



City of Santa Clara

Meeting Minutes

Task Force on Diversity, Equity, and Inclusion

06/14/2021

7:00 PM

Virtual Meeting

CALL TO ORDER AND ROLL CALL

Chair Brown called the meeting to order at 7:05 p.m.

Present 7 - Chair Darius Brown, Vice Chair Neil Datar, Member Dianna Zamora-Marroquin, Member Joyce Davis, Member Knaack, Member Dorothy Ma, and Member Mark Gilley

CONSENT CALENDAR

1. [21-605](#) Task Force on Diversity, Equity, and Inclusion Meeting Minutes of May 10, 2021

It was moved by Member Zamora-Marroquin, seconded by Member Gilley, and unanimously carried that the Task Force approve the May 10, 2021 meeting minutes.

Aye: 7 - Chair Brown, Vice Chair Datar, Member Davis, Member Gilley, Member Knaack, Member Ma, and Member Zamora-Marroquin

PUBLIC PRESENTATIONS

None.

GENERAL BUSINESS

2. [21-464](#) Informational Presentation on BiasSync

Ruiz Strategies Vice President of Business Development Charmaine Jackson-Feldman provided an informational presentation on BiasSync. The Task Force provided general comments and thanked Ms. Jackson-Feldman for her presentation. This was an informational report only, and no action was taken by the Task Force.

3. [21-471](#) Review Recommendation on Selection Process for Youth and Senior Advisory Roles
- It was moved by Vice Chair Datar, seconded by Member Davis, and unanimously carried that the Task Force refer the selection process and recommendation to the subcommittee and authorize Chair Brown to appoint the two roles in consultation with the subcommittee on their recommended appointees.**
- Aye:** 7 - Chair Brown, Vice Chair Datar, Member Davis, Member Gilley, Member Knaack, Member Ma, and Member Zamora-Marroquin
4. [21-472](#) Referral from May 10, 2021 Task Force Meeting on Topic of Domestic Violence
- Members Davis and Ma reported that they worked with City staff to develop a response with resources to the email regarding domestic violence that was initially reviewed at their May 10, 2021 meeting. Member Gilley requested that a copy of the response email be provided to the full Task Force for their reference. This was an informational report only, and no action was taken by the Task Force.**
5. [21-623](#) Review Email Communications Received
- Secretary Ma reported that no new emails were received since the last meeting. This was an informational report only, and no action was taken by the Task Force.**
6. [21-473](#) Review Listening Session Survey Responses
- Chair Brown introduced the item. Chair Brown reported on the Listening Session Working Group's recent work effort on the listening sessions and that they will continue working with City staff. Vice Chair Datar reported that he has been in communication with the Bill Wilson Center and African American Community Services Agency to host future listening sessions. Pilar Furlong provided comments on the Bill Wilson Center's involvement in hosting a future community listening session. Shannon T. provided general comments on the survey, and inquired how the public can access the survey. Staff responded that the survey is accessible on the Task Force's webpage. Somahar S. and Joseph M. commented that they were De Anza College students and inquired about the domestic violence issue that was discussed under Item 4. Staff reported that the response email will be uploaded as post-meeting material and available after the meeting.**

7. [21-465](#) Discussion on Quarterly Update to Council (April-June 2021)

The Task Force discussed the work effort that they'd like to include in their quarterly report to the Council at the June 22, 2021 Council meeting. The Task Force discussed including their review and recommendations to Council Policy 035 ("Naming of Facilities") in conjunction with the Governance and Ethics Committee, work effort on developing the Younger Adult and Older Adult advisory roles, and the Policing and Community Engagement/Relations Subcommittee's collaboration and recent work with the Police Department.

STAFF REPORT

None.

TASK FORCE MEMBERS REPORT

Vice Chair Datar reported that the Policing and Community Engagement/Relations Subcommittee attended four separate training sessions over a two-week period with the Police Department which went over internal department policies, internal department structure, community engagement and mental health, and use of force policy and simulation. Members Davis and Gilley thanked Police Chief Pat Nikolai and the Police Department for hosting the subcommittee, and provided comments on their experience with the training sessions.

Chair Brown announced that he will unfortunately need to step down from his role as Chair and resign from the Task Force effective July 30, 2021. Chair Brown expressed his appreciation to the City for allowing him the opportunity to help establish the Task Force and lead its work efforts, and thanked the Mayor and Council, Police Chief, Task Force, and staff.

ADJOURNMENT

The meeting was adjourned at 9:02 p.m.