City of Santa Clara



Meeting Agenda Call and Notice of Special Meeting of the City Council

Wednesday, December 17, 2025

5:30 PM

Hybrid Meeting City Hall Council Chambers/Virtual 1500 Warburton Avenue Santa Clara, CA 95050

The City of Santa Clara is conducting City Council meetings in a hybrid manner (in-person and continues to have methods for the public to participate remotely).

- · Via Zoom:
 - o https://santaclaraca.zoom.us/j/99706759306

Meeting ID: 997-0675-9306 o Phone 1(669) 900-6833

How to Submit Written Public Comment Before City Council Meeting:

- Use the eComment tab located on the City Council Agenda page (https://santaclara.legistar.com/Calendar.aspx). eComments are directly sent to the iLegislate application used by City Council and staff, and become part of the public record. eComment closes 15 minutes before the start of a meeting.
- 2. By email to clerk@santaclaraca.gov by 12 p.m. the day of the meeting. Those emails will be forwarded to the Council and will be uploaded to the City Council Agenda as supplemental meeting material. Emails received after the 12 p.m. cutoff time up through the end of the meeting will form part of the meeting record. Please identify the Agenda Item Number in the subject line of your email. NOTE: Please note eComments and Emails received as public comment will not be read aloud during the meeting.

Agendas, Staff Reports and some associated documents for City Council items may be viewed on the Internet at https://santaclara.legistar.com/Calendar.aspx

All public records relating to an open session item on this agenda, which are not exempt from disclosure pursuant to the California Public Records Act, that are distributed to a majority of the legislative body will be available for public inspection at the Office of the City Clerk at Santa Clara City Hall, 1500 Warburton Avenue, Santa Clara, CA 95050 at the same time that the public records are distributed or made available to the legislative body. Any draft contracts, ordinances and resolutions posted on the Internet site or distributed in advance of the Council meeting may not be the final documents approved by the City Council. For the final document, you may contact the Office of the City Clerk at (408) 615-2220 or Clerk@santaclaraca.gov.

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of California Government Code §54956 ("The Brown Act") and Section 708 of the Santa Clara City Charter, the Mayor calls for a Special Meeting of the City Council of the City of Santa Clara, to commence and convene on December 17, 2025, 2025, at 5:30 pm to be held virtually and in the City Hall Council Chambers located in the East Wing of City Hall at 1500 Warburton Avenue, Santa Clara, California, to consider the following matter(s) and to potentially take action with respect to them.

Closed Session - 5:30 PM | Special Meeting - 6:30 PM

5:30 PM CLOSED SESSION

Call to Order in the Council Chambers

Confirmation of Quorum

1. 25-1739 Conference with Labor Negotiators (CC)
Pursuant to Gov. Code § 54957.6

<u>City representatives: Jovan D. Grogan, Aracely Azevedo, Marco</u> <u>Mercado, Ashley Lancaster, Allyson Hauck, and Glen Googins</u>

Employee Organization(s):
Engineers of the City of Santa Clara (Unit #4)

Public Comment

The public may provide comments regarding the Closed Session item(s) just prior to the Council beginning the Closed Session. Closed Sessions are not open to the public.

Convene to Closed Session (Sparacino Conference Room)

6:30 PM SPECIAL CITY COUNCIL MEETING

Call to Order in the Council Chambers

Pledge of Allegiance and Statement of Values

Roll Call

REPORTS OF ACTION TAKEN IN CLOSED SESSION MATTERS

CONSENT CALENDAR

- 2. 25-1737 Authorize the Citv Manager execute the 2025-2029 to Memorandum of Understanding Between the City of Santa Clara and the Engineers of the City of Santa Clara (Unit 4), that incorporates the terms of the Parties' Mediation Joint Recommendation on terms for a successor Memorandum of Understanding, and Adoption of a Resolution to Update the Classified Salary Plan for Classifications represented by Unit 4.

 - Recommendation: 1. Authorize the City Manager to execute the 2025-2029 Memorandum of Understanding Between the City of Santa Clara and the Engineers of the City of Santa Clara (Unit 4), that incorporates the terms of the Parties' Mediation Joint Recommendation terms for a successor Memorandum Understanding, and Adoption of a Resolution to Update Classified Plan for the Salary Classifications represented by Unit 4; and
 - 2. Adoption of a Resolution to approve the revised salary plan for various classified positions to satisfy the requirements of California Code of Regulations Section 570.5.

PUBLIC HEARING/GENERAL BUSINESS

3.A 25-1510

Actions on Award of Public Works Contract for the Central Park New Entrance, Access, and Parking Improvements Project to Inc.; Amendment Guerra Construction Group. No. 3 to the Agreement with NUVIS Landscape Architecture, Inc. for Design Professional Services for the Central Park New Entrance. Access, and Parking Improvements Project; and Related Budget Amendments

- **Recommendation:** 1. Determine that the proposed actions are exempt from CEQA pursuant to Section 15301 (Existing Facilities) of Title 14 of California Code of Regulations:
 - 2. Award the Public Works Contract for the Central Park New Entrance, Access, and Parking Improvements Project to the lowest responsive and responsible bidder, Guerra Construction Group, Inc., in the amount of \$5,663,997 and authorize the City Manager to execute any and all documents associated with and necessary for the award, completion, and acceptance of this Project, in final forms approved by the City Attorney;
 - 3. Authorize the City Manager to execute change orders up to approximately 15 percent of the original contract price, or \$849,600, for a total not-to-exceed amount of \$6,513,597;
 - 4. Approve and Authorize the City Manager to execute Amendment No. 3 to the Agreement with NUVIS Landscape Architecture, Inc. for the Central Park New Entrance, Access, and Parking Improvements Project to increase the not-to-exceed amount by \$62,945, for a revised not-to-exceed amount of \$639,672, including authorization to make minor additional amendments, if needed (e.g., time extensions), if necessary to implement the project, all in final forms approved by the City Attorney;
 - 5. Approve the following FY 2025/26 budget amendments for the funding of the project:
 - a) In the Electric Operating Grant Trust Fund, establish a transfer to the Parks and Recreation Capital Fund and reduce the Electric Department budget by \$335,000 (majority affirmative Council votes required); and
 - b) In the Parks and Recreation Capital Fund,

recognize a transfer from the Electric Operating Grant Trust Fund in the amount of \$335,000, decrease the Mitigation Fee Act ending fund balance by \$20,300, and increase the appropriation for the Central Park Access and Parking Improvements Project by \$355,300 (five affirmative Council votes required to appropriate additional revenue and for the use of unused balances).

3.B 25-1729 Action on FY 2024/25 Budget Year-End Report and Approval of Related Budget Amendments (DEFERRED FROM DECEMBER 9, 2025)

- Recommendation: 1. Note and file the FY 2024/25 Budget Year-End Report.
 - 2. Approve the FY 2024/25 Budget Amendments to address necessary budget ratifications totaling \$2,948,287 in four funds as set forth in Attachment 1 of this report (five affirmative Council votes required for revenue actions and the use of unused balances as noted for each item in Attachment 1).
 - 3. Approve the FY 2025/26 Budget Amendments, as set forth in Attachment 2. This includes actions in the General Fund to distribute excess funding from the close-out of FY 2024/25, as detailed below (five affirmative Council votes required to appropriate additional revenue and for the use of unused balances):
 - a. Increase the transfer to the Public Buildings Capital Fund for a new Civic Center Campus Future Needs/Relocation project in the amount of \$20,350,000, offset by an increase to the Beginning Fund Balance;
 - b. Increase the Capital Projects Reserve in the amount of \$13,000,000, offset by an increase to the Beginning Fund Balance;
 - c. Increase the Pension Stabilization Reserve in the amount of \$4,599,593, offset by an increase to the Beginning Fund Balance;
 - d. Increase the Budget Stabilization Reserve in the amount of \$1,305,540, offset by an increase to the Beginning Fund Balance and transfers from other funds;
 - e. Increase the transfer to the General Government Capital Fund by \$1,000,000 for a new Measure I Furniture, Fixtures and Equipment project, offset by an increase to the Beginning Fund Balance;
 - f. Increase the transfer to the Public Buildings Capital fund by \$350,000 for the Commerce/Peddler's Maintenance project, offset by an increase to the Beginning Fund Balance:
 - g. Increase the transfer to the Vehicle Replacement Fund in the amount of \$274,000

- to cover Fire Department vehicle costs, offset by an increase to the Beginning Fund Balance;
- h. Eliminate the transfer from the Electric Utility
 Fund in the amount of \$205,262 that was
 budgeted to partially offset the cost of a Deputy
 City Attorney position as this cost was factored
 into the Cost Allocation Plan, offset by an
 increase to the Beginning Fund Balance;
- Increase the City Manager's Office budget by \$300,000 to carry over unspent funds for the Climate Action Plan dashboard and organizational reviews, offset by an increase to the Beginning Fund Balance;
- j. Increase the Non-Departmental budget by \$108,729 to carry over unspent community grant funds from the Forty Niners SC Stadium Company and for employee recognition, offset by an increase to the Beginning Fund Balance;
- k. Increase the transfer to the Parks and Recreation Capital Fund by \$33,820 for the Youth Sports Park Improvements project to true up the Youth Sports Park facility rental revenue received in FY 2024/25, offset by an increase to the Beginning Fund Balance;
- Increase the transfer to the Streets and Highways Capital Fund by \$12,407 for the Tree Replacement Project to allocate planning zoning fees received in FY 2024/25, offset by an increase to Beginning Fund Balance;
- m. Establish a transfer to the Fire Operating Grant Trust Fund in the amount of \$193,388 as a reconciling adjustment for the Staffing for Adequate Fire and Emergency Response (SAFER) grant, offset by an increase to the Beginning Fund Balance;
- n. Establish a transfer to the Police Operating Grant Trust Fund in the amount of \$5,910 to cover expenses that were ineligible for grant reimbursement, offset by an increase to the Beginning Fund Balance;
- Increase the Human Resources Department budget by \$5,348 to appropriate Flexible Spending Account forfeiture funds received in FY 2024/25 to wellness activities, offset by an increase to the Beginning Fund Balance;
- p. Increase the transfer from the Fire Department

- Capital Fund in the amount of \$18,764 to return capital project savings and increase the Capital Projects Reserve by \$18,764;
- q. Increase the transfer from the General Government Capital Fund in the amount of \$9,540 to return capital project savings from the Downtown Master Plan Implementation project and increase the Land Sale Reserve by \$9,540;
- r. Increase the transfer from the General Government Capital Fund in the amount of \$444 to return capital project savings and increase the Capital Projects Reserve by \$444;
- s. Increase the Rents revenue estimate by \$428,400 and establish a transfer to the Convention Center Enterprise Fund in the amount of \$428,400 to reflect a technical change in the accounting for the ballroom lease rent from the Hyatt;
- t. Recognize Beginning Fund Balance Restricted for Prepayments in the amount of
 \$19,278 and increase the Public Works
 Department appropriation for remaining
 developer deposits for third party plan review
 and inspections;
- Increase the transfer from the Public Works Capital Projects Management Fund in the amount of \$201,743 to return FY 2024/25 savings;
- v. Recognize a transfer from the Other City Departments Operating Grant Trust Fund in the amount of \$359,768 to recognize FEMA reimbursements for Covid-related expenses; and
- w. Increase the Unrestricted Ending Fund Balance by \$141,402 to set aside funds to address funding needs that arise during FY 2025/26.

ADJOURNMENT

The next regular scheduled meeting is on Tuesday, January 13, 2026 in the City Hall Council Chambers.

MEETING DISCLOSURES

The time limit within which to commence any lawsuit or legal challenge to any quasi-adjudicative decision made by the City is governed by Section 1094.6 of the Code of Civil Procedure, unless a shorter limitation period is specified by any other provision. Under Section 1094.6, any lawsuit or legal challenge to any quasi-adjudicative decision made by the City must be filed no later than the 90th day following the date on which such decision becomes final. Any lawsuit or legal challenge, which is not filed within that 90-day period, will be barred. If a person wishes to challenge the nature of the above section in court, they may be limited to raising only those issues they or someone else raised at the meeting described in this notice, or in written correspondence delivered to the City of Santa Clara, at or prior to the meeting. In addition, judicial challenge may be limited or barred where the interested party has not sought and exhausted all available administrative remedies.

STREAMING SERVICES: As always, the public may view the meetings on SantaClaraCA.gov, Santa Clara City Television (Comcast cable channel 15), or the livestream on the City's YouTube channel or Facebook page.

Note: The public cannot participate in the meeting through these livestreaming methods; livestreaming capabilities may be disrupted at times, viewers may always view and participate in meetings in-person and via Zoom as noted on the agenda.

AB23 ANNOUNCEMENT: Members of the Santa Clara Stadium Authority, Sports and Open Space Authority and Housing Authority are entitled to receive \$30 for each attended meeting.

Note: The City Council and its associated Authorities meet as separate agencies but in a concurrent manner. Actions taken should be considered actions of only the identified policy body.

LEGEND: City Council (CC); Stadium Authority (SA); Sports and Open Space Authority (SOSA); Housing Authority (HA); Successor Agency to the City of Santa Clara Redevelopment Agency (SARDA); Bayshore North Project Enhancement Authority (BNPEA); Public Facilities Financing Corporation (PFFC)

Public contact was made by posting the Council agenda on the City's official-notice bulletin board outside City Hall Council Chambers. A complete agenda packet is available on the City's website and in the City Clerk's Office at least 72 hours prior to a Regular Meeting and 24 hours prior to a Special Meeting. A hard copy of any agenda report may be requested by contacting the City Clerk's Office at (408) 615-2220, email clerk@santaclaraca.gov <mailto:clerk@santaclaraca.gov> or at the public information desk at any City of Santa Clara public library.

If a member of the public submits a speaker card for any agenda items, their name will appear in the Minutes. If no speaker card is submitted, the Minutes will reflect "Public Speaker."

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA"), the City of Santa Clara will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities, and will ensure that all existing facilities will be made accessible to the maximum extent feasible. The City of Santa Clara will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities including those with speech, hearing, or vision impairments so they can participate equally in the City's programs, services, and activities. The City of Santa Clara will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities.

Agendas and other written materials distributed during a public meeting that are public record will be made available by the City in an appropriate alternative format. Contact the City Clerk's Office at 1 408-615-2220 with your request for an alternative format copy of the agenda or other written materials.

Individuals who require an auxiliary aid or service for effective communication, or any other disability-related modification of policies or procedures, or other accommodation, in order to participate in a program, service, or activity of the City of Santa Clara, should contact the City's ADA Coordinator at 408-615-3000 as soon as possible but no later than 48 hours before the scheduled event.



City of Santa Clara

1500 Warburton Avenue Santa Clara, CA 95050 santaclaraca.gov @SantaClaraCity

Agenda Report

25-1739 Agenda Date: 12/17/2025

SUBJECT

Conference with Labor Negotiators (CC) Pursuant to Gov. Code § 54957.6

City representatives: Jovan D. Grogan, Aracely Azevedo, Marco Mercado, Ashley Lancaster, Allyson Hauck, and Glen Googins

Employee Organization(s):

Engineers of the City of Santa Clara (Unit #4)



City of Santa Clara

1500 Warburton Avenue Santa Clara, CA 95050 santaclaraca.gov @SantaClaraCity

Agenda Report

25-1737 Agenda Date: 12/17/2025

REPORT TO COUNCIL

SUBJECT

Authorize the City Manager to execute the 2025-2029 Memorandum of Understanding Between the City of Santa Clara and the Engineers of the City of Santa Clara (Unit 4), that incorporates the terms of the Parties' Mediation Joint Recommendation on terms for a successor Memorandum of Understanding, and Adoption of a Resolution to Update the Classified Salary Plan for Classifications represented by Unit 4.

BACKGROUND

The Engineers of the City of Santa Clara (hereafter, "Unit 4") Memorandum of Understanding (hereafter, "MOU") expired on June 30, 2025. The City and Unit 4 began negotiations on a successor MOU in May 2025 and met approximately nineteen (19) times, including a pre-impasse mediation session. As the parties were unable to reach agreement during negotiations and reached impasse, the City and Unit 4 engaged in mediation on or about December 11, 2025, where the City and Unit 4 reached a Mediation Joint Recommendation on terms for a successor MOU. On or about December 15, 2025, Unit 4 notified the City that the Mediation Joint Recommendation was ratified by Unit 4 membership.

<u>Updated Salary Plan</u>

Section 9 of the Personnel and Salary Resolution requires City Council approval of compensation plans for both classified and unclassified positions. California Code Regulations Section 570.5 requires the adoption of updated publicly available salary schedules by the governing body. The attached Resolution approves the updated salary plan for all classifications represented by Unit 4 consistent with the terms of the subject MOU.

DISCUSSION

The recommended action authorizes the City Manager to execute a successor Memorandum of Understanding with a term of July 1, 2025, through and including June 30, 2029, that incorporates the terms of the Mediation Joint Recommendation on a successor MOU.

The following is a summary of the notable provisions of the Mediation Joint Recommendation, and a complete copy of the Mediation Joint Recommendation is attached:

Term:

July 1, 2025 - June 30, 2029

Wages:

Effective December 21, 2025 (the first pay period of calendar year 2026), all salary ranges for employees holding positions in classifications assigned to Unit 4 shall be increased by approximately 4.0%.

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Effective the first pay period after July 1, 2026, all salary ranges for employees holding positions in the Senior Electric Utility Engineer shall be increased by approximately 4.5%, and all salary ranges for the remaining classifications assigned to Unit 4 shall be increased by approximately 4.0%.

Effective the first pay period after July 1, 2027, all salary ranges for employees holding positions in classifications assigned to Unit 4 shall be increased by approximately 3.0%.

Effective the first pay period after July 1, 2028, all salary ranges for employees holding positions in classifications assigned to Unit 4 shall be increased by approximately 3.0%.

Special Salary Adjustment:

Effective December 21, 2025 (the first pay period of calendar year 2026), the salary ranges for the Senior Civil Engineer (Job Code 322) classification shall be increased by approximately 4.0% which, in addition to the salary range increase described above, results in an approximately 8.0% increase in the salary range for the Senior Civil Engineer (Job Code 322) classification.

One-Time Non-Pensionable Discretionary Cash Payment:

In recognition of, and to help secure the employees' speedy ratification of this MOU, the City has exercised its discretion to provide a one-time discretionary cash payment of \$5,000 for regular employees (pro-rated for part-time employees) in the bargaining unit following Council approval of this MOU. The Parties intend and understand that this lump sum payment is non-pensionable and will not be reported to CalPERS. An employee must be employed in a classification assigned to Unit 4 at the time the one-time discretionary cash payment is made to receive the payment.

Deferred Compensation:

Effective December 21, 2025 (the first pay period of calendar year 2026), the City will contribute \$330/month per employee for employees in classifications assigned to Unit 4. It should be noted that the City currently contributes \$330/month per employee for employees in classifications assigned to Unit 4 in the City's electric utility department, Silicon Valley Power.

Personal Safety Equipment:

Effective December 21, 2025 (the first pay period of calendar year 2026), employees shall receive an annual flat dollar lump sum of \$400/year (prorated if hired after July of the calendar year) in lieu of the \$200/year reimbursement towards the purchase of protective personal safety equipment.

Non-Management Leave:

Effective December 21, 2025 (the first pay period of calendar year 2026), each full-time employee in the Senior Electric Utility Engineer classifications shall be entitled to a total of twenty-four (24) hours of non-management leave per calendar year. Non -management leave does not accrue or carry-over to subsequent years and is not subject to pay out. Employees hired on or after July 1st shall be entitled to only twelve (12) hours of non-management leave in the first calendar year in which they were hired. Eligible employees are not eligible for more than twenty-four (24) hours of non-management leave per calendar year.

Compensatory Time Off:

Effective the first pay period of calendar year 2027, employees in classifications assigned to Unit 4 shall no longer be able to cash out any earned but unused Compensatory Time Off.

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Vacation:

Effective the first pay period of calendar year 2027, the Maximum Vacation Accrual limit shall be increased to 480 hours. Employees will no longer be able to accrue vacation hours above the Maximum Vacation Accrual limit.

Additionally, lateral hires (employees who have served as an Engineer in another public agency), may receive service credit for vacation accrual purposes for up to 10 years at the discretion of the City Manager.

Long-Term Disability Insurance (LTD):

Effective January 1, 2026, the City will pay the cost of a long-term disability insurance program (LTD) for employees represented by Unit 4 same as what is provided for the Unclassified Miscellaneous Management (Unit 9).

Life Insurance:

Effective January 1, 2026, the City will pay the required premium for life insurance for employees represented by Unit 4 equal to the employee's annual base pay, up to a maximum of \$250,000 in life insurance coverage.

Side Letters:

The parties reached a Side Letter Agreement to continue discussions on the reclassification process, recruitment process, and performance appraisals.

Updated Salary Plan:

The City of Santa Clara contracts with the California Public Employees' Retirement System (CalPERS) to provide retirement benefits for employees in both classified and unclassified positions. When the City makes modifications to the salary schedules for its classified or unclassified positions, the City Council must approve and adopt the publicly available salary schedules to comply with California Code of Regulations (CCR) section 570.5. The Classified Salary Plan has been modified to reflect the 4.0% salary range increase for classifications assigned to Unit 4, in addition to the 4% Special Salary Adjustment for the Senior Civil Engineer (Job Code 322) classification.

ENVIRONMENTAL REVIEW

The action being considered does not constitute a "project" within the meaning of the California Environmental Quality Act ("CEQA") pursuant to CEQA Guidelines section 15378(b)(5) in that it is a governmental organizational or administrative activity that will not result in direct or indirect changes in the environment.

FISCAL IMPACT

The City regularly budgets the total compensation cost for its current employees and integrates known and projected cost increases from MOUs in the City's annual budget. The ten-year forecast also incorporates the projected labor costs. The costs of this MOU are within budget authority approved by the City Council through the negotiation process.

In FY 2025/26, the costs associated with the negotiated agreement are approximately \$0.6 million, of which \$0.17 million are in the General Fund. It is anticipated that this amount will be covered within the existing departmental budgets in FY 2025/26. Expenditures will be monitored throughout the

year, and budget actions will be brought forward to the City Council if necessary. In future years, the costs for this contract will be factored into the annual budgets.

The chart below reflects the estimated changes in costs in the General Fund as well as all funds over the term of the MOU.

Estimated Costs

| Item | Description | Estimated GF Cost | Estimated Other Funds Cost | Total Costs |
|--|---|----------------------|----------------------------------|-------------|
| Ongoing Costs | • | • | | • |
| Wages (January 2026) - Senior Civil Engineer | 4% wage increase + 4% salary adjustment for a total of 8% | \$92K | \$100K | \$192K |
| Wages (January 2026) - All Others | 4% wage increase | \$66K | \$333K | \$399K |
| Wages (July 2026) - Senior Electric Utility Engineers | 4.5% wage increase | \$0 | \$189K | \$189K |
| Wages (July 2026) - All Others | 4% | \$118K | \$344K | \$462K |
| Wages (July 2027) | 3.0% | \$92K | \$400K | \$492K |
| Wages (July 2028) | 3.0% | \$95K | \$412K | \$507K |
| Deferred Compensation (January 2026) | \$330/month for non- SVP classifications (from \$166/month) | \$25K | \$24K | \$49K |
| Personal Safety Equipment (January 2026) | \$400/year stipend (from \$200/year reimbursement) | \$2K | \$8K | \$10K |
| LTD (January 2026) - First year cost | LTD same as Unit 9 | \$4K | \$12K | \$16K |
| Life Insurance (January 2026) - First year cost | Up to 1x annual base salary up to \$250K maximum | \$19K | \$57K | \$76K |
| | Total | \$513K | \$1,879K | \$2,392K |
| One-Time Costs | | | | |
| One-time Non- Pensionable Discretionary Cash Payment (January 2026) | \$5,000 (one-time) | \$65K | \$190K | \$255K |
| | Total | \$65K | \$190K | \$255K |

25-1737 Agenda Date: 12/17/2025

COORDINATION

This report has been coordinated with the Finance Department and City Attorney's Office.

PUBLIC CONTACT

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RECOMMENDATION

- 1. Authorize the City Manager to execute the 2025-2029 Memorandum of Understanding Between the City of Santa Clara and the Engineers of the City of Santa Clara (Unit 4), that incorporates the terms of the Parties' Mediation Joint Recommendation on terms for a successor Memorandum of Understanding, and Adoption of a Resolution to Update the Classified Salary Plan for Classifications represented by Unit 4; and
- 2. Adoption of a Resolution to approve the revised salary plan for various classified positions to satisfy the requirements of California Code of Regulations Section 570.5.

Reviewed by: Marco Mercado, Acting Director of Human Resources

Approved by: Jōvan D. Grogan, City Manager

ATTACHMENTS

- 1. City-Unit 4 Mediation Joint Recommendation (12-11-2025)
- 2. Classified Salary Plan (Effective 2025-12-21) and Approved 2025-12-17
- 3. Resolution Approving Update Classified Salary Plan Eff 2025-12-21

City Confidential Mediation Joint Recommendation

| MOU | Issue | Senior Civil Engineer | Senior Electrical | All Other |
|-----|--------------------------------|---|--|--|
| 2.A | Wages | 8% (4% COLA + market adjustment to get to 8% total) FY 26 FFPP ratification/approval 4% 7/1/26 3% 7/1/27 3% 7/1/28 | 4% FFPP ratification/approval 4.5% 7/1/26 3% 7/1/27 3% 7/1/28 =14.5% | 4% FFPP ratification/approval 4% 7/1/26 3% 7/1/27 3% 7/1/28 =14% |
| 5.D | СТО | Starting January 1, 2027: Remove CTO cashot "priority CTO" (16 hrs CTO granted annually) | ut, and employee must be in paid status | before/after pay period to receive |
| 6 | Vacation | Starting January 1, 2027: Increase maximum a | accrual from 400 to 480 hours with a ha | rd cap. |
| ,,, | Lump Sum | If ratification by the union prior to end of caler ratification/approval | ndar year 2025, City will provide a lump | sum: \$5,000 per person FFPP |
| *1 | Non Manage ment Leave | Effective 2026, Senior Electrical Engineers will calendar year) | ll receive 24 hours of non-management | leave (use it or lose it each payroll |
| 35 | Def Comp | Increase deferred compensation for some so | that all have \$330 per month City Cont | ribution FFPP ratification/approval |
| | TAs | All Tentative Agreements | | |

For the City

For the Union

Blow

RESOLUTION NO. 25-

A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA TO ADOPT THE AMENDED CLASSIFIED SALARY PLANS FOR VARIOUS POSITIONS WITH AN APPROVAL DATE OF

DECEMBER 17, 2025 AND AN EFFECTIVE DATE OF

DECEMBER 21, 2025

WHEREAS, the City of Santa Clara contracts with CalPERS to provide retirement benefits;

WHEREAS, to comply with the California Code Regulations section 570.5, the City of Santa Clara

shall among other things, have publicly available pay schedules approved and adopted by the

City Council which shall indicate an effective date and date of any revisions; and,

WHEREAS, as required by the California Code Regulations section 570.5 and as mandated by

CalPERS, the City Council deems it to be in the best interests of the City to adopt the Amended

Classified Salary Plan for City of Santa Clara classifications when there are salary modifications

to existing classifications, and when new classifications are created and salary ranges need to be

established or when existing classifications are deleted, with an approval date of December 17,

2025, and an effective date of December 21, 2025.

NOW THEREFORE, BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

1. That the City hereby adopts the attached Amended Classified Salary Plan, and the

attached Classified Salary Plan, for classified positions assigned to the Engineers of the

City of Santa Clara Bargaining Unit (Unit #4).

Effective date. In accordance with the California Code Regulations section 570.5 and to

comply with CalPERS, the attached salary schedule for classified positions shall be

effective December 21, 2025, and adopted with an approval date of December 17, 2025.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED

AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING

THEREOF HELD ON THE DAY OF , 2025, BY THE FOLLOWING VOTE:

AYES: **COUNCILORS:**

NOES: COUNCILORS:

2.

| ABSENT: | COUNCILORS: | | |
|------------|-------------|---------|----------------------|
| ABSTAINED: | COUNCILORS: | | |
| | | ATTEST: | |
| | | | NORA PIMENTEL, MMC |
| | | | ASSISTANT CITY CLERK |
| | | | CITY OF SANTA CLARA |

Attachments incorporated by reference:
1. Classified Salary Plan eff 12-21-2025 (for Council 12-18-2025)

Resolution/Update As-Needed and Classified Salary Plan (eff 12-22-2024) Rev: 7/27/2023

| | | | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|--|-------------------|--------|-----------------|--|--|--|--|---|--|--|
| Job Title | 000 | nion S | al Ian Grade | Hourly Monthly Annual | Hourly Monthly Annual | Hourly Monthly Annual |
| Account Clerk I | 210 57 | | | \$ 39.886269 \$ 6.913.62 \$ 82.963.44 | \$ 41.904750 \$ 7.263.49 \$ 87.161.88 | \$ 44.062788 \$ 7.637.55 \$ 91.650.60 | \$ 46.318673 \$ 8.028.57 \$ 96.342.84 | \$ 48.595500 \$ 8.423.22 \$ 101.078.64 | | \$ 51.060808 \$ 8.850.54 \$ 106.206.48 |
| Account Clerk II | 215 57 | 78 A | 023 | \$ 44.062788 \$ 7,637.55 \$ 91,650.60 | \$ 46.318673 \$ 8,028.57 \$ 96,342.84 | \$ 48.595500 \$ 8,423.22 \$ 101,078.64 | \$ 51.060808 \$ 8,850.54 \$ 106,206.48 | \$ 53.575154 \$ 9,286.36 \$ 111,436.32 | \$ 54.769385 \$ 9,493.36 \$ 113,920.32 | \$ 56.145346 \$ 9,731.86 \$ 116,782.32 |
| Account Clerk III | 220 57 | 78 A | 025 | \$ 46.318673 \$ 8,028.57 \$ 96,342.84 | \$ 48.595500 \$ 8,423.22 \$ 101,078.64 | \$ 51.060808 \$ 8,850.54 \$ 106,206.48 | \$ 53.575154 \$ 9,286.36 \$ 111,436.32 | \$ 56.145346 \$ 9,731.86 \$ 116,782.32 | \$ 57.528173 \$ 9,971.55 \$ 119,658.60 | \$ 58.980865 \$10,223.35 \$122,680.20 |
| Accountant | 205 57 | 78 A | 031 | \$ 53.575154 \$ 9,286.36 \$ 111,436.32 | \$ 56.145346 \$ 9,731.86 \$ 116,782.32 | \$ 58.980865 \$10,223.35 \$122,680.20 | \$ 61.956115 \$ 10,739.06 \$ 128,868.72 | \$ 65.022115 \$11,270.50 \$135,246.00 | \$ 66.579577 \$11,540.46 \$138,485.52 | \$ 68.304692 \$ 11,839.48 \$ 142,073.76 |
| Accounting Technician I | 216 57 | 78 A | 018 | \$ 38.922462 \$ 6,746.56 \$ 80,958.72 | \$ 40.843096 \$ 7,079.47 \$ 84,953.64 | \$ 42.973269 \$ 7,448.70 \$ 89,384.40 | \$ 45.145327 \$ 7,825.19 \$ 93,902.28 | \$ 47.471077 \$ 8,228.32 \$ 98,739.84 | \$ 48.595500 \$ 8,423.22 \$ 101,078.64 | \$ 49.775827 \$ 8,627.81 \$ 103,533.72 |
| Accounting Technician II | 217 57 | 78 A | 020 | \$ 40.843096 \$ 7,079.47 \$ 84,953.64 | \$ 42.973269 \$ 7,448.70 \$ 89,384.40 | \$ 45.145327 \$ 7,825.19 \$ 93,902.28 | \$ 47.471077 \$ 8,228.32 \$ 98,739.84 | \$ 49.775827 \$ 8,627.81 \$ 103,533.72 | \$ 51.060808 \$ 8,850.54 \$ 106,206.48 | \$ 52.352942 \$ 9,074.51 \$ 108,894.12 |
| Associate Engineer (Civil) | 321 4 | Е | 034 | \$ 67.189788 \$11,646.23 \$139,754.76 | \$ 70.682827 \$ 12,251.69 \$ 147,020.28 | \$ 74.090481 \$ 12,842.35 \$ 154,108.20 | \$ 77.800788 \$13,485.47 \$161,825.64 | \$ 81.767308 \$ 14,173.00 \$ 170,076.00 | \$ 83.909596 \$ 14,544.33 \$ 174,531.96 | \$ 85.997712 \$ 14,906.27 \$ 178,875.24 |
| Associate Planner | 240 57 | | | \$ 60.433500 \$10,475.14 \$125,701.68 | \$ 63.478615 \$ 11,002.96 \$ 132,035.52 | \$ 66.579577 \$ 11,540.46 \$ 138,485.52 | \$ 70.050635 \$12,142.11 \$145,705.32 | \$ 73.598596 \$12,757.09 \$153,085.08 | | \$ 77.104673 \$ 13,364.81 \$ 160,377.72 |
| Asst Elec Utility Engineer | 230 4 | | 032 | \$ 70.037538 \$ 12,139.84 \$ 145,678.08 | \$ 73.409538 \$ 12,724.32 \$ 152,691.84 | \$ 77.214462 \$ 13,383.84 \$ 160,606.08 | \$ 80.942192 \$ 14,029.98 \$ 168,359.76 | \$ 85.002404 \$ 14,733.75 \$ 176,805.00 | * ************************************* | \$ 89.325692 \$ 15,483.12 \$ 185,797.44 |
| Asst Engineer (Civil) | 228 4 | _ | | \$ 64.100538 \$ 11,110.76 \$ 133,329.12 | \$ 67.189788 \$ 11,646.23 \$ 139,754.76 | \$ 70.682827 \$ 12,251.69 \$ 147,020.28 | \$ 74.090481 \$ 12,842.35 \$ 154,108.20 | \$ 77.800788 \$ 13,485.47 \$ 161,825.64 | | \$ 81.767308 \$ 14,173.00 \$ 170,076.00 |
| Asst Planner | 232 57 233S 15 | | 029 | \$ 51.060808 \$ 8,850.54 \$ 106,206.48 \$ 63.881126 \$ 15.501.82 \$ 186.021.84 | \$ 53.575154 \$ 9,286.36 \$ 111,436.32 | \$ 56.145346 \$ 9,731.86 \$ 116,782.32 \$ 70.480714 \$ 17.103.32 \$ 205.239.84 | \$ 58.980865 \$ 10,223.35 \$ 122,680.20 \$ 74.038104 \$ 17.966.58 \$ 215.598.96 | \$ 61.956115 \$10,739.06 \$128,868.72 | , | \$ 65.022115 \$ 11,270.50 \$ 135,246.00 |
| Asst Training Officer Asst Wtr & Sanitary Swr Super | 2335 15 | | | \$ 63.881126 \$15,501.82 \$186,021.84 \$ 63.478615 \$11.002.96 \$132.035.52 | \$ 67.129409 \$16,290.07 \$195,480.84 \$ 66.579577 \$11,540.46 \$138,485.52 | \$ 70.480714 \$17,103.32 \$205,239.84 \$ 70.050635 \$12.142.11 \$145.705.32 | \$ 74.038104 \$ 17,966.58 \$ 215,598.96 \$ 73.598596 \$ 12,757.09 \$ 153,085.08 | \$ 77.806484 \$ 18,881.04 \$ 226,572.48 \$ 77.104673 \$ 13,364.81 \$ 160,377.72 | * *, *, | \$ 81.682830 \$19,821.70 \$237,860.40 \$ 81.008769 \$14,041.52 \$168,498.24 |
| Auto Services Utility Worker | 244 57 | | 015 | \$ 36.142846 \$ 6.264.76 \$ 75.177.12 | \$ 37.937712 \$ 6,575.87 \$ 78,910.44 | \$ 39.886269 \$ 6.913.62 \$ 82.963.44 | \$ 41.904750 \$ 7,263.49 \$ 87,161.88 | \$ 44.062788 \$ 7.637.55 \$ 91.650.60 | | \$ 46.318673 \$ 8,028.57 \$ 96,342.84 |
| Automotive Technician I | 248 6 | | | \$ 40.337712 \$ 6.991.87 \$ 83.902.44 | \$ 42.379846 \$ 7.345.84 \$ 88.150.08 | \$ 44.611500 \$ 7.732.66 \$ 92.791.92 | \$ 46.934308 \$ 8.135.28 \$ 97.623.36 | \$ 49.222096 \$ 8.531.83 \$ 102.381.96 | \$ 50,450192 \$ 8,744,70 \$ 104,936,40 | \$ 51.685269 \$ 8.958.78 \$ 107.505.36 |
| Automotive Technician II | 249 6 | | | \$ 42.379846 \$ 7,345.84 \$ 88,150.08 | \$ 44.611500 \$ 7,732.66 \$ 92,791.92 | \$ 46.934308 \$ 8,135.28 \$ 97,623.36 | \$ 49.222096 \$ 8,531.83 \$ 102,381.96 | \$ 51.685269 \$ 8,958.78 \$ 107,505.36 | \$ 52.976538 \$ 9,182.60 \$ 110,191.20 | \$ 54.169558 \$ 9,389.39 \$ 112,672.68 |
| Automotive Technician III | 250 6 | G | 028 | \$ 49.222096 \$ 8,531.83 \$ 102,381.96 | \$ 51.685269 \$ 8,958.78 \$ 107,505.36 | \$ 54.169558 \$ 9,389.39 \$ 112,672.68 | \$ 56.801192 \$ 9,845.54 \$ 118,146.48 | \$ 59.713558 \$ 10,350.35 \$ 124,204.20 | \$ 61.159212 \$10,600.93 \$127,211.16 | \$ 62.625865 \$10,855.15 \$130,261.80 |
| Building Maint Worker | 260 6 | G | 026 | \$ 46.934308 \$ 8,135.28 \$ 97,623.36 | \$ 49.222096 \$ 8,531.83 \$ 102,381.96 | \$ 51.685269 \$ 8,958.78 \$ 107,505.36 | \$ 54.169558 \$ 9,389.39 \$ 112,672.68 | \$ 56.801192 \$ 9,845.54 \$ 118,146.48 | \$ 58.253942 \$ 10,097.35 \$ 121,168.20 | \$ 59.713558 \$ 10,350.35 \$ 124,204.20 |
| Business Analyst | 262 57 | 78 A | 035 | \$ 58.980865 \$ 10,223.35 \$ 122,680.20 | \$ 61.956115 \$10,739.06 \$128,868.72 | \$ 65.022115 \$11,270.50 \$135,246.00 | \$ 68.304692 \$11,839.48 \$142,073.76 | \$ 71.831654 \$ 12,450.82 \$ 149,409.84 | \$ 73.598596 \$12,757.09 \$153,085.08 | \$ 75.344596 \$13,059.73 \$156,716.76 |
| Business Analyst-Fiber | 262A 57 | 78 A | 035 | \$ 58.980865 \$ 10,223.35 \$ 122,680.20 | \$ 61.956115 \$10,739.06 \$128,868.72 | \$ 65.022115 \$11,270.50 \$135,246.00 | \$ 68.304692 \$ 11,839.48 \$ 142,073.76 | \$ 71.831654 \$ 12,450.82 \$ 149,409.84 | \$ 73.598596 \$12,757.09 \$153,085.08 | \$ 75.344596 \$ 13,059.73 \$ 156,716.76 |
| Business Analyst-Public Benef | 262B 57 | 78 A | 035 | \$ 58.980865 \$ 10,223.35 \$ 122,680.20 | \$ 61.956115 \$ 10,739.06 \$ 128,868.72 | \$ 65.022115 \$11,270.50 \$135,246.00 | \$ 68.304692 \$ 11,839.48 \$ 142,073.76 | \$ 71.831654 \$ 12,450.82 \$ 149,409.84 | \$ 73.598596 \$12,757.09 \$153,085.08 | \$ 75.344596 \$13,059.73 \$156,716.76 |
| Buyer | 270 57 | 78 A | 032 | \$ 54.769385 \$ 9,493.36 \$ 113,920.32 | \$ 57.528173 \$ 9,971.55 \$ 119,658.60 | \$ 60.433500 \$10,475.14 \$125,701.68 | \$ 63.478615 \$ 11,002.96 \$ 132,035.52 | \$ 66.579577 \$ 11,540.46 \$ 138,485.52 | \$ 68.304692 \$ 11,839.48 \$ 142,073.76 | \$ 70.050635 \$ 12,142.11 \$ 145,705.32 |
| Chief of Party | 310 57 | 78 A | 034 | \$ 57.528173 \$ 9,971.55 \$ 119,658.60 | \$ 60.433500 \$ 10,475.14 \$ 125,701.68 | \$ 63.478615 \$11,002.96 \$132,035.52 | \$ 66.579577 \$ 11,540.46 \$ 138,485.52 | \$ 70.050635 \$12,142.11 \$145,705.32 | \$ 71.831654 \$12,450.82 \$149,409.84 | \$ 73.598596 \$ 12,757.09 \$ 153,085.08 |
| Chief Storekeeper | 319 57 | 78 A | 032 | \$ 54.769385 \$ 9,493.36 \$ 113,920.32 | \$ 57.528173 \$ 9,971.55 \$ 119,658.60 | \$ 60.433500 \$10,475.14 \$125,701.68 | \$ 63.478615 \$11,002.96 \$132,035.52 | \$ 66.579577 \$ 11,540.46 \$ 138,485.52 | \$ 68.304692 \$11,839.48 \$142,073.76 | \$ 70.050635 \$ 12,142.11 \$ 145,705.32 |
| Code Enforcement Officer | 330 57 | | 032 | \$ 54.769385 \$ 9,493.36 \$ 113,920.32 | \$ 57.528173 \$ 9,971.55 \$ 119,658.60 | \$ 60.433500 \$10,475.14 \$125,701.68 | \$ 63.478615 \$11,002.96 \$132,035.52 | \$ 66.579577 \$ 11,540.46 \$ 138,485.52 | \$ 68.304692 \$11,839.48 \$142,073.76 | \$ 70.050635 \$ 12,142.11 \$ 145,705.32 |
| Code Enforcement Technician | 329 57 | | | , , , , , , , | \$ 46.318673 \$ 8,028.57 \$ 96,342.84 | \$ 48.595500 \$ 8,423.22 \$ 101,078.64 | \$ 51.060808 \$ 8,850.54 \$ 106,206.48 | \$ 53.575154 \$ 9,286.36 \$ 111,436.32 | | \$ 56.145346 \$ 9,731.86 \$ 116,782.32 |
| Combination Inspector | 336 57 | | 037 | \$ 61.956115 \$10,739.06 \$128,868.72 | \$ 65.022115 \$ 11,270.50 \$ 135,246.00 | \$ 68.304692 \$ 11,839.48 \$ 142,073.76 | \$ 71.831654 \$ 12,450.82 \$ 149,409.84 | \$ 75.344596 \$13,059.73 \$156,716.76 | * | \$ 79.039269 \$ 13,700.14 \$ 164,401.68 |
| Communication Technician I | 346 57 | | | \$ 49.775827 \$ 8,627.81 \$ 103,533.72 | \$ 52.352942 \$ 9,074.51 \$ 108,894.12 | \$ 54.769385 \$ 9,493.36 \$ 113,920.32 | \$ 57.528173 \$ 9,971.55 \$ 119,658.60 | | \$ 61.956115 \$ 10,739.06 \$ 128,868.72 | \$ 63.478615 \$ 11,002.96 \$ 132,035.52 |
| Communication Technician II | 345 57 | | | \$ 54.769385 \$ 9,493.36 \$ 113,920.32 | \$ 57.528173 \$ 9,971.55 \$ 119,658.60 | \$ 60.433500 \$ 10,475.14 \$ 125,701.68 | \$ 63.478615 \$ 11,002.96 \$ 132,035.52 | \$ 66.579577 \$ 11,540.46 \$ 138,485.52 | | \$ 70.050635 \$ 12,142.11 \$ 145,705.32 |
| Communications Coordinator | 338 57 347 10 | | | \$ 54.769385 \$ 9,493.36 \$ 113,920.32 \$ 42.284481 \$ 7.329.31 \$ 87.951.72 | \$ 57.528173 \$ 9,971.55 \$ 119,658.60 \$ 44.401269 \$ 7.696.22 \$ 92.354.64 | \$ 60.433500 \$ 10,475.14 \$ 125,701.68 \$ 46.678615 \$ 8.090.96 \$ 97.091.52 | \$ 63.478615 \$ 11,002.96 \$ 132,035.52 \$ 49.102038 \$ 8.511.02 \$ 102.132.24 | \$ 66.579577 \$ 11,540.46 \$ 138,485.52 \$ 51,598327 \$ 8,943.71 \$ 107,324.52 | | \$ 70.050635 \$12,142.11 \$145,705.32 \$ 54.160327 \$ 9.387.79 \$112.653.48 |
| Community Svc Officer I Community Svc Officer II | 348 10 | | 011 | \$ 47.853923 \$ 8,294.68 \$ 99,536.16 | \$ 50.269846 \$ 8,713.44 \$ 104,561.28 | \$ 52.904885 \$ 9,170.18 \$ 110,042.16 | \$ 55.415885 \$ 9,605.42 \$ 115,265.04 | \$ 58.299058 \$ 10,105.17 \$ 121,262.04 | \$ 59.656788 \$ 10,340.51 \$ 124,086.12 | \$ 61.007019 \$ 10,574.55 \$ 126,894.60 |
| Crime Analyst | 350 57 | | | \$ 54.769385 \$ 9.493.36 \$ 113.920.32 | \$ 57 528173 \$ 9.71 55 \$ 119.658.60 | \$ 60.433500 \$ 10.475.14 \$ 125.701.68 | \$ 63.478615 \$ 11.002.96 \$ 132.035.52 | \$ 66.579577 \$11.540.46 \$138.485.52 | | \$ 70.050635 \$12,142.11 \$145.705.32 |
| Customer Service Rep | 364 57 | | 002 | \$ 39.886269 \$ 6.913.62 \$ 82.963.44 | \$ 41.904750 \$ 7.263.49 \$ 87.161.88 | \$ 44.062788 \$ 7.637.55 \$ 91.650.60 | \$ 46.318673 \$ 8.028.57 \$ 96.342.84 | \$ 48.595500 \$ 8.423.22 \$ 101.078.64 | | \$ 51,060808 \$ 8.850.54 \$ 106,206.48 |
| Customer Service Rep - Permit | 369 57 | 78 A | 019 | \$ 39.886269 \$ 6.913.62 \$ 82.963.44 | \$ 41.904750 \$ 7.263.49 \$ 87.161.88 | \$ 44.062788 \$ 7.637.55 \$ 91.650.60 | \$ 46.318673 \$ 8.028.57 \$ 96.342.84 | \$ 48.595500 \$ 8.423.22 \$ 101.078.64 | , | \$ 51.060808 \$ 8.850.54 \$ 106.206.48 |
| Customer Service Supervisor | 367 57 | 78 A | 028 | \$ 49.775827 \$ 8,627.81 \$ 103,533.72 | \$ 52.352942 \$ 9,074.51 \$ 108,894.12 | \$ 54.769385 \$ 9,493.36 \$ 113,920.32 | \$ 57.528173 \$ 9,971.55 \$ 119,658.60 | \$ 60.433500 \$10,475.14 \$125,701.68 | \$ 61.956115 \$10,739.06 \$128,868.72 | \$ 63.478615 \$ 11,002.96 \$ 132,035.52 |
| Deputy Fire Marshal Haz Mats | 376 1 | С | 040 | \$ 85.687731 \$ 14,852.54 \$ 178,230.48 | \$ 90.109788 \$ 15,619.03 \$ 187,428.36 | \$ 94.639904 \$ 16,404.25 \$ 196,851.00 | \$ 99.305135 \$ 17,212.89 \$ 206,554.68 | \$ 104.409058 \$ 18,097.57 \$ 217,170.84 | \$ 107.055577 \$18,556.30 \$222,675.60 | \$ 109.641346 \$ 19,004.50 \$ 228,054.00 |
| Deputy Fire Marshal I | 372 1 | С | 034 | \$ 74.102481 \$ 12,844.43 \$ 154,133.16 | \$ 77.768423 \$13,479.86 \$161,758.32 | \$ 81.677423 \$ 14,157.42 \$ 169,889.04 | \$ 85.687731 \$ 14,852.54 \$ 178,230.48 | \$ 90.109788 \$15,619.03 \$187,428.36 | \$ 92.364808 \$16,009.90 \$192,118.80 | \$ 94.639904 \$ 16,404.25 \$ 196,851.00 |
| Deputy Fire Marshal II | 373 1 | С | 038 | \$ 81.677423 \$ 14,157.42 \$ 169,889.04 | \$ 85.687731 \$ 14,852.54 \$ 178,230.48 | \$ 90.109788 \$15,619.03 \$187,428.36 | \$ 94.639904 \$ 16,404.25 \$ 196,851.00 | \$ 99.305135 \$ 17,212.89 \$ 206,554.68 | \$ 101.870596 \$17,657.57 \$211,890.84 | \$ 104.409058 \$18,097.57 \$217,170.84 |
| Deputy Fire Marshal III | 374 1 | С | 040 | \$ 85.687731 \$ 14,852.54 \$ 178,230.48 | \$ 90.109788 \$ 15,619.03 \$ 187,428.36 | \$ 94.639904 \$ 16,404.25 \$ 196,851.00 | \$ 99.305135 \$ 17,212.89 \$ 206,554.68 | \$ 104.409058 \$ 18,097.57 \$ 217,170.84 | \$ 107.055577 \$18,556.30 \$222,675.60 | \$ 109.641346 \$ 19,004.50 \$ 228,054.00 |
| Driver/Eng 24 Hrs | 380S 15 | s c | 1 033 | \$ 52.546484 \$ 12,751.28 \$ 153,015.36 | \$ 55.191223 \$13,393.07 \$160,716.84 | \$ 57.948874 \$14,062.26 \$168,747.12 | \$ 60.829080 \$ 14,761.19 \$ 177,134.28 | \$ 63.881126 \$ 15,501.82 \$ 186,021.84 | \$ 65.490495 \$15,892.36 \$190,708.32 | \$ 67.129409 \$ 16,290.07 \$ 195,480.84 |
| Driver/Eng 24Hr-Training Prem | 380P 15 | s c | 1 034 | \$ 53.856635 \$13,069.21 \$156,830.52 | \$ 56.520989 \$ 13,715.76 \$ 164,589.12 | \$ 59.361964 \$ 14,405.17 \$ 172,862.04 | \$ 62.276621 \$ 15,112.46 \$ 181,349.52 | \$ 65.490495 \$ 15,892.36 \$ 190,708.32 | \$ 67.129409 \$16,290.07 \$195,480.84 | \$ 68.782912 \$ 16,691.32 \$ 200,295.84 |
| Driver/Eng 80 Hrs | 380 1 | Ŭ | 000 | \$ 72.299827 \$12,531.97 \$150,383.64 | \$ 75.938769 \$ 13,162.72 \$ 157,952.64 | \$ 79.733077 \$ 13,820.40 \$ 165,844.80 | \$ 83.696019 \$ 14,507.31 \$ 174,087.72 | \$ 87.895385 \$15,235.20 \$182,822.40 | \$ 90.109788 \$15,619.03 \$187,428.36 | \$ 92.364808 \$ 16,009.90 \$ 192,118.80 |
| Driver/Eng Training Division | 380T 1 | _ | | \$ 81.677423 \$ 14,157.42 \$ 169,889.04 | \$ 85.687731 \$ 14,852.54 \$ 178,230.48 | \$ 90.109788 \$ 15,619.03 \$ 187,428.36 | \$ 94.639904 \$ 16,404.25 \$ 196,851.00 | | \$ 101.870596 \$ 17,657.57 \$ 211,890.84 | \$ 104.409058 \$ 18,097.57 \$ 217,170.84 |
| Elec & Water System Op - Cert | 390R 3 | | | \$ 93.543173 \$ 16,214.15 \$ 194,569.80 | \$ 98.142404 \$ 17,011.35 \$ 204,136.20 | \$ 103.182058 \$ 17,884.89 \$ 214,618.68 | \$ 108.467423 \$ 18,801.02 \$ 225,612.24 | | \$ 116.683327 \$ 20,225.11 \$ 242,701.32 | \$ 119.647904 \$ 20,738.97 \$ 248,867.64 |
| Elec & Water System Opertr | 390 3 | | 1 037 | \$ 88.249442 \$ 15,296.57 \$ 183,558.84 | \$ 92.586058 \$ 16,048.25 \$ 192,579.00 | \$ 97.337769 \$ 16,871.88 \$ 202,462.56 | \$ 102.326654 \$ 17,736.62 \$ 212,839.44 | | \$ 110.076635 \$ 19,079.95 \$ 228,959.40 | \$ 112.871885 \$ 19,564.46 \$ 234,773.52 |
| Elec Crew Foreperson | 550 3 | | | \$ 92.586058 \$ 16,048.25 \$ 192,579.00 | \$ 97.337769 \$ 16,871.88 \$ 202,462.56 | \$ 102.326654 \$ 17,736.62 \$ 212,839.44 | \$ 107.493346 \$ 18,632.18 \$ 223,586.16 | \$ 112.871885 \$ 19,564.46 \$ 234,773.52 | | \$ 118.529827 \$ 20,545.17 \$ 246,542.04 |
| Elec Helper/Driver | 435 3 | | 2 020 | \$ 58.383981 \$ 10,119.89 \$ 121,438.68 | \$ 61.441788 \$ 10,649.91 \$ 127,798.92 | \$ 64.567212 \$ 11,191.65 \$ 134,299.80 | \$ 67.743404 \$ 11,742.19 \$ 140,906.28 | \$ 71.131500 \$ 12,329.46 \$ 147,953.52 | * *, | \$ 74.714250 \$ 12,950.47 \$ 155,405.64 |
| Elec Maintenance Worker | 415 3 426 3 | | 022 | \$ 61.441788 \$ 10,649.91 \$ 127,798.92 | \$ 64.567212 \$ 11,191.65 \$ 134,299.80 | \$ 67.743404 \$11,742.19 \$140,906.28 | \$ 71.131500 \$ 12,329.46 \$ 147,953.52 | * | \$ 76.501442 \$13,260.25 \$159,123.00 \$ 07.227760 \$16.971.99 \$203.462.56 | \$ 78.314077 \$ 13,574.44 \$ 162,893.28 |
| Elec Meter Technician Elec Util Database Administrat | 426 3 177 57 | | 032 | \$ 78.110712 \$13,539.19 \$162,470.28 \$ 71.831654 \$12.450.82 \$149.409.84 | \$ 81.973038 \$ 14,208.66 \$ 170,503.92 \$ 75.344596 \$ 13.059.73 \$ 156,716.76 | \$ 86.165769 \$ 14,935.40 \$ 179,224.80 \$ 79.039269 \$ 13,700.14 \$ 164.401.68 | \$ 90.316096 \$ 15,654.79 \$ 187,857.48 \$ 83.027135 \$ 14.391.37 \$ 172.696.44 | \$ 94.847596 \$ 16,440.25 \$ 197,283.00 \$ 87,231635 \$ 15.120.15 \$ 181,441.80 | \$ 97.337769 \$16,871.88 \$202,462.56 \$ 89.354712 \$15,488.15 \$185,857.80 | \$ 99.785596 \$ 17,296.17 \$ 207,554.04 \$ 91.568712 \$ 15.871.91 \$ 190.462.92 |
| Elec Util Database Administrat | 887 3 | | | \$ 71.831654 \$ 12,450.82 \$ 149,409.84 \$ 67.709538 \$ 11.736.32 \$ 140.835.84 | \$ 75.344596 \$13,059.73 \$156,716.76 \$ 70.953577 \$12.298.62 \$147.583.44 | \$ 79.039269 \$13,700.14 \$164,401.68 \$ 74.527962 \$12.918.18 \$155.018.16 | \$ 83.02/135 \$ 14,391.37 \$ 1/2,696.44 \$ 78.110712 \$ 13.539.19 \$ 162.470.28 | \$ 87.231635 \$ 15,120.15 \$ 181,441.80 \$ 81.973038 \$ 14.208.66 \$ 170.503.92 | | \$ 91.568712 \$ 15,871.91 \$ 190,462.92 \$ 86.165769 \$ 14.935.40 \$ 179.224.80 |
| Elec Util Electrician Apprent | 890 3 | _ | | \$ 84.065192 \$14.571.30 \$174.855.60 | \$ 88.249442 \$15.296.62 \$147,583.44 \$ | \$ 92.586058 \$16.048.25 \$192.579.00 | \$ 97.337769 \$ 16.871.88 \$ 202.462.56 | , | \$ 104.876135 \$18.178.53 \$218.142.36 | \$ 107.493346 \$18.632.18 \$223.586.16 |
| Elec Util Network Administrat | 436 57 | | | \$ 71.831654 \$ 12,450.82 \$ 149,409.84 | \$ 75.344596 \$13,059.73 \$156,716.76 | \$ 79.039269 \$ 13,700.14 \$ 164,401.68 | \$ 83.027135 \$ 14,391.37 \$ 172,696.44 | \$ 87.231635 \$ 15,120.15 \$ 181,441.80 | | \$ 91.568712 \$ 15,871.91 \$ 190,462.92 |
| Elec Utility Electrician | 885 3 | | | \$ 78.110712 \$ 13,539.19 \$ 162,470.28 | \$ 81.973038 \$14,208.66 \$170,503.92 | \$ 86.165769 \$14,935.40 \$179,224.80 | \$ 90.316096 \$ 15,654.79 \$ 187,857.48 | \$ 94.847596 \$ 16,440.25 \$ 197,283.00 | | \$ 99.785596 \$ 17,296.17 \$ 207,554.04 |
| Elec Utility Engineer | 428 4 | | 2 042 | | \$ 93.966000 \$ 16,287.44 \$ 195,449.28 | | \$ 103.401288 \$ 17,922.89 \$ 215,074.68 | | \$ 111.297519 \$ 19,291.57 \$ 231,498.84 | |
| Elec Utility Equip Operatr | 429 3 | D | 2 022 | | \$ 64.567212 \$ 11,191.65 \$ 134,299.80 | | \$ 71.131500 \$ 12,329.46 \$ 147,953.52 | | | |
| | | | | | | | · | · | · | · |

| | | | | | Step 1 | Step 2 | Step 3 | | Step 4 | | Step 5 | Step 6 | | Step 7 |
|--|--------------------|-----------------|-----------------|--------------|--|--|--|------------------|--|----------------|--|--|------------|--|
| Job Title | 000 | nion S ode P | al lan Grade | Hourly | Monthly Annual | Hourly Monthly Annual | Hourly Monthly | Annual | Hourly Monthly Annual | Hourly | Monthly Annual | Hourly Monthly Annual | Hourly | Monthly Annual |
| Elec Utility Gen Tech | 431 3 | D | 1 035 | \$ 84.065192 | \$ 14,571.30 \$ 174,855.60 | \$ 88.249442 \$ 15,296.57 \$ 183,558.84 \$ | 92.586058 \$ 16,048.25 | \$ 192,579.00 \$ | 97.337769 \$ 16,871.88 \$ 202,462.56 | \$ 102.326654 | \$ 17,736.62 \$ 212,839.44 | \$ 104.876135 \$18,178.53 \$218,142.36 | \$ 107.493 | 3346 \$ 18,632.18 \$ 223,586.16 |
| Elec Utility Prog Analyst | 440 57 | '8 A | 036 | \$ 60.433500 | \$ 10,475.14 \$ 125,701.68 | \$ 63.478615 \$ 11,002.96 \$ 132,035.52 | 66.579577 \$ 11,540.46 | \$ 138,485.52 \$ | 70.050635 \$ 12,142.11 \$ 145,705.32 | \$ 73.598596 | \$ 12,757.09 \$ 153,085.08 | \$ 75.344596 \$13,059.73 \$156,716.76 | \$ 77.1046 | 1673 \$ 13,364.81 \$ 160,377.72 |
| Electrical Estimator | 437 3 | | 1 027 | | \$ 12,021.14 \$ 144,253.68 | | 76.315154 \$ 13,227.96 | | 80.016577 \$ 13,869.54 \$ 166,434.48 | | \$ 14,571.30 \$ 174,855.60 | \$ 86.165769 \$ 14,935.40 \$ 179,224.80 | | 9442 \$ 15,296.57 \$ 183,558.84 |
| Energy Consrvation Specialist | 446 57 | | | | \$ 7,263.49 \$ 87,161.88 | \$ 44.062788 \$ 7,637.55 \$ 91,650.60 \$ | 46.318673 \$ 8,028.57 | | \$ 48.595500 \$ 8,423.22 \$ 101,078.64 | | \$ 8,850.54 \$ 106,206.48 | \$ 52.352942 \$ 9,074.51 \$ 108,894.12 | | 5154 \$ 9,286.36 \$ 111,436.32 |
| Engineering Tech Engineering Tech (Elec) | 460 57 460A 57 | | 021 | |) \$ 7,263.49 \$ 87,161.88) \$ 7,263.49 \$ 87,161.88 | \$ 44.062788 \$ 7,637.55 \$ 91,650.60 \$ \$ 44.062788 \$ 7.637.55 \$ 91.650.60 \$ | 46.318673 \$ 8,028.57 46.318673 \$ 8.028.57 | | \$ 48.595500 \$ 8,423.22 \$ 101,078.64 \$ 48.595500 \$ 8.423.22 \$ 101.078.64 | | \$ 8,850.54 \$ 106,206.48 \$ 8.850.54 \$ 106,206.48 | \$ 52.352942 \$ 9,074.51 \$ 108,894.12 \$ 52.352942 \$ 9,074.51 \$ 108,894.12 | | 5154 \$ 9,286.36 \$ 111,436.32 5154 \$ 9.286.36 \$ 111.436.32 |
| Engineering Tech (Fiber) | 460F 57 | | 021 | |) \$ 7,263.49 \$ 87,161.88 | \$ 44.062788 \$ 7,637.55 \$ 91,650.60 \$ | 46.318673 \$ 8,028.57 | | \$ 48.595500 \$ 8,423.22 \$ 101,078.64 | | \$ 8,850.54 \$ 106,206.48 | \$ 52.352942 \$ 9,074.51 \$ 108,894.12 | | 5154 \$ 9,286.36 \$ 111,436.32 |
| Equipment Operator | 470 6 | G | | | \$ 8,335.99 \$ 100,031.88 | \$ 50.450192 \$ 8,744.70 \$ 104,936.40 \$ | 52.976538 \$ 9,182.60 | | 55.502942 \$ 9,620.51 \$ 115,446.12 | | \$ 10,097.35 \$ 121,168.20 | \$ 59.713558 \$10,350.35 \$124,204.20 | | 9212 \$ 10,600.93 \$ 127,211.16 |
| Fiber Splicing Technician | 488 3 | D | 1 032 | \$ 78.110712 | \$ 13,539.19 \$ 162,470.28 | \$ 81.973038 \$ 14,208.66 \$ 170,503.92 | 86.165769 \$ 14,935.40 | \$ 179,224.80 \$ | 90.316096 \$ 15,654.79 \$ 187,857.48 | \$ 94.847596 | \$ 16,440.25 \$ 197,283.00 | \$ 97.337769 \$16,871.88 \$202,462.56 | \$ 99.785 | 5596 \$ 17,296.17 \$ 207,554.04 |
| Financial Analyst | 472 57 | '8 A | 033 | \$ 56.145346 | \$ 9,731.86 \$ 116,782.32 | \$ 58.980865 \$ 10,223.35 \$ 122,680.20 \$ | 61.956115 \$ 10,739.06 | \$ 128,868.72 | 65.022115 \$ 11,270.50 \$ 135,246.00 | \$ 68.304692 | \$ 11,839.48 \$ 142,073.76 | \$ 70.050635 \$12,142.11 \$145,705.32 | \$ 71.8316 | 654 \$ 12,450.82 \$ 149,409.84 |
| Fire Application Data Analyst | 491 57 | '8 A | 032 | \$ 54.769385 | \$ 9,493.36 \$ 113,920.32 | \$ 57.528173 \$ 9,971.55 \$ 119,658.60 \$ | 60.433500 \$10,475.14 | | 63.478615 \$ 11,002.96 \$ 132,035.52 | \$ 66.579577 | \$ 11,540.46 \$ 138,485.52 | \$ 68.304692 \$11,839.48 \$142,073.76 | \$ 70.0500 | 0635 \$ 12,142.11 \$ 145,705.32 |
| Fire Captain - Training | 475T 1 | С | | | \$ \$16,009.90 \$ 192,118.80 | \$ 96.975923 \$ 16,809.16 \$ 201,709.92 | 101.870596 \$ 17,657.57 | | \$ 107.055577 \$ 18,556.30 \$ 222,675.60 | | \$ 19,480.79 \$ 233,769.48 | \$ 115.109942 \$ 19,952.39 \$ 239,428.68 | | 2712 \$ 20,452.07 \$ 245,424.84 |
| Fire Captain 24 Hrs | 475S 15 | | | | \$ 14,405.17 \$ 172,862.04 \$ 14,761.19 \$ 177.134.28 | \$ 62.276621 \$15,112.46 \$181,349.52 \$ \$ 63.881126 \$15.501.82 \$186.021.84 \$ | 65.490495 \$ 15,892.36 67.129409 \$ 16.290.07 | , | \$ 68.782912 \$ 16,691.32 \$ 200,295.84 \$ 70.480714 \$ 17.103.32 \$ 205.239.84 | | \$ 17,514.12 \$ 210,169.44 | \$ 74.038104 \$17,966.58 \$215,598.96 \$ 75.883022 \$18.414.28 \$220.971.36 | | 3022 \$ 18,414.28 \$ 220,971.36 3484 \$ 18.881.04 \$ 226.572.48 |
| Fire Captain 24Hr-Trng Premium Fire Captain 80 Hrs | 475P 13 | , c | | | \$ \$ 14,761.19 \$ 177,134.26 \$ \$ 14,157.42 \$ 169,889.04 | \$ 85.687731 \$14,852.54 \$178,230.48 \$ | 90.109788 \$ 15,619.03 | , | \$ 94.639904 \$ 16,404.25 \$ 196,851.00 | | \$ 17,966.58 \$ 215,598.96 \$ 17,212.89 \$ 206,554.68 | \$ 101.870596 \$ 17,657.57 \$ 211,890.84 | | 9058 \$ 18,097.57 \$ 217,170.84 |
| Fire Plan Draftsperson | 482 57 | | | | \$ 8.028.57 \$ 96.342.84 | \$ 48.595500 \$ 8.423.22 \$ 101.078.64 \$ | 51.060808 \$ 8.850.54 | | \$ 53.575154 \$ 9.286.36 \$ 111.436.32 | | \$ 9.731.86 \$ 116.782.32 | \$ 57.528173 \$ 9.971.55 \$ 119.658.60 | | 0865 \$ 10.223.35 \$ 122.680.20 |
| Fire Prevention Specialist I | 489 10 | Н | 2 012 | \$ 37.816038 | \$ \$ 6,554.78 \$ 78,657.36 | \$ 39.717462 \$ 6,884.36 \$ 82,612.32 \$ | 41.567423 \$ 7,205.02 | \$ 86,460.24 \$ | \$ 43.756385 \$ 7,584.44 \$ 91,013.28 | \$ 45.945231 | \$ 7,963.84 \$ 95,566.08 | \$ 47.131846 \$ 8,169.52 \$ 98,034.24 | \$ 48.3184 | 3404 \$ 8,375.19 \$ 100,502.28 |
| Fire Prevention Specialist II | 478 10 |) н | 2 035 | \$ 66.338423 | \$ \$11,498.66 \$137,983.92 | \$ 69.684346 \$ 12,078.62 \$ 144,943.44 | 73.140981 \$ 12,677.77 | \$ 152,133.24 \$ | 76.833404 \$ 13,317.79 \$ 159,813.48 | 8 \$ 80.776442 | \$ 14,001.25 \$ 168,015.00 | \$ 82.781019 \$14,348.71 \$172,184.52 | \$ 84.7562 | 3288 \$ 14,691.09 \$ 176,293.08 |
| Fire Protection Engineer | 492 10 | Н | 2 041 | \$ 76.833404 | \$ 13,317.79 \$ 159,813.48 | \$ 80.776442 \$ 14,001.25 \$ 168,015.00 | 84.756288 \$ 14,691.09 | \$ 176,293.08 \$ | 88.913019 \$ 15,411.59 \$ 184,939.08 | 93.416077 | \$ 16,192.12 \$ 194,305.44 | \$ 95.678769 \$16,584.32 \$199,011.84 | \$ 98.103 | 3519 \$ 17,004.61 \$ 204,055.32 |
| Firefighter I 24 Hrs | 487S 15 | S C | 3 018 | \$ 36.481731 | \$ 8,852.90 \$ 106,234.80 | \$ 39.244286 \$ 9,523.28 \$ 114,279.36 \$ | 42.207940 \$ 10,242.46 | \$ 122,909.52 | \$ 45.392431 \$ 11,015.23 \$ 132,182.76 | 3 | | | | |
| Firefighter I 24Hr-Trng Premiu | 487P 15 | | 3 019 | | \$ 9,071.08 \$ 108,852.96 | \$ 40.211456 \$ 9,757.98 \$ 117,095.76 | 43.248173 \$ 10,494.89 | | \$ 46.511126 \$ 11,286.70 \$ 135,440.40 |) | | | | |
| Firefighter I 80 Hrs | 487Y 1 | | 2 018 | | \$ 8,700.64 \$ 104,407.68 | \$ 53.997058 \$ 9,359.49 \$ 112,313.88 \$ | 58.074808 \$10,066.30 | , | 62.456423 \$ 10,825.78 \$ 129,909.36 | 3 | | | | |
| Firefighter I Training Div Firefighter II 24 Hrs | 487T 1 480S 15 | | 2 019 | |) \$ 9,788.22 \$ 117,458.64) \$ 11.847.54 \$ 142.170.48 | \$ 60.746712 \$ 10,529.43 \$ 126,353.16 \$ \$ 51,226566 \$ 12,430.98 \$ 149,171.76 \$ | 65.334173 \$ 11,324.59 53.856635 \$ 13.069.21 | , | \$ 70.263462 \$ 12,179.00 \$ 146,148.00 \$ 56,520989 \$ 13,715.76 \$ 164,589.12 | 0 6 50 261064 | \$ 14.405.17 \$ 172.862.04 | \$ 60.829080 \$14.761.19 \$177.134.28 | e en n76 | 6621 \$ 15.112.46 \$ 181.349.52 |
| Firefighter II 24H-Trng/Premiu | 480P 15 | | 1 030 | |) \$ 12.141.63 \$ 145.699.56 | \$ 52.546484 \$ 12.751.28 \$ 153.015.36 \$ | 55.191223 \$ 13.393.07 | | 57.948874 \$ 14.062.26 \$ 168.747.12 | | \$ 14,761.19 \$ 177,134.28 | \$ 62.276621 \$15.112.46 \$181.349.52 | | 1126 \$ 15.501.82 \$ 186.021.84 |
| Firefighter II 80 Hrs | 480 1 | С | | | \$ 11,643.77 \$ 139,725.24 | \$ 70.483731 \$12,217.18 \$146,606.16 | 74.102481 \$ 12,844.43 | | 77.768423 \$ 13,479.86 \$ 161,758.32 | | \$ 14,157.42 \$ 169,889.04 | \$ 83.696019 \$14,507.31 \$174,087.72 | | 7731 \$ 14,852.54 \$ 178,230.48 |
| Firefighter II Training Div | 480T 1 | С | 035 | | \$ 13,162.72 \$ 157,952.64 | \$ 79.733077 \$ 13,820.40 \$ 165,844.80 \$ | 83.696019 \$ 14,507.31 | | \$ 87.895385 \$ 15,235.20 \$ 182,822.40 | | \$ 16,009.90 \$ 192,118.80 | \$ 94.639904 \$ 16,404.25 \$ 196,851.00 | | 5923 \$ 16,809.16 \$ 201,709.92 |
| Fleet Coordinator | 466 57 | '8 A | 026 | \$ 47.471077 | \$ 8,228.32 \$ 98,739.84 | \$ 49.775827 \$ 8,627.81 \$ 103,533.72 | 52.352942 \$ 9,074.51 | \$ 108,894.12 \$ | 54.769385 \$ 9,493.36 \$ 113,920.32 | \$ 57.528173 | \$ 9,971.55 \$ 119,658.60 | \$ 58.980865 \$10,223.35 \$122,680.20 | \$ 60.433 | 3500 \$ 10,475.14 \$ 125,701.68 |
| Forensic Coordinator | 486 57 | '8 A | 034 | \$ 57.528173 | \$ 9,971.55 \$ 119,658.60 | \$ 60.433500 \$ 10,475.14 \$ 125,701.68 | 63.478615 \$ 11,002.96 | \$ 132,035.52 | 66.579577 \$ 11,540.46 \$ 138,485.52 | 2 \$ 70.050635 | \$ 12,142.11 \$ 145,705.32 | \$ 71.831654 \$ 12,450.82 \$ 149,409.84 | \$ 73.598 | 3596 \$ 12,757.09 \$ 153,085.08 |
| Grounds Maint Worker I | 485 6 | G | 019 | \$ 39.411346 | \$ 6,831.30 \$ 81,975.60 | \$ 41.348250 \$ 7,167.03 \$ 86,004.36 \$ | 43.453558 \$ 7,531.95 | \$ 90,383.40 \$ | \$ 45.783462 \$ 7,935.80 \$ 95,229.60 | \$ 48.092250 | \$ 8,335.99 \$ 100,031.88 | \$ 49.222096 \$ 8,531.83 \$ 102,381.96 | \$ 50.450 | 0192 \$ 8,744.70 \$ 104,936.40 |
| Grounds Maint Worker I | 485A 6 | G | | | \$ 6,831.30 \$ 81,975.60 | \$ 41.348250 \$ 7,167.03 \$ 86,004.36 \$ | 43.453558 \$ 7,531.95 | | \$ 45.783462 \$ 7,935.80 \$ 95,229.60 | | \$ 8,335.99 \$ 100,031.88 | \$ 49.222096 \$ 8,531.83 \$ 102,381.96 | | 0192 \$ 8,744.70 \$ 104,936.40 |
| Grounds Maint Worker II | 490 6 | Ī | | | \$ 7,167.03 \$ 86,004.36 | \$ 43.453558 \$ 7,531.95 \$ 90,383.40 \$ | 45.783462 \$ 7,935.80 | | 48.092250 \$ 8,335.99 \$ 100,031.88 | | \$ 8,744.70 \$ 104,936.40 | \$ 51.685269 \$ 8,958.78 \$ 107,505.36 | | 5538 \$ 9,182.60 \$ 110,191.20 |
| Grounds Maint Worker II Grounds Maint Worker III | 490A 6 | G | | |) \$ 7,167.03 \$ 86,004.36 8 \$ 7.531.95 \$ 90.383.40 | \$ 43.453558 \$ 7,531.95 \$ 90,383.40 \$ \$ 45.783462 \$ 7,935.80 \$ 95,229.60 \$ | 45.783462 \$ 7,935.80 48.092250 \$ 8.335.99 | | \$ 48.092250 \$ 8,335.99 \$ 100,031.86 \$ 50.450192 \$ 8.744.70 \$ 104.936.40 | | \$ 8,744.70 \$ 104,936.40 \$ 9.182.60 \$ 110.191.20 | \$ 51.685269 \$ 8,958.78 \$ 107,505.36 \$ 54.169558 \$ 9.389.39 \$ 112.672.68 | | 3538 \$ 9,182.60 \$ 110,191.20 2942 \$ 9.620.51 \$ 115.446.12 |
| Grounds Maint Worker III | 495A 6 | G | | | \$ 7,531.95 \$ 90.383.40 | \$ 45.783462 \$ 7.935.80 \$ 95.229.60 \$ | 48.092250 \$ 8.335.99 | | \$ 50.450192 \$ 8.744.70 \$ 104.936.40 | | \$ 9,182.60 \$ 110,191.20 | \$ 54.169558 \$ 9.389.39 \$ 112.672.68 | | 2942 \$ 9.620.51 \$ 115.446.12 |
| Health & Wellness Coordinator | 123 57 | '8 A | 023 | | \$ 7,637.55 \$ 91,650.60 | \$ 46.318673 \$ 8,028.57 \$ 96,342.84 \$ | 48.595500 \$ 8,423.22 | , | 51.060808 \$ 8,850.54 \$ 106,206.48 | | \$ 9,286.36 \$ 111,436.32 | \$ 54.769385 \$ 9,493.36 \$ 113,920.32 | | 5346 \$ 9,731.86 \$ 116,782.32 |
| Housing Inspector | 500 57 | '8 A | 035 | \$ 58.980865 | \$ 10,223.35 \$ 122,680.20 | \$ 61.956115 \$ 10,739.06 \$ 128,868.72 \$ | 65.022115 \$ 11,270.50 | \$ 135,246.00 \$ | 68.304692 \$ 11,839.48 \$ 142,073.76 | \$ 71.831654 | \$ 12,450.82 \$ 149,409.84 | \$ 73.598596 \$12,757.09 \$153,085.08 | \$ 75.344 | 1596 \$ 13,059.73 \$ 156,716.76 |
| Human Resources Assistant | 509 57 | '8 A | 019 | \$ 39.886269 | \$ 6,913.62 \$ 82,963.44 | \$ 41.904750 \$ 7,263.49 \$ 87,161.88 \$ | 44.062788 \$ 7,637.55 | \$ 91,650.60 \$ | \$ 46.318673 \$ 8,028.57 \$ 96,342.84 | \$ 48.595500 | \$ 8,423.22 \$ 101,078.64 | \$ 49.775827 \$ 8,627.81 \$ 103,533.72 | \$ 51.0608 | 0808 \$ 8,850.54 \$ 106,206.48 |
| Human Resources Technician | 508 57 | '8 A | 023 | \$ 44.062788 | \$ 7,637.55 \$ 91,650.60 | \$ 46.318673 \$ 8,028.57 \$ 96,342.84 \$ | 48.595500 \$ 8,423.22 | \$ 101,078.64 \$ | 51.060808 \$ 8,850.54 \$ 106,206.48 | \$ 53.575154 | \$ 9,286.36 \$ 111,436.32 | \$ 54.769385 \$ 9,493.36 \$ 113,920.32 | \$ 56.145 | 5346 \$ 9,731.86 \$ 116,782.32 |
| Jail Service Officer | 353 10 | | 022 | | 8 \$ 8,294.68 \$ 99,536.16 | \$ 50.269846 \$ 8,713.44 \$ 104,561.28 | 52.904885 \$ 9,170.18 | ,. | 55.415885 \$ 9,605.42 \$ 115,265.04 | | \$ 10,105.17 \$ 121,262.04 | \$ 59.656788 \$10,340.51 \$124,086.12 | | 7019 \$ 10,574.55 \$ 126,894.60 |
| Journey Lineworker | 560 3 | | 1 035 | | \$ 14,571.30 \$ 174,855.60 | | 92.586058 \$ 16,048.25 | | 97.337769 \$ 16,871.88 \$ 202,462.56 | | \$ 17,736.62 \$ 212,839.44 | \$ 104.876135 \$18,178.53 \$218,142.36 | | 3346 \$ 18,632.18 \$ 223,586.16 |
| Journey Lineworker Apprentice Journey Lineworker Apprentice | 561 3 561R 3 | D D | | | \$ \$11,736.32 \$140,835.84 9 \$12,608.40 \$151,300.80 | \$ 70.953577 \$12,298.62 \$147,583.44 \$ \$ 76.315154 \$13,227.96 \$158,735.52 \$ | 74.527962 \$ 12,918.18 80.016577 \$ 13,869.54 | | 78.110712 \$ 13,539.19 \$ 162,470.28 84.065192 \$ 14,571.30 \$ 174,855.60 | | \$ 14,208.66 \$ 170,503.92 \$ 15,296.57 \$ 183,558.84 | \$ 84.065192 \$14,571.30 \$174,855.60 \$ 90.316096 \$15,654.79 \$187,857.48 | | 5769 \$ 14,935.40 \$ 179,224.80 6058 \$ 16,048.25 \$ 192,579.00 |
| Key Customer Representative | 505 57 | | | | 5 \$ 10,223.35 \$ 122,680.20 | \$ 61.956115 \$ 10,739.06 \$ 128,868.72 \$ | 65.022115 \$ 11,270.50 | | 68.304692 \$ 11,839.48 \$ 142,073.76 | | \$ 12,450.82 \$ 149,409.84 | \$ 73.598596 \$12,757.09 \$153,085.08 | | 1596 \$ 13,059.73 \$ 156,716.76 |
| Legal Office Specialist III | 519 57 | '8 A | 024 | | ' \$ 7,825.19 \$ 93,902.28 | \$ 47.471077 \$ 8,228.32 \$ 98,739.84 \$ | 49.775827 \$ 8,627.81 | | \$ 52.352942 \$ 9,074.51 \$ 108,894.12 | | \$ 9,493.36 \$ 113,920.32 | \$ 56.145346 \$ 9,731.86 \$ 116,782.32 | | 3173 \$ 9,971.55 \$ 119,658.60 |
| Librarian I | 530 57 | | 026 | | \$ 8,228.32 \$ 98,739.84 | \$ 49.775827 \$ 8,627.81 \$ 103,533.72 \$ | 52.352942 \$ 9,074.51 | | 54.769385 \$ 9,493.36 \$ 113,920.32 | | \$ 9,971.55 \$ 119,658.60 | \$ 58.980865 \$10,223.35 \$122,680.20 | | 3500 \$ 10,475.14 \$ 125,701.68 |
| Librarian I - Cataloging | 530C 57 | '8 A | 026 | \$ 47.471077 | \$ 8,228.32 \$ 98,739.84 | \$ 49.775827 \$ 8,627.81 \$ 103,533.72 | 52.352942 \$ 9,074.51 | \$ 108,894.12 \$ | 54.769385 \$ 9,493.36 \$ 113,920.32 | \$ 57.528173 | \$ 9,971.55 \$ 119,658.60 | \$ 58.980865 \$10,223.35 \$122,680.20 | \$ 60.433 | 3500 \$ 10,475.14 \$ 125,701.68 |
| Librarian I - Reference | 530A 57 | '8 A | 026 | \$ 47.471077 | \$ 8,228.32 \$ 98,739.84 | \$ 49.775827 \$ 8,627.81 \$ 103,533.72 | 52.352942 \$ 9,074.51 | \$ 108,894.12 | 54.769385 \$ 9,493.36 \$ 113,920.32 | \$ 57.528173 | \$ 9,971.55 \$ 119,658.60 | \$ 58.980865 \$ 10,223.35 \$ 122,680.20 | \$ 60.433 | 3500 \$ 10,475.14 \$ 125,701.68 |
| Librarian I - Youth Services | 530B 57 | | 026 | | \$ 8,228.32 \$ 98,739.84 | \$ 49.775827 \$ 8,627.81 \$ 103,533.72 | 52.352942 \$ 9,074.51 | | \$ 54.769385 \$ 9,493.36 \$ 113,920.32 | | \$ 9,971.55 \$ 119,658.60 | \$ 58.980865 \$10,223.35 \$122,680.20 | | 3500 \$ 10,475.14 \$ 125,701.68 |
| Librarian II | 535 57 | | | | 2 \$ 9,074.51 \$ 108,894.12 | \$ 54.769385 \$ 9,493.36 \$ 113,920.32 \$ | 57.528173 \$ 9,971.55 | , | 60.433500 \$ 10,475.14 \$ 125,701.68 | | \$ 11,002.96 \$ 132,035.52 | \$ 65.022115 \$11,270.50 \$135,246.00 | | 9577 \$ 11,540.46 \$ 138,485.52 |
| Librarian II - Cataloging | 535C 57 | | | | 9 \$ 9,074.51 \$ 108,894.12 9 \$ 9.074.51 \$ 108.894.12 | \$ 54.769385 \$ 9,493.36 \$ 113,920.32 \$ \$ 54.769385 \$ 9,493.36 \$ 113,920.32 \$ | 57.528173 \$ 9,971.55 | | \$ 60.433500 \$ 10,475.14 \$ 125,701.68 \$ 60.433500 \$ 10.475.14 \$ 125,701.68 | | \$ 11,002.96 \$ 132,035.52 | \$ 65.022115 \$11,270.50 \$135,246.00 \$ 65.022115 \$11,270.50 \$135,246.00 | | 9577 \$ 11,540.46 \$ 138,485.52 |
| Librarian II - Reference Librarian II - Youth Services | 535A 57 535B 57 | | 030 | | \$ 9,074.51 \$ 108,894.12 \$ \$ 9.074.51 \$ 108.894.12 | \$ 54.769385 \$ 9,493.36 \$ 113,920.32 \$ \$ 54.769385 \$ 9.493.36 \$ 113,920.32 \$ | 57.528173 \$ 9,971.55 57.528173 \$ 9,971.55 | | 60.433500 \$10,475.14 \$125,701.68 60.433500 \$10,475.14 \$125,701.68 | | \$ 11,002.96 \$ 132,035.52 \$ 11,002.96 \$ 132,035.52 | \$ 65.022115 \$11,270.50 \$135,246.00 \$ 65.022115 \$11.270.50 \$135.246.00 | | 9577 \$ 11,540.46 \$ 138,485.52 9577 \$ 11,540.46 \$ 138,485.52 |
| Library Assistant I | 526 57 | | | | \$ 6,408.80 \$ 76,905.60 | \$ 38.922462 \$ 6,746.56 \$ 80,958.72 | 40.843096 \$ 7,079.47 | | \$ 42.973269 \$ 7,448.70 \$ 89,384.40 | | \$ 7,825.19 \$ 93,902.28 | \$ 46.318673 \$ 8,028.57 \$ 96,342.84 | | 1077 \$ 8,228.32 \$ 98,739.84 |
| Library Assistant II | 528 57 | | 020 | | \$ 7,079.47 \$ 84,953.64 | \$ 42.973269 \$ 7,448.70 \$ 89,384.40 \$ | 45.145327 \$ 7,825.19 | | \$ 47.471077 \$ 8,228.32 \$ 98,739.84 | | \$ 8,627.81 \$ 103,533.72 | \$ 51.060808 \$ 8,850.54 \$ 106,206.48 | | 2942 \$ 9,074.51 \$ 108,894.12 |
| Library Circulation Supervsr | 529 57 | | | | \$ 8,627.81 \$ 103,533.72 | \$ 52.352942 \$ 9,074.51 \$ 108,894.12 \$ | 54.769385 \$ 9,493.36 | | 57.528173 \$ 9,971.55 \$ 119,658.60 | | \$ 10,475.14 \$ 125,701.68 | \$ 61.956115 \$10,739.06 \$128,868.72 | | 8615 \$ 11,002.96 \$ 132,035.52 |
| Library Prog Coord - Tech Svcs | 534D 57 | '8 A | 034 | \$ 57.528173 | \$ 9,971.55 \$ 119,658.60 | \$ 60.433500 \$10,475.14 \$125,701.68 | 63.478615 \$ 11,002.96 | \$ 132,035.52 \$ | 66.579577 \$ 11,540.46 \$ 138,485.52 | 2 \$ 70.050635 | \$ 12,142.11 \$ 145,705.32 | \$ 71.831654 \$12,450.82 \$149,409.84 | \$ 73.598 | 596 \$ 12,757.09 \$ 153,085.08 |
| | | | | | | | | | | | | | | |

| | | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|--|---------------------|-----------------------|---|---|---|---|---|---|--|
| Job Title | Job Union | n Sal : Plan Grade | Hourly Monthly Annual |
| Library Prog Coord-Technology | 534F 578 | A 034 | \$ 57.528173 \$ 9,971.55 \$ 119,658.60 | \$ 60.433500 \$10,475.14 \$125,701.68 | \$ 63.478615 \$11,002.96 \$132,035.52 | \$ 66.579577 \$ 11,540.46 \$ 138,485.52 | \$ 70.050635 \$12,142.11 \$145,705.32 | \$ 71.831654 \$12,450.82 \$149,409.84 | \$ 73.598596 \$12,757.09 \$153,085.08 |
| Library Program Coord - Ref | 534B 578 | A 034 | \$ 57.528173 \$ 9,971.55 \$ 119,658.60 | \$ 60.433500 \$ 10,475.14 \$ 125,701.68 | \$ 63.478615 \$11,002.96 \$132,035.52 | \$ 66.579577 \$ 11,540.46 \$ 138,485.52 | \$ 70.050635 \$12,142.11 \$145,705.32 | \$ 71.831654 \$12,450.82 \$149,409.84 | \$ 73.598596 \$12,757.09 \$153,085.08 |
| Library Program Coordinator | 534 578 | A 034 | \$ 57.528173 \$ 9,971.55 \$ 119,658.60 | \$ 60.433500 \$ 10,475.14 \$ 125,701.68 | \$ 63.478615 \$11,002.96 \$132,035.52 | \$ 66.579577 \$ 11,540.46 \$ 138,485.52 | \$ 70.050635 \$12,142.11 \$145,705.32 | \$ 71.831654 \$ 12,450.82 \$ 149,409.84 | \$ 73.598596 \$12,757.09 \$153,085.08 |
| Library Technology Assistant | 754C 578 | A 025 | \$ 46.318673 \$ 8,028.57 \$ 96,342.84 | \$ 48.595500 \$ 8,423.22 \$ 101,078.64 | \$ 51.060808 \$ 8,850.54 \$ 106,206.48 | \$ 53.575154 \$ 9,286.36 \$ 111,436.32 | \$ 56.145346 \$ 9,731.86 \$ 116,782.32 | | \$ 58.980865 \$ 10,223.35 \$ 122,680.20 |
| Literacy Advocate | 562 578 | A 012 | \$ 33.621519 \$ 5,827.73 \$ 69,932.76 | \$ 35.325635 \$ 6,123.11 \$ 73,477.32 | \$ 36.973846 \$ 6,408.80 \$ 76,905.60 | \$ 38.922462 \$ 6,746.56 \$ 80,958.72 | | \$ 41.904750 \$ 7,263.49 \$ 87,161.88 | \$ 42.973269 \$ 7,448.70 \$ 89,384.40 |
| Literacy Program Supervisor | 563 578 | A 028 | \$ 49.775827 \$ 8,627.81 \$ 103,533.72 | \$ 52.352942 \$ 9,074.51 \$ 108,894.12 | \$ 54.769385 \$ 9,493.36 \$ 113,920.32 | \$ 57.528173 \$ 9,971.55 \$ 119,658.60 | *, *, | * ************************************* | \$ 63.478615 \$ 11,002.96 \$ 132,035.52 |
| Literacy Student/Tutor Coord | 564 578 570 578 | A 020 | \$ 40.843096 \$ 7,079.47 \$ 84,953.64 | \$ 42.973269 \$ 7,448.70 \$ 89,384.40 | \$ 45.145327 \$ 7,825.19 \$ 93,902.28 | \$ 47.471077 \$ 8,228.32 \$ 98,739.84 | \$ 49.775827 \$ 8,627.81 \$ 103,533.72 | | \$ 52.352942 \$ 9,074.51 \$ 108,894.12 \$ 51,060808 \$ 8,850.54 \$ 106.206.48 |
| Materials Handler Mechanical Maintenance Worker | 580 6 | A 019 G 029 | \$ 39.886269 \$ 6,913.62 \$ 82,963.44 \$ 50.450192 \$ 8.744.70 \$ 104.936.40 | \$ 41.904750 \$ 7,263.49 \$ 87,161.88 \$ 52,976538 \$ 9,182.60 \$ 110.191.20 | \$ 44.062788 \$ 7,637.55 \$ 91,650.60 \$ 55.502942 \$ 9.620.51 \$ 115.446.12 | \$ 46.318673 \$ 8,028.57 \$ 96,342.84 \$ 58.253942 \$ 10.097.35 \$ 121.168.20 | \$ 48.595500 \$ 8,423.22 \$ 101,078.64 \$ 61 159212 \$ 10 600 93 \$ 127 211 16 | | \$ 51.060808 \$ 8,850.54 \$ 106,206.48 \$ 64.211885 \$ 11.130.06 \$ 133.560.72 |
| Meter Data Analyst | 601 578 | A 027 | \$ 48.595500 \$ 8.423.22 \$ 101.078.64 | \$ 51.060808 \$ 8.850.54 \$ 106.206.48 | \$ 53.575154 \$ 9.286.36 \$ 111.436.32 | \$ 56.145346 \$ 9.731.86 \$ 116.782.32 | \$ 58.980865 \$ 10.223.35 \$ 122.680.20 | * ************************************* | \$ 61.956115 \$ 10.739.06 \$ 128.868.72 |
| Meter Reader | 595 578 | A 021 | \$ 41.904750 \$ 7.263.49 \$ 87.161.88 | \$ 44.062788 \$ 7.637.55 \$ 91.650.60 | \$ 46.318673 \$ 8.028.57 \$ 96.342.84 | \$ 48.595500 \$ 8.423.22 \$ 101.078.64 | | \$ 52.352942 \$ 9.074.51 \$ 108.894.12 | \$ 53.575154 \$ 9.286.36 \$ 111.436.32 |
| Office Assistant | 933 578 | A 012 | \$ 33.621519 \$ 5,827.73 \$ 69,932.76 | \$ 35.325635 \$ 6,123.11 \$ 73,477.32 | \$ 36.973846 \$ 6,408.80 \$ 76,905.60 | \$ 38.922462 \$ 6,746.56 \$ 80,958.72 | \$ 40.843096 \$ 7,079.47 \$ 84,953.64 | \$ 41.904750 \$ 7,263.49 \$ 87,161.88 | \$ 42.973269 \$ 7,448.70 \$ 89,384.40 |
| Office Records Specialist | 934 578 | A 019 | \$ 39.886269 \$ 6,913.62 \$ 82,963.44 | \$ 41.904750 \$ 7,263.49 \$ 87,161.88 | \$ 44.062788 \$ 7,637.55 \$ 91,650.60 | \$ 46.318673 \$ 8,028.57 \$ 96,342.84 | \$ 48.595500 \$ 8,423.22 \$ 101,078.64 | \$ 49.775827 \$ 8,627.81 \$ 103,533.72 | \$ 51.060808 \$ 8,850.54 \$ 106,206.48 |
| Office Specialist II | 936 578 | A 018 | \$ 38.922462 \$ 6,746.56 \$ 80,958.72 | \$ 40.843096 \$ 7,079.47 \$ 84,953.64 | \$ 42.973269 \$ 7,448.70 \$ 89,384.40 | \$ 45.145327 \$ 7,825.19 \$ 93,902.28 | \$ 47.471077 \$ 8,228.32 \$ 98,739.84 | \$ 48.595500 \$ 8,423.22 \$ 101,078.64 | \$ 49.775827 \$ 8,627.81 \$ 103,533.72 |
| Office Specialist III | 938 578 | A 022 | \$ 42.973269 \$ 7,448.70 \$ 89,384.40 | \$ 45.145327 \$ 7,825.19 \$ 93,902.28 | \$ 47.471077 \$ 8,228.32 \$ 98,739.84 | \$ 49.775827 \$ 8,627.81 \$ 103,533.72 | \$ 52.352942 \$ 9,074.51 \$ 108,894.12 | \$ 53.575154 \$ 9,286.36 \$ 111,436.32 | \$ 54.769385 \$ 9,493.36 \$ 113,920.32 |
| Office Specialist IV | 939 578 | A 024 | \$ 45.145327 \$ 7,825.19 \$ 93,902.28 | \$ 47.471077 \$ 8,228.32 \$ 98,739.84 | \$ 49.775827 \$ 8,627.81 \$ 103,533.72 | \$ 52.352942 \$ 9,074.51 \$ 108,894.12 | \$ 54.769385 \$ 9,493.36 \$ 113,920.32 | \$ 56.145346 \$ 9,731.86 \$ 116,782.32 | \$ 57.528173 \$ 9,971.55 \$ 119,658.60 |
| Park Foreperson | 615 578 | A 033 | \$ 56.145346 \$ 9,731.86 \$ 116,782.32 | \$ 58.980865 \$ 10,223.35 \$ 122,680.20 | \$ 61.956115 \$10,739.06 \$128,868.72 | \$ 65.022115 \$11,270.50 \$135,246.00 | \$ 68.304692 \$ 11,839.48 \$ 142,073.76 | \$ 70.050635 \$12,142.11 \$145,705.32 | \$ 71.831654 \$ 12,450.82 \$ 149,409.84 |
| Park Maint Crafts Worker | 620 6 | G 029 | \$ 50.450192 \$ 8,744.70 \$ 104,936.40 | \$ 52.976538 \$ 9,182.60 \$ 110,191.20 | \$ 55.502942 \$ 9,620.51 \$ 115,446.12 | \$ 58.253942 \$ 10,097.35 \$ 121,168.20 | , , , , , , | \$ 62.625865 \$10,855.15 \$130,261.80 | \$ 64.211885 \$ 11,130.06 \$ 133,560.72 |
| Permit Center Supervisor | 040 578 | A 039 | \$ 65.022115 \$ 11,270.50 \$ 135,246.00 | \$ 68.304692 \$ 11,839.48 \$ 142,073.76 | \$ 71.831654 \$ 12,450.82 \$ 149,409.84 | \$ 75.344596 \$ 13,059.73 \$ 156,716.76 | \$ 73.033203 \$ 13,700.14 \$ 104,401.00 | \$ 81.008769 \$ 14,041.52 \$ 168,498.24 | \$ 83.027135 \$ 14,391.37 \$ 172,696.44 |
| Permit Technician | 621 578 | A 023 | \$ 44.062788 \$ 7,637.55 \$ 91,650.60 | \$ 46.318673 \$ 8,028.57 \$ 96,342.84 | \$ 48.595500 \$ 8,423.22 \$ 101,078.64 | \$ 51.060808 \$ 8,850.54 \$ 106,206.48 | \$ 53.575154 \$ 9,286.36 \$ 111,436.32 | | \$ 56.145346 \$ 9,731.86 \$ 116,782.32 |
| Plans Examiner | 630 578 645 2 | A 041 B 043 | \$ 68.304692 \$ 11,839.48 \$ 142,073.76 | \$ 71.831654 \$ 12,450.82 \$ 149,409.84 | \$ 75.344596 \$13,059.73 \$156,716.76 | \$ 79.039269 \$ 13,700.14 \$ 164,401.68 | \$ 83.027135 \$ 14,391.37 \$ 172,696.44 | \$ 85.052481 \$ 14,742.43 \$ 176,909.16 | \$ 87.231635 \$ 15,120.15 \$ 181,441.80 \$ 134.529346 \$ 23.318.42 \$ 279.821.04 |
| Police Lieutenant Police Officer | 650 2 | B 043 | \$ 105.413596 \$ 18,271.69 \$ 219,260.28 \$ 78,663058 \$ 13,634.93 \$ 163,619.16 | \$ 110.690481 \$ 19,186.35 \$ 230,236.20 \$ 82,566692 \$ 14,311.56 \$ 171,738.72 | \$ 116.204481 \$ 20,142.11 \$ 241,705.32 \$ 86,722038 \$ 15,031.82 \$ 180,381.84 | \$ 122.013288 \$ 21,148.97 \$ 253,787.64 \$ 91.056981 \$ 15.783.21 \$ 189.398.52 | \$ 128.066423 \$ 22,198.18 \$ 266,378.16 \$ 95.593327 \$ 16.569.51 \$ 198.834.12 | \$ 131.315942 \$ 22,761.43 \$ 273,137.16 \$ 98.008846 \$ 16.988.20 \$ 203.858.40 | \$ 134.529346 \$ 23,318.42 \$ 279,821.04 \$ 100,388423 \$ 17,400,66 \$ 208,807,92 |
| Police Officer - FTO | 650T 2 | B 033 | , | \$ 86.722038 \$ 15.031.82 \$ 180.381.84 | \$ 91.056981 \$ 15.783.21 \$ 189.398.52 | \$ 95.593327 \$ 16.569.51 \$ 198.834.12 | * ************************************* | \$ 102.904558 \$ 17.836.79 \$ 214.041.48 | \$ 105.413596 \$ 18.271.69 \$ 219.260.28 |
| Police Records Spec I | 641 10 | H2 018 | \$ 43.756385 \$ 7.584.44 \$ 91.013.28 | \$ 45.945231 \$ 7.963.84 \$ 95.566.08 | \$ 48.318404 \$ 8.375.19 \$ 100.502.28 | \$ 50.757981 \$ 8.798.05 \$ 105.576.60 | \$ 53.418577 \$ 9.259.22 \$ 111.110.64 | , | \$ 55.953923 \$ 9.698.68 \$ 116.384.16 |
| Police Records Spec II | 643 10 | H2 022 | \$ 48.318404 \$ 8,375.19 \$ 100,502.28 | \$ 50.757981 \$ 8,798.05 \$ 105,576.60 | \$ 53.418577 \$ 9,259.22 \$ 111,110.64 | \$ 55.953923 \$ 9,698.68 \$ 116,384.16 | \$ 58.865019 \$10,203.27 \$122,439.24 | | \$ 61.599346 \$ 10,677.22 \$ 128,126.64 |
| Police Records Supervisor | 644 10 | H2 026 | \$ 53.418577 \$ 9,259.22 \$ 111,110.64 | \$ 55.953923 \$ 9,698.68 \$ 116,384.16 | \$ 58.865019 \$10,203.27 \$122,439.24 | \$ 61.599346 \$ 10,677.22 \$ 128,126.64 | \$ 64.687442 \$ 11,212.49 \$ 134,549.88 | | \$ 67.989231 \$11,784.80 \$141,417.60 |
| Police Sergeant | 665 2 | B 037 | \$ 91.056981 \$ 15,783.21 \$ 189,398.52 | \$ 95.593327 \$ 16,569.51 \$ 198,834.12 | \$ 100.388423 \$17,400.66 \$208,807.92 | \$ 105.413596 \$18,271.69 \$219,260.28 | \$ 110.690481 \$ 19,186.35 \$ 230,236.20 | \$ 113.422269 \$ 19,659.86 \$ 235,918.32 | \$ 116.204481 \$ 20,142.11 \$ 241,705.32 |
| Police Training Coordinator | 648 578 | A 026 | \$ 47.471077 \$ 8,228.32 \$ 98,739.84 | \$ 49.775827 \$ 8,627.81 \$ 103,533.72 | \$ 52.352942 \$ 9,074.51 \$ 108,894.12 | \$ 54.769385 \$ 9,493.36 \$ 113,920.32 | \$ 57.528173 \$ 9,971.55 \$ 119,658.60 | \$ 58.980865 \$10,223.35 \$122,680.20 | \$ 60.433500 \$ 10,475.14 \$ 125,701.68 |
| Power Account Clerk I | 662 578 | A 019 | \$ 39.886269 \$ 6,913.62 \$ 82,963.44 | \$ 41.904750 \$ 7,263.49 \$ 87,161.88 | \$ 44.062788 \$ 7,637.55 \$ 91,650.60 | \$ 46.318673 \$ 8,028.57 \$ 96,342.84 | \$ 48.595500 \$ 8,423.22 \$ 101,078.64 | \$ 49.775827 \$ 8,627.81 \$ 103,533.72 | \$ 51.060808 \$ 8,850.54 \$ 106,206.48 |
| Power Account Clerk III | 664 578 | A 025 | \$ 46.318673 \$ 8,028.57 \$ 96,342.84 | \$ 48.595500 \$ 8,423.22 \$ 101,078.64 | \$ 51.060808 \$ 8,850.54 \$ 106,206.48 | \$ 53.575154 \$ 9,286.36 \$ 111,436.32 | \$ 56.145346 \$ 9,731.86 \$ 116,782.32 | \$ 57.528173 \$ 9,971.55 \$ 119,658.60 | \$ 58.980865 \$ 10,223.35 \$ 122,680.20 |
| Power Contract Specialist | 661 578 | A 033 | \$ 56.145346 \$ 9,731.86 \$ 116,782.32 | \$ 58.980865 \$ 10,223.35 \$ 122,680.20 | \$ 61.956115 \$ 10,739.06 \$ 128,868.72 | \$ 65.022115 \$ 11,270.50 \$ 135,246.00 | \$ 68.304692 \$ 11,839.48 \$ 142,073.76 | | \$ 71.831654 \$ 12,450.82 \$ 149,409.84 |
| Principal Elec Estimator | 669 3 | D1 035 | \$ 84.065192 \$ 14,571.30 \$ 174,855.60 | \$ 88.249442 \$ 15,296.57 \$ 183,558.84 | \$ 92.586058 \$ 16,048.25 \$ 192,579.00 | \$ 97.337769 \$ 16,871.88 \$ 202,462.56 | \$ 102.326654 \$ 17,736.62 \$ 212,839.44 | \$ 104.070100 \$ 10,170.00 \$ 210,142.00 | \$ 107.493346 \$ 18,632.18 \$ 223,586.16 |
| Principal Engrg Tech (Elec) | 670 578 670A 578 | A 032 A 032 | \$ 54.769385 \$ 9,493.36 \$ 113,920.32 \$ 54.769385 \$ 9.493.36 \$ 113,920.32 | \$ 57.528173 \$ 9,971.55 \$ 119,658.60 \$ 57.528173 \$ 9.971.55 \$ 119,658.60 | \$ 60.433500 \$10,475.14 \$125,701.68 \$ 60.433500 \$10,475.14 \$125,701.68 | \$ 63.478615 \$ 11,002.96 \$ 132,035.52 \$ 63.478615 \$ 11,002.96 \$ 132,035.52 | \$ 66.579577 \$ 11,540.46 \$ 138,485.52 \$ 66.579577 \$ 11.540.46 \$ 138.485.52 | | \$ 70.050635 \$12,142.11 \$145,705.32 \$ 70.050635 \$12,142.11 \$145,705.32 |
| Principal Engrg Tech (Fiber) Public Safety Dispatcher I | 339 10 | A 032 H3 025 | \$ 54.769385 \$ 9,493.36 \$ 113,920.32 \$ 52.600212 \$ 9.117.37 \$ 109.408.44 | \$ 57.528173 \$ 9,971.55 \$ 119,658.60 \$ 55.212000 \$ 9.570.08 \$ 114.840.96 | \$ 60.433500 \$10,475.14 \$125,701.68 \$ 57.957750 \$10.046.01 \$120.552.12 | \$ 63.478615 \$11,002.96 \$132,035.52 \$ 60.815192 \$10.541.30 \$126.495.60 | \$ 66.579577 \$ 11,540.46 \$ 138,485.52 \$ 63.769096 \$ 11.053.31 \$ 132.639.72 | * | \$ 70.050635 \$12,142.11 \$145,705.32 \$ 66.976269 \$11.609.22 \$139.310.64 |
| Public Safety Dispatcher II | 340 10 | H3 028 | \$ 56.491904 \$ 9.791.93 \$ 117.503.16 | \$ 59.431038 \$ 10.301.38 \$ 123.616.56 | \$ 62.191673 \$10,779.89 \$129.358.68 | \$ 65.309423 \$ 11.320.30 \$ 135.843.60 | \$ 68.643000 \$11,898.12 \$142,777.44 | , , ,, | \$ 72.051000 \$ 12.488.84 \$ 149.866.08 |
| Public Works Inspector | 680 578 | A 033 | \$ 56.145346 \$ 9.731.86 \$ 116.782.32 | \$ 58.980865 \$ 10.223.35 \$ 122.680.20 | \$ 61.956115 \$10,739.06 \$128,868.72 | \$ 65.022115 \$ 11.270.50 \$ 135.246.00 | \$ 68.304692 \$ 11.839.48 \$ 142.073.76 | | \$ 71.831654 \$ 12.450.82 \$ 149.409.84 |
| Public Works Supervisor | 151 578 | A 038 | \$ 63.478615 \$ 11,002.96 \$ 132,035.52 | \$ 66.579577 \$ 11,540.46 \$ 138,485.52 | \$ 70.050635 \$12,142.11 \$145,705.32 | \$ 73.598596 \$ 12,757.09 \$ 153,085.08 | \$ 77.104673 \$13,364.81 \$160,377.72 | \$ 79.039269 \$13,700.14 \$164,401.68 | \$ 81.008769 \$ 14,041.52 \$ 168,498.24 |
| Pump Maintenance Technician | 677 6 | G 027 | \$ 48.092250 \$ 8,335.99 \$ 100,031.88 | \$ 50.450192 \$ 8,744.70 \$ 104,936.40 | \$ 52.976538 \$ 9,182.60 \$ 110,191.20 | \$ 55.502942 \$ 9,620.51 \$ 115,446.12 | \$ 58.253942 \$ 10,097.35 \$ 121,168.20 | \$ 59.713558 \$10,350.35 \$124,204.20 | \$ 61.159212 \$ 10,600.93 \$ 127,211.16 |
| Purchasing Clerk | 678 578 | A 019 | \$ 39.886269 \$ 6,913.62 \$ 82,963.44 | \$ 41.904750 \$ 7,263.49 \$ 87,161.88 | \$ 44.062788 \$ 7,637.55 \$ 91,650.60 | \$ 46.318673 \$ 8,028.57 \$ 96,342.84 | \$ 48.595500 \$ 8,423.22 \$ 101,078.64 | \$ 49.775827 \$ 8,627.81 \$ 103,533.72 | \$ 51.060808 \$ 8,850.54 \$ 106,206.48 |
| Purchasing Utility Worker | 679 578 | A 015 | \$ 36.142846 \$ 6,264.76 \$ 75,177.12 | \$ 37.937712 \$ 6,575.87 \$ 78,910.44 | \$ 39.886269 \$ 6,913.62 \$ 82,963.44 | \$ 41.904750 \$ 7,263.49 \$ 87,161.88 | \$ 44.062788 \$ 7,637.55 \$ 91,650.60 | \$ 45.145327 \$ 7,825.19 \$ 93,902.28 | \$ 46.318673 \$ 8,028.57 \$ 96,342.84 |
| Recreation Coordinator | 693 578 | A 027 | \$ 48.595500 \$ 8,423.22 \$ 101,078.64 | \$ 51.060808 \$ 8,850.54 \$ 106,206.48 | \$ 53.575154 \$ 9,286.36 \$ 111,436.32 | \$ 56.145346 \$ 9,731.86 \$ 116,782.32 | \$ 58.980865 \$10,223.35 \$122,680.20 | \$ 60.433500 \$10,475.14 \$125,701.68 | \$ 61.956115 \$ 10,739.06 \$ 128,868.72 |
| Recreation Coord-Therapeutics | 693A 578 | A 027 | \$ 48.595500 \$ 8,423.22 \$ 101,078.64 | \$ 51.060808 \$ 8,850.54 \$ 106,206.48 | \$ 53.575154 \$ 9,286.36 \$ 111,436.32 | \$ 56.145346 \$ 9,731.86 \$ 116,782.32 | \$ 58.980865 \$ 10,223.35 \$ 122,680.20 | | \$ 61.956115 \$ 10,739.06 \$ 128,868.72 |
| Recreation Program Supervisor | 691 578 | A 032 | \$ 54.769385 \$ 9,493.36 \$ 113,920.32 | \$ 57.528173 \$ 9,971.55 \$ 119,658.60 | \$ 60.433500 \$ 10,475.14 \$ 125,701.68 | \$ 63.478615 \$ 11,002.96 \$ 132,035.52 | \$ 66.579577 \$ 11,540.46 \$ 138,485.52 | | \$ 70.050635 \$ 12,142.11 \$ 145,705.32 |
| Recreation Supervisor | 685 578 | A 032 | | \$ 57.528173 \$ 9,971.55 \$ 119,658.60 | \$ 60.433500 \$10,475.14 \$125,701.68 | \$ 63.478615 \$ 11,002.96 \$ 132,035.52 | \$ 66.579577 \$ 11,540.46 \$ 138,485.52 | , , | \$ 70.050635 \$12,142.11 \$145,705.32 |
| Recruit Police Officer | 689 2R 696 578 | B2 031 | \$ 57.908077 \$ 10,037.40 \$ 120,448.80 | \$ 60.805327 \$ 10,539.59 \$ 126,475.08 | \$ 63.846346 \$ 11,066.70 \$ 132,800.40 | \$ 67.038231 \$ 11,619.96 \$ 139,439.52 | \$ 70.388365 \$ 12,200.65 \$ 146,407.80 | \$ 72.149712 \$12,505.95 \$150,071.40 \$ 73.598596 \$12.757.09 \$153.085.08 | \$ 73.954212 \$ 12,818.73 \$ 153,824.76 \$ 75.344596 \$ 13.059.73 \$ 156.716.76 |
| Resource Analyst II Service Coordinator-Inspector | 792 3 | A 035 D1 037 | \$ 58.980865 \$ 10,223.35 \$ 122,680.20 \$ 88.249442 \$ 15,296.57 \$ 183,558.84 | \$ 61.956115 \$ 10,739.06 \$ 128,868.72 \$ 92.586058 \$ 16.048.25 \$ 192.579.00 | \$ 65.022115 \$ 11,270.50 \$ 135,246.00 \$ 97.337769 \$ 16.871.88 \$ 202.462.56 | \$ 68.304692 \$ 11,839.48 \$ 142,073.76 \$ 102.326654 \$ 17,736.62 \$ 212,839.44 | \$ 71.831654 \$ 12,450.82 \$ 149,409.84 \$ 107.493346 \$ 18.632.18 \$ 223.586.16 | \$ 73.598596 \$12,757.09 \$153,085.08 \$ 110.076635 \$19.079.95 \$228.959.40 | \$ 75.344596 \$13,059.73 \$156,716.76 \$ 112.871885 \$19.564.46 \$234.773.52 |
| Service Coordinator-Inspector Service Coord-Inspector(Fiber) | 792 3 792F 3 | D1 037 | | \$ 92.586058 \$ 16,048.25 \$ 192,579.00 \$ 86.165769 \$ 14.935.40 \$ 179.224.80 | \$ 97.337769 \$16,871.88 \$202,462.56 \$ 90.316096 \$15.654.79 \$187.857.48 | \$ 102.326654 \$ 17,736.62 \$ 212,839.44 \$ 94.847596 \$ 16.440.25 \$ 197.283.00 | | \$ 102.326654 \$ 17.736.62 \$ 212.839.44 | \$ 112.871885 \$19,564.46 \$234,773.52 \$ 104.876135 \$18.178.53 \$218.142.36 |
| Sewer Inspection Technician | 792F 3 783 6 | G 027 | \$ 48.092250 \$ 8.335.99 \$ 100.031.88 | \$ 50.450192 \$ 8.744.70 \$ 104.936.40 | \$ 52.976538 \$ 9.182.60 \$ 110.191.20 | \$ 55.502942 \$ 9.620.51 \$ 115.446.12 | \$ 58.253942 \$ 10.097.35 \$ 121.168.20 | , | \$ 61.159212 \$ 10.600.93 \$ 127.211.16 |
| Sr Accounting Technician | 208 578 | A 026 | | \$ 49.775827 \$ 8,627.81 \$ 103,533.72 | \$ 52.352942 \$ 9,074.51 \$ 108,894.12 | \$ 54.769385 \$ 9.493.36 \$ 113,920.32 | \$ 57.528173 \$ 9.971.55 \$ 119,658.60 | | \$ 60.433500 \$ 10,475.14 \$ 125,701.68 |
| Sr Business Analyst | 722 578 | A 038 | \$ 63.478615 \$ 11,002.96 \$ 132,035.52 | \$ 66.579577 \$ 11,540.46 \$ 138,485.52 | \$ 70.050635 \$12,142.11 \$145,705.32 | \$ 73.598596 \$ 12,757.09 \$ 153,085.08 | \$ 77.104673 \$13,364.81 \$160,377.72 | | \$ 81.008769 \$ 14,041.52 \$ 168,498.24 |
| Sr Center Coordinator | 715 578 | A 027 | \$ 48.595500 \$ 8,423.22 \$ 101,078.64 | \$ 51.060808 \$ 8,850.54 \$ 106,206.48 | \$ 53.575154 \$ 9,286.36 \$ 111,436.32 | \$ 56.145346 \$ 9,731.86 \$ 116,782.32 | \$ 58.980865 \$ 10,223.35 \$ 122,680.20 | \$ 60.433500 \$10,475.14 \$125,701.68 | \$ 61.956115 \$ 10,739.06 \$ 128,868.72 |
| Sr Customer Service Rep | 724 578 | A 022 | \$ 42.973269 \$ 7,448.70 \$ 89,384.40 | \$ 45.145327 \$ 7,825.19 \$ 93,902.28 | \$ 47.471077 \$ 8,228.32 \$ 98,739.84 | \$ 49.775827 \$ 8,627.81 \$ 103,533.72 | \$ 52.352942 \$ 9,074.51 \$ 108,894.12 | \$ 53.575154 \$ 9,286.36 \$ 111,436.32 | \$ 54.769385 \$ 9,493.36 \$ 113,920.32 |
| Sr Elec & Water Syst Op - Cert | 777R 3 | R6 040 | \$ 100.539462 \$ 17,426.84 \$ 209,122.08 | \$ 105.773827 \$ 18,334.13 \$ 220,009.56 | \$ 111.169385 \$19,269.36 \$231,232.32 | \$ 116.683327 \$ 20,225.11 \$ 242,701.32 | \$ 122.570019 \$ 21,245.47 \$ 254,945.64 | \$ 125.644673 \$ 21,778.41 \$ 261,340.92 | \$ 128.702365 \$ 22,308.41 \$ 267,700.92 |
| Sr Elec & Water System Operatr | 777 3 | D1 040 | \$ 94.847596 \$ 16,440.25 \$ 197,283.00 | \$ 99.785596 \$ 17,296.17 \$ 207,554.04 | \$ 104.876135 \$18,178.53 \$218,142.36 | \$ 110.076635 \$ 19,079.95 \$ 228,959.40 | \$ 115.633038 \$ 20,043.06 \$ 240,516.72 | \$ 118.529827 \$ 20,545.17 \$ 246,542.04 | \$ 121.418077 \$ 21,045.80 \$ 252,549.60 |
| | | | | | | | | | |

| | | | | | | Step 1 | | Step 2 | | Step 3 | | Step 4 | | Step 5 | Step 6 | | Step 7 | |
|--|--------------|---------------|----------|-------|-------------|---|---|--|-----------|--|----------|--|---------------|--|--|---------|--|---|
| Job Title | 000 | Union Code | • | Grade | Hourly | Monthly A | Annual | Hourly Monthly Annual | Hourl | y Monthly Ann | ual | Hourly Monthly Annual | Hourly | Monthly Annual | Hourly Monthly Annual | Hou | rly Monthly | Annual |
| Sr Elec Crew Foreperson | 551 | | D1 | | \$ 99.71394 | 2 \$ 17,283.75 \$ 2 | 07,405.00 \$ | 104.699654 \$ 18,147.94 \$ 217,775.28 | \$ 109.93 | 34654 \$ 19,055.34 \$ 228,6 | 64.08 \$ | 115.431346 \$ 20,008.10 \$ 240,097.20 | | \$ 21,008.52 \$ 252,102.24 | \$ 124.233058 \$ 21,533.73 \$ 258,404.76 | \$ 127. | 338808 \$ 22,072.06 | \$ 264,864.72 |
| Sr Elec Meter Technician | 729 | 3 | D1 | 038 | \$ 90.31609 | 6 \$ 15,654.79 \$ 1 | 87,857.48 \$ | 94.847596 \$ 16,440.25 \$ 197,283.00 | \$ 99.7 | 35596 \$ 17,296.17 \$ 207,5 | 54.04 \$ | 104.876135 \$ 18,178.53 \$ 218,142.36 | \$ 110.076635 | \$ 19,079.95 \$ 228,959.40 | \$ 112.871885 \$19,564.46 \$234,773.52 | \$ 115. | 633038 \$ 20,043.06 | \$ 240,516.72 |
| Sr Elec Util Elec Tech | 785 | 3 | D1 | 038 | \$ 90.31609 | 6 \$ 15,654.79 \$ 1 | 87,857.48 \$ | 94.847596 \$ 16,440.25 \$ 197,283.00 | \$ 99.7 | 35596 \$ 17,296.17 \$ 207,5 | 54.04 \$ | 104.876135 \$ 18,178.53 \$ 218,142.36 | \$ 110.076635 | \$ 19,079.95 \$ 228,959.40 | \$ 112.871885 \$19,564.46 \$234,773.52 | \$ 115. | 633038 \$ 20,043.06 | \$ 240,516.72 |
| Sr Elec Util Eng | 730 | 4 | E2 | 046 | \$ 98.42071 | 2 \$ 17,059.59 \$ 2 | 04,715.08 \$ | 103.401288 \$ 17,922.89 \$ 215,074.68 | \$ 108.6 | 37904 \$ 18,835.77 \$ 226,0 | 29.24 \$ | 113.911558 \$ 19,744.67 \$ 236,936.04 | \$ 119.549481 | \$ 20,721.91 \$ 248,662.92 | \$ 122.573423 \$ 21,246.06 \$ 254,952.72 | \$ 125. | 581788 \$ 21,767.51 | \$ 261,210.12 |
| Sr Elec Util Eng/Control-Comm | 7301 | 4 | E2 | 046 | \$ 98.42071 | 2 \$ 17,059.59 \$ 2 | 04,715.08 \$ | 103.401288 \$ 17,922.89 \$ 215,074.68 | \$ 108.6 | 37904 \$ 18,835.77 \$ 226,0 | 29.24 \$ | 113.911558 \$ 19,744.67 \$ 236,936.04 | \$ 119.549481 | \$ 20,721.91 \$ 248,662.92 | \$ 122.573423 \$ 21,246.06 \$ 254,952.72 | \$ 125. | 581788 \$ 21,767.51 | \$ 261,210.12 |
| Sr Elec Util Eng/Distbn Plan | 730D | 4 | E2 | 046 | | 2 \$ 17,059.59 \$ 2 | . , | 103.401288 \$ 17,922.89 \$ 215,074.68 | \$ 108.6 | 37904 \$ 18,835.77 \$ 226,0 | 29.24 \$ | 113.911558 \$ 19,744.67 \$ 236,936.04 | \$ 119.549481 | \$ 20,721.91 \$ 248,662.92 | \$ 122.573423 \$ 21,246.06 \$ 254,952.72 | \$ 125. | 581788 \$ 21,767.51 | \$ 261,210.12 |
| Sr Elec Util Eng/Fiber | 730L | | E2 | | | 2 \$ 17,059.59 \$ 2 | | , | | 37904 \$ 18,835.77 \$ 226,0 | | 113.911558 \$ 19,744.67 \$ 236,936.04 | | \$ 20,721.91 \$ 248,662.92 | \$ 122.573423 \$ 21,246.06 \$ 254,952.72 | | 581788 \$ 21,767.51 | |
| Sr Elec Util Eng/Generation | 730E | | | 046 | | 2 \$ 17,059.59 \$ 2 | | 103.401288 \$ 17,922.89 \$ 215,074.68 | | 37904 \$ 18,835.77 \$ 226,0 | | 113.911558 \$ 19,744.67 \$ 236,936.04 | | \$ 20,721.91 \$ 248,662.92 | \$ 122.573423 \$ 21,246.06 \$ 254,952.72 | | 581788 \$ 21,767.51 | |
| Sr Elec Util Eng/Opr Planning | 730F 730A | | E2 F2 | 046 | | 2 \$ 17,059.59 \$ 2 2 \$ 17,059.59 \$ 2 | . , | 103.401288 \$ 17,922.89 \$ 215,074.68 103.401288 \$ 17.922.89 \$ 215.074.68 | | 37904 \$ 18,835.77 \$ 226,0 37904 \$ 18,835.77 \$ 226.0 | | 113.911558 \$ 19,744.67 \$ 236,936.04 | | \$ 20,721.91 \$ 248,662.92 \$ 20,721.91 \$ 248,662.92 | \$ 122.573423 \$ 21,246.06 \$ 254,952.72 \$ 122.573423 \$ 21.246.06 \$ 254.952.72 | | 581788 \$ 21,767.51 581788 \$ 21 767.51 | |
| Sr Elec Util Eng/Prot Relay Sr Elec Util Generation Tech | 730A 733 | | | 038 | | 2 \$17,059.59 \$2 6 \$15.654.79 \$1 | , | 7 | | 37904 \$ 18,835.77 \$ 226,0 35596 \$ 17.296.17 \$ 207.5 | | 113.911558 \$ 19,744.67 \$ 236,936.04 104.876135 \$ 18,178.53 \$ 218,142.36 | | \$ 20,721.91 \$ 248,662.92 \$ 19.079.95 \$ 228.959.40 | \$ 122.573423 \$21,246.06 \$254,952.72 \$ 112.871885 \$19.564.46 \$234.773.52 | | 633038 \$ 20,043.06 | ¥ = 0 1, = 10 11 = |
| Sr Electrical Estimator | | 3 | D1 | 031 | | 4 \$ 13,227.96 \$ 1 | . , | 80 016577 \$ 13 869 54 \$ 166 434 48 | • | 35192 \$ 14 571 30 \$ 174 8 | | 88 249442 \$ 15 296 57 \$ 183 558 84 | | \$ 16 048 25 \$ 192 579 00 | \$ 94.847596 \$ 16.440.25 \$ 197.283.00 | | 337769 \$ 16 871 88 | , |
| Sr Energy Systems Analyst | 744 | 578 | Α. | 043 | | 4 \$ 12.450.82 \$ 1 | | * 10,000 | | 39269 \$ 13.700.14 \$ 164.4 | | 83.027135 \$ 14.391.37 \$ 172.696.44 | | \$ 15.120.15 \$ 181.441.80 | \$ 89.354712 \$ 15.488.15 \$ 185.857.80 | | 568712 \$ 15.871.91 | V = 0 = 1 : 0 = 10 0 |
| Sr Engineer (Civil) | 322 | 4 | E3 | 041 | \$ 82.84050 | 0 \$14,359.02 \$1 | 72,308.24 \$ | 87.136846 \$ 15,103.72 \$ 181,244.64 | \$ 91.4 | 17212 \$ 15,845.65 \$ 190,1 | 47.80 \$ | 95.915135 \$ 16,625.29 \$ 199,503.48 | \$ 100.759615 | \$ 17,465.00 \$ 209,580.00 | \$ 103.290692 \$ 17,903.72 \$ 214,844.64 | \$ 105. | 781500 \$ 18,335.46 | \$ 220,025.52 |
| Sr Engineering Tech | 745 | 578 | Α | 028 | \$ 49.77582 | 7 \$ 8,627.81 \$ 1 | 03,533.72 \$ | 52.352942 \$ 9,074.51 \$ 108,894.12 | \$ 54.70 | 69385 \$ 9,493.36 \$ 113,9 | 20.32 \$ | 57.528173 \$ 9,971.55 \$ 119,658.60 | \$ 60.433500 | \$ 10,475.14 \$ 125,701.68 | \$ 61.956115 \$10,739.06 \$128,868.72 | \$ 63. | 478615 \$ 11,002.96 | \$ 132,035.52 |
| Sr Human Resources Assistant | 510 | 578 | Α | 020 | \$ 40.84309 | 6 \$ 7,079.47 \$ | 84,953.64 \$ | 42.973269 \$ 7,448.70 \$ 89,384.40 | \$ 45.14 | 15327 \$ 7,825.19 \$ 93,9 | 02.28 \$ | 47.471077 \$ 8,228.32 \$ 98,739.84 | \$ 49.775827 | \$ 8,627.81 \$ 103,533.72 | \$ 51.060808 \$ 8,850.54 \$ 106,206.48 | \$ 52. | 352942 \$ 9,074.51 | \$ 108,894.12 |
| Sr Human Resources Technician | 747 | 578 | Α | 024 | \$ 45.14532 | 7 \$ 7,825.19 \$ | 93,902.28 \$ | 47.471077 \$ 8,228.32 \$ 98,739.84 | \$ 49.7 | 75827 \$ 8,627.81 \$ 103,5 | 33.72 \$ | 52.352942 \$ 9,074.51 \$ 108,894.12 | \$ 54.769385 | \$ 9,493.36 \$ 113,920.32 | \$ 56.145346 \$ 9,731.86 \$ 116,782.32 | \$ 57. | 528173 \$ 9,971.55 | \$ 119,658.60 |
| Sr Inspector | 750 | 578 | Α | 039 | \$ 65.02211 | 5 \$ 11,270.50 \$ 1 | 35,246.00 \$ | 68.304692 \$ 11,839.48 \$ 142,073.76 | \$ 71.8 | 31654 \$ 12,450.82 \$ 149,4 | 09.84 \$ | 75.344596 \$ 13,059.73 \$ 156,716.76 | \$ 79.039269 | \$ 13,700.14 \$ 164,401.68 | \$ 81.008769 \$ 14,041.52 \$ 168,498.24 | \$ 83. | 027135 \$ 14,391.37 | \$ 172,696.44 |
| Sr Instrument & Control Tech | 753 | | D1 | 038 | | 6 \$ 15,654.79 \$ 1 | | | | 35596 \$ 17,296.17 \$ 207,5 | | 104.876135 \$ 18,178.53 \$ 218,142.36 | | \$ 19,079.95 \$ 228,959.40 | \$ 112.871885 \$19,564.46 \$234,773.52 | | 633038 \$ 20,043.06 | |
| Sr Key Customer Representative | 752 | 578 | Α | 039 | | 5 \$ 11,270.50 \$ 1 | | 68.304692 \$ 11,839.48 \$ 142,073.76 | | 31654 \$ 12,450.82 \$ 149,4 | | 75.344596 \$ 13,059.73 \$ 156,716.76 | | \$ 13,700.14 \$ 164,401.68 | \$ 81.008769 \$ 14,041.52 \$ 168,498.24 | | 027135 \$ 14,391.37 | , ,,,,, |
| Sr Library Asst | 754 | | Α | 025 | | 3 \$ 8,028.57 \$ | | 13.333333 | | 60808 \$ 8,850.54 \$ 106,2 | | 53.575154 \$ 9,286.36 \$ 111,436.32 | | \$ 9,731.86 \$ 116,782.32 | | | 980865 \$ 10,223.35 | |
| Sr Library Asst-Public Svc | 754B | | A | 025 | | 3 \$ 8,028.57 \$ | | 48.595500 \$ 8,423.22 \$ 101,078.64 | | 30808 \$ 8,850.54 \$ 106,2 | | 53.575154 \$ 9,286.36 \$ 111,436.32 | | \$ 9,731.86 \$ 116,782.32 | \$ 57.528173 \$ 9,971.55 \$ 119,658.60 | | 980865 \$ 10,223.35 | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| Sr Materials Handler Sr Permit Technician | 760 766 | 578 578 | A | 023 | | 8 \$ 7,637.55 \$! 0 \$ 8.423.22 \$ 1! | . , | 46.318673 \$ 8,028.57 \$ 96,342.84 51,060808 \$ 8.850.54 \$ 106.206.48 | | 95500 \$ 8,423.22 \$ 101,0 75154 \$ 9,286.36 \$ 111.4 | | 51.060808 \$ 8,850.54 \$ 106,206.48 56.145346 \$ 9.731.86 \$ 116.782.32 | | \$ 9,286.36 \$ 111,436.32 \$ 10.223.35 \$ 122.680.20 | \$ 54.769385 \$ 9,493.36 \$ 113,920.32 \$ 60.433500 \$ 10.475.14 \$ 125.701.68 | | .145346 \$ 9,731.86 .956115 \$ 10,739.06 | *, |
| Sr Planner | | 578 | | 041 | | 2 \$ 11.839.48 \$ 1 | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 71.831654 \$ 12.450.82 \$ 149.409.84 | | 14596 \$ 13.059.73 \$ 156.7 | | 79.039269 \$ 13.700.14 \$ 164.401.68 | | \$ 14.391.37 \$ 172.696.44 | \$ 85.052481 \$14.742.43 \$176.909.16 | | 231635 \$ 15.120.15 | , |
| Sr Plans Examiner | 773 | 578 | A | 041 | | 6 \$ 13.059.73 \$ 1 | , | 79.039269 \$ 13.700.14 \$ 164.401.68 | | 27135 \$ 14.391.37 \$ 172.6 | | 87.231635 \$ 15.120.15 \$ 181.441.80 | | \$ 15.871.91 \$ 190.462.92 | \$ 93.810635 \$16.260.51 \$195.126.12 | | 129346 \$ 16.662.42 | , |
| Sr Public Safety Dispatcher | 725 | | НЗ | | | 3 \$ 11.320.30 \$ 1 | | | | 51000 \$ 12,488.84 \$ 149.8 | | 75.615231 \$ 13.106.64 \$ 157.279.68 | | \$ 13.786.33 \$ 165.435.96 | \$ 81.553154 \$ 14.135.88 \$ 169.630.56 | | 577000 \$ 14,486.68 | |
| Sr Resource Analyst | 771 | 578 | Α | 043 | \$ 71.83165 | 4 \$ 12,450.82 \$ 1 | 49,409.84 \$ | 75.344596 \$ 13,059.73 \$ 156,716.76 | \$ 79.0 | 39269 \$ 13,700.14 \$ 164,4 | 01.68 \$ | 83.027135 \$ 14,391.37 \$ 172,696.44 | \$ 87.231635 | \$ 15,120.15 \$ 181,441.80 | \$ 89.354712 \$ 15,488.15 \$ 185,857.80 | | 568712 \$ 15,871.91 | |
| Staff Aide I | 794 | 578 | Α | 024 | \$ 45.14532 | 7 \$ 7,825.19 \$ | 93,902.28 \$ | 47.471077 \$ 8,228.32 \$ 98,739.84 | \$ 49.7 | 75827 \$ 8,627.81 \$ 103,5 | 33.72 \$ | 52.352942 \$ 9,074.51 \$ 108,894.12 | \$ 54.769385 | \$ 9,493.36 \$ 113,920.32 | \$ 56.145346 \$ 9,731.86 \$ 116,782.32 | \$ 57. | 528173 \$ 9,971.55 | \$ 119,658.60 |
| Staff Aide II | 795 | 578 | Α | 026 | \$ 47.47107 | 7 \$ 8,228.32 \$ | 98,739.84 \$ | 49.775827 \$ 8,627.81 \$ 103,533.72 | \$ 52.3 | 52942 \$ 9,074.51 \$ 108,8 | 94.12 \$ | 54.769385 \$ 9,493.36 \$ 113,920.32 | \$ 57.528173 | \$ 9,971.55 \$ 119,658.60 | \$ 58.980865 \$10,223.35 \$122,680.20 | \$ 60. | 433500 \$ 10,475.14 | \$ 125,701.68 |
| Staff Aide II - Envir Programs | 795A | 578 | Α | 026 | \$ 47.47107 | 7 \$ 8,228.32 \$ | 98,739.84 \$ | 49.775827 \$ 8,627.81 \$ 103,533.72 | \$ 52.3 | 52942 \$ 9,074.51 \$ 108,8 | 94.12 \$ | 54.769385 \$ 9,493.36 \$ 113,920.32 | \$ 57.528173 | \$ 9,971.55 \$ 119,658.60 | \$ 58.980865 \$10,223.35 \$122,680.20 | \$ 60. | 433500 \$ 10,475.14 | \$ 125,701.68 |
| Staff Analyst I | 796 | 578 | Α | 032 | \$ 54.76938 | 5 \$ 9,493.36 \$ 1 | 13,920.32 \$ | 57.528173 \$ 9,971.55 \$ 119,658.60 | \$ 60.4 | 33500 \$ 10,475.14 \$ 125,7 | 01.68 \$ | 63.478615 \$ 11,002.96 \$ 132,035.52 | \$ 66.579577 | \$ 11,540.46 \$ 138,485.52 | \$ 68.304692 \$11,839.48 \$142,073.76 | \$ 70. | 050635 \$ 12,142.11 | \$ 145,705.32 |
| Staff Analyst II | 797 | 578 | Α | 034 | | 3 \$ 9,971.55 \$ 1 | | | | 78615 \$ 11,002.96 \$ 132,0 | | 66.579577 \$ 11,540.46 \$ 138,485.52 | | \$ 12,142.11 \$ 145,705.32 | \$ 71.831654 \$12,450.82 \$149,409.84 | | 598596 \$ 12,757.09 | |
| Street Maint Worker I | 811 | 6 | G | 019 | | 6 \$ 6,831.30 \$ | , | 41.348250 \$ 7,167.03 \$ 86,004.36 | | 53558 \$ 7,531.95 \$ 90,3 | | 45.783462 \$ 7,935.80 \$ 95,229.60 | | \$ 8,335.99 \$ 100,031.88 | \$ 49.222096 \$ 8,531.83 \$ 102,381.96 | | 450192 \$ 8,744.70 | *, |
| Street Maint Worker II | 812 | - | G | 021 | | 0 \$ 7,167.03 \$ | , | 43.453558 \$ 7,531.95 \$ 90,383.40 | • | 33462 \$ 7,935.80 \$ 95,2 | | 48.092250 \$ 8,335.99 \$ 100,031.88 | | \$ 8,744.70 \$ 104,936.40 | \$ 51.685269 \$ 8,958.78 \$ 107,505.36 | | 976538 \$ 9,182.60 | *, |
| Street Maint Worker III Street Maint Worker IV | | 6 | G | 023 | | 8 \$ 7,531.95 \$ | | 45.783462 \$ 7,935.80 \$ 95,229.60 | | 92250 \$ 8,335.99 \$ 100,0 | | 50.450192 \$ 8,744.70 \$ 104,936.40 | | \$ 9,182.60 \$ 110,191.20 | \$ 54.169558 \$ 9,389.39 \$ 112,672.68 \$ 62.625865 \$ 10.855.15 \$ 130.261.80 | | 502942 \$ 9,620.51 | |
| Street Sweeper Operator | 814 825 | 6 | G | 029 | | 2 \$ 8,744.70 \$ 10 6 \$ 8.531.83 \$ 10 | . , | 52.976538 \$ 9,182.60 \$ 110,191.20 51.685269 \$ 8.958.78 \$ 107.505.36 | | 02942 \$ 9,620.51 \$ 115,4 69558 \$ 9.389.39 \$ 112.6 | | 58.253942 \$ 10,097.35 \$ 121,168.20 56.801192 \$ 9.845.54 \$ 118.146.48 | | \$ 10,600.93 \$ 127,211.16 \$ 10.350.35 \$ 124,204.20 | \$ 61.159212 \$10.600.93 \$127.211.16 | | 211885 \$ 11,130.06 625865 \$ 10.855.15 | , |
| Time & Material Clerk | 845 | | A | 028 | | 7 \$ 8.627.81 \$ 1 | | | | 69385 \$ 9,493.36 \$ 113,9 | | 57.528173 \$ 9,971.55 \$ 119,658.60 | | , | * ************************************* | | 478615 \$ 11.002.96 | ¥ 100,201100 |
| Traffic Operations Engineer | 851 | 4 | Е | 038 | \$ 74.09048 | 1 \$ 12,842.35 \$ 1 | 54,108.20 \$ | | | 57308 \$ 14,173.00 \$ 170,0 | | 85.997712 \$ 14,906.27 \$ 178,875.24 | | \$ 15,615.32 \$ 187,383.84 | \$ 92.362731 \$ 16,009.54 \$ 192,114.48 | | 637019 \$ 16,403.75 | \$ 196,845.00 |
| Tree Trimmer II | 780 | 6 | G | 026 | \$ 46.93430 | 8 \$ 8,135.28 \$ | 97,623.36 \$ | 49.222096 \$ 8,531.83 \$ 102,381.96 | \$ 51.6 | 35269 \$ 8,958.78 \$ 107,5 | 05.36 \$ | 54.169558 \$ 9,389.39 \$ 112,672.68 | \$ 56.801192 | \$ 9,845.54 \$ 118,146.48 | \$ 58.253942 \$10,097.35 \$121,168.20 | \$ 59. | 713558 \$ 10,350.35 | \$ 124,204.20 |
| Troubleshooter | 860 | 3 | D1 | 038 | \$ 90.31609 | 6 \$ 15,654.79 \$ 1 | 87,857.48 \$ | 94.847596 \$ 16,440.25 \$ 197,283.00 | \$ 99.7 | 35596 \$ 17,296.17 \$ 207,5 | 54.04 \$ | 104.876135 \$ 18,178.53 \$ 218,142.36 | \$ 110.076635 | \$ 19,079.95 \$ 228,959.40 | \$ 112.871885 \$19,564.46 \$234,773.52 | \$ 115. | 633038 \$ 20,043.06 | \$ 240,516.72 |
| Underground Crew Leader | 877 | 3 | D1 | 036 | \$ 86.16576 | 9 \$ 14,935.40 \$ 1 | 79,224.80 \$ | 90.316096 \$ 15,654.79 \$ 187,857.48 | \$ 94.8 | 17596 \$ 16,440.25 \$ 197,2 | 83.00 \$ | 99.785596 \$ 17,296.17 \$ 207,554.04 | \$ 104.876135 | \$ 18,178.53 \$ 218,142.36 | \$ 107.493346 \$ 18,632.18 \$ 223,586.16 | \$ 110. | 076635 \$ 19,079.95 | \$ 228,959.40 |
| Utility Business Systems Spc | 569 | 578 | Α | 035 | \$ 58.98086 | 5 \$ 10,223.35 \$ 1 | 22,680.20 \$ | 61.956115 \$ 10,739.06 \$ 128,868.72 | \$ 65.00 | 22115 \$ 11,270.50 \$ 135,2 | 46.00 \$ | 68.304692 \$ 11,839.48 \$ 142,073.76 | \$ 71.831654 | \$ 12,450.82 \$ 149,409.84 | \$ 73.598596 \$12,757.09 \$153,085.08 | \$ 75. | 344596 \$ 13,059.73 | \$ 156,716.76 |
| Utility Conserv/Effcy Coord | 913 | 578 | Α | 028 | \$ 49.77582 | 7 \$ 8,627.81 \$ 1 | 03,533.72 \$ | 52.352942 \$ 9,074.51 \$ 108,894.12 | \$ 54.70 | 9385 \$ 9,493.36 \$ 113,9 | 20.32 \$ | 57.528173 \$ 9,971.55 \$ 119,658.60 | \$ 60.433500 | \$ 10,475.14 \$ 125,701.68 | \$ 61.956115 \$10,739.06 \$128,868.72 | \$ 63. | 478615 \$ 11,002.96 | \$ 132,035.52 |
| Utility Crew Supervisor | 881 | | Α | 035 | | 5 \$ 10,223.35 \$ 1 | | 61.956115 \$ 10,739.06 \$ 128,868.72 | | 22115 \$ 11,270.50 \$ 135,2 | | 68.304692 \$ 11,839.48 \$ 142,073.76 | | \$ 12,450.82 \$ 149,409.84 | \$ 73.598596 \$12,757.09 \$153,085.08 | | 344596 \$ 13,059.73 | ¥ 100)1 101110 |
| Utility Field Services Worker | 897 | | Α | 023 | | 8 \$ 7,637.55 \$ | . , | 46.318673 \$ 8,028.57 \$ 96,342.84 | | 95500 \$ 8,423.22 \$ 101,0 | | 51.060808 \$ 8,850.54 \$ 106,206.48 | | , , | \$ 54.769385 \$ 9,493.36 \$ 113,920.32 | | 145346 \$ 9,731.86 | |
| Utility Field Svcs Supervisor | 896 | 578 | A | 028 | | 7 \$ 8,627.81 \$ 1 | , | 52.352942 \$ 9,074.51 \$ 108,894.12 | | 39385 \$ 9,493.36 \$ 113,9 | | 57.528173 \$ 9,971.55 \$ 119,658.60 | | \$ 10,475.14 \$ 125,701.68 | \$ 61.956115 \$10,739.06 \$128,868.72 | | 478615 \$ 11,002.96 | ¥ 102,000.02 |
| Utility Inspection Supervisor | 467 469 | 578 6 | A G | 035 | | 5 \$ 10,223.35 \$ 1: 0 \$ 8.335.99 \$ 1: | , | 61.956115 \$ 10,739.06 \$ 128,868.72 50,450192 \$ 8,744.70 \$ 104,936.40 | | 22115 \$ 11,270.50 \$ 135,2 76538 \$ 9.182.60 \$ 110.1 | | 68.304692 \$ 11,839.48 \$ 142,073.76 55.502942 \$ 9.620.51 \$ 115.446.12 | | \$ 12,450.82 \$ 149,409.84 \$ 10.097.35 \$ 121.168.20 | \$ 73.598596 \$12,757.09 \$153,085.08 \$ 59,713558 \$10.350.35 \$124,204.20 | | 344596 \$ 13,059.73 159212 \$ 10.600.93 | , |
| Utility Inspection Technician Utility Locator (Fiber) | 469 899 | | | 027 | | 0 \$ 8,335.99 \$ 10 8 \$ 10,649.91 \$ 13 | , | 50.450192 \$ 8,744.70 \$ 104,936.40 64.567212 \$ 11,191.65 \$ 134,299.80 | | 76538 \$ 9,182.60 \$ 110,1 13404 \$ 11,742.19 \$ 140,9 | | 55.502942 \$ 9,620.51 \$ 115,446.12 71.131500 \$ 12,329.46 \$ 147,953.52 | | \$ 10,097.35 \$ 121,168.20 \$ 12,950.47 \$ 155,405.64 | \$ 59.713558 \$ 10,350.35 \$ 124,204.20 \$ 76.501442 \$ 13,260.25 \$ 159,123.00 | | .159212 \$ 10,600.93 .314077 \$ 13,574.44 | |
| Utility Eccator (Fiber) Utility Services Technician | 892 | 578 | Δ | 022 | | 7 \$ 862781 \$1. | | 52 352942 \$ 9 074 51 \$ 108 894 12 | | 39385 \$ 9.493.36 \$.113.9 | | 57 528173 \$ 9.971.55 \$ 119.658.60 | | \$ 12,950.47 \$ 155,405.64 \$ 10,475.14 \$ 125.701.68 | \$ 61,956115 \$ 10,739.06 \$ 128.868.72 | | 478615 \$ 11,002.96 | |
| Utility Worker | 895 | | G | 019 | | 6 \$ 6.831.30 \$ | | 41.348250 \$ 7.167.03 \$ 86.004.36 | | 53558 \$ 7.531.95 \$ 90.3 | | 45.783462 \$ 7.935.80 \$ 95.229.60 | | \$ 8.335.99 \$ 100.031.88 | | | 450192 \$ 8.744.70 | *, |
| Water & Sewer System Operator | 902 | | A | 035 | | 5 \$ 10,223.35 \$ 1: | . , | 61.956115 \$ 10,739.06 \$ 128,868.72 | | 22115 \$ 11,270.50 \$ 135,2 | | 68.304692 \$ 11,839.48 \$ 142,073.76 | | \$ 12,450.82 \$ 149,409.84 | \$ 73.598596 \$12,757.09 \$153,085.08 | | 344596 \$ 13,059.73 | , |
| Water Resources Specialist | 907 | | Α | 034 | | 3 \$ 9,971.55 \$1 | | 60.433500 \$ 10,475.14 \$ 125,701.68 | | 78615 \$ 11,002.96 \$ 132,0 | | 66.579577 \$ 11,540.46 \$ 138,485.52 | | \$ 12,142.11 \$ 145,705.32 | \$ 71.831654 \$ 12,450.82 \$ 149,409.84 | | 598596 \$ 12,757.09 | |
| Water Service Technician I | 904 | 6 | G | 025 | | 2 \$ 7,935.80 \$ | | 48.092250 \$ 8,335.99 \$ 100,031.88 | | 50192 \$ 8,744.70 \$ 104,9 | | 52.976538 \$ 9,182.60 \$ 110,191.20 | | \$ 9,620.51 \$ 115,446.12 | | | 253942 \$ 10,097.35 | |
| Water Service Technician II | 903 | 6 | G | 027 | \$ 48.09225 | 0 \$ 8,335.99 \$ 1 | 00,031.88 \$ | 50.450192 \$ 8,744.70 \$ 104,936.40 | \$ 52.9 | 76538 \$ 9,182.60 \$ 110,1 | 91.20 \$ | 55.502942 \$ 9,620.51 \$ 115,446.12 | | | \$ 59.713558 \$10,350.35 \$124,204.20 | \$ 61. | 159212 \$ 10,600.93 | \$ 127,211.16 |
| | | | | | | | | | | | | | | | | | | |

| _ | | | | | | Step 1 | | | Step 2 | | | Step 3 | | | Step 4 | | | Step 5 | | | Step 6 | | | Step 7 | |
|-----------------------------|---------|-------|-----------|-------|------------|-------------|--------------|--------------|-------------|--------------|--------------|-------------|---------------|--------------|-------------|---------------|-----------|-------------|---------------|--------------|-------------|---------------|--------------|-------------|---------------|
| | Job Ur | ion S | al | | | | | | | | | | | | | | | | | | | | | | |
| Job Title | Code Co | de P | lan Grade | Ηοι | ırly | Monthly | Annual | Hourly | Monthly | Annual | Hourly | Monthly | Annual | Hourly | Monthly | Annual | Hourly | Monthly | Annual | Hourly | Monthly | Annual | Hourly | Monthly | Annual |
| Water/Sewer Maint Worker I | 914 6 | G | 019 | \$ 39 | .411346 \$ | 6,831.30 | \$ 81,975.60 | \$ 41.348250 | \$ 7,167.03 | \$ 86,004.36 | \$ 43.453558 | \$ 7,531.95 | \$ 90,383.40 | \$ 45.783462 | \$ 7,935.80 | \$ 95,229.60 | 48.092250 | \$ 8,335.99 | \$ 100,031.88 | \$ 49.222096 | \$ 8,531.83 | \$ 102,381.96 | \$ 50.450192 | \$ 8,744.70 | \$ 104,936.40 |
| Water/Sewer Maint Worker II | 917 6 | G | 023 | \$ 43 | .453558 \$ | \$ 7,531.95 | \$ 90,383.40 | \$ 45.783462 | \$ 7,935.80 | \$ 95,229.60 | \$ 48.092250 | \$ 8,335.99 | \$ 100,031.88 | \$ 50.450192 | \$ 8.744.70 | \$ 104,936.40 | 52.976538 | \$ 9,182.60 | \$ 110,191,20 | \$ 54.169558 | \$ 9.389.39 | \$ 112,672.68 | \$ 55.502942 | \$ 9.620.51 | \$ 115,446,12 |



City of Santa Clara

1500 Warburton Avenue Santa Clara, CA 95050 santaclaraca.gov @SantaClaraCity

Agenda Report

25-1510 Agenda Date: 12/17/2025

REPORT TO COUNCIL

SUBJECT

Actions on Award of Public Works Contract for the Central Park New Entrance, Access, and Parking Improvements Project to Guerra Construction Group, Inc.; Amendment No. 3 to the Agreement with NUVIS Landscape Architecture, Inc. for Design Professional Services for the Central Park New Entrance, Access, and Parking Improvements Project; and Related Budget Amendments

BACKGROUND

On August 21, 2021, the City Council approved a Design Professional Services Agreement (Agreement) with NUVIS Landscape Architecture, Inc. (NUVIS) for the Central Park New Entrance, Access, and Parking Improvements Project (Project). The Project consists of installation of a new accessible entrance to Central Park at the corner of Kaiser Drive and Kiely Boulevard (Attachment 1). The new entrance includes improved landscaping, a new traffic signal, expanded parking area, and an accessible drop-off area with pathways. The design of the Project is being completed in two phases: 1) schematic design and 2) design and bid document preparation.

On September 27, 2022, the City Council approved the schematic design of the Project and approved Amendment No. 1 to the Agreement with NUVIS. Amendment No. 1 revised the scope of work to include services for the second phase of the Project.

On June 25, 2024, the City Council approved Amendment No. 2 to the Agreement with NUVIS to update the Project design and included an expanded scope of work to rehabilitate the Pavillion Parking Lot and interior pathways to improve accessibility per a settlement agreement between the City and resident Bruce Donoghue.

DISCUSSION

In October 2025, a competitive Request for Bids (RFB) for construction of the Project was published on the City's bid notification system, BidNet Direct. The RFB was viewed by various vendors, including contractors, suppliers, plan rooms, and builder exchanges, among others. Additional vendors were able to view the RFB as members of various plan rooms and builder exchanges. Staff also reached out directly to contractors and vendors who had viewed similar projects in the past.

On October 23, 2025, bids for the Project were opened via video conference. Ten bids were received ranging from \$5,605,152 to \$7,327,211. The apparent low bidder, GradeTech, Inc. (GradeTech) submitted a bid in the amount of \$5,605,152; however, a discrepancy was identified on one of the bid items. Specifically, the total amount entered on the bid item was \$19,800; but based on the unit price of \$10,000 per linear foot as entered on Grade Tech's bid form, the correct total should be \$1,980,000. When there is a discrepancy between the calculation of units of work and unit prices, the City must resolve such a discrepancy in favor of the unit prices. As a result, the total base bid amount for the Grade Tech's bid was corrected to reflect a revised total bid of \$7,565,352. The Bid Summary

25-1510 Agenda Date: 12/17/2025

reflects this change and is included as Attachment No. 2.

The second apparent low bidder, Guerra Construction Group, Inc. (Guerra) submitted a bid in the amount of \$5,663,997, which is 16 percent below the engineer's estimate of \$6,710,500. Guerra's bid was reviewed by Public Works staff and the City Attorney's Office for compliance with the terms and conditions of the bid documents and has been determined to be the lowest responsive and responsible bid. Staff recommends awarding the construction contract to Guerra Construction Group, Inc.

Award of contract will enable construction of the Project to commence with substantial completion of the Project anticipated in Fall 2027. The date is subject to change based on any unforeseen conditions discovered during construction. The contract includes prevailing wage requirements.

In addition, staff is recommending Amendment No. 3 to the agreement with NUVIS Landscape Architecture Inc. to increase the maximum compensation by \$62,945 (from \$576,727 to \$639,672) for additional construction support services to ensure the construction of improvements are in accordance with the design.

ENVIRONMENTAL REVIEW

This project being considered is exempt from the California Environmental Quality Act ("CEQA") pursuant to CEQA Guidelines section 15301 (c), "Existing Facilities," as the activity consists of the repair, maintenance or minor alteration of existing facilities involving no or negligible expansion of the use beyond that presently existing.

FISCAL IMPACT

The approximate cost of the construction contract with Guerra Construction Group, Inc. is \$5,663,997, plus a 15 percent contingency of \$849,600 for any potential change orders, for a total not-to-exceed contract amount of \$6,513,597. The proposed Amendment No. 3 to the professional services agreement with NUVIS Landscape Architecture, Inc. adds \$62,945 to the current Agreement, bringing the total not-to-exceed amount to \$639,672 (\$625,287 for basic services and \$14,385 for additional services).

The Central Park Access & Parking Improvements project has a current project balance of \$6.2 million in the Parks & Recreation Capital Fund for construction and design. Staff recommends transferring \$335,000 from Silicon Valley Power's Greenhouse Gas Program to the Central Park Access & Parking Improvements project for the project costs related to electric vehicle charging stations. Electric vehicle charging is an allowable use of greenhouse gas funds in accordance with Assembly Bill 32. Additional funding in the amount of \$20,300 is also recommended for appropriation from Mitigation Fee Act funds. The table below summarizes the recommended budget amendments:

25-1510 Agenda Date: 12/17/2025

Budget Amendments FY 2025/26*

| | Current | Increase/ (Decrease) | Revised |
|---|--------------|-------------------------|--------------|
| Electric Operating Grant Trust Fund (191) | | (Decicuse) | |
| <u>Transfers To</u> Parks & Recreation Capital Fund | \$0 | \$335,000 | \$335,000 |
| Expenditure Electric Department (Materials/Services/Supplies) | \$11,623,222 | (\$335,000) | \$11,288,222 |
| Parks & Recreation Capital Fund (532) Transfers From | | | |
| Electric Operating Grant Trust Fund | \$0 | \$335,000 | \$335,000 |
| Expenditures Central Park Access & Parking Improvements | \$6,265,198 | \$355,300 | \$6,620,498 |
| Ending Fund Balance Fund Balance - Mitigation Fee Act Fees | \$14,399,298 | (\$20,300) | \$14,378,998 |

^{*} Current budget reflects budget actions included in the FY 2024/25 Budgetary Year-End Report on the 12/16/2

COORDINATION

This report has been coordinated with the Finance Department, Silicon Valley Power, Parks and Recreation Department, and the City Attorney's Office.

PUBLIC CONTACT

Public contact was made by posting the Council agenda on the City's official-notice bulletin board outside City Hall Council Chambers. A complete agenda packet is available on the City's website and in the City Clerk's Office at least 72 hours prior to a Regular Meeting and 24 hours prior to a Special Meeting. A hard copy of any agenda report may be requested by contacting the City Clerk's Office at (408) 615-2220, email clerk@santaclaraca.gov or at the public information desk at any City of Santa Clara public library.

RECOMMENDATION

- 1. Determine that the proposed actions are exempt from CEQA pursuant to Section 15301 (Existing Facilities) of Title 14 of California Code of Regulations;
- 2. Award the Public Works Contract for the Central Park New Entrance, Access, and Parking Improvements Project to the lowest responsive and responsible bidder, Guerra Construction Group, Inc., in the amount of \$5,663,997 and authorize the City Manager to execute any and all documents associated with and necessary for the award, completion, and acceptance of this Project, in final forms approved by the City Attorney;

25-1510 Agenda Date: 12/17/2025

3. Authorize the City Manager to execute change orders up to approximately 15 percent of the original contract price, or \$849,600, for a total not-to-exceed amount of \$6,513,597;

- 4. Approve and Authorize the City Manager to execute Amendment No. 3 to the Agreement with NUVIS Landscape Architecture, Inc. for the Central Park New Entrance, Access, and Parking Improvements Project to increase the not-to-exceed amount by \$62,945, for a revised not-to-exceed amount of \$639,672, including authorization to make minor additional amendments, if needed (e.g., time extensions), if necessary to implement the project, all in final forms approved by the City Attorney;
- 5. Approve the following FY 2025/26 budget amendments for the funding of the project:
 - a) In the Electric Operating Grant Trust Fund, establish a transfer to the Parks and Recreation Capital Fund and reduce the Electric Department budget by \$335,000 (majority affirmative Council votes required); and
 - b) In the Parks and Recreation Capital Fund, recognize a transfer from the Electric Operating Grant Trust Fund in the amount of \$335,000, decrease the Mitigation Fee Act ending fund balance by \$20,300, and increase the appropriation for the Central Park Access and Parking Improvements Project by \$355,300 (five affirmative Council votes required to appropriate additional revenue and for the use of unused balances).

Reviewed by: Craig Mobeck, Director of Public Works

Approved by: Jovan Grogan, City Manager

ATTACHMENTS

- 1. Project Location Map
- 2. Bid Summary
- 3. Amendment No. 3 to the Agreement with NUVIS Landscape Architecture, Inc.



1852

City of Santa Clara

Attachment No. 2 Bid Summary

25-1510

REPORT TO COUNCIL

SUBJECT

Actions on Award of Public Works Contract for the Central Park New Entrance, Access, and Parking Improvements Project to Guerra Construction Group, Inc.; Amendment No. 3 to the Agreement with NUVIS Landscape Architecture, Inc. for Design Professional Services for the Central Park New Entrance, Access, and Parking Improvements Project; and Related Budget Amendments

| BID SUMMARY | Bid Opening Date: October 23, 2025 | | | | | | | | |
|----------------------------------|------------------------------------|---|--|--|--|--|--|--|--|
| ENGINEER'S ESTIMATE: | \$ 6,710,500 | | | | | | | | |
| Contractor | Total Bid (\$) | Percentage above/below Engineer's Estimate | | | | | | | |
| Guerra Construction Group, Inc. | \$5,663,997.00 | -16% | | | | | | | |
| Suarez & Munoz Construction, Inc | \$6,127,552.00 | -9% | | | | | | | |
| O'Grady Paving, Inc | \$6,201,700.00 | -8% | | | | | | | |
| Azul Works, Inc | \$6,290,000.00 | -6% | | | | | | | |
| Galeb Paving, Inc | \$6,378,130.60 | -5% | | | | | | | |
| Radius Earthwork | \$6,885,949.89 | 3% | | | | | | | |
| Robert A Bothman Inc | \$7,038,815.00 | 5% | | | | | | | |
| Interstate Grading & Paving, Inc | \$7,214,837.00 | 8% | | | | | | | |
| CSI Services | \$7,327,211.00 | 9% | | | | | | | |
| GradeTech, Inc. | \$7,565,352.00 | 13% | | | | | | | |

Ebix Insurance No. S200004737

AMENDMENT NO. 3 TO THE AGREEMENT FOR DESIGN PROFESSIONAL SERVICES BETWEEN THE CITY OF SANTA CLARA, CALIFORNIA, AND NUVIS LANDSCAPE ARCHITECTURE, INC. FOR CENTRAL PARK NEW ENTRANCE, ACCESS, AND PARKING IMPROVEMENTS PROJECT

PREAMBLE

This agreement ("Amendment No. 3") is entered into between the City of Santa Clara, California, a chartered California municipal corporation (City) and NUVIS Landscape Architecture, Inc., a California corporation, (Consultant). City and Contractor may be referred to individually as a "Party" or collectively as the "Parties" or the "Parties to this Agreement."

RECITALS

- A. The Parties previously entered into an agreement entitled "Agreement for Design Professional Services Between the City of Santa Clara, California, and NUVIS Landscape Architecture, Inc. for the Central Park New Entrance, Access, and Parking Improvements Project," dated August 23, 2021 (Agreement);
- B. The Agreement was amended by Amendment No. 1 dated October 5, 2022 and Amendment No. 2, dated July 24, 2024. The Agreement is again hereby amended by this Amendment No. 3. The Agreement and all previous amendments are collectively referred to herein as the "Agreement as Amended"; and;
- C. The Parties entered into the Agreement for the purpose of having Consultant to provide landscape and engineering design services for the Central Park New Entrance, Access, and Parking Improvements Project (Project), as fully described in the Agreement; and the Parties now wish to amend the Agreement for additional landscape and engineering design services to rehabilitate the existing pavilion parking lot, which includes preparing bid documents (plans, specifications, and engineer's estimate PS&E) for public works bidding, assisting with obtaining Building and Fire permits, and providing engineering support services during bid and award, construction, and post-construction phases of the Project.

NOW, THEREFORE, the Parties agree as follows:

AMENDMENT TERMS AND CONDITIONS

- 1. Section 6 of the Agreement, entitled "Compensation and Payment" is amended to read as follows:
 - In consideration for Consultant's complete performance of Services, City shall pay Consultant for all materials provided and Services rendered by Consultant in accordance with Exhibit B, entitled "SCHEDULE OF FEES." The maximum compensation of this Agreement is six hundred thirty-nine thousand six hundred seventy-two dollars (\$639,672) subject to budget appropriations, which includes all payments that may be authorized for Services and for expenses, supplies, materials and equipment required to perform the Services. All work performed or materials provided in excess of the maximum compensation shall be at Consultant's expense. Consultant shall not be entitled to any payment above the maximum compensation under any circumstance.
- 2. Exhibit B, entitled "Schedule of Fees," of the Agreement is amended to read as shown in Revised Exhibit B, attached herein.
- 3. Except as set forth herein, all other terms and conditions of the Agreement shall remain in full force and effect. In case of a conflict in the terms of the Agreement and this Amendment No. 3, the provisions of this Amendment No. 3 shall control.

The Parties acknowledge and accept the terms and conditions of this Amendment No. 2 as evidenced by the following signatures of their duly authorized representatives.

CITY OF SANTA CLARA, CALIFORNIA

a chartered California municipal corporation

| Approved as to Form: | Dated: | |
|----------------------|--------|---------------------------|
| | | |
| Glen R. Googins | | Jōvan D. Grogan |
| City Attorney | | City Manager |
| • | | 1500 Warburton Avenue |
| | | Santa Clara, CA 95050 |
| | | Telephone: (408) 615-2210 |
| | | Fax: (408) 241-6771 |
| | "CITY" | |

NUVIS LANDSCAPE ARCHITECTURE, INC.

a California Corporation

| Dated: | |
|-------------------|-----------------------------------|
| By (Signature): | |
| Name: | Perry A. Cardoza |
| Title: | President |
| • | 20250 SW Acacia Street, Suite 260 |
| Business Address: | Newport Beach, California 92660 |
| Email Address: | pcardoza@nuvis.net |
| Telephone: | (714) 754-7311 |
| Fax: | (714) 754-7346 |
| | "CONSULTANT" |

AMENDMENT NO. 3 TO AGREEMENT FOR DESIGN PROFESSIONAL SERVICES BETWEEN THE CITY OF SANTA CLARA, CALIFORNIA,

AND

NUVIS LANDSCAPE ARCHITECTURE, INC.

FOR

CENTRAL PARK NEW ENTRANCE, ACCESS, AND PARKING IMPROVEMENTS PROJECT

REVISED EXHIBIT B SCHEDULE OF FEES

I. GENERAL PAYMENT

The total payment to the Consultant for Basic Services, as stated in **Exhibit A**, shall not exceed \$625,287. The amount billed to City for pre-approved Additional Services shall not exceed the sum of \$14,385. In no event shall the amount billed to City by Consultant for Services under this Agreement exceed \$639,672, subject to budget appropriations.

Consultant shall bill City on a monthly basis for Services provided by Consultant during the preceding month on an invoice and in a format approved by City and subject to verification and approval by City. Billing shall be proportionate to the Services performed for each task completed. The invoice shall describe the Task completed, and percentage completed by Task, and total during the invoice period. The invoice shall also show the total to be paid for the invoice period. City will pay Consultant within thirty (30) days of City's receipt of an approved invoice.

II. BASIC SERVICES

The total payment to Consultant for all work necessary for performing all Tasks, as stated in **Exhibit A**, shall be in proportion to Services rendered and on a Time-and-Material not-to-exceed basis.

The Consultant fee allocated to each Task, as shown below, shall be the Consultant's full compensation for all the Consultant Services required for the Project and by this Agreement, as directed by the City, and no additional compensation shall be allowed. The total amount of all the Tasks is a not-to-exceed amount.

The amount for each Task and the total amount of all the Tasks are as listed below:

| Description of work and task | Cost for Basic Services |
|---|----------------------------|
| Phase 1 Design | |
| Task No. 1 – Preliminary Engineering and Evaluation | \$89,687.00 |
| Task No. 2 – Community Outreach Meetings | \$3,273.00 |
| Task No. 3 – Parks and Recreation Commission and | \$15,279.00 |
| City Council's Approval | |
| Optional Task 1A – Soil Management Plan | \$0 |
| Optional Task 1B – Impacted Soil Delineation | \$0 |
| Optional Task 1C – Concrete/Asphalt Coring | \$0 |
| Phase 2 Design | |
| Task No. 4 – 65% Construction Documents | \$90,908.00 |
| Task No. 5 – 95% Construction Documents | \$62,269.00 |
| Task No. 5A – 95% Construction Documents for | \$88,349.00 |
| Pavilion Parking Lot | |
| Task No. 6 – 100% Construction Documents | \$64,663.00 |
| Task No. 6A – 100% Construction Documents for | \$13,041.00 |
| Pavilion Parking Lot | |
| Task No. 7 – Bid Documents | \$72,425.00 |
| Task No. 8 – Bid and Award Phase | \$29,497.00 |
| Task No. 9 – Construction Phase | \$52,344.00 |
| Task No. 10 – Post-Construction Phase | \$43,552.00 |
| TOTAL COST | \$625,287.00 |

In no event shall the amount billed to City by Consultant for BASIC SERVICES under this Agreement exceed six hundred twenty-five thousand two hundred eighty-seven (\$625,287).

III. REIMBURSABLE EXPENSES

There are no reimbursable expenses.

IV. ADDITIONAL SERVICES

Additional Services consists of work not included in the Scope of Services outlined within this Agreement. Pre-approved Additional Services shall be billed to City at the fixed hourly rates shown below in Section V, RATE SCHEDULE, or at an agreed negotiated lump sum price. Monthly billing for Additional Services shall be consistent with the term set forth in this Agreement. Payment for any Additional Services is allowed only if written authorization is given by the City Engineer in advance of the work to be performed. Additional Services shall not exceed \$14,385.

V. RATE SCHEDULE

Personnel Charges

Charges for personnel engaged in professional and/or technical work are based on the actual hours directly chargeable to the project. Charges for personnel engaged in professional and/or technical work are based on the actual hours directly chargeable to the project.

Rates by classification are listed below and shall be fixed through December 31, 2024. No adjustment to the rates will be allowed during the term of this Agreement unless otherwise agreed in writing by City. Any classifications added, or staff members changing classifications, shall be approved in writing by City.

The following rates are effective through December 31, 2024. After that period, these rates are increased by an annual escalation of 3%.

The pay rates for the project by classification are listed below:

Primary Consultant – NUVIS LANDSCAPE ARCHITECTURE, INC.:

HOURLY RATES:

Professional services (including portal to portal domestic travel time) performed on an hourly basis will be billed at the following personnel rates.

| Corporate Principal | \$200.00/hour |
|---------------------|---------------|
| Principal | 170.00/hour |
| Senior Associate | 155.00/hour |
| Associate | 140.00/hour |
| CADD Technician I | 130.00/hour |
| CADD Technician II | 120.00/hour |
| Administrative | 85.00/hour |

DIRECT PROJECT EXPENSES:

Direct Project Expenses (DPE) shall be billed to the CLIENT in addition to fees for professional scope of services at the multiplier of 1.15% of actual cost. They include, but may not be limited to, production 'materials' or expenditures on behalf of the project, including: computer related expenses (ie: plotting and digital transfer items); domestic courier delivery service and postage/ shipping/ overnight delivery; facsimile (outgoing); photography and related supplies; applicable travel expenses (including mileage at the current IRS rate); in-house printing/reproduction; special insurance coverage; and subconsultants not retained by the CLIENT.

Subconsultant Billing Rates:

RJA

HOURLY RATE SCHEDULE FOR PROFESSIONAL SERVICES

| Classification | <u>Rate</u> |
|--|----------------------------------|
| Senior Project Manager | \$240.00 |
| Project Manager | |
| Senior: Engineer, Surveyor, Planner | 213.00 |
| Associate: Engineer, Surveyor, Planner | 198.00 |
| Engineer, Surveyor, Planner | 183.00 |
| Assistant: Engineer, Surveyor, Planner | 160.00 |
| Senior Designer/Technician | 164.00 |
| Technician | 142.00 |
| Assistant Technician | 122.00 |
| Project Coordinator | |
| Administrative Assistant | 95.00 |
| Clerical | 72.00 |
| Field Survey Manager | 197.00 |
| 1-Person Survey Crew | 180.00 |
| 2-Person Survey Crew | |
| 3-Person Survey Crew | 340.00 |
| Principal | 250.00 |
| Deposition/Court Appearance | rates are available upon request |

EXPENSE SCHEDULE

| Bond Copy (24"x36") | \$1.50 each |
|---------------------------------------|-------------|
| Color/mylar plot (small, medium) | |
| Color/mylar plot (large) | |
| Xerox copy | \$0.15 each |
| Color xerox copy (8½ x 11 or 11 x 17) | |
| Client-Requested Overtime | |

All other expenses, including:
Delivery Service
Outside Reproduction
Mileage - Auto
Outside Consultants

Actual Cost plus 15%
Travel & Expenses
Filing or Permit Fees
Conference Call Expenses

CD Design Group

Services to be at our standard hourly rates or at a mutually agreed upon fixed amount.

Our standard hourly rates are as follows:

Sr. Principal, Principal \$95.00/hr CAD Design/Draft \$65.00/hr Administrative \$45.00/hr

ENGEO

| Principal | .\$315.00 per hour .\$265.00 per hour .\$230.00 per hour .\$230.00 per hour .\$190.00 per hour .\$188.00 per hour .\$145.00 per hour* .\$160.00 per hour*/** .\$133.00 per hour*/** .\$133.00 per hour*/** .\$133.00 per hour*/** .\$160.00 per hour .\$160.00 per hour .\$160.00 per hour .\$170.00 per hour .\$163.00 per hour |
|-----------------------|---|
| | |
| | |
| Network Administrator | |
| Project Assistant | . \$ 123.00 per nour |

Land Design Group Landscape Architects

FEE SCHEDULE (2021)

| Senior Principal | \$ 170.00/Hr. |
|---------------------|---------------|
| Principal | \$ 150.00/Hr. |
| Senior Associate | \$ 118.00/Hr. |
| Associate | \$ 110.00/Hr. |
| LCAD | \$ 95.00/Hr. |
| LCAD II | \$ 85.00/Hr. |
| Administration Time | \$ 70.00/Hr. |

Activewayz Engineering

| Classification | Billing Rate |
|-------------------------------|--------------|
| | |
| ACTIVEWAYZ ENGINEERING (2021) | |
| Project Manager | \$198/hr |
| Project Engineer | \$168/hr |
| Design Engineer | \$124/hr |
| Engineering Technician | \$60/hr |
| Project Coordinator | \$60/hr |

HortScience | Bartlett Consulting

| Managing Consultants | \$220.00 |
|--------------------------|----------|
| Consultants | \$180.00 |
| Arborist | \$150.00 |
| CAD/GIS Specialist | \$150.00 |
| Administrative Assistant | \$70.00 |



City of Santa Clara

1500 Warburton Avenue Santa Clara, CA 95050 santaclaraca.gov @SantaClaraCity

Agenda Report

25-1729 Agenda Date: 12/17/2025

REPORT TO COUNCIL

SUBJECT

Action on FY 2024/25 Budget Year-End Report and Approval of Related Budget Amendments (DEFERRED FROM DECEMBER 9, 2025)

EXECUTIVE SUMMARY

To close out each fiscal year, a Budget Year-End Report is prepared that reconciles funds based on actual year-end performance and brings forward associated budget adjustments. This report includes changes to fund balances assumed in the development of the FY 2025/26 budget, other adjustments to account for needed changes resulting from actual year-end performance, and recommendations to allocate any additional fund balance above the amounts assumed in the budget or balancing actions if those fund balances drop below the levels assumed in the budget.

This report provides the year-end financial condition of the City of Santa Clara on a budgetary basis for the fiscal year ended June 30, 2025, and a summary of year-end performance for the General Fund, Special Revenue Funds, Enterprise Funds, Internal Service Funds, Debt Service Funds, and Capital Funds. The report includes the recommended approval of a limited number of FY 2024/25 budget amendments to address expenditure overages at year-end, FY 2025/26 budget amendments necessary based on the final FY 2024/25 results, capital project carryover adjustments, and the recommended allocation of the General Fund fund balance.

In FY 2024/25, the City's General Fund revenues ended the year above the budgeted estimate and expenditures were below budget, generating additional fund balance available for allocation. Performance in other funds typically met or exceeded expectations.

BACKGROUND

The budgetary year-end close process accounts for the year-end revenues and expenditures as well as the resulting ending reserves and fund balances for each budgeted fund. The funds are reconciled to the budgetary fund balances in the Annual Comprehensive Financial Report (ACFR).

This report includes the following recommended budget adjustments:

- 1) Required budget ratifications due to over-expended appropriations in FY 2024/25 (Attachment 1); and
- 2) FY 2025/26 budget actions, including reconciliations of carryover capital projects, grants, special revenue funds, and donation funds; revisions to the starting FY 2025/26 fund balances and reserves based on the actual FY 2024/25 year-end performance; and any other necessary adjustments (Attachment 2).

In addition to the budget actions, this report includes tables that summarize the revenue and expenditure performance by fund (Attachment 3) and a summary of the fund balance adjustments in

each fund (Attachment 4).

Section 1305 of the Charter of the City of Santa Clara, entitled 'Budget - Appropriations,' states that: ...from the effective date of the budget, the several amounts stated therein as proposed expenditures shall be and become appropriated to the several departments, offices and agencies for the respective objects and purposes therein named; all appropriations shall lapse at the end of the fiscal year to the extent that they shall not have been expended or lawfully encumbered; and at any meeting after the adoption of the budget, the City Council may amend or supplement the budget by motion adopted by the affirmative votes of at least five members so as to authorize the transfer of unused balances appropriated for one purpose to another purpose, or to appropriate available revenue not included in the budget.

Because appropriations lapse at the end of each fiscal year, it is necessary to carryover funds to complete capital projects and other projects and to account for grants and donations. Adjustments to the fund balance amounts assumed in the adopted budget are also necessary based on the actual prior year-end results. This includes the allocation of any additional fund balance above the amounts assumed in the budget or balancing actions if those fund balances drop below the levels assumed in the budget.

Each year as part of budget development and budget close-out, staff also reviews the reserve balances, including the General Fund Budget Stabilization Reserve and the Capital Projects Reserve as well as reserve levels in other funds. Per Council Policy, the Budget Stabilization Reserve target is set to cover operations for three months (25% of General Fund expenses) and the Capital Projects Reserve target is set at a minimum balance of \$5.0 million with a goal of having sufficient funds to fund capital projects included in the City's biennial capital budget and five-year CIP.

DISCUSSION

This report includes a brief summary of budget to actual revenue and expenditure/ expense performance for the General Fund, Special Revenue Funds, Internal Service Funds, and Enterprise Funds.

Information is also included regarding the recommended budget amendments, the impact of FY 2024/25 performance on the General Fund, necessary ratifications to address FY 2024/25 expenditure overages, a summary of the unfunded retirement liability and Pension Stabilization Reserve, and the status of General Fund and other reserves.

General Fund

Overall, General Fund revenues exceeded the budget while expenditures ended the year below budget in FY 2024/25. The General Fund ended the year with resources of \$41.3 million available for distribution. Budget actions are recommended to allocate those additional funds.

General Fund Revenues

In FY 2024/25, actual revenues and transfers of \$362.3 million were \$33.0 million (10.0%) above the budget of \$329.2 million as shown in Table 1 below. Revenues exceeded the budget in all categories except the Other Revenue due to the categorization of actual revenues between categories (Other Revenue/Rent). The Stadium performance rent for FY 2022/23 and FY 2023/24 was budgeted in Other Revenue but was recorded in the Rents category. The categories with the largest positive

variances include Sales Tax (\$10.5 million), Interest (\$6.2 million), Other Fees for Services (\$4.1 million), and Transient Occupancy Tax (\$4.1 million). It is important to note that \$4.9 million of the excess revenues in the Licenses and Permits, Other Fees for Services, and Interest categories was allocated to reserves (e.g. Advanced Planning Fee Reserve, the Technology Fee Reserve, and the Pension Stabilization Reserve), resulting in net additional revenue of \$28.1 million.

Table 1 - FY 2024/25 General Fund Revenues and Transfers In Final Budget vs. Actual

| Description | Adopted Budget | Final Budget | Actual Revenue | Variance Favorable/ (Unfavorable) | Percent Variance |
|-----------------------------|-------------------|-----------------|-------------------|---|---------------------|
| D T | 04.004.000 | 04.544.000 | 05 004 000 | 4 400 000 | 4.500/ |
| Property Tax | 94,391,000 | 94,511,000 | 95,931,933 | | 1.50% |
| Sales Tax | 62,900,000 | 68,808,920 | 79,352,441 | 10,543,521 | 15.32% |
| Transient Occupancy Tax | 22,850,000 | 22,850,000 | 26,992,990 | 4,142,990 | 18.13% |
| Taxes - Other | 6,950,000 | 6,950,000 | 7,018,562 | 68,562 | 0.99% |
| Licenses and Permits | 8,878,000 | 8,878,000 | 10,094,708 | 1,216,708 | 13.70% |
| Fines and Penalties | 1,452,000 | 1,452,000 | 2,430,877 | 978,877 | 67.42% |
| Revenue from Other Agencies | 258,000 | 4,539,764 | 5,096,605 | 556,841 | 12.27% |
| Revenue from State | 312,000 | 312,000 | 369,066 | 57,066 | 18.29% |
| Other Fees for Services | 41,722,435 | 43,679,000 | 47,784,717 | 4,105,717 | 9.40% |
| Interest | 6,212,000 | 6,212,000 | 12,390,401 | 6,178,401 | 99.46% |
| Rent | 14,258,187 | 18,550,757 | 25,309,117 | 6,758,360 | 36.43% |
| Other Revenue | 857,550 | 14,347,272 | 6,984,706 | (7,362,566) | (51.32%) |
| SVP Transfer | 34,500,000 | 34,500,000 | 38,881,781 | 4,381,781 | 12.70% |
| Subtotal Revenue | 295,541,172 | 325,590,713 | 358,637,904 | 33,047,191 | 10.15% |
| Transfers From | 2,029,821 | 3,655,534 | 3,655,261 | (273) | (0.01%) |
| Total Revenue | 297,570,993 | 329,246,247 | 362,293,165 | 33,046,918 | 10.04% |

Following is a discussion of the performance in the major revenue categories.

Property Tax - receipts of \$95.9 million were \$1.4 million (1.5%) above the budgeted estimate
of \$94.5 million. This collection level was 5.8% above the FY 2023/24 level of \$90.7 million,
reflecting solid growth in the secured and unsecured property tax categories, partially offset by a
decline in the supplemental property tax category.

There continues to be a legal challenge on the distribution of the property tax related to the Education Revenue Augmentation Fund (under Proposition 98, a portion of property tax receipts are allocated to the ERAF beginning in 1992 and once there are sufficient funds in ERAF to fulfill the obligation to the school districts, excess funds are returned to the taxing entities that contributed the funding). The County of Santa Clara currently recommends setting aside 18% of the excess ERAF receipts which has been incorporated in the Adopted Budget. These funds have been set aside in a reserve that was established in FY 2022/23.

• Sales Tax - The sales tax category, which includes general sales tax and public safety sales tax proceeds, totaled \$79.4 million. This collection level was \$10.5 million (15.3%) above the budgeted estimate of \$68.8 million and 28.5% above the prior year level of \$61.8 million. The significant increase from the prior year was primarily the result of increases in business-to-business (up 46%). This category accounted for 44% of the sales tax revenue in FY 2024/25, up

from 38% in FY 2023/24. Other categories that experienced growth in FY 2024/25 include Construction (up 14.5%), Transportation (up 4.9%), and Food Products (up 0.8%). The General Retail category decreased 5.4% in FY 2024/25.

- Transient Occupancy Tax (TOT) TOT receipts totaled \$27.0 million in FY 2024/25, exceeding the budget estimate of \$22.9 million, the FY 2023/24 receipts of \$22.3 million, and the FY 2022/23 receipts of \$19.0 million. The increase in receipts is due in part to the TOT rate increases that went into effect in January 2024 (1%) and January 2025 (1%).
- Other Taxes This category includes franchise fees and the documentary transfer tax. In FY 2024/25, receipts totaled \$7.0 million, which was 1.0% above the budget of \$6.95 million. Documentary transfer taxes of \$1.6 million were at the budgeted estimate of \$1.6 million and above the prior year level of \$1.4 million. Franchise fees ended the fiscal year at \$5.45 million, which was 1.8% above the budget estimate of \$5.35 million and 1.4% above the FY 2023/24 collection level of \$5.37 million.
- Licenses and Permits Receipts totaled \$10.1 million, which was \$1.2 million above the budgeted estimate of \$8.9 million. This was primarily due to advanced planning revenues of \$1.4 million that had not been estimated in this category. The advanced planning revenues are allocated to the Advanced Planning Reserve. Business tax receipts totaled \$5.8 million, slightly below the budgeted estimate of \$6.0 million.
- Fines and Penalties Revenues totaled \$2.4 million, exceeding the budgeted estimate of \$1.5 million due to higher than budgeted municipal fines and late fees. Actual collections were slightly below the FY 2023/24 receipts of \$2.6 million primarily due to lower late fees.
- State Revenues/Other Agencies Revenue State revenues totaled \$369,000, exceeding the budget of \$312,000 due to higher Motor Vehicle In-Lieu fees. Other Agencies revenue totaled \$5.1 million, exceeding the budgeted estimate of \$4.5 million due primarily to Fire mutual aid reimbursements and the distribution of lease revenue from the Santa Clara Redevelopment Successor Agency.
- Other Fees for Services This category encompasses various fees and reimbursements, such as those collected for plan check and zoning, engineering, fire prevention, stadium activities, interdepartmental services, the cost allocation plan, and recreational activities. Revenues totaling \$47.8 million ended the year above the final budget of \$43.7 million due primarily to higher receipts in interdepartmental services, the technology fee, fire hazardous generation fees, and recreation fees. The higher collections in these areas were partially offset by lower than budgeted receipts in the engineering fees and planning and zoning fees categories. The FY 2024/25 revenues exceeded the FY 2023/24 collection level of \$44.4 million, with the largest positive variances in the interdepartmental services, cost allocation plan reimbursements, stadium-related reimbursements (including Host Committee reimbursements of \$549,000), and recreation fees. The planning and zoning fees and engineering fees decreased from FY 2023/24 to FY 2024/25.
- Interest Earnings Earnings totaled \$12.4 million and consisted of General Fund interest earning of \$9.4 million and investment earnings in the Pension Trust Fund of \$3.0 million (reflected as an increase to the Pension Stabilization Reserve). The General Fund interest earnings of \$12.4 million exceeded the budgeted estimate of \$6.2 million (the budget figure does not reflect the earnings allocated to the Pension Stabilization Reserve). This collection level was above the FY 2023/24 level of \$6.9 million and the FY 2022/23 level of \$4.4 million. The yields on the City's portfolio were up in FY 2024/25 (e.g., June 2025 securities portfolio yield of 4.16%,

versus the June 2024 securities portfolio yield of 3.35% and the June 2023 yield of 2.16%).

 Rents - Rent revenues totaled \$25.3 million, exceeding the budgeted estimate of \$18.6 million by \$6.8 million. The positive variance was due to the booking of the Stadium performance rent revenue for FY 2022/23 and FY 2023/24 of \$7.3 million in this category versus the budgeted category of Other Revenue.

- Other Revenue This category totaled \$7.0 million, which was \$7.3 million below the budget estimate of \$14.3 million. The negative variance was due to the booking of the Stadium performance rent revenue for FY 2022/23 and FY 2023/24 of \$7.3 million in the Rents category versus the budgeted category of Other Revenue.
- Transfer from Silicon Valley Power (SVP) Revenues are directly related to the revenues collected by the City's Electric Utility Department. Per the City's charter, SVP pays 5% of their gross cash revenues to the General Fund. Based on SVP's actual cash revenue collections through June 30, 2025, the City's General Fund received \$38.9 million, which was above the budgeted estimate of \$34.5 million and \$5.8 million (17.3%) above the FY 2023/24 receipts of \$33.1 million.
- Transfers From Other Funds Transfers of \$3.7 million were consistent with the budget.

General Fund Expenditures

In FY 2024/25, actual expenditures of \$319.1 million were \$14.8 million below the final budget of \$333.8 million. The FY 2025/26 Adopted Budget assumed expenditure savings and carryovers of \$1.6 million in FY 2024/25 for use in FY 2025/26; factoring out those savings, expenditures ended the year with net savings of \$13.2 million.

The detailed comparison of budget to actual expenditures are shown in Tables 2 and 3 below, with Table 2 showing the expenditures by department and Table 3 showing expenditures by category (e.g., salaries; materials, services and supplies; and transfers).

Table 2 - FY 2024/25 General Fund Expenditures and Transfers To Final Budget vs. Actual by Department

| | Adopted | Final | Actual Expenditures/ | Variance Favorable/ | Percent |
|--------------------------------|-------------|-------------|-------------------------|------------------------|----------|
| Function | Budget | Budget | Encumbrances | (Unfavorable) | Variance |
| General Government | | | | | |
| Mayor and City Council Offices | 1,196,923 | 1,196,923 | 1,129,587 | 67,336 | 5.63% |
| City Attorney's Office | 3,440,036 | 3,440,036 | 3,270,988 | 169,048 | 4.91% |
| City Clerk's Office | 2,104,267 | 2,215,267 | 2,157,396 | 57,871 | 2.61% |
| City Manager's Office | 9,030,316 | 8,080,316 | 6,575,937 | 1,504,379 | 18.62% |
| Finance | 21,937,208 | 22,545,123 | 22,194,653 | 350,470 | 1.55% |
| Human Resources | 5,019,594 | 5,377,027 | 4,639,492 | 737,535 | 13.72% |
| Total General Government | 42,728,344 | 42,854,692 | 39,968,053 | 2,886,639 | 6.74% |
| Public Works | 27,932,690 | 28,226,582 | 26,728,004 | 1,498,578 | 5.31% |
| Community Development | 5,636,381 | 5,774,721 | 5,298,641 | 476,080 | 8.24% |
| Parks and Recreation | 23,931,989 | 23,956,989 | 21,809,557 | 2,147,432 | 8.96% |
| Public Safety | | | | | |
| Fire | 66,954,133 | 71,814,369 | 69,946,071 | 1,868,298 | 2.60% |
| Police | 92,481,021 | 92,776,102 | 91,578,186 | 1,197,916 | 1.29% |
| Total Public Safety | 159,435,154 | 164,590,471 | 161,524,257 | 3,066,214 | 1.86% |
| Library | 12,212,058 | 12,230,197 | 12,056,599 | 173,598 | 1.42% |
| Non-Departmental | 26,945,795 | 26,810,663 | 22,298,270 | 4,512,393 | 16.83% |
| Subtotal Expenditures | 298,822,411 | 304,444,315 | 289,683,381 | 14,760,934 | 4.85% |
| Transfers To | 18,038,146 | 29,398,367 | 29,398,367 | - | 0.00% |
| Total Uses of Funds | 316,860,557 | 333,842,682 | 319,081,748 | 14,760,934 | 4.42% |

In evaluating the expenditures by department, all departments remained within their General Fund appropriations. The largest savings were generated in Non-Departmental, the City Manager's Office, and the Parks and Recreation, Fire, Public Works, Police, and Human Resources Departments.

- Non-Departmental this category includes expenditures that are not attributable to a single department but a function of the City is general and includes Stadium-related expenses that are reimbursed. Expenditures ended the year \$4.5 million under budget, with the savings in miscellaneous services and supplies (\$1.6 million), insurance costs (\$1.1 million), stadium programs (\$1.4 million of which \$1.2 million was due to lower personnel costs), and advertising and community promotion (\$0.3 million). It should be noted that Non-Departmental savings of \$1.3 million were assumed as part of the FY 2025/26 Budget adoption and carried over to FY 2025/26 for bond implementation costs (\$1.0 million), employee recognition (\$200,000), IT analysis (\$100,000), and community grants (\$21,170).
- City Manager's Office year end savings totaled \$1.5 million. Of this amount, \$0.9 million reflects savings in the materials, services, and supplies category, primarily under contractual services (\$0.5 million) and maintenance savings (\$0.3 million). Additional savings of \$0.6 million were recognized under the personnel services category.
- Parks and Recreation the department ended the year with \$2.1 million in savings. Of this
 amount, \$1.9 million reflects savings in the personnel budget. Additional savings of \$0.2 million
 were recognized under the materials, services, and supplies category.

• Fire - department expenditures were \$1.9 million below the budget. Personnel expenditures were \$1.0 million below budget, primarily due to lower retirement costs. Additionally, the department realized \$0.9 million in non-personnel savings. It should be noted that the Fire Department would have exceeded its budget if a year-end adjustment was not approved as part of the FY 2024/25 April Monthly Financial Report. To address a potential overage related to minimum staffing overtime and separation payouts, additional funding of \$3.0 million was added to the budget (\$1.7 million in General Fund funding, \$0.9 million from ambulance transport revenue, and \$0.4 million from mutual aid reimbursements).

- Public Works departmental expenditures were \$1.5 million below the budget. This included salary and benefit savings of \$0.3 million and non-personnel savings of \$1.2 million. The non-personnel categories with the largest savings were maintenance (\$0.5 million) and contractual services (\$0.4 million).
- Police departmental expenditures were \$1.2 million below budget, primarily in the personnel category. Salary and benefits savings of \$4.0 million were offset by higher expenditures in other categories including compensatory time off and separation payouts (\$2.4 million), as-needed staffing costs (\$0.3 million), and materials, services, and supplies (\$0.1 million).
- Human Resources departmental expenditures were \$0.7 million below the budget. This
 included salary and benefit savings of \$0.2 million and non-personnel savings of \$0.5 million. The
 non-personnel savings were primarily in the contractual services category (\$0.47 million). As part
 of the FY 2025/26 budget adoption, contractual services funding of \$250,000 was carried over for
 safety evaluations and labor negotiations.

Table 3 - FY 2024/25 General Fund Expenditures and Transfers To Final Budget vs. Actual by Category

| Category | Adopted Budget | Final Budget | Actual Expenditures/ Encumbrances | Variance Favorable/ (Unfavorable) | Percent Variance |
|--|---|---|---|---|------------------------------------|
| Salaries | | | | | |
| Salary and Wages - Regular | 120,663,945 | 121,473,945 | 120,485,107 | 988,838 | 0.81% |
| Salary and Wages - As Needed | 6,474,762 | 6,885,385 | 6,360,345 | 525,040 | 7.63% |
| Overtime | 7,244,847 | 10,350,663 | 9,834,188 | 516,475 | 4.99% |
| Subtotal Salaries | 134,383,554 | 138,709,993 | 136,679,640 | 2,030,353 | 1.46% |
| Benefits | | | | | |
| Retirement - Safety | 40,903,942 | 40,903,942 | 38,646,509 | 2,257,433 | 5.52% |
| Retirement - Miscellaneous | 20,549,729 | 20,549,729 | 20,188,415 | 361,314 | 1.76% |
| Health | 13,618,711 | 13,618,711 | 11,903,445 | 1,715,266 | 12.59% |
| Social Security | 3,463,513 | 3,463,513 | 3,154,433 | 309,080 | 8.92% |
| Other Benefits | 9,548,123 | 7,521,492 | 7,801,336 | (279,844) | (3.72%) |
| Subtotal Benefits | 88,084,018 | 86,057,387 | 81,694,138 | 4,363,249 | 5.07% |
| Materials, Services and Supplies Capital Outlay Interfund Services Transfers To | 45,484,088 374,282 30,496,469 18,038,146 | 48,314,186 866,280 30,496,469 29,398,367 | 40,163,380 652,282 30,493,941 29,398,367 | 8,150,806 213,998 2,528 - | 16.87% 24.70% 0.01% 0.00% |
| Total Uses of Funds | 316,860,557 | 333,842,682 | 319,081,748 | 14,760,934 | 4.42% |

When evaluating the expenditures by category, the personnel-related expenditures were \$6.4 million below budget while the non-personnel expenditures were \$8.4 million below budget.

Personnel expenditures totaled \$218.4 million and were \$6.4 million below budget, with savings primarily in the benefits categories (retirement and health costs). FY 2024/25 personnel expenditures were 6.7% above the FY 2023/24 expenditure level of \$204.6 million.

Materials, Services, Supplies and Capital Outlay expenditures and encumbrances totaled \$40.8 million and ended the year \$8.4 million, or 17%, below the budget of \$49.2 million. The majority of the savings were generated in the Materials, Services and Supplies category. The FY 2025/26 Adopted Budget assumed FY 2024/25 expenditure savings of \$158,000 would be available to fund the following: Library materials (\$145,000) and minor adjustments to the Mayor and City Council Offices and City Clerk's Office budgets to reflect increases approved by the City Council on May 13, 2025 as part of Report to Council 25-373. In addition, \$1.6 million of savings in FY 2024/25 was assumed and carried over to FY 2025/26 for the following: bond implementation costs (\$1.0 million), contractual services for safety evaluations and labor negotiations (\$250,000), employee recognition (\$200,000), IT analysis (\$100,000), and community grants carryover (\$21,170). Factoring out the \$1.7 million of assumed uses of FY 2024/25 savings, Materials, Services and Supplies expenditure savings totaled \$6.7 million.

Transfers of \$29.4 million occurred as budgeted.

Recommended Use of General Fund FY 2024/25 Fund Balance

Recommended budget adjustments will allocate the \$41.3 million in additional General Fund fund balance. These actions are summarized below and detailed in Attachment 2.

Table 4 - Recommended General Fund Budget Actions

| Recommended Adjustments | \$ Impact |
|---|------------|
| Fund Balance Reconciliation (adjusts for FY 2024/25 year-end additional revenues and expenditure savings) | \$41.32 M |
| Recommended Adjustments | |
| Transfer to the Public Buildings Capital Fund/Civic Center Campus Future Needs/Relocation | \$20.35 M |
| Capital Projects Reserve (for use in FY 2026/27 and FY 2027/28 Capital Budget development) | \$13.00 M |
| Pension Trust Reserve (1% of GF unfunded liability/bring reserve to 8.0% of liability, other funds have a target of 11%) | \$4.60 M |
| Budget Stabilization Reserve (brings reserve to 25% of expenditures based on Amended Budget) | \$1.30 M |
| General Obligation Bond Projects Furniture, Fixtures and Equipment (ineligible for bond proceeds) | \$1.00 M |
| City Manager's Office/Non-Departmental Carryovers (Climate Action Plan - \$50K, Organizational Reviews - \$250K, employee recognition - \$100K, 49ers Community Grants ¹ - \$9K) | \$0.41 M |
| Commerce/Peddler's Plaza property maintenance and one-time repairs | \$0.35 M |
| Transfer to the Vehicle Replacement Fund (Fire Department vehicles funded from mutual aid revenues received in FY 2024/25) | \$0.27 M |
| Eliminate transfer from the Electric Utility Fund (cost covered in the CAP) | \$0.21 M |
| Transfer to Fire Operating Grant Trust Fund - \$193K (SAFER grant reconciliation) and the Police Operating Grant Trust Fund - \$6K | \$0.20 M |
| Transfer to the Parks Capital Fund/Youth Sports Park Improvements project (true up rent payments received in FY 2024/25) | \$0.03 M |
| Capital Projects Reserve (Increase CPR from project savings at the end of FY 2024/25) | \$0.02 M |
| Transfer to the Streets and Highways Capital Fund/Tree Replacement Project - allocate fee revenue received in FY 2024/25 | \$0.01 M |
| Human Resources Department - allocate FY 2024/25 Flexible Spending Account forfeiture funds to support employee wellness | \$0.01 M |
| Transfer from Capital Funds to return capital project savings to Capital Projects Reserve | (\$0.02 M) |
| Transfer from the PW Capital Projects Management Fund (return FY 2024/25 savings) | (\$0.20 M) |
| FEMA reimbursement for Covid-Related expenses | (\$0.36 M) |
| Ending Fund Balance (set aside funds to address funding needs that arise during FY 2025/26) | \$0.14 M |
| Total Adjustments to Allocate Additional Fund Balance | \$41.32 M |

On June 4, 2024, an initial grant funding agreement with the Forty Niners SC Stadium Company was approved to provide \$200,000 annually for an initial three years to the Santa Clara community. As part of the FY 2025/26 Budget adoption, \$21,170 was carried over from FY 2024/25 to FY 2025/26. This report carries over the remaining portion of grant commitment that has not yet been disbursed.

Capital Projects, Grants, Donations and Other Carryover Reconciliation

Estimates were used to carryover unspent Capital Improvement Program (CIP) funds from FY 2024/25 to FY 2025/26 during the adoption of the FY 2025/26 budget. Attachment 2 includes the reconciliation of those project carryover true-up amounts based on actual year-end activity totaling a carryover increase of \$23.4 million. When combined with the capital project carryovers included in the FY 2025/26 budget adopted in June 2025, the capital project carryovers to FY 2025/26 total \$423.8 million.

Attachment 2 also includes amendments to certain capital projects, totaling \$24.1 million. In addition to the year-end true-up amounts and amendments for capital projects, the appropriation carryover of donations and reimbursements of \$2.3 million, grants of \$3.0 million, and other expenditures that are neither donations nor grants of \$0.6 million are also included in Attachment 2.

Other Funds

Attachment 3 - Summary of Revenue and Expenditure Performance summarizes budget to actual performance for the City's General Fund, Special Revenue Funds, Enterprise Funds, Internal Service Funds, Debt Service Funds, Other Agency Funds, and Capital Funds. By default, year-end savings in the other funds revert to fund balances or are re-appropriated to the next year's budget through the recommended carryover of expenditures. Any recommended FY 2025/26 budget adjustments are included in Attachment 2 and a summary of the fund balance reconciliations is included in Attachment 4. Following are highlights of the FY 2024/25 performance of other City funds.

Enterprise Funds

Enterprise funds are used to finance and account for operations and activities performed by designated departments in the City or through third-party agreements. The operating revenues and expenses result from providing services and producing and delivering goods in connection with an enterprise fund's principal ongoing operations. Principal operating revenues of the City's enterprise funds are charges to customers for services. Operating expenses for the City's enterprise funds include the costs of sales and services, administrative expenses and maintenance of capital assets. Following is a discussion of select Enterprise Funds.

Convention Center Enterprise Fund

The Convention Center Enterprise Fund accounts for the operations of the City's Convention Center through third-party agreements. The FY 2024/25 final budget reflects the operating budget of the concession's vendor, the operations management vendor, as well as the City. In FY 2024/25, revenues of \$18.9 million were \$0.3 million above the budgeted estimate of \$18.6 million, while expenditures, transfers, and encumbrances of \$18.2 million ended the year \$3.1 million below the final budget of \$21.3 million. The FY 2024/25 ending fund balance, including reserves, of \$8.6 million was \$3.6 million above the estimated level of \$5.0 million used to develop the FY 2025/26 budget.

Electric Utility Fund

The Electric Utility Fund accounts for the operation and maintenance of the City's electric utility

service. This fund receives majority of its revenues from user service charges collected from residential, commercial, and industrial customers.

In FY 2024/25, total revenues and transfers of \$855.4 million were above the budget of \$781.2 million by \$74.2 million, primarily as a result of higher than estimated Charges for Services, Interest, and Other Revenue. Customer Service Charges totaled \$740.9 million, reflecting an increase of 13.2% from the \$654.5 million received in FY 2023/24; this revenue level was \$39.2 million above the budget of \$701.7 million. When compared to the prior year, total revenues of \$813.8 million were up \$100.9 million, or 14.1%, from the \$712.9 million received in FY 2023/24. Transfers of \$41.6 million occurred as budgeted.

Expenditures, including encumbrances and transfers, of \$711.4 million were \$16.2 million below the budget of \$727.6 million. This is attributed primarily to savings in salaries and benefits due to vacancies. Expenditures were 11.2% above the FY2023/24 level of \$640.0 million.

The total unrestricted fund balance and reserves ended the year at \$571.5 million, which was \$48.4 million higher than the estimates used to develop the FY 2025/26 budget.

Sewer Utility Fund

The Sewer Utility Fund accounts for the maintenance of the City's sewer lines and related facilities. These services are provided on a user charge basis to residences and businesses, which is the primary source of revenue for this fund. Revenue receipts totaled \$56.9 million, which was \$9.8 million above the budgeted estimate of \$47.1 million primarily in the Other Agencies Revenue and Charges for Services categories. The Other Agencies category ending the year \$5.9 million above the budget due to the return of funding from the City of San José for the Regional Wastewater Facility capital project. This reflects the reconciliation of the City of Santa Clara's share of the actual project costs from the prior year.

Actual expenditures, including encumbrances and transfers to other funds totaled \$51.5 million, slightly exceeding the final budget of \$51.3 million. Expenditures ended the year \$238,238 over the budgeted estimate, primarily in the Materials, Services, and Supplies category. This is mainly attributable to higher than anticipated maintenance expenses due to significant maintenance required at the Northside Pump Station. A budget ratification to correct the FY 2024/25 overage is included in Attachment 1 of this report.

The total unrestricted fund balance and reserves ended the year at \$40.7 million, which was \$2.0 million higher than the estimates used to develop the FY 2025/26 budget.

Solid Waste Fund

The Solid Waste Fund accounts for the operations of the City's solid waste collection and disposal system. This fund receives the majority of its revenues from user service charges and other fees for street sweeping, household hazardous waste, and Clean-Up Campaign services. FY 2024/25 revenues and transfers of \$41.1 million ended below the budget of \$41.7 million by \$0.6 million, primarily due to lower refuse collection charges. Expenditures, including encumbrances and transfers, of \$44.97 million ended the year slightly below the budget of \$45.01 million. The total unrestricted fund balance and reserves ended the year at \$12.1 million, which was \$0.5 million below the amended budget. The negative unrestricted fund balance of \$0.5 million will be offset by reducing the Operations and Maintenance reserve.

Water Utility Fund

The Water Utility Fund accounts for the operation of the City's water utility services. These services are provided on a user charge basis to residences and businesses, which is its primary source of revenue. In 2024/25 revenues and expenditures both ended above budget. Revenues ended the year \$3.2 million above the budgeted estimate of \$64.1 million, primarily in the charges for services and other fees for services categories. Expenditures ended the year \$2.7 million above the budgeted estimate in the resource/production category. A FY 2024/25 budget ratification is recommended to correct the expenditure overage, offset by charges for services and other fees for services.

The total unrestricted fund balance and reserves ended the year at \$20.1 million, which was \$2.5 million lower than the estimates used to develop the FY 2025/26 budget.

Special Revenue Funds

Special Revenue Funds are established to account for specific revenue sources that are legally restricted or committed to particular purposes. Following is a discussion of the development services funds.

Building Development Services Fund

This fund accounts for building development-related fee revenue and associated development services costs.

In FY 2024/25, revenues totaled \$18.5 million, which was \$2.3 million above the budgeted estimate of \$16.2 million. This was primarily due to higher plan check and sign fee collections and interest earnings. Expenditures and encumbrances in FY 2024/25 totaled \$17.4 million, which was \$0.2 million lower than the budget of \$17.6 million.

Based on actual FY 2024/25 revenue and expenditures, the ending fund balance ended the year \$1.1 million above the estimate used to develop the FY 2025/26 Adopted Budget.

Fire Development Services Fund

This fund accounts for fire development-related fee revenue and associated development services costs.

Revenues in FY 2024/25 of \$4.2 million ended the year \$0.7 million above the budgeted estimate of \$3.5 million. Expenditures, transfers and encumbrances of \$3.5 million ended \$0.1 million below the budget of \$3.6 million.

The unrestricted ending fund balance of \$3.2 million was \$0.8 million above the estimate used to develop the FY 2025/26 Adopted Budget. Beginning in FY 2025/26, Fire CUPA development revenues and expenditures are tracked separately in the Fire CUPA Fund.

Required FY 2024/25 Budget Ratifications

Based on the City Charter, the legal appropriation control is designated at the department or office level within a fund. In certain Internal Service and Special Revenue Funds, appropriations are allocated by function rather than departments or offices. In these funds, the appropriation control is at

the fund level. Below the appropriation level are expenditure categories and line items. In many cases, actual expenditures may exceed the categories or line items within a department; however, savings from other categories and line items within the same department and fund may offset these overages (for example, savings due to staff vacancies may be offset by an increase in contractual services).

Attachment 1 - FY 2024/25 Budget Amendments describes the appropriations that exceeded the appropriation control authority and are recommended to be adjusted in order to meet the legal appropriation control limit. There were overages in four appropriations totaling \$2.9 million in four funds, which were offset by available fund balance and revenues in all funds.

Unfunded Retirement Liability

As summarized in Table 5, the Pension Stabilization Reserves in the various funds totaled \$53.5 million at the end of FY 2024/25. Per the City's Budget and Fiscal Policies, the goal is to increase the reserve levels by 1% of the unfunded pension liability each year with a targeted level of 11% by the end of FY 2025/26.

Based on the FY 2024/25 year-end performance, all funds except the General Fund meet the 11% target in FY 2025/26. A contribution of \$4.6 million to the pension trust fund is recommended in the General Fund to bring the reserve level to 8% of the unfunded liability. The General Fund has a lower funded percentage because additional contributions were not made in some of the prior fiscal years due to the significant budget challenges. In total, reserve levels are projected at \$58.1 million, or approximately 8.7% of the City's pension liability amount, based on the figures to be reported in the Consolidated Annual Financial Report GASB 68 Report.

Table 5 - Summary of Unfunded Retirement Liability and Pension Stabilization Reserve

| | Unfunded Liability as of June 30, 2025 (GASB 68 | Pension Stabilization Reserve Balance | 2024 | ommended FY 1/25 Year-End Report | S | rised Pension stabilization | Projected Pension Stabilization Reserve Percent of Unfunded |
|-----------------|--|--|------|--|-----|--------------------------------|---|
| Fund | Report) | (July 1, 2025) | C | ontribution | Res | erve Balance | Liability |
| General Fund | \$526,827,898 | \$ 37,546,639 | \$ | 4,599,593 | \$ | 42,146,232 | 8.00% |
| Electric | 103,868,311 | 11,792,344 | | - | | 11,792,344 | 11.35% |
| Water | 19,866,897 | 2,255,660 | | - | | 2,255,660 | 11.35% |
| Sewer | 9,901,579 | 1,124,084 | | - | | 1,124,084 | 11.35% |
| Solid Waste | 4,854,801 | 551,088 | | - | | 551,088 | 11.35% |
| Water Recycling | 1,736,893 | 197,081 | | - | | 197,081 | 11.35% |
| Cemetery | 1,928,869 | - | | - | | - | 0.00% |
| Total | \$ 668.985.248 | \$ 53,466,896 | \$ | 4.599.593 | \$ | 58.066.489 | 8.68% |

Status of Selected Reserves

As shown in Table 6 below, there is an overall increase in the City's selected reserves in FY 2025/26. From the FY 2024/25 Actual to the FY 2025/26 Amended Budget, the net increase of \$103 million was primarily the result of increases to the Reserves in the Electric Utility Fund and the General Fund Budget Stabilization Reserve. The recommended actions in the Year-End Report adjust various reserves, resulting in an increase of \$27.6 million. This primarily reflects recommended budget

actions to increase the General Fund Capital Projects Reserve and the Pension Trust Reserves.

Table 6 - Summary of Selected Reserves (\$ in millions)

| | / 2023/24 Actual | / 2024/25 Actual | ⁷ 2025/26 mended | F | FY 2024/25 ear-End Report Recommended Contribution to Reserves | Y | 2025/26 ear-End nended |
|---|-------------------------|-------------------------|------------------------------------|----|--|----|------------------------------|
| General Fund - Budget Stabilization (BSR) | \$ 54.29 | \$ 68.93 | \$ 79.90 | \$ | 1.10 | \$ | 81.00 |
| General Fund - Capital Projects (CPR) | \$ 23.86 | \$ 7.83 | \$ 8.36 | \$ | 13.00 | \$ | 21.36 |
| General Fund - Land Sale Reserve | \$ 18.48 | \$ 12.68 | \$ 10.34 | \$ | 2.35 | \$ | 12.69 |
| Pension Trust Reserve (All Funds) | \$ 42.83 | \$ 53.46 | \$ 49.22 | \$ | 8.84 | \$ | 58.06 |
| Utility Fund Rate Stabilization/O&M * | \$ 30.83 | \$ 50.82 | \$ 45.89 | \$ | 2.31 | \$ | 48.20 |
| Electric Fund Rate Stabilization/O&M | \$ 261.00 | \$ 352.00 | \$ 455.00 | \$ | - | \$ | 455.00 |
| Total Selected Reserves | \$ 431.29 | \$ 545.72 | \$ 648.71 | \$ | 27.60 | \$ | 676.31 |

^{*} Other Utility Funds include the Water, Sewer, Recycled Water and Solid Waste funds.

ENVIRONMENTAL REVIEW

The action being considered does not constitute a "project" within the meaning of the California Environmental Quality Act ("CEQA") pursuant to CEQA Guidelines section 15378(b)(4) in that it is a fiscal activity that does not involve any commitment to any specific project which may result in a potential significant impact on the environment.

FISCAL IMPACT

The fiscal impact of each fund's results is discussed in detail in the body of this report and attachments. This report includes detailed descriptions of recommended budget amendments (Attachment 1 and 2); summary of year-end performance for the General Fund, Special Revenue Funds, Enterprise Funds, Internal Service Funds, Debt Service Funds, Other Agency Funds, and Capital Funds as described in the body of this report (see Attachment 3 tables for other funds details); and a summary of beginning and ending fund balance adjustments for each fund due to actual results (Attachment 4). Approval of Budget Amendments included in Attachments 1 and 2 is recommended in this report.

COORDINATION

This report was coordinated with the City Attorney's Office.

PUBLIC CONTACT

Public contact was made by posting the Council agenda on the City's official-notice bulletin board outside City Hall Council Chambers. A complete agenda packet is available on the City's website and in the City Clerk's Office at least 72 hours prior to a Regular Meeting and 24 hours prior to a Special Meeting. A hard copy of any agenda report may be requested by contacting the City Clerk's Office at (408) 615-2220, email clerk@santaclaraca.gov or at the public information desk at any City of Santa Clara public library.

RECOMMENDATION

- 1. Note and file the FY 2024/25 Budget Year-End Report.
- 2. Approve the FY 2024/25 Budget Amendments to address necessary budget ratifications totaling \$2,948,287 in four funds as set forth in Attachment 1 of this report (five affirmative Council votes required for revenue actions and the use of unused balances as noted for each item in Attachment 1).
- 3. Approve the FY 2025/26 Budget Amendments, as set forth in Attachment 2. This includes actions in the General Fund to distribute excess funding from the close-out of FY 2024/25, as detailed below (five affirmative Council votes required to appropriate additional revenue and for the use of unused balances):
 - a. Increase the transfer to the Public Buildings Capital Fund for a new Civic Center Campus Future Needs/Relocation project in the amount of \$20,350,000, offset by an increase to the Beginning Fund Balance;
 - b. Increase the Capital Projects Reserve in the amount of \$13,000,000, offset by an increase to the Beginning Fund Balance;
 - c. Increase the Pension Stabilization Reserve in the amount of \$4,599,593, offset by an increase to the Beginning Fund Balance;
 - d. Increase the Budget Stabilization Reserve in the amount of \$1,305,540, offset by an increase to the Beginning Fund Balance and transfers from other funds;
 - Increase the transfer to the General Government Capital Fund by \$1,000,000 for a new Measure I Furniture, Fixtures and Equipment project, offset by an increase to the Beginning Fund Balance;
 - f. Increase the transfer to the Public Buildings Capital fund by \$350,000 for the Commerce/Peddler's Maintenance project, offset by an increase to the Beginning Fund Balance:
 - g. Increase the transfer to the Vehicle Replacement Fund in the amount of \$274,000 to cover Fire Department vehicle costs, offset by an increase to the Beginning Fund Balance;
 - h. Eliminate the transfer from the Electric Utility Fund in the amount of \$205,262 that was budgeted to partially offset the cost of a Deputy City Attorney position as this cost was factored into the Cost Allocation Plan, offset by an increase to the Beginning Fund Balance;
 - i. Increase the City Manager's Office budget by \$300,000 to carry over unspent funds for the Climate Action Plan dashboard and organizational reviews, offset by an increase to the Beginning Fund Balance;
 - j. Increase the Non-Departmental budget by \$108,729 to carry over unspent community grant funds from the Forty Niners SC Stadium Company and for employee recognition, offset by an increase to the Beginning Fund Balance;
 - k. Increase the transfer to the Parks and Recreation Capital Fund by \$33,820 for the Youth Sports Park Improvements project to true up the Youth Sports Park facility rental revenue received in FY 2024/25, offset by an increase to the Beginning Fund Balance;
 - I. Increase the transfer to the Streets and Highways Capital Fund by \$12,407 for the Tree Replacement Project to allocate planning zoning fees received in FY 2024/25, offset by an increase to Beginning Fund Balance;
 - m. Establish a transfer to the Fire Operating Grant Trust Fund in the amount of \$193,388 as a reconciling adjustment for the Staffing for Adequate Fire and Emergency Response (SAFER) grant, offset by an increase to the Beginning Fund Balance;
 - n. Establish a transfer to the Police Operating Grant Trust Fund in the amount of \$5,910 to cover expenses that were ineligible for grant reimbursement, offset by an increase to the Beginning

Fund Balance:

 Increase the Human Resources Department budget by \$5,348 to appropriate Flexible Spending Account forfeiture funds received in FY 2024/25 to wellness activities, offset by an increase to the Beginning Fund Balance;

- p. Increase the transfer from the Fire Department Capital Fund in the amount of \$18,764 to return capital project savings and increase the Capital Projects Reserve by \$18,764;
- q. Increase the transfer from the General Government Capital Fund in the amount of \$9,540 to return capital project savings from the Downtown Master Plan Implementation project and increase the Land Sale Reserve by \$9,540;
- r. Increase the transfer from the General Government Capital Fund in the amount of \$444 to return capital project savings and increase the Capital Projects Reserve by \$444;
- s. Increase the Rents revenue estimate by \$428,400 and establish a transfer to the Convention Center Enterprise Fund in the amount of \$428,400 to reflect a technical change in the accounting for the ballroom lease rent from the Hyatt;
- t. Recognize Beginning Fund Balance Restricted for Prepayments in the amount of \$19,278 and increase the Public Works Department appropriation for remaining developer deposits for third party plan review and inspections;
- u. Increase the transfer from the Public Works Capital Projects Management Fund in the amount of \$201,743 to return FY 2024/25 savings;
- v. Recognize a transfer from the Other City Departments Operating Grant Trust Fund in the amount of \$359,768 to recognize FEMA reimbursements for Covid-related expenses; and
- w. Increase the Unrestricted Ending Fund Balance by \$141,402 to set aside funds to address funding needs that arise during FY 2025/26.

Reviewed by: Kenn Lee, Director of Finance Approved by: Jovan D. Grogan, City Manager

ATTACHMENTS

- 1. FY 2024/25 Budget Amendments
- 2. FY 2025/26 Budget Amendments
- 3. Summary of Revenue and Expenditure Performance
- 4. Summary of Fund Balance Adjustments

FY 2024/25 Budget Amendments

| | Fire Operatin | g Grant Trus | st Fund (178) |
|--|---------------|--------------|---|
| | Source of | Use of | |
| ltem | Funds | Funds | Explanation |
| Other Agencies Revenue / USAR Deployment | 3,020 | 3,020 | Recognizes additional administrative reimbursement related to the Urban Search and Rescue deployment for Tropical Storm Milton and appropriates the funding to the Fire Department to cover the associated costs (five affirmative Council votes required to appropriate additional revenue). |
| | 3,020 | 3,020 | |

| | Police Operat | ing Grant Ti | rust Fund (177) |
|-------------------------------------|---------------|--------------|---|
| | Source of | Use of | |
| ltem | Funds | Funds | Explanation |
| Alcoholic Beverage Control 2025 | | 63 | Increases the Alcoholic Beverage Control 2025-26 appropriation to account for training expenses incurred at the end of FY 2024/25 related to the grant rather than FY 2025/26 (five affirmative Council votes required for the use of unused balances). |
| Unrestricted Ending Fund Balance | | (638 |) Decreases the Unrestricted Ending Fund Balance to offset the action above (five affirmative Council votes required for the use of unused balances). |

| | Sewe | r Utility Fund | (094) |
|--|-----------|----------------|---|
| | Source of | Use of | |
| Item | Funds | Funds | Explanation |
| Water & Sewer Utilities Department - Materials, Services, Supplies | | 238,238 | Increases the materials, services, and supplies appropriation to account for higher than budgeted maintenance expenses, particularly for the Northside Pump Station (five affirmative Council votes required for the use of unused balances). |
| Unrestricted Ending Fund Balance | | (238,238) | Decreases the Unrestricted Ending Fund Balance to offset the action above (five affirmative Council votes required for the use of unused balances). |

FY 2024/25 Budget Amendments

| Water Utility Fund (092) | | | |
|--------------------------------|-----------|-----------|--|
| | Source of | Use of | |
| ltem | Funds | Funds | Explanation |
| Charges for Services and | 2,706,391 | 2,706,391 | Increases the resources/production appropriation |
| Other Fees for Service/Water | | | to account for higher than budgeted water |
| & Sewer Utilities Department - | | | purchases. This additional cost is offset by |
| Resources/Production | | | increases to the Charges for Services |
| | | | (\$2,200,000) and Other Fees for Services |
| | | | (\$506,391) revenues (five affirmative Council |
| | | | votes required to appropriate additional |
| | | | revenue). |
| _ | | | |
| _ | 2,706,391 | 2,706,391 | |

General Fund (001)

| ltem | Source of Funds | Use of Funds | Explanation |
|---|-----------------|-----------------|---|
| Beginning Fund Balance Reconciliation - Unrestricted | 41,323,888 | i unus | This action increases the Unrestricted Beginning Fund Balance from \$17,978,793 to \$59,302,681 as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| Beginning Fund Balance/Ending Fund Balance Reconciliation - Budget Stabilization Reserve | (205,540) | (205,540 |) This action decreases the Budget Stabilization Reserve Balance Beginning and Ending Fund Balances as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| Beginning Fund Balance/Ending Fund Balance Reconciliation - Technology Fee Reserve | 541,204 | 541,204 | This action increases the Technology Fee Reserve Beginning and Ending Fund Balances as a result of the FY 2024/25 year-end actual reconciliation (majority affirmative Council votes required). |
| Beginning Fund Balance/Ending Fund Balance Reconciliation - Advanced Planning Fee Reserve | 1,399,728 | 1,399,728 | 3 This action increases the Advanced Planning Reserve Beginning and Ending Fund Balance to account for planning revenues in excess of the related expenditures in FY 2024/25 (majority affirmative Council votes required). |
| Beginning Fund Balance Reconciliation - Restricted for Pre-Payments / Public Works Department Budget | 19,278 | 19,278 | Balance - Restricted for Prepayments to carryforward remaining developer deposit funds. These funds are recommended to be allocated to the Public Works Department to provide the associated development-related services (majority affirmative Council votes required). |
| Pension Trust Reserve - Beginning Fund Balance/Ending Fund Balance Reconciliation | 2,939,881 | 2,939,88 | This action increases the Pension Trust Reserve Beginning and Ending Fund Balances as a result of the FY 2024/25 year-end actuals reconciliation; this action allocates the pension trust interest earnings to the reserve (majority affirmative Council votes required). |

General Fund (001)

| | Source of | Use of | |
|--|-----------|-----------|---|
| Item | Funds | Funds | Explanation |
| Accrued Liability Reserve - Beginning Fund Balance/Ending Fund Balance Reconciliation | 1,920,000 | 1,920,000 | This action increases the Accrued Liability Reserve Beginning and Ending Fund Balances as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| Land Sale Reserve - Beginning Fund Balance/Ending Fund Balance Reconciliation | 2,334,983 | 2,334,983 | B This action increases the Land Sale Reserve Beginning and Ending Fund Balances as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| Transfer from the Fire Department Capital Fund/Capital Projects Reserve | 18,764 | 18,764 | This action establishes a transfer from the Fire Department Capital Fund in the amount of \$18,764 and an associated increase to the Capital Projects Reserve to return capital project savings from the Protective Equipment Replacement (\$18,350), Fire Department Relief Radios (\$353), and Fire Department Accela Implementation (\$61) projects (five affirmative Council votes required to appropriate additional revenue). |
| Transfer from the Electric Utility Fund | (205,262) | | This action eliminates the transfer from the Electric Utility Fund that was included in the FY 2025/26 Adopted Budget to fund 75% of the cost of the Deputy City Attorney added to support Silicon Valley Power's system expansion as approved by Council on August 20, 2024 (RTC 24-742). This cost was already factored into the Cost Allocation Plan for FY 2025/26 (majority affirmative Council votes required). |
| Transfer from the Public Works Capital Projects Management Fund | 201,743 | | This action establishes a transfer from the Public Works Capital Projects Management Fund to reflect the return of FY 2024/25 savings in costs that were originally funded by the General Fund (five affirmative Council votes required to appropriate additional revenue). |

General Fund (001)

| Item | Source of Funds | Use of Funds | Explanation |
|--|--------------------|-----------------|---|
| Transfer from the General Government Capital Fund/Capital Projects Reserve | 444 | 444 | This action establishes a transfer from the General Government Capital Fund in the amount of \$444 and an associated increase to the Capital Projects Reserve to return capital project savings from the Replacement Network Equipment project (five affirmative Council votes required to appropriate additional revenue). |
| Transfer from the General Government Capital Fund/Land Sale Reserve | 9,540 | 9,540 | This action establishes a transfer from the General Government Capital Fund in the amount of \$9,540 and an associated increase to the Land Sale Reserve to return capital project savings from the Downtown Master Plan Implementation project (five affirmative Council votes required to appropriate additional revenue). |
| City Manager's Office Carryover | | 300,000 | This action carries over unspent funds for the Climate Action Plan dashboard (\$50,000) and the Organizational Review (\$250,000) (five affirmative Council votes required for the use of unused balances). |
| Non-Departmental - Employee Recognition Carryover | | 100,000 | This action carries over unspent funds for employee recognition (five affirmative Council votes required for the use of unused balances). |
| Non-Departmental - Community Grants Carryover | | 8,729 | On June 4, 2024, an initial grant funding agreement with the Forty Niners SC Stadium Company was approved (RTC 24-591) to provide \$200,000 annually in grant funding for an initial three years to the Santa Clara community and Santa Clara organizations. As part of the FY 2025/26 Budget adoption, \$21,170 was carried over from FY 2024/25 to FY 2025/26. This action carries over the remaining portion of grant commitment that has not yet been disbursed (five affirmative Council votes required for the use of unused balances). |

| | 0.000 | anal Franci /C | 10.41 |
|--|-----------|----------------|---|
| | Gene | eral Fund (0 | 101) |
| | Source of | Use of | |
| Item | Funds | Funds | Explanation |
| Transfer to the Parks and Recreation Capital Fund (Youth Sports Park Improvements Project) | | 33,820 | This action transfers \$33,820 to the Youth Sports Park Improvements project in the Parks & Recreation Capital Fund to account for Youth Sports Park facility rental revenue that was recorded in the General Fund in FY 2024/25 from the Confederation of North, Central America, and Caribbean Association Football (Concacaf). This is a true-up payment for FY 2024/25; a transfer was also included in the April 2025 Monthly Financial Report to transfer funding received from Concacaf and Bay Football Club (five affirmative Council votes required to appropriate additional revenue). |
| Human Resources Department | | 5,348 | This action increases the Human Resources Materials, Services and Supplies budget to allocate Flexible Spending Account forfeiture funds received in FY 2024/25 in excess of related administrative costs. These funds will be used to support health and wellness activities for City employees (five affirmative Council votes required for the use of unused balances). |
| Rents / Transfer to the Convention Center Enterprise Fund | 428,400 | 428,400 | This action increases the Rents revenue estimate by \$428,400 to account for the ballroom lease rent from the Hyatt and establishes a transfer to the Convention Center Enterprise Fund in the amount of \$428,400; this is a technical adjustment to account for the lease revenue that was originally budgeted directly in the Convention Center Enterprise Fund (five affirmative Council votes required to appropriate additional revenue). |
| Transfer from the Other City Departments Operating Grant Trust Fund (FEMA COVID Reimbursements)/Budget Stabilization Reserve | 359,768 | | This action recognizes a transfer from the Other City Departments Operating Grant Trust Fund used to record the FEMA reimbursements for COVID-related expenditures in prior years. The General Fund had previously transferred funding to the Other City Departments Operating Grant Trust Fund to offset those COVID-related expenses (five affirmative Council votes required to appropriate additional revenue). |

| | Gen | eral Fund (0 | 01) |
|--|-----------------|-----------------|--|
| Item | Source of Funds | Use of Funds | Explanation |
| Transfer to Streets and Highways Capital Fund (Tree Replacement Project) | | 12,407 | This action transfers \$12,407 to the Tree Replacement Project in the Streets and Highways Capital Fund to allocate Planning Zoning Fees Revenue received in the General Fund for tree removal to be used in the Tree Replacement Project (five affirmative votes required for the use of unused balances). |
| Transfer to the Police Operating Grant Trust Fund | | 5,910 | This action establishes a transfer to the Police Operating Grant Trust Fund for unreimbursed expenses related to the Alcoholic Beverage Control 23 - 24 (\$5,900) and Homeland Security 2022 grants (\$10). These expenses were deemed ineligible for grant reimbursement (five affirmative Council votes required for the use of unused balances). |
| Transfer to the Fire Department Grant Trust Fund (SAFER grant) | | 193,388 | This action increases the transfer to the Fire Operating Grant Trust Fund as a reconciling adjustment for the Staffing for Adequate Fire and Emergency Response (SAFER) grant. The FY 2024/25 SAFER costs were higher than anticipated due, in part, to the true up of prior year expenses and reimbursements for one firefighter position. With the faster spend down of the grant revenue through FY 2024/25, there will be additional General Fund support needed in FY 2025/26 (five affirmative votes required for the use of unused balances). |

| | Ge | neral Fund (0 | 001) |
|--|-----------------|-----------------|---|
| Item | Source of Funds | Use of Funds | Explanation |
| Transfer to the Vehicle Replacement Fund (Fire Department Vehicles) | | | This action transfers \$274,000 of prior mutual aid reimbursements received in FY 2024/25 to the Vehicle Replacement Fund to cover Fire Department vehicle costs. The funding will support the purchase of an additional Ford Interceptor vehicle for the Special Operations Battalion Chief (\$75,000), increase the allocation for the replacement of an upgraded utility vehicle from \$80,000 to \$129,000 (\$49,000), and purchase a used tiller truck (\$150,000) to be utilized for training purposes in preparation for the arrival of the new tiller. The used tiller will allow Fire Department personnel to gain hands-on experience in tiller operations while minimizing wear and tear on front-line apparatus (five affirmative Council votes required for the use of unused balances). |
| Transfer to the Public Buildings Capital Fund / Commerce/Peddlers Plaza Maintenance Project | | 350,000 | This action transfers \$350,000 to the Public Buildings Capital Fund for the maintenance of the Commerce/Peddlers Plaza City-owned property (\$300,000) and one-time repairs (\$50,000) (five affirmative Council votes required for the use of unused balances). |
| Transfer to Public Buildings Capital Fund / Civic Center Campus Future Needs/Relocation Project | | 20,350,000 | This action transfers \$20.35 million to the Public Buildings Capital Fund to establish a new Civic Center Campus Future Needs/Relocation project; a portion of this funding (\$0.35 million) will be used to conduct a feasibility study and cover costs associated with real estate services (five affirmative votes required for the use of unused balances). |
| Capital Projects Reserve | | 13,000,000 | This action increases the Capital Projects Reserve by \$13.0 million to support capital projects to be programmed in the FY 2026/27 and FY 2027/28 Capital Budget (five affirmative votes required for the use of unused balances). |

| | Ge | neral Fund (0 | 01) |
|--|-----------------|-----------------|--|
| ltem | Source of Funds | Use of Funds | Explanation |
| Pension Trust Reserve | | 4,599,593 | This action increases the Pension Trust Reserve by \$4.6 million (from \$37.5 million to \$42.1 million). Per the City's Budget Policies, the goal is to increase the Pension Trust Reserve by 1% of the unfunded liability annually. This action would bring the reserve in the General Fund to 8% of the unfunded liability of \$526.8 million, up from the funding level of 6.4% at the end of FY 2023/24 (five affirmative Council votes required for the use of unused balances). |
| Transfer to the General Government Capital Fund / Measure I Bond Projects Furniture, Fixtures and Equipment (FF&E) | | 1,000,000 | This action transfers \$1.0 million to the General Government Capital Fund to establish a Measure I Projects Furniture, Fixtures and Equipment (FF&E) project for bond project-related costs that are not eligible for bond funding (five affirmative votes required for the use of unused balances). |
| Budget Stabilization Reserve | | 1,305,540 | This action increases the Budget Stabilization Reserve (BSR) to bring the reserve to the 25% level of expenditures after the FY 2024/25 yearend budget reconciliation (five affirmative Council votes required for the use of unused balances). |
| Ending Fund Balance - Unrestricted | | | Increase the Unrestricted Ending Fund Balance to offset the actions above (majority affirmative Council votes required). |
| | 51,086,819 | 51,086,819 | |

| Cemetery | Fund | (093) |
|----------|------|-------|
|----------|------|-------|

| | Source of | Use of | |
|--|-----------|---------|--|
| Item | Funds | Funds | Explanation |
| Beginning Fund Balance / Ending Fund Balance Reconciliation - Unrestricted | 534,777 | 534,777 | This action changes the Unrestricted Beginning Fund Balance and Ending Fund Balance as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| | 534,777 | 534,777 | - |

| | Convention Ce | nter Enterp | rise Fund (860) |
|--|---------------|-------------|---|
| | Source of | Use of | |
| Item | Funds | Funds | Explanation |
| Beginning Fund Balance Reconciliation - Unrestricted | 3,470,806 | | This action increases the Unrestricted Beginning Fund Balance from \$7,945 to \$3,478,751 as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| Beginning Fund Balance / Ending Fund Balance Reconciliation - Restricted Levy Funds | 182,283 | 182,28 | 3 This action changes the Restricted Levy Funds - Beginning Fund Balance and Ending Fund Balance as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| Rents | (428,400) | | This action eliminates the Rents estimate for ballroom lease revenue as this revenue will be received in the General Fund and transferred to the Convention Center Enterprise Fund (majority affirmative votes required). |
| Transfer from the General Fund | 428,400 | | This action establishes a transfer from the General Fund to reflect the ballroom lease revenue from the Hyatt (majority affirmative votes required). |
| Ending Fund Balance - Operations and Maintenance Reserve | | 2,500,000 | O This action increases the Operations and Maintenance Reserve from \$2,000,000 to \$4,500,000. This brings the reserve level to 90 days of operations, which meets the reserve target (five affirmative Council votes required for the |

use of unused balances).

| Convention Center Enterprise Fund (860) (Cont'd.) | | | | |
|---|-----------|-----------|---|--|
| | Source of | Use of | | |
| Item | Funds | Funds | Explanation | |
| Unrestricted Ending Fund Balance | | 970,806 | This action increases the Unrestricted Ending Fund Balance (from \$1,792,694 to \$2,763,500) to offset the actions above (majority affirmative Council votes required). | |
| | 3,653,089 | 3,653,089 | - | |

| Electric Operating Grant Trust Fund (191) | | | | |
|--|-----------|-----------|--|--|
| | Source of | Use of | | |
| Item | Funds | Funds | Explanation | |
| Beginning Fund Balance / Ending Fund Balance Reconciliation - Public Benefits Program | 3,783,351 | 3,783,351 | This action changes the Public Benefits Program - Beginning Fund Balance and Ending Fund Balance as a result of FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). | |
| Beginning Fund Balance / Ending Fund Balance Reconciliation - Low Carbon Fuel Program | (933,773) | (933,773) | This action changes the Low Carbon Fuel Program - Beginning Fund Balance and Ending Fund Balance as a result of FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). | |
| Beginning Fund Balance / Ending Fund Balance Reconciliation - Greenhouse Gas Program | (567,303) | (567,303) | This action changes the Greenhouse Gas Program - Beginning Fund Balance and Ending Fund Balance as a result of FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). | |
| Transfer from Electric Utility Capital Fund / Ending Fund Balance - Public Benefits Program | 1,000,000 | 1,000,000 | This action recognizes a transfer from the Electric Utility Capital Fund to return anticipated project savings for the Battery Energy Storage System project. The Public Benefits Program - Ending Fund Balance is increased since it was the funding source of the project (five affirmative Council votes required to appropriate additional revenue). | |
| - | 3,282,275 | 3,282,275 | - | |

| Electric Utility Fund (091) | | | | |
|---|-----------------|-----------------|---|--|
| Item | Source of Funds | Use of Funds | Explanation | |
| Beginning Fund Balance Reconciliation - Unrestricted | 24,233,488 | | This action increases the Unrestricted Beginning Fund Balance by \$24,233,488 (from \$125,900,883 to \$150,134,371) as a result of FY 2024/25 yearend actuals reconciliation (majority affirmative Council votes required). | |
| Beginning Fund Balance Reconciliation - Operations and Maintenance Reserve | 21,000,000 | | This action increases the Operations and Maintenance Reserve Beginning Fund Balance by \$21,000,000 (from \$257,000,000 to \$278,000,000) as a result of FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). | |
| Beginning Fund Balance Reconciliation - Rate Stabilization Reserve | 4,000,000 | | This action increases the Rate Stabilization Reserve Beginning Fund Balance by \$4,000,000 (from \$70,000,000 to \$74,000,000) as a result of FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). | |
| Beginning / Ending Fund Balance Reconciliation - Trading Restricted Reserve | (1,828,057) | (1,120,215) | This action decreases the Trading Restricted Reserve - Beginning Fund Balance (from \$9,449,807 to \$7,621,750) and the Trading Restricted Reserve - Ending Fund Balance (from \$8,741,965 to \$7,621,750) as a result of FY 2024/25 year-end actuals reconciliation. The reserve reflects cash set aside for trading activity (majority affirmative Council votes required). | |
| Beginning / Ending Fund Balance Reconciliation - Pension Trust Reserve | 965,365 | 965,365 | This action increases the Pension Trust Reserve - Beginning and Ending Fund Balance (from \$10,826,979 to \$11,792,344) as a result of FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). | |

| Electric Utility Fund (091) (Cont'd.) | | | | |
|---|-----------------|-----------------|--|--|
| Item | Source of Funds | Use of Funds | Explanation | |
| Ending Fund Balance - Infrastructure Reserve | | 31,000,000 | This action increases the Infrastructure Reserve Ending Fund Balance by \$31,000,000 (from \$30,000,000 to \$61,000,000) to replenish the use of the reserve. This brings the reserve level to the minimum reserve target, 20% of the average annual CIP budget amount (five affirmative Council votes required for the use of unused balances). | |
| Transfer to the General Fund | | (205,262) | Eliminates the transfer to the General Fund included in the FY 2025/26 Adopted Operating Budget to cover 75% of the cost of a Deputy City Attorney added in FY 2024/25. In FY 2025/26, this reimbursement was incorporated into the cost allocation plan (majority affirmative Council votes required). | |
| Transfer to the Vehicle Replacement Fund | | 68,000 | This action establishes a transfer to the Vehicle Replacement Fund to purchase a truck for SVP's Nuttman warehouse, which is operated by Finance Purchasing staff. The truck will be used to transport materials (five affirmative Council votes required for the use of unused balances). | |
| Ending Fund Balance - Grizzly Project and Tie Line Reserve | | 9,584,897 | This action increases the Grizzly Project and Tie Line Reserve by \$9,584,897 (from \$30,000,000 to \$39,584,897) to set aside funds received from a one-time settlement (five affirmative Council votes required to appropriate additional revenue). | |
| Unrestricted Ending Fund Balance | | 8,078,011 | This action increases the Unrestricted Ending Fund Balance (from \$95,522,554 to \$103,600,565) to offset the actions above (five affirmative Council votes required for the use of unused balances). | |
| - | 48,370,796 | 48,370,796 | - | |

| Sewer Utility Fund (094) | | | | | |
|--|-----------|-------------|---|--|--|
| | Source of | Use of | | | |
| Item | Funds | Funds | Explanation | | |
| Beginning Fund Balance Reconciliation - Unrestricted | 2,846,215 | | This action increases the Unrestricted Beginning Fund Balance from \$7,754,780 to \$10,600,995 as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). | | |
| Beginning / Ending Fund Balance Reconciliation - Pension Trust Reserve | 91,986 | 91,986 | This action increases the Pension Trust Reserve Beginning and Ending Fund Balance (from \$1,032,098 to \$1,124,084) as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). | | |
| Beginning Balance Reconciliation - Reserve for Settlements | (877,287) | (877,287) | This action decreases the Reserve for Settlements Beginning and Ending Fund Balance (from \$2,135,000 to \$1,257,713) as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). | | |
| Transfer to the Special Liability Insurance Fund | | 3,138,725 | This action establishes a transfer to the Special Liability Insurance Fund to reimburse a settlement agreement related to the utility. This represents the third and final installment of the reimbursement to the Special Liability Insurance Fund (five affirmative Council votes required for the use of unused balances). | | |
| Ending Fund Balance - Reserve for Settlements | | (1,257,713) | This action decreases the Reserve for Settlements (from \$1,257,713 to \$0) to offset the transfer to the Special Liability Insurance Fund for the final reimbursement for a settlement agreement (five affirmative Council votes required for the use of unused balances). | | |

| Sewer Utility Fund (094) (Cont'd.) | | | | |
|--|-----------|-----------|---|--|
| | Source of | Use of | | |
| ltem | Funds | Funds | Explanation | |
| Ending Fund Balance - Rate Stabilization Reserve | | 300,000 | This action increases the Rate Stabilization Reserve Ending Fund Balance (from \$5,117,550 to \$5,417,550) to contribute funds to the reserve. This brings the reserve level to approximately 11% of anticipated rate payer revenue which meets the target of 10% (five affirmative Council votes required for the use of unused balances). | |
| Ending Fund Balance - Operations & Maintenance Reserve | | 300,000 | This action increases the Operations and Maintenance Reserve Ending Fund Balance (from \$9,902,225 to \$10,202,225) to contribute funds to the reserve. This brings the reserve level to approximately 92 days of operations, which meets the target of 90 days of operations (five affirmative Council votes required for the use of unused balances). | |
| Ending Fund Balance - Infrastructure Reserve | | 300,000 | This action increases the Infrastructure Reserve Ending Fund Balance (from \$11,995,541 to \$12,295,541) to contribute funds to the reserve. This brings the reserve level above the target level of 20% of the 48-month average annual CIP budget (five affirmative Council votes required for the use of unused balances). | |
| Ending Fund Balance - Unrestricted | | 65,203 | This change to the Ending Fund Balance offsets the recommended actions in this fund (majority affirmative Council votes required). | |
| | 2,060,914 | 2,060,914 | | |

| | Solid | Waste Fund | (096) |
|--|-----------|-------------------|--|
| | Source of | Use of | |
| ltem | Funds | Funds | Explanation |
| Beginning Fund Balance Reconciliation - Unrestricted | (620,687) | | This action changes the Unrestricted Beginning Fund Balance as a result of the FY 2024/25 yearend actuals reconciliation (majority affirmative Council votes required). |
| Beginning / Ending Fund Balance Reconciliation - Pension Trust Reserve | 45,092 | 45,092 | This action increases the Pension Trust Reserve Beginning and Ending Fund Balance (from \$505,996 to \$551,088) as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| Ending Fund Balance - Rate Stabilization Reserve | | 651,257 | This action increases the Rate Stabilization Reserve (from \$3,521,899 to \$4,173,156) to bring the reserve to the target level of 10% of revenues (five affirmative Council votes required for the use of unused balances). |
| Ending Fund Balance - Operations and Maintenance Reserve | | (1,271,944) | This action decreases the Operations and Maintenance Reserve Ending Fund Balance (from \$8,439,165 to \$7,167,221) to offset the negative Unrestricted Ending Fund Balance as a result of the FY 2024/25 year-end actuals reconciliation and the increase to the Rate Stabilization Reserve. This reserve is equal to 17% of the budgeted expenditures, which is below the target level of 25% (five affirmative Council votes required for the use of unused balances). |
| | (575,595) | (575,595) | _ |

| Water Recycling Fund (097) | | | | | |
|-------------------------------|-----------|-------|--|--|--|
| Source of Use of | | | | | |
| ltem | Funds | Funds | Explanation | | |
| Beginning Fund Balance | 3,338,087 | | This action increases the Unrestricted Beginning | | |
| Reconciliation - Unrestricted | | | Fund Balance from \$952,278 to \$4,290,365 as a | | |
| | | | result of the FY 2024/25 year-end actuals | | |
| | | | reconciliation (majority affirmative Council | | |
| | | | votes required). | | |

| Water Recycling Fund (097) (Cont'd.) | | | | |
|--|-----------|-----------|---|--|
| | Source of | Use of | • | |
| Item | Funds | Funds | Explanation | |
| Beginning / Ending Fund Balance Reconciliation - Pension Trust Reserve | 16,129 | 16,129 | This action increases the Pension Trust Reserve Beginning Fund Balance and the Ending Fund Balance (from \$180,952 to \$197,081) as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). | |
| Resource/Production - Carryover | | 1,909,045 | This action carries over funding in the Resource/ Production appropriation to account for the recycled water costs from April through June 2025. The invoice for the last quarter was received after the close of FY 2024/25 and was recorded in the current fiscal year (five affirmative Council votes required for the use of unused balances). | |
| Ending Fund Balance - Rate Stabilization Reserve | | 131,000 | This action increases the Rate Stabilization Reserve Ending Fund Balance (from \$803,880 to \$934,880) to contribute funds to the reserve. This brings the reserve level to meet the target of 10% of rate payer revenue (five affirmative Council votes required for the use of unused balances). | |
| Ending Fund Balance - Unrestricted | | 1,298,042 | This change to the Ending Fund Balance offsets the recommended actions in this fund (majority affirmative Council votes required). | |
| • | 3,354,216 | 3,354,216 | - | |

FY 2025/26 Budget Amendments Enterprise Funds

| | Water | Utility Fund | (092) |
|--|-------------|---------------------|--|
| | Source of | Use of | |
| Item | Funds | Funds | Explanation |
| Beginning Fund Balance / Ending Fund Balance Reconciliation - Unrestricted | (2,637,355) | (2,637,355) | This action decreases the Unrestricted Beginning Fund Balance and Ending Fund Balance as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| Beginning Fund Balance / Ending Fund Balance Reconciliation - Pension Trust Reserve | 184,762 | 184,762 | This action increases the Pension Trust Reserve Beginning and Ending Fund Balance (from \$2,070,898 to \$2,255,660) as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| Ending Fund Balance - Infrastructure Reserve | | (2,787,500) | This action reallocates funding from the Infrastructure Reserve - Ending Fund Balance to the Operations and Maintenance Reserve - Ending Fund Balance. The reserve level in the Infrastructure Reserve meets the target level and this reallocation brings the Operations and Maintenance Reserve closer to the target of 90 days of operations (majority affirmative Council votes required). |
| Ending Fund Balance - Operations and Maintenance Reserve | | 2,787,500 | This action reallocates funding to the Operations and Maintenance Reserve - Ending Fund Balance from the Infrastructure Reserve - Ending Fund Balance. This reallocation brings the Operations and Maintenance Reserve closer to the target of 90 days of operations (from approximately 44 days to 59 days) (majority affirmative Council votes required). |
| _ | (2,452,593) | (2,452,593) | - |

| Bridge Maintenance District #2 Fund (463) | | | | |
|--|-----------------|-----------------|--|--|
| ltem | Source of Funds | Use of Funds | Explanation | |
| Beginning Fund Balance / Ending Fund Balance Reconciliation - Unrestricted | 37,293 | 37,293 | This action changes the Unrestricted Beginning Fund Balance and Ending Fund Balance as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). | |
| | 37,293 | 37,293 | - | |

| Building Development Services Fund (155) | | | |
|---|-----------------|-----------------|--|
| ltem | Source of Funds | Use of Funds | Explanation |
| Beginning Fund Balance Reconciliation - Unrestricted | 1,063,868 | | This action changes the Unrestricted Beginning Fund Balance as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| Reserve - Civic Center Campus Future Needs/Relocation | | 5,000,000 | This action establishes the Reserve - Civic Center Campus Future Needs/Relocation to set aside funding to support development services at the City Hall campus (five affirmative Council votes required for the use of unused balances). |
| Unrestricted Ending Fund Balance | | (3,936,132) | This change to the Ending Fund Balance offsets the recommended actions above (majority affirmative Council votes required). |
| | 1,063,868 | 1,063,868 | - |

| Build | Building Special Programs and Training Fund (220) | | | |
|---|---|-----------------|---|--|
| ltem | Source of Funds | Use of Funds | Explanation | |
| Beginning Fund Balance / Ending Fund Balance Reconciliation - CASp Reserve - Restricted | (8,385) | (8,385) | This action changes the Restricted CASp Reserve - Beginning Fund Balance and Ending Fund Balance as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). | |
| Beginning Fund Balance / Ending Fund Balance Reconciliation - Seismic Admin Reserve - Restricted | 14,044 | 14,044 | This action changes the Restricted Seismic Admin Reserve - Beginning Fund Balance and Ending Fund Balance as a result of the FY 2024/25 yearend actuals reconciliation (majority affirmative Council votes required). | |

| Building Special Programs and Training Fund (220) (Cont'd.) | | | |
|---|-----------|--------|---|
| | Source of | Use of | |
| ltem | Funds | Funds | Explanation |
| Beginning Fund Balance / Ending Fund Balance Reconciliation - Building Standard - Restricted | 522 | 522 | 2 This action changes the Restricted Building Standard Beginning Fund Balance and Ending Fund Balance as a result of the FY 2024/25 yearend actuals reconciliation (majority affirmative Council votes required). |
| | 6,181 | 6,181 | = |

| City Affordable Housing Fund (165) | | | | |
|---|-----------|-----------|--|--|
| | Source of | Use of | | |
| Item | Funds | Funds | Explanation | |
| Beginning Fund Balance Reconciliation - Unrestricted | (289,442) | | This action decreases the Unrestricted Beginning Fund Balance from \$11,569,876 to \$11,280,434 as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). | |
| Interest | 200,000 | | This action increases the interest earnings revenue estimate to align to prior year actuals (majority affirmative Council votes required). | |
| Other Revenue | (470,000) | | This action decreases the other revenue estimate to align with anticipated activity for FY 2025/26, as there are no Below-Market Purchase loans maturing in the current fiscal year (majority affirmative Council votes required). | |
| Unrestricted Ending Fund Balance | | (559,442) | This change to the Ending Fund Balance offsets the recommended actions above (majority affirmative Council votes required). | |
| - | (559,442) | (559,442) | _ } | |

| Community Facilities District 2019-1 Lawrence Station (027) | | | |
|--|-----------|--------|--|
| ltam | Source of | Use of | Evalenation |
| Item | Funds | Funds | Explanation |
| Beginning Fund Balance / Ending Fund Balance Reconciliation - Unrestricted | 59,227 | 59,227 | This action changes the Unrestricted Beginning Fund Balance and Ending Fund Balance as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |

| Community Facilities District 2019-1 Lawrence Station (027) (Cont'd.) | | | | |
|--|-----------|--------|---|--|
| | Source of | Use of | | |
| ltem | Funds | Funds | Explanation | |
| Beginning / Ending Fund Balance Reconciliation - Capital Reserve | (745) | (745) | This action changes the Capital Reserve - Beginning Fund Balance and Ending Fund Balance as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). | |
| | 58,482 | 58,482 | - | |

| Cor | Convention Center Maintenance District Fund (026) | | | |
|---|---|---------|---|--|
| | Source of | Use of | | |
| ltem | Funds | Funds | Explanation | |
| Beginning Fund Balance Reconciliation - Unrestricted | 189,492 | | This action changes the Unrestricted Beginning Fund Balance as a result of the FY 2024/25 yearend actuals reconciliation (majority affirmative Council votes required). | |
| Capital Outlay - Expenditure Carryover Adjustment | | 189,492 | This action carries over Capital Outlay funding for various projects, such as updating the Convention Center parking garage (five affirmative Council votes required for the use of unused balances). | |
| | 189,492 | 189,492 | - | |

| | Developer Traffic Payments Fund (124) | | | |
|-----------------------------|---------------------------------------|------------|--|--|
| | Source of | Use of | | |
| ltem | Funds | Funds | Explanation | |
| Beginning Fund Balance / | (5,637,054) | (5,637,054 | 1) This action reduces the Beginning Restricted Fund | |
| Ending Fund Balance | | | Balance and Ending Restricted Fund Balance to | |
| Reconciliation - Restricted | | | differentiate between Restricted Regional Traffic | |
| | | | Mitigation Fees Fund Balance and Traffic Fair | |
| | | | Share Fees Fund Balance as a result of the FY | |
| | | | 2024/25 year-end actuals reconciliation (majority | |
| | | | affirmative Council votes required) | |

| Developer Traffic Payments Fund (124) (Cont'd.) | | | | | | |
|---|------------------|-----------|--|--|--|--|
| | Source of Use of | | | | | |
| ltem | Funds | Funds | Explanation | | | |
| Beginning Restricted Regional Traffic Mitigation Fees Fund Balance / Ending Restricted Regional Traffic Mitigation Fees Fund Balance Reconciliation | 764,530 | 764,530 | This action reallocates \$456,982 of Beginning Restricted Fund Balance and Ending Restricted Fund Balance to Beginning Restricted Regional Traffic Mitigation Fees Fund Balance and Ending Restricted Regional Traffic Mitigation Fees Fund Balance. In addition, this action increases the Beginning Restricted Regional Traffic Mitigation Fees Fund Balance and Ending Restricted Regional Traffic Mitigation Fees Fund Balance by \$307,548 as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). | | | |
| Beginning Restricted Traffic Fair Share Fees Fund Balance / Ending Restricted Traffic Fair Share Fees Fund Balance Reconciliation | 5,180,072 | 5,180,072 | 2 This action reallocates \$5,180,072 of Beginning Restricted Fund Balance and Ending Restricted Fund Balance to Beginning Restricted Traffic Fair Share Fund Balance and Ending Restricted Traffic Fair Share Fees Fund Balance as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). | | | |
| | 307,548 | 307,548 | | | | |

| Downtown Parking Maintenance District Fund (025) | | | |
|--|-----------|--------|--|
| | Source of | Use of | |
| ltem | Funds | Funds | Explanation |
| Beginning Fund Balance / Ending Fund Balance Reconciliation - Unrestricted | 15,603 | 15,603 | This action changes the Unrestricted Beginning Fund Balance and Ending Fund Balance as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| Beginning Fund Balance / Ending Fund Balance Reconciliation - Reserve for Maintenance | 3,925 | 3,925 | This action changes the Beginning Fund Balance and Ending Fund Balance Reserve for Maintenance as a result of the FY 2024/25 yearend actuals reconciliation (majority affirmative Council votes required). |
| | 19,528 | 19,528 | _ |

| Endowment Care Fund (077) | | | | |
|--|---------|---------|--|--|
| Source of Use of | | | | |
| ltem | Funds | Funds | Explanation | |
| Beginning Fund Balance / Ending Fund Balance Reconciliation - Unrestricted | 136,094 | 136,094 | This action changes the Unrestricted Beginning Fund Balance and Ending Fund Balance as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). | |
| | 136,094 | 136,094 | - | |

| Er | Engineering Operating Grant Trust Fund (144) | | | |
|---|--|---------|---|--|
| | Source of | Use of | | |
| Item | Funds | Funds | Explanation | |
| Beginning Fund Balance Reconciliation - Unrestricted | 237,986 | | This action increases the Unrestricted Beginning Fund Balance from \$0 to \$237,986 as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). | |
| Local Early Action Planning Program | | 185,302 | This action carries over unspent funds for the Local Early Action Planning grant program. This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required for the use of unused balances). | |
| Regional Early Action Planning | | 52,684 | This action carries over unspent funds for the Regional Early Action Planning grant program. This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required for the use of unused balances). | |
| _ | 237,986 | 237,986 | = | |

| Expendable Trust Fund (079) | | | | |
|--|-----------|-------|--|--|
| Source of Use of | | | | |
| Item | Funds | Funds | Explanation | |
| Beginning Fund Balance Reconciliation | 1,053,995 | | This action increases the Unrestricted Beginning Fund Balance from \$0 to \$1,053,995 as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). | |

| | Expendable T | rust Fund (0 | 079) (Cont'd.) |
|--|--------------|--------------|--|
| | Source of | Use of | |
| Item | Funds | Funds | Explanation |
| City Attorney's Office | | 32,189 | This action carries over funding from unspent funds designated to the City Attorney's Office for Environmental Enforcement Fines (\$32,189). This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required for the use of unused balances). |
| City Manager's Office | | 12,974 | This action carries over unspent funds designated to the City Manager's Office for the Caltrain Station (\$12,974). This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required for the use of unused balances). |
| Developer Contributions / Community Development Department | 49,500 | 140,518 | This action carries over revenue not yet received (\$49,500) and unspent funds for the Tasman East Contributions (\$42,630). This action also carries over unspent funds designated to the Community Development Department for Historical Preservation (\$97,888). This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required to appropriate additional revenue and for the use of unused balances). |
| Fire Department | | 67,117 | This action carries over funding from unspent funds designated to the Fire Department for the following: Fire Prevention (\$1,708), Fire - Haz Mat (\$1,598), Fire - Certification Grant (\$5,223), Fire EMS Grant (\$2,681), OES Emergency Preparation (\$50,500), Training Emergency Preparation (\$4,133), and Training Classes (\$1,274). This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required for the use of unused balances). |

| | Expendable T | rust Fund (0 | 079) (Cont'd.) |
|--------------------------------------|--------------|--------------|--|
| | Source of | Use of | · · · · · · · · · · · · · · · · · · · |
| Item | Funds | Funds | Explanation |
| Information Technology Department | 7,651 | 7,651 | This action carries over the revenue and budget for reimbursements from the Silicon Valley Animal Control Authority for support provided by the Information Technology Department. This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required to appropriate additional revenue). |
| Library Department | | 19,488 | This action carries over funding from unspent donations designated to the Library Department for CLSA Transaction Based Reimbursement (\$1,770) and the Public Library Foundation (\$17,718). This is a result of the FY 2024/25 yearend actuals reconciliation (five affirmative Council votes required for the use of unused balances). |
| Parks and Recreation Department | | 2,937 | This action carries over funding from unspent donations designated to the Parks and Recreation Department for Parks events (\$2,937). This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required for the use of unused balances). |
| Police Department | | 819,685 | This action carries over funding from unspent funds designated to the Police Department for the following: Bingo Enforcement Fees (\$354,410), Opioid Settlement (\$176,649), Seized Asset Funds for local (\$41) and for State (\$286,265), and Shooting Range Recycled Casings (\$2,320). This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required for the use of unused balances). |
| Public Works | 5,905 | 14,492 | This action increases the reimbursements for SVACA Billing not yet received. This action also carries over funding from unspent funds designated to the Public Works Department for Environment Enforcement Fees (\$12,875) and Seized Asset Funds for local (\$1,617). This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required to appropriate additional revenue and for the use of unused balances). |
| - | 1,117,051 | 1,117,051 | - |

| Fire CUPA Fund (159) | | | | |
|--|--------------------|-----------------|--|--|
| ltem | Source of Funds | Use of Funds | Explanation | |
| Beginning Fund Balance / Ending Fund Balance Reconciliation - Unrestricted | 589,227 | 589,227 | This action changes the Unrestricted Beginning Fund Balance and Ending Fund Balance as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). | |
| | 589,227 | 589,227 | _ | |

| | Fire Developr | nent Service | s Fund (158) |
|---|---------------|--------------|--|
| | Source of | Use of | |
| Item | Funds | Funds | Explanation |
| Beginning Fund Balance Reconciliation - Unrestricted | 806,120 | | This action changes the Unrestricted Beginning Fund Balance as a result of the FY 2024/25 yearend actuals reconciliation (majority affirmative Council votes required). |
| Reserve - Civic Center Campus Future Needs/Relocation | | 1,000,000 | This action establishes the Reserve - Civic Center Campus Future Needs/Relocation to set aside funding to support development services at the City Hall campus (five affirmative Council votes required for the use of unused balances). |
| Unrestricted Ending Fund Balance | | (193,880) | This change to the Ending Fund Balance offsets the recommended actions above (majority affirmative Council votes required). |
| | 806,120 | 806,120 | - |

| Fire Operating Grant Trust Fund (178) | | | | |
|---------------------------------------|-----------|--------|---|--|
| | Source of | Use of | | |
| ltem | Funds | Funds | Explanation | |
| Beginning Fund Balance | (671,879) | | This action decreases the Unrestricted Beginning | |
| Reconciliation | | | Fund Balance by \$671,879 (from \$560,384 to - | |
| | | | \$111,495) as a result of the FY 2024/25 year-end | |
| | | | actuals reconciliation (majority affirmative | |
| | | | Council votes required). | |

| Fir | e Operating Gra | nt Trust Fur | nd (178) (Cont'd.) |
|---|-----------------|--------------|--|
| | Source of | Use of | ., (|
| Item | Funds | Funds | Explanation |
| Transfer from the General Fund / Staffing for Adequate Fire and Emergency Response (SAFER) | 193,388 | | This action increases the transfer from the General Fund as a reconciling adjustment for the Staffing for Adequate Fire and Emergency Response (SAFER) grant. The FY 2024/25 SAFER costs were higher than anticipated due, in part, to the true up of prior year expenses and reimbursements for one firefighter position. With the faster spend down of the grant revenue through FY 2024/25, there will be additional General Fund support needed in FY 2025/26 (five affirmative Council votes required to appropriate additional revenue). |
| Bay Area Urban Areas Security Initiative | 28,043 | 28,500 | This action carries over grant revenue not yet received and unspent funds for the Bay Area Urban Areas Security Initiative grant. This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required to appropriate additional revenue and for the use of unused balances). |
| California Environmental Protection Agency Environmental Enforcement Training | | 26,096 | This action carries over unspent funds for the California Environmental Protection Agency Environmental Enforcement Training. This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required for the use of unused balances). |
| Emergency Management Preparedness Grant 2023 | 4,155 | 4,155 | This action carries over grant revenue not yet received and unspent funds for the Emergency Management Preparedness Grant 2023. This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required to appropriate additional revenue and for the use of unused balances). |
| International Association of Fire Chiefs Grant 2023 | 347 | 346 | This action carries over grant revenue not yet received and unspent funds for the International Association of Fire Chiefs Grant 2023. This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required to appropriate additional revenue and for the use of unused balances). |

| | | | nd (178) (Cont'd.) |
|--|-----------------|-------------|---|
| W | Source of | Use of | Familian etta a |
| ltem | Funds | Funds | Explanation |
| Staffing for Adequate Fire and Emergency Response (SAFER) | 330,201 | | This action carries over grant revenue not yet received for the Staffing for Adequate Fire and Emergency Response (SAFER) grant. This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required to appropriate additional revenue). |
| State Homeland Security Grant Program FY 21/22 | 48,312 | 50,073 | This action carries over grant revenue not yet received and unspent funds for the State Homeland Security Grant Program FY21/22. This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required to appropriate additional revenue and for the use of unused balances). |
| Unrestricted Fund Balance | | (176,603) | This change to the Unrestricted Ending Fund Balance offsets the recommended actions above (majority affirmative Council votes required). |
| | (67,433) | (67,433) | - |
| | Gas | Tax Fund (1 | 21) |
| | Source of | Use of | |
| ltem | Funds | Funds | Explanation |
| Beginning Fund Balance / Ending Fund Balance Reconciliation - Unrestricted | 149,882 | 149,882 | This action changes the Unrestricted Beginning Fund Balance and Ending Fund Balance as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| | 149,882 | 149,882 | - |
| | Housing and Urb | an Develonr | ment Fund (562) |
| | Source of | Use of | |
| Item | Funds | Funds | Explanation |
| Beginning Fund Balance Reconciliation - Unrestricted | (1,080,039) | | This action decreases the Unrestricted Beginning Fund Balance from \$0 to (\$1,080,039) as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |

| Hou | sing and Urban De | velopment | Fund (562) (Cont'd.) |
|---|-------------------|-------------|--|
| | Source of | Use of | |
| Item | Funds | Funds | Explanation |
| Beginning Fund Balance Reconciliation - Restricted Program Income | 310,446 | | This action increases the Beginning Fund Balance - Restricted Program Income from \$0 to \$310,446 as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| Other Agencies Revenue | 67,003 | | This action carries over grant revenue from HUD that was unspent in FY 2024/25 and recognizes that revenue in FY 2025/26 in the net amount of \$67,003. This net amount reflects decreases in the revenue estimates for CDBG (\$683,190) and HOME-ARP (\$29,174) and an increase in HOME funding of \$779,367 (five affirmative Council votes required to appropriate additional revenue). |
| NCIP - CDBG | | 390,525 | This action carries over unspent appropriations of \$389,573 in the NCIP - CDBG project from FY 2024/25 and reallocates \$952 of unspent funds from the Rebuilding Together Silicon Valley project to the NCIP - CDBG project. The revised FY 2025/26 budget is \$906,525 (majority Council votes required). |
| Rehab - Affordable Rental Housing | | (1,324,116) | This action decreases the carryover for the Rehab Affordable Rental Housing project by \$1,324,116 (from \$1,640,510 to \$316,394). The revised FY 2025/26 budget is \$316,394 (majority Council votes required). |
| Rehab - Public Facilities | | (34,716) | This action decreases the Rehab - Public Facilities project by a net amount of \$34,716. This amount reflects a decrease in the carryover of \$99,725 (from \$409,163 to \$309,438) and a reallocation of \$65,009 of unspent funds in the Curb Cuts project to the Rehab - Public Facilities project. The revised FY 2025/26 budget is \$374,447 (majority Council votes required). |
| CHDO Project | | 53,290 | This action carries over unspent funds in the CHDO project from FY 2024/25 and increases the FY 2025/26 project budget from \$53,401 to \$106,691 (five affirmative Council votes required for the use of unused balances). |

| Hous | ing and Urban D | evelopment | Fund (562) (Cont'd.) |
|---|---------------------|--------------|---|
| | Source of | Use of | , , , |
| Item | Funds | Funds | Explanation |
| Homeless Tenant Based Rental Assistance | | 241,584 | This action carries over unspent funds in the Homeless Tenant Based Rental Assistance project from FY 2024/25 and increases the FY 2025/26 budget from \$642,000 to \$883,584 (five affirmative Council votes required for the use of unused balances). |
| HOME American Rescue Plan Program | | (29,157) | This action decreases the carryover for the HOME American Rescue Plan Program project by \$29,157 (from \$1,517,119 to \$1,487,962). The revised FY 2025/26 budget is \$1,487,962 (majority Council votes required). |
| _ | (702,590) | (702,590) | - |
| | Housing A | Authority Fu | nd (164) |
| | Source of | Use of | |
| ltem | Funds | Funds | Explanation |
| Beginning Fund Balance/ Ending Fund Balance Reconciliation - Unrestricted | (56,488) | (56,488) | This action changes the Unrestricted Beginning Fund Balance and Ending Fund Balance as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| - | (56,488) | (56,488) | - |
| | Housing Succ | essor Agend | cy Fund (169) |
| | Source of | Use of | |
| ltem | Funds | Funds | Explanation |
| Beginning Fund Balance/ Ending Fund Balance Reconciliation - Unrestricted | 294,165 | 294,165 | This action changes the Unrestricted Beginning Fund Balance and Ending Fund Balance as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| - | 294,165 | 294,165 | - |

| | Library Dona | tions Trust | Fund (072) |
|--|--------------|-------------|--|
| | Source of | Use of | · · · · · · · · · · · · · · · · · · · |
| Item | Funds | Funds | Explanation |
| Beginning Fund Balance Reconciliation | 179,761 | | This action increases the Unrestricted Beginning Fund Balance from \$0 to \$179,761 as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| City Library Foundation Trust | | 139,444 | This action carries over unspent funds associated with the City Library Foundation Trust. This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required for the use of unused balances). |
| In Memory J. Jaffer | | 1,440 | This action carries over unspent funds from the In Memory J. Jaffer donation. This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required for the use of unused balances). |
| In Memory Of M. Dry | | 4,000 | This action carries over unspent funds from the In Memory Of M. Dry donation. This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required for the use of unused balances). |
| Library Books | | 1,300 | This action carries over unspent funds for Library Books. This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required for the use of unused balances). |
| Library Tote Bags | | 1,023 | This action carries over unspent funds for Library Tote Bags. This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required for the use of unused balances). |
| Literacy Program | | 9,050 | This action carries over unspent funds for the Literacy Program. This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required for the use of unused balances). |

| | Library Donation | ns Trust Fund | d (072) (Cont'd.) |
|--------------------------|------------------|---------------|--|
| | Source of | Use of | |
| Item | Funds | Funds | Explanation |
| SCSQ Irvine Contribution | | 22,755 | This action carries over unspent funds from the SCSQ Irvine Contribution. This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required for the use of unused balances). |
| Summer Reading | | 749 | This action carries over unspent funds from the Summer Reading donation. This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required for the use of unused balances). |
| | 179,761 | 179,761 | - |

| Library Operating Grant Trust Fund (112) | | | | |
|--|-----------|----------|--|--|
| | Source of | Use of | | |
| Item | Funds | Funds | Explanation | |
| Beginning Fund Balance Reconciliation | 38,696 | | This action increases the Unrestricted Beginning Fund Balance from \$102,124 to \$140,820 as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). | |
| Other Agencies Revenue | (64,709) | | This action reduces the carryover of the ELS Tutoring Services 25-26 grant revenue from \$64,709 to \$0 to account for revenue received in FY 2024/25 (majority affirmative Council votes required). | |
| Adult Literacy Program 24-25 | | (17,309) | Based on actual FY 2024/25 expenditures, this action decreases the Adult Literacy Program 24-25 grant carryover by \$17,309 (from \$72,951 to \$55,642) (majority affirmative Council votes required). | |
| ESL Tutoring Services 24-25 | | (8,704) | Based on actual FY 2024/25 expenditures, this action decreases the ESL Tutoring Services 24-25 grant carryover by \$8,704 (from \$29,173 to \$20,469) (majority affirmative Council votes required). | |
| - | (26,013) | (26,013) | - | |

| Other C | City Departments | Operating (| Grant Trust Fund (101) |
|--|------------------|-------------|--|
| | Source of | Use of | |
| Item | Funds | Funds | Explanation |
| Beginning Fund Balance Reconciliation | 2,159,768 | | This action increases the Unrestricted Beginning Fund Balance from \$0 to \$2,159,768 as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| City Manager's Office - Santa Clara Overnight Care Locations Program | | 1,800,000 | This action carries over unspent funds related to the Santa Clara Overnight Care Locations Program. This is a result of the FY 2024/25 yearend actuals reconciliation (five affirmative Council votes required for the use of unused balances). |
| Transfer to the General Fund | | 359,768 | This action establishes a transfer to the General Fund to return FEMA reimbursements received for COVID related expenditures in prior years. The General Fund had previously transferred funding to the Other City Departments Operating Grant Trust Fund to offset those COVID-related expenses (five affirmative Council votes required for the use of unused balances). |
| - | 2,159,768 | 2,159,768 | - |

| Parks and Recreation Operating Grant Trust Fund (111) | | | |
|---|-----------|--------|---|
| | Source of | Use of | |
| Item | Funds | Funds | Explanation |
| Beginning Fund Balance Reconciliation | (20,354) | | This action decreases the Unrestricted Beginning Fund Balance from \$115,904 to \$95,550 as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| Santa Clara County Fireworks Grant FY 2025 | | 5,000 | This action carries over unspent funds for the Santa Clara County Fireworks Grant FY 2025. This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required for the use of unused balances). |

| Parks and Recreation Operating Grant Trust Fund (111) (Cont'd.) | | | |
|--|-----------|----------|---|
| | Source of | Use of | |
| Item | Funds | Funds | Explanation |
| Other Agencies Revenue (Santa Clara Valley Open Space Authority) | 21,076 | 7,458 | This action carries over revenue not yet received and unspent funds for the Santa Clara Valley Open Space Authority grant. This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required to appropriate additional revenue and for the use of unused balances). |
| Ending Fund Balance | | (11,736) | This change to the Ending Fund Balance offsets the recommended actions above (majority affirmative Council votes required). |
| | 722 | 722 | _ |

| | D !! O .!! | | (= 1/4==) | |
|---|--------------------|-----------------|---|--|
| Police Operating Grant Trust Fund (177) | | | | |
| 140.00 | Source of Funds | Use of Funds | Funlanation | |
| Item Beginning Fund Balance | 1,352,286 | runas | Explanation This action increases the Unrestricted Beginning | |
| Reconciliation | .,, | | Fund Balance from \$0 to \$1,352,286 as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). | |
| Transfer from the General Fund | 5,910 | | This action recognizes a transfer from the General Fund to cover unreimbursed costs associated with the Alcoholic Beverage Control 23 - 24 (\$5,900) and Homeland Security 2022 (\$10) grants. These expenses were determined to be ineligible for grant reimbursement (five affirmative Council votes required to appropriate additional revenue). | |
| Transfer from the Vehicle Replacement Fund | 10,258 | | Establishes a transfer from the Vehicle Replacement Fund to reflect vehicle sale proceeds from FY 2024/25. The vehicle was partially funded by seized asset funding and this transfer amount reflects the seized asset portion of proceeds (five affirmative Council votes required to appropriate additional revenue). | |
| Abandoned Vehicle Abatement | | 584,33 | 38 This action carries over unspent funds for the Abandoned Vehicle Abatement program. This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes | |

required for the use of unused balances).

| Poli | | | und (177) (Cont'd.) |
|---|------------------------|-----------------|---|
| I to | Source of | Use of | Fundamation |
| Alcoholic Beverage Control 24 - 25 | Funds 45,116 | Funds 21,358 | Explanation This action carries over revenue not yet received and unspent funds for the Alcoholic Beverage Control 24 - 25 grant. This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required to appropriate additional revenue and for the use of unused balances). |
| Alcoholic Beverage Control 25 - 26 | | (638) | This action decreases the Alcoholic Beverage Control 25 - 26 grant program allocation. This is a result of the FY 2024/25 year-end actuals reconciliation (majority Council votes required). |
| Board of State and Community Correction 2017 | | 34,385 | This action carries over unspent funds for the Board of State and Community Correction 2017 grant. This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required for the use of unused balances). |
| Board of State and Community Correction 2020 | | 85,925 | This action carries over unspent funds for the Board of Sate and Community Correction 2020 grant. This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required for the use of unused balances). |
| Board of State and Community Correction 2023 | | 50,512 | This action carries over unspent funds for the Board of Sate and Community Correction 2023 grant. This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required for the use of unused balances). |
| Citizens' Option for Public Safety 2019/20 | | 33,685 | This action carries over unspent funds for the Citizens' Option for Public Safety 2019/20 grant. This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required for the use of unused balances). |

| | Police Operating Gra | ant Trust Fu | und (177) (Cont'd.) |
|---|----------------------|--------------|--|
| | Source of | Use of | |
| Item | Funds | Funds | Explanation |
| Citizens' Option for Public Safety 2020/21 | | 49,193 | This action carries over unspent funds for the Citizens' Option for Public Safety 2020/21 grant. This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required for the use of unused balances). |
| Citizens' Option for Public Safety 2021/22 | | 40,000 | This action carries over unspent funds for the Citizens' Option for Public Safety 2021/22 grant. This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required for the use of unused balances). |
| Citizens' Option for Public Safety 2022/23 | | 150,687 | This action carries over unspent funds for the Citizens' Option for Public Safety 2022/23 grant. This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required for the use of unused balances). |
| Citizens' Option for Public Safety 2023/24 | | 34,597 | This action carries over unspent funds for the Citizens' Option for Public Safety 2023/24 grant. This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required for the use of unused balances). |
| Citizens' Option for Public Safety 2024/25 | | 37,652 | This action carries over unspent funds for the Citizens' Option for Public Safety 2024/25 grant. This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required for the use of unused balances). |
| Department of Justice Tobacco 2024 | 16,885 | 18,731 | This action carries over revenue not yet received and unspent funds for the Department of Justice Tobacco 2024 grant. This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required to appropriate additional revenue and for the use of unused balances). |

| 10 | Source of | Use of | und (177) (Cont'd.) |
|--|-------------|-------------|---|
| Item | Funds | Funds | Explanation |
| Office of Traffic Safety 24 | 44,134 | | This action carries over revenue not yet received and unspent funds from the Office of Traffic Safety 24 allocation. This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required to appropriate additional revenue and for the use of unused balances). |
| Seized Asset Funds | | 179,693 | This action appropriates a transfer from the Vehicle Replacement Fund in the amount of \$10,258 to reflect sales proceeds of a vehicle partially funded by seized asset funding. This action also carries over unspent funds (\$169,435) from the Seized Asset Funds allocation. This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required for the use of unused balances). |
| State Homeland Security Training 23 | 50,000 | | This action carries over revenue not yet received for the State Homeland Security Training 23 grant. This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required to appropriate additional revenue). |
| West Valley College Training Program | | 164,866 | This action carries over unspent funds for the West Valley College Training grant. This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required for the use of unused balances). |
| - | 1,524,589 | 1,524,589 | _ |
| | Prefunded I | Plan Review | Fund (157) |
| | Source of | Use of | , , |
| ltem | Funds | Funds | Explanation |
| Beginning Fund Balance Reconciliation | 292,299 | | This action increases the Unrestricted Beginning Fund Balance from \$0 to \$292,299 as a result of |

Fund Balance from \$0 to \$292,299 as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required).

| Prefunded Plan Review Fund (157) (Cont'd.) | | | |
|---|-----------|---------|---|
| | Source of | Use of | |
| Item | Funds | Funds | Explanation |
| Other Revenue/Contractual Services for Development Review | 160,513 | 452,812 | This action carries over developer contributions not yet received and carries over contractual services funding for Environment Impact Reviews and other pre-development studies that are required for development and paid by developers (five affirmative Council votes required to appropriate additional revenue and for the use of unused balances). |
| | 452,812 | 452,812 | - |

| | Public Donations Fund (067) | | | |
|--|-----------------------------|--------|---|--|
| | Source of | Use of | | |
| ltem | Funds | Funds | Explanation | |
| Beginning Fund Balance Reconciliation | 679,312 | | This action increases the Unrestricted Beginning Fund Balance from \$0 to \$679,312 as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). | |
| City Manager's Office | | 50,431 | This action carries over unspent donations designated to the City Manager's Office for the following: Bank of Santa Clara Car Seat Program (\$500), Art in Public Places (\$226), Championship Teams (\$1,344), Help Your Neighbor (\$10,299), Mission City Community (\$67), Santa Clara Art in Public Spaces (\$37,720), and Undesignated Donations (\$275). This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required for the use of unused balances). | |
| Community Development Department | | 5,766 | This action carries over unspent donations designated to the Community Development Department including the Berryessa Adobe Donations (\$1,150) and Historical Preservation (\$4,616). This is a result of the FY 2024/25 yearend actuals reconciliation (five affirmative Council votes required for the use of unused balances). | |
| Electric Utility Department | | 25 | This action carries over unspent donations designated to the Electric Utility Department for neighborhood solar (\$25). This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required for the use of unused balances). | |

| | Public Dona | tions Fund (0 | 67) (Cont'd.) |
|------------------------------------|-------------|---------------|---|
| | Source of | Use of | |
| ltem | Funds | Funds | Explanation |
| Fire Department | | 3,345 | This action carries over unspent donations designated to the Fire Department including Fire Safety (\$1,961) and Public Education (\$1,384). This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required for the use of unused balances). |
| Parks and Recreation Department | | 310,005 | This action carries over unspent donations designated to the Parks and Recreation Department for the following: Arts, Crafts and Wine Festival (\$162,782), Case Management Grant (\$85,357), Community Garden (\$70), Reed & Grant Equipment (\$1,264), Robert Jones Jr. Theatre (\$14,561), Youth Commission (\$3,819), and the Wade Brummal Scholarship Fund (\$42,152). This is a result of the FY 2024/25 yearend actuals reconciliation (five affirmative Council votes required for the use of unused balances). |
| Police Department | | 309,740 | This action carries over unspent donations designated to the Police Department for the following: Bicycle Safety Program (\$1,377), COVID Donations (\$4,544), Team 200 (\$297,779), Training Simunition Program (\$2,500), and the Police Voucher Program (\$3,540). This is a result of the FY 2024/25 year-end actuals reconciliation (five affirmative Council votes required for the use of unused balances). |
| | 679,312 | 679,312 | - |

| Public, Educational and Governmental Fee Fund (221) | | | |
|---|---------|-------|--|
| Source of Use of | | | |
| ltem | Funds | Funds | Explanation |
| Beginning Fund Balance | 918,029 | | This action changes the Unrestricted Beginning |
| Reconciliation - Unrestricted | | | Fund Balance as a result of the FY 2024/25 year- |
| | | | end actuals reconciliation (majority affirmative |
| | | | Council votes required). |

| Public, Ed | ducational and G | overnmenta | l Fee Fund (221) (Cont'd.) |
|--|------------------|---------------|---|
| | Source of | Use of | |
| Item | Funds | Funds | Explanation |
| Capital Outlay - Expenditure Carryover Adjustment | | 100,000 | This action carries over Capital Outlay funding for various IT infrastructure projects, increasing the FY 2025/26 Capital Outlay budget from \$200,000 to \$300,000 (five affirmative Council votes required for the use of unused balances). |
| Ending Fund Balance - Unrestricted | | 818,029 | This action changes the Unrestricted Ending Fund Balance to offset the action above and to reflect the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| | 918,029 | 918,029 | _ |
| Road | Maintenance an | d Rehabilitat | tion (SB1) Fund (122) |
| | Source of | Use of | |
| Item | Funds | Funds | Explanation |
| Beginning Fund Balance / Ending Fund Balance Reconciliation Unrestricted | 533,507 | 533,507 | This action changes the Unrestricted Beginning Fund Balance and Ending Fund Balance as a |

| ltem | Source of Funds | Use of Funds | Explanation |
|--|--|-----------------|--|
| Beginning Fund Balance / Ending Fund Balance Reconciliation - Unrestricted | eginning Fund Balance / 533,507 533, nding Fund Balance | 533,507 | This action changes the Unrestricted Beginning Fund Balance and Ending Fund Balance as a result of FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| | 533,507 | 533,507 | • |

| | Traffic M | litigation Fu | nd (123) |
|---|-----------|---------------|--|
| 14 | Source of | Use of | = 1 |
| Item | Funds | Funds | Explanation |
| Beginning Fund Balance Reconciliation - Unrestricted | (242,199) | | This action changes the Unrestricted Beginning Fund Balance as a result of the FY 2024/25 yearend actuals reconciliation (majority affirmative Council votes required). |
| Transfer from the Streets and Highways Capital Fund | 1,633,793 | | This action establishes a transfer from the Streets and Highways Capital Fund to reflect the return of FY 2024/25 project savings that were originally funded through the Traffic Mitigation Fund (five affirmative Council votes required to appropriate additional revenue). |
| Ending Fund Balance Reconciliation - Unrestricted | | 1,391,594 | This action changes the Unrestricted Ending Fund Balance as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| - | 1,391,594 | 1,391,594 | - |

| Communication Acquisitions Fund (048) | | | |
|--|-----------|--------------|---|
| | Source of | Use of | |
| Item | Funds | Funds | Explanation |
| Beginning Fund Balance / Ending Fund Balance Reconciliation - Unrestricted | 535,283 | 535,283 | This action increases the Unrestricted Beginning Fund Balance from \$1,904,312 to \$2,439,595 as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| Beginning Fund Balance / Ending Fund Balance Reconciliation - Equipment Reserve | 82,266 | 82,266 | This action increases the Beginning Fund Balance - Equipment Reserve and Ending Fund Balance - Equipment Reserve from \$1,220,603 to \$1,302,869 as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| - | 617,549 | 617,549 | • |
| | Fleet Op | erations Fur | nd (053) |
| | Source of | Use of | |
| Item | Funds | Funds | Explanation |
| Beginning Fund Balance Reconciliation - Unrestricted | 150,626 | | This action changes the Unrestricted Beginning Fund Balance as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| Materials/Services/Supplies | | 150,626 | This action carries forward \$150,626 of unspent Materials/Services/Supplies funds to be used for Contractual Services due to automotive technician |

| Information Technology Services Fund (045) | | | |
|---|-----------------|-----------------|---|
| Item | Source of Funds | Use of Funds | Explanation |
| Beginning Fund Balance Reconciliation - Unrestricted | 1,471,984 | | This action changes the Unrestricted Beginning Fund Balance as a result of the FY 2024/25 yearend actuals reconciliation (majority affirmative Council votes required). |

150,626

150,626

Information Technology Services Fund (045) (Cont'd.)

| | Source of | Use of | |
|--|-----------|-----------|---|
| ltem | Funds | Funds | Explanation |
| Materials/Services/Supplies | | 1,195,990 | Based on actual FY 2024/25 expenditures, this action increases the Materials/Services/Supplies carryover by \$1,195,990 (from \$139,000 to \$1,334,990) for the replacement of Network Equipment (\$909K), GIS contractual services (\$93K), web design services/ADA compliance (\$131K), and other minor adjustments (\$63K). The revised FY 2025/26 Materials/Services/ Supplies budget is \$16,082,711 (five affirmative Council votes required for the use of unused balances). |
| Capital Outlay | | (1,148) | Based on actual FY 2024/25 expenditures, this action decreases the Capital Outlay carryover by \$1,148 (from \$416,996 to \$415,848). The revised FY 2025/26 Capital Outlay budget is \$884,028 (majority affirmative Council votes required). |
| Ending Fund Balance Reconciliation - Unrestricted | | 277,142 | This action changes the Unrestricted Ending Fund Balance as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| | 1,471,984 | 1,471,984 | |

| Public Works Capital Projects Management Fund (044) | | | | |
|---|-----------|---------|---|--|
| | Source of | Use of | | |
| ltem | Funds | Funds | Explanation | |
| Beginning Fund Balance Reconciliation - Unrestricted | 324,103 | | This action increases the Unrestricted Beginning Fund Balance from \$0 to \$324,103 as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). | |
| Transfer to the General Fund | | 201,743 | This action establishes a transfer to the General Fund to return FY 2024/25 savings in the PW Capital Projects Management Fund that were originally funded by the General Fund (five affirmative Council votes required for the use | |

of unused balances).

| Public Wor | ks Capital Proje | cts Manage | ment Fund (044) (Cont'd.) |
|--|------------------|------------|--|
| | Source of | Use of | |
| Item | Funds | Funds | Explanation |
| Transfer to the Parks and Recreation Capital Fund - Planning and Construction of Temporary and/or Permanent ISC Replacement Facility Project | | 37,934 | This action establishes a transfer to the Planning and Construction of Temporary and/or Permanent ISC Replacement Facility Project in the Parks and Recreation Capital Fund to return Public Works staffing charges that were directly assessed to this project in FY 2024/25; there was sufficient funding budgeted within Fund 044 for these parks and recreation expenses in FY 2024/25 (five affirmative Council votes required for the use of unused balances). |
| Transfer to the Parks and Recreation Capital Fund - Mitigation Act Fees | | 39,919 | This action establishes a transfer to the Parks and Recreation Capital Fund to return FY 2024/25 savings in the PW Capital Projects Management Fund that were originally funded by Mitigation Act Fees in the Parks and Recreation Capital Fund (five affirmative Council votes required for the use of unused balances). |
| Transfer to the Parks and Recreation Capital Fund - Quimby Act Fees | | 5,941 | This action establishes a transfer to the Parks and Recreation Capital Fund to return FY 2024/25 savings in the PW Capital Projects Management Fund that were originally funded by Quimby Act Fees in the Parks and Recreation Capital Fund (five affirmative Council votes required for the use of unused balances). |
| Transfer to the Sewer Utility Capital Fund | | 38,566 | This action establishes a transfer to the Sewer Utility Capital Fund to return FY 2024/25 savings in the PW Capital Projects Management Funds that were originally funded by the Sewer Utility Capital Fund (five affirmative Council votes required for the use of unused balances). |
| _ | 324,103 | 324,103 | - |
| | Special Liabili | | e Fund (082) |
| | Source of | Use of | |
| Item | Funds | Funds | Explanation |
| Beginning Fund Balance Reconciliation - Unrestricted | 5,207,595 | | This action changes the Unrestricted Beginning Fund Balance as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |

| Sp | ecial Liability In | surance Fu | nd (082) (Cont'd.) |
|--|--------------------|--------------|---|
| | Source of | Use of | |
| ltem | Funds | Funds | Explanation |
| Transfer from the Sewer Utility Fund | 3,138,725 | | This action establishes a transfer from the Sewer Utility Fund to reimburse a settlement agreement related to the utility; this funding will be used to replenish the Reserve for Future Claims. This represents the third and final installment of the reimbursement to the Special Liability Insurance Fund (five affirmative Council votes required to appropriate additional revenue). |
| Ending Fund Balance Reconciliation - Reserve for Future Claims | | 7,300,000 | This action increases the Reserve for Future Claims by \$7.3 million (from \$4.7 million to \$12.0 million). Of this amount, \$3.1 million reflects the final reimbursement from the Sewer Utility Fund for a settlement agreement related to the utility. The remaining \$4.2 million is a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| Ending Fund Balance Reconciliation - Unrestricted | | 1,046,320 | This change to the Ending Fund Balance offsets the recommended actions above (majority affirmative Council votes required). |
| - | 8,346,320 | 8,346,320 | _ |
| | Unemployme | nt Insurance | e Fund (087) |
| | Source of | Use of | |
| <u>Item</u> | Funds | Funds | Explanation |
| Beginning Fund Balance / Ending Fund Balance Reconciliation - Unrestricted | 41,563 | 41,563 | This action changes the Unrestricted Beginning Fund Balance and Ending Fund Balance as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| _ | 41,563 | 41,563 | - |

| Vehicle Replacement Fund (050) | | | |
|---|-----------|-----------|--|
| | Source of | Use of | (500) |
| ltem | Funds | Funds | Explanation |
| Beginning Fund Balance Reconciliation - Unrestricted | 1,533,443 | | This action increases the Unrestricted Beginning Fund Balance as a result of FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| Beginning / Ending Fund Balance - Equipment Replacement Reserve | 521,121 | 521,121 | This action increases the Equipment Replacement Reserve Beginning and Ending Fund Balance as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| Capital Outlay - Expenditure Carryover | | 1,910,482 | This action carries over Capital Outlay funding for future vehicle purchase expenses not incurred in FY 2024/25 (five affirmative Council votes required for the use of unused balances). |
| Transfer from the General Fund / Capital Outlay | 274,000 | 274,000 | This action increases the transfer from the General Fund and increases the Capital Outlay budget by \$274,000 to cover Fire Department vehicle costs. The funding will support the purchase of an additional Ford Interceptor vehicle for the Special Operations Battalion Chief (\$75,000), increase the allocation for the replacement of an upgraded utility vehicle from \$80,000 to \$129,000 (\$49,000), and purchase a used tiller truck (\$150,000) to be utilized for training purposes in preparation for the arrival of the new tiller. The used tiller will allow Fire Department personnel to gain hands-on experience in tiller operations while minimizing wear and tear on front-line apparatus (five affirmative Council votes required to appropriate additional revenue). |
| Transfer from the Electric Utility Fund / Capital Outlay | 68,000 | 68,000 | This action establishes a transfer from the Electric Utility Fund in the amount of \$68,000 and an associated increase to the Capital Outlay budget to purchase a truck for Silicon Valley Power (five affirmative Council votes required to appropriate additional revenue). |

| Vehicle Replacement Fund (050) (Cont'd.) | | | | |
|--|-----------|-----------|--|--|
| | Source of | Use of | | |
| ltem | Funds | Funds | Explanation | |
| Transfer to the Police | | 10,258 | A vehicle, originally funded by the Vehicle | |
| Operating Grant Trust Fund | | | Replacement Fund and the Police Operating Grant Trust Fund, was sold in FY 2024/25. This action establishes a transfer to the Police Operating Grant Trust Fund in the amount of \$10,258 to transfer the Police Department's portion of the vehicle sale proceeds (five affirmative Council votes required for the use of unused balances). | |
| Ending Fund Balance - Unrestricted | 2,396,564 | 2,396,564 | This change to the Ending Fund Balance offsets the recommended actions above (majority affirmative Council votes required). | |

| Workers' Compensation Fund (081) | | | | | |
|--|---------|--------------|---|--|--|
| Source of Use of | | | | | |
| ltem | Funds | Funds | Explanation | | |
| Beginning Fund Balance / Ending Fund Balance Reconciliation - Reserve for Prepayment | 357,592 | 357,59 | 22 This action changes the Reserve for Prepayment Beginning Fund Balance and Ending Fund Balance as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). | | |
| Beginning Fund Balance Reconciliation - Unrestricted | 433,625 | | This action changes the Unrestricted Beginning Fund Balance as a result of the FY 2024/25 yearend actuals reconciliation (majority affirmative Council votes required). | | |

| Workers' Compensation Fund (081) (Cont'd.) | | | | |
|--|-----------|-----------|--|--|
| | Source of | Use of | | |
| ltem | Funds | Funds | Explanation | |
| Materials/Services/Supplies (Claims Payments) | | 1,000,000 | This action increases Materials, Services, Supplies allocation by \$1.0 million (from \$5.0 million to \$6.0 million) for claims payments, offset by a reduction to the Ending Fund Balance. The increase is in anticipation of increased claim settlements, in particular, Compromise & Release settlements wherein the City buys out future medical exposure. These settlements include permanent disability injuries that would otherwise continue to develop over many years and be subject to medical inflation. This focus on settling/resolving claims and the future medical exposure is intended to reduce claim inventory and future costs (five affirmative Council votes required for the use of unused balances). | |
| Unrestricted Fund Balance | 791 217 | | This action changes the Unrestricted Ending Fund Balance to offset the actions above (majority affirmative Council votes required). | |
| | 791,217 | 791,217 | | |

FY 2025/26 Budget Amendments Debt Service Funds

| Electric Utility Debt Service Fund (491) | | | | |
|--|-----------------------------------|--------------------------|---|--|
| Item Beginning Fund Balance / Ending Fund Balance | Source of Funds (3,632,533) | Use of Funds (3,632,533) | Explanation This action changes the Bond Reserve - Beginning Fund Balance and Ending Fund | |
| Reconciliation - Bond Reserve | | | Balance as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). | |
| Beginning Fund Balance / Ending Fund Balance Reconciliation - Reserve for Debt Service | 112,386,434 | 112,386,434 | This action changes the Reserve for Debt Service - Beginning Fund Balance and Ending Fund Balance as a result of the FY 2024/25 year-end actuals reconciliation; this includes the breakout of the fund balance between the restricted Debt Reserve and Unrestricted (majority affirmative Council votes required). | |
| Beginning Fund Balance / Ending Fund Balance Reconciliation - Unrestricted | 3,784,864 | 3,784,864 | This action breaks out the Unrestricted Beginning Fund Balance and Ending Fund Balance from the Debt Reserve, as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). | |
| Transfer to the Electric Utility Capital Fund - Expenditure Carryforward | | 108,490,177 | This action increases the transfer to the Electric Utility Capital Fund by \$108,490,177 based on actual transfers and remaining bond proceeds for debt financed projects, KRS Rebuild and Replacement, NRS Upgrades and Expansion, and SRS Rebuild and Replacement. The FY 2025/26 Adopted Operating Budget assumed the carryforward in the Electric Utility Capital Fund, but the transfer was inadvertently omitted from the Electric Utility Debt Service Fund. This action corrects the carryforward so both funds are aligned (five affirmative Council votes required for the use of unused balances). | |
| Ending Fund Balance - Reserve for Debt Service | | (108,490,177) | This action changes the Reserve for Debt Service Ending Fund Balance to offset the transfer to the Electric Utility Capital Fund; combined with the fund balance reconciliation above, the total change in the reserve is \$3,896,257 (from \$19,730,990 to \$23,627,247) (five affirmative Council votes required for the use of unused balances). | |
| _ | 112,538,766 | 112,538,766 | • | |

FY 2025/26 Budget Amendments Debt Service Funds

| ltem | Source of Funds | Use of Funds | Explanation |
|--|-----------------|-----------------|--|
| Beginning Fund Balance / Ending Fund Balance Reconciliation - Unrestricted | (29,854) | (29,854) | This action changes the Unrestricted Beginning Fund Balance and Ending Fund Balance as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| Beginning Fund Balance / Ending Fund Balance Reconciliation - Debt Reserve | 27,876 | 27,876 | This action changes the Debt Reserve Beginning Fund Balance and Ending Fund Balance as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| - | (1,978) | (1,978) | - |

Sewer Utility Debt Service Fund (494)

| | | (101) | |
|--|-----------------|-----------------|---|
| Item | Source of Funds | Use of Funds | Explanation |
| Beginning Fund Balance / Ending Fund Balance Reconciliation - Debt Reserve | (4,387,901) | (1,088,638) | This action changes the Debt Reserve - Beginning Fund Balance and Ending Fund Balance as a result of the FY 2024/25 year-end actuals reconciliation; this includes the breakout of the fund balance between the restricted Debt Reserve and Unrestricted (majority affirmative Council votes required). |
| Beginning Fund Balance / Ending Fund Balance Reconciliation - Unrestricted | 4,392,452 | 1,093,189 | This action breaks out the Unrestricted Beginning Fund Balance and Ending Fund Balance from the Debt Reserve, as a result of the FY 2024/25 yearend actuals reconciliation (majority affirmative Council votes required). |
| - | 4,551 | 4,551 | _ |

FY 2025/26 Budget Amendments Other Agency Fund

Sports and Open Space Authority Fund (801)

| ltem | Source of Funds | Use of Funds | Explanation |
|--|-----------------|-----------------|--|
| Beginning Fund Balance / Ending Fund Balance Reconciliation - Unrestricted | 792 | 79 | 22 This action changes the Unrestricted Beginning and Ending Fund Balance as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| | 792 | 79 | 2 |

FY 2025/26 Budget Amendments Capital Improvement Program Funds

| City Affordable Housing Capital Fund (565) | | | | |
|--|-----------|---------|--|--|
| | Source of | Use of | | |
| Item | Funds | Funds | Explanation | |
| Beginning Fund Balance / Ending Fund Balance Reconciliation - Unrestricted | 662,403 | 662,403 | This action changes the Unrestricted Beginning Fund Balance and Ending Fund Balance as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). | |
| | 662,403 | 662,403 | - | |

| | Convention C | • | al Fund (865) |
|--|--------------|--------|--|
| | Source of | Use of | |
| <u>Item</u> | Funds | Funds | Explanation |
| Beginning Fund Balance Reconciliation - Unrestricted | 47,412 | | This action increases the Unrestricted Beginning Fund Balance from \$2,509,218 to \$2,556,630 as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| Santa Clara Convention Center Condition Assessment Repair Project - Expenditure Carryover Adjustment | | 47,412 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$47,412 (from \$2,509,218 to \$2,556,630). The revised FY 2025/26 project budget is \$2,556,630 (five affirmative Council votes required for the use of unused balances). |
| - | 47,412 | 47,412 | - |

| Electric Utility Capital Fund (591) | | | | |
|---|-----------------|-----------------|--|--|
| Item | Source of Funds | Use of Funds | Explanation | |
| Beginning Fund Balance Reconciliation - Unrestricted | 44,721,953 | | This action increases the Unrestricted Beginning Fund Balance from \$124,493,014 to \$169,214,967 as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). | |
| Transfer from the Electric Debt Service Fund - Revenue Carryover Adjustment | (6,159,769) | | Based on actual FY 2024/25 revenues, this action decreases the transfer from the Electric Debt Service Fund carryover by \$6,159,769 (from \$114,649,946 to \$108,490,177) based on actual transfers for debt financed projects, KRS Rebuild and Replacement, NRS Upgrades and Expansion, and SRS Rebuild and Replacement (majority affirmative Council votes required). | |

FY 2025/26 Budget Amendments Capital Improvement Program Funds

Electric Utility Capital Fund (591) (Cont'd.) Source of Use of **Funds Funds** Item **Explanation** Other Revenue / Fiber (1,399,938)97,575 This action decreases the Other Revenue carryforward by \$1,399,938 based on anticipated Development, Design, and Expansion remaining developer contributions revenue to be collected. The project expenditure is increased by a net \$97,575 as a result of a remaining project balance of \$1,478,238 and a decrease of \$1,399,938 to offset the reduced revenue anticipated. The revised FY 2025/26 project budget is \$4,210,032 (five affirmative Council votes required for the use of unused balances). Other Revenue / New 65,759 1,872,789 This action increases the Other Revenue estimate Business Estimate Work by a net \$65,759 based on anticipated Load Development Fee and anticipated remaining developer contributions revenue to be collected, which factors in a reduction of \$4.0 million in developer contributions revenue. The project expenditure is increased by a net \$1,872,789 as a result of a decrease of \$4.0 million to offset the reduced revenue anticipated and based on actual FY 2024/25 expenditures, an increase to the project carryover by \$5,872,789 (from \$2,133,138 to \$8,005,927). The revised FY 2025/26 project budget is \$14,645,927 (five affirmative Council votes required for the use of unused balances). Transmission and Distribution 2,282,469 Based on actual FY 2024/25 expenditures, this action increases the project carryover by Capital Maintenance and \$2,282,469 (from \$22,348,972 to \$24,631,441). Betterments - Expenditure Carryover Adjustment The revised FY 2025/26 project budget is \$31,901,441 (five affirmative Council votes required for the use of unused balances). **Substation Capital** (1,700,000) This action decreases the project budget by \$1.7 Maintenance and Betterments million to return funds to the fund balance based on anticipated project savings in FY 2025/26 and

to align with the project schedule. The revised FY 2025/26 project budget is \$1,604,000 (majority

affirmative Council votes required).

FY 2025/26 Budget Amendments Capital Improvement Program Funds

Electric Utility Capital Fund (591) (Cont'd.) Use of Source of **Funds Funds** Item **Explanation** (100,111) Based on actual FY 2024/25 expenditures, this Electric Yard Buildings and action increases the project carryover by \$899,889 Grounds (from \$1,019,693 to \$1,919,582). The project is also reduced by \$1.0 million to reflect anticipated project savings and align with the project schedule. The revised FY 2025/26 project budget is \$1,219,582 (majority affirmative Council votes required). Implementation of Advanced 59,167 Based on actual FY 2024/25 expenditures, this Metering Infrastructure (AMI) action increases the project carryover by \$59,167 Expenditure Carryover (from \$0 to \$59,167). The revised FY 2025/26 Adjustment project budget is \$59,167 (five affirmative Council votes required for the use of unused balances). Generation Capital (322,887) Based on actual FY 2024/25 expenditures, this Maintenance and Betterments action increases the project carryover by \$177,113 (from \$501,871 to \$678,984). The project is also reduced by \$500,000 to reflect anticipated project savings and align with the project schedule. The revised FY 2025/26 project budget is \$1,678,984 (majority affirmative Council votes required). 2,273 Based on actual FY 2024/25 expenditures, this Transmission System Reinforcements action increases the project carryover by \$1,002,273 (from \$325,473 to \$1,327,746). The project is also reduced by \$1.0 million to reflect anticipated project savings and align with the project schedule. The revised FY 2025/26 project budget is \$327,746 (five affirmative Council votes required for the use of unused balances and majority affirmative Council votes required). Major Engine Overhaul and (1,784,703) Based on actual FY 2024/25 expenditures, this Repair - Expenditure action decreases the project carryover by \$1,784,703 (from \$3,808,047 to \$2,023,344). The Carryover Adjustment revised FY 2025/26 project budget is \$2,083,344

(majority affirmative Council votes required).

| | Source of | Use of | |
|---|-----------|-----------|---|
| Item | Funds | Funds | Explanation |
| Operations and Planning Technology | | (44,550) | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$1,955,450 (from \$3,431,348 to \$5,386,798). The project is also reduced by \$2.0 million to reflect anticipated savings and align with the project schedule. The revised FY 2025/26 project budget is \$4,636,798 (majority affirmative Council votes required). |
| Clean Energy and Carbon Reduction | | 899,445 | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$555 (from \$3,877,270 to \$3,876,715). The project is also increased by \$900,000 to align with equipment costs. This increase is offset by a decrease to the Renewable Energy Microgrid project, which anticipates savings that can be reallocated. The revised FY 2025/26 project budget is \$4,776,715 (majority affirmative Council votes required). |
| System Expansion Planning and Analysis | | 3,348,835 | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$137,350 (from \$1,962,564 to \$1,825,214). The project is also increased by \$86,185 to recognize revenue collected for system impact fee work and by \$3.4 million to add additional funding for program management costs for the system expansion projects including overall scheduling, budgetary forecasting, and outage schedule management through 2029. The revised FY 2025/26 project budget is \$5,881,399 (majority affirmative Council votes required and five affirmative Council votes required for the use of unused balances). |
| Esperanca Substation - Expenditure Carryover Adjustment | | (12,847) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$12,847 (from \$26,635,120 to \$26,622,273). The revised FY 2025/26 project budget is \$26,752,273 (majority affirmative Council votes required). |

| ltem | Source of Funds | Use of Funds | Explanation |
|---|-----------------|-----------------|---|
| Substation Physical Security Improvements - Expenditure Carryover Adjustment | Fullus | | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$342 (from \$709,951 to \$709,609). The revised FY 2025/26 project budget is \$20,709,609 (majority affirmative Council votes required). |
| Storm Water Compliance - Expenditure Carryover Adjustment | | 4,940 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$4,940 (from \$207,102 to \$212,042). The revised FY 2025/26 project budget is \$212,042 (five affirmative Council votes required for the use of unused balances). |
| Homestead Substation Rebuild - Expenditure Carryover Adjustment | | (6,288) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$6,288 (from \$3,621,426 to \$3,615,138). The revised FY 2025/26 project budget is \$6,750,138 (majority affirmative Council votes required). |
| Yard Pavement Project - Expenditure Carryover Adjustment | | (3,030) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$3,030 (from \$804,254 to \$801,224). The revised FY 2025/26 project budget is \$1,301,224 (majority affirmative Council votes required). |
| Replace Balance of Plant Control System (DCS) - Expenditure Carryover Adjustment | | 124,552 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$124,552 (from \$381,942 to \$506,494). The revised FY 2025/26 project budget is \$506,494 (five affirmative Council votes required for the use of unused balances). |
| Electric Vehicle (EV) Charging - Expenditure Carryover Adjustment | | 1,428,071 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$1,428,071 (from \$950,783 to \$2,378,854). The revised FY 2025/26 project budget is \$2,378,854 (five affirmative Council votes required for the use of unused balances). |

| | Source of | Use of | |
|---|-----------|-----------|--|
| Item | Funds | Funds | Explanation |
| Other Revenue - Revenue Carryover Adjustment / San Tomas Junction Expenditure Carryover Adjustment | 264,000 | 4,660 | Based on actual FY 2024/25 revenues, this action increases the Other Revenue carryover by a \$264,000 to align with anticipated remaining developer contributions. Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$4,660 (from \$1,036,480 to \$1,041,140). The revised FY 2025/26 project budget is \$1,041,140 (five affirmative Council votes required to appropriate additional revenue and for the use of unused balances). |
| Laurelwood Substation - Expenditure Carryover Adjustment | | (468,215) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$468,215 (from \$2,824,741 to \$2,356,526). The revised FY 2025/26 project budget is \$2,356,526 (majority affirmative Council votes required). |
| Northwest Loop Capacity Upgrade - Expenditure Carryover Adjustment | | (95,333) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$95,333 (from \$7,989,431 to \$7,894,098). The revised FY 2025/26 project budget is \$7,894,098 (majority affirmative Council votes required). |
| Renewable Energy Microgrid | | (902,048) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$2,048 (from \$3,967,475 to \$3,965,427). The project is also reduced by \$900,000 to reflect anticipated savings and reallocate funding to the Clean Energy and Carbon Reduction project. The revised FY 2025/26 project budget is \$3,065,427 (majority affirmative Council votes required). |
| Substation Control and Communication System Replacement - Expenditure Carryover Adjustment | | 2,999,656 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$2,999,656 (from \$2,308,076 to \$5,307,732). The revised FY 2025/26 project budget is \$5,532,732 (five affirmative Council votes required for the use of unused balances). |

| | Source of | Use of | = 1 |
|--|--------------------|--------------------|---|
| Other Revenue / Stender Way Junction Substation - Expenditure Carryover Adjustment | Funds (398,875) | Funds (270,492) | Explanation This action decreases the Other Revenue estimate based on actual FY 2024/25 revenues, and calculates the remaining balance by adjusting the anticipated revenues by \$700,000 of developer contributions which was part of the substation agreement but was excluded from the budgeted expected revenue. Based on actual FY 2024/25 expenditures, this action also decreases the project carryover by \$270,492 (from \$3,150,369 to \$2,879,877). The revised FY 2025/26 project budget is \$2,879,877 (majority affirmative Council votes required). |
| Memorex Junction Substation - Expenditure Carryover Adjustment | | 5,905 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$5,905 (from \$3,272,021 to \$3,277,926). The revised FY 2025/26 project budget is \$3,277,926 (five affirmative Council votes required for the use of unused balances). |
| Freedom Circle Junction Substation | | 102,612 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$40,563 (from \$1,884,959 to \$1,925,522). The project is also increased by \$62,049 to recognize additional developer contributions received for the project. The revised FY 2025/26 project budget is \$1,987,571 (five affirmative Council votes required for the use of unused balances and to appropriate additional revenue). |
| 60KV Breaker Upgrades - Expenditure Carryover Adjustment | | (128,018) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$128,018 (from \$2,979,935 to \$2,851,917). The revised FY 2025/26 project budget is \$2,851,917 (majority affirmative Council votes required). |
| KRS Rebuild and Replacement - Expenditure Carryover Adjustment | | (3,109,337) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$3,109,337 (from \$9,024,573 to \$5,915,236). The revised FY 2025/26 project budget is \$95,915,236 (majority affirmative Council votes required). |

| Item | Source of Funds | Use of Funds | Explanation |
|--|-----------------|-----------------|--|
| NRS Upgrades and Expansion - Expenditure Carryover Adjustment | 1 unus | | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$42,331 (from \$28,439,070 to \$28,396,739). The revised FY 2025/26 project budget is \$131,396,739 (majority affirmative Council votes required). |
| NRS-KRS 115kV Line - Expenditure Carryover Adjustment | | 79,779 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$79,779 (from \$17,703,652 to \$17,783,431). The revised FY 2025/26 project budget is \$44,088,431 (five affirmative Council votes required for the use of unused balances). |
| SRS Rebuild and Replacement - Expenditure Carryover Adjustment | | (2,286,200) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$2,286,200 (from \$11,112,417 to \$8,826,217). The revised FY 2025/26 project budget is \$92,826,217 (majority affirmative Council votes required). |
| Bowers Avenue Junction - Expenditure Carryover Adjustment | | 74,094 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$74,094 (from \$2,763,998 to \$2,838,092). The revised FY 2025/26 project budget is \$2,838,092 (five affirmative Council votes required for the use of unused balances). |
| Walsh-Uranium 60kV Reconductor | | (2,003,592) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$3,592 (from \$12,109,881 to \$12,106,289). The project is also reduced by \$2.0 million to align with the project schedule. The revised FY 2025/26 project budget is \$10,191,289 (majority affirmative Council votes required). |
| Transmission Loop 1 - Expenditure Carryover Adjustment | | (862) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$862 (from \$10,649,738 to \$10,648,876). The revised FY 2025/26 project budget is \$10,663,876 (majority affirmative Council votes required). |

Electric Utility Capital Fund (591) (Cont'd.) Source of Use of **Funds Funds** Item **Explanation** (165,639) Based on actual FY 2024/25 expenditures, this Grizzly Tap Line Repairs action decreases the project carryover by **Expenditure Carryover** \$165,639 (from \$1,604,128 to \$1,438,489). The Adjustment revised FY 2025/26 project budget is \$1,438,489 (majority affirmative Council votes required). Battery Energy Storage (1,082,204) Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$82,204 System (from \$3,923,334 to \$3,841,130). The project is also reduced by \$1.0 million to reflect anticipated savings, which will be returned to the Electric Operating Grant Trust Fund, Public Benefits Program. The revised FY 2025/26 project budget is \$2,841,130 (majority affirmative Council votes required). Transfer to the Electric 1,000,000 Establishes a transfer to the Electric Operating Operating Grant Trust Fund Grant Trust Fund in the amount of \$1.0 million to recognize savings from the Battery Energy Storage System Project (five affirmative Council votes required for the use of unused balances). Juliette Substation 2,650,016 Based on actual FY 2024/25 expenditures, this action decreases the project carryover by Transformer Rerate and \$285,933 (from \$9,435,615 to \$9,149,682). The Installation project is also increased by \$2,935,949 to recognize developer contributions tied to the substation agreement. The revised FY 2025/26 project budget is \$12,085,631 (five affirmative Council votes required for the use of unused balances). Democracy Substation -5,000 Based on actual FY 2024/25 expenditures, this Expenditure Carryover action increases the project carryover by \$5,000 (from \$53,177 to \$58,177). The revised FY Adjustment 2025/26 project budget is \$58,177 (five affirmative Council votes required for the use

of unused balances).

| | Electric Utility Capital Fund (591) (Cont'd.) | | | | |
|--|---|------------|--|--|--|
| | Source of | Use of | | | |
| Item | Funds | Funds | Explanation | | |
| Northwestern – Zeno 60kV Reconductor | | (224) | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$1,999,776 (from \$1,000,000 to \$2,999,776). The project is also decreased by \$2.0 million to reflect the updated project schedule. The revised FY 2025/26 project budget is \$999,776 (majority affirmative Council votes required). | | |
| Palm Substation Expansion - Revenue and Expenditure Carryover Adjustment | (3,237,075) | (2,694) | Based on actual FY 2024/25 revenues, this action decreases the Other Revenue estimate by \$3,237,075 as revenue anticipated in FY 2025/26 was received in FY 2024/25. Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$2,694 (from \$2,996,633 to \$2,993,939). The revised FY 2025/26 project budget is \$6,231,014 (majority affirmative Council votes required). | | |
| Agnew Rebuild and Expansion - Expenditure Carryover Adjustment | | (561) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$561 (from \$2,996,184 to \$2,995,623). The revised FY 2025/26 project budget is \$5,995,623 (majority affirmative Council votes required). | | |
| Unrestricted Ending Fund Balance | | 31,346,725 | This change to the Ending Fund Balance offsets the recommended actions above (majority affirmative Council votes required). | | |

| Fire Department Capital Fund (536) | | | |
|------------------------------------|-----------|--------|--|
| | Source of | Use of | |
| Item | Funds | Funds | Explanation |
| Beginning Fund Balance | 10,329 | | This action increases the Unrestricted Beginning |
| Reconciliation - Unrestricted | | | Fund Balance from \$963,219 to \$973,548 as a |
| | | | result of the FY 2024/25 year-end actuals |
| | | | reconciliation (majority affirmative Council |
| | | | votes required). |

33,856,055

33,856,055

| F | ire Department | Capital Fun | d (536) (Cont'd.) |
|---|----------------|-------------|--|
| | Source of | Use of | |
| ltem | Funds | Funds | Explanation |
| City-Wide AED Replacements - Expenditure Carryover Adjustment | | (5,131) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$5,131 (from \$5,579 to \$448). The revised FY 2025/26 project budget is \$448 (majority affirmative Council votes required). |
| Emergency Operations Center Communications System Upgrade - Expenditure Carryover Adjustment | | (3,304) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$3,304 (from \$149,540 to \$146,236). The revised FY 2025/26 project budget is \$146,236 (majority affirmative Council votes required). |
| Transfer to the General Fund - Capital Projects Reserve | | 18,764 | This action establishes a transfer to the General Fund Capital Projects Reserve to return capital project savings from the Protective Equipment Replacement (\$18,350), Fire Department Relief Radios (\$353), and Fire Department Accela Implementation (\$61) projects (five affirmative Council votes required for the use of unused balances). |
| _ | 10,329 | 10,329 | - |

| General Government Capital Fund (539) | | | |
|--|-----------|--------|---|
| | Source of | Use of | |
| ltem | Funds | Funds | Explanation |
| Beginning Fund Balance Reconciliation - Unrestricted | (369,419) | | This action decreases the Unrestricted Beginning Fund Balance from \$11,042,506 to \$10,673,087 as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| Agenda and Document Management Systems Project - Expenditure Carryover Adjustment | | 4,490 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$4,490 (from \$485,245 to \$489,735). The revised FY 2025/26 project budget is \$489,735 (five affirmative Council votes required for the use of unused balances). |

| Gen | eral Governmen | t Capital Fu | und (539) (Cont'd.) |
|---|----------------|--------------|--|
| | Source of | Use of | |
| Item | Funds | Funds | Explanation |
| CAD/RMS System Replacement Project - Expenditure Carryover Adjustment | | 15,581 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$15,581 (from \$0 to \$15,581). The revised FY 2025/26 project budget is \$15,581 (five affirmative Council votes required for the use of unused balances). |
| Cybersecurity Risk Mitigation Project - Expenditure Carryover Adjustment | | (47,786) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$47,786 (from \$291,706 to \$243,920). The revised FY 2025/26 project budget is \$243,920 (majority affirmative Council votes required). |
| El Camino Specific Plan - Expenditure Carryover Adjustment | | (39,158) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$39,158 (from \$749,983 to \$710,825). The revised FY 2025/26 project budget is \$710,825 (majority affirmative Council votes required). |
| FHRMS Update Project - Expenditure Carryover Adjustment | | (2,773) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$2,773 (from \$3,824,169 to \$3,821,396). The revised FY 2025/26 project budget is \$4,271,396 (majority affirmative Council votes required). |
| GIS Enterprise System (Geospatial Information System) Project - Expenditure Carryover Adjustment | | (36,667) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$36,667 (from \$136,560 to \$99,893). The revised FY 2025/26 project budget is \$414,893 (majority affirmative Council votes required). |
| Morse Mansion Rehabilitation Project - Expenditure Carryover Adjustment | | (1,842) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$1,842 (from \$36,845 to \$35,003). The revised FY 2025/26 project budget is \$35,003 (majority affirmative Council votes required). |
| Office Reconfiguration Project - Expenditure Carryover Adjustment | | (9,447) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$9,447 (from \$241,037 to \$231,590). The revised FY 2025/26 project budget is \$231,590 (majority affirmative Council votes required). |

| | General Governmer | nt Capital F | und (539) (Cont'd.) |
|--|-------------------|--------------|---|
| | Source of | Use of | |
| Item | Funds | Funds | Explanation |
| Permit Information System Project - Expenditure Carryover Adjustment | | 11,574 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$11,574 (from \$70,317 to \$81,891). The revised FY 2025/26 project budget is \$81,891 (five affirmative Council votes required for the use of unused balances). |
| Police Vehicle Mobile Data Computer Replacement Project - Expenditure Carryover Adjustment | | (269,528) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$269,528 (from \$429,611 to \$160,083). The revised FY 2025/26 project budget is \$160,083 (majority affirmative Council votes required). |
| Transportation Demand Management Project - Expenditure Carryover Adjustment | | 1,444 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$1,444 (from \$111,395 to \$112,839). The revised FY 2025/26 project budget is \$112,839 (five affirmative Council votes required for the use of unused balances). |
| UPRR Agnew Siding - City Utility Protection/Relocation Project - Expenditure Carryover Adjustment | | 4,522 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$4,522 (from \$1,590,404 to \$1,594,926). The revised FY 2025/26 project budget is \$1,594,926 (five affirmative Council votes required for the use of unused balances). |
| Utility Management Information System (UMIS) Enhancements Project - Expenditure Carryover Adjustment | | (9,813) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$9,813 (from \$2,052,319 to \$2,042,506). The revised FY 2025/26 project budget is \$2,043,506 (majority affirmative Council votes required). |
| Transfer to the General Fund Capital Projects Reserve | - | 444 | This action establishes a transfer to the General Fund Capital Projects Reserve to return capital project savings from the Replace Network Equipment project (five affirmative Council votes required for the use of unused balances). |

| General Government Capital Fund (539) (Cont'd.) | | | |
|---|-----------|-----------|---|
| | Source of | Use of | |
| Item | Funds | Funds | Explanation |
| Transfer to the General Fund - Land Sale Reserve | | 9,540 | This action establishes a transfer to the General Fund Land Sale Reserve to return capital project savings from the Downtown Master Plan Implementation project (five affirmative Council votes required for the use of unused balances). |
| Transfer from the General Fund / Measure I Bond Projects Furniture, Fixtures and Equipment | 1,000,000 | 1,000,000 | This action recognizes a transfer from the General Fund in the amount of \$1.0 million to establish a Measure I Bond Projects Furniture, Fixtures and Equipment (FF&E) project for bond project-related costs that are not eligible for bond funding (five affirmative votes required to appropriate additional revenue). |
| _ | 630,581 | 630,581 | _ |

| Library Department Capital Fund (537) | | | |
|--|-----------|--------|---|
| | Source of | Use of | |
| Item | Funds | Funds | Explanation |
| Beginning Fund Balance Reconciliation - Unrestricted | 2,838 | | This action increases the Unrestricted Beginning Fund Balance from \$650,322 to \$653,160 as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| Public Spaces - Expenditure Carryover Adjustment | | (1) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$1 (from \$28,627 to \$28,626). The revised FY 2025/26 project budget is \$28,626 (majority affirmative Council votes required). |
| Remodel of Mission Branch Library - Expenditure Carryover Adjustment | | 2,839 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$2,839 (from \$0 to \$2,839). The revised FY 2025/26 project budget is \$2,839 (five affirmative Council votes required for the use of unused balances). |
| | 2,838 | 2,838 | 5 |

| Parks and Recreation Capital Fund (532) | | | |
|--|-----------|--------|---|
| | Source of | Use of | Pital : alla (002) |
| Item | Funds | Funds | Explanation |
| Beginning Fund Balance Reconciliation - Mitigation Fee Act Fees | 2,291,453 | | This action increases the Mitigation Fee Act Fees Beginning Fund Balance from \$37,202,080 to \$39,493,533 as a result of the FY 2024/25 yearend actuals reconciliation (majority affirmative Council votes required). |
| Beginning Fund Balance Reconciliation - Quimby Act Fees | 1,808,166 | | This action increases the Quimby Act Fees Beginning Fund Balance from \$7,951,625 to \$9,759,791 as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| Beginning Fund Balance Reconciliation - Developer Contributions | 476,328 | | This action increases the Unrestricted Beginning Fund Balance from \$601,759 to \$1,078,087 as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| Beginning Fund Balance Reconciliation - Recreation Area Lot Fees | 3,734 | | This action increases the Recreation Area Lot Fees Beginning Fund Balance from \$136,582 to \$140,316 as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| Beginning Fund Balance Reconciliation - Unrestricted | 346,464 | | This action increases the Unrestricted Beginning Fund Balance from \$12,236,470 to \$12,582,934 as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| Transfer from the Public Works Capital Projects Management Fund - Mitigation Act Fees | 39,919 | | This action establishes a transfer from the Public Works Capital Projects Management Fund to reflect the return of FY 2024/25 savings in costs that were originally funded by Mitigation Act Fees in the Parks and Recreation Capital Fund (five affirmative Council votes required to appropriate additional revenue). |
| Transfer from the Public Works Capital Projects Management Fund - Quimby Act Fees | 5,941 | | This action establishes a transfer from the Public Works Capital Projects Management Fund to reflect the return of FY 2024/25 savings in costs that were originally funded by Quimby Act Fees in the Parks and Recreation Capital Fund (five affirmative Council votes required to appropriate additional revenue). |

| Parks and Recreation Capital Fund (532) (Cont'd.) | | | |
|--|-----------|----------|--|
| | Source of | Use of | |
| Item | Funds | Funds | Explanation |
| Transfer from the Streets and Highways Capital Fund - Mitigation Act Fees | 2,025,000 | | This action establishes a transfer from the Streets and Highways Capital Fund to reflect the return of Developer Reimbursement (previously named Saratoga Creek Trail) project funding that was originally funded by Mitigation Act Fees in the Parks and Recreation Capital Fund (five affirmative Council votes required to appropriate additional revenue). |
| Central Park Access & Parking Improvements - Expenditure Carryover Adjustment | | (72,415) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$72,415 (from \$5,113,840 to \$5,041,425). The revised FY 2025/26 project budget is \$6,265,198 (majority affirmative Council votes required). |
| Central Park Magical Bridge Playground - Expenditure Carryover Adjustment | | (68,378) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$68,378 (from \$68,378 to \$0). The revised FY 2025/26 project budget is \$0 (majority affirmative Council votes required). |
| Other Revenue / Eddie Souza Park Building Repair | (27,847) | | This action decreases the Other Revenue estimate based on actual FY 2024/25 revenues (majority affirmative Council votes required). |
| FF&E Developer Delivered Parkland - Expenditure Carryover Adjustment | | 23,134 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$23,134 (from \$7,760 to \$30,894). The revised FY 2025/26 project budget is \$30,894 (five affirmative Council votes required for the use of unused balances). |
| Park Impact Fees (Quimby, MFA, Developer) Monitoring Project - Expenditure Carryover Adjustment | | 87,281 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$87,281 (from \$538,238 to \$625,519). The revised FY 2025/26 project budget is \$625,519 (five affirmative Council votes required for the use of unused balances). |

| Dowle | o and Daaraatie | on Conital E | und (E22) (Contid) |
|--|-----------------|--------------|--|
| Park | | | und (532) (Cont'd.) |
| 16 | Source of | Use of | F . L G |
| ltem | Funds | Funds | Explanation |
| Park Improvements - Expenditure Carryover Adjustment | | (11,412) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$29,946 (from \$489,386 to \$459,440). The project budget also increases by \$18,534 from excess insurance funds previously received for the completed Eddie Souza Repair project, which will be reallocated to this project. The revised FY 2025/26 project budget is \$957,374 (majority affirmative Council votes required). |
| Parkland Acquisition - Expenditure Carryover Adjustment | | 1,069,199 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$1,069,199 (from \$10,541,549 to \$11,610,748). The revised FY 2025/26 project budget is \$11,610,748 (five affirmative Council votes required for the use of unused balances). |
| Transfer from the Public Works Capital Project Management Fund / Planning and Construction of Temporary and/or Permanent ISC Replacement Facility - Expenditure Carryover Adjustment | 37,934 | (314,366) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$352,300 (from \$9,324,776 to \$8,972,476). The action also increases the project by \$37,934 to reflect the transfer from the Public Works Capital Project Management Fund (Fund 044) to return funds that were directly charged to the project in FY 2024/25 as sufficient funding was budgeted in Fund 044 to cover these costs. The revised FY 2025/26 project budget is \$9,010,410 (majority affirmative Council votes required and five affirmative Council votes required to appropriate additional revenue). |
| Youth Soccer Fields & Athletic Facilities- Reed & Grant Street - Expenditure Carryover Adjustment | | 1,148,611 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$1,148,611 (from \$0 to \$1,148,611). The revised FY 2025/26 project budget is \$1,148,611 (five affirmative Council votes required for the use of unused balances). |

| Parks and Recreation Capital Fund (532) (Cont'd.) | | | |
|--|-----------|-------------|---|
| | Source of | Use of | |
| Item | Funds | Funds | Explanation |
| Transfer from the General Fund / Youth Sports Park Improvements - Expenditure Carryover Adjustment | 33,820 | 126,390 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$92,570 (from \$0 to \$92,570). This action also increases the budget by \$33,820 to reflect the transfer of Youth Sports Park facility rental revenue that was recorded in the General Fund in FY 2024/25 from the Confederation of North, Central America, and Caribbean Association Football (Concacaf). This is a true-up payment for FY 2024/25; a transfer was also included in the April 2025 Monthly Financial Report to transfer funding received from Concacaf and Bay Football Club. The revised FY 2025/26 project budget is \$126,390 (five affirmative Council votes required for the use of unused balances and to appropriate additional revenue). |
| Ending Fund Balance Reconciliation - Mitigation Fee Act Fees | | 4,426,154 | This change to the Mitigation Fee Act Fees Ending Fund Balance offsets the actions above and also reflects a decrease of \$381,622 to replace a portion of the anticipated donation revenue for the Central Magical Bridge Playground project that was not received, and increases to reflect the return of project savings from the Montague Park Enhancement (\$938,211) and Westwood Oaks Park Playground Rehabilitation (\$336,182) projects (majority affirmative Council votes required). |
| Ending Fund Balance Reconciliation - Quimby Act Fees | | 1,671,764 | This change to the Quimby Act Fees Ending Fund Balance offsets the recommended actions above and returns project savings from the Fairway Glen Park Restroom (\$20,272) and Quimby Developer Reimbursements (\$1,219,654) projects (majority affirmative Council votes required). |
| Ending Fund Balance Reconciliation - Recreation Area Lot Fees | | 3,735 | This change to the Recreation Area Lot Fees Ending Fund Balance offsets the recommended actions above (majority affirmative Council votes required). |
| Ending Fund Balance Reconciliation - Unrestricted | | (1,048,785) | This change to the Unrestricted Ending Fund Balance offsets the recommended actions above (majority affirmative Council votes required). |
| _ | 7,040,912 | 7,040,912 | - |

| | Public Build | ings Capital | Fund (538) |
|--|--------------|--------------|--|
| | Source of | Use of | |
| Item | Funds | Funds | Explanation |
| Beginning Fund Balance Reconciliation - Unrestricted | 1,079,671 | | This action increases the Unrestricted Beginning Fund Balance from \$4,741,194 to \$5,820,865 as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| Transfer from the General Fund / Civic Center Campus Future Needs/Relocation Project | 20,350,000 | 20,350,000 | This action increases the transfer from the General Fund and establishes the new Civic Center Campus Future Needs/Relocation project (five affirmative Council votes required to appropriate additional revenue). |
| Transfer from the General Fund / Commerce/Peddler's Plaza Maintenance Project | 350,000 | 350,000 | This action increases the transfer from the General Fund and appropriates the funding to the Commerce/Peddler's Maintenance project. The revised FY 2025/26 project budget is \$779,894 (five affirmative Council votes required to appropriate additional revenue). |
| City Buildings - Upgrade Lighting to LED Project - Expenditure Carryover Adjustment | | 10,870 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$10,870 (from \$238,429 to \$249,299). The revised FY 2025/26 project budget is \$249,299 (five affirmative Council votes required for the use of unused balances). |
| City Hall Gutter and Waterproofing Repair Project - Expenditure Carryover Adjustment | | (44,395) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$44,395 (from \$485,000 to \$440,605). The revised FY 2025/26 project budget is \$440,605 (majority affirmative Council votes required). |
| Hazardous Material Management for Soil and Groundwater on City Properties - Expenditure Carryover Adjustment | | (8,636) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$8,636 (from \$140,631 to \$131,995). The revised FY 2025/26 project budget is \$131,995 (majority affirmative Council votes required). |

| Public Buildings Capital Fund (538) (Cont'd.) | | | | |
|---|------------|------------|---|--|
| | Source of | Use of | | |
| Item | Funds | Funds | Explanation | |
| Public Building Parking Lot Improvements - Expenditure Carryover Adjustment | | 1,033,661 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$1,033,661 (from \$549,658 to \$1,583,319). The revised FY 2025/26 project budget is \$1,583,319 (five affirmative Council votes required for the use of unused balances). | |
| Repair to Historic Buildings - Expenditure Carryover Adjustment | | 14,242 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$14,242 (from \$154,091 to \$168,333). The revised FY 2025/26 project budget is \$268,333 (five affirmative Council votes required for the use of unused balances). | |
| Repairs-Modifications to City Buildings - Expenditure Carryover Adjustment | | 58,459 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$58,459 (from \$198,961 to \$257,420). The revised FY 2025/26 project budget is \$432,420 (five affirmative Council votes required for the use of unused balances). | |
| Stationary Standby Generators - Expenditure Carryover Adjustment | | 13,182 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$13,182 (from \$1,325,261 to \$1,338,443). The revised FY 2025/26 project budget is \$1,338,443 (five affirmative Council votes required for the use of unused balances). | |
| Triton Museum Repair and Modifications - Expenditure Carryover Adjustment | | 2,288 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$2,288 (from \$7,748 to \$10,036). The revised FY 2025/26 project budget is \$45,036 (five affirmative Council votes required for the use of unused balances). | |
| - | 21,779,671 | 21,779,671 | - | |

Recycled Water Capital Fund (597)

| Item | Source of Funds | Use of Funds | Explanation |
|--|--------------------|-----------------|--|
| Beginning Fund Balance / Ending Fund Balance Reconciliation - Unrestricted | 388,786 | 388,786 | This action increases the Unrestricted Beginning Fund Balance (from \$41,105 to \$429,891) and Ending Fund Balance (from \$41,105 to \$429,891) as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| | 388.786 | 388.786 | - |

Related Santa Clara Developer Fund (540)

| Item | Source of Funds | Use of Funds | Explanation |
|---|-----------------|-----------------|--|
| Beginning Fund Balance Reconciliation - Unrestricted | (209,630) | | This action decreases the Unrestricted Beginning Fund Balance from \$0 to (\$209,630) as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| Related Other Development Services - Revenue Carryover Adjustment | 209,630 | | Based on actual FY 2024/25 revenues associated with this project, this action increases the revenue carryover by \$209,630 (from \$0 to \$209,630). This reflects developer contributions to be received in FY 2025/26 for activity through the end of FY 2024/25 (five affirmative Council votes required to appropriate additional revenue). |

Sewer Utility Capital Fund (594) Source of Use of **Funds Funds Explanation** Item Beginning Fund Balance This action increases the Unrestricted Beginning 4,651,781 Reconciliation - Unrestricted Fund Balance from \$9,311,120 to \$13,962,901 as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). Beginning Fund Balance This action increases the Restricted Sewer 2,348,196 Reconciliation - Restricted Conveyance Fee Beginning Fund Balance from Sewer Conveyance Fee \$55,472,498 to \$57,820,694 as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required).

| | Sewer Utility (| Capital Fund | (594) (Cont'd.) |
|---|-----------------|--------------|--|
| | Source of | Use of | |
| Item | Funds | Funds | Explanation |
| Transfer from the Public Works Capital Projects Management Fund | 38,566 | | This action establishes a transfer from the Public Works Capital Projects Management Fund to reflect the return of FY 2024/25 savings in costs that were originally funded by the Sewer Utility Capital Fund (five affirmative Council votes required to appropriate additional revenue). |
| Sanitary Sewer Capacity Improvements Project - Expenditure Carryover Adjustment | | 15,047,000 | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$124,799 (from \$28,032,751 to \$27,907,952). This action also appropriates sewer conveyance fee funding already received in the amount of \$15,171,799. The revised FY 2025/26 project budget is \$49,079,751 (majority affirmative Council votes required). |
| Sanitary Sewer System Condition Assessment Project - Expenditure Carryover Adjustment | | 500,000 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$500,000 (from \$0 to \$500,000). The revised FY 2025/26 project budget is \$1,500,000 (five affirmative Council votes for the use of unused balances). |
| Fund Balance Reconciliation - Restricted Sewer Conveyance Fee | | (12,671,411) | This action decreases the Ending Fund Balance - Restricted Sewer Conveyance Fee to reflect the restricted portion of the ending fund balance remaining after the programmed FY 2025/26 expenses (majority affirmative Council votes required). |
| Unrestricted Ending Fund Balance | | 4,162,954 | This change to the Ending Fund Balance offsets the recommended actions above (majority affirmative Council votes required). |
| - | 7,038,543 | 7,038,543 | _ |

| Solid Waste Capital Fund (596) | | | | | |
|---|--------|-------|--|--|--|
| Source of Use of | | | | | |
| Item | Funds | Funds | Explanation | | |
| Beginning Fund Balance Reconciliation - Unrestricted | 15,753 | | This action increases the Unrestricted Beginning Fund Balance from \$118,280 to \$134,033 as a result of FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). | | |

| Solid Waste Capital Fund (596) (Cont'd.) | | | |
|--|-----------|---------|---|
| | Source of | Use of | |
| ltem | Funds | Funds | Explanation |
| Beginning Fund Balance Reconciliation - Landfill Corrective Action Costs | (3,223) | | This action decreases the Landfill Correction Action Costs Beginning Fund Balance from \$553,247 to \$550,024 to align with the reserve target set by CalRecycle (majority affirmative Council votes required). |
| Sanitary Landfill Development - Post Closure Project - Expenditure Carryover Adjustment | | 9,876 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$9,876 (from \$837,000 to \$846,876). The revised FY 2025/26 project budget is \$846,876 (five affirmative Council votes required for the use of unused balances). |
| Ending Fund Balance - Landfill Corrective Action Costs | | (3,223) | This action decreases the Landfill Correction Action Costs Beginning Fund Balance from \$553,247 to \$550,024 to align with the reserve target set by CalRecycle (majority affirmative Council votes required). |
| Ending Fund Balance - Unrestricted | | 5,877 | This change to the Ending Fund Balance offsets the recommended actions above (majority affirmative Council votes required). |
| - | 12,530 | 12,530 | - |

| Storm Drain Capital Fund (535) | | | |
|---|-----------|--------|--|
| | Source of | Use of | |
| ltem | Funds | Funds | Explanation |
| Beginning Fund Balance Reconciliation - Unrestricted | 134,116 | | This action increases the Unrestricted Beginning Fund Balance from \$4,031,482 to \$4,165,598 as a result of FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| Anna Drive Neighborhood Flood Protection | | 98,040 | This action reallocates savings from the Storm Drain Slide Gate Rehabilitation project to cover the increased construction costs associated with this project. The revised FY 2025/26 project budget is \$2,911,787 (majority affirmative Council votes required). |

| | Storm Drain Ca | pital Fund (| (535) (Cont'd.) |
|---|----------------|--------------|--|
| | Source of | Use of | |
| Item | Funds | Funds | Explanation |
| Bowers Park Parking Lot Rehabilitation - Expenditure Carryover Adjustment | | (25,014) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$25,014 (from \$240,492 to \$215,478). The revised FY 2025/26 project budget is \$215,478 (majority affirmative Council votes required). |
| SDPS Motor and Control Maintenance, Repair, and Replacement - Expenditure Carryover Adjustment | | (29,647) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$29,647 (from \$692,989 to \$663,342). The revised FY 2025/26 project budget is \$994,092 (majority affirmative Council votes required). |
| Storm Drain Pump Station Facility Maintenance & Repair - Expenditure Carryover Adjustment | | (544) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$544 (from \$71,000 to \$70,456). The revised FY 2025/26 project budget is \$70,456 (majority affirmative Council votes required). |
| Storm Drain System Improvements | | 143,506 | This action increases the Storm Drain System Improvements Project to set aside funds to address storm drain system capacity deficiencies, funded by previously collected storm drain outlet fees. The revised FY 2025/26 project budget is \$202,630 (five affirmative Council votes required for the use of unused balances). |
| Storm Drain Slide Gate Rehabilitation - Expenditure Carryover Adjustment | | (103,281) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$5,241 (from \$103,281 to \$98,040) and reallocates funding of \$98,040 to the Anna Drive Neighborhood Flood Protection project. The revised FY 2025/26 project budget is \$0 (majority affirmative Council votes required). |
| Urban Runoff Pollution Prevention Program - Expenditure Carryover Adjustment | | 24,568 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$24,568 (from \$210,000 to \$234,568). The revised FY 2025/26 project budget is \$234,568 (five affirmative Council votes required for the use of unused balances). |
| Unrestricted Ending Fund Balance | | 26,488 | This change to the Ending Fund Balance offsets the recommended actions above (majority affirmative Council votes required). |
| _ | 134,116 | 134,116 | - |

| Street Lighting Capital Fund (534) | | | |
|--|-----------|-----------|--|
| | Source of | Use of | , |
| Item | Funds | Funds | Explanation |
| Beginning Fund Balance Reconciliation - Unrestricted | 5,711,464 | | This action increases the Beginning Fund Balance from \$2,953,274 to \$8,664,738 as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| Great America Street Light Replacement Project - Expenditure Carryover Adjustment | | 6,339,664 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$6,339,664 (from \$780,574 to \$7,120,238). The revised FY 2025/26 project budget is \$7,120,238 (five affirmative Council votes required for the use of unused balances). |
| LED Street Lighting Retrofit Project - Expenditure Carryover Adjustment | | (634,161) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$634,161 (from \$1,639,107 to \$1,004,946). The revised FY 2025/26 project budget is \$1,004,946 (majority affirmative Council votes required). |
| Miscellaneous Street Lighting Project | | 5,961 | This action increases the Miscellaneous Street Lighting project by a total of \$5,961. Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$5,124 (from \$189,759 to \$194,883). The project is also increased by \$537 to appropriate additional revenue that was received in FY 2024/25 to cover developer-related work for street light installations. The revised FY 2025/26 project budget is \$320,720 (five affirmative Council votes required to appropriate additional revenue). |

| Streets and Highways Capital Fund (533) | | | | |
|---|-----------|--------------|--|--|
| Source of Use of | | | | |
| Item | Funds | Funds | Explanation | |
| Beginning Fund Balance | 5,939,713 | | This action increases the Unrestricted Beginning | |
| Reconciliation - Unrestricted | | | Fund Balance from \$36,894,977 to \$42,834,690 | |
| | | | as a result of FY 2024/25 year-end actuals | |
| | | | reconciliation (majority affirmative Council | |
| | | | votes required). | |

5,711,464

5,711,464

| St | Streets and Highways Capital Fund (533) (Cont'd.) | | | |
|---|---|-----------|--|--|
| | Source of | Use of | | |
| ltem | Funds | Funds | Explanation | |
| Other Agencies Revenue - Revenue Carryover Adjustment | 347,811 | | Based on actual FY 2024/25 revenues, this action increases the revenue carryover by \$347,811 (from \$20,408,543 to \$20,756,354). Including the FY 2025/26 budgeted revenues and the actions below, the revised FY 2025/26 other agencies revenue budget is \$26,547,713 (five affirmative Council votes required to appropriate additional revenue). | |
| Other Agencies Revenue / Annual Street Maintenance Rehabilitation Program | 589,901 | 589,901 | This action increases the revenue budget by \$589,901 to recognize VTA Measure B grant revenue and increases the Annual Street Maintenance Rehabilitation Program project budget by \$589,901 (five affirmative Council votes required to appropriate additional revenue). | |
| Other Agencies Revenue / Cupertino-Santa Clara On Demand Shuttle Project | (210,000) | (210,000) | This action decreases the Other Agencies Revenue estimate and the Cupertino-Santa Clara on Demand Shuttle project budget by \$210,000. The FY 2025/26 Adopted Budget included grant revenue of \$210,000 from the VTA Measure B TCRP funds for this project. The grant revenue will now be received by the City of Cupertino to support associated costs for this joint project. The revised FY 2025/26 project budget is \$654,936 (majority affirmative Council votes required). | |
| Transfer from the General Fund / Tree Replacement Project | 12,407 | 12,407 | This action increases the transfer from the General Fund to recognize revenue that was generated from Tree Removal fees collected for inlieu tree planting that was received in the General Fund and allocates it to the Tree Replacement project in the Streets and Highways Capital Fund (five affirmative Council votes required to appropriate additional revenue). | |
| Tree Replacement - Expenditure Adjustment | | 146,023 | This action increases the expenditure budget for this project by \$146,023 by appropriating Street tree in lieu revenue received in the Streets and Highways Capital Fund in FY 2024/25. This action, along with the action above, increases the FY 2025/26 project budget to \$176,830 (five affirmative Council votes required for the use of unused balances). | |

| Streets and Highways Capital Fund (533) (Cont'd.) | | | |
|--|-----------|---------|--|
| | Source of | Use of | , , , , , |
| Item | Funds | Funds | Explanation |
| ADA Transition Plan Implementation (Public Right of Way) - Expenditure Carryover Adjustment | | 21,985 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$21,985 (from \$828,698 to \$850,683). The revised FY 2025/26 project budget is \$1,100,683 (five affirmative Council votes required for the use of unused balances). |
| Adaptive Signal System - Expenditure Carryover Adjustment | | 1 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$1 (from \$640,324 to \$640,325). The revised FY 2025/26 project budget is \$640,325 (five affirmative Council votes required for the use of unused balances). |
| Annual Street Maintenance and Rehabilitation Program - Expenditure Carryover Adjustment | | 673,678 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$673,678 (from \$19,513,563 to \$20,187,241). The revised FY 2025/26 project budget is \$29,543,600 (five affirmative Council votes required for the use of unused balances). |
| Bassett and Laurelwood Bicycle Lanes - Expenditure Carryover Adjustment | | 251,453 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$251,453 (from \$0 to \$251,453). The revised FY 2025/26 project budget is \$251,453 (five affirmative Council votes required for the use of unused balances). |
| Benton Bike Lanes - Expenditure Carryover Adjustment | | 1 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$1 (from \$1,233,521 to \$1,233,522). The revised FY 2025/26 project budget is \$1,233,522 (five affirmative Council votes required for the use of unused balances). |
| Bridge Maintenance Program - Expenditure Carryover Adjustment | | 261,595 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$261,595 (from \$2,189,894 to \$2,451,489). The revised FY 2025/26 project budget is \$2,451,489 (five affirmative Council votes required for the use of unused balances). |

| Streets and Highways Capital Fund (533) (Cont'd.) | | | |
|---|-----------|-------------|--|
| | Source of | Use of | |
| Item | Funds | Funds | Explanation |
| Central Transit Signal Priority - Expenditure Carryover Adjustment | | 36,800 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$36,800 (from \$0 to \$36,800). The revised FY 2025/26 project budget is \$36,800 (five affirmative Council votes required for the use of unused balances). |
| Changeable Message Signs - Expenditure Carryover Adjustment | | (190,810) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$190,810 (from \$325,106 to \$134,296). The revised FY 2025/26 project budget is \$134,296 (majority affirmative Council votes required). |
| Creek Trail Network Expansion Master Plan - Expenditure Carryover Adjustment | | (261,276) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$261,276 (from \$261,276 to \$0). The revised FY 2025/26 project budget is \$0 (majority affirmative Council votes required). |
| Creek Trail Pavement Rehabilitation Program - Expenditure Carryover Adjustment | | (88,479) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$88,479 (from \$1,264,483 to \$1,176,004). The revised FY 2025/26 project budget is \$1,176,004 (majority affirmative Council votes required). |
| De La Cruz Boulevard Class IV Bikeway Study - Expenditure Carryover Adjustment | | (25,314) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$25,314 (from \$25,314 to \$0). The revised FY 2025/26 project budget is \$0 (majority affirmative Council votes required). |
| Lafayette Street Class IV Bikeway and Pavement Rehabilitation - Expenditure Carryover Adjustment | | (3,393) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$3,393 (from \$9,183 to \$5,790). The revised FY 2025/26 project budget is \$5,790 (majority affirmative Council votes required). |
| LED Traffic Signal & Safety Light Replacements | | (1,161,035) | This action decreases the project expenditure budget by \$1,161,035, as the project was completed in FY 2024/25. The revised FY 2025/26 project budget is \$0 (majority affirmative Council votes required). |

| Streets and Highways Capital Fund (533) (Cont'd.) | | | |
|---|-----------|------------------|---|
| | Source of | Use of | |
| Item MCB/GAP Intersection Improvement Project - Expenditure Carryover Adjustment | Funds | Funds (6,964) | Explanation Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$6,964 (from \$38,654 to \$31,690). The revised FY 2025/26 project budget is \$31,690 (majority affirmative Council votes required). |
| Neighborhood Traffic Calming - Expenditure Carryover Adjustment | | (561) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$561 (from \$234,697 to \$234,136). The revised FY 2025/26 project budget is \$339,136 (majority affirmative Council votes required). |
| Pedestrian and Bicycle Enhancement Facilities - Expenditure Carryover Adjustment | | 1 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$1 (from \$576,062 to \$576,063). The revised FY 2025/26 project budget is \$676,063 (five affirmative Council votes required for the use of unused balances). |
| Santa Clara Vision Zero - Expenditure Carryover Adjustment | | (1) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$1 (from \$13,464 to \$13,463). The revised FY 2025/26 project budget is \$13,463 (majority affirmative Council votes required). |
| Santa Clara Vision Zero - 2024 OTS Grant - Expenditure Carryover Adjustment | | (1,246) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$1,246 (from \$18,907 to \$17,661). The revised FY 2025/26 project budget is \$17,661 (majority affirmative Council votes required). |
| Santa Clara VTA - Congestion Management Program - Expenditure Carryover Adjustment | | (1) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$1 (from \$636 to \$635). The revised FY 2025/26 project budget is \$290,635 (majority affirmative Council votes required). |

| Stre | ets and Highway | ys Capital F | und (533) (Cont'd.) |
|--|-----------------|--------------|---|
| | Source of | Use of | |
| Item | Funds | Funds | Explanation |
| Scott Blvd Traffic Signal Interconnect & Coordination - Expenditure Adjustment | | (121,426) | This action decreases the project expenditure budget by \$121,426, as the project was completed in FY 2024/25. The revised FY 2025/26 project budget is \$0 (majority affirmative Council votes required). |
| Street Tree Services- Expenditure Carryover Adjustment | | 34,412 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$34,412 (from \$30,000 to \$64,412). The revised FY 2025/26 project budget is \$516,294 (five affirmative Council votes required for the use of unused balances). |
| TDA 21 Bicycle Facilities Upgrade - Expenditure Carryover Adjustment | | 639 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$639 (from \$0 to \$639). The revised FY 2025/26 project budget is \$639 (five affirmative Council votes required for the use of unused balances). |
| Traffic Signal Enhancements - Expenditure Carryover Adjustment | | 470,000 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$470,000 (from \$1,019,310 to \$1,489,310). The revised FY 2025/26 project budget is \$1,699,310 (five affirmative Council votes required for the use of unused balances). |
| Traffic Signal Interconnect Upgrade - Expenditure Carryover Adjustment | | 150,000 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$150,000 (from \$102,797 to \$252,797). The revised FY 2025/26 project budget is \$302,797 (five affirmative Council votes required for the use of unused balances). |
| Transportation Modeling Update - Expenditure Carryover Adjustment | | 13,541 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$13,541 (from \$101,049 to \$114,590). The revised FY 2025/26 project budget is \$114,590 (five affirmative Council votes required for the use of unused balances). |

| Streets and Highways Capital Fund (533) (Cont'd.) | | | | |
|---|-----------|-----------|--|--|
| | Source of | Use of | | |
| Item | Funds | Funds | Explanation | |
| Transfer to the Parks and Recreation Capital Fund - Mitigation Act Fees | | 2,025,000 | This action establishes a transfer to the Parks and Recreation Capital Fund to reflect the return of Developer Reimbursement (previously named Saratoga Creek Trail) project funding that was originally funded by Mitigation Act Fees in the Parks and Recreation Capital Fund (five affirmative Council votes for the use of unused balances). | |
| Transfer to the Traffic Mitigation Fee Fund | | 1,633,793 | This action establishes a transfer to the Traffic Mitigation Fund to reflect the return of FY 2024/25 project savings that were originally funded through the Traffic Mitigation Fund (five affirmative Council votes required for the use of unused balances). | |
| Unrestricted Ending Fund Balance | | 2,429,108 | This change to the Ending Fund Balance offsets the recommended actions above (majority affirmative Council votes required). | |
| | 6,679,832 | 6,679,832 | - | |

Tasman East Infrastructure Improvement Fund (541)

| ltem | Source of Funds | Use of Funds | Explanation |
|---|-----------------|-----------------|--|
| Beginning Fund Balance Reconciliation - Unrestricted | 219,110 | | This action increases the Unrestricted Beginning Fund Balance from \$5,914,443 to \$6,133,553 as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| Tasman East Administration - Expense Carryover Adjustment | | 1,427 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$1,427 (from \$28,995 to \$30,422). The revised FY 2025/26 project budget is \$30,422 (five affirmative Council votes required for the use of unused balances). |
| Unrestricted Ending Fund Balance | | 217,683 | This change to the Ending Fund Balance offsets the recommended actions above (majority affirmative Council votes required). |
| - | 219,110 | 219,110 | _ |

| Water Utility Capital Fund (592) | | | |
|--|-----------|-----------|---|
| | Source of | Use of | · · |
| Item | Funds | Funds | Explanation |
| Beginning Fund Balance Reconciliation - Unrestricted | (719,968) | | This action decreases the Unrestricted Beginning Fund Balance from \$11,075,279 to \$10,355,311 as a result of the FY 2024/25 year-end actuals reconciliation (majority affirmative Council votes required). |
| Buildings and Grounds Project - Expenditure Carryover Adjustment | | (281,985) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$281,985 (from \$2,870,608 to \$2,588,623). The revised FY 2025/26 project budget is \$5,338,623 (majority affirmative Council votes required). |
| Distribution System Replacement/Restoration Project - Expenditure Carryover Adjustment | | 376,000 | Based on actual FY 2024/25 expenditures, this action increases the project carryover by \$376,000 (from \$0 to \$376,000). The revised FY 2025/26 project budget is \$4,876,000 (five affirmative Council votes required for the use of unused balances). |
| New and Replacement Wells Project - Expenditure Carryover Adjustment | | (484,282) | Based on actual FY 2024/25 expenditures, this action decreases the project carryover by \$484,282 (from \$1,600,000 to \$1,115,718). The revised FY 2025/26 project budget is \$1,715,718 (majority affirmative Council votes required). |
| Unrestricted Ending Fund Balance | | (329,701) | This change to the Ending Fund Balance offsets the recommended actions above (majority affirmative Council votes required). |
| _ | (719,968) | (719,968) | - |

General Fund Revenue FY 2024/25 Final Budget vs. Actual by Fund

| | | | | Variance | |
|------------------|-------|--------------|----------------|---------------|----------|
| Fund Description | | | | Favorable/ | Percent |
| | | Final Budget | Actual Revenue | (Unfavorable) | Variance |
| General Fund | | 329,246,247 | 362,293,165 | 33,046,918 | 10.0% |
| | Total | 329.246.247 | 362.293.165 | 33.046.918 | 10.0% |

General Fund Expenditures FY 2024/25 Final Budget vs. Actual by Fund

| Fund Description | | Final Budget | Actual Expenditures/ Encumbrances | Variance Favorable/ (Unfavorable) | Percent Variance |
|------------------|-------|--------------|---|---|---------------------|
| General Fund | | 333,842,682 | 319,081,748 | 14,760,934 | 4.4% |
| | Total | 333,842,682 | 319,081,748 | 14,760,934 | 4.4% |

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Special Revenue Fund Revenue FY 2024/25 Final Budget vs. Actual by Fund

| F1 2024/231 | rınai buuyet vs | . Actual by Fund | Variance | |
|---|-----------------|------------------|-----------------------------|---------------------|
| Fund Description | Final Budget | Actual Revenue | Favorable/ (Unfavorable) | Percent Variance |
| Bridge Maintenance District #2 Fund | 90,000 | 127,294 | 37,294 | 41.4% |
| Building Development Services Fund | 16,185,431 | 18,462,034 | 2,276,603 | 14.1% |
| Building Special Programs and Training Fund | 51,995 | 63,550 | 11,555 | 22.2% |
| City Affordable Housing Fund | 1,168,177 | 1,058,780 | (109,397) | -9.4% |
| Community Facilities District No. 2019-1 (Lawrence Station) Fund | 392,193 | 388,466 | (3,727) | -1.0% |
| Convention Center Maintenance District Fund | 1,862,825 | 1,890,255 | 27,430 | 1.5% |
| Developer Traffic Payments Fund | 0 | 307,548 | 307,548 | N/A |
| Downtown Parking Maintenance District Fund | 139,530 | 143,871 | 4,341 | 3.1% |
| Endowment Care Fund | 260,000 | 392,117 | 132,117 | 50.8% |
| Engineering Operating Grant Trust Fund | 166,088 | 166,088 | 0 | 0.0% |
| Expendable Trust Fund | 604,856 | 611,676 | 6,820 | 1.1% |
| Fire CUPA Fund | 928,522 | 1,111,776 | 183,254 | 19.7% |
| Fire Development Services Fund | 3,527,500 | 4,247,770 | 720,270 | 20.4% |
| Fire Operating Grant Trust Fund | 7,154,514 | 6,637,580 | (516,934) | -7.2% |
| Gas Tax Fund | 3,500,000 | 4,399,882 | 899,882 | 25.7% |
| Housing and Urban Development Fund | 7,247,563 | 2,941,197 | (4,306,366) | -59.4% |
| Housing Authority Fund | 252,496 | 57,621 | (194,875) | -77.2% |
| Housing Successor Agency Fund | 1,306,326 | 1,542,552 | 236,226 | 18.1% |
| Library Operating Grant Trust Fund | 187,390 | 252,099 | 64,709 | 34.5% |
| Other City Departments Operating Grant Trust Fund | 1,356,446 | 1,692,806 | 336,360 | 24.8% |
| Parks and Recreation Operating Grant Trust Fund | 199,528 | 166,723 | (32,805) | -16.4% |
| Perpetual Care Fund | 2,000 | 1,383 | (617) | -30.9% |
| Police Operating Grant Trust Fund | 932,847 | 718,994 | (213,853) | -22.9% |
| Prefunded Plan Review Fund | 228,513 | 68,000 | (160,513) | -70.2% |
| Public Donations Fund | 9,232 | 34,833 | 25,601 | 277.3% |
| Public, Educational, and Governmental Fee Fund | 200,000 | 187,985 | (12,015) | -6.0% |
| Road Maintenance Rehabilitation (SB1) Fund | 2,910,000 | 3,718,507 | 808,507 | 27.8% |
| Traffic Mitigation Fee Fund | 1,050,000 | 772,802 | (277,198) | -26.4% |
| Total | 51,913,972 | 52,164,189 | 250,217 | 0.5% |

Special Revenue Fund Expenditures FY 2024/25 Final Budget vs. Actual by Fund

| | | Actual | Variance | Damant |
|--|--------------|-------------------------------|-----------------------------|---------------------|
| Fund Description | Final Budget | Expenditures/ Encumbrances | Favorable/ (Unfavorable) | Percent Variance |
| Building Development Services Fund | 17,665,018 | 17,429,445 | 235,573 | 1.3% |
| Building Special Programs and Training Fund | 57,995 | 57,369 | 626 | 1.1% |
| City Affordable Housing Fund | 12,242,276 | 1,349,726 | 10,892,550 | 89.0% |
| Community Facilities District No. 2019-1 (Lawrence Station) Fund | 496,839 | 434,630 | 62,209 | 12.5% |
| Convention Center Maintenance District Fund | 2,438,784 | 2,276,723 | 162,061 | 6.6% |
| Downtown Parking Maintenance District Fund | 161,743 | 145,387 | 16,356 | 10.1% |
| Endowment Care Fund | 110,000 | 97,022 | 12,978 | 11.8% |
| Engineering Operating Grant Trust Fund | 307,877 | 69,891 | 237,986 | 77.3% |
| Expendable Trust Fund | 2,202,017 | 1,154,842 | 1,047,175 | 47.6% |
| Fire CUPA Fund | 535,696 | 116,895 | 418,801 | 78.2% |
| Fire Development Services Fund | 3,649,632 | 3,536,281 | 113,351 | 3.1% |
| Fire Operating Grant Trust Fund | 5,374,842 | 5,181,816 | 193,026 | 3.6% |
| Gas Tax Fund | 4,520,000 | 4,520,000 | 0 | 0.0% |
| Housing and Urban Development Fund | 8,192,912 | 4,656,139 | 3,536,773 | 43.2% |
| Housing Authority Fund | 511,389 | 206,378 | 305,011 | 59.6% |
| Housing Successor Agency Fund | 1,012,590 | 773,197 | 239,393 | 23.6% |
| Library Donations Trust Fund | 179,761 | 0 | 179,761 | 100.0% |
| Library Operating Grant Trust Fund | 265,233 | 189,122 | 76,111 | 28.7% |
| Other City Departments Operating Grant Trust Fund | 3,187,989 | 1,364,581 | 1,823,408 | 57.2% |
| Parks and Recreation Operating Grant Trust Fund | 217,642 | 202,988 | 14,654 | 6.7% |
| Perpetual Care Fund | 2,000 | 1,383 | 617 | 30.9% |
| Police Operating Grant Trust Fund | 3,075,505 | 1,509,366 | 1,566,139 | 50.9% |
| Prefunded Plan Review Fund | 663,296 | 210,484 | 452,812 | 68.3% |
| Public Donations Fund | 750,658 | 96,947 | 653,711 | 87.1% |
| Public, Educational, and Governmental Fee Fund | 1,169,152 | 239,108 | 930,044 | 79.5% |
| Road Maintenance Rehabilitation (SB1) Fund | 4,301,915 | 4,301,915 | 0 | 0.0% |
| Traffic Mitigation Fee Fund | 1,331,000 | 1,331,000 | 0 | 0.0% |
| Total | 74,623,761 | 51,452,635 | 23,171,126 | 31.1% |

Enterprise Fund Revenue FY 2024/25 Final Budget vs. Actual by Fund

| | | | | Variance Favorable/ | Percent |
|-------------------------------------|-------|---------------|----------------|------------------------|----------|
| Fund Description | | Final Budget | Actual Revenue | (Unfavorable) | Variance |
| Cemetery Fund | | 1,685,000 | 1,636,600 | (48,400) | -2.9% |
| Convention Center Enterprise Fund | | 18,613,014 | 18,944,281 | 331,267 | 1.8% |
| Electric Grant Operating Trust Fund | | 48,805,885 | 44,810,028 | (3,995,857) | -8.2% |
| Electric Utility Fund | | 781,232,591 | 855,427,726 | 74,195,135 | 9.5% |
| Sewer Utility Fund | | 47,089,803 | 56,923,275 | 9,833,472 | 20.9% |
| Solid Waste Fund | | 41,663,936 | 41,085,256 | (578,680) | -1.4% |
| Water Recycling Fund | | 8,867,338 | 10,665,276 | 1,797,938 | 20.3% |
| Water Utility Fund | | 64,096,935 | 67,303,833 | 3,206,898 | 5.0% |
| | Total | 1,012,054,502 | 1,096,796,275 | 84,741,773 | 8.4% |

Enterprise Fund Expenditures FY 2024/25 Final Budget vs. Actual by Fund

| Fund Description | | Final Budget | Actual Expenditures/ Encumbrances | Variance Favorable/ (Unfavorable) | Percent Variance |
|-------------------------------------|-------|--------------|---|---|---------------------|
| Cemetery Fund | | 1,631,437 | 1,260,129 | 371,308 | 22.8% |
| Convention Center Enterprise Fund | | 21,246,789 | 18,172,903 | 3,073,886 | 14.5% |
| Electric Grant Operating Trust Fund | | 68,446,531 | 53,562,624 | 14,883,907 | 21.7% |
| Electric Utility Fund | | 727,565,807 | 711,355,817 | 16,209,990 | 2.2% |
| Sewer Utility Fund | | 51,283,080 | 51,521,318 | (238,238) | -0.5% |
| Solid Waste Fund | | 45,007,255 | 44,973,654 | 33,601 | 0.1% |
| Water Recycling Fund | | 11,988,951 | 9,752,673 | 2,236,278 | 18.7% |
| Water Utility Fund | | 63,260,212 | 65,966,603 | (2,706,391) | -4.3% |
| | Total | 990,430,062 | 956,565,721 | 33,864,341 | 3.4% |

Internal Service Fund Revenue FY 2024/25 Final Budget vs. Actual by Fund

| Fund Description | Final Budget | Actual Revenue | Variance Favorable/ (Unfavorable) | Percent Variance |
|--|--------------|----------------|---|---------------------|
| Fund Description Communication Acquisitions Fund | 2,030,904 | 2,030,904 | (Offiavorable) | 0.0% |
| Fleet Operations Fund | 6,106,853 | 6,150,434 | 43,581 | 0.7% |
| Information Technology Services Fund | 15,239,338 | 15,239,338 | 0 | 0.0% |
| Public Works Capital Projects Management Fund | 4,373,674 | 4,373,674 | 0 | 0.0% |
| Special Liability Insurance Fund | 9,587,895 | 11,628,910 | 2,041,015 | 21.3% |
| Vehicle Replacement Fund | 5,670,176 | 5,814,258 | 144,082 | 2.5% |
| Workers' Compensation Fund | 6,327,000 | 6,213,344 | (113,656) | -1.8% |
| Total | 49,335,840 | 51,450,862 | 2,115,022 | 4.3% |

Internal Service Fund Expenditures FY 2024/25 Final Budget vs. Actual by Fund

| Fund Description | Final Budget | Actual Expenditures/ Encumbrances | Variance Favorable/ (Unfavorable) | Percent Variance |
|--|--------------|---|---|---------------------|
| Communication Acquisitions Fund | 7,126,624 | 6,509,075 | 617,549 | 8.7% |
| Fleet Operations Fund | 6,172,901 | 6,065,857 | 107,044 | 1.7% |
| Information Technology Services Fund | 17,045,167 | 15,017,187 | 2,027,980 | 11.9% |
| Public Works Capital Projects Management Fund | 5,355,980 | 5,031,877 | 324,103 | 6.1% |
| Special Liability Insurance Fund | 12,230,306 | 10,602,353 | 1,627,953 | 13.3% |
| Unemployment Insurance Fund | 135,000 | 93,437 | 41,563 | 30.8% |
| Vehicle Replacement Fund | 10,822,302 | 8,911,820 | 1,910,482 | 17.7% |
| Workers' Compensation Fund | 6,437,000 | 5,421,127 | 1,015,873 | 15.8% |
| Total | 65,325,280 | 57,652,733 | 7,672,547 | 11.7% |

Debt Service Fund Revenue FY 2024/25 Final Budget vs. Actual by Fund

| | | | Variance Favorable/ | Percent | |
|--|--------------|-----------------------|------------------------|----------|--|
| Fund Description | Final Budget | Actual Revenue | (Unfavorable) | Variance | |
| Electric Utility Debt Service Fund | 157,939,115 | 160,948,721 | 3,009,606 | 1.9% | |
| Public Facilities Financing Corporation Fund | 1,407,940 | 1,442,122 | 34,182 | 2.4% | |
| Sewer Utility Debt Service Fund | 0 | 1,801 | 1,801 | N/A | |
| Total | 159,347,055 | 162,392,644 | 3,045,589 | 1.9% | |

Debt Service Fund Expenditures FY 2024/25 Final Budget vs. Actual by Fund

| Fund Description | Final Budget | Actual Expenditures/ Encumbrances | Variance Favorable/ (Unfavorable) | Percent Variance |
|--|--------------|---|---|---------------------|
| Electric Utility Debt Service Fund | 157,939,115 | 40,698,621 | 117,240,494 | 74.2% |
| Public Facilities Financing Corporation Fund | 1,407,440 | 1,406,100 | 1,340 | 0.1% |
| Sewer Utility Debt Service Fund | 3,303,762 | 3,301,012 | 2,750 | 0.1% |
| Total | 162,650,317 | 45,405,733 | 117,244,584 | 72.1% |

Other Agency Fund Revenue FY 2024/25 Final Budget vs. Actual by Fund

| | | | | Variance | |
|--------------------------------------|-------|--------------|----------------|---------------|----------|
| | | | | Favorable/ | Percent |
| Fund Description | | Final Budget | Actual Revenue | (Unfavorable) | Variance |
| Sports and Open Space Authority Fund | | 10,200 | 10,560 | 360 | 3.5% |
| | Total | 10,200 | 10,560 | 360 | 3.5% |

Other Agency Fund Expenditures FY 2024/25 Final Budget vs. Actual by Fund

| Fund Description | | Final Budget | Actual Expenditures/ Encumbrances | Variance Favorable/ (Unfavorable) | Percent Variance |
|--------------------------------------|-------|--------------|---|---|---------------------|
| Sports and Open Space Authority Fund | | 14,769 | 13,737 | 1,032 | 7.0% |
| | Total | 14,769 | 13,737 | 1,032 | 7.0% |

Summary of Revenue and Expenditure Performance

Capital Improvement Program Fund Revenue FY 2024/25 Final Budget vs. Actual by Fund

| | _ | · | Variance | _ , |
|---|--------------|----------------|-----------------------------|---------------------|
| Fund Description | Final Budget | Actual Revenue | Favorable/ (Unfavorable) | Percent Variance |
| Cemetery Capital Fund | 4,689 | 4,689 | 0 | 0.0% |
| City Affordable Housing Capital Fund | 0 | 3,662,403 | 3,662,403 | N/A |
| Convention Center Capital Fund | 2,700,000 | 2,700,000 | 0 | 0.0% |
| Electric Utility Capital Fund | 251,364,736 | 129,782,882 | (121,581,854) | -48.4% |
| Fire Department Capital Fund | 1,506,700 | 1,506,700 | 0 | 0.0% |
| General Government Capital Fund | 4,507,104 | 4,507,104 | 0 | 0.0% |
| Library Department Capital Fund | 471,848 | 471,848 | 0 | 0.0% |
| Parks and Recreation Capital Fund | 18,752,368 | 19,727,820 | 975,452 | 5.2% |
| Patrick Henry Drive Infrastructure Improvement Fund | 4,266 | 4,266 | 0 | 0.0% |
| Public Buildings Capital Fund | 3,519,049 | 3,519,049 | 0 | 0.0% |
| Related Santa Clara Developer Fund | 795,344 | 505,344 | (290,000) | -36.5% |
| Sewer Utility Capital Fund | 12,606,124 | 17,971,106 | 5,364,982 | 42.6% |
| Solid Waste Capital Fund | 1,288,000 | 1,044,153 | (243,847) | -18.9% |
| Storm Drain Capital Fund | 7,312,667 | 4,328,559 | (2,984,108) | -40.8% |
| Street Lighting Capital Fund | 10,365,000 | 10,365,837 | 837 | 0.0% |
| Streets and Highways Capital Fund | 42,700,141 | 22,758,129 | (19,942,012) | -46.7% |
| Tasman East Infrastructure Improvement Fund | 3,734,932 | 217,682 | (3,517,250) | -94.2% |
| Water Utility Capital Fund | 3,995,000 | 4,025,684 | 30,684 | 0.8% |
| Total | 365,627,968 | 227,103,255 | (138,524,713) | -37.9% |

Summary of Revenue and Expenditure Performance

Capital Improvement Program Fund Expenditures FY 2024/25 Final Budget vs. Actual by Fund

| Fund Description | Final Budget | Actual Expenditures/ Encumbrances | Variance Favorable/ (Unfavorable) | Percent Variance |
|---|--------------|---|---|---------------------|
| Cemetery Capital Fund | 275,168 | 4,689 | 270,479 | 98.3% |
| Convention Center Capital Fund | 4,423,150 | 1,866,520 | 2,556,630 | 57.8% |
| Electric Utility Capital Fund | 437,245,920 | 169,598,407 | 267,647,513 | 61.2% |
| Fire Department Capital Fund | 2,910,433 | 1,936,885 | 973,548 | 33.5% |
| General Government Capital Fund | 14,783,958 | 4,110,871 | 10,673,087 | 72.2% |
| Library Department Capital Fund | 737,118 | 83,958 | 653,160 | 88.6% |
| Parks and Recreation Capital Fund | 44,500,483 | 5,814,356 | 38,686,127 | 86.9% |
| Public Buildings Capital Fund | 10,820,080 | 4,999,215 | 5,820,865 | 53.8% |
| Recycled Water Capital Fund | 400,000 | 11,214 | 388,786 | 97.2% |
| Related Santa Clara Developer Fund | 1,209,164 | 1,128,794 | 80,370 | 6.6% |
| Sewer Utility Capital Fund | 48,635,104 | 14,151,384 | 34,483,720 | 70.9% |
| Solid Waste Capital Fund | 932,442 | 897,566 | 34,876 | 3.7% |
| Storm Drain Capital Fund | 12,271,366 | 5,263,372 | 7,007,994 | 57.1% |
| Street Lighting Capital Fund | 13,899,712 | 5,579,645 | 8,320,067 | 59.9% |
| Streets and Highways Capital Fund | 97,050,850 | 36,642,422 | 60,408,428 | 62.2% |
| Tasman East Infrastructure Improvement Fund | 2,856,408 | 27,793 | 2,828,615 | 99.0% |
| Water Utility Capital Fund | 11,810,617 | 7,704,661 | 4,105,956 | 34.8% |
| Total | 704,761,973 | 259,821,752 | 444,940,221 | 63.1% |

Attachment 4

| Fund No. | Fund | Reserve | FY 2024/25 Estimated Ending Fund Balance | FY 2024/25 Actual Ending Fund Balance | Variance | FY 2025/26 Current Ending Fund Balance | FY 2025/26 Amended Ending Fund Balance | Variance |
|-------------|--------------|--|---|---|------------|---|---|------------|
| Genera | al Fund | | | | | | | |
| 001 | General Fund | Budget Stabilization Reserve | 69,138,768 | 68,933,228 | (205,540) | 79,900,000 | 81,000,000 | 1,100,000 |
| 001 | General Fund | Capital Projects Reserve | 7,834,572 | 7,834,572 | 0 | 8,364,224 | 21,364,669 | 13,000,445 |
| 001 | General Fund | Reserve for Programmed Capital Projects | 5,607,871 | 5,607,871 | 0 | 2,976,438 | 2,976,438 | 0 |
| 001 | General Fund | Advanced Planning Fee Reserve | 5,174,318 | 6,574,046 | 1,399,728 | 4,827,451 | 6,227,179 | 1,399,728 |
| 001 | General Fund | Technology Fee Reserve | 2,477,529 | 3,018,733 | 541,204 | 2,355,271 | 2,896,475 | 541,204 |
| 001 | General Fund | Land Sale Reserve | 10,343,105 | 12,678,088 | 2,334,983 | 10,343,105 | 12,687,628 | 2,344,523 |
| 001 | General Fund | Pension Stabilization Reserve | 34,606,759 | 37,546,640 | 2,939,881 | 34,606,759 | 42,146,233 | 7,539,474 |
| 001 | General Fund | Property Tax ERAF Reserve | 6,744,337 | 6,744,337 | 0 | 7,942,597 | 7,942,597 | 0 |
| 001 | General Fund | Development Fee Reserve | 1,500,000 | 1,500,000 | 0 | 1,500,000 | 1,500,000 | 0 |
| 001 | General Fund | Restricted for Prepayment | 0 | 19,278 | 19,278 | 0 | 0 | 0 |
| 001 | General Fund | Accrued Liability Reserve | 1,882,000 | 3,802,000 | 1,920,000 | 1,882,000 | 3,802,000 | 1,920,000 |
| 001 | General Fund | Reserve for FY 2026/27 Budget Balancing | 0 | 0 | 0 | 6,698,718 | 6,698,718 | 0 |
| 001 | General Fund | Unrestricted Fund Balance | 17,978,793 | 59,302,681 | 41,323,888 | 2,587,062 | 2,728,464 | 141,402 |

Attachment 4

Summary of Fund Balance Adjustments FY 2024/25 FY 2025/26 FY 2025/26 **Estimated** FY 2024/25 Current Amended **Ending Fund Ending Fund Ending Fund** Fund **Actual Ending** No. Fund **Balance Fund Balance** Variance **Balance** Balance Variance Reserve **Special Revenue Funds Bridge Maintenance** Unrestricted Fund Balance 303,375 340,668 37,293 395,175 432,468 37,293 District #2 Fund 155 **Building Development** Reserve - Works in Progress 5,000,000 5,000,000 0 5,000,000 5,000,000 0 Services Fund 0 0 155 **Building Development** Reserve - Civic Center 0 0 5.000.000 5.000.000 Services Fund Campus Future Needs/Relocation 155 **Building Development** Unrestricted Fund Balance 30,384,635 31,448,503 1.063.868 29,713,235 25.777.103 (3,936,132)Services Fund 220 **Building Special** CASp Reserve 59,201 50,816 (8,385)59,201 50,816 (8,385)**Programs and Training** Fund **Building Special** 220 Seismic Admin Reserve -139,014 153,058 14,044 139,014 153,058 14,044 **Programs and Training** Restricted Fund **Building Special** 522 522 220 Building Standard Reserve -63,049 63,571 63,049 63,571 Programs and Training Restricted Fund 0 0 165 City Affordable Housing Restricted - Civic Center 4,944,484 4,944,484 4,944,484 4,944,484 Fund Drive City Affordable Housing 11,280,434 165 Unrestricted Fund Balance 11.569.876 (289.442)5.838.207 5.278.765 (559,442)Fund 27 Community Facilities Capital Reserve 353,473 352,728 (745)433,479 432,734 (745)District No. 2019-1 Fund

788.887

0

848,114

189,492

59.227

189,492

712.598

0

771.825

0

59.227

0

Community Facilities

Convention Center

Fund

Maintenance District

26

District No. 2019-1 Fund

Unrestricted Fund Balance

Unrestricted Fund Balance

| Fund | | | FY 2024/25 Estimated Ending Fund | FY 2024/25 Actual Ending | | | FY 2025/26 Amended Ending Fund | |
|------|--|---|--|-----------------------------|-----------|-----------|--------------------------------------|-------------|
| No. | Fund | Reserve | Balance | Fund Balance | Variance | Balance | Balance | Variance |
| 124 | Developer Traffic Payments Fund | Restricted Fund Balance | 5,637,054 | 5,944,602 | 307,548 | 5,637,054 | 0 | (5,637,054) |
| 124 | Developer Traffic Payments Fund | Restricted Regional Traffic Mitigation Fees | 0 | 0 | 0 | 0 | 764,530 | 764,530 |
| 124 | Developer Traffic Payments Fund | Restricted Traffic Fair Share Fees | 0 | 0 | 0 | 0 | 5,180,072 | 5,180,072 |
| 25 | Downtown Parking Maintenance District Fund | Reserve for Maintenance | 174,256 | 178,181 | 3,925 | 188,456 | 192,381 | 3,925 |
| 25 | Downtown Parking Maintenance District Fund | Unrestricted Fund Balance | 475,874 | 491,477 | 15,603 | 475,268 | 490,871 | 15,603 |
| 77 | Endowment Care Fund | Unrestricted Fund Balance | 2,709,047 | 2,845,141 | 136,094 | 2,861,047 | 2,997,141 | 136,094 |
| 144 | Engineering Operating Grant Trust Fund | Unrestricted Fund Balance | 0 | 237,986 | 237,986 | 0 | 0 | 0 |
| 79 | Expendable Trust Fund | Unrestricted Fund Balance | 0 | 1,053,995 | 1,053,995 | 0 | 0 | 0 |
| 159 | Fire CUPA Fund | Unrestricted Fund Balance | 405,654 | 994,881 | 589,227 | 644,787 | 1,234,014 | 589,227 |
| 158 | Fire Development Services Fund | Reserve - Civic Center Campus Future Needs/Relocation | 0 | 0 | 0 | 0 | 1,000,000 | 1,000,000 |
| 158 | Fire Development Services Fund | Unrestricted Fund Balance | 2,398,181 | 3,204,301 | 806,120 | 1,919,059 | 1,725,179 | (193,880) |
| 178 | Fire Operating Grant Trust Fund | Unrestricted Fund Balance | 560,384 | (111,495) | (671,879) | 176,603 | 0 | (176,603) |
| 121 | Gas Tax Fund | Unrestricted Fund Balance | 2,042,653 | 2,192,535 | 149,882 | 3,017,653 | 3,167,535 | 149,882 |
| 562 | Housing and Urban Development Fund | Restricted - Program Income | 0 | 310,446 | 310,446 | 0 | 0 | 0 |

| Fund No. | Fund | Decembe | FY 2024/25 Estimated Ending Fund Balance | FY 2024/25 Actual Ending Fund Balance | Variance | FY 2025/26 Current Ending Fund Balance | FY 2025/26 Amended Ending Fund Balance | Variance |
|-------------|---|-----------------------------------|---|---|-------------|---|---|---------------|
| 562 | Housing and Urban | Reserve Unrestricted Fund Balance | Dalance 0 | (1,080,039) | (1,080,039) | Dalatice 0 | 0 | variance 0 |
| | Development Fund | | | | | | | |
| 164 | Housing Authority Fund | Unrestricted Fund Balance | 1,125,724 | 1,069,236 | (56,488) | 946,934 | 890,446 | (56,488) |
| 169 | Housing Successor Agency Fund | Unrestricted Fund Balance | 4,750,497 | 5,044,662 | 294,165 | 4,925,097 | 5,219,262 | 294,165 |
| 72 | Library Donations Trust Fund | Unrestricted Fund Balance | 0 | 179,761 | 179,761 | 0 | 0 | 0 |
| 112 | Library Operating Grant Trust Fund | Unrestricted Fund Balance | 102,124 | 140,820 | 38,696 | 0 | 0 | 0 |
| 101 | Other City Departments Operating Grant Trust Fund | Unrestricted Fund Balance | 0 | 2,159,768 | 2,159,768 | 0 | 0 | 0 |
| 111 | Parks and Recreation Operating Grant Trust Fund | Unrestricted Fund Balance | 115,904 | 95,550 | (20,354) | 115,904 | 104,168 | (11,736) |
| 76 | Perpetual Care Fund | Unrestricted Fund Balance | 38,244 | 38,244 | 0 | 38,244 | 38,244 | 0 |
| 177 | Police Operating Grant Trust Fund | Unrestricted Fund Balance | 0 | 1,352,286 | 1,352,286 | 0 | 0 | 0 |
| 157 | Prefunded Plan Review Fund | Unrestricted Fund Balance | 0 | 292,299 | 292,299 | 0 | 0 | 0 |
| 67 | Public Donations Fund | Unrestricted Fund Balance | 0 | 679,312 | 679,312 | 0 | 0 | 0 |
| 221 | Public, Educational and Governmental (PEG) Fee Fund | Unrestricted Fund Balance | 1,835,016 | 2,753,045 | 918,029 | 1,835,016 | 2,653,045 | 818,029 |
| 122 | Road Maintenance and Rehabilitation (SB1) Fund | Unrestricted Fund Balance | 1,459,660 | 1,993,167 | 533,507 | 1,717,660 | 2,251,167 | 533,507 |

| | | Summary | of Fund Ba | llance Adjust | tments | | | |
|-------------|--|---|---|---|------------|---|---|------------|
| Fund No. | Fund | Reserve | FY 2024/25 Estimated Ending Fund Balance | FY 2024/25 Actual Ending Fund Balance | Variance | FY 2025/26 Current Ending Fund Balance | FY 2025/26 Amended Ending Fund Balance | Variance |
| 123 | Traffic Mitigation Fund | Unrestricted Fund Balance | 876,634 | 634,435 | (242,199) | 1,076,634 | 2,468,228 | 1,391,594 |
| Enterp | rise Funds | | | | | | | |
| 93 | Cemetery Fund | Unrestricted Fund Balance | 739,365 | 1,274,142 | 534,777 | 720,872 | 1,255,649 | 534,777 |
| 860 | Convention Center Enterprise Fund | Unrestricted Fund Balance | 7,945 | 3,478,751 | 3,470,806 | 1,792,694 | 2,763,500 | 970,806 |
| 860 | Convention Center Enterprise Fund | Operations and Maintenance Reserve | 4,200,000 | 4,200,000 | 0 | 2,000,000 | 4,500,000 | 2,500,000 |
| 860 | Convention Center Enterprise Fund | Restricted Levy Funds | 784,990 | 967,273 | 182,283 | 784,990 | 967,273 | 182,283 |
| 191 | Electric Operating Grant Trust Fund | Public Benefits Program Fund Balance | 46,435,517 | 50,218,868 | 3,783,351 | 53,721,197 | 58,504,548 | 4,783,351 |
| 191 | Electric Operating Grant Trust Fund | Low Carbon Fuel Program Fund Balance | 1,479,039 | 545,266 | (933,773) | 1,898,607 | 964,834 | (933,773) |
| 191 | Electric Operating Grant Trust Fund | Greenhouse Gas Program Fund Balance | 31,311,946 | 30,744,643 | (567,303) | 12,714,739 | 12,147,436 | (567,303) |
| 91 | Electric Utility Fund | Infrastructure Reserve | 50,000,000 | 50,000,000 | 0 | 30,000,000 | 61,000,000 | 31,000,000 |
| 91 | Electric Utility Fund | Operations and Maintenance Reserve | 257,000,000 | 278,000,000 | 21,000,000 | 377,000,000 | 377,000,000 | 0 |
| 91 | Electric Utility Fund | Pension Stabilization Reserve | 10,826,979 | 11,792,344 | 965,365 | 10,826,979 | 11,792,344 | 965,365 |
| 91 | Electric Utility Fund | Rate Stabilization Reserve | 70,000,000 | 74,000,000 | 4,000,000 | 78,000,000 | 78,000,000 | 0 |
| 92 | Electric Utility Fund | Grizzly Project and Tie Line Reserve | 0 | 0 | 0 | 30,000,000 | 39,584,897 | 9,584,897 |

| Fund No. | Fund | Reserve | FY 2024/25 Estimated Ending Fund Balance | FY 2024/25 Actual Ending Fund Balance | Variance | FY 2025/26 Current Ending Fund Balance | FY 2025/26 Amended Ending Fund Balance | Variance |
|-------------|-----------------------|---------------------------------------|---|---|-------------|---|---|-------------|
| 91 | Electric Utility Fund | Trading Restricted Reserve | 9,449,807 | 7,621,750 | (1,828,057) | 8,741,965 | 7,621,750 | (1,120,215) |
| 91 | Electric Utility Fund | Unrestricted Fund Balance | 125,900,883 | 150,134,371 | 24,233,488 | 95,522,554 | 103,600,565 | 8,078,011 |
| 94 | Sewer Utility Fund | Pension Stabilization Reserve | 1,032,098 | 1,124,084 | 91,986 | 1,032,098 | 1,124,084 | 91,986 |
| 94 | Sewer Utility Fund | Replacement and Improvement Reserve | 1,507,553 | 1,507,553 | 0 | 1,507,553 | 1,507,553 | 0 |
| 94 | Sewer Utility Fund | Rate Stabilization Reserve | 4,593,020 | 4,593,020 | 0 | 5,117,550 | 5,417,550 | 300,000 |
| 94 | Sewer Utility Fund | Reserve for Settlements | 2,135,000 | 1,257,713 | (877,287) | 2,135,000 | 0 | (2,135,000) |
| 94 | Sewer Utility Fund | Infrastructure Reserve | 5,288,968 | 5,288,968 | 0 | 11,995,541 | 12,295,541 | 300,000 |
| 94 | Sewer Utility Fund | Operations and Maintenance Reserve | 16,348,279 | 16,348,279 | 0 | 9,902,225 | 10,202,225 | 300,000 |
| 94 | Sewer Utility Fund | Unrestricted Fund Balance | 7,754,780 | 10,600,995 | 2,846,215 | 3,714,617 | 3,779,820 | 65,203 |
| 96 | Solid Waste Fund | Operations and Maintenance Reserve | 10,325,285 | 10,325,285 | 0 | 8,439,165 | 7,167,221 | (1,271,944) |
| 96 | Solid Waste Fund | Pension Stabilization Reserve | 505,996 | 551,088 | 45,092 | 505,996 | 551,088 | 45,092 |
| 96 | Solid Waste Fund | Rate Stabilization Reserve | 1,765,150 | 1,765,150 | 0 | 3,521,899 | 4,173,156 | 651,257 |
| 96 | Solid Waste Fund | Unrestricted Fund Balance | 97,717 | (522,970) | (620,687) | 0 | 0 | 0 |
| 97 | Water Recycling Fund | Pension Stabilization Reserve | 180,952 | 197,081 | 16,129 | 180,952 | 197,081 | 16,129 |

| Fund No. | Fund | Reserve | FY 2024/25 Estimated Ending Fund Balance | FY 2024/25 Actual Ending Fund Balance | Variance | FY 2025/26 Current Ending Fund Balance | FY 2025/26 Amended Ending Fund Balance | Variance |
|-------------|---------------------------------|---------------------------------------|---|---|-------------|---|---|-------------|
| 97 | Water Recycling Fund | Rate Stabilization Reserve | 803,880 | 803,880 | 0 | 803,880 | 934,880 | 131,000 |
| 97 | Water Recycling Fund | Operations and Maintenance Reserve | 2,800,000 | 2,800,000 | 0 | 2,200,000 | 2,200,000 | 0 |
| 97 | Water Recycling Fund | Infrastructure Reserve | 51,500 | 51,500 | 0 | 51,500 | 51,500 | 0 |
| 97 | Water Recycling Fund | Unrestricted Fund Balance | 952,278 | 4,290,365 | 3,338,087 | 263,632 | 1,561,674 | 1,298,042 |
| 92 | Water Utility Fund | Pension Stabilization Reserve | 2,070,898 | 2,255,660 | 184,762 | 2,070,898 | 2,255,660 | 184,762 |
| 92 | Water Utility Fund | Replacement and Improvement Reserve | 303,090 | 303,090 | 0 | 303,090 | 303,090 | 0 |
| 92 | Water Utility Fund | Water Conservation Reserve | 33,125 | 33,125 | 0 | 33,125 | 33,125 | 0 |
| 92 | Water Utility Fund | Rate Stabilization Reserve | 6,823,460 | 6,823,460 | 0 | 7,318,450 | 7,318,450 | 0 |
| 92 | Water Utility Fund | Operations and Maintenance Reserve | 7,435,580 | 7,435,580 | 0 | 8,000,000 | 10,787,500 | 2,787,500 |
| 92 | Water Utility Fund | Infrastructure Reserve | 1,028,800 | 1,028,800 | 0 | 4,787,500 | 2,000,000 | (2,787,500) |
| 92 | Water Utility Fund | Unrestricted Fund Balance | 4,868,715 | 2,231,360 | (2,637,355) | 4,132,906 | 1,495,551 | (2,637,355) |
| Interna | al Service Funds | | | | | | | |
| 48 | Communication Acquisitions Fund | Equipment Replacement Reserve | 1,220,603 | 1,302,869 | 82,266 | 1,220,603 | 1,302,869 | 82,266 |
| 48 | Communication Acquisitions Fund | Unrestricted Fund Balance | 1,904,312 | 2,439,595 | 535,283 | 1,904,312 | 2,439,595 | 535,283 |
| 53 | Fleet Operations Fund | Unrestricted Fund Balance | 1,159,004 | 1,309,630 | 150,626 | 1,149,747 | 1,149,747 | 0 |

| | | Summar | y of Fund Ba | ılance Adjus | tments | | | |
|-------------|---|----------------------------------|---|---|-------------|---|---|-------------|
| Fund No. | Fund | Reserve | FY 2024/25 Estimated Ending Fund Balance | FY 2024/25 Actual Ending Fund Balance | Variance | FY 2025/26 Current Ending Fund Balance | FY 2025/26 Amended Ending Fund Balance | Variance |
| 45 | Information Technology Services Fund | Unrestricted Fund Balance | 1,512,306 | 2,984,290 | 1,471,984 | 883,818 | 1,160,960 | 277,142 |
| 44 | Public Works Capital Projects Management Fund | Unrestricted Fund Balance | 0 | 324,103 | 324,103 | 0 | 0 | 0 |
| 82 | Special Liability Insurance Fund | Reserve for Future Claims | 4,700,000 | 4,700,000 | 0 | 4,700,000 | 12,000,000 | 7,300,000 |
| 82 | Special Liability Insurance Fund | Unrestricted Fund Balance | 3,915,285 | 9,122,880 | 5,207,595 | 2,153,285 | 3,199,605 | 1,046,320 |
| 87 | Unemployment Insurance Fund | Unrestricted Fund Balance | 144,047 | 185,610 | 41,563 | 144,047 | 185,610 | 41,563 |
| 50 | Vehicle Replacement Fund | Equipment Replacement Reserve | 6,130,757 | 6,651,878 | 521,121 | 6,130,757 | 6,651,878 | 521,121 |
| 50 | Vehicle Replacement Fund | Unrestricted Fund Balance | 4,372,839 | 5,906,282 | 1,533,443 | 7,149,857 | 6,762,560 | (387,297) |
| 81 | Workers' Compensation Fund | Reserve for Future Claims | 8,500,000 | 8,500,000 | 0 | 8,500,000 | 8,500,000 | 0 |
| 81 | Workers' Compensation Fund | Reserve for Prepayment | 715,126 | 1,072,718 | 357,592 | 715,126 | 1,072,718 | 357,592 |
| 81 | Workers' Compensation Fund | Unrestricted Fund Balance | 968,373 | 1,401,998 | 433,625 | 968,373 | 401,998 | (566,375) |
| Debt S | ervice Funds | | | | | | | |
| 491 | Electric Utility Debt Service Fund | Bond Reserve | 3,632,533 | 0 | (3,632,533) | 3,632,533 | 0 | (3,632,533) |
| 491 | Electric Utility Debt Service Fund | Reserve for Debt Service | 18,130,990 | 130,517,424 | 112,386,434 | 19,730,990 | 23,627,247 | 3,896,257 |
| 491 | Electric Utility Debt | Unrestricted Fund Balance | 0 | 3,784,864 | 3,784,864 | 0 | 3,784,864 | 3,784,864 |

Service Fund

| | | Summar | y of Fund Ba | llance Adjust | tments | | | |
|------------------|--|-----------------------------------|---|---|-------------|---|---|-------------|
| Fund No. | Fund | Reserve | FY 2024/25 Estimated Ending Fund Balance | FY 2024/25 Actual Ending Fund Balance | Variance | FY 2025/26 Current Ending Fund Balance | FY 2025/26 Amended Ending Fund Balance | Variance |
| 431 | Public Facilities Financing Corporation Fund | Debt Reserve | 707,202 | 735,078 | 27,876 | 707,202 | 735,078 | 27,876 |
| 431 | Public Facilities Financing Corporation Fund | Unrestricted Fund Balance | 116,215 | 86,361 | (29,854) | 151,215 | 121,361 | (29,854) |
| 494 | Sewer Utility Debt Service Fund | Debt Reserve | 4,389,592 | 1,691 | (4,387,901) | 1,090,329 | 1,691 | (1,088,638) |
| 494 | Sewer Utility Debt Service Fund | Unrestricted Fund Balance | 0 | 4,392,452 | 4,392,452 | 0 | 1,093,189 | 1,093,189 |
| Other 801 | Agency Funds Sports and Open Space Authority Fund | Unrestricted Fund Balance | 2,692 | 3,484 | 792 | 1,692 | 2,484 | 792 |
| Capita 593 | I Improvement Prograr Cemetery Capital Fund | m Funds Unrestricted Fund Balance | 326,584 | 326,584 | 0 | 56,095 | 56,095 | 0 |
| 565 | City Affordable Housing Capital Fund | Unrestricted Fund Balance | 4,590,718 | 5,253,121 | 662,403 | 4,590,718 | 5,253,121 | 662,403 |
| 865 | Convention Center Capital Fund | Unrestricted Fund Balance | 2,509,218 | 2,556,630 | 47,412 | 0 | 0 | 0 |
| 591 | Electric Utility Capital Fund | Unrestricted Fund Balance | 124,493,014 | 169,214,967 | 44,721,953 | 12,149,308 | 27,496,033 | 15,346,725 |
| 536 | Fire Department Capital Fund | Unrestricted Fund Balance | 963,219 | 973,548 | 10,329 | 0 | 0 | 0 |
| 539 | General Government Capital Fund | Unrestricted Fund Balance | 11,042,506 | 10,673,087 | (369,419) | 0 | 0 | 0 |

| Fund No. | Fund | Reserve | FY 2024/25 Estimated Ending Fund Balance | FY 2024/25 Actual Ending Fund Balance | Variance | FY 2025/26 Current Ending Fund Balance | FY 2025/26 Amended Ending Fund Balance | Variance |
|-------------|--|---|--|---|-----------|---|---|--------------|
| 537 | Library Department Capital Fund | Unrestricted Fund Balance | 650,322 | 653,160 | 2,838 | 0 | 0 | 0 |
| 532 | Parks and Recreation Capital Fund | Unallocated Mitigation Fee Act Fees | 37,202,080 | 39,493,533 | 2,291,453 | 13,737,680 | 18,163,834 | 4,426,154 |
| 532 | Parks and Recreation Capital Fund | Unallocated Quimby Act Fees | 7,951,625 | 9,759,791 | 1,808,166 | 2,709,715 | 4,381,479 | 1,671,764 |
| 532 | Parks and Recreation Capital Fund | Unallocated Developer Contributions | 601,759 | 1,078,087 | 476,328 | 144,725 | 144,725 | 0 |
| 532 | Parks and Recreation Capital Fund | Unallocated Recreation Area Lot Fees | 136,582 | 140,316 | 3,734 | 136,582 | 140,317 | 3,735 |
| 532 | Parks and Recreation Capital Fund | Unrestricted Fund Balance | 12,236,470 | 12,582,934 | 346,464 | 1,048,785 | 0 | (1,048,785) |
| 538 | Public Buildings Capital Fund | Unrestricted Fund Balance | 4,741,194 | 5,820,865 | 1,079,671 | 0 | 0 | 0 |
| 597 | Recycled Water Utility Capital Fund | Unrestricted Fund Balance | 41,105 | 429,891 | 388,786 | 41,105 | 429,891 | 388,786 |
| 540 | Related Santa Clara Developer Fund | Unrestricted Fund Balance | 0 | (209,630) | (209,630) | 0 | 0 | 0 |
| 594 | Sewer Utility Capital Fund | Restricted - Sewer Conveyance Fee | 55,472,498 | 57,820,694 | 2,348,196 | 21,439,747 | 8,740,943 | (12,698,804) |
| 594 | Sewer Utility Capital Fund | Unrestricted Fund Balance | 9,311,120 | 13,962,901 | 4,651,781 | 7,564,379 | 11,754,726 | 4,190,347 |
| 596 | Solid Waste Capital Fund | Landfill Post Closure Reserve | 600,000 | 600,000 | 0 | 600,000 | 600,000 | 0 |
| 596 | Solid Waste Capital Fund | Landfill Corrective Action Costs | 553,247 | 550,024 | (3,223) | 553,247 | 550,024 | (3,223) |
| 596 | Solid Waste Capital Fund | Unrestricted Fund Balance | 118,280 | 134,033 | 15,753 | 339,780 | 345,657 | 5,877 |

Attachment 4

| Fund | | | FY 2024/25 Estimated Ending Fund | FY 2024/25 Actual Ending | | FY 2025/26 Current Ending Fund | FY 2025/26 Amended Ending Fund | |
|------|---|---------------------------|--|-----------------------------|-----------|--------------------------------------|--------------------------------------|-----------|
| No. | Fund | Reserve | Balance | Fund Balance | Variance | Balance | Balance | Variance |
| 535 | Storm Drain Capital Fund | Unrestricted Fund Balance | 4,031,482 | 4,165,598 | 134,116 | 141,711 | 168,199 | 26,488 |
| 534 | Street Lighting Capital Fund | Unrestricted Fund Balance | 2,953,274 | 8,664,738 | 5,711,464 | 343,834 | 343,834 | 0 |
| 533 | Streets and Highways Capital Fund | Unrestricted Fund Balance | 36,894,977 | 42,834,690 | 5,939,713 | 1,748,273 | 4,177,381 | 2,429,108 |
| 541 | Tasman East Infrastructure Improvement Fund | Unrestricted Fund Balance | 5,914,443 | 6,133,553 | 219,110 | 5,389,149 | 5,606,832 | 217,683 |
| 592 | Water Utility Capital Fund | Unrestricted Fund Balance | 11,075,279 | 10,355,311 | (719,968) | 3,104,671 | 2,774,970 | (329,701) |