

**RESOLUTION NO. 26-\_\_**

**A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA  
FOR EXCEPTION TO THE 180-DAY WAITING PERIOD TO HIRE A  
RETIRED ANNUITANT AS A TEMPORARY EXTRA HELP  
EMPLOYEE (GOVERNMENT CODE SECTIONS 7522.56 AND  
21224) AS A DEPUTY DIRECTOR IN THE DEPARTMENT OF  
PUBLIC WORKS**

**BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:**

**WHEREAS**, in compliance with Government Code section 7522.56 the City of Santa Clara must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since his or her retirement date;

**WHEREAS**, David Staub (CalPERS ID 4588247070) retired from the City of Santa Clara in the position of Deputy Director in the Department of Public Works, effective December 31, 2025;

**WHEREAS**, section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is June 30, 2026, without this certification resolution;

**WHEREAS**, section 7522.56 provides that this exception to the 180 day wait period shall not apply if the retiree accepts any retirement-related incentive;

**WHEREAS**, the City of Santa Clara and David Staub certify that David Staub has not and will not receive a Golden Handshake or any other retirement-related incentive;

**WHEREAS**, the City of Santa Clara hereby appoints David Staub as an extra help retired annuitant to perform the critically needed duties of Temporary Employee for the City of Santa Clara under Government Code section 21224, effective January 20, 2026;

**WHEREAS**, the entire employment agreement, contract or appointment document between the City of Santa Clara and David Staub has been reviewed by this body and is attached herein;

**WHEREAS**, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar;

**WHEREAS**, the employment shall be limited to 960 hours per fiscal year;

**WHEREAS**, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties;

**WHEREAS**, effective December 21, 2025, the maximum hourly salary rate for the Temporary Employee position is \$214.06, and the minimum hourly equivalent is \$18.70;

**WHEREAS**, the hourly rate paid to David Staub will be \$117.32; and

**WHEREAS**, David Staub has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate.

**NOW THEREFORE, BE IT FURTHER RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:**

1. The City of Santa Clara hereby certifies the appointment of David Staub and that this appointment is necessary to fill the critically needed position of Temporary Employee for the City of Santa Clara. The retired annuitant was a Deputy Director for the Department of Public Works and will be rehired performing the comparable duties of the Deputy Director classification. The hourly rate to be paid to David Staub is consistent with the salary for the classification of Deputy Director, as set forth in the published Unclassified Salary Plan.
2. The Department of Public Works is responsible for specific tasks that include but are not limited to construction, maintenance and improvement of various components of the City's infrastructure. The department is responsible for a wide variety of programs throughout the City which includes: design, construction management, stormwater pollution prevention, inspection and maintenance of City streets, sidewalks, storm drain systems, traffic signs and markings, street trees, landscaping and the closed landfill.
3. Mr. Staub is responsible for specific tasks that include but are not limited to project management responsibilities related to Public Works duties for Super Bowl and FIFA, solid waste rate analysis and updates, landfill monitoring and regulatory agency coordination, capital and operating budget preparation/management for the Streets Division, wetland

mitigation proposal coordination for the Related project, Cleanup Campaign coordination and resource procurement, department emergency operations support, coordinating with HR on implementing new safety programs, training the next Deputy Director, and other tasks as needed.

4. Effective date. This resolution shall become effective immediately.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING THEREOF HELD ON THE \_\_\_\_\_ DAY OF \_\_\_\_\_, 2026, BY THE FOLLOWING VOTE:

AYES: COUNCILORS:

NOES: COUNCILORS:

ABSENT: COUNCILORS:

ABSTAINED: COUNCILORS:

ATTEST: \_\_\_\_\_  
NORA PIMENTEL, MMC  
ASSISTANT CITY CLERK  
CITY OF SANTA CLARA

Attachments incorporated by reference:

1. Staub, David – Offer Letter