



City of Santa Clara

Meeting Minutes

Salary Setting Commission

02/03/2025

4:00 PM

Hybrid Meeting
City Hall Council Chambers/Virtual
1500 Warburton Avenue
Santa Clara, CA 95050

The City of Santa Clara is conducting the Salary Setting Commission meetings in a hybrid manner (in-person and a method for the public to participate remotely).

• Via Zoom: <https://santaclaraca.zoom.us/j/86182883656?pwd=wXE6fByYmu0qDfQrnZncfrBOdFJ9E.1>

Webinar ID 861 8288 3656
Passcode:332206

Or

Phone: 1-669-900-6833

CALL TO ORDER AND ROLL CALL

Commissioner Kumar called the meeting to order at 4:06pm.

- Present** 4 - Commissioner Mihir Kakkad, Commissioner David Kertes, Chair MV Kumar , and Vice Chair John Sontag
- Absent** 1 - Commissioner Natasha Humphries

PUBLIC PRESENTATIONS

None

GENERAL BUSINESS

1. Election of Salary Setting Commission Chair and Vice-Chair

A motion was made by Commissioner Sontag, seconded by Commissioner Kertes to elect Commissioner Kumar as Chair of the Salary Setting Commission.

Aye: 3 - Commissioner Kakkad, Commissioner Kertes, and Vice Chair Sontag

Absent: 1 - Commissioner Humphries

Abstained: 1 - Chair Kumar

A motion was made by Commissioner Kumar, seconded by Commissioner Kakkad to elect Commissioner Sontag as Vice Chair of the Salary Setting Commission.

Aye: 3 - Commissioner Kakkad, Commissioner Kertes, and Chair Kumar

Absent: 1 - Commissioner Humphries

Abstained: 1 - Vice Chair Sontag

2. Action To Set Future Commission Meeting Dates

A motion was made by Chair Kumar, seconded by Commissioner Sontag to approve the following dates for the Salary Setting Commission Meetings with a start time of 4:00pm: February 10, February 18, February 24, March 3, March 10, March 17, March 24, March 31, April 7, April 14, April 21, April 28, May 5, May 12, May 19, June 2, June 9, June 16, June 23, June 30.

Aye: 4 - Commissioner Kakkad, Commissioner Kertes, Chair Kumar, and Vice Chair Sontag

Absent: 1 - Commissioner Humphries

STAFF REPORT

3. Informational Presentation and Overview of Relevant Provisions of Brown Act and Public Records Act

Chief Assistant City Attorney, Sujata Reuter, presented an Overview of the Brown Act, Robert's Rules of Orders, and Public Records Act.

4. Informational Report Regarding City Employment and Labor Agreements

Director of Human Resources, Aracely Azevedo provided an Employee and Labor Update

5. Overview of Legislative Actions; Review of Comparator Agency Information; Recommendations for Process to Review and Set Elected Legislative Officials Compensation, and Provide Direction to Staff Regarding Same

After the staff presentation, no action was taken on this item.

COMMISSIONERS REPORT

Each Commissioner introduced themselves and shared their interests in serving on the Salary Setting Commission.

ADJOURNMENT

A motion was made by Chair Kumar, seconded by Commissioner Kakkad, to adjourn the Salary Setting Commission meeting at 6:10pm.

Aye: 4 - Commissioner Kakkad, Commissioner Kertes, Chair Kumar, and Vice Chair Sontag

Absent: 1 - Commissioner Humphries

MEETING DISCLOSURES

The time limit within which to commence any lawsuit or legal challenge to any quasi-judicative decision made by the City is governed by Section 1094.6 of the Code of Civil Procedure, unless a shorter limitation period is specified by any other provision. Under Section 1094.6, any lawsuit or legal challenge to any quasi-judicative decision made by the City must be filed no later than the 90th day following the date on which such decision becomes final. Any lawsuit or legal challenge, which is not filed within that 90-day period, will be barred. If a person wishes to challenge the nature of the above section in court, they may be limited to raising only those issues they or someone else raised at the meeting described in this notice, or in written correspondence delivered to the City of Santa Clara, at or prior to the meeting. In addition, judicial challenge may be limited or barred where the interested party has not sought and exhausted all available administrative remedies.

If a member of the public submits a speaker card for any agenda items, their name will appear in the Minutes. If no speaker card is submitted, the Minutes will reflect "Public Speaker."

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