

**RESOLUTION NO. 25- \_\_\_\_\_**

**A RESOLUTION OF THE CITY OF SANTA CLARA,  
CALIFORNIA TO ADOPT THE AMENDED UNCLASSIFIED AND  
CLASSIFIED SALARY PLAN FOR VARIOUS POSITIONS WITH  
AN APPROVAL DATE OF SEPTEMBER 16, 2025 AND AN  
EFFECTIVE DATE OF SEPTEMBER 28, 2025**

**WHEREAS**, the City of Santa Clara contracts with CalPERS to provide retirement benefits;

**WHEREAS**, to comply with the California Code Regulations section 570.5, the City of Santa Clara shall among other things, have publicly available pay schedules approved and adopted by the City Council which shall indicate an effective date and date of any revisions; and,

**WHEREAS**, as required by the California Code Regulations section 570.5 and as mandated by CalPERS, the City Council deems it to be in the best interests of the City to adopt the Amended Unclassified and Classified Salary Plans for City of Santa Clara classifications when there are salary modifications to existing classifications, and when new classifications are created and salary ranges need to be established or when existing classifications are deleted, with an approval date of September 16, 2025, and an effective date of September 28, 2025.

**NOW THEREFORE, BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:**

1. That the City hereby adopts the Amended Unclassified Salary Plan for creation of the Director of Economic Development and Sustainability, and Amend the Classified Salary Plan for the deletion of the Senior Library Assistant - Public Services (Job Code 754B) and Senior Library Assistant - Public Services/Graphics (Job Code 754E) classifications and retitle of Electric Utility Programmer Analyst to Electric Utility Information Systems Specialist (Job Code 440).
2. Effective date. In accordance with the California Code Regulations section 570.5 and to comply with CalPERS, the attached salary schedule for unclassified and classified positions, shall be effective September 28, 2025 and adopted with an approval date of September 16, 2025.

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I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED  
AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING  
THEREOF HELD ON THE \_\_\_\_ DAY OF \_\_\_\_, 2025, BY THE FOLLOWING VOTE:

AYES: COUNCILORS:

NOES: COUNCILORS:

ABSENT: COUNCILORS:

ABSTAINED: COUNCILORS:

ATTEST: \_\_\_\_\_  
NORA PIMENTEL, MMC  
ASSISTANT CITY CLERK  
CITY OF SANTA CLARA

Attachments incorporated by reference:

1. Unclassified Salary Plan eff 9-28-25 (for Council 9-16-25)
2. Classified Salary Plan eff 9-28-25 (for Council 9-16-25)