RESOLUTION NO. 24-9329

A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA, TO ADOPT THE AMENDED CLASSIFED SALARY PLAN FOR VARIOUS POSITIONS WITH AN APPROVAL DATE OF JUNE 23, 2024

WHEREAS, the City of Santa Clara contracts with CalPERS to provide retirement benefits;

WHEREAS, to comply with the California Code Regulations section 570.5, the City of Santa Clara shall among other things, have pay scheduled approved and adopted by the City Council; and indicate an effective date and date of any revisions; and,

WHEREAS, as required by the California Code Regulations section 570.5 and as mandated by CalPERS, the City Council deems it to be in the best interests of the City to adopt the Amended Classified Salary Plan for City of Santa Clara classifications when there are salary modifications to existing classifications, and when classifications are created or modified, and when salary ranges need to be established, with an approval date of June 23, 2024.

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NOW THEREFORE, BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

1. That the City hereby adopts the Classified Salary Plan for various City of Santa Clara Classified positions.

2. Effective date. In accordance with the California Code Regulations section 570.5 and to comply with CalPERS, the salary schedule for various classified positions shall be effective June 23, 2024 and adopted with an approval date of June 4, 2024.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING THEREOF HELD ON THE 4TH DAY OF JUNE, 2024, BY THE FOLLOWING VOTE:

AYES:	COUNCILORS:	Becker, Chahal, Jain, Park, and Watanabe, and Mayor Gillmor
NOES:	COUNCILORS:	None
ABSENT:	COUNCILORS:	Hardy
ABSTAINED:	COUNCILORS:	None

ATTEST: _____
NORA PIMENTEL, MMC
ASSISTANT CITY CLERK
CITY OF SANTA CLARA

Attachments incorporated by reference:
1. Classified Salary Plan eff 6-23-2024 (for Council 6-4-2024)

					Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
Job Title	Job Code	Union Code	Sal Plan	Grade	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
Account Clerk I	210	578	A	019	$ 37.596635	$ 6,516.75	$ 78,201.00	$ 39.499212	$ 6,846.53	$ 82,158.36	$ 41.533442	$ 7,199.13	$ 86,389.56	$ 43.659808	$ 7,567.70	$ 90,812.40	$ 45.805904	$ 7,939.69	$ 95,276.28	$ 46.918442	$ 8,132.53	$ 97,590.36	$ 48.129750	$ 8,342.49	$ 100,109.88
Account Clerk II	215	578	A	023	$ 41.533442	$ 7,199.13	$ 86,389.56	$ 43.659808	$ 7,567.70	$ 90,812.40	$ 45.805904	$ 7,939.69	$ 95,276.28	$ 48.129750	$ 8,342.49	$ 100,109.88	$ 50.499692	$ 8,753.28	$ 105,039.36	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 52.922365	$ 9,173.21	$ 110,078.52
Account Clerk III	220	578	A	025	$ 43.659808	$ 7,567.70	$ 90,812.40	$ 45.805904	$ 7,939.69	$ 95,276.28	$ 48.129750	$ 8,342.49	$ 100,109.88	$ 50.499692	$ 8,753.28	$ 105,039.36	$ 52.922365	$ 9,173.21	$ 110,078.52	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 55.595135	$ 9,636.49	$ 115,637.88
Accountant	205	578	A	031	$ 50.499692	$ 8,753.28	$ 105,039.36	$ 52.922365	$ 9,173.21	$ 110,078.52	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 58.399558	$ 10,122.59	$ 121,471.08	$ 61.289538	$ 10,623.52	$ 127,482.24	$ 62.757635	$ 10,877.99	$ 130,535.88	$ 64.383692	$ 11,159.84	$ 133,918.08
Accounting Technician I	216	578	A	018	$ 36.688154	$ 6,359.28	$ 76,311.36	$ 38.498538	$ 6,673.08	$ 80,076.96	$ 40.506462	$ 7,021.12	$ 84,253.44	$ 42.553788	$ 7,375.99	$ 88,511.88	$ 44.746038	$ 7,755.98	$ 93,071.76	$ 45.805904	$ 7,939.69	$ 95,276.28	$ 46.918442	$ 8,132.53	$ 97,590.36
Accounting Technician II	217	578	A	020	$ 38.498538	$ 6,673.08	$ 80,076.96	$ 40.506462	$ 7,021.12	$ 84,253.44	$ 42.553788	$ 7,375.99	$ 88,511.88	$ 44.746038	$ 7,755.98	$ 93,071.76	$ 46.918442	$ 8,132.53	$ 97,590.36	$ 48.129750	$ 8,342.49	$ 100,109.88	$ 49.347635	$ 8,553.59	$ 102,643.08
Associate Engineer (Civil)	321	4	E	034	$ 62.723885	$ 10,872.14	$ 130,465.68	$ 65.984712	$ 11,437.35	$ 137,248.20	$ 69.165865	$ 11,988.75	$ 143,865.00	$ 72.629596	$ 12,589.13	$ 151,069.56	$ 76.332404	$ 13,230.95	$ 158,771.40	$ 78.332308	$ 13,577.60	$ 162,931.20	$ 80.281673	$ 13,915.49	$ 166,985.88
Associate Planner	240	578	A	036	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 59.834712	$ 10,371.35	$ 124,456.20	$ 62.757635	$ 10,877.99	$ 130,535.88	$ 66.029481	$ 11,445.11	$ 137,341.32	$ 69.373731	$ 12,024.78	$ 144,297.36	$ 71.019519	$ 12,310.05	$ 147,720.60	$ 72.678519	$ 12,597.61	$ 151,171.32
Asst Elec Utility Engineer	230	4	E2	032	$ 65.382288	$ 11,332.93	$ 135,995.16	$ 68.530154	$ 11,878.56	$ 142,542.72	$ 72.082212	$ 12,494.25	$ 149,931.00	$ 75.562212	$ 13,097.45	$ 157,169.40	$ 79.352538	$ 13,754.44	$ 165,053.28	$ 81.366865	$ 14,103.59	$ 169,243.08	$ 83.388462	$ 14,454.00	$ 173,448.00
Asst Engineer (Civil)	228	4	E	032	$ 59.839904	$ 10,372.25	$ 124,467.00	$ 62.723885	$ 10,872.14	$ 130,465.68	$ 65.984712	$ 11,437.35	$ 137,248.20	$ 69.165865	$ 11,988.75	$ 143,865.00	$ 72.629596	$ 12,589.13	$ 151,069.56	$ 74.470096	$ 12,908.15	$ 154,897.80	$ 76.332404	$ 13,230.95	$ 158,771.40
Asst Planner	232	578	A	029	$ 48.129750	$ 8,342.49	$ 100,109.88	$ 50.499692	$ 8,753.28	$ 105,039.36	$ 52.922365	$ 9,173.21	$ 110,078.52	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 58.399558	$ 10,122.59	$ 121,471.08	$ 59.834712	$ 10,371.35	$ 124,456.20	$ 61.289538	$ 10,623.52	$ 127,482.24
Asst Training Officer	233S	1S	C1	041	$ 62.323022	$ 15,123.72	$ 181,484.64	$ 65.492102	$ 15,892.75	$ 190,713.00	$ 68.761690	$ 16,686.17	$ 200,234.04	$ 72.232294	$ 17,528.37	$ 210,340.44	$ 75.908736	$ 18,420.52	$ 221,046.24	$ 77.742239	$ 18,865.45	$ 226,385.40	$ 79.690591	$ 19,338.25	$ 232,059.00
Asst Wtr & Sanitary Swr Super	229	578	A	038	$ 59.834712	$ 10,371.35	$ 124,456.20	$ 62.757635	$ 10,877.99	$ 130,535.88	$ 66.029481	$ 11,445.11	$ 137,341.32	$ 69.373731	$ 12,024.78	$ 144,297.36	$ 72.678519	$ 12,597.61	$ 151,171.32	$ 74.502115	$ 12,913.70	$ 154,964.40	$ 76.358538	$ 13,235.48	$ 158,825.76
Auto Services Utility Worker	244	578	A	015	$ 34.068115	$ 5,905.14	$ 70,861.68	$ 35.759942	$ 6,198.39	$ 74,380.68	$ 37.596635	$ 6,516.75	$ 78,201.00	$ 39.499212	$ 6,846.53	$ 82,158.36	$ 41.533442	$ 7,199.13	$ 86,389.56	$ 42.553788	$ 7,375.99	$ 88,511.88	$ 43.659808	$ 7,567.70	$ 90,812.40
Automotive Foreman/Forewoman	252	578	A	030	$ 49.347635	$ 8,553.59	$ 102,643.08	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 59.834712	$ 10,371.35	$ 124,456.20	$ 61.289538	$ 10,623.52	$ 127,482.24	$ 62.757635	$ 10,877.99	$ 130,535.88
Automotive Technician I	248	6	G	020	$ 37.117731	$ 6,433.74	$ 77,204.88	$ 38.996885	$ 6,759.46	$ 81,113.52	$ 41.050385	$ 7,115.40	$ 85,384.80	$ 43.187769	$ 7,485.88	$ 89,830.56	$ 45.292904	$ 7,850.77	$ 94,209.24	$ 46.423038	$ 8,046.66	$ 96,559.92	$ 47.559519	$ 8,243.65	$ 98,923.80
Automotive Technician II	249	6	G	022	$ 38.996885	$ 6,759.46	$ 81,113.52	$ 41.050385	$ 7,115.40	$ 85,384.80	$ 43.187769	$ 7,485.88	$ 89,830.56	$ 45.292904	$ 7,850.77	$ 94,209.24	$ 47.559519	$ 8,243.65	$ 98,923.80	$ 48.747692	$ 8,449.60	$ 101,395.20	$ 49.845462	$ 8,639.88	$ 103,678.56
Automotive Technician III	250	6	G	028	$ 45.292904	$ 7,850.77	$ 94,209.24	$ 47.559519	$ 8,243.65	$ 98,923.80	$ 49.845462	$ 8,639.88	$ 103,678.56	$ 52.267038	$ 9,059.62	$ 108,715.44	$ 54.946904	$ 9,524.13	$ 114,289.56	$ 56.277115	$ 9,754.70	$ 117,056.40	$ 57.626769	$ 9,988.64	$ 119,863.68
Building Maint Foreperson	258	578	A	031	$ 50.499692	$ 8,753.28	$ 105,039.36	$ 52.922365	$ 9,173.21	$ 110,078.52	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 58.399558	$ 10,122.59	$ 121,471.08	$ 61.289538	$ 10,623.52	$ 127,482.24	$ 62.757635	$ 10,877.99	$ 130,535.88	$ 64.383692	$ 11,159.84	$ 133,918.08
Building Maint Worker	260	6	G	026	$ 43.187769	$ 7,485.88	$ 89,830.56	$ 45.292904	$ 7,850.77	$ 94,209.24	$ 47.559519	$ 8,243.65	$ 98,923.80	$ 49.845462	$ 8,639.88	$ 103,678.56	$ 52.267038	$ 9,059.62	$ 108,715.44	$ 53.603769	$ 9,291.32	$ 111,495.84	$ 54.946904	$ 9,524.13	$ 114,289.56
Building/Housing Inspector	254	578	A	035	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 58.399558	$ 10,122.59	$ 121,471.08	$ 61.289538	$ 10,623.52	$ 127,482.24	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 67.708212	$ 11,736.09	$ 140,833.08	$ 69.373731	$ 12,024.78	$ 144,297.36	$ 71.019519	$ 12,310.05	$ 147,720.60
Business Analyst	262	578	A	035	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 58.399558	$ 10,122.59	$ 121,471.08	$ 61.289538	$ 10,623.52	$ 127,482.24	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 67.708212	$ 11,736.09	$ 140,833.08	$ 69.373731	$ 12,024.78	$ 144,297.36	$ 71.019519	$ 12,310.05	$ 147,720.60
Business Analyst-Fiber	262A	578	A	035	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 58.399558	$ 10,122.59	$ 121,471.08	$ 61.289538	$ 10,623.52	$ 127,482.24	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 67.708212	$ 11,736.09	$ 140,833.08	$ 69.373731	$ 12,024.78	$ 144,297.36	$ 71.019519	$ 12,310.05	$ 147,720.60
Business Analyst-Public Benef	262B	578	A	035	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 58.399558	$ 10,122.59	$ 121,471.08	$ 61.289538	$ 10,623.52	$ 127,482.24	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 67.708212	$ 11,736.09	$ 140,833.08	$ 69.373731	$ 12,024.78	$ 144,297.36	$ 71.019519	$ 12,310.05	$ 147,720.60
Buyer	270	578	A	032	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 59.834712	$ 10,371.35	$ 124,456.20	$ 62.757635	$ 10,877.99	$ 130,535.88	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 66.029481	$ 11,445.11	$ 137,341.32
Cemetery Worker I	290	6	G	019	$ 36.265327	$ 6,285.99	$ 75,431.88	$ 38.047615	$ 6,594.92	$ 79,139.04	$ 39.984865	$ 6,930.71	$ 83,168.52	$ 42.128769	$ 7,302.32	$ 87,627.84	$ 44.253288	$ 7,670.57	$ 92,046.84	$ 45.292904	$ 7,850.77	$ 94,209.24	$ 46.423038	$ 8,046.66	$ 96,559.92
Cemetery Worker II	295	6	G	021	$ 36.047615	$ 6,594.92	$ 79,139.04	$ 39.984865	$ 6,930.71	$ 83,168.52	$ 42.128769	$ 7,302.32	$ 87,627.84	$ 44.253288	$ 7,670.57	$ 92,046.84	$ 46.423038	$ 8,046.66	$ 96,559.92	$ 47.559519	$ 8,243.65	$ 98,923.80	$ 48.747692	$ 8,449.60	$ 101,395.20
Cemetery Worker III	300	6	G	023	$ 39.984865	$ 6,930.71	$ 83,168.52	$ 42.128769	$ 7,302.32	$ 87,627.84	$ 44.253288	$ 7,670.57	$ 92,046.84	$ 46.423038	$ 8,046.66	$ 96,559.92	$ 48.747692	$ 8,449.60	$ 101,395.20	$ 49.845462	$ 8,639.88	$ 103,678.56	$ 51.072404	$ 8,852.55	$ 106,230.60
Chief Of Party	310	578	A	034	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 59.834712	$ 10,371.35	$ 124,456.20	$ 62.757635	$ 10,877.99	$ 130,535.88	$ 66.029481	$ 11,445.11	$ 137,341.32	$ 67.708212	$ 11,736.09	$ 140,833.08	$ 69.373731	$ 12,024.78	$ 144,297.36
Chief Storekeeper	319	578	A	032	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 59.834712	$ 10,371.35	$ 124,456.20	$ 62.757635	$ 10,877.99	$ 130,535.88	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 66.029481	$ 11,445.11	$ 137,341.32
Code Enforcement Officer	330	578	A	032	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 59.834712	$ 10,371.35	$ 124,456.20	$ 62.757635	$ 10,877.99	$ 130,535.88	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 66.029481	$ 11,445.11	$ 137,341.32
Code Enforcement Technician	329	578	A	023	$ 41.533442	$ 7,199.13	$ 86,389.56	$ 43.659808	$ 7,567.70	$ 90,812.40	$ 45.805904	$ 7,939.69	$ 95,276.28	$ 48.129750	$ 8,342.49	$ 100,109.88	$ 50.499692	$ 8,753.28	$ 105,039.36	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 52.922365	$ 9,173.21	$ 110,078.52
Combination Inspector	336	578	A	037	$ 58.399558	$ 10,122.59	$ 121,471.08	$ 61.289538	$ 10,623.52	$ 127,482.24	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 67.708212	$ 11,736.09	$ 140,833.08	$ 71.019519	$ 12,310.05	$ 147,720.60	$ 72.678519	$ 12,597.61	$ 151,171.32	$ 74.502115	$ 12,913.70	$ 154,964.40
Communication Technician I	346	578	A	028	$ 46.918442	$ 8,132.53	$ 97,590.36	$ 49.347635	$ 8,553.59	$ 102,643.08	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 58.399558	$ 10,122.59	$ 121,471.08	$ 59.834712	$ 10,371.35	$ 124,456.20
Communication Technician II	345	578	A	032	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 59.834712	$ 10,371.35	$ 124,456.20	$ 62.757635	$ 10,877.99	$ 130,535.88	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 66.029481	$ 11,445.11	$ 137,341.32
Communications Coordinator	338	578	A	032	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 59.834712	$ 10,371.35	$ 124,456.20	$ 62.757635	$ 10,877.99	$ 130,535.88	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 66.029481	$ 11,445.11	$ 137,341.32
Community Svc Officer I	347	10	H	017	$ 39.094385	$ 6,776.36	$ 81,316.32	$ 41.051481	$ 7,115.59	$ 85,387.08	$ 43.157019	$ 7,480.55	$ 89,766.60	$ 45.397558	$ 7,868.91	$ 94,426.92	$ 47.705538	$ 8,268.96	$ 99,227.52	$ 48.913558	$ 8,478.35	$ 101,740.20	$ 50.074269	$ 8,679.54	$ 104,154.48
Community Svc Officer II	348	10	H	022	$ 44.243596	$ 7,668.89	$ 92,026.68	$ 46.477327	$ 8,056.07	$ 96,672.84	$ 48.913558	$ 8,478.35	$ 101,740.20	$ 51.235096	$ 8,880.75	$ 106,569.00	$ 53.900769	$ 9,342.80	$ 112,113.60	$ 55.156038	$ 9,560.38	$ 114,724.56	$ 56.404442	$ 9,776.77	$ 117,321.24
Crime Analyst	350	578	A	032	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 59.834712	$ 10,371.35	$ 124,456.20	$ 62.757635	$ 10,877.99	$ 130,535.88	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 66.029481	$ 11,445.11	$ 137,341.32
Cultural Arts Supervisor	363	578	A	032	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 59.834712	$ 10,371.35	$ 124,456.20	$ 62.757635	$ 10,877.99	$ 130,535.88	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 66.029481	$ 11,445.11	$ 137,341.32
Customer Service Rep	364	578	A	019	$ 37.596635	$ 6,516.75	$ 78,201.00	$ 39.499212	$ 6,846.53	$ 82,158.36	$ 41.533442	$ 7,199.13	$ 86,389.56	$ 43.659808	$ 7,567.70	$ 90,812.40	$ 45.805904	$ 7,939.69	$ 95,276.28	$ 46.918442	$ 8,132.53	$ 97,590.36	$ 48.129750	$ 8,342.49	$ 100,109.88
Customer Service Rep - Permit	369	578	A	019	$ 37.596635	$ 6,516.75	$ 78,201.00	$ 39.499212	$ 6,846.53	$ 82,158.36	$ 41.533442	$ 7,199.13	$ 86,389.56	$ 43.659808	$ 7,567.70	$ 90,812.40	$ 45.805904	$ 7,939.69	$ 95,276.28	$ 46.918442	$ 8,132.53	$ 97,590.36	$ 48.129750	$ 8,342.49	$ 100,109.88
Customer Service Supervisor	367	578	A	028	$ 46.918442	$ 8,132.53	$ 97,590.36	$ 49.347635	$ 8,553.59	$ 102,643.08	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 58.399558	$ 10,122.59	$ 121,471.08	$ 59.834712	$ 10,371.35	$ 124,456.20
Deputy Fire Marshal	375	1	C	038	$ 79.685308	$ 13,812.12	$ 165,745.44	$ 83.597769	$ 14,490.28	$ 173,883.36	$ 87.912000	$ 15,238.08	$ 182,856.96	$ 92.331635	$ 16,004.15	$ 192,049.80	$ 96.883038	$ 16,793.06	$ 201,516.72	$ 99.385962	$ 17,226.90	$ 206,722.80	$ 101.862519	$ 17,656.17	$ 211,874.04
Deputy Fire Marshal Haz Mats	376	1	C	040	$ 83.597769	$ 14,490.28	$ 173,883.36	$ 87.912000	$ 15,238.08	$ 182,856.96	$ 92.331635	$ 16,004.15	$ 192,049.80	$ 96.883038	$ 16,793.06	$ 201,516.72	$ 101.862519	$ 17,656.17	$ 211,874.04	$ 104.444481	$ 18,103.71	$ 217,244.52	$ 106.967192	$ 18,540.98	$ 222,491.76
Deputy Fire Marshal I	372	1	C	034	$ 72.295096	$ 12,531.15	$ 150,373.80	$ 75.871615	$ 13,151.08	$ 157,812.96	$ 79.685308	$ 13,812.12	$ 165,745.44	$ 83.597769	$ 14,490.28	$ 173,883.36	$ 87.912000	$ 15,238.08	$ 182,856.96	$ 90.111981	$ 15,619.41	$ 187,432.92	$ 92.331635	$ 16,004.15	$ 192,049.80
Deputy Fire Marshal II	373	1	C	038	$ 79.685308	$ 13,812.12	$ 165,745.44	$ 83.597769	$ 14,490.28	$ 173,883.36	$ 87.912000	$ 15,238.08	$ 182,856.96	$ 92.331635	$ 16,004.15	$ 192,049.80	$ 96.883038	$ 16,793.06	$ 201,516.72	$ 99.385962	$ 17,226.90	$ 206,722.80	$ 101.862519	$ 17,656.17	$ 211,874.04
Deputy Fire Marshal III	374	1	C	040	$ 83.597769	$ 14,490.28	$ 173,883.36	$ 87.912000	$ 15,238.08	$ 182,856.96	$ 92.331635	$ 16,004.15	$ 192,049.80	$ 96.883038	$ 16,793.06	$ 201,516.72	$ 101.862519	$ 17,656.17	$ 211,874.04	$ 104.444481	$ 18,103.71	$ 217,244.52	$ 106.967192	$ 18,540.98	$ 222,491.76
Driver/Eng 24 Hrs	380S	1S	C1	033	$ 51.264849	$ 12,440.27	$ 149,283.24	$ 53.845096	$ 13,066.41	$ 156,796.92	$ 56.535495	$ 13,719.28	$ 164,631.36	$ 59.345440	$ 14,401.16	$ 172,813.92	$ 62.323022	$ 15,123.72	$ 181,484.64	$ 63.893201	$ 15,504.75	$ 186,057.00	$ 65.492102	$ 15,892.75	$ 190,713.00
Driver/Eng 24Hr-Training Prem	380P	1S	C1	034	$ 52.543063	$ 12,750.45	$ 153,005.40	$ 55.142390	$ 13,381.22	$ 160,574.64	$ 57.914135	$ 14,053.83	$ 168,645.96	$ 60.757665	$ 14,743.86	$ 176,926.32	$ 63.893201	$ 15,504.75	$ 186,057.00	$ 65.492102	$ 15,892.75	$ 190,713.00	$ 67.105302	$ 16,284.22	$ 195,410.64
Driver/Eng 80 Hrs	380	1	C	033	$ 70.536404	$ 12,226.31	$ 146,715.72	$ 74.086615	$ 12,841.68	$ 154,100.16	$ 77.788385	$ 13,483.32	$ 161,799.84	$ 81.654635	$ 14,153.47	$ 169,841.64	$ 85.751596	$ 14,863.61	$ 178,363.32	$ 87.912000	$ 15,238.08	$ 182,856.96	$ 90.111981	$ 15,619.41	$ 187,432.92
Driver/Eng Training Division	380T	1	C	038	$ 79.685308	$ 13,812.12	$ 165,745.44	$ 83.597769	$ 14,490.28	$ 173,883.36	$ 87.912000	$ 15,238.08	$ 182,856.96	$ 92.331635	$ 16,004.15	$ 192,049.80	$ 96.883038	$ 16,793.06	$ 201,516.72	$ 99.385962	$ 17,226.90	$ 206,722.80	$ 101.862519	$ 17,656.17	$ 211,874.04
Elec & Water System Op - Cert	390R	3	R6	037	$ 89.088750	$ 15,442.05	$ 185,304.60	$ 93.468981	$ 16,201.29	$ 194,415.48	$ 98.268635	$ 17,033.23	$ 204,398.76	$ 103.302288	$ 17,905.73	$ 214,868.76	$ 108.513346	$ 18,808.98	$ 225,707.76	$ 111.126981	$ 19,262.01	$ 231,144.12	$ 113.950385	$ 19,751.40	$ 237,016.80
Elec & Water System Opertr	390	3	D1	037	$ 84.047077	$ 14,568.16	$ 174,817.92	$ 88.177212	$ 15,284.05	$ 183,408.60	$ 92.702654	$ 16,068.46	$ 192,821.52	$ 97.453962	$ 16,892.02	$ 202,704.24	$ 102.374596	$ 17,744.93	$ 212,939.16	$ 104.834885	$ 18,171.38	$ 218,056.56	$ 107.497038	$ 18,632.82	$ 223,593.84
Elec Crew Foreperson	550	3	D1	039	$ 88.177212	$ 15,284.05	$ 183,408.60	$ 92.702654	$ 16,068.46	$ 192,821.52	$ 97.453962	$ 16,892.02	$ 202,704.24	$ 102.374596	$ 17,744.93	$ 212,939.16	$ 107.497038	$ 18,632.82	$ 223,593.84	$ 110.126712	$ 19,088.63	$ 229,063.56	$ 112.885558	$ 19,566.83	$ 234,801.96

All classifications on the Classified Salary Plan are FLSA "Non-Exempt" except Unit 4 classifications. Unit 4 classifications are eligible for MOU overtime.

					Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
Job Title	Job Code	Union Code	Sal Plan	Grade	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
Elec Helper/Driver	435	3	D2	020	$ 55.603788	$ 9,637.99	$ 115,655.88	$ 58.515981	$ 10,142.77	$ 121,713.24	$ 61.492558	$ 10,658.71	$ 127,904.52	$ 64.517538	$ 11,183.04	$ 134,196.48	$ 67.744269	$ 11,742.34	$ 140,908.08	$ 69.446250	$ 12,037.35	$ 144,448.20	$ 71.156423	$ 12,333.78	$ 148,005.36
Elec Maintenance Worker	415	3	D2	022	$ 58.515981	$ 10,142.77	$ 121,713.24	$ 61.492558	$ 10,658.71	$ 127,904.52	$ 64.517538	$ 11,183.04	$ 134,196.48	$ 67.744269	$ 11,742.34	$ 140,908.08	$ 71.156423	$ 12,333.78	$ 148,005.36	$ 72.858519	$ 12,628.81	$ 151,545.72	$ 74.584846	$ 12,928.04	$ 155,136.48
Elec Meter Technician	426	3	D1	032	$ 74.391173	$ 12,894.47	$ 154,733.64	$ 78.069577	$ 13,532.06	$ 162,384.72	$ 82.062635	$ 14,224.19	$ 170,690.28	$ 86.015308	$ 14,909.32	$ 178,911.84	$ 90.331038	$ 15,657.38	$ 187,888.56	$ 92.702654	$ 16,068.46	$ 192,821.52	$ 95.033885	$ 16,472.54	$ 197,670.48
Elec Util Database Administrat	177	578	A	043	$ 67.708212	$ 11,736.09	$ 140,833.08	$ 71.019519	$ 12,310.05	$ 147,720.60	$ 74.502115	$ 12,913.70	$ 154,964.40	$ 78.261000	$ 13,565.24	$ 162,782.88	$ 82.224173	$ 14,252.19	$ 171,026.28	$ 84.225404	$ 14,599.07	$ 175,188.84	$ 86.312308	$ 14,960.80	$ 179,529.60
Elec Util Electrician Apprent	887	3	D1	026	$ 64.485288	$ 11,177.45	$ 134,129.40	$ 67.574827	$ 11,712.97	$ 140,555.64	$ 70.979019	$ 12,303.03	$ 147,636.36	$ 74.391173	$ 12,894.47	$ 154,733.64	$ 78.069577	$ 13,532.06	$ 162,384.72	$ 80.062096	$ 13,877.43	$ 166,529.16	$ 82.062635	$ 14,224.19	$ 170,690.28
Elec Util Electrician Tech	890	3	D1	035	$ 80.062096	$ 13,877.43	$ 166,529.16	$ 84.047077	$ 14,568.16	$ 174,817.92	$ 88.177212	$ 15,284.05	$ 183,408.60	$ 92.702654	$ 16,068.46	$ 192,821.52	$ 97.453962	$ 16,892.02	$ 202,704.24	$ 99.882058	$ 17,312.89	$ 207,754.68	$ 102.374596	$ 17,744.93	$ 212,939.16
Elec Util Network Administrat	436	578	A	043	$ 67.708212	$ 11,736.09	$ 140,833.08	$ 71.019519	$ 12,310.05	$ 147,720.60	$ 74.502115	$ 12,913.70	$ 154,964.40	$ 78.261000	$ 13,565.24	$ 162,782.88	$ 82.224173	$ 14,252.19	$ 171,026.28	$ 84.225404	$ 14,599.07	$ 175,188.84	$ 86.312308	$ 14,960.80	$ 179,529.60
Elec Utility Electrician	885	3	D1	032	$ 74.391173	$ 12,894.47	$ 154,733.64	$ 78.069577	$ 13,532.06	$ 162,384.72	$ 82.062635	$ 14,224.19	$ 170,690.28	$ 86.015308	$ 14,909.32	$ 178,911.84	$ 90.331038	$ 15,657.38	$ 187,888.56	$ 92.702654	$ 16,068.46	$ 192,821.52	$ 95.033885	$ 16,472.54	$ 197,670.48
Elec Utility Engineer	428	4	E2	042	$ 83.388462	$ 14,454.00	$ 173,448.00	$ 87.720288	$ 15,204.85	$ 182,458.20	$ 91.878923	$ 15,925.68	$ 191,108.16	$ 96.528462	$ 16,731.60	$ 200,779.20	$ 101.445058	$ 17,583.81	$ 211,005.72	$ 103.899865	$ 18,009.31	$ 216,111.72	$ 106.340135	$ 18,432.29	$ 221,187.48
Elec Utility Equip Operatr	429	3	D2	022	$ 58.515981	$ 10,142.77	$ 121,713.24	$ 61.492558	$ 10,658.71	$ 127,904.52	$ 64.517538	$ 11,183.04	$ 134,196.48	$ 67.744269	$ 11,742.34	$ 140,908.08	$ 71.156423	$ 12,333.78	$ 148,005.36	$ 72.858519	$ 12,628.81	$ 151,545.72	$ 74.584846	$ 12,928.04	$ 155,136.48
Elec Utility Gen Tech	431	3	D1	035	$ 80.062096	$ 13,877.43	$ 166,529.16	$ 84.047077	$ 14,568.16	$ 174,817.92	$ 88.177212	$ 15,284.05	$ 183,408.60	$ 92.702654	$ 16,068.46	$ 192,821.52	$ 97.453962	$ 16,892.02	$ 202,704.24	$ 99.882058	$ 17,312.89	$ 207,754.68	$ 102.374596	$ 17,744.93	$ 212,939.16
Elec Utility Prog Analyst	440	578	A	036	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 59.834712	$ 10,371.35	$ 124,456.20	$ 62.757635	$ 10,877.99	$ 130,535.88	$ 66.029481	$ 11,445.11	$ 137,341.32	$ 69.373731	$ 12,024.78	$ 144,297.36	$ 71.019519	$ 12,310.05	$ 147,720.60	$ 72.678519	$ 12,597.61	$ 151,171.32
Electrical Estimator	437	3	D1	027	$ 66.050192	$ 11,448.70	$ 137,384.40	$ 69.276923	$ 12,008.00	$ 144,096.00	$ 72.681115	$ 12,598.06	$ 151,176.72	$ 76.206288	$ 13,209.09	$ 158,509.08	$ 80.062096	$ 13,877.43	$ 166,529.16	$ 82.062635	$ 14,224.19	$ 170,690.28	$ 84.047077	$ 14,568.16	$ 174,817.92
Energy Consrvation Specialist	446	578	A	021	$ 39.499212	$ 6,846.53	$ 82,158.36	$ 41.533442	$ 7,199.13	$ 86,389.56	$ 43.659808	$ 7,567.70	$ 90,812.40	$ 45.805904	$ 7,939.69	$ 95,276.28	$ 48.129750	$ 8,342.49	$ 100,109.88	$ 49.347635	$ 8,553.59	$ 102,643.08	$ 50.499692	$ 8,753.28	$ 105,039.36
Engineering Aide	460	578	A	021	$ 39.499212	$ 6,846.53	$ 82,158.36	$ 41.533442	$ 7,199.13	$ 86,389.56	$ 43.659808	$ 7,567.70	$ 90,812.40	$ 45.805904	$ 7,939.69	$ 95,276.28	$ 48.129750	$ 8,342.49	$ 100,109.88	$ 49.347635	$ 8,553.59	$ 102,643.08	$ 50.499692	$ 8,753.28	$ 105,039.36
Engineering Aide - Fiber	460F	578	A	021	$ 39.499212	$ 6,846.53	$ 82,158.36	$ 41.533442	$ 7,199.13	$ 86,389.56	$ 43.659808	$ 7,567.70	$ 90,812.40	$ 45.805904	$ 7,939.69	$ 95,276.28	$ 48.129750	$ 8,342.49	$ 100,109.88	$ 49.347635	$ 8,553.59	$ 102,643.08	$ 50.499692	$ 8,753.28	$ 105,039.36
Engineering Aide (Electric)	460A	578	A	021	$ 39.499212	$ 6,846.53	$ 82,158.36	$ 41.533442	$ 7,199.13	$ 86,389.56	$ 43.659808	$ 7,567.70	$ 90,812.40	$ 45.805904	$ 7,939.69	$ 95,276.28	$ 48.129750	$ 8,342.49	$ 100,109.88	$ 49.347635	$ 8,553.59	$ 102,643.08	$ 50.499692	$ 8,753.28	$ 105,039.36
Equipment Operator	470	6	G	027	$ 44.253288	$ 7,670.57	$ 92,046.84	$ 46.423038	$ 8,046.66	$ 96,559.92	$ 48.747692	$ 8,449.60	$ 101,395.20	$ 51.072404	$ 8,852.55	$ 106,230.60	$ 53.603769	$ 9,291.32	$ 111,495.84	$ 54.946904	$ 9,524.13	$ 114,289.56	$ 56.277115	$ 9,754.70	$ 117,056.40
Fiber Splicing Technician	488	3	D1	032	$ 74.391173	$ 12,894.47	$ 154,733.64	$ 78.069577	$ 13,532.06	$ 162,384.72	$ 82.062635	$ 14,224.19	$ 170,690.28	$ 86.015308	$ 14,909.32	$ 178,911.84	$ 90.331038	$ 15,657.38	$ 187,888.56	$ 92.702654	$ 16,068.46	$ 192,821.52	$ 95.033885	$ 16,472.54	$ 197,670.48
Financial Analyst	472	578	A	033	$ 52.922365	$ 9,173.21	$ 110,078.52	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 58.399558	$ 10,122.59	$ 121,471.08	$ 61.289538	$ 10,623.52	$ 127,482.24	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 66.029481	$ 11,445.11	$ 137,341.32	$ 67.708212	$ 11,736.09	$ 140,833.08
Fire Application Data Analyst	491	578	A	032	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 59.834712	$ 10,371.35	$ 124,456.20	$ 62.757635	$ 10,877.99	$ 130,535.88	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 66.029481	$ 11,445.11	$ 137,341.32
Fire Captain - Training	475T	1	C	043	$ 90.111981	$ 15,619.41	$ 187,432.92	$ 94.610654	$ 16,399.18	$ 196,790.16	$ 99.385962	$ 17,226.90	$ 206,722.80	$ 104.444481	$ 18,103.71	$ 217,244.52	$ 109.647981	$ 19,005.65	$ 228,067.80	$ 112.302404	$ 19,465.75	$ 233,589.00	$ 115.114846	$ 19,953.24	$ 239,438.88
Fire Captain 24 Hrs	475S	1S	C1	038	$ 57.914135	$ 14,053.83	$ 168,645.96	$ 60.757665	$ 14,743.86	$ 176,926.32	$ 63.893201	$ 15,504.75	$ 186,057.00	$ 67.105302	$ 16,284.22	$ 195,410.64	$ 70.413214	$ 17,086.94	$ 205,043.28	$ 72.232294	$ 17,528.37	$ 210,340.44	$ 74.032212	$ 17,965.15	$ 215,581.80
Fire Captain 24Hr-Trng Premium	475P	1S	C1	039	$ 59.345440	$ 14,401.16	$ 172,813.92	$ 62.323022	$ 15,123.72	$ 181,484.64	$ 65.492102	$ 15,892.75	$ 190,713.00	$ 68.761690	$ 16,686.17	$ 200,234.04	$ 72.232294	$ 17,528.37	$ 210,340.44	$ 74.032212	$ 17,965.15	$ 215,581.80	$ 75.908736	$ 18,420.52	$ 221,046.24
Fire Captain 80 Hrs	475	1	C	038	$ 79.685308	$ 13,812.12	$ 165,745.44	$ 83.597769	$ 14,490.28	$ 173,883.36	$ 87.912000	$ 15,238.08	$ 182,856.96	$ 92.331635	$ 16,004.15	$ 192,049.80	$ 96.883038	$ 16,793.06	$ 201,516.72	$ 99.385962	$ 17,226.90	$ 206,722.80	$ 101.862519	$ 17,656.17	$ 211,874.04
Fire Plan Draftsperson	482	578	A	025	$ 43.659808	$ 7,567.70	$ 90,812.40	$ 45.805904	$ 7,939.69	$ 95,276.28	$ 48.129750	$ 8,342.49	$ 100,109.88	$ 50.499692	$ 8,753.28	$ 105,039.36	$ 52.922365	$ 9,173.21	$ 110,078.52	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 55.595135	$ 9,636.49	$ 115,637.88
Fire Prevention Specialist I	489	10	H2	012	$ 34.963038	$ 6,060.26	$ 72,723.12	$ 36.721038	$ 6,364.98	$ 76,379.76	$ 38.431385	$ 6,661.44	$ 79,937.28	$ 40.455231	$ 7,012.24	$ 84,146.88	$ 42.478962	$ 7,363.02	$ 88,356.24	$ 43.576038	$ 7,553.18	$ 90,638.16	$ 44.673115	$ 7,743.34	$ 92,920.08
Fire Prevention Specialist II	478	10	H2	035	$ 61.333558	$ 10,631.15	$ 127,573.80	$ 64.427135	$ 11,167.37	$ 134,008.44	$ 67.622942	$ 11,721.31	$ 140,655.72	$ 71.036827	$ 12,313.05	$ 147,756.60	$ 74.682346	$ 12,944.94	$ 155,339.28	$ 76.535712	$ 13,266.19	$ 159,194.28	$ 78.361962	$ 13,582.74	$ 162,992.88
Fire Protection Engineer	492	10	H2	041	$ 71.036827	$ 12,313.05	$ 147,756.60	$ 74.682346	$ 12,944.94	$ 155,339.28	$ 78.361962	$ 13,582.74	$ 162,992.88	$ 82.205077	$ 14,248.88	$ 170,986.56	$ 86.368442	$ 14,970.53	$ 179,646.36	$ 88.460365	$ 15,333.13	$ 183,997.56	$ 90.702231	$ 15,721.72	$ 188,660.64
Firefighter I 24 Hrs	487S	1S	C3	018	$ 35.591951	$ 8,636.98	$ 103,643.76	$ 38.287129	$ 9,291.01	$ 111,492.12	$ 41.178462	$ 9,992.64	$ 119,911.68	$ 44.285316	$ 10,746.57	$ 128,958.84									
Firefighter I 24Hr-Trng Premiu	487P	1S	C3	019										$ 45.376731	$ 11,011.42	$ 132,137.04									
Firefighter I 80 Hrs	487Y	1	C2	018	$ 48.971712	$ 8,488.43	$ 101,861.16	$ 52.680058	$ 9,131.21	$ 109,574.52	$ 56.658346	$ 9,820.78	$ 117,849.36	$ 60.933115	$ 10,561.74	$ 126,740.88									
Firefighter II 24 Hrs	480S	1S	C1	030	$ 47.631511	$ 11,558.58	$ 138,702.96	$ 49.977157	$ 12,127.79	$ 145,533.48	$ 52.543063	$ 12,750.45	$ 153,005.40	$ 55.142390	$ 13,381.22	$ 160,574.64	$ 57.914135	$ 14,053.83	$ 168,645.96	$ 59.345440	$ 14,401.16	$ 172,813.92	$ 60.757665	$ 14,743.86	$ 176,926.32
Firefighter II 24H-Trng/Premiu	480P	1S	C1	031	$ 48.813874	$ 11,845.50	$ 142,146.00	$ 51.264849	$ 12,440.27	$ 149,283.24	$ 53.845096	$ 13,066.41	$ 156,796.92	$ 56.535495	$ 13,719.28	$ 164,631.36	$ 59.345440	$ 14,401.16	$ 172,813.92	$ 60.757665	$ 14,743.86	$ 176,926.32	$ 62.323022	$ 15,123.72	$ 181,484.64
Firefighter II 80 Hrs	480	1	C	030	$ 65.537192	$ 11,359.78	$ 136,317.36	$ 68.764615	$ 11,919.20	$ 143,030.40	$ 72.295096	$ 12,531.15	$ 150,373.80	$ 75.871615	$ 13,151.08	$ 157,812.96	$ 79.685308	$ 13,812.12	$ 165,745.44	$ 81.654635	$ 14,153.47	$ 169,841.64	$ 83.597769	$ 14,490.28	$ 173,883.36
Firefighter II Training Div	480T	1	C	035	$ 74.086615	$ 12,841.68	$ 154,100.16	$ 77.788385	$ 13,483.32	$ 161,799.84	$ 81.654635	$ 14,153.47	$ 169,841.64	$ 85.751596	$ 14,863.61	$ 178,363.32	$ 90.111981	$ 15,619.41	$ 187,432.92	$ 92.331635	$ 16,004.15	$ 192,049.80	$ 94.610654	$ 16,399.18	$ 196,790.16
Fleet Coordinator	466	578	A	026	$ 44.746038	$ 7,755.98	$ 93,071.76	$ 46.918442	$ 8,132.53	$ 97,590.36	$ 49.347635	$ 8,553.59	$ 102,643.08	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 56.964404	$ 9,873.83	$ 118,485.96
Forensic Coordinator	486	578	A	034	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 59.834712	$ 10,371.35	$ 124,456.20	$ 62.757635	$ 10,877.99	$ 130,535.88	$ 66.029481	$ 11,445.11	$ 137,341.32	$ 67.708212	$ 11,736.09	$ 140,833.08	$ 69.373731	$ 12,024.78	$ 144,297.36
Grounds Maint Worker I	485	6	G	019	$ 36.265327	$ 6,285.99	$ 75,431.88	$ 38.047615	$ 6,594.92	$ 79,139.04	$ 39.984865	$ 6,930.71	$ 83,168.52	$ 42.128769	$ 7,302.32	$ 87,627.84	$ 44.253288	$ 7,670.57	$ 92,046.84	$ 45.292904	$ 7,850.77	$ 94,209.24	$ 46.423038	$ 8,046.66	$ 96,559.92
Grounds Maint Worker II	490	6	G	021	$ 38.047615	$ 6,594.92	$ 79,139.04	$ 39.984865	$ 6,930.71	$ 83,168.52	$ 42.128769	$ 7,302.32	$ 87,627.84	$ 44.253288	$ 7,670.57	$ 92,046.84	$ 46.423038	$ 8,046.66	$ 96,559.92	$ 47.559519	$ 8,243.65	$ 98,923.80	$ 48.747692	$ 8,449.60	$ 101,395.20
Grounds Maint Worker III	495	6	G	023	$ 39.984865	$ 6,930.71	$ 83,168.52	$ 42.128769	$ 7,302.32	$ 87,627.84	$ 44.253288	$ 7,670.57	$ 92,046.84	$ 46.423038	$ 8,046.66	$ 96,559.92	$ 48.747692	$ 8,449.60	$ 101,395.20	$ 49.845462	$ 8,639.88	$ 103,678.56	$ 51.072404	$ 8,852.55	$ 106,230.60
Health & Wellness Coordinator	123	578	A	023	$ 41.533442	$ 7,199.13	$ 86,389.56	$ 43.659808	$ 7,567.70	$ 90,812.40	$ 45.805904	$ 7,939.69	$ 95,276.28	$ 48.129750	$ 8,342.49	$ 100,109.88	$ 50.499692	$ 8,753.28	$ 105,039.36	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 52.922365	$ 9,173.21	$ 110,078.52
Housing Inspector	500	578	A	035	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 58.399558	$ 10,122.59	$ 121,471.08	$ 61.289538	$ 10,623.52	$ 127,482.24	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 67.708212	$ 11,736.09	$ 140,833.08	$ 69.373731	$ 12,024.78	$ 144,297.36	$ 71.019519	$ 12,310.05	$ 147,720.60
Human Resources Assistant	509	578	A	019	$ 37.596635	$ 6,516.75	$ 78,201.00	$ 39.499212	$ 6,846.53	$ 82,158.36	$ 41.533442	$ 7,199.13	$ 86,389.56	$ 43.659808	$ 7,567.70	$ 90,812.40	$ 45.805904	$ 7,939.69	$ 95,276.28	$ 46.918442	$ 8,132.53	$ 97,590.36	$ 48.129750	$ 8,342.49	$ 100,109.88
Human Resources Technician	508	578	A	023	$ 41.533442	$ 7,199.13	$ 86,389.56	$ 43.659808	$ 7,567.70	$ 90,812.40	$ 45.805904	$ 7,939.69	$ 95,276.28	$ 48.129750	$ 8,342.49	$ 100,109.88	$ 50.499692	$ 8,753.28	$ 105,039.36	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 52.922365	$ 9,173.21	$ 110,078.52
Jail Service Officer	353	10	H	022	$ 44.243596	$ 7,668.89	$ 92,026.68	$ 46.477327	$ 8,056.07	$ 96,672.84	$ 48.913558	$ 8,478.35	$ 101,740.20	$ 51.235096	$ 8,880.75	$ 106,569.00	$ 53.900769	$ 9,342.80	$ 112,113.60	$ 55.156038	$ 9,560.38	$ 114,724.56	$ 56.404442	$ 9,776.77	$ 117,321.24
Journey Lineworker	560	3	D1	035	$ 80.062096	$ 13,877.43	$ 166,529.16	$ 84.047077	$ 14,568.16	$ 174,817.92	$ 88.177212	$ 15,284.05	$ 183,408.60	$ 92.702654	$ 16,068.46	$ 192,821.52	$ 97.453962	$ 16,892.02	$ 202,704.24	$ 99.882058	$ 17,312.89	$ 207,754.68	$ 102.374596	$ 17,744.93	$ 212,939.16
Journey Lineworker Apprentice	561	3	D1	026	$ 64.485288	$ 11,177.45	$ 134,129.40	$ 67.574827	$ 11,712.97	$ 140,555.64	$ 70.979019	$ 12,303.03	$ 147,636.36	$ 74.391173	$ 12,894.47	$ 154,733.64	$ 78.069577	$ 13,532.06	$ 162,384.72	$ 80.062096	$ 13,877.43	$ 166,529.16	$ 82.062635	$ 14,224.19	$ 170,690.28
Journey Lineworker Apprentice	561R	3	D1	029	$ 69.276923	$ 12,008.00	$ 144,096.00	$ 72.681115	$ 12,598.06	$ 151,176.72	$ 76.206288	$ 13,209.09	$ 158,509.08	$ 80.062096	$ 13,877.43	$ 166,529.16	$ 84.047077	$ 14,568.16	$ 174,817.92	$ 86.015308	$ 14,909.32	$ 178,911.84	$ 88.177212	$ 15,284.05	$ 183,408.60
Key Customer Representative	505	578	A	035	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 58.399558	$ 10,122.59	$ 121,471.08	$ 61.289538	$ 10,623.52	$ 127,482.24	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 67.708212	$ 11,736.09	$ 140,833.08	$ 69.373731	$ 12,024.78	$ 144,297.36	$ 71.019519	$ 12,310.05	$ 147,720.60
Landscape Foreman/Woman	520	578	A	037	$ 58.399558	$ 10,122.59	$ 121,471.08	$ 61.289538	$ 10,623.52	$ 127,482.24	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 67.708212	$ 11,736.09	$ 140,833.08	$ 71.019519	$ 12,310.05	$ 147,720.60	$ 72.678519	$ 12,597.61	$ 151,171.32	$ 74.502115	$ 12,913.70	$ 154,964.40
Legal Office Specialist III	519	578	A	024	$ 42.553788	$ 7,375.99	$ 88,511.88	$ 44.746038	$ 7,755.98	$ 93,071.76	$ 46.918442	$ 8,132.53	$ 97,590.36	$ 49.347635	$ 8,553.59	$ 102,643.08	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 52.922365	$ 9,173.21	$ 110,078.52	$ 54.225865	$ 9,399.15	$ 112,789.80
Librarian I	530	578	A	026	$ 44.746038	$ 7,755.98	$ 93,071.76	$ 46.918442	$ 8,132.53	$ 97,590.36	$ 49.347635	$ 8,553.59	$ 102,643.08	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 56.964404	$ 9,873.83	$ 118,485.96
Librarian I - Cataloging	530C	578	A	026	$ 44.746038	$ 7,755.98	$ 93,071.76	$ 46.918442	$ 8,132.53	$ 97,590.36	$ 49.347635	$ 8,553.59	$ 102,643.08	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 56.964404	$ 9,873.83	$ 118,485.96
Librarian I - Reference	530A	578	A	026	$ 44.746038	$ 7,755.98	$ 93,071.76	$ 46.918442	$ 8,132.53	$ 97,590.36	$ 49.347635	$ 8,553.59	$ 102,643.08	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 56.964404	$ 9,873.83	$ 118,485.96

All classifications on the Classified Salary Plan are FLSA "Non-Exempt" except Unit 4 classifications. Unit 4 classifications are eligible for MOU overtime.

					Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
Job Title	Job Code	Union Code	Sal Plan	Grade	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
Librarian I - Youth Services	530B	578	A	026	$ 44.746038	$ 7,755.98	$ 93,071.76	$ 46.918442	$ 8,132.53	$ 97,590.36	$ 49.347635	$ 8,553.59	$ 102,643.08	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 56.964404	$ 9,873.83	$ 118,485.96
Librarian II	535	578	A	030	$ 49.347635	$ 8,553.59	$ 102,643.08	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 59.834712	$ 10,371.35	$ 124,456.20	$ 61.289538	$ 10,623.52	$ 127,482.24	$ 62.757635	$ 10,877.99	$ 130,535.88
Librarian II - Cataloging	535C	578	A	030	$ 49.347635	$ 8,553.59	$ 102,643.08	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 59.834712	$ 10,371.35	$ 124,456.20	$ 61.289538	$ 10,623.52	$ 127,482.24	$ 62.757635	$ 10,877.99	$ 130,535.88
Librarian II - Reference	535A	578	A	030	$ 49.347635	$ 8,553.59	$ 102,643.08	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 59.834712	$ 10,371.35	$ 124,456.20	$ 61.289538	$ 10,623.52	$ 127,482.24	$ 62.757635	$ 10,877.99	$ 130,535.88
Librarian II - Youth Services	535B	578	A	030	$ 49.347635	$ 8,553.59	$ 102,643.08	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 59.834712	$ 10,371.35	$ 124,456.20	$ 61.289538	$ 10,623.52	$ 127,482.24	$ 62.757635	$ 10,877.99	$ 130,535.88
Library Assistant I	526	578	A	016	$ 34.851404	$ 6,040.91	$ 72,490.92	$ 36.688154	$ 6,359.28	$ 76,311.36	$ 38.498538	$ 6,673.08	$ 80,076.96	$ 40.506462	$ 7,021.12	$ 84,253.44	$ 42.553788	$ 7,375.99	$ 88,511.88	$ 43.659808	$ 7,567.70	$ 90,812.40	$ 44.746038	$ 7,755.98	$ 93,071.76
Library Assistant II	528	578	A	020	$ 38.498538	$ 6,673.08	$ 80,076.96	$ 40.506462	$ 7,021.12	$ 84,253.44	$ 42.553788	$ 7,375.99	$ 88,511.88	$ 44.746038	$ 7,755.98	$ 93,071.76	$ 46.918442	$ 8,132.53	$ 97,590.36	$ 48.129750	$ 8,342.49	$ 100,109.88	$ 49.347635	$ 8,553.59	$ 102,643.08
Library Circulation Supervsr	529	578	A	028	$ 46.918442	$ 8,132.53	$ 97,590.36	$ 49.347635	$ 8,553.59	$ 102,643.08	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 58.399558	$ 10,122.59	$ 121,471.08	$ 59.834712	$ 10,371.35	$ 124,456.20
Library Prog Coord - Tech Svcs	534D	578	A	034	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 59.834712	$ 10,371.35	$ 124,456.20	$ 62.757635	$ 10,877.99	$ 130,535.88	$ 66.029481	$ 11,445.11	$ 137,341.32	$ 67.708212	$ 11,736.09	$ 140,833.08	$ 69.373731	$ 12,024.78	$ 144,297.36
Library Prog Coord-Technology	534F	578	A	034	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 59.834712	$ 10,371.35	$ 124,456.20	$ 62.757635	$ 10,877.99	$ 130,535.88	$ 66.029481	$ 11,445.11	$ 137,341.32	$ 67.708212	$ 11,736.09	$ 140,833.08	$ 69.373731	$ 12,024.78	$ 144,297.36
Library Program Coord - Ref	534B	578	A	034	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 59.834712	$ 10,371.35	$ 124,456.20	$ 62.757635	$ 10,877.99	$ 130,535.88	$ 66.029481	$ 11,445.11	$ 137,341.32	$ 67.708212	$ 11,736.09	$ 140,833.08	$ 69.373731	$ 12,024.78	$ 144,297.36
Library Program Coordinator	534	578	A	034	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 59.834712	$ 10,371.35	$ 124,456.20	$ 62.757635	$ 10,877.99	$ 130,535.88	$ 66.029481	$ 11,445.11	$ 137,341.32	$ 67.708212	$ 11,736.09	$ 140,833.08	$ 69.373731	$ 12,024.78	$ 144,297.36
Library Technology Assistant	754C	578	A	025	$ 43.659808	$ 7,567.70	$ 90,812.40	$ 45.805904	$ 7,939.69	$ 95,276.28	$ 48.129750	$ 8,342.49	$ 100,109.88	$ 50.499692	$ 8,753.28	$ 105,039.36	$ 52.922365	$ 9,173.21	$ 110,078.52	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 55.595135	$ 9,636.49	$ 115,637.88
Literacy Advocate	562	578	A	012	$ 31.691481	$ 5,493.19	$ 65,918.28	$ 33.297808	$ 5,771.62	$ 69,259.44	$ 34.851404	$ 6,040.91	$ 72,490.92	$ 36.688154	$ 6,359.28	$ 76,311.36	$ 38.498538	$ 6,673.08	$ 80,076.96	$ 39.499212	$ 6,846.53	$ 82,158.36	$ 40.506462	$ 7,021.12	$ 84,253.44
Literacy Program Supervisor	563	578	A	028	$ 46.918442	$ 8,132.53	$ 97,590.36	$ 49.347635	$ 8,553.59	$ 102,643.08	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 58.399558	$ 10,122.59	$ 121,471.08	$ 59.834712	$ 10,371.35	$ 124,456.20
Literacy Student/Tutor Coord	564	578	A	020	$ 38.498538	$ 6,673.08	$ 80,076.96	$ 40.506462	$ 7,021.12	$ 84,253.44	$ 42.553788	$ 7,375.99	$ 88,511.88	$ 44.746038	$ 7,755.98	$ 93,071.76	$ 46.918442	$ 8,132.53	$ 97,590.36	$ 48.129750	$ 8,342.49	$ 100,109.88	$ 49.347635	$ 8,553.59	$ 102,643.08
Materials Handler	570	578	A	019	$ 37.596635	$ 6,516.75	$ 78,201.00	$ 39.499212	$ 6,846.53	$ 82,158.36	$ 41.533442	$ 7,199.13	$ 86,389.56	$ 43.659808	$ 7,567.70	$ 90,812.40	$ 45.805904	$ 7,939.69	$ 95,276.28	$ 46.918442	$ 8,132.53	$ 97,590.36	$ 48.129750	$ 8,342.49	$ 100,109.88
Mechanical Maint Foreperson	577	578	A	031	$ 50.499692	$ 8,753.28	$ 105,039.36	$ 52.922365	$ 9,173.21	$ 110,078.52	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 58.399558	$ 10,122.59	$ 121,471.08	$ 61.289538	$ 10,623.52	$ 127,482.24	$ 62.757635	$ 10,877.99	$ 130,535.88	$ 64.383692	$ 11,159.84	$ 133,918.08
Mechanical Maintenance Worker	580	6	G	029	$ 46.423038	$ 8,046.66	$ 96,559.92	$ 48.747692	$ 8,449.60	$ 101,395.20	$ 51.072404	$ 8,852.55	$ 106,230.60	$ 53.603769	$ 9,291.32	$ 111,495.84	$ 56.277115	$ 9,754.70	$ 117,056.40	$ 57.626769	$ 9,988.64	$ 119,863.68	$ 59.086154	$ 10,241.60	$ 122,899.20
Meter Data Analyst	601	578	A	027	$ 45.805904	$ 7,939.69	$ 95,276.28	$ 48.129750	$ 8,342.49	$ 100,109.88	$ 50.499692	$ 8,753.28	$ 105,039.36	$ 52.922365	$ 9,173.21	$ 110,078.52	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 58.399558	$ 10,122.59	$ 121,471.08
Meter Reader	595	578	A	021	$ 39.499212	$ 6,846.53	$ 82,158.36	$ 41.533442	$ 7,199.13	$ 86,389.56	$ 43.659808	$ 7,567.70	$ 90,812.40	$ 45.805904	$ 7,939.69	$ 95,276.28	$ 48.129750	$ 8,342.49	$ 100,109.88	$ 49.347635	$ 8,553.59	$ 102,643.08	$ 50.499692	$ 8,753.28	$ 105,039.36
Office Assistant	933	578	A	012	$ 31.691481	$ 5,493.19	$ 65,918.28	$ 33.297808	$ 5,771.62	$ 69,259.44	$ 34.851404	$ 6,040.91	$ 72,490.92	$ 36.688154	$ 6,359.28	$ 76,311.36	$ 38.498538	$ 6,673.08	$ 80,076.96	$ 39.499212	$ 6,846.53	$ 82,158.36	$ 40.506462	$ 7,021.12	$ 84,253.44
Office Records Specialist	934	578	A	019	$ 37.596635	$ 6,516.75	$ 78,201.00	$ 39.499212	$ 6,846.53	$ 82,158.36	$ 41.533442	$ 7,199.13	$ 86,389.56	$ 43.659808	$ 7,567.70	$ 90,812.40	$ 45.805904	$ 7,939.69	$ 95,276.28	$ 46.918442	$ 8,132.53	$ 97,590.36	$ 48.129750	$ 8,342.49	$ 100,109.88
Office Specialist II	936	578	A	018	$ 36.688154	$ 6,359.28	$ 76,311.36	$ 38.498538	$ 6,673.08	$ 80,076.96	$ 40.506462	$ 7,021.12	$ 84,253.44	$ 42.553788	$ 7,375.99	$ 88,511.88	$ 44.746038	$ 7,755.98	$ 93,071.76	$ 45.805904	$ 7,939.69	$ 95,276.28	$ 46.918442	$ 8,132.53	$ 97,590.36
Office Specialist III	938	578	A	022	$ 40.506462	$ 7,021.12	$ 84,253.44	$ 42.553788	$ 7,375.99	$ 88,511.88	$ 44.746038	$ 7,755.98	$ 93,071.76	$ 46.918442	$ 8,132.53	$ 97,590.36	$ 49.347635	$ 8,553.59	$ 102,643.08	$ 50.499692	$ 8,753.28	$ 105,039.36	$ 51.625385	$ 8,948.40	$ 107,380.80
Office Specialist IV	939	578	A	024	$ 42.553788	$ 7,375.99	$ 88,511.88	$ 44.746038	$ 7,755.98	$ 93,071.76	$ 46.918442	$ 8,132.53	$ 97,590.36	$ 49.347635	$ 8,553.59	$ 102,643.08	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 52.922365	$ 9,173.21	$ 110,078.52	$ 54.225865	$ 9,399.15	$ 112,789.80
Park Foreperson	615	578	A	033	$ 52.922365	$ 9,173.21	$ 110,078.52	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 58.399558	$ 10,122.59	$ 121,471.08	$ 61.289538	$ 10,623.52	$ 127,482.24	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 66.029481	$ 11,445.11	$ 137,341.32	$ 67.708212	$ 11,736.09	$ 140,833.08
Park Maint Crafts Worker	620	6	G	029	$ 46.423038	$ 8,046.66	$ 96,559.92	$ 48.747692	$ 8,449.60	$ 101,395.20	$ 51.072404	$ 8,852.55	$ 106,230.60	$ 53.603769	$ 9,291.32	$ 111,495.84	$ 56.277115	$ 9,754.70	$ 117,056.40	$ 57.626769	$ 9,988.64	$ 119,863.68	$ 59.086154	$ 10,241.60	$ 122,899.20
Payroll Analyst	614	578	A	033	$ 52.922365	$ 9,173.21	$ 110,078.52	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 58.399558	$ 10,122.59	$ 121,471.08	$ 61.289538	$ 10,623.52	$ 127,482.24	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 66.029481	$ 11,445.11	$ 137,341.32	$ 67.708212	$ 11,736.09	$ 140,833.08
Permit Center Supervisor	040	578	A	039	$ 61.289538	$ 10,623.52	$ 127,482.24	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 67.708212	$ 11,736.09	$ 140,833.08	$ 71.019519	$ 12,310.05	$ 147,720.60	$ 74.502115	$ 12,913.70	$ 154,964.40	$ 76.358538	$ 13,235.48	$ 158,825.76	$ 78.261000	$ 13,565.24	$ 162,782.88
Permit Technician	621	578	A	023	$ 41.533442	$ 7,199.13	$ 86,389.56	$ 43.659808	$ 7,567.70	$ 90,812.40	$ 45.805904	$ 7,939.69	$ 95,276.28	$ 48.129750	$ 8,342.49	$ 100,109.88	$ 50.499692	$ 8,753.28	$ 105,039.36	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 52.922365	$ 9,173.21	$ 110,078.52
Plans Examiner	630	578	A	041	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 67.708212	$ 11,736.09	$ 140,833.08	$ 71.019519	$ 12,310.05	$ 147,720.60	$ 74.502115	$ 12,913.70	$ 154,964.40	$ 78.261000	$ 13,565.24	$ 162,782.88	$ 80.170154	$ 13,896.16	$ 166,753.92	$ 82.224173	$ 14,252.19	$ 171,026.28
Police Lieutenant	645	2	B	043	$ 96.532615	$ 16,732.32	$ 200,787.84	$ 101.364865	$ 17,569.91	$ 210,838.92	$ 106.414327	$ 18,445.15	$ 221,341.80	$ 111.733788	$ 19,367.19	$ 232,406.28	$ 117.276923	$ 20,328.00	$ 243,936.00	$ 120.252692	$ 20,843.80	$ 250,125.60	$ 123.195404	$ 21,353.87	$ 256,246.44
Police Officer	650	2	B	031	$ 72.035769	$ 12,486.20	$ 149,834.40	$ 75.610558	$ 13,105.83	$ 157,269.96	$ 79.415769	$ 13,765.40	$ 165,184.80	$ 83.385519	$ 14,453.49	$ 173,441.88	$ 87.539712	$ 15,173.55	$ 182,082.60	$ 89.751692	$ 15,556.96	$ 186,683.52	$ 91.930788	$ 15,934.67	$ 191,216.04
Police Officer - FTO	650T	2	B	033	$ 75.610558	$ 13,105.83	$ 157,269.96	$ 79.415769	$ 13,765.40	$ 165,184.80	$ 83.385519	$ 14,453.49	$ 173,441.88	$ 87.539712	$ 15,173.55	$ 182,082.60	$ 91.930788	$ 15,934.67	$ 191,216.04	$ 94.234962	$ 16,334.06	$ 196,008.72	$ 96.532615	$ 16,732.32	$ 200,787.84
Police Records Spec I	641	10	H2	018	$ 40.455231	$ 7,012.24	$ 84,146.88	$ 42.478962	$ 7,363.02	$ 88,356.24	$ 44.673115	$ 7,743.34	$ 92,920.08	$ 46.928596	$ 8,134.29	$ 97,611.48	$ 49.388481	$ 8,560.67	$ 102,728.04	$ 50.560442	$ 8,763.81	$ 105,165.72	$ 51.732519	$ 8,966.97	$ 107,603.64
Police Records Spec II	643	10	H2	022	$ 44.673115	$ 7,743.34	$ 92,920.08	$ 46.928596	$ 8,134.29	$ 97,611.48	$ 49.388481	$ 8,560.67	$ 102,728.04	$ 51.732519	$ 8,966.97	$ 107,603.64	$ 54.424038	$ 9,433.50	$ 113,202.00	$ 55.691538	$ 9,653.20	$ 115,838.40	$ 56.952058	$ 9,871.69	$ 118,460.28
Police Records Supervisor	644	10	H2	026	$ 49.388481	$ 8,560.67	$ 102,728.04	$ 51.732519	$ 8,966.97	$ 107,603.64	$ 54.424038	$ 9,433.50	$ 113,202.00	$ 56.952058	$ 9,871.69	$ 118,460.28	$ 59.807192	$ 10,366.58	$ 124,398.96	$ 61.333558	$ 10,631.15	$ 127,573.80	$ 62.859865	$ 10,895.71	$ 130,748.52
Police Sergeant	665	2	B	037	$ 83.385519	$ 14,453.49	$ 173,441.88	$ 87.539712	$ 15,173.55	$ 182,082.60	$ 91.930788	$ 15,934.67	$ 191,216.04	$ 96.532615	$ 16,732.32	$ 200,787.84	$ 101.364865	$ 17,569.91	$ 210,838.92	$ 103.866577	$ 18,003.54	$ 216,042.48	$ 106.414327	$ 18,445.15	$ 221,341.80
Police Training Coordinator	648	578	A	026	$ 44.746038	$ 7,755.98	$ 93,071.76	$ 46.918442	$ 8,132.53	$ 97,590.36	$ 49.347635	$ 8,553.59	$ 102,643.08	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 56.964404	$ 9,873.83	$ 118,485.96
Power Account Clerk I	662	578	A	019	$ 37.596635	$ 6,516.75	$ 78,201.00	$ 39.499212	$ 6,846.53	$ 82,158.36	$ 41.533442	$ 7,199.13	$ 86,389.56	$ 43.659808	$ 7,567.70	$ 90,812.40	$ 45.805904	$ 7,939.69	$ 95,276.28	$ 46.918442	$ 8,132.53	$ 97,590.36	$ 48.129750	$ 8,342.49	$ 100,109.88
Power Account Clerk III	664	578	A	025	$ 43.659808	$ 7,567.70	$ 90,812.40	$ 45.805904	$ 7,939.69	$ 95,276.28	$ 48.129750	$ 8,342.49	$ 100,109.88	$ 50.499692	$ 8,753.28	$ 105,039.36	$ 52.922365	$ 9,173.21	$ 110,078.52	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 55.595135	$ 9,636.49	$ 115,637.88
Power Contract Specialist	661	578	A	033	$ 52.922365	$ 9,173.21	$ 110,078.52	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 58.399558	$ 10,122.59	$ 121,471.08	$ 61.289538	$ 10,623.52	$ 127,482.24	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 66.029481	$ 11,445.11	$ 137,341.32	$ 67.708212	$ 11,736.09	$ 140,833.08
Principal Elec Estimator	669	3	D1	035	$ 80.062096	$ 13,877.43	$ 166,529.16	$ 84.047077	$ 14,568.16	$ 174,817.92	$ 88.177212	$ 15,284.05	$ 183,408.60	$ 92.702654	$ 16,068.46	$ 192,821.52	$ 97.453962	$ 16,892.02	$ 202,704.24	$ 99.882058	$ 17,312.89	$ 207,754.68	$ 102.374596	$ 17,744.93	$ 212,939.16
Principal Eng Aide (Civil)	670A	578	A	032	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 59.834712	$ 10,371.35	$ 124,456.20	$ 62.757635	$ 10,877.99	$ 130,535.88	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 66.029481	$ 11,445.11	$ 137,341.32
Principal Eng Aide (Electric)	670	578	A	032	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 59.834712	$ 10,371.35	$ 124,456.20	$ 62.757635	$ 10,877.99	$ 130,535.88	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 66.029481	$ 11,445.11	$ 137,341.32
Project Manager	676	578	A	035	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 58.399558	$ 10,122.59	$ 121,471.08	$ 61.289538	$ 10,623.52	$ 127,482.24	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 67.708212	$ 11,736.09	$ 140,833.08	$ 69.373731	$ 12,024.78	$ 144,297.36	$ 71.019519	$ 12,310.05	$ 147,720.60
Public Safety Dispatcher I	339	10	H2	025	$ 48.168692	$ 8,349.24	$ 100,190.88	$ 50.560442	$ 8,763.81	$ 105,165.72	$ 53.074846	$ 9,199.64	$ 110,395.68	$ 55.691538	$ 9,653.20	$ 115,838.40	$ 58.396615	$ 10,122.08	$ 121,464.96	$ 59.807192	$ 10,366.58	$ 124,398.96	$ 61.333558	$ 10,631.15	$ 127,573.80
Public Safety Dispatcher II	340	10	H2	028	$ 51.732519	$ 8,966.97	$ 107,603.64	$ 54.424038	$ 9,433.50	$ 113,202.00	$ 56.952058	$ 9,871.69	$ 118,460.28	$ 59.807192	$ 10,366.58	$ 124,398.96	$ 62.859865	$ 10,895.71	$ 130,748.52	$ 64.427135	$ 11,167.37	$ 134,008.44	$ 65.980731	$ 11,436.66	$ 137,239.92
Public Safety Dispatcher III	341	10	H2	031	$ 55.691538	$ 9,653.20	$ 115,838.40	$ 58.396615	$ 10,122.08	$ 121,464.96	$ 61.333558	$ 10,631.15	$ 127,573.80	$ 64.427135	$ 11,167.37	$ 134,008.44	$ 67.622942	$ 11,721.31	$ 140,655.72	$ 69.244673	$ 12,002.41	$ 144,028.92	$ 71.036827	$ 12,313.05	$ 147,756.60
Public Works Inspector	680	578	A	033	$ 52.922365	$ 9,173.21	$ 110,078.52	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 58.399558	$ 10,122.59	$ 121,471.08	$ 61.289538	$ 10,623.52	$ 127,482.24	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 66.029481	$ 11,445.11	$ 137,341.32	$ 67.708212	$ 11,736.09	$ 140,833.08
Public Works Supervisor	151	578	A	038	$ 59.834712	$ 10,371.35	$ 124,456.20	$ 62.757635	$ 10,877.99	$ 130,535.88	$ 66.029481	$ 11,445.11	$ 137,341.32	$ 69.373731	$ 12,024.78	$ 144,297.36	$ 72.678519	$ 12,597.61	$ 151,171.32	$ 74.502115	$ 12,913.70	$ 154,964.40	$ 76.358538	$ 13,235.48	$ 158,825.76
Pump Maintenance Technician	677	6	G	027	$ 44.253288	$ 7,670.57	$ 92,046.84	$ 46.423038	$ 8,046.66	$ 96,559.92	$ 48.747692	$ 8,449.60	$ 101,395.20	$ 51.072404	$ 8,852.55	$ 106,230.60	$ 53.603769	$ 9,291.32	$ 111,495.84	$ 54.946904	$ 9,524.13	$ 114,289.56	$ 56.277115	$ 9,754.70	$ 117,056.40
Purchasing Clerk	678	578	A	019	$ 37.596635	$ 6,516.75	$ 78,201.00	$ 39.499212	$ 6,846.53	$ 82,158.36	$ 41.533442	$ 7,199.13	$ 86,389.56	$ 43.659808	$ 7,567.70	$ 90,812.40	$ 45.805904	$ 7,939.69	$ 95,276.28	$ 46.918442	$ 8,132.53	$ 97,590.36	$ 48.129750	$ 8,342.49	$ 100,109.88
Purchasing Utility Worker	679	578	A	015	$ 34.068115	$ 5,905.14	$ 70,861.68	$ 35.759942	$ 6,198.39	$ 74,380.68	$ 37.596635	$ 6,516.75	$ 78,201.00	$ 39.499212	$ 6,846.53	$ 82,158.36	$ 41.533442	$ 7,199.13	$ 86,389.56	$ 42.553788	$ 7,375.99	$ 88,511.88	$ 43.659808	$ 7,567.70	$ 90,812.40

All classifications on the Classified Salary Plan are FLSA "Non-Exempt" except Unit 4 classifications. Unit 4 classifications are eligible for MOU overtime.

					Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
Job Title	Job Code	Union Code	Sal Plan	Grade	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
Recreation Coordinator	693	578	A	027	$ 45.805904	$ 7,939.69	$ 95,276.28	$ 48.129750	$ 8,342.49	$ 100,109.88	$ 50.499692	$ 8,753.28	$ 105,039.36	$ 52.922365	$ 9,173.21	$ 110,078.52	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 58.399558	$ 10,122.59	$ 121,471.08
Recreation Coord-Therapeutics	693A	578	A	027	$ 45.805904	$ 7,939.69	$ 95,276.28	$ 48.129750	$ 8,342.49	$ 100,109.88	$ 50.499692	$ 8,753.28	$ 105,039.36	$ 52.922365	$ 9,173.21	$ 110,078.52	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 58.399558	$ 10,122.59	$ 121,471.08
Recreation Program Supervisor	691	578	A	032	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 59.834712	$ 10,371.35	$ 124,456.20	$ 62.757635	$ 10,877.99	$ 130,535.88	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 66.029481	$ 11,445.11	$ 137,341.32
Recreation Supervisor	685	578	A	032	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 59.834712	$ 10,371.35	$ 124,456.20	$ 62.757635	$ 10,877.99	$ 130,535.88	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 66.029481	$ 11,445.11	$ 137,341.32
Recruit Police Officer	689	2R	B2	031	$ 53.029385	$ 9,191.76	$ 110,301.12	$ 55.682481	$ 9,651.63	$ 115,819.56	$ 58.467346	$ 10,134.34	$ 121,612.08	$ 61.390327	$ 10,640.99	$ 127,691.88	$ 64.458231	$ 11,172.76	$ 134,073.12	$ 66.071192	$ 11,452.34	$ 137,428.08	$ 67.723615	$ 11,738.76	$ 140,865.12
Resource Analyst II	696	578	A	035	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 58.399558	$ 10,122.59	$ 121,471.08	$ 61.289538	$ 10,623.52	$ 127,482.24	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 67.708212	$ 11,736.09	$ 140,833.08	$ 69.373731	$ 12,024.78	$ 144,297.36	$ 71.019519	$ 12,310.05	$ 147,720.60
Service Coordinator-Inspector	792	3	D1	037	$ 84.047077	$ 14,568.16	$ 174,817.92	$ 88.177212	$ 15,284.05	$ 183,408.60	$ 92.702654	$ 16,068.46	$ 192,821.52	$ 97.453962	$ 16,892.02	$ 202,704.24	$ 102.374596	$ 17,744.93	$ 212,939.16	$ 104.834885	$ 18,171.38	$ 218,056.56	$ 107.497038	$ 18,632.82	$ 223,593.84
Service Coord-Inspector(Fiber)	792F	3	D1	034	$ 78.069577	$ 13,532.06	$ 162,384.72	$ 82.062635	$ 14,224.19	$ 170,690.28	$ 86.015308	$ 14,909.32	$ 178,911.84	$ 90.331038	$ 15,657.38	$ 187,888.56	$ 95.033885	$ 16,472.54	$ 197,670.48	$ 97.453962	$ 16,892.02	$ 202,704.24	$ 99.882058	$ 17,312.89	$ 207,754.68
Sewer Inspection Technician	783	6	G	027	$ 44.253288	$ 7,670.57	$ 92,046.84	$ 46.423038	$ 8,046.66	$ 96,559.92	$ 48.747692	$ 8,449.60	$ 101,395.20	$ 51.072404	$ 8,852.55	$ 106,230.60	$ 53.603769	$ 9,291.32	$ 111,495.84	$ 54.946904	$ 9,524.13	$ 114,289.56	$ 56.277115	$ 9,754.70	$ 117,056.40
Sr Accounting Technician	208	578	A	026	$ 44.746038	$ 7,755.98	$ 93,071.76	$ 46.918442	$ 8,132.53	$ 97,590.36	$ 49.347635	$ 8,553.59	$ 102,643.08	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 56.964404	$ 9,873.83	$ 118,485.96
Sr Business Analyst	722	578	A	038	$ 59.834712	$ 10,371.35	$ 124,456.20	$ 62.757635	$ 10,877.99	$ 130,535.88	$ 66.029481	$ 11,445.11	$ 137,341.32	$ 69.373731	$ 12,024.78	$ 144,297.36	$ 72.678519	$ 12,597.61	$ 151,171.32	$ 74.502115	$ 12,913.70	$ 154,964.40	$ 76.358538	$ 13,235.48	$ 158,825.76
Sr Center Coordinator	715	578	A	027	$ 45.805904	$ 7,939.69	$ 95,276.28	$ 48.129750	$ 8,342.49	$ 100,109.88	$ 50.499692	$ 8,753.28	$ 105,039.36	$ 52.922365	$ 9,173.21	$ 110,078.52	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 58.399558	$ 10,122.59	$ 121,471.08
Sr Customer Service Rep	724	578	A	022	$ 40.506462	$ 7,021.12	$ 84,253.44	$ 42.553788	$ 7,375.99	$ 88,511.88	$ 44.746038	$ 7,755.98	$ 93,071.76	$ 46.918442	$ 8,132.53	$ 97,590.36	$ 49.347635	$ 8,553.59	$ 102,643.08	$ 50.499692	$ 8,753.28	$ 105,039.36	$ 51.625385	$ 8,948.40	$ 107,380.80
Sr Elec & Water Syst Op - Cert	777R	3	R6	040	$ 95.751865	$ 16,596.99	$ 199,163.88	$ 100.737000	$ 17,461.08	$ 209,532.96	$ 105.875596	$ 18,351.77	$ 220,221.24	$ 111.126981	$ 19,262.01	$ 231,144.12	$ 116.733346	$ 20,233.78	$ 242,805.36	$ 119.661577	$ 20,741.34	$ 248,896.08	$ 122.573654	$ 21,246.10	$ 254,953.20
Sr Elec & Water System Operatr	777	3	D1	040	$ 90.331038	$ 15,657.38	$ 187,888.56	$ 95.033885	$ 16,472.54	$ 197,670.48	$ 99.882058	$ 17,312.89	$ 207,754.68	$ 104.834885	$ 18,171.38	$ 218,056.56	$ 110.126712	$ 19,088.63	$ 229,063.56	$ 112.885558	$ 19,566.83	$ 234,801.96	$ 115.636269	$ 20,043.62	$ 240,523.44
Sr Elec Crew Foreperson	551	3	D1	551	$ 94.965635	$ 16,460.71	$ 197,528.52	$ 99.713942	$ 17,283.75	$ 207,405.00	$ 104.699654	$ 18,147.94	$ 217,775.28	$ 109.934596	$ 19,055.33	$ 228,663.96	$ 115.431404	$ 20,008.11	$ 240,097.32	$ 118.317173	$ 20,508.31	$ 246,099.72	$ 121.275058	$ 21,021.01	$ 252,252.12
Sr Elec Meter Technician	729	3	D1	038	$ 86.015308	$ 14,909.32	$ 178,911.84	$ 90.331038	$ 15,657.38	$ 187,888.56	$ 95.033885	$ 16,472.54	$ 197,670.48	$ 99.882058	$ 17,312.89	$ 207,754.68	$ 104.834885	$ 18,171.38	$ 218,056.56	$ 107.497038	$ 18,632.82	$ 223,593.84	$ 110.126712	$ 19,088.63	$ 229,063.56
Sr Elec Util Elec Tech	785	3	D1	038	$ 86.015308	$ 14,909.32	$ 178,911.84	$ 90.331038	$ 15,657.38	$ 187,888.56	$ 95.033885	$ 16,472.54	$ 197,670.48	$ 99.882058	$ 17,312.89	$ 207,754.68	$ 104.834885	$ 18,171.38	$ 218,056.56	$ 107.497038	$ 18,632.82	$ 223,593.84	$ 110.126712	$ 19,088.63	$ 229,063.56
Sr Elec Util Eng	730	4	E2	046	$ 91.878923	$ 15,925.68	$ 191,108.16	$ 96.528462	$ 16,731.60	$ 200,779.20	$ 101.445058	$ 17,583.81	$ 211,005.72	$ 106.340135	$ 18,432.29	$ 221,187.48	$ 111.603288	$ 19,344.57	$ 232,134.84	$ 114.426231	$ 19,833.88	$ 238,006.56	$ 117.234692	$ 20,320.68	$ 243,848.16
Sr Elec Util Eng/Control-Comm	730I	4	E2	046	$ 91.878923	$ 15,925.68	$ 191,108.16	$ 96.528462	$ 16,731.60	$ 200,779.20	$ 101.445058	$ 17,583.81	$ 211,005.72	$ 106.340135	$ 18,432.29	$ 221,187.48	$ 111.603288	$ 19,344.57	$ 232,134.84	$ 114.426231	$ 19,833.88	$ 238,006.56	$ 117.234692	$ 20,320.68	$ 243,848.16
Sr Elec Util Eng/Distbn Plan	730D	4	E2	046	$ 91.878923	$ 15,925.68	$ 191,108.16	$ 96.528462	$ 16,731.60	$ 200,779.20	$ 101.445058	$ 17,583.81	$ 211,005.72	$ 106.340135	$ 18,432.29	$ 221,187.48	$ 111.603288	$ 19,344.57	$ 232,134.84	$ 114.426231	$ 19,833.88	$ 238,006.56	$ 117.234692	$ 20,320.68	$ 243,848.16
Sr Elec Util Eng/Fiber	730L	4	E2	046	$ 91.878923	$ 15,925.68	$ 191,108.16	$ 96.528462	$ 16,731.60	$ 200,779.20	$ 101.445058	$ 17,583.81	$ 211,005.72	$ 106.340135	$ 18,432.29	$ 221,187.48	$ 111.603288	$ 19,344.57	$ 232,134.84	$ 114.426231	$ 19,833.88	$ 238,006.56	$ 117.234692	$ 20,320.68	$ 243,848.16
Sr Elec Util Eng/Generation	730E	4	E2	046	$ 91.878923	$ 15,925.68	$ 191,108.16	$ 96.528462	$ 16,731.60	$ 200,779.20	$ 101.445058	$ 17,583.81	$ 211,005.72	$ 106.340135	$ 18,432.29	$ 221,187.48	$ 111.603288	$ 19,344.57	$ 232,134.84	$ 114.426231	$ 19,833.88	$ 238,006.56	$ 117.234692	$ 20,320.68	$ 243,848.16
Sr Elec Util Eng/Opr Planning	730F	4	E2	046	$ 91.878923	$ 15,925.68	$ 191,108.16	$ 96.528462	$ 16,731.60	$ 200,779.20	$ 101.445058	$ 17,583.81	$ 211,005.72	$ 106.340135	$ 18,432.29	$ 221,187.48	$ 111.603288	$ 19,344.57	$ 232,134.84	$ 114.426231	$ 19,833.88	$ 238,006.56	$ 117.234692	$ 20,320.68	$ 243,848.16
Sr Elec Util Eng/Prot Relay	730A	4	E2	046	$ 91.878923	$ 15,925.68	$ 191,108.16	$ 96.528462	$ 16,731.60	$ 200,779.20	$ 101.445058	$ 17,583.81	$ 211,005.72	$ 106.340135	$ 18,432.29	$ 221,187.48	$ 111.603288	$ 19,344.57	$ 232,134.84	$ 114.426231	$ 19,833.88	$ 238,006.56	$ 117.234692	$ 20,320.68	$ 243,848.16
Sr Elec Util Generation Tech	733	3	D1	038	$ 86.015308	$ 14,909.32	$ 178,911.84	$ 90.331038	$ 15,657.38	$ 187,888.56	$ 95.033885	$ 16,472.54	$ 197,670.48	$ 99.882058	$ 17,312.89	$ 207,754.68	$ 104.834885	$ 18,171.38	$ 218,056.56	$ 107.497038	$ 18,632.82	$ 223,593.84	$ 110.126712	$ 19,088.63	$ 229,063.56
Sr Electrical Estimator	726	3	D1	031	$ 72.681115	$ 12,598.06	$ 151,176.72	$ 76.206288	$ 13,209.09	$ 158,509.08	$ 80.062096	$ 13,877.43	$ 166,529.16	$ 84.047077	$ 14,568.16	$ 174,817.92	$ 88.177212	$ 15,284.05	$ 183,408.60	$ 90.331038	$ 15,657.38	$ 187,888.56	$ 92.702654	$ 16,068.46	$ 192,821.52
Sr Energy Systems Analyst	744	578	A	043	$ 67.708212	$ 11,736.09	$ 140,833.08	$ 71.019519	$ 12,310.05	$ 147,720.60	$ 74.502115	$ 12,913.70	$ 154,964.40	$ 78.261000	$ 13,565.24	$ 162,782.88	$ 82.224173	$ 14,252.19	$ 171,026.28	$ 84.225404	$ 14,599.07	$ 175,188.84	$ 86.312308	$ 14,960.80	$ 179,529.60
Sr Engineer (Civil)	322	4	E	041	$ 74.470096	$ 12,908.15	$ 154,897.80	$ 78.332308	$ 13,577.60	$ 162,931.20	$ 82.180154	$ 14,244.56	$ 170,934.72	$ 86.223635	$ 14,945.43	$ 179,345.16	$ 90.578596	$ 15,700.29	$ 188,403.48	$ 92.853923	$ 16,094.68	$ 193,136.16	$ 95.093077	$ 16,482.80	$ 197,793.60
Sr Engineering Aide	745	578	A	028	$ 46.918442	$ 8,132.53	$ 97,590.36	$ 49.347635	$ 8,553.59	$ 102,643.08	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 58.399558	$ 10,122.59	$ 121,471.08	$ 59.834712	$ 10,371.35	$ 124,456.20
Sr Human Resources Assistant	510	578	A	020	$ 38.498538	$ 6,673.08	$ 80,076.96	$ 40.506462	$ 7,021.12	$ 84,253.44	$ 42.553788	$ 7,375.99	$ 88,511.88	$ 44.746038	$ 7,755.98	$ 93,071.76	$ 46.918442	$ 8,132.53	$ 97,590.36	$ 48.129750	$ 8,342.49	$ 100,109.88	$ 49.347635	$ 8,553.59	$ 102,643.08
Sr Human Resources Technician	747	578	A	024	$ 42.553788	$ 7,375.99	$ 88,511.88	$ 44.746038	$ 7,755.98	$ 93,071.76	$ 46.918442	$ 8,132.53	$ 97,590.36	$ 49.347635	$ 8,553.59	$ 102,643.08	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 52.922365	$ 9,173.21	$ 110,078.52	$ 54.225865	$ 9,399.15	$ 112,789.80
Sr Inspector	750	578	A	039	$ 61.289538	$ 10,623.52	$ 127,482.24	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 67.708212	$ 11,736.09	$ 140,833.08	$ 71.019519	$ 12,310.05	$ 147,720.60	$ 74.502115	$ 12,913.70	$ 154,964.40	$ 76.358538	$ 13,235.48	$ 158,825.76	$ 78.261000	$ 13,565.24	$ 162,782.88
Sr Instrument & Control Tech	753	3	D1	038	$ 86.015308	$ 14,909.32	$ 178,911.84	$ 90.331038	$ 15,657.38	$ 187,888.56	$ 95.033885	$ 16,472.54	$ 197,670.48	$ 99.882058	$ 17,312.89	$ 207,754.68	$ 104.834885	$ 18,171.38	$ 218,056.56	$ 107.497038	$ 18,632.82	$ 223,593.84	$ 110.126712	$ 19,088.63	$ 229,063.56
Sr Key Customer Representative	752	578	A	039	$ 61.289538	$ 10,623.52	$ 127,482.24	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 67.708212	$ 11,736.09	$ 140,833.08	$ 71.019519	$ 12,310.05	$ 147,720.60	$ 74.502115	$ 12,913.70	$ 154,964.40	$ 76.358538	$ 13,235.48	$ 158,825.76	$ 78.261000	$ 13,565.24	$ 162,782.88
Sr Library Asst	754	578	A	025	$ 43.659808	$ 7,567.70	$ 90,812.40	$ 45.805904	$ 7,939.69	$ 95,276.28	$ 48.129750	$ 8,342.49	$ 100,109.88	$ 50.499692	$ 8,753.28	$ 105,039.36	$ 52.922365	$ 9,173.21	$ 110,078.52	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 55.595135	$ 9,636.49	$ 115,637.88
Sr Library Asst-Public Svc	754B	578	A	025	$ 43.659808	$ 7,567.70	$ 90,812.40	$ 45.805904	$ 7,939.69	$ 95,276.28	$ 48.129750	$ 8,342.49	$ 100,109.88	$ 50.499692	$ 8,753.28	$ 105,039.36	$ 52.922365	$ 9,173.21	$ 110,078.52	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 55.595135	$ 9,636.49	$ 115,637.88
Sr Materials Handler	760	578	A	023	$ 41.533442	$ 7,199.13	$ 86,389.56	$ 43.659808	$ 7,567.70	$ 90,812.40	$ 45.805904	$ 7,939.69	$ 95,276.28	$ 48.129750	$ 8,342.49	$ 100,109.88	$ 50.499692	$ 8,753.28	$ 105,039.36	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 52.922365	$ 9,173.21	$ 110,078.52
Sr Permit Technician	766	578	A	027	$ 45.805904	$ 7,939.69	$ 95,276.28	$ 48.129750	$ 8,342.49	$ 100,109.88	$ 50.499692	$ 8,753.28	$ 105,039.36	$ 52.922365	$ 9,173.21	$ 110,078.52	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 58.399558	$ 10,122.59	$ 121,471.08
Sr Planner	765	578	A	041	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 67.708212	$ 11,736.09	$ 140,833.08	$ 71.019519	$ 12,310.05	$ 147,720.60	$ 74.502115	$ 12,913.70	$ 154,964.40	$ 78.261000	$ 13,565.24	$ 162,782.88	$ 80.170154	$ 13,896.16	$ 166,753.92	$ 82.224173	$ 14,252.19	$ 171,026.28
Sr Plans Examiner	773	578	A	045	$ 71.019519	$ 12,310.05	$ 147,720.60	$ 74.502115	$ 12,913.70	$ 154,964.40	$ 78.261000	$ 13,565.24	$ 162,782.88	$ 82.224173	$ 14,252.19	$ 171,026.28	$ 86.312308	$ 14,960.80	$ 179,529.60	$ 88.425519	$ 15,327.09	$ 183,925.08	$ 90.611135	$ 15,705.93	$ 188,471.16
Sr Public Safety Dispatcher	725	10	H2	034	$ 59.807192	$ 10,366.58	$ 124,398.96	$ 62.859865	$ 10,895.71	$ 130,748.52	$ 65.980731	$ 11,436.66	$ 137,239.92	$ 69.244673	$ 12,002.41	$ 144,028.92	$ 72.835673	$ 12,624.85	$ 151,498.20	$ 74.682346	$ 12,944.94	$ 155,339.28	$ 76.535712	$ 13,266.19	$ 159,194.28
Sr Resource Analyst	771	578	A	043	$ 67.708212	$ 11,736.09	$ 140,833.08	$ 71.019519	$ 12,310.05	$ 147,720.60	$ 74.502115	$ 12,913.70	$ 154,964.40	$ 78.261000	$ 13,565.24	$ 162,782.88	$ 82.224173	$ 14,252.19	$ 171,026.28	$ 84.225404	$ 14,599.07	$ 175,188.84	$ 86.312308	$ 14,960.80	$ 179,529.60
Sr Staff Aide	779	578	A	030	$ 49.347635	$ 8,553.59	$ 102,643.08	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 59.834712	$ 10,371.35	$ 124,456.20	$ 61.289538	$ 10,623.52	$ 127,482.24	$ 62.757635	$ 10,877.99	$ 130,535.88
Staff Aide I	794	578	A	024	$ 42.553788	$ 7,375.99	$ 88,511.88	$ 44.746038	$ 7,755.98	$ 93,071.76	$ 46.918442	$ 8,132.53	$ 97,590.36	$ 49.347635	$ 8,553.59	$ 102,643.08	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 52.922365	$ 9,173.21	$ 110,078.52	$ 54.225865	$ 9,399.15	$ 112,789.80
Staff Aide II	795	578	A	026	$ 44.746038	$ 7,755.98	$ 93,071.76	$ 46.918442	$ 8,132.53	$ 97,590.36	$ 49.347635	$ 8,553.59	$ 102,643.08	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 56.964404	$ 9,873.83	$ 118,485.96
Staff Aide II - Envir Programs	795A	578	A	026	$ 44.746038	$ 7,755.98	$ 93,071.76	$ 46.918442	$ 8,132.53	$ 97,590.36	$ 49.347635	$ 8,553.59	$ 102,643.08	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 56.964404	$ 9,873.83	$ 118,485.96
Staff Analyst I	796	578	A	032	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 59.834712	$ 10,371.35	$ 124,456.20	$ 62.757635	$ 10,877.99	$ 130,535.88	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 66.029481	$ 11,445.11	$ 137,341.32
Staff Analyst II	797	578	A	034	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 59.834712	$ 10,371.35	$ 124,456.20	$ 62.757635	$ 10,877.99	$ 130,535.88	$ 66.029481	$ 11,445.11	$ 137,341.32	$ 67.708212	$ 11,736.09	$ 140,833.08	$ 69.373731	$ 12,024.78	$ 144,297.36
Street Foreman/Forewoman	810	578	A	031	$ 50.499692	$ 8,753.28	$ 105,039.36	$ 52.922365	$ 9,173.21	$ 110,078.52	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 58.399558	$ 10,122.59	$ 121,471.08	$ 61.289538	$ 10,623.52	$ 127,482.24	$ 62.757635	$ 10,877.99	$ 130,535.88	$ 64.383692	$ 11,159.84	$ 133,918.08
Street Maint Foreperson	809	578	A	035	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 58.399558	$ 10,122.59	$ 121,471.08	$ 61.289538	$ 10,623.52	$ 127,482.24	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 67.708212	$ 11,736.09	$ 140,833.08	$ 69.373731	$ 12,024.78	$ 144,297.36	$ 71.019519	$ 12,310.05	$ 147,720.60
Street Maint Worker I	811	6	G	019	$ 36.265327	$ 6,285.99	$ 75,431.88	$ 38.047615	$ 6,594.92	$ 79,139.04	$ 39.984865	$ 6,930.71	$ 83,168.52	$ 42.128769	$ 7,302.32	$ 87,627.84	$ 44.253288	$ 7,670.57	$ 92,046.84	$ 45.292904	$ 7,850.77	$ 94,209.24	$ 46.423038	$ 8,046.66	$ 96,559.92
Street Maint Worker II	812	6	G	021	$ 38.047615	$ 6,594.92	$ 79,139.04	$ 39.984865	$ 6,930.71	$ 83,168.52	$ 42.128769	$ 7,302.32	$ 87,627.84	$ 44.253288	$ 7,670.57	$ 92,046.84	$ 46.423038	$ 8,046.66	$ 96,559.92	$ 47.559519	$ 8,243.65	$ 98,923.80	$ 48.747692	$ 8,449.60	$ 101,395.20
Street Maint Worker III	813	6	G	023	$ 39.984865	$ 6,930.71	$ 83,168.52	$ 42.128769	$ 7,302.32	$ 87,627.84	$ 44.253288	$ 7,670.57	$ 92,046.84	$ 46.423038	$ 8,046.66	$ 96,559.92	$ 48.747692	$ 8,449.60	$ 101,395.20	$ 49.845462	$ 8,639.88	$ 103,678.56	$ 51.072404	$ 8,852.55	$ 106,230.60
Street Maint Worker IV	814	6	G	029	$ 46.423038	$ 8,046.66	$ 96,559.92	$ 48.747692	$ 8,449.60	$ 101,395.20	$ 51.072404	$ 8,852.55	$ 106,230.60	$ 53.603769	$ 9,291.32	$ 111,495.84	$ 56.277115	$ 9,754.70	$ 117,056.40	$ 57.626769	$ 9,988.64	$ 119,863.68	$ 59.086154	$ 10,241.60	$ 122,899.20

All classifications on the Classified Salary Plan are FLSA "Non-Exempt" except Unit 4 classifications. Unit 4 classifications are eligible for MOU overtime.

					Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
Job Title	Job Code	Union Code	Sal Plan	Grade	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
Street Sweeper Operator	825	6	G	028	$ 45.292904	$ 7,850.77	$ 94,209.24	$ 47.559519	$ 8,243.65	$ 98,923.80	$ 49.845462	$ 8,639.88	$ 103,678.56	$ 52.267038	$ 9,059.62	$ 108,715.44	$ 54.946904	$ 9,524.13	$ 114,289.56	$ 56.277115	$ 9,754.70	$ 117,056.40	$ 57.626769	$ 9,988.64	$ 119,863.68
Time & Material Clerk	845	578	A	028	$ 46.918442	$ 8,132.53	$ 97,590.36	$ 49.347635	$ 8,553.59	$ 102,643.08	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 58.399558	$ 10,122.59	$ 121,471.08	$ 59.834712	$ 10,371.35	$ 124,456.20
Traffic Foreman/Foreworman	850	578	A	031	$ 50.499692	$ 8,753.28	$ 105,039.36	$ 52.922365	$ 9,173.21	$ 110,078.52	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 58.399558	$ 10,122.59	$ 121,471.08	$ 61.289538	$ 10,623.52	$ 127,482.24	$ 62.757635	$ 10,877.99	$ 130,535.88	$ 64.383692	$ 11,159.84	$ 133,918.08
Traffic Operations Engineer	851	4	E	038	$ 69.165865	$ 11,988.75	$ 143,865.00	$ 72.629596	$ 12,589.13	$ 151,069.56	$ 76.332404	$ 13,230.95	$ 158,771.40	$ 80.281673	$ 13,915.49	$ 166,985.88	$ 84.100442	$ 14,577.41	$ 174,928.92	$ 86.223635	$ 14,945.43	$ 179,345.16	$ 88.346769	$ 15,313.44	$ 183,761.28
Tree Trimmer II	780	6	G	026	$ 43.187769	$ 7,485.88	$ 89,830.56	$ 45.292904	$ 7,850.77	$ 94,209.24	$ 47.559519	$ 8,243.65	$ 98,923.80	$ 49.845462	$ 8,639.88	$ 103,678.56	$ 52.267038	$ 9,059.62	$ 108,715.44	$ 53.603769	$ 9,291.32	$ 111,495.84	$ 54.946904	$ 9,524.13	$ 114,289.56
Troubleshooter	860	3	D1	038	$ 86.015308	$ 14,909.32	$ 178,911.84	$ 90.331038	$ 15,657.38	$ 187,888.56	$ 95.033885	$ 16,472.54	$ 197,670.48	$ 99.882058	$ 17,312.89	$ 207,754.68	$ 104.834885	$ 18,171.38	$ 218,056.56	$ 107.497038	$ 18,632.82	$ 223,593.84	$ 110.126712	$ 19,088.63	$ 229,063.56
Underground Crew Leader	877	3	D1	036	$ 82.062635	$ 14,224.19	$ 170,690.28	$ 86.015308	$ 14,909.32	$ 178,911.84	$ 90.331038	$ 15,657.38	$ 187,888.56	$ 95.033885	$ 16,472.54	$ 197,670.48	$ 99.882058	$ 17,312.89	$ 207,754.68	$ 102.374596	$ 17,744.93	$ 212,939.16	$ 104.834885	$ 18,171.38	$ 218,056.56
Utility Business Systems Spc	569	578	A	035	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 58.399558	$ 10,122.59	$ 121,471.08	$ 61.289538	$ 10,623.52	$ 127,482.24	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 67.708212	$ 11,736.09	$ 140,833.08	$ 69.373731	$ 12,024.78	$ 144,297.36	$ 71.019519	$ 12,310.05	$ 147,720.60
Utility Conserv/Effcy Coord	913	578	A	028	$ 46.918442	$ 8,132.53	$ 97,590.36	$ 49.347635	$ 8,553.59	$ 102,643.08	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 58.399558	$ 10,122.59	$ 121,471.08	$ 59.834712	$ 10,371.35	$ 124,456.20
Utility Crew Supervisor	881	578	A	035	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 58.399558	$ 10,122.59	$ 121,471.08	$ 61.289538	$ 10,623.52	$ 127,482.24	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 67.708212	$ 11,736.09	$ 140,833.08	$ 69.373731	$ 12,024.78	$ 144,297.36	$ 71.019519	$ 12,310.05	$ 147,720.60
Utility Crew Supervisor/Water	881A	578	A	035	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 58.399558	$ 10,122.59	$ 121,471.08	$ 61.289538	$ 10,623.52	$ 127,482.24	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 67.708212	$ 11,736.09	$ 140,833.08	$ 69.373731	$ 12,024.78	$ 144,297.36	$ 71.019519	$ 12,310.05	$ 147,720.60
Utility Field Services Worker	897	578	A	023	$ 41.533442	$ 7,199.13	$ 86,389.56	$ 43.659808	$ 7,567.70	$ 90,812.40	$ 45.805904	$ 7,939.69	$ 95,276.28	$ 48.129750	$ 8,342.49	$ 100,109.88	$ 50.499692	$ 8,753.28	$ 105,039.36	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 52.922365	$ 9,173.21	$ 110,078.52
Utility Field Svcs Supervisor	896	578	A	028	$ 46.918442	$ 8,132.53	$ 97,590.36	$ 49.347635	$ 8,553.59	$ 102,643.08	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 58.399558	$ 10,122.59	$ 121,471.08	$ 59.834712	$ 10,371.35	$ 124,456.20
Utility Inspection Supervisor	467	578	A	035	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 58.399558	$ 10,122.59	$ 121,471.08	$ 61.289538	$ 10,623.52	$ 127,482.24	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 67.708212	$ 11,736.09	$ 140,833.08	$ 69.373731	$ 12,024.78	$ 144,297.36	$ 71.019519	$ 12,310.05	$ 147,720.60
Utility Inspection Technician	469	6	G	027	$ 44.253288	$ 7,670.57	$ 92,046.84	$ 46.423038	$ 8,046.66	$ 96,559.92	$ 48.747692	$ 8,449.60	$ 101,395.20	$ 51.072404	$ 8,852.55	$ 106,230.60	$ 53.603769	$ 9,291.32	$ 111,495.84	$ 54.946904	$ 9,524.13	$ 114,289.56	$ 56.277115	$ 9,754.70	$ 117,056.40
Utility Locator (Fiber)	899	3	D2	022	$ 58.515981	$ 10,142.77	$ 121,713.24	$ 61.492558	$ 10,658.71	$ 127,904.52	$ 64.517538	$ 11,183.04	$ 134,196.48	$ 67.744269	$ 11,742.34	$ 140,908.08	$ 71.156423	$ 12,333.78	$ 148,005.36	$ 72.858519	$ 12,628.81	$ 151,545.72	$ 74.584846	$ 12,928.04	$ 155,136.48
Utility Services Technician	892	578	A	028	$ 46.918442	$ 8,132.53	$ 97,590.36	$ 49.347635	$ 8,553.59	$ 102,643.08	$ 51.625385	$ 8,948.40	$ 107,380.80	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 58.399558	$ 10,122.59	$ 121,471.08	$ 59.834712	$ 10,371.35	$ 124,456.20
Utility Worker	895	6	G	019	$ 36.265327	$ 6,285.99	$ 75,431.88	$ 38.047615	$ 6,594.92	$ 79,139.04	$ 39.984865	$ 6,930.71	$ 83,168.52	$ 42.128769	$ 7,302.32	$ 87,627.84	$ 44.253288	$ 7,670.57	$ 92,046.84	$ 45.292904	$ 7,850.77	$ 94,209.24	$ 46.423038	$ 8,046.66	$ 96,559.92
Water & Sewer System Operator	902	578	A	035	$ 55.595135	$ 9,636.49	$ 115,637.88	$ 58.399558	$ 10,122.59	$ 121,471.08	$ 61.289538	$ 10,623.52	$ 127,482.24	$ 64.383692	$ 11,159.84	$ 133,918.08	$ 67.708212	$ 11,736.09	$ 140,833.08	$ 69.373731	$ 12,024.78	$ 144,297.36	$ 71.019519	$ 12,310.05	$ 147,720.60
Water Resources Specialist	907	578	A	034	$ 54.225865	$ 9,399.15	$ 112,789.80	$ 56.964404	$ 9,873.83	$ 118,485.96	$ 59.834712	$ 10,371.35	$ 124,456.20	$ 62.757635	$ 10,877.99	$ 130,535.88	$ 66.029481	$ 11,445.11	$ 137,341.32	$ 67.708212	$ 11,736.09	$ 140,833.08	$ 69.373731	$ 12,024.78	$ 144,297.36
Water Service Technician I	904	6	G	025	$ 42.128769	$ 7,302.32	$ 87,627.84	$ 44.253288	$ 7,670.57	$ 92,046.84	$ 46.423038	$ 8,046.66	$ 96,559.92	$ 48.747692	$ 8,449.60	$ 101,395.20	$ 51.072404	$ 8,852.55	$ 106,230.60	$ 52.267038	$ 9,059.62	$ 108,715.44	$ 53.603769	$ 9,291.32	$ 111,495.84
Water Service Technician II	903	6	G	027	$ 44.253288	$ 7,670.57	$ 92,046.84	$ 46.423038	$ 8,046.66	$ 96,559.92	$ 48.747692	$ 8,449.60	$ 101,395.20	$ 51.072404	$ 8,852.55	$ 106,230.60	$ 53.603769	$ 9,291.32	$ 111,495.84	$ 54.946904	$ 9,524.13	$ 114,289.56	$ 56.277115	$ 9,754.70	$ 117,056.40
Water/Sewer Maint Worker I	914	6	G	019	$ 36.265327	$ 6,285.99	$ 75,431.88	$ 38.047615	$ 6,594.92	$ 79,139.04	$ 39.984865	$ 6,930.71	$ 83,168.52	$ 42.128769	$ 7,302.32	$ 87,627.84	$ 44.253288	$ 7,670.57	$ 92,046.84	$ 45.292904	$ 7,850.77	$ 94,209.24	$ 46.423038	$ 8,046.66	$ 96,559.92
Water/Sewer Maint Worker II	917	6	G	023	$ 39.984865	$ 6,930.71	$ 83,168.52	$ 42.128769	$ 7,302.32	$ 87,627.84	$ 44.253288	$ 7,670.57	$ 92,046.84	$ 46.423038	$ 8,046.66	$ 96,559.92	$ 48.747692	$ 8,449.60	$ 101,395.20	$ 49.845462	$ 8,639.88	$ 103,678.56	$ 51.072404	$ 8,852.55	$ 106,230.60

All classifications on the Classified Salary Plan are FLSA "Non-Exempt" except Unit 4 classifications. Unit 4 classifications are eligible for MOU overtime.