



## Unclassified/Elected Monthly Salary Schedule

| Job Code                                 | Description                        | Minimum Monthly Salary | Maximum Monthly Salary |
|--|------------------------------------|------------------------|------------------------|
| <b>MISCELLANEOUS MANAGEMENT (UNIT 9)</b> |                                    |                        |                        |
| 109                                      | ACCOUNTING DIVISION MANAGER        | \$ 12,873              | \$ 16,659              |
| 222                                      | ASSISTANT BUILDING OFFICIAL        | \$ 13,721              | \$ 17,758              |
| 021                                      | ASSISTANT DIR OF ELECTRIC UTIL     | \$ 16,908              | \$ 21,882              |
| 015                                      | ASST CITY ATTORNEY                 | \$ 15,947              | \$ 20,638              |
| 010                                      | ASST CITY CLERK                    | \$ 10,666              | \$ 13,803              |
| 012                                      | ASST CITY LIBRARIAN                | \$ 13,895              | \$ 17,982              |
| 016                                      | ASST CITY MANAGER                  | \$ 21,608              | \$ 27,962              |
| 021E                                     | ASST DIR ELEC-ENERGY DISTRIB       | \$ 18,825              | \$ 24,362              |
| 021M                                     | ASST DIR ELEC-PLAN & STRATEGIC     | \$ 18,825              | \$ 24,362              |
| 022                                      | ASST DIR OF FINANCE                | \$ 14,982              | \$ 19,389              |
| 018                                      | <b>ASST DIR OF HUMAN RESOURCES</b> | <b>\$14,982</b>        | <b>\$19,389</b>        |
| 071                                      | ASST DIR OF PUB WORKS/CITY ENG     | \$ 16,522              | \$ 21,382              |
| 014                                      | ASST DIR OF WATER & SEWER UTIL     | \$ 14,829              | \$ 19,192              |
| 028                                      | ASST TO THE CITY MANAGER           | \$ 14,646              | \$ 18,953              |
| 029                                      | ASST WATER & SEWER SUPERINTEND     | \$ 10,854              | \$ 14,048              |
| 113                                      | BUDGET & TREASURY DIVISION MGR     | \$ 12,873              | \$ 16,659              |
| 041                                      | BUILDING MAINTENANCE MANAGER       | \$ 11,400              | \$ 14,753              |
| 042                                      | BUILDING OFFICIAL                  | \$ 15,094              | \$ 19,533              |
| 045                                      | CEMETERY OPERATIONS MANAGER        | \$ 9,116               | \$ 11,797              |
| 108                                      | CHIEF ELECTRIC UTILITY OFFICER     | \$ 24,850              | \$ 32,158              |
| 311                                      | CHIEF OPERATING OFFICER            | \$ 24,850              | \$ 32,158              |
| 318                                      | CHIEF STADIUM AUTHORITY OFCR       | \$ 21,608              | \$ 27,962              |
| 060                                      | CITY ATTORNEY                      | N/A                    | \$ 27,733              |
| 066                                      | CITY LIBRARIAN                     | \$ 17,367              | \$ 22,475              |
| 069                                      | CITY MANAGER                       | N/A                    | \$ 33,610              |
| 068                                      | COMMUNICATIONS OPERATIONS MGR      | \$ 11,727              | \$ 15,176              |
| 078                                      | COMMUNICATIONS TECH SVCS MGR       | \$ 11,727              | \$ 15,176              |
| 081                                      | COMPLIANCE MANAGER                 | \$ 10,512              | \$ 13,603              |
| 342                                      | CONTRACTS MANAGER                  | \$ 11,588              | \$ 14,995              |
| 170                                      | DEPUTY CITY ATTORNEY I             | \$ 9,966               | \$ 12,897              |
| 172                                      | DEPUTY CITY ATTORNEY II            | \$ 11,627              | \$ 15,047              |
| 178                                      | DEPUTY CITY CLERK                  | \$ 8,976               | \$ 11,617              |
| 079                                      | DEPUTY CITY MANAGER                | \$ 16,111              | \$ 20,848              |
| 175                                      | DEPUTY PARKS & REC DIRECTOR        | \$ 13,019              | \$ 16,848              |
| 176                                      | DEPUTY PUBLIC WORKS DIRECTOR       | \$ 13,042              | \$ 16,878              |
| 144                                      | DEVELOPMENT REVIEW OFFICER         | \$ 12,617              | \$ 16,328              |
| 090                                      | DIRECTOR OF COMMUNITY DEVELOPM     | \$ 19,093              | \$ 24,709              |
| 087                                      | DIRECTOR OF FINANCE                | \$ 19,055              | \$ 24,659              |
| 088                                      | DIRECTOR OF HUMAN RESOURCES        | \$ 17,566              | \$ 22,732              |
| 089                                      | DIRECTOR OF INF TECHNOLOGY/CIO     | \$ 18,126              | \$ 23,458              |
| 091                                      | DIRECTOR OF PUBLIC WORKS           | \$ 20,196              | \$ 26,136              |
| 102                                      | DIRECTOR OF WTR & SEWER UTILS      | \$ 18,305              | \$ 23,688              |
| 104Q                                     | ELEC DIV MGR - ENGINEERING         | \$ 15,557              | \$ 20,134              |
| 104R                                     | ELEC DIV MGR - GENERATION          | \$ 15,557              | \$ 20,134              |
| 104P                                     | ELEC DIV MGR - OPERATIONS          | \$ 15,557              | \$ 20,134              |
| 104M                                     | ELEC DIV MGR - SUBSTATIONS         | \$ 15,557              | \$ 20,134              |
| 104S                                     | ELEC DIV MGR - TRANSM, DISTRIB     | \$ 15,557              | \$ 20,134              |
| 116                                      | ELEC UTIL CHIEF OPER OFFICER       | \$ 20,708              | \$ 26,799              |
| 697                                      | ELEC UTIL RISK CONTROL ANALYST     | \$ 12,116              | \$ 15,680              |
| 107D                                     | ELECTRIC DIV MGR-CUSTOMER SVCS     | \$ 15,557              | \$ 20,134              |



| Job Code | Description                    | Minimum Monthly Salary | Maximum Monthly Salary |
|----------|--------------------------------|------------------------|------------------------|
| 107F     | ELECTRIC DIV MGR-MKT A & P     | \$ 15,557              | \$ 20,134              |
| 107G     | ELECTRIC DIV MGR-RISK ANALYSIS | \$ 15,557              | \$ 20,134              |
| 104      | ELECTRIC DIVISION MANAGER      | \$ 15,557              | \$ 20,134              |
| 424      | ELECTRIC PROGRAM MANAGER       | \$ 13,529              | \$ 17,507              |
| 106      | EMERGENCY SERVICES COORDINATOR | \$ 10,174              | \$ 13,167              |
| 461      | ENVIRONMENTAL PROGRAMS MGR     | \$ 10,512              | \$ 13,603              |
| 185      | EXEC ASST TO CITY ATTORNEY     | \$ 8,841               | \$ 11,441              |
| 186      | EXEC ASST TO CITY MANAGER      | \$ 8,841               | \$ 11,441              |
| 187      | EXEC ASST TO MAYOR & CC        | \$ 8,841               | \$ 11,441              |
| 114      | FIELD FOREPERSON               | \$ 12,732              | \$ 16,476              |
| 034      | FLEET MANAGER                  | \$ 10,862              | \$ 14,056              |
| 075      | HOUSING & COMM SVC DIV MGR     | \$ 13,053              | \$ 16,893              |
| 749      | HOUSING DEVELOPMENT OFFICER    | \$ 10,251              | \$ 13,266              |
| 139      | HUMAN RESOURCES DIV MGR        | \$ 12,873              | \$ 16,659              |
| 112      | INFORMATION TECHNOLOGY SVC MGR | \$ 12,082              | \$ 15,634              |
| 134      | INSPECTION MANAGER             | \$ 12,929              | \$ 16,733              |
| 121      | LANDSCAPE SUPERINT/CITY ARBOR  | \$ 11,856              | \$ 15,344              |
| 127D     | LIBRARY DIV MGR - ADULT SVCS   | \$ 10,854              | \$ 14,048              |
| 127F     | LIBRARY DIV MGR - COLLECT SVCS | \$ 10,854              | \$ 14,048              |
| 127E     | LIBRARY DIV MGR - Y & E SVCS   | \$ 10,854              | \$ 14,048              |
| 127G     | LIBRARY DIV MGR -SUPPORT SVCS  | \$ 10,854              | \$ 14,048              |
| 008      | MANAGEMENT ANALYST             | \$ 8,976               | \$ 11,617              |
| 110      | MUNICIPAL SERVICES DIV MGR     | \$ 12,873              | \$ 16,659              |
| 131      | PARK MAINT & OPERATIONS SUPERV | \$ 10,729              | \$ 13,883              |
| 135      | PARK SUPERINTENDENT            | \$ 14,066              | \$ 18,203              |
| 132      | PARKS & RECREATION DIRECTOR    | \$ 17,699              | \$ 22,903              |
| 130      | PARKS CONST, MTC & REPAIR MGR  | \$ 10,729              | \$ 13,883              |
| 039      | PERMIT CENTER MANAGER          | \$ 14,368              | \$ 18,594              |
| 629      | PLAN REVIEW MANAGER            | \$ 13,068              | \$ 16,910              |
| 072      | PLANNING MANAGER               | \$ 13,628              | \$ 17,636              |
| 647      | POLICE RECORDS MANAGER         | \$ 9,246               | \$ 11,966              |
| 674      | POWER SYSTEM SCHEDULER/TRADER  | \$ 11,603              | \$ 15,016              |
| 673      | POWER TRADER                   | \$ 14,829              | \$ 19,192              |
| 148      | PRINCIPAL ACCOUNTANT           | \$ 11,588              | \$ 14,995              |
| 145      | PRINCIPAL ELECTRIC UTILITY ENG | \$ 14,818              | \$ 19,176              |
| 142      | PRINCIPAL ENGINEER             | \$ 14,368              | \$ 18,594              |
| 142W     | PRINCIPAL ENGINEER - WATER     | \$ 14,368              | \$ 18,594              |
| 149      | PRINCIPAL FINANCIAL ANALYST    | \$ 11,588              | \$ 14,995              |
| 143      | PRINCIPAL PLANNER              | \$ 11,588              | \$ 14,995              |
| 154      | PRINCIPAL POWER ANALYST        | \$ 11,588              | \$ 14,995              |
| 146      | PRINCIPAL UTIL INFO SYSTEM MGR | \$ 14,829              | \$ 19,192              |
| 077      | PUBLIC INFORMATION OFFICER     | \$ 14,083              | \$ 18,224              |
| 082      | PUBLIC RECORDS MANAGER         | \$ 8,976               | \$ 11,617              |
| 147      | PURCHASING DIVISION MANAGER    | \$ 12,393              | \$ 16,038              |
| 150      | RECREATION MANAGER             | \$ 11,698              | \$ 15,138              |
| 168      | REDEVELOPMENT PROJECT MANAGER  | \$ 13,628              | \$ 17,636              |
| 700      | RISK MANAGER                   | \$ 12,393              | \$ 16,038              |
| 161      | SR DEPUTY CITY ATTORNEY        | \$ 12,359              | \$ 15,995              |
| 173      | SR ELEC DIV MGR                | \$ 17,112              | \$ 22,147              |
| 174A     | SR ELEC DIV MGR-MKT A&P        | \$ 17,112              | \$ 22,147              |
| 743      | SR INFORMATION TECH SVCS MGR   | \$ 13,239              | \$ 17,133              |



| Job Code                           | Description                    | Minimum Monthly Salary | Maximum Monthly Salary |
|------------------------------------|--------------------------------|------------------------|------------------------|
| 772                                | SR POWER SYSTEM SCHEDLR/TRADER | \$ 12,471              | \$ 16,140              |
| 159                                | SUPERINT OF STREET & SOLID WAS | \$ 11,856              | \$ 15,344              |
| 171                                | TRAFFIC ENGINEER               | \$ 14,499              | \$ 18,764              |
| 898                                | UTILITY BUSINESS SYSTEMS MGR   | \$ 11,569              | \$ 14,971              |
| 155                                | UTILITY OPERATIONS ENGINEER    | \$ 12,213              | \$ 15,804              |
| 180                                | WATER & SEWER OPERATIONS MGR   | \$ 12,004              | \$ 15,536              |
| 073                                | WEB & DIGITAL MEDIA MANAGER    | \$ 10,349              | \$ 13,392              |
| <b>POLICE MANAGEMENT (UNIT 9A)</b> |                                |                        |                        |
| 027                                | ASST POLICE CHIEF              | \$ 21,499              | \$ 27,822              |
| 138                                | POLICE CAPTAIN                 | \$ 20,477              | \$ 26,499              |
| <b>FIRE MANAGEMENT (UNIT 9B)</b>   |                                |                        |                        |
| 026                                | ASSISTANT FIRE MARSHAL         | \$ 15,810              | \$ 20,460              |
| 036S                               | BATTALION CHIEF 24 HRS         | \$ 16,222              | \$ 20,992              |
| 036                                | BATTALION CHIEF                | \$ 17,033              | \$ 22,041              |
| 080                                | DEPUTY FIRE CHIEF              | \$ 18,739              | \$ 24,252              |
| 117                                | FIRE CHIEF                     | \$ 22,418              | \$ 29,010              |
| 120                                | FIRE MARSHAL                   | \$ 17,033              | \$ 22,041              |
| 125                                | HAZARDOUS MAT SPECIALIST       | \$ 15,216              | \$ 19,691              |
| <b>ELECTED OFFICIALS</b>           |                                |                        |                        |
| 063                                | CITY CLERK                     | N/A                    | \$ 2,000               |
| CNCL                               | CITY COUNCIL MEMBER            | N/A                    | \$ 2,000               |
| MAYOR                              | MAYOR                          | N/A                    | \$ 2,500               |
| 141                                | POLICE CHIEF                   | N/A                    | \$ 26,141              |

**NOTE:** The Unclassified Monthly Salary Schedule provides a range for establishing the minimum and maximum monthly salary for Unclassified managers. The City Manager shall have the authority to hire and grant merit increases at any point within the salary range for the job classification. The salaries for City Manager and City Attorney are set by the Council; beginning in 2019, the Salary Setting Commission will set the compensation for the Mayor, City Council, and City Clerk.