ASSISTANT FIRE MARSHAL	\$ 15,810	\$ 20,460
036S	BATTALION CHIEF 24 HRS	\$ 16,222	\$ 20,992
036	BATTALION CHIEF	\$ 17,033	\$ 22,041
080	DEPUTY FIRE CHIEF	\$ 18,739	\$ 24,252
117	FIRE CHIEF	\$ 22,418	\$ 29,010
120	FIRE MARSHAL	\$ 17,033	\$ 22,041
125	HAZARDOUS MAT SPECIALIST	\$ 15,216	\$ 19,691
ELECTED OFFICIALS			
063	CITY CLERK	N/A	\$ 2,000
CNCL	CITY COUNCIL MEMBER	N/A	\$ 2,000
MAYOR	MAYOR	N/A	\$ 2,500
141	POLICE CHIEF	N/A	\$ 26,141

NOTE: The Unclassified Monthly Salary Schedule provides a range for establishing the minimum and maximum monthly salary for Unclassified managers. The City Manager shall have the authority to hire and grant merit increases at any point within the salary range for the job classification. The salaries for City Manager and City Attorney are set by the Council; beginning in 2019, the Salary Setting Commission will set the compensation for the Mayor, City Council, and City Clerk.