

UNCLASSIFIED MONTHLY SALARIES**
Effective 07/01/2014

			Minimum	Maximum
Job Code	Description	Control Point	85% of CP	110% of CP
MISCELLANEOUS MANAGEMENT (UNIT 9)				
109	ACCOUNTING DIVISION MANAGER	\$ 12,651	\$ 10,753	\$ 13,916
015	ASST CITY ATTORNEY	\$ 15,674	\$ 13,323	\$ 17,241
010	ASST CITY CLERK	\$ 9,531	\$ 8,101	\$ 10,484
012	ASST CITY LIBRARIAN	\$ 13,657	\$ 11,608	\$ 15,023
016	ASST CITY MANAGER	\$ 18,728	\$ 15,919	\$ 20,601
021E	ASST DIR ELEC-ENERGY DISTRIB	\$ 16,619	\$ 14,126	\$ 18,281
021M	ASST DIR ELEC-PLAN & STRATEGIC	\$ 16,619	\$ 14,126	\$ 18,281
022	ASST DIR OF FINANCE	\$ 14,725	\$ 12,516	\$ 16,198
018	ASST DIR OF HUMAN RESOURCES	\$ 13,157	\$ 11,183	\$ 14,473
071	ASST DIR OF PUB WORKS/CITY ENG	\$ 16,240	\$ 13,804	\$ 17,864
014	ASST DIR OF WATER & SEWER UTIL	\$ 14,576	\$ 12,390	\$ 16,034
029	ASST WATER & SEWER SUPERINTEND	\$ 10,669	\$ 9,069	\$ 11,736
041	BUILDING MAINTENANCE MANAGER	\$ 11,205	\$ 9,524	\$ 12,326
042	BUILDING OFFICIAL	\$ 14,836	\$ 12,611	\$ 16,320
045	CEMETERY OPS SUPERINTENDENT	\$ 8,959	\$ 7,615	\$ 9,855
060	CITY ATTORNEY	\$ 18,994		
063	CITY CLERK/CITY AUDITOR	\$ 13,883		
066	CITY LIBRARIAN	\$ 17,070	\$ 14,510	\$ 18,777
069	CITY MANAGER	\$ 24,160		
072	CITY PLANNER	\$ 13,395	\$ 11,386	\$ 14,735
068	COMMUNICATIONS OPERATIONS MGR	\$ 11,525	\$ 9,796	\$ 12,678
078	COMMUNICATIONS TECH SVCS MGR	\$ 11,525	\$ 9,796	\$ 12,678
081	COMPLIANCE MANAGER	\$ 10,332	\$ 8,782	\$ 11,365
170	DEPUTY CITY ATTORNEY I	\$ 9,795	\$ 8,326	\$ 10,775
172	DEPUTY CITY ATTORNEY II	\$ 11,428	\$ 9,714	\$ 12,571
079	DEPUTY CITY MANAGER	\$ 15,833	\$ 13,458	\$ 17,416
175	DEPUTY PARKS & REC DIRECTOR	\$ 12,796	\$ 10,877	\$ 14,076
176	DEPUTY PUBLIC WORKS DIRECTOR	\$ 12,818	\$ 10,895	\$ 14,100
144	DEVELOPMENT REVIEW OFFICER	\$ 12,401	\$ 10,541	\$ 13,641
087	DIR OF FINANCE/ASST CITY MGR	\$ 18,728	\$ 15,919	\$ 20,601
108	DIRECTOR OF ELECTRIC UTILITY	\$ 20,317	\$ 17,269	\$ 22,349
088	DIRECTOR OF HUMAN RESOURCES	\$ 17,264	\$ 14,674	\$ 18,990
089	DIRECTOR OF INF TECHNOLOGY/CIO	\$ 17,816	\$ 15,144	\$ 19,598
090	DIRECTOR OF PLANNING & INSP	\$ 18,766	\$ 15,951	\$ 20,643
091	DIRECTOR OF PUBLIC WORKS	\$ 19,849	\$ 16,872	\$ 21,834
102	DIRECTOR OF WTR & SEWER UTILS	\$ 17,991	\$ 15,292	\$ 19,790
111	ECON DEVEL OFFI/ASST CITY MGR	\$ 18,728	\$ 15,919	\$ 20,601
104Q	ELEC DIV MGR - ENGINEERING	\$ 14,576	\$ 12,390	\$ 16,034
104R	ELEC DIV MGR - GENERATION	\$ 14,576	\$ 12,390	\$ 16,034
104P	ELEC DIV MGR - OPERATIONS	\$ 14,576	\$ 12,390	\$ 16,034
104M	ELEC DIV MGR - SUBSTATIONS	\$ 14,576	\$ 12,390	\$ 16,034
104S	ELEC DIV MGR - TRANSM, DISTRIB	\$ 14,576	\$ 12,390	\$ 16,034
107D	ELECTRIC DIV MGR-CUSTOMER SVCS	\$ 14,067	\$ 11,957	\$ 15,474
107F	ELECTRIC DIV MGR-MKT A & P	\$ 14,576	\$ 12,390	\$ 16,034
107G	ELECTRIC DIV MGR-RISK ANALYSIS	\$ 14,576	\$ 12,390	\$ 16,034
104	ELECTRIC DIVISION MANAGER	\$ 14,576	\$ 12,390	\$ 16,034
424	ELECTRIC PROGRAM MANAGER	\$ 12,146	\$ 10,324	\$ 13,361
106	EMERGENCY SERVICES COORDINATOR	\$ 10,000	\$ 8,500	\$ 11,000
185	EXEC ASST TO CITY ATTORNEY	\$ 8,689	\$ 7,386	\$ 9,558
186	EXEC ASST TO CITY MANAGER	\$ 8,689	\$ 7,386	\$ 9,558
187	EXEC ASST TO MAYOR & CC	\$ 8,689	\$ 7,386	\$ 9,558
114	FIELD FOREPERSON	\$ 12,513	\$ 10,636	\$ 13,764
034	FLEET MANAGER	\$ 10,676	\$ 9,075	\$ 11,744
075	HOUSING & COMM SVC DIV MGR	\$ 12,829	\$ 10,905	\$ 14,112
749	HOUSING DEVELOPMENT OFFICER	\$ 10,075	\$ 8,564	\$ 11,083

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			85% of CP	110% of CP
139	HUMAN RESOURCES DIV MGR	\$ 9,753	\$ 8,290	\$ 10,728
112	INFORMATION TECHNOLOGY SVC MGR	\$ 11,875	\$ 10,094	\$ 13,063
134	INSPECTION MANAGER	\$ 12,708	\$ 10,802	\$ 13,979
159	LANDSCAPE SUPERINT/CITY ARBOR	\$ 11,654	\$ 9,906	\$ 12,819
127D	LIBRARY DIV MGR - ADULT SVCS	\$ 10,669	\$ 9,069	\$ 11,736
127F	LIBRARY DIV MGR - COLLECT SVCS	\$ 10,669	\$ 9,069	\$ 11,736
127E	LIBRARY DIV MGR - Y & E SVCS	\$ 10,669	\$ 9,069	\$ 11,736
127G	LIBRARY DIV MGR -SUPPORT SVCS	\$ 10,669	\$ 9,069	\$ 11,736
008	MANAGEMENT ANALYST	\$ 8,823	\$ 7,500	\$ 9,705
110	MUNICIPAL SERVICES DIV MGR	\$ 12,651	\$ 10,753	\$ 13,916
131	PARK MAINT & OPERATIONS SUPERV	\$ 10,544	\$ 8,962	\$ 11,598
135	PARK SUPERINTENDENT	\$ 13,825	\$ 11,751	\$ 15,208
132	PARKS & RECREATION DIRECTOR	\$ 17,395	\$ 14,786	\$ 19,135
130	PARKS CONST, MTC & REPAIR SUPV	\$ 10,544	\$ 8,962	\$ 11,598
039	PERMIT CENTER MANAGER	\$ 14,122	\$ 12,004	\$ 15,534
647	POLICE RECORDS MANAGER	\$ 9,088	\$ 7,725	\$ 9,997
674	POWER SYSTEM SCHEDULER/TRADER	\$ 11,404	\$ 9,693	\$ 12,544
673	POWER TRADER	\$ 14,576	\$ 12,390	\$ 16,034
148	PRINCIPAL ACCOUNTANT	\$ 11,388	\$ 9,680	\$ 12,527
142	PRINCIPAL ENGINEER	\$ 14,122	\$ 12,004	\$ 15,534
142W	PRINCIPAL ENGINEER - WATER	\$ 14,122	\$ 12,004	\$ 15,534
149	PRINCIPAL FINANCIAL ANALYST	\$ 11,388	\$ 9,680	\$ 12,527
143	PRINCIPAL PLANNER	\$ 11,388	\$ 9,680	\$ 12,527
146	PRINCIPAL UTIL INFO SYSTEM MGR	\$ 14,576	\$ 12,390	\$ 14,576
077	PUBLIC COMMUNICATIONS MANAGER	\$ 9,088	\$ 7,725	\$ 9,997
147	PURCHASING DIVISION MANAGER	\$ 12,181	\$ 10,354	\$ 13,399
150	RECREATION MANAGER	\$ 11,498	\$ 9,773	\$ 12,648
168	REDEVELOPMENT PROJECT MANAGER	\$ 13,395	\$ 11,386	\$ 14,735
697	RISK CONTROL ANALYST	\$ 11,908	\$ 10,122	\$ 13,099
161	SR DEPUTY CITY ATTORNEY	\$ 12,148	\$ 10,326	\$ 13,363
173	SR ELEC DIV MGR	\$ 15,666	\$ 13,316	\$ 17,233
174A	SR ELEC DIV MGR-MKT A&P	\$ 15,666	\$ 13,316	\$ 17,233
154	SR POWER ANALYST	\$ 11,388	\$ 9,680	\$ 12,527
772	SR POWER SYSTEM SCHEDLR/TRADER	\$ 12,257	\$ 10,418	\$ 13,483
155	SR PROJECT ENGINEER	\$ 12,003	\$ 10,203	\$ 13,203
171	TRAFFIC ENGINEER	\$ 14,250	\$ 12,113	\$ 15,675
898	UTILITY BUSINESS SYSTEMS MGR	\$ 11,370	\$ 9,664	\$ 12,507
180	WATER & SEWER SUPERINTENDENT	\$ 11,798	\$ 10,028	\$ 12,978
073	WEB MANAGER	\$ 10,171	\$ 8,645	\$ 11,188

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		Minimum		Maximum
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POLICE MANAGEMENT (UNIT 9A)				
027	ASST POLICE CHIEF	\$ 19,847	\$ 16,870	\$ 21,832
138	POLICE CAPTAIN	\$ 18,902	\$ 16,067	\$ 20,792
141	POLICE CHIEF	\$ 19,530		
FIRE MANAGEMENT (UNIT 9B)				
036S	BATTALION CHIEF 24 HRS	\$ 15,513	\$ 13,186	\$ 17,064
026	ASSISTANT FIRE MARSHAL	\$ 14,400	\$ 12,240	\$ 15,840
036	BATTALION CHIEF	\$ 15,513	\$ 13,186	\$ 17,064
080	DEPUTY FIRE CHIEF	\$ 17,069	\$ 14,509	\$ 18,776
117	FIRE CHIEF	\$ 20,418	\$ 17,355	\$ 22,460
120	FIRE MARSHAL	\$ 15,513	\$ 13,186	\$ 17,064
125	HAZARDOUS MAT SPECIALIST	\$ 13,859	\$ 11,780	\$ 15,245
**New Hire Salary Placement: The Control Point Salary provides a range for establishing the initial salary for Unclassified managers when hired; initial salary is generally set at the lower range level (85% of the control point salary). The City Manager shall have the authority to establish the salary of a new appointment from the Management Group, at any point on the salary range at or below the Control Point, based on qualifications. Appointment above the Control Point is subject to approval by the City Council. The salaries for City Manager, Chief of Police, City Attorney, and City Clerk/City Auditor are set by the City Council.				