



April 24, 2020

VIA FEDERAL EXPRESS OVERNIGHT DELIVERY

WARN Act Coordinator
Statewide Services Unit
Workforce Services Division
Employment Development Department
P.O. Box 826880, MIC 69/Room 3099
Sacramento, CA 94280-0001

Honorable Lisa M. Gillmor,
Mayor City of Santa Clara, City Hall
1500 Warburton Avenue, 95050

Ms. Kristan Stadelman, Director
NOVA Workforce Board
505 West Olive, Suite 550
Sunnyvale, CA 94086

Honorable Susan Ellenberg
Santa Clara Board of Supervisors
70 West Hedding St, East Wing, 10th Floor
San Jose, CA 95110

Re: Levy Premium Foodservice Limited Partnership ("Levy") operation at Levi's Stadium

To Whom It May Concern:

This letter will serve as an update to our official notice under the Worker Adjustment and Retraining Notification (WARN) Act and the California WARN Act originally sent to you on March 19, 2020 copies of which are enclosed for your reference, that Levy Premium Foodservice Limited Partnership's operation at Levi's Stadium, located at 4900 Marie P. DeBartolo Way, Santa Clara, CA 95054 will undertake a temporary furlough of employment for certain salaried managers following to be effective on May 2, 2020. These furloughs are necessary due to unforeseen business circumstances of the event cancellations and/or government directives to cancel large events or close our venue due to the COVID-19 pandemic. Additional notice of closure was not practicable due to the sudden and unforeseen cancellations and closures.

The job titles of the affected positions and the number of affected employees in each job classification are shown on the attached enclosure. This enclosure has been updated to reflect the additional salaried positions that will be temporary furloughed. The salaried employees who are being added to this notice are not represented by a labor organization as defined in the National Labor Relations Act and related laws and no bumping rights exist.

Consistent with Executive Order N-31-20, please be advised that employees are being notified of the following: *If you have lost your job or been laid off temporarily, you may be eligible for Unemployment Insurance (UI). More information on UI and other resources available for workers is available at labor.ca.gov/coronavirus2019.*

Should you have any questions concerning this matter, please contact me at 323-875-3262.

Yours truly,
Jamie Clough

Jamie Clough, Regional Director of Human Resources

Enclosures

| <i>JOB TITLES OF IMPACTED EMPLOYEES</i> | <i># OF EMPLOYEES IN EACH TITLE</i> |
|---|-------------------------------------|
| Attendant | 36 |
| Barback | 3 |
| Bartender | 82 |
| Cashiers | 171 |
| Cash Room | 11 |
| Cook | 50 |
| Dishwasher | 11 |
| Field Admin | 1 |
| Hawker | 17 |
| Host | 4 |
| Pantry Coordinator | 6 |
| Prep | 10 |
| Runner | 39 |
| Security | 18 |
| Server | 30 |
| Server Assistant | 48 |
| Steward | 12 |
| Supervisor | 40 |
| Warehouse Lead | 1 |
| Warehouseman | 23 |
| Updated salaried positions that will be experience a temporary furlough effective May 2, 2020: | |
| Manager | 1 |
| Catering Manager | 1 |
| General Manager of Clubs | 1 |
| Staffing Manager | 1 |
| Purchasing Manager | 1 |
| Director of Purchasing | 1 |
| General Manager of Concessions | 1 |
| Senior Suites Manager | 1 |
| General Manager of Suites | 1 |
| Premium Manager | 1 |

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|---------------------|---|
| Executive Sous Chef | 2 |
| Restaurant Manager | 2 |
| Sous Chef | 3 |
| Sales Manager | 1 |
| General Manager | 1 |



March 19, 2020

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Re: Levy Premium Foodservice Limited Partnership (“Levy”) operation at Levi’s Stadium

To Whom It May Concern:

This letter will serve as official notice under the Worker Adjustment and Retraining Notification (WARN) Act and the California WARN Act that Levy Premium Foodservice Limited Partnership’s operation at Levi’s Stadium, located at 4900 Marie P. DeBartolo Way, will be reduced and/or temporarily suspended as of today’s date due to unforeseen business circumstances of the sports league postponements, event cancellations and/or government directives to cancel large events or close our venue. Additional notice of closure was not practicable due to the sudden and unforeseen cancellations and closures. This will not result in the termination of any individual’s employment with the Company.

While Levy’s employees at Levi’s Stadium, always experience fluctuation in hours based on whether a sports league is in-season or off-season or seasonality of concert or other event scheduling, based on the information available to us at this time, we expect that the majority, if not all, hourly positions at Levy at Levi’s Stadium will experience either a further reduction of hours as compared to prior years, or will experience a temporary suspension of work based on COVID-19 related cancellations and closures.

Employees at the facility are represented by labor unions. Bumping rights and seniority scheduling will be utilized for unionized employees employed by Levy. The job titles of the affected positions and the number of affected employees in each job classification are shown on the attached enclosure. The labor union and contact information is listed below.

Unite Here, Local 19
Enrique Fernandez
408-321-9019



There is no provision in the company's policy for transfer, bumping or reassignment for non-union salaried, office or supervisory personnel.

Consistent with Executive Order N-31-20, please be advised that employees are being notified of the following: *If you have lost your job or been laid off temporarily, you may be eligible for Unemployment Insurance (UI). More information on UI and other resources available for workers is available at labor.ca.gov/coronavirus2019.*

Should you have any questions concerning this matter, please contact me at 323-875-3262.

Yours truly,

Jamie Clough, Regional Director of Human Resources

Enclosure
UNITE HERE – LOCAL 19
2302 ZANKER RD
FL2
SAN JOSE, CA 95131
408-321-9019

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