

City of Santa Clara
Classified Salary Plan

Effective 6/23/2024
Approved 6/4/2024

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
Street Sweeper Operator	825	6	G	028	\$ 45,292.904	\$ 7,850.77	\$ 94,209.24	\$ 47,559.519	\$ 8,243.65	\$ 98,923.80	\$ 49,845.462	\$ 8,639.88	\$ 103,678.56	\$ 52,267.038	\$ 9,059.62	\$ 108,715.44	\$ 54,946.904	\$ 9,524.13	\$ 114,289.56	\$ 56,277.115	\$ 9,754.70	\$ 117,056.40	\$ 57,626.769	\$ 9,988.64	\$ 119,863.68
Time & Material Clerk	845	578	A	028	\$ 46,918.442	\$ 8,132.53	\$ 97,590.36	\$ 49,347.635	\$ 8,553.59	\$ 102,643.08	\$ 51,625.385	\$ 8,948.40	\$ 107,380.80	\$ 54,225.865	\$ 9,399.15	\$ 112,789.80	\$ 56,964.404	\$ 9,873.83	\$ 118,485.96	\$ 58,399.558	\$ 10,122.59	\$ 121,471.08	\$ 59,834.712	\$ 10,371.35	\$ 124,456.20
Traffic Foreman/Forewoman	850	578	A	031	\$ 50,499.692	\$ 8,753.28	\$ 105,039.36	\$ 52,922.365	\$ 9,173.21	\$ 110,078.52	\$ 55,595.135	\$ 9,636.49	\$ 115,637.88	\$ 58,399.558	\$ 10,122.59	\$ 121,471.08	\$ 61,289.538	\$ 10,623.52	\$ 127,482.24	\$ 62,757.635	\$ 10,877.99	\$ 130,535.88	\$ 64,383.692	\$ 11,159.84	\$ 133,918.08
Traffic Operations Engineer	851	4	E	038	\$ 69,165.865	\$ 11,988.75	\$ 143,865.00	\$ 72,629.956	\$ 12,589.13	\$ 151,069.56	\$ 76,332.404	\$ 13,230.95	\$ 158,771.40	\$ 80,281.673	\$ 13,915.49	\$ 166,985.88	\$ 84,100.442	\$ 14,577.41	\$ 174,928.92	\$ 86,223.635	\$ 14,945.43	\$ 179,345.16	\$ 88,346.769	\$ 15,313.44	\$ 183,761.28
Tree Trimmer II	780	6	G	026	\$ 43,187.769	\$ 7,485.88	\$ 89,830.56	\$ 45,292.904	\$ 7,850.77	\$ 94,209.24	\$ 47,559.519	\$ 8,243.65	\$ 98,923.80	\$ 49,845.462	\$ 8,639.88	\$ 103,678.56	\$ 52,267.038	\$ 9,059.62	\$ 108,715.44	\$ 53,603.769	\$ 9,291.32	\$ 111,495.84	\$ 54,946.904	\$ 9,524.13	\$ 114,289.56
Troubleshooter	860	3	D1	038	\$ 86,015.308	\$ 14,909.32	\$ 178,911.84	\$ 90,331.038	\$ 15,657.38	\$ 187,888.56	\$ 95,033.885	\$ 16,472.54	\$ 197,670.48	\$ 99,882.058	\$ 17,312.89	\$ 207,754.68	\$ 104,834.885	\$ 18,171.38	\$ 218,056.56	\$ 107,497.038	\$ 18,632.82	\$ 223,593.84	\$ 110,126.712	\$ 19,088.63	\$ 229,063.56
Underground Crew Leader	877	3	D1	036	\$ 82,062.635	\$ 14,224.19	\$ 170,690.28	\$ 86,015.308	\$ 14,909.32	\$ 178,911.84	\$ 90,331.038	\$ 15,657.38	\$ 187,888.56	\$ 95,033.885	\$ 16,472.54	\$ 197,670.48	\$ 99,882.058	\$ 17,312.89	\$ 207,754.68	\$ 102,374.596	\$ 17,744.93	\$ 212,939.16	\$ 104,834.885	\$ 18,171.38	\$ 218,056.56
Utility Business Systems Spc	569	578	A	035	\$ 55,595.135	\$ 9,636.49	\$ 115,637.88	\$ 58,399.558	\$ 10,122.59	\$ 121,471.08	\$ 61,289.538	\$ 10,623.52	\$ 127,482.24	\$ 64,383.692	\$ 11,159.84	\$ 133,918.08	\$ 67,708.212	\$ 11,736.09	\$ 140,833.08	\$ 69,373.731	\$ 12,024.78	\$ 144,297.36	\$ 71,019.519	\$ 12,310.05	\$ 147,720.60
Utility Conserv/Effcy Coord	913	578	A	028	\$ 46,918.442	\$ 8,132.53	\$ 97,590.36	\$ 49,347.635	\$ 8,553.59	\$ 102,643.08	\$ 51,625.385	\$ 8,948.40	\$ 107,380.80	\$ 54,225.865	\$ 9,399.15	\$ 112,789.80	\$ 56,964.404	\$ 9,873.83	\$ 118,485.96	\$ 58,399.558	\$ 10,122.59	\$ 121,471.08	\$ 59,834.712	\$ 10,371.35	\$ 124,456.20
Utility Crew Supervisor	881	578	A	035	\$ 55,595.135	\$ 9,636.49	\$ 115,637.88	\$ 58,399.558	\$ 10,122.59	\$ 121,471.08	\$ 61,289.538	\$ 10,623.52	\$ 127,482.24	\$ 64,383.692	\$ 11,159.84	\$ 133,918.08	\$ 67,708.212	\$ 11,736.09	\$ 140,833.08	\$ 69,373.731	\$ 12,024.78	\$ 144,297.36	\$ 71,019.519	\$ 12,310.05	\$ 147,720.60
Utility Crew Supervisor/Water	881A	578	A	035	\$ 55,595.135	\$ 9,636.49	\$ 115,637.88	\$ 58,399.558	\$ 10,122.59	\$ 121,471.08	\$ 61,289.538	\$ 10,623.52	\$ 127,482.24	\$ 64,383.692	\$ 11,159.84	\$ 133,918.08	\$ 67,708.212	\$ 11,736.09	\$ 140,833.08	\$ 69,373.731	\$ 12,024.78	\$ 144,297.36	\$ 71,019.519	\$ 12,310.05	\$ 147,720.60
Utility Field Services Worker	897	578	A	023	\$ 41,533.442	\$ 7,199.13	\$ 86,389.56	\$ 43,659.808	\$ 7,567.70	\$ 90,812.40	\$ 45,805.904	\$ 7,939.69	\$ 95,276.28	\$ 48,129.750	\$ 8,342.49	\$ 100,109.88	\$ 50,499.692	\$ 8,753.28	\$ 105,039.36	\$ 51,625.385	\$ 8,948.40	\$ 107,380.80	\$ 52,922.365	\$ 9,173.21	\$ 110,078.52
Utility Field Svcs Supervisor	896	578	A	028	\$ 46,918.442	\$ 8,132.53	\$ 97,590.36	\$ 49,347.635	\$ 8,553.59	\$ 102,643.08	\$ 51,625.385	\$ 8,948.40	\$ 107,380.80	\$ 54,225.865	\$ 9,399.15	\$ 112,789.80	\$ 56,964.404	\$ 9,873.83	\$ 118,485.96	\$ 58,399.558	\$ 10,122.59	\$ 121,471.08	\$ 59,834.712	\$ 10,371.35	\$ 124,456.20
Utility Inspection Supervisor	467	578	A	035	\$ 55,595.135	\$ 9,636.49	\$ 115,637.88	\$ 58,399.558	\$ 10,122.59	\$ 121,471.08	\$ 61,289.538	\$ 10,623.52	\$ 127,482.24	\$ 64,383.692	\$ 11,159.84	\$ 133,918.08	\$ 67,708.212	\$ 11,736.09	\$ 140,833.08	\$ 69,373.731	\$ 12,024.78	\$ 144,297.36	\$ 71,019.519	\$ 12,310.05	\$ 147,720.60
Utility Inspection Technician	469	6	G	027	\$ 44,253.288	\$ 7,670.57	\$ 92,046.84	\$ 46,423.038	\$ 8,046.66	\$ 96,559.92	\$ 48,747.692	\$ 8,449.60	\$ 101,395.20	\$ 51,072.404	\$ 8,852.55	\$ 106,230.60	\$ 53,603.769	\$ 9,291.32	\$ 111,495.84	\$ 54,946.904	\$ 9,524.13	\$ 114,289.56	\$ 56,277.115	\$ 9,754.70	\$ 117,056.40
Utility Locator (Fiber)	899	3	D2	022	\$ 58,515.981	\$ 10,142.77	\$ 121,713.24	\$ 61,492.558	\$ 10,658.71	\$ 127,904.52	\$ 64,517.538	\$ 11,183.04	\$ 134,196.48	\$ 67,744.269	\$ 11,742.34	\$ 140,908.08	\$ 71,156.423	\$ 12,333.78	\$ 148,005.36	\$ 72,858.519	\$ 12,628.81	\$ 151,545.72	\$ 74,584.846	\$ 12,928.04	\$ 155,136.48
Utility Services Technician	892	578	A	028	\$ 46,918.442	\$ 8,132.53	\$ 97,590.36	\$ 49,347.635	\$ 8,553.59	\$ 102,643.08	\$ 51,625.385	\$ 8,948.40	\$ 107,380.80	\$ 54,225.865	\$ 9,399.15	\$ 112,789.80	\$ 56,964.404	\$ 9,873.83	\$ 118,485.96	\$ 58,399.558	\$ 10,122.59	\$ 121,471.08	\$ 59,834.712	\$ 10,371.35	\$ 124,456.20
Utility Worker	895	6	G	019	\$ 36,265.327	\$ 6,285.99	\$ 75,431.88	\$ 38,047.615	\$ 6,594.92	\$ 79,139.04	\$ 39,984.865	\$ 6,930.71	\$ 83,168.52	\$ 42,128.769	\$ 7,302.32	\$ 87,627.84	\$ 44,253.288	\$ 7,670.57	\$ 92,046.84	\$ 45,292.904	\$ 7,850.77	\$ 94,209.24	\$ 46,423.038	\$ 8,046.66	\$ 96,559.92
Water & Sewer System Operator	902	578	A	035	\$ 55,595.135	\$ 9,636.49	\$ 115,637.88	\$ 58,399.558	\$ 10,122.59	\$ 121,471.08	\$ 61,289.538	\$ 10,623.52	\$ 127,482.24	\$ 64,383.692	\$ 11,159.84	\$ 133,918.08	\$ 67,708.212	\$ 11,736.09	\$ 140,833.08	\$ 69,373.731	\$ 12,024.78	\$ 144,297.36	\$ 71,019.519	\$ 12,310.05	\$ 147,720.60
Water Resources Specialist	907	578	A	034	\$ 54,225.865	\$ 9,399.15	\$ 112,789.80	\$ 56,964.404	\$ 9,873.83	\$ 118,485.96	\$ 59,834.712	\$ 10,371.35	\$ 124,456.20	\$ 62,757.635	\$ 10,877.99	\$ 130,535.88	\$ 66,029.481	\$ 11,445.11	\$ 137,341.32	\$ 67,708.212	\$ 11,736.09	\$ 140,833.08	\$ 69,373.731	\$ 12,024.78	\$ 144,297.36
Water Service Technician I	904	6	G	025	\$ 42,128.769	\$ 7,302.32	\$ 87,627.84	\$ 44,253.288	\$ 7,670.57	\$ 92,046.84	\$ 46,423.038	\$ 8,046.66	\$ 96,559.92	\$ 48,747.692	\$ 8,449.60	\$ 101,395.20	\$ 51,072.404	\$ 8,852.55	\$ 106,230.60	\$ 52,267.038	\$ 9,059.62	\$ 108,715.44	\$ 53,603.769	\$ 9,291.32	\$ 111,495.84
Water Service Technician II	903	6	G	027	\$ 44,253.288	\$ 7,670.57	\$ 92,046.84	\$ 46,423.038	\$ 8,046.66	\$ 96,559.92	\$ 48,747.692	\$ 8,449.60	\$ 101,395.20	\$ 51,072.404	\$ 8,852.55	\$ 106,230.60	\$ 53,603.769	\$ 9,291.32	\$ 111,495.84	\$ 54,946.904	\$ 9,524.13	\$ 114,289.56	\$ 56,277.115	\$ 9,754.70	\$ 117,056.40
Water/Sewer Maint Worker I	914	6	G	019	\$ 36,265.327	\$ 6,285.99	\$ 75,431.88	\$ 38,047.615	\$ 6,594.92	\$ 79,139.04	\$ 39,984.865	\$ 6,930.71	\$ 83,168.52	\$ 42,128.769	\$ 7,302.32	\$ 87,627.84	\$ 44,253.288	\$ 7,670.57	\$ 92,046.84	\$ 45,292.904	\$ 7,850.77	\$ 94,209.24	\$ 46,423.038	\$ 8,046.66	\$ 96,559.92
Water/Sewer Maint Worker II	917	6	G	023	\$ 39,984.865	\$ 6,930.71	\$ 83,168.52	\$ 42,128.769	\$ 7,302.32	\$ 87,627.84	\$ 44,253.288	\$ 7,670.57	\$ 92,046.84	\$ 46,423.038	\$ 8,046.66	\$ 96,559.92	\$ 48,747.692	\$ 8,449.60	\$ 101,395.20	\$ 49,845.462	\$ 8,639.88	\$ 103,678.56	\$ 51,072.404	\$ 8,852.55	\$ 106,230.60