

EFFECTIVE DATE - 12/17/2017

CITY OF SANTA CLARA - PAY RATE SCHEDULE

REVISED: 9/27/2018

SCHEDULE C 80 HOUR				5.76%			PUBLIC SAFETY															FIRE - UNIT 1			
RANGE	1			2			3			4			5			6			7			RANGE			
	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY				
18	7025	40.529	3242.32	7375	42.548	3403.84	7742	44.665	3573.20	8128	46.892	3751.36	8533	49.229	3938.32	8741	50.429	4034.32	8957	51.675	4134.00	18			
19	7198	41.527	3322.16	7557	43.598	3487.84	7932	45.762	3660.96	8328	48.046	3843.68	8741	50.429	4034.32	8957	51.675	4134.00	9176	52.938	4235.04	19			
20	7375	42.548	3403.84	7742	44.665	3573.20	8128	46.892	3751.36	8533	49.229	3938.32	8957	51.675	4134.00	9176	52.938	4235.04	9402	54.242	4339.36	20			
21	7557	43.598	3487.84	7932	45.762	3660.96	8328	48.046	3843.68	8741	50.429	4034.32	9176	52.938	4235.04	9402	54.242	4339.36	9635	55.587	4446.96	21			
22	7742	44.665	3573.20	8128	46.892	3751.36	8533	49.229	3938.32	8957	51.675	4134.00	9402	54.242	4339.36	9635	55.587	4446.96	9865	56.913	4553.04	22			
23	7932	45.762	3660.96	8328	48.046	3843.68	8741	50.429	4034.32	9176	52.938	4235.04	9635	55.587	4446.96	9865	56.913	4553.04	10119	58.379	4670.32	23			
24	8128	46.892	3751.36	8533	49.229	3938.32	8957	51.675	4134.00	9402	54.242	4339.36	9865	56.913	4553.04	10119	58.379	4670.32	10371	59.833	4786.64	24			
25	8328	48.046	3843.68	8741	50.429	4034.32	9176	52.938	4235.04	9635	55.587	4446.96	10119	58.379	4670.32	10371	59.833	4786.64	10628	61.315	4905.20	25			
26	8533	49.229	3938.32	8957	51.675	4134.00	9402	54.242	4339.36	9865	56.913	4553.04	10371	59.833	4786.64	10628	61.315	4905.20	10884	62.792	5023.36	26			
27	8741	50.429	4034.32	9176	52.938	4235.04	9635	55.587	4446.96	10119	58.379	4670.32	10628	61.315	4905.20	10884	62.792	5023.36	11159	64.379	5150.32	27			
28	8957	51.675	4134.00	9402	54.242	4339.36	9865	56.913	4553.04	10371	59.833	4786.64	10884	62.792	5023.36	11159	64.379	5150.32	11432	65.954	5276.32	28			
29	9176	52.938	4235.04	9635	55.587	4446.96	10119	58.379	4670.32	10628	61.315	4905.20	11159	64.379	5150.32	11432	65.954	5276.32	11714	67.581	5406.48	29			
30	9402	54.242	4339.36	9865	56.913	4553.04	10371	59.833	4786.64	10884	62.792	5023.36	11432	65.954	5276.32	11714	67.581	5406.48	11993	69.190	5535.20	30			
31	9635	55.587	4446.96	10119	58.379	4670.32	10628	61.315	4905.20	11159	64.379	5150.32	11714	67.581	5406.48	11993	69.190	5535.20	12302	70.973	5677.84	31			
32	9865	56.913	4553.04	10371	59.833	4786.64	10884	62.792	5023.36	11432	65.954	5276.32	11993	69.190	5535.20	12302	70.973	5677.84	12612	72.762	5820.96	32			
33	10119	58.379	4670.32	10628	61.315	4905.20	11159	64.379	5150.32	11714	67.581	5406.48	12302	70.973	5677.84	12612	72.762	5820.96	12927	74.579	5966.32	33			
34	10371	59.833	4786.64	10884	62.792	5023.36	11432	65.954	5276.32	11993	69.190	5535.20	12612	72.762	5820.96	12927	74.579	5966.32	13246	76.419	6113.52	34			
35	10628	61.315	4905.20	11159	64.379	5150.32	11714	67.581	5406.48	12302	70.973	5677.84	12927	74.579	5966.32	13246	76.419	6113.52	13573	78.306	6264.48	35			
36	10884	62.792	5023.36	11432	65.954	5276.32	11993	69.190	5535.20	12612	72.762	5820.96	13246	76.419	6113.52	13573	78.306	6264.48	13899	80.187	6414.96	36			
37	11159	64.379	5150.32	11714	67.581	5406.48	12302	70.973	5677.84	12927	74.579	5966.32	13573	78.306	6264.48	13899	80.187	6414.96	14258	82.258	6580.64	37			
38	11432	65.954	5276.32	11993	69.190	5535.20	12612	72.762	5820.96	13246	76.419	6113.52	13899	80.187	6414.96	14258	82.258	6580.64	14613	84.306	6744.48	38			
39	11714	67.581	5406.48	12302	70.973	5677.84	12927	74.579	5966.32	13573	78.306	6264.48	14258	82.258	6580.64	14613	84.306	6744.48	14983	86.440	6915.20	39			
40	11993	69.190	5535.20	12612	72.762	5820.96	13246	76.419	6113.52	13899	80.187	6414.96	14613	84.306	6744.48	14983	86.440	6915.20	15345	88.529	7082.32	40			
41	12302	70.973	5677.84	12927	74.579	5966.32	13573	78.306	6264.48	14258	82.258	6580.64	14983	86.440	6915.20	15345	88.529	7082.32	15730	90.750	7260.00	41			
42	12612	72.762	5820.96	13246	76.419	6113.52	13899	80.187	6414.96	14613	84.306	6744.48	15345	88.529	7082.32	15730	90.750	7260.00	16111	92.948	7435.84	42			
43	12927	74.579	5966.32	13573	78.306	6264.48	14258	82.258	6580.64	14983	86.440	6915.20	15730	90.750	7260.00	16111	92.948	7435.84	16514	95.273	7621.84	43			

HOLIDAY PAY - 13 Days 5%

RANGE	MONTH	BI-WEEKLY	HOLIDAY PAY	MONTH	BI-WEEKLY	HOLIDAY PAY	MONTH	BI-WEEKLY	HOLIDAY PAY	MONTH	BI-WEEKLY	HOLIDAY PAY	MONTH	BI-WEEKLY	HOLIDAY PAY	MONTH	BI-WEEKLY	HOLIDAY PAY	MONTH	BI-WEEKLY	HOLIDAY PAY	RANGE
18	7025	3242.32	162.12	7375	3403.84	170.19	7742	3573.20	178.66	8128	3751.36	187.57	8533	3938.32	196.92	8741	4034.32	201.72	8957	4134.00	206.70	18
19	7198	3322.16	166.11	7557	3487.84	174.39	7932	3660.96	183.05	8328	3843.68	192.18	8741	4034.32	201.72	8957	4134.00	206.70	9176	4235.04	211.75	19
20	7375	3403.84	170.19	7742	3573.20	178.66	8128	3751.36	187.57	8533	3938.32	196.92	8957	4134.00	206.70	9176	4235.04	211.75	9402	4339.360	216.97	20
21	7557	3487.84	174.39	7932	3660.96	183.05	8328	3843.68	192.18	8741	4034.32	201.72	9176	4235.04	211.75	9402	4339.36	216.97	9635	4446.960	222.35	21
22	7742	3573.20	178.66	8128	3751.36	187.57	8533	3938.32	196.92	8957	4134.00	206.70	9402	4339.36	216.97	9635	4446.96	222.35	9865	4553.040	227.65	22
23	7932	3660.96	183.05	8328	3843.68	192.18	8741	4034.32	201.72	9176	4235.04	211.75	9635	4446.96	222.35	9865	4553.04	227.65	10119	4670.320	233.52	23
24	8128	3751.36	187.57	8533	3938.32	196.92	8957	4134.00	206.70	9402	4339.36	216.97	9865	4553.04	227.65	10119	4670.32	233.52	10371	4786.640	239.33	24
25	8328	3843.68	192.18	8741	4034.32	201.72	9176	4235.04	211.75	9635	4446.96	222.35	10119	4670.32	233.52	10371	4786.64	239.33	10628	4905.200	245.26	25
26	8533	3938.32	196.92	8957	4134.00	206.70	9402	4339.36	216.97	9865	4553.04	227.65	10371	4786.64	239.33	10628	4905.20	245.26	10884	5023.360	251.17	26
27	8741	4034.32	201.72	9176	4235.04	211.75	9635	4446.96	222.35	10119	4670.32	233.52	10628	4905.20	245.26	10884	5023.36	251.17	11159	5150.320	257.52	27
28	8957	4134.00	206.70	9402	4339.36	216.97	9865	4553.04	227.65	10371	4786.64	239.33	10884	5023.36	251.17	11159	5150.32	257.52	11432	5276.320	263.82	28
29	9176	4235.04	211.75	9635	4446.96	222.35	10119	4670.32	233.52	10628	4905.20	245.26	11159	5150.32	257.52	11432	5276.32	263.82	11714	5406.480	270.32	29
30	9402	4339.36	216.97	9865	4553.04	227.65	10371	4786.64	239.33	10884	5023.36	251.17	11432	5276.32	263.82	11714	5406.48	270.32	11993	5535.200	276.76	30
31	9635	4446.96	222.35	10119	4670.32	233.52	10628	4905.20	245.26	11159	5150.32	257.52	11714	5406.48	270.32	11993	5535.20	276.76	12302	5677.840	283.89	31
32	9865	4553.04	227.65	10371	4786.64	239.33	10884	5023.36	251.17	11432	5276.32	263.82	11993	5535.20	276.76	12302	5677.84	283.89	12612	5820.960	291.05	32
33	10119	4670.32	233.52	10628	4905.20	245.26	11159	5150.32	257.52	11714	5406.48	270.32	12302	5677.84	283.89	12612	5820.96	291.05	12927	5966.320	298.32	33
34	10371	4786.64	239.33	10884	5023.36	251.17	11432	5276.32	263.82	11993	5535.20	276.76	12612	5820.96	291.05	12927	5966.32	298.32	13246	6113.520	305.68	34
35	10628	4905.20	245.26	11159	5150.32	257.52	11714	5406.48	270.32	12302	5677.84	283.89	12927	5966.32	298.32	13246	6113.52	305.68	13573	6264.480	313.22	35
36	10884	5023.36	251.17	11432	5276.32	263.82	11993	5535.20	276.76	12612	5820.96	291.05	13246	6113.52	305.68	13573	6264.48	313.22	13899	6414.960	320.75	36
37	11159	5150.32	257.52	11714	5406.48	270.32	12302	5677.84	283.89	12927	5966.32	298.32	13573	6264.48	313.22	13899	6414.96	320.75	14258	6580.640	329.03	37
38	11432	5276.32	263.82	11993	5535.20	276.76	12612	5820.96	291.05	13246	6113.52	305.68	13899	6414.96	320.75	14258	6580.64	329.03	14613	6744.480	337.22	38
39	11714	5406.48	270.32	12302	5677.84	283.89	12927	5966.32	298.32	13573	6264.48	313.22	14258	6580.64	329.03	14613	6744.48	337.22	14983	6915.200	345.76	39
40	11993	5535.20	276.76	12612	5820.96	291.05	13246	6113.52	305.68	13899	6414.96	320.75	14613	6744.48	337.22	14983	6915.20	345.76	15345	7082.320	354.12	40
41	12302	5677.84	283.89	12927	5966.32	298.32	13573	6264.48	313.22	14258	6580.64	329.03	14983	6915.20	345.76	15345	7082.32	354.12	15730	7260.000	363.00	41
42	12612	5820.96	291.05	13246	6113.52	305.68	13899	6414.96	320.75	14613	6744.48	337.22	15345	7082.32	354.12	15730	7260.00	363.00	16111	7435.840	371.79	42
43	12927	5966.32	298.32	13573	6264.48	313.22	14258	6580.64	329.03	14983	6915.20	345.76	15730	7260.00	363.00	16111	7435.84	371.79	16514	7621.840	381.09	43

EFFECTIVE DATE - 12/17/2017

CITY OF SANTA CLARA - PAY RATE SCHEDULE

REVISED: 9/27/2018

SCHEDULE C1 112 HOUR 5.76%

INCLUDES ADJUSTMENT FOR FLSA HOURS @1.75%

PUBLIC SAFETY

FIRE - UNIT 1

	1			2			3			4			5			6			7			
RANGE	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	RANGE
18	7148	29.456	3299.07	7504	30.923	3463.38	7877	32.460	3635.52	8270	34.080	3816.96	8683	35.782	4007.58	8895	36.655	4105.36	9115	37.562	4206.94	19
19	7325	30.185	3380.72	7689	31.685	3548.72	8072	33.264	3725.57	8474	34.920	3911.04	8895	36.655	4105.36	9115	37.562	4206.94	9338	38.481	4309.87	20
20	7504	30.923	3463.38	7877	32.460	3635.52	8270	34.080	3816.96	8683	35.782	4007.58	9115	37.562	4206.94	9338	38.481	4309.87	9568	39.429	4416.05	21
21	7689	31.685	3548.72	8072	33.264	3725.57	8474	34.920	3911.04	8895	36.655	4105.36	9338	38.481	4309.87	9568	39.429	4416.05	9804	40.401	4524.91	22
22	7877	32.460	3635.52	8270	34.080	3816.96	8683	35.782	4007.58	9115	37.562	4206.94	9568	39.429	4416.05	9804	40.401	4524.91	10039	41.370	4633.44	23
23	8072	33.264	3725.57	8474	34.920	3911.04	8895	36.655	4105.36	9338	38.481	4309.87	9804	40.401	4524.91	10039	41.370	4633.44	10297	42.433	4752.50	24
24	8270	34.080	3816.96	8683	35.782	4007.58	9115	37.562	4206.94	9568	39.429	4416.05	10039	41.370	4633.44	10297	42.433	4752.50	10554	43.492	4871.10	25
25	8474	34.920	3911.04	8895	36.655	4105.36	9338	38.481	4309.87	9804	40.401	4524.91	10297	42.433	4752.50	10554	43.492	4871.10	10815	44.567	4991.50	26
26	8683	35.782	4007.58	9115	37.562	4206.94	9568	39.429	4416.05	10039	41.370	4633.44	10554	43.492	4871.10	10815	44.567	4991.50	11075	45.639	5111.57	27
27	8895	36.655	4105.36	9338	38.481	4309.87	9804	40.401	4524.91	10297	42.433	4752.50	10815	44.567	4991.50	11075	45.639	5111.57	11354	46.788	5240.26	28
28	9115	37.562	4206.94	9568	39.429	4416.05	10039	41.370	4633.44	10554	43.492	4871.10	11075	45.639	5111.57	11354	46.788	5240.26	11633	47.938	5369.06	29
29	9338	38.481	4309.87	9804	40.401	4524.91	10297	42.433	4752.50	10815	44.567	4991.50	11354	46.788	5240.26	11633	47.938	5369.06	11919	49.117	5501.10	30
30	9568	39.429	4416.05	10039	41.370	4633.44	10554	43.492	4871.10	11075	45.639	5111.57	11633	47.938	5369.06	11919	49.117	5501.10	12204	50.291	5632.59	31
31	9804	40.401	4524.91	10297	42.433	4752.50	10815	44.567	4991.50	11354	46.788	5240.26	11919	49.117	5501.10	12204	50.291	5632.59	12519	51.589	5777.97	32
32	10039	41.370	4633.44	10554	43.492	4871.10	11075	45.639	5111.57	11633	47.938	5369.06	12204	50.291	5632.59	12519	51.589	5777.97	12834	52.887	5923.34	33
33	10297	42.433	4752.50	10815	44.567	4991.50	11354	46.788	5240.26	11919	49.117	5501.10	12519	51.589	5777.97	12834	52.887	5923.34	13157	54.218	6072.42	34
34	10554	43.492	4871.10	11075	45.639	5111.57	11633	47.938	5369.06	12204	50.291	5632.59	12834	52.887	5923.34	13157	54.218	6072.42	13480	55.549	6221.49	35
35	10815	44.567	4991.50	11354	46.788	5240.26	11919	49.117	5501.10	12519	51.589	5777.97	13157	54.218	6072.42	13480	55.549	6221.49	13812	56.918	6374.82	36
36	11075	45.639	5111.57	11633	47.938	5369.06	12204	50.291	5632.59	12834	52.887	5923.34	13480	55.549	6221.49	13812	56.918	6374.82	14143	58.282	6527.58	37
37	11354	46.788	5240.26	11919	49.117	5501.10	12519	51.589	5777.97	13157	54.218	6072.42	13812	56.918	6374.82	14143	58.282	6527.58	14507	59.782	6695.58	38
38	11633	47.938	5369.06	12204	50.291	5632.59	12834	52.887	5923.34	13480	55.549	6221.49	14143	58.282	6527.58	14507	59.782	6695.58	14870	61.277	6863.02	39
39	11919	49.117	5501.10	12519	51.589	5777.97	13157	54.218	6072.42	13812	56.918	6374.82	14507	59.782	6695.58	14870	61.277	6863.02	15243	62.815	7035.28	40
40	12204	50.291	5632.59	12834	52.887	5923.34	13480	55.549	6221.49	14143	58.282	6527.58	14870	61.277	6863.02	15243	62.815	7035.28	15615	64.348	7206.98	41
41	12519	51.589	5777.97	13157	54.218	6072.42	13812	56.918	6374.82	14507	59.782	6695.58	15243	62.815	7035.28	15615	64.348	7206.98	16004	65.951	7386.51	42
42	12834	52.887	5923.34	13480	55.549	6221.49	14143	58.282	6527.58	14870	61.277	6863.02	15615	64.348	7206.98	16004	65.951	7386.51	16395	67.562	7566.94	42

HOLIDAY PAY - 13 Days 4.92%

RANGE	MONTH	BI-WEEKLY	HOLIDAY PAY	MONTH	BI-WEEKLY	HOLIDAY PAY	MONTH	BI-WEEKLY	HOLIDAY PAY	MONTH	BI-WEEKLY	HOLIDAY PAY	MONTH	BI-WEEKLY	HOLIDAY PAY	MONTH	BI-WEEKLY	HOLIDAY PAY	MONTH	BI-WEEKLY	HOLIDAY PAY	RANGE
18	7148	3299.07	162.31	7504	3463.38	170.40	7877	3635.52	178.87	8270	3816.96	187.79	8683	4007.58	197.17	8895	4105.36	201.98	9115	4206.94	206.98	18
19	7325	3380.72	166.33	7689	3548.72	174.60	8072	3725.57	183.30	8474	3911.04	192.42	8895	4105.36	201.98	9115	4206.94	206.98	9338	4309.87	212.05	19
20	7504	3463.38	170.40	7877	3635.52	178.87	8270	3816.96	187.79	8683	4007.58	197.17	9115	4206.94	206.98	9338	4309.87	212.05	9568	4416.050	217.27	20
21	7689	3548.72	174.60	8072	3725.57	183.30	8474	3911.04	192.42	8895	4105.36	201.98	9338	4309.87	212.05	9568	4416.05	217.27	9804	4524.910	222.63	21
22	7877	3635.52	178.87	8270	3816.96	187.79	8683	4007.58	197.17	9115	4206.94	206.98	9568	4416.05	217.27	9804	4524.91	222.63	10039	4633.440	227.97	22
23	8072	3725.57	183.30	8474	3911.04	192.42	8895	4105.36	201.98	9338	4309.87	212.05	9804	4524.91	222.63	10039	4633.44	227.97	10297	4752.500	233.82	23
24	8270	3816.96	187.79	8683	4007.58	197.17	9115	4206.94	206.98	9568	4416.05	217.27	10039	4633.44	227.97	10297	4752.50	233.82	10554	4871.100	239.66	24
25	8474	3911.04	192.42	8895	4105.36	201.98	9338	4309.87	212.05	9804	4524.91	222.63	10297	4752.50	233.82	10554	4871.10	239.66	10815	4991.500	245.58	25
26	8683	4007.58	197.17	9115	4206.94	206.98	9568	4416.05	217.27	10039	4633.44	227.97	10554	4871.10	239.66	10815	4991.50	245.58	11075	5111.570	251.49	26
27	8895	4105.36	201.98	9338	4309.87	212.05	9804	4524.91	222.63	10297	4752.50	233.82	10815	4991.50	245.58	11075	5111.57	251.49	11354	5240.260	257.82	27
28	9115	4206.94	206.98	9568	4416.05	217.27	10039	4633.44	227.97	10554	4871.10	239.66	11075	5111.57	251.49	11354	5240.26	257.82	11633	5369.060	264.16	28
29	9338	4309.87	212.05	9804	4524.91	222.63	10297	4752.50	233.82	10815	4991.50	245.58	11354	5240.26	257.82	11633	5369.06	264.16	11919	5501.100	270.65	29
30	9568	4416.05	217.27	10039	4633.44	227.97	10554	4871.10	239.66	11075	5111.57	251.49	11633	5369.06	264.16	11919	5501.10	270.65	12204	5632.590	277.12	30
31	9804	4524.91	222.63	10297	4752.50	233.82	10815	4991.50	245.58	11354	5240.26	257.82	11919	5501.10	270.65	12204	5632.59	277.12	12519	5777.970	284.28	31
32	10039	4633.44	227.97	10554	4871.10	239.66	11075	5111.57	251.49	11633	5369.06	264.16	12204	5632.59	277.12	12519	5777.97	284.28	12834	5923.340	291.43	32
33	10297	4752.50	233.82	10815	4991.50	245.58	11354	5240.26	257.82	11919	5501.10	270.65	12519	5777.97	284.28	12834	5923.34	291.43	13157	6072.420	298.76	33
34	10554	4871.10	239.66	11075	5111.57	251.49	11633	5369.06	264.16	12204	5632.59	277.12	12834	5923.34	291.43	13157	6072.42	298.76	13480	6221.490	306.10	34
35	10815	4991.50	245.58	11354	5240.26	257.82	11919	5501.10	270.65	12519	5777.97	284.28	13157	6072.42	298.76	13480	6221.49	306.10	13812	6374.820	313.64	35
36	11075	5111.57	251.49	11633	5369.06	264.16	12204	5632.59	277.12	12834	5923.34	291.43	13480	6221.49	306.10	13812	6374.82	313.64	14143	6527.580	321.16	36
37	11354	5240.26	257.82	11919	5501.10	270.65	12519	5777.97	284.28	13157	6072.42	298.76	13812	6374.82	313.64	14143	6527.58	321.16	14507	6695.580	329.42	37
38	11633	5369.06	264.16	12204	5632.59	277.12	12834	5923.34	291.43	13480	6221.49	306.10	14143	6527.58	321.16	14507	6695.58	329.42	14870	6863.020	337.66	38
39	11919	5501.10	270.65	12519	5777.97	284.28	13157	6072.42	298.76	13812	6374.82	313.64	14507	6695.58	329.42	14870	6863.02	337.66	15243	7035.280	346.14	39
40	12204	5632.59	277.12	12834	5923.34	291.43	13480	6221.49	306.10	14143	6527.58	321.16	14870	6863.02	337.66	15243	7035.28	346.14	15615	7206.980	354.58	40
41	12519	5777.97	284.28	13157	6072.42	298.76	13812	6374.82	313.64	14507	6695.58	329.42	15615	7206.98	354.58	16004	7386.510	363.42	16395	7566.940	372.29	41
42	12834	5923.34	291.43	13480	6221.49	306.10	14143	6527.58	321.16	14870	6863.02	337.66	15615	7206.98	354.58	16004	7386.51	363.42	16395	7566.940	372.29	42