



City of Santa Clara

Meeting Agenda

Civil Service Commission

Monday, February 22, 2021

7:00 PM

Virtual Meeting

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of California Government Code §54956 (“The Brown Act”) and Section 708 of the Santa Clara City Charter, the Chairperson calls for a Special Meeting of the Civil Service Commission of the City of Santa Clara, to commence and convene on Monday February 22, 2021, at 7:00 pm for a Special Meeting on Zoom to consider the following matter(s) and to potentially take action with respect to them.

Pursuant to the provisions of California Governor’s Executive Order N-29-20, issued on March 17, 2020, to prevent the spread of COVID-19, Committee members will be attending the meeting remotely. The City of Santa Clara has implemented methods for the public to participate remotely via Zoom link or phone call in.

To join Zoom Meeting please use this URL to join.

<https://santaclaraca.zoom.us/j/97059145929?pwd=YnJ4a2NSNXplaDZrc0FOaFplWDBKdz09>

Meeting ID: 970 5914 5929

Passcode: 793515

CALL TO ORDER AND ROLL CALL

CONSENT CALENDAR

1.A 21-133 [Action to Approve the Civil Service Commission Meeting Minutes of January 11, 2021.](#)

Attachments: [Civil Service Commission Meeting Minutes - January 2021](#)

1.B 21-287 [Note and File the Current Status and Requisition Report dated January 31, 2021](#)

Attachments: [Current Status and Requisition Report Dated January 2021](#)

PUBLIC PRESENTATIONS

GENERAL BUSINESS

- 2 21-190 [Action to Extend Probationary Period for Two Fire Captains \(Employee No. 04981 and 05750\)](#)
- 3 21-191 [Action to Extend Probationary Period for Two Water Sewer Maintenance Worker I's \(Employee No. 07888 and 07896\)](#)
- 4 21-193 [Request to Extend Eligible List for Fire Captain \(Job Code 475\)](#)
- 5 21-194 [Request to Extend Eligible List for Firefighter I \(Job Code 487\)](#)
- 6 21-288 [Action to Extend Probationary Period of Customer Service Supervisor \(Employee No. 04035\)](#)
- 7 21-331 [Action to Adjust the Examination Weighting Plan for Water Sewer Maintenance Worker I \(Job Code 914\) on a One-time Basis](#)
- 8 21-332 [Acceptance of the resignation of Dave Stealey from the Salary Setting Commission, declare a vacancy for the partial term ending January 1, 2025 and consider appointment of remaining applicant](#)

Attachments:[Resignation Letter.docx](#)[Voting Guidelines](#)[Applicant - R. Misra](#)[Conflicts Review – Salary Setting Commission Appli
Memo](#)**STAFF REPORT****COMMISSIONERS REPORT****ADJOURNMENT**

The time limit within which to commence any lawsuit or legal challenge to any quasi-adjudicative decision made by the City is governed by Section 1094.6 of the Code of Civil Procedure, unless a shorter limitation period is specified by any other provision. Under Section 1094.6, any lawsuit or legal challenge to any quasi-adjudicative decision made by the City must be filed no later than the 90th day following the date on which such decision becomes final. Any lawsuit or legal challenge, which is not filed within that 90-day period, will be barred. If a person wishes to challenge the nature of the above section in court, they may be limited to raising only those issues they or someone else raised at the meeting described in this notice, or in written correspondence delivered to the City of Santa Clara, at or prior to the meeting. In addition, judicial challenge may be limited or barred where the interested party has not sought and exhausted all available administrative remedies.

If a member of the public submits a speaker card for any agenda items, their name will appear in the Minutes. If no speaker card is submitted, the Minutes will reflect "Public Speaker."

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA"), the City of Santa Clara will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities, and will ensure that all existing facilities will be made accessible to the maximum extent feasible. The City of Santa Clara will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities including those with speech, hearing, or vision impairments so they can participate equally in the City's programs, services, and activities. The City of Santa Clara will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities.

Agendas and other written materials distributed during a public meeting that are public record will be made available by the City in an appropriate alternative format. Contact the City Clerk's Office at 1 408-615-2220 with your request for an alternative format copy of the agenda or other written materials.

Individuals who require an auxiliary aid or service for effective communication, or any other disability-related modification of policies or procedures, or other accommodation, in order to participate in a program, service, or activity of the City of Santa Clara, should contact the City's ADA Coordinator at 408-615-3000 as soon as possible but no later than 48 hours before the scheduled event.