

UNCLASSIFIED MONTHLY SALARIES**
Effective 02/19/2013

			Minimum	Maximum
Job Code	Description	Control Point	85% of CP	110% of CP
MISCELLANEOUS MANAGEMENT (UNIT 9)				
109	ACCOUNTING DIVISION MANAGER	\$ 12,655	\$ 10,757	\$ 13,921
008	ADMINISTRATIVE ANALYST	\$ 8,826	\$ 7,502	\$ 9,709
015	ASST CITY ATTORNEY	\$ 15,679	\$ 13,327	\$ 17,247
010	ASST CITY CLERK	\$ 9,534	\$ 8,104	\$ 10,487
012	ASST CITY LIBRARIAN	\$ 13,661	\$ 11,612	\$ 15,027
016	ASST CITY MANAGER	\$ 18,734	\$ 15,924	\$ 20,607
021E	ASST DIR ELEC-ENERGY DISTRIB	\$ 16,624	\$ 14,130	\$ 18,286
021M	ASST DIR ELEC-PLAN & STRATEGIC	\$ 16,624	\$ 14,130	\$ 18,286
022	ASST DIR OF FINANCE	\$ 14,729	\$ 12,520	\$ 16,202
018	ASST DIR OF HUMAN RESOURCES	\$ 13,161	\$ 11,187	\$ 14,477
032	ASST DIR OF ST/A SVC/CTY ARBOR	\$ 12,243	\$ 10,407	\$ 13,467
014	ASST DIR OF WATER & SEWER UTIL	\$ 14,580	\$ 12,393	\$ 16,038
029	ASST WATER & SEWER SUPERINTEND	\$ 10,672	\$ 9,071	\$ 11,739
113	BUDGET & TREASURY DIVISION MGR	\$ 12,655	\$ 10,757	\$ 13,921
041	BUILDING MAINTENANCE MANAGER	\$ 11,208	\$ 9,527	\$ 12,329
042	BUILDING OFFICIAL	\$ 14,840	\$ 12,614	\$ 16,324
045	CEMETERY OPS SUPERINTENDENT	\$ 8,962	\$ 7,618	\$ 9,858
060	CITY ATTORNEY	\$ 19,000		
063	CITY CLERK/CITY AUDITOR	\$ 13,306		
066	CITY LIBRARIAN	\$ 17,075	\$ 14,514	\$ 18,783
069	CITY MANAGER	\$ 24,167		
072	CITY PLANNER	\$ 13,399	\$ 11,389	\$ 14,739
068	COMMUNICATIONS OPERATIONS MGR	\$ 11,528	\$ 9,799	\$ 12,681
078	COMMUNICATIONS TECH SVCS MGR	\$ 11,528	\$ 9,799	\$ 12,681
081	COMPLIANCE MANAGER	\$ 10,335	\$ 8,785	\$ 11,369
170	DEPUTY CITY ATTORNEY I	\$ 9,798	\$ 8,328	\$ 10,778
172	DEPUTY CITY ATTORNEY II	\$ 11,431	\$ 9,716	\$ 12,574
079	DEPUTY CITY MANAGER	\$ 15,838	\$ 13,462	\$ 17,422
175	DEPUTY PARKS & REC DIRECTOR	\$ 12,800	\$ 10,880	\$ 14,080
144	DEVELOPMENT REVIEW OFFICER	\$ 12,405	\$ 10,544	\$ 13,646
091	DIR OF PUBLIC WORKS/CITY ENGIN	\$ 19,855	\$ 16,877	\$ 21,841
108	DIRECTOR OF ELECTRIC UTILITY	\$ 20,323	\$ 17,275	\$ 22,355
087	DIRECTOR OF FINANCE	\$ 18,143	\$ 15,422	\$ 19,957
088	DIRECTOR OF HUMAN RESOURCES	\$ 17,269	\$ 14,679	\$ 18,996
089	DIRECTOR OF INF TECHNOLOGY/CIO	\$ 17,821	\$ 15,148	\$ 19,603
090	DIRECTOR OF PLANNING & INSP	\$ 18,772	\$ 15,956	\$ 20,649
093	DIRECTOR OF STREETS & AUTO SVC	\$ 16,574	\$ 14,088	\$ 18,231
102	DIRECTOR OF WTR & SEWER UTILS	\$ 17,996	\$ 15,297	\$ 19,796
111	ECONOMIC DEVELOPMENT OFFICER	\$ 15,046	\$ 12,789	\$ 16,551
104Q	ELEC DIV MGR - ENGINEERING	\$ 14,580	\$ 12,393	\$ 16,038
104R	ELEC DIV MGR - GENERATION	\$ 14,580	\$ 12,393	\$ 16,038
104P	ELEC DIV MGR - OPERATIONS	\$ 14,580	\$ 12,393	\$ 16,038
104M	ELEC DIV MGR - SUBSTATIONS	\$ 14,580	\$ 12,393	\$ 16,038
104S	ELEC DIV MGR - TRANSM, DISTRIB	\$ 14,580	\$ 12,393	\$ 16,038
107D	ELECTRIC DIV MGR-CUSTOMER SVCS	\$ 14,071	\$ 11,960	\$ 15,478
107F	ELECTRIC DIV MGR-MKT A & P	\$ 14,580	\$ 12,393	\$ 16,038
107G	ELECTRIC DIV MGR-RISK ANALYSIS	\$ 14,580	\$ 12,393	\$ 16,038

UNCLASSIFIED MONTHLY SALARIES**
Effective 02/19/2013

Job Code	Description	Control Point	Minimum	Maximum
			85% of CP	110% of CP
104	ELECTRIC DIVISION MANAGER	\$ 14,580	\$ 12,393	\$ 16,038
424	ELECTRIC PROGRAM MANAGER	\$ 12,150	\$ 10,328	\$ 13,365
185	EXEC ASST TO CITY ATTORNEY	\$ 8,692	\$ 7,388	\$ 9,561
186	EXEC ASST TO CITY MANAGER	\$ 8,692	\$ 7,388	\$ 9,561
187	EXEC ASST TO MAYOR & CC	\$ 8,692	\$ 7,388	\$ 9,561
114	FIELD FOREPERSON	\$ 12,517	\$ 10,639	\$ 13,769
034	FLEET MANAGER	\$ 10,679	\$ 9,077	\$ 11,747
128	HISTORIC RESOURCES COORDINATOR	\$ 10,169	\$ 8,644	\$ 11,186
075	HOUSING & COMM SVC DIV MGR	\$ 12,833	\$ 10,908	\$ 14,116
749	HOUSING DEVELOPMENT OFFICER	\$ 10,078	\$ 8,566	\$ 11,086
139	HUMAN RESOURCES DIV MGR	\$ 9,756	\$ 8,293	\$ 10,732
112	INFORMATION TECHNOLOGY SVC MGR	\$ 11,879	\$ 10,097	\$ 13,067
134	INSPECTION MANAGER	\$ 12,712	\$ 10,805	\$ 13,983
127D	LIBRARY DIV MGR - ADULT SVCS	\$ 10,672	\$ 9,071	\$ 11,739
127F	LIBRARY DIV MGR - COLLECT SVCS	\$ 10,672	\$ 9,071	\$ 11,739
127E	LIBRARY DIV MGR - Y & E SVCS	\$ 10,672	\$ 9,071	\$ 11,739
127G	LIBRARY DIV MGR -SUPPORT SVCS	\$ 10,672	\$ 9,071	\$ 11,739
110	MUNICIPAL SERVICES DIV MGR	\$ 12,655	\$ 10,757	\$ 13,921
131	PARK MAINT & OPERATIONS SUPERV	\$ 10,547	\$ 8,965	\$ 11,602
135	PARK SUPERINTENDENT	\$ 13,829	\$ 11,755	\$ 15,212
132	PARKS & RECREATION DIRECTOR	\$ 17,400	\$ 14,790	\$ 19,140
130	PARKS CONST, MTC & REPAIR SUPV	\$ 10,547	\$ 8,965	\$ 11,602
039	PERMIT CENTER MANAGER	\$ 14,126	\$ 12,007	\$ 15,539
674	POWER SYSTEM SCHEDULER/TRADER	\$ 11,407	\$ 9,696	\$ 12,548
673	POWER TRADER	\$ 14,580	\$ 12,393	\$ 16,038
148	PRINCIPAL ACCOUNTANT	\$ 11,391	\$ 9,682	\$ 12,530
142	PRINCIPAL ENGINEER	\$ 14,126	\$ 12,007	\$ 15,539
142W	PRINCIPAL ENGINEER - WATER	\$ 14,126	\$ 12,007	\$ 15,539
149	PRINCIPAL FINANCIAL ANALYST	\$ 11,391	\$ 9,682	\$ 12,530
143	PRINCIPAL PLANNER	\$ 11,391	\$ 9,682	\$ 12,530
077	PUBLIC COMMUNICATIONS MANAGER	\$ 9,091	\$ 7,727	\$ 10,000
147	PURCHASING DIVISION MANAGER	\$ 12,185	\$ 10,357	\$ 13,404
150	RECREATION MANAGER	\$ 11,501	\$ 9,776	\$ 12,651
168	REDEVELOPMENT PROJECT MANAGER	\$ 13,399	\$ 11,389	\$ 14,739
697	RISK CONTROL ANALYST	\$ 11,912	\$ 10,125	\$ 13,103
161	SR DEPUTY CITY ATTORNEY	\$ 12,152	\$ 10,329	\$ 13,367
173	SR ELEC DIV MGR	\$ 15,671	\$ 13,320	\$ 17,238
174A	SR ELEC DIV MGR-MKT A&P	\$ 15,671	\$ 13,320	\$ 17,238
154	SR POWER ANALYST	\$ 11,391	\$ 9,682	\$ 12,530
772	SR POWER SYSTEM SCHEDLR/TRADER	\$ 12,261	\$ 10,422	\$ 13,487
159	SUPERINT OF STREET & SOLID WAS	\$ 11,657	\$ 9,908	\$ 12,823
171	TRAFFIC ENGINEER	\$ 14,254	\$ 12,116	\$ 15,679
180	WATER & SEWER SUPERINTENDENT	\$ 11,802	\$ 10,032	\$ 12,982
073	WEB MANAGER	\$ 10,174	\$ 8,648	\$ 11,191
POLICE MANAGEMENT (UNIT 9A)				
027	ASST POLICE CHIEF	\$ 19,847	\$ 16,870	\$ 21,832
138	POLICE CAPTAIN	\$ 18,902	\$ 16,067	\$ 20,792
141	POLICE CHIEF	\$ 17,714		

UNCLASSIFIED MONTHLY SALARIES**
Effective 02/19/2013

		Minimum		Maximum
Job Code	Description	Control Point	85% of CP	110% of CP
FIRE MANAGEMENT (UNIT 9B)				
036S	BATTALION CHIEF 24 HRS	\$ 15,518	\$ 13,190	\$ 17,070
036	BATTALION CHIEF	\$ 15,518	\$ 13,190	\$ 17,070
080	DEPUTY FIRE CHIEF	\$ 17,074	\$ 14,513	\$ 18,781
117	FIRE CHIEF	\$ 20,424	\$ 17,360	\$ 22,466
120	FIRE MARSHAL	\$ 15,518	\$ 13,190	\$ 17,070
124	HAZARDOUS MAT ADMIN	\$ 14,418	\$ 12,255	\$ 15,860
125	HAZARDOUS MAT SPECIALIST	\$ 13,863	\$ 11,784	\$ 15,249
<i>**New Hire Salary Placement: The Control Point Salary provides a range for establishing the initial salary for Unclassified managers when hired; initial salary is generally set at the lower range level (85% of the control point salary). The City Manager shall have the authority to establish the salary of a new appointment from the Management Group, at any point on the salary range at or below the Control Point, based on qualifications. Appointment above the Control Point is subject to approval by the City Council. The salaries for City Manager, Chief of Police, City Attorney, and City Clerk/City Auditor are set by the City Council.</i>				