

City of Santa Clara Salary Plan
Classified Classifications

Effective 12/18/2016
Approved 6/4/2019

Job Title	Job Code	Union Code	Salary Plan	Grade	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
					Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
ACCOUNT CLERK I	210	8	A	019	30.462	5280	32.002	5547	33.652	5833	35.377	6132	37.113	6433	38.013	6589	39.000	6760
ACCOUNT CLERK II	215	8	A	023	33.652	5833	35.377	6132	37.113	6433	39.000	6760	40.915	7092	41.827	7250	42.883	7433
ACCOUNT CLERK III	220	8	A	025	35.377	6132	37.113	6433	39.000	6760	40.915	7092	42.883	7433	43.933	7615	45.046	7808
ACCOUNTANT	205	8	A	031	40.915	7092	42.883	7433	45.046	7808	47.319	8202	49.662	8608	50.844	8813	52.165	9042
ACCOUNTING TECHNICIAN I	216	8	A	018	29.729	5153	31.194	5407	32.815	5688	34.477	5976	36.260	6285	37.113	6433	38.013	6589
ACCOUNTING TECHNICIAN II	217	8	A	020	31.194	5407	32.815	5688	34.477	5976	36.260	6285	38.013	6589	39.000	6760	39.987	6931
ASSISTANT ENGINEER (CIVIL)	228	4	E	032	45.375	7865	47.562	8244	50.031	8672	52.442	9090	55.073	9546	56.469	9788	57.877	10032
ASSOCIATE ENGINEER (CIVIL)	321	4	E	034	47.562	8244	50.031	8672	52.442	9090	55.073	9546	57.877	10032	59.394	10295	60.871	10551
ASSOCIATE PLANNER	240	8	A	036	46.154	8000	48.479	8403	50.844	8813	53.498	9273	56.210	9743	57.542	9974	58.887	10207
ASST ELEC UTILITY ENGINEER	230	4	E3	032	49.760	8625	52.154	9040	54.860	9509	57.508	9968	60.392	10468	61.921	10733	63.462	11000
ASST PLANNER I	232	8	A	027	37.113	6433	39.000	6760	40.915	7092	42.883	7433	45.046	7808	46.154	8000	47.319	8202
ASST PLANNER II	231	8	A	031	40.915	7092	42.883	7433	45.046	7808	47.319	8202	49.662	8608	50.844	8813	52.165	9042
ASST RECREATION SUPERVISOR	234	5	A	030	39.987	6931	41.827	7250	43.933	7615	46.154	8000	48.479	8403	49.662	8608	50.844	8813
ASST SANITARY SEWER SUPERINT	235	5	A	038	48.479	8403	50.844	8813	53.498	9273	56.210	9743	58.887	10207	60.363	10463	61.869	10724
ASST TRAINING OFFICER	233S	1S	C1	041	48.775	11836	51.260	12439	53.810	13058	56.522	13716	59.386	14411	60.837	14763	62.353	15131
ASST WATER SUPERINTENDENT	229	5	A	038	48.479	8403	50.844	8813	53.498	9273	56.210	9743	58.887	10207	60.363	10463	61.869	10724
AUTO SERVICES COORDINATOR	243	8	A	024	34.477	5976	36.260	6285	38.013	6589	39.987	6931	41.827	7250	42.883	7433	43.933	7615
AUTO SERVICES UTILITY WORKER	244	8	A	015	27.606	4785	28.973	5022	30.462	5280	32.002	5547	33.652	5833	34.477	5976	35.377	6132
AUTOMOTIVE FOREMAN/FOREWOMAN	252	5	A	030	39.987	6931	41.827	7250	43.933	7615	46.154	8000	48.479	8403	49.662	8608	50.844	8813
AUTOMOTIVE TECHNICIAN I	248	6	G	020	31.875	5525	33.490	5805	35.256	6111	37.090	6429	38.902	6743	39.871	6911	40.846	7080
AUTOMOTIVE TECHNICIAN II	249	6	G	022	33.490	5805	35.256	6111	37.090	6429	38.902	6743	40.846	7080	41.862	7256	42.808	7420
AUTOMOTIVE TECHNICIAN III	250	6	G	028	38.902	6743	40.846	7080	42.808	7420	44.890	7781	47.192	8180	48.335	8378	49.494	8579
BUILDING MAINT FOREPERSON	258	5	A	031	40.915	7092	42.883	7433	45.046	7808	47.319	8202	49.662	8608	50.844	8813	52.165	9042
BUILDING MAINT WORKER	260	6	G	026	37.090	6429	38.902	6743	40.846	7080	42.808	7420	44.890	7781	46.038	7980	47.192	8180
BUILDING/HOUSING INSPECTOR	254	7	A	035	45.046	7808	47.319	8202	49.662	8608	52.165	9042	54.860	9509	56.210	9743	57.542	9974
BUSINESS ANALYST	262	8	A	035	45.046	7808	47.319	8202	49.662	8608	52.165	9042	54.860	9509	56.210	9743	57.542	9974
BUSINESS ANALYST-FIBER	262A	8	A	035	45.046	7808	47.319	8202	49.662	8608	52.165	9042	54.860	9509	56.210	9743	57.542	9974
BUSINESS ANALYST-PUBLIC BENEF	262B	8	A	035	45.046	7808	47.319	8202	49.662	8608	52.165	9042	54.860	9509	56.210	9743	57.542	9974
BUYER	270	8	A	032	41.827	7250	43.933	7615	46.154	8000	48.479	8403	50.844	8813	52.165	9042	53.498	9273
CABLE SPLICER LEADER	280	3	D1	039	60.929	10561	64.056	11103	67.338	11672	70.742	12262	74.279	12875	76.096	13190	78.006	13521
CEMETERY SERVICES CLERK	302	8	A	023	33.652	5833	35.377	6132	37.113	6433	39.000	6760	40.915	7092	41.827	7250	42.883	7433
CEMETERY WORKER I	290	6	G	019	31.142	5398	32.677	5664	34.338	5952	36.179	6271	38.002	6587	38.902	6743	39.871	6911
CEMETERY WORKER II	295	6	G	021	32.677	5664	34.338	5952	36.179	6271	38.002	6587	39.871	6911	40.846	7080	41.862	7256
CEMETERY WORKER III	300	6	G	023	34.338	5952	36.179	6271	38.002	6587	39.871	6911	41.862	7256	42.808	7420	43.863	7603
CENTRAL SERVICES OPERATOR	305	8	A	021	32.002	5547	33.652	5833	35.377	6132	37.113	6433	39.000	6760	39.987	6931	40.915	7092
CHIEF OF PARTY	310	5	A	034	43.933	7615	46.154	8000	48.479	8403	50.844	8813	53.498	9273	54.860	9509	56.210	9743
CHIEF STOREKEEPER	319	8	A	032	41.827	7250	43.933	7615	46.154	8000	48.479	8403	50.844	8813	52.165	9042	53.498	9273
CLERK II	335	8	A	017	28.973	5022	30.462	5280	32.002	5547	33.652	5833	35.377	6132	36.260	6285	37.113	6433
CODE ENFORCEMENT OFFICER	330	7	A	032	41.827	7250	43.933	7615	46.154	8000	48.479	8403	50.844	8813	52.165	9042	53.498	9273
CODE ENFORCEMENT TECHNICIAN	329	7	A	023	33.652	5833	35.377	6132	37.113	6433	39.000	6760	40.915	7092	41.827	7250	42.883	7433
COMBINATION INSPECTOR	336	7	A	037	47.319	8202	49.662	8608	52.165	9042	54.860	9509	57.542	9974	58.887	10207	60.363	10463
COMMUNICATION TECHNICIAN I	346	8	A	028	38.013	6589	39.987	6931	41.827	7250	43.933	7615	46.154	8000	47.319	8202	48.479	8403
COMMUNICATION TECHNICIAN II	345	8	A	032	41.827	7250	43.933	7615	46.154	8000	48.479	8403	50.844	8813	52.165	9042	53.498	9273
COMMUNICATIONS COORDINATOR	338	5	A	032	41.827	7250	43.933	7615	46.154	8000	48.479	8403	50.844	8813	52.165	9042	53.498	9273
COMMUNITY SVC OFFICER I	347	10	H	017	32.446	5624	34.073	5906	35.821	6209	37.679	6531	39.594	6863	40.598	7037	41.562	7204
COMMUNITY SVC OFFICER II	348	10	H	022	36.721	6365	38.573	6686	40.598	7037	42.525	7371	44.735	7754	45.779	7935	46.817	8115
CONSTRUCTION PROJECT ENGINEER	360	4	E3	036	54.860	9509	57.508	9968	60.392	10468	63.462	11000	66.756	11571	68.331	11844	69.923	12120
CRIME ANALYST	350	5	A	032	41.827	7250	43.933	7615	46.154	8000	48.479	8403	50.844	8813	52.165	9042	53.498	9273
CULTURAL ARTS SUPERVISOR	363	5	A	032	41.827	7250	43.933	7615	46.154	8000	48.479	8403	50.844	8813	52.165	9042	53.498	9273

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CUSTODIAN	365	6	G	017	29.631	5136	31.142	5398	32.677	5664	34.338	5952	36.179	6271	37.090	6429	38.002	6587
CUSTOMER SERVICE REP	364	8	A	019	30.462	5280	32.002	5547	33.652	5833	35.377	6132	37.113	6433	38.013	6589	39.000	6760
CUSTOMER SERVICE REP - PERMIT	369	8	A	019	30.462	5280	32.002	5547	33.652	5833	35.377	6132	37.113	6433	38.013	6589	39.000	6760
CUSTOMER SERVICE SUPERVISOR	367	5	A	028	38.013	6589	39.987	6931	41.827	7250	43.933	7615	46.154	8000	47.319	8202	48.479	8403
DATABASE ADMINISTRATOR	177	8	A	045	57.542	9974	60.363	10463	63.410	10991	66.623	11548	69.935	12122	71.642	12418	73.419	12726
DEPUTY FIRE MARSHAL	375	1	C	038	62.360	10809	65.423	11340	68.798	11925	72.260	12525	75.819	13142	77.775	13481	79.713	13817
DEPUTY FIRE MARSHAL HAZ MATS	376	1	C	040	65.423	11340	68.798	11925	72.260	12525	75.819	13142	79.713	13817	81.733	14167	83.706	14509
DEPUTY FIRE MARSHAL I	372	1	C	034	56.573	9806	59.371	10291	62.360	10809	65.423	11340	68.798	11925	70.517	12223	72.260	12525
DEPUTY FIRE MARSHAL II	373	1	C	038	62.360	10809	65.423	11340	68.798	11925	72.260	12525	75.819	13142	77.775	13481	79.713	13817
DEPUTY FIRE MARSHAL III	374	1	C	040	65.423	11340	68.798	11925	72.260	12525	75.819	13142	79.713	13817	81.733	14167	83.706	14509
DRIVER/ENG 24 HRS	380S	1S	C1	033	40.117	9735	42.136	10225	44.238	10735	46.434	11268	48.775	11836	50.003	12134	51.260	12439
DRIVER/ENG 24HR-TRAIN/PREMIUM	380P	1S	C1	034	41.118	9978	43.150	10471	45.321	10998	47.547	11538	50.003	12134	51.260	12439	52.516	12744
DRIVER/ENG 80 HRS	380	1	C	033	55.200	9568	57.975	10049	60.871	10551	63.900	11076	67.108	11632	68.798	11925	70.517	12223
DRIVER/ENG TRAINING DIVISION	380T	1	C	036	59.371	10291	62.360	10809	65.423	11340	68.798	11925	72.260	12525	74.042	12834	75.819	13142
ELEC & WATER SYSTEM OP - CERT	390R	3	R6	037	61.563	10671	64.587	11195	67.898	11769	71.377	12372	74.988	12998	76.788	13310	78.738	13648
ELEC METER TECH APPRENTICE	427	3	D1	026	44.562	7724	46.696	8094	49.044	8501	51.404	8910	53.948	9351	55.321	9589	56.706	9829
ELEC UTIL ELECTRICIAN APPRENT	887	3	D1	026	44.562	7724	46.696	8094	49.044	8501	51.404	8910	53.948	9351	55.321	9589	56.706	9829
ELEC UTIL NETWORK ADMINISTRAT	436	5	A	043	54.860	9509	57.542	9974	60.363	10463	63.410	10991	66.623	11548	68.244	11829	69.935	12122
ELECTRIC & WATER SYSTEM OPERTR	390	3	D1	037	58.079	10067	60.929	10561	64.056	11103	67.338	11672	70.742	12262	72.444	12557	74.279	12875
ELECTRIC CREW FOREPERSON	550	3	D1	039	60.929	10561	64.056	11103	67.338	11672	70.742	12262	74.279	12875	76.096	13190	78.006	13521
ELECTRIC HELPER/DRIVER	435	3	D2	020	38.423	6660	40.437	7009	42.490	7365	44.585	7728	46.812	8114	47.988	8318	49.171	8523
ELECTRIC MAINTENANCE WORKER	415	3	D2	022	40.437	7009	42.490	7365	44.585	7728	46.812	8114	49.171	8523	50.348	8727	51.537	8933
ELECTRIC METER TECHNICIAN	426	3	D1	032	51.404	8910	53.948	9351	56.706	9829	59.435	10302	62.417	10819	64.056	11103	65.671	11383
ELECTRIC UTILITY ELECTRICIAN	885	3	D1	032	51.404	8910	53.948	9351	56.706	9829	59.435	10302	62.417	10819	64.056	11103	65.671	11383
ELECTRIC UTILITY ENGINEER	428	4	E3	042	63.462	11000	66.756	11571	69.923	12120	73.460	12733	77.204	13382	79.073	13706	80.931	14028
ELECTRIC UTILITY EQUIP OPERATR	429	3	D2	022	40.437	7009	42.490	7365	44.585	7728	46.812	8114	49.171	8523	50.348	8727	51.537	8933
ELECTRIC UTILITY GEN TECH	431	3	D1	035	55.321	9589	58.079	10067	60.929	10561	64.056	11103	67.338	11672	69.017	11963	70.742	12262
ELECTRIC UTILITY HELPER	430	3	D2	018	36.571	6339	38.423	6660	40.437	7009	42.490	7365	44.585	7728	45.698	7921	46.812	8114
ELECTRIC UTILITY PROG ANALYST	440	8	A	036	46.154	8000	48.479	8403	50.844	8813	53.498	9273	56.210	9743	57.542	9974	58.887	10207
ELECTRICAL ESTIMATOR	437	3	D1	027	45.640	7911	47.873	8298	50.221	8705	52.662	9128	55.321	9589	56.706	9829	58.079	10067
ENERGY CONSERVATION COORD	913	8	A	028	38.013	6589	39.987	6931	41.827	7250	43.933	7615	46.154	8000	47.319	8202	48.479	8403
ENERGY CONSRVATION SPECIALIST	446	8	A	021	32.002	5547	33.652	5833	35.377	6132	37.113	6433	39.000	6760	39.987	6931	40.915	7092
ENGINEERING AIDE	460	7	A	021	32.002	5547	33.652	5833	35.377	6132	37.113	6433	39.000	6760	39.987	6931	40.915	7092
ENGINEERING AIDE - FIBER	460F	7	A	021	32.002	5547	33.652	5833	35.377	6132	37.113	6433	39.000	6760	39.987	6931	40.915	7092
ENGINEERING AIDE (ELECTRIC)	460A	7	A	021	32.002	5547	33.652	5833	35.377	6132	37.113	6433	39.000	6760	39.987	6931	40.915	7092
EQUIPMENT OPERATOR	470	6	G	027	38.002	6587	39.871	6911	41.862	7256	43.863	7603	46.038	7980	47.192	8180	48.335	8378
FACILITIES INSPECTION SUPERVIS	467	5	A	035	45.046	7808	47.319	8202	49.662	8608	52.165	9042	54.860	9509	56.210	9743	57.542	9974
FACILITIES TECHNICIAN	469	6	G	027	38.002	6587	39.871	6911	41.862	7256	43.863	7603	46.038	7980	47.192	8180	48.335	8378
FIBER SPlicing TECHNICIAN	488	3	D1	032	51.404	8910	53.948	9351	56.706	9829	59.435	10302	62.417	10819	64.056	11103	65.671	11383
FINANCIAL ANALYST	472	8	A	033	42.883	7433	45.046	7808	47.319	8202	49.662	8608	52.165	9042	53.498	9273	54.860	9509
FIRE APPLICATION DATA ANALYST	491	8	A	032	41.827	7250	43.933	7615	46.154	8000	48.479	8403	50.844	8813	52.165	9042	53.498	9273
FIRE CAPTAIN - TRAINING	475T	1	C	041	67.108	11632	70.517	12223	74.042	12834	77.775	13481	81.733	14167	83.706	14509	85.806	14873
FIRE CAPTAIN 24 HRS	475S	1S	C1	038	45.321	10998	47.547	11538	50.003	12134	52.516	12744	55.104	13372	56.522	13716	57.935	14059
FIRE CAPTAIN 24HR-TRNG PREMIUM	475P	1S	C1	039	46.434	11268	48.775	11836	51.260	12439	53.810	13058	56.522	13716	57.935	14059	59.386	14411
FIRE CAPTAIN 80 HRS	475	1	C	038	62.360	10809	65.423	11340	68.798	11925	72.260	12525	75.819	13142	77.775	13481	79.713	13817
FIRE PLAN DRAFTSPERSON	482	7	A	025	35.377	6132	37.113	6433	39.000	6760	40.915	7092	42.883	7433	43.933	7615	45.046	7808
FIRE PREVENTION SPECIALIST I	489	10	H	012	28.742	4982	30.185	5232	31.592	5476	33.254	5764	34.915	6052	35.821	6209	36.721	6365
FIRE PREVENTION SPECIALIST II	478	10	H	035	50.417	8739	52.962	9180	55.587	9635	58.390	10121	61.390	10641	62.913	10905	64.413	11165
FIRE PROTECTION ENGINEER	492	10	H	041	58.390	10121	61.390	10641	64.413	11165	67.575	11713	70.996	12306	72.715	12604	74.556	12923

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FIREFIGHTER I 24 HRS	487S	1S	C1	018	27.849	6758	29.238	7095	30.692	7448	32.221	7819	33.828	8209	34.657	8410	35.510	8617
FIREFIGHTER I 80 HRS	487Y	1	C	018	38.319	6642	40.229	6973	42.231	7320	44.337	7685	46.546	8068	47.683	8265	48.860	8469
FIREFIGHTER II 24 HRS	480S	1S	C1	030	37.277	9046	39.111	9491	41.118	9978	43.150	10471	45.321	10998	46.434	11268	47.547	11538
FIREFIGHTER II 24H-TRNG/PREMIU	480P	1S	C1	031	38.196	9269	40.117	9735	42.136	10225	44.238	10735	46.434	11268	47.547	11538	48.775	11836
FIREFIGHTER II 80 HRS	480	1	C	030	51.288	8890	53.815	9328	56.573	9806	59.371	10291	62.360	10809	63.900	11076	65.423	11340
FIREFIGHTER II TRAINING DIV	480T	1	C	033	55.200	9568	57.975	10049	60.871	10551	63.900	11076	67.108	11632	68.798	11925	70.517	12223
FLEET ASSISTANT	477	8	A	023	33.652	5833	35.377	6132	37.113	6433	39.000	6760	40.915	7092	41.827	7250	42.883	7433
FLEET COORDINATOR	466	8	A	026	36.260	6285	38.013	6589	39.987	6931	41.827	7250	43.933	7615	45.046	7808	46.154	8000
FORENSIC COORDINATOR	486	5	A	034	43.933	7615	46.154	8000	48.479	8403	50.844	8813	53.498	9273	54.860	9509	56.210	9743
GROUND MAINT WORKER I	485	6	G	019	31.142	5398	32.677	5664	34.338	5952	36.179	6271	38.002	6587	38.902	6743	39.871	6911
GROUND MAINT WORKER II	490	6	G	021	32.677	5664	34.338	5952	36.179	6271	38.002	6587	39.871	6911	40.846	7080	41.862	7256
GROUND MAINT WORKER III	495	6	G	023	34.338	5952	36.179	6271	38.002	6587	39.871	6911	41.862	7256	42.808	7420	43.863	7603
HEALTH & WELLNESS COORDINATOR	123	5	A	023	33.652	5833	35.377	6132	37.113	6433	39.000	6760	40.915	7092	41.827	7250	42.883	7433
HOUSING INSPECTOR	500	7	A	035	45.046	7808	47.319	8202	49.662	8608	52.165	9042	54.860	9509	56.210	9743	57.542	9974
HUMAN RESOURCES ASSISTANT	509	5	A	019	30.462	5280	32.002	5547	33.652	5833	35.377	6132	37.113	6433	38.013	6589	39.000	6760
HUMAN RESOURCES SUPERVISOR	511	5	A	027	37.113	6433	39.000	6760	40.915	7092	42.883	7433	45.046	7808	46.154	8000	47.319	8202
HUMAN RESOURCES TECHNICIAN	508	5	A	023	33.652	5833	35.377	6132	37.113	6433	39.000	6760	40.915	7092	41.827	7250	42.883	7433
JAIL SERVICE OFFICER	353	10	H	022	36.721	6365	38.573	6686	40.598	7037	42.525	7371	44.735	7754	45.779	7935	46.817	8115
JOURNEY LINeworker	560	3	D1	035	55.321	9589	58.079	10067	60.929	10561	64.056	11103	67.338	11672	69.017	11963	70.742	12262
JOURNEY LINeworker APPRENTICE	561	3	D1	026	44.562	7724	46.696	8094	49.044	8501	51.404	8910	53.948	9351	55.321	9589	56.706	9829
JOURNEY LINeworker APPRENTICE*	561R	3	D1	029	47.873	8298	50.221	8705	52.662	9128	55.321	9589	58.079	10067	59.435	10302	60.929	10561
KEY CUSTOMER REPRESENTATIVE	505	8	A	035	45.046	7808	47.319	8202	49.662	8608	52.165	9042	54.860	9509	56.210	9743	57.542	9974
LANDSCAPE FOREMAN/WOMAN	520	5	A	037	47.319	8202	49.662	8608	52.165	9042	54.860	9509	57.542	9974	58.887	10207	60.363	10463
LANDSCAPE PEST CTRL OPER	521	6	G	023	34.338	5952	36.179	6271	38.002	6587	39.871	6911	41.862	7256	42.808	7420	43.863	7603
LEGAL OFFICE SPECIALIST III	519	5	A	024	34.477	5976	36.260	6285	38.013	6589	39.987	6931	41.827	7250	42.883	7433	43.933	7615
LIBRARIAN I	530	8	A	026	36.260	6285	38.013	6589	39.987	6931	41.827	7250	43.933	7615	45.046	7808	46.154	8000
LIBRARIAN I	530L	8	A	026	36.260	6285	38.013	6589	39.987	6931	41.827	7250	43.933	7615	45.046	7808	46.154	8000
LIBRARIAN I - CATALOGING	530C	8	A	026	36.260	6285	38.013	6589	39.987	6931	41.827	7250	43.933	7615	45.046	7808	46.154	8000
LIBRARIAN I - REFERENCE	530A	8	A	026	36.260	6285	38.013	6589	39.987	6931	41.827	7250	43.933	7615	45.046	7808	46.154	8000
LIBRARIAN I - YOUTH SERVICES	530B	8	A	026	36.260	6285	38.013	6589	39.987	6931	41.827	7250	43.933	7615	45.046	7808	46.154	8000
LIBRARIAN II	535	5	A	030	39.987	6931	41.827	7250	43.933	7615	46.154	8000	48.479	8403	49.662	8608	50.844	8813
LIBRARIAN II	535L	5	A	030	39.987	6931	41.827	7250	43.933	7615	46.154	8000	48.479	8403	49.662	8608	50.844	8813
LIBRARIAN II - CATALOGING	535C	5	A	030	39.987	6931	41.827	7250	43.933	7615	46.154	8000	48.479	8403	49.662	8608	50.844	8813
LIBRARIAN II - REFERENCE	535A	5	A	030	39.987	6931	41.827	7250	43.933	7615	46.154	8000	48.479	8403	49.662	8608	50.844	8813
LIBRARIAN II - YOUTH SERVICES	535B	5	A	030	39.987	6931	41.827	7250	43.933	7615	46.154	8000	48.479	8403	49.662	8608	50.844	8813
LIBRARY ASSISTANT I	526	8	A	016	28.235	4894	29.729	5153	31.194	5407	32.815	5688	34.477	5976	35.377	6132	36.260	6285
LIBRARY ASSISTANT I	526L	8	A	016	28.235	4894	29.729	5153	31.194	5407	32.815	5688	34.477	5976	35.377	6132	36.260	6285
LIBRARY ASSISTANT II	528	8	A	020	31.194	5407	32.815	5688	34.477	5976	36.260	6285	38.013	6589	39.000	6760	39.987	6931
LIBRARY ASSISTANT II	528L	8	A	020	31.194	5407	32.815	5688	34.477	5976	36.260	6285	38.013	6589	39.000	6760	39.987	6931
LIBRARY CIRCULATION SUPERVSR	529	5	A	028	38.013	6589	39.987	6931	41.827	7250	43.933	7615	46.154	8000	47.319	8202	48.479	8403
LIBRARY MAT MENDER/PROCESSOR	538	8	A	015	27.606	4785	28.973	5022	30.462	5280	32.002	5547	33.652	5833	34.477	5976	35.377	6132
LIBRARY PROG COORD - OUTREACH	534G	5	A	034	43.933	7615	46.154	8000	48.479	8403	50.844	8813	53.498	9273	54.860	9509	56.210	9743
LIBRARY PROG COORD - TECH SVCS	534D	5	A	034	43.933	7615	46.154	8000	48.479	8403	50.844	8813	53.498	9273	54.860	9509	56.210	9743
LIBRARY PROG COORD-TECHNOLOGY	534F	5	A	034	43.933	7615	46.154	8000	48.479	8403	50.844	8813	53.498	9273	54.860	9509	56.210	9743
LIBRARY PROGRAM COORD - REF	534B	5	A	034	43.933	7615	46.154	8000	48.479	8403	50.844	8813	53.498	9273	54.860	9509	56.210	9743
LIBRARY PROGRAM COORDINATOR	534	5	A	034	43.933	7615	46.154	8000	48.479	8403	50.844	8813	53.498	9273	54.860	9509	56.210	9743
LIBRARY TECHNOLOGY ASSISTANT	754C	8	A	025	35.377	6132	37.113	6433	39.000	6760	40.915	7092	42.883	7433	43.933	7615	45.046	7808
LINE CREW LEADER	555	3	D1	034	53.948	9351	56.706	9829	59.435	10302	62.417	10819	65.671	11383	67.338	11672	69.017	11963
LINE TRUCK DRIVER	565	3	D2	021	39.427	6834	41.458	7186	43.540	7547	45.698	7921	47.988	8318	49.171	8523	50.348	8727

City of Santa Clara Salary Plan
Classified Classifications

Effective 12/18/2016
Approved 6/4/2019

Job Title	Job Code	Union Code	Salary Plan	Grade	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
					Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
LITERACY ADVOCATE	562	8	A	012	25.679	4451	26.977	4676	28.235	4894	29.729	5153	31.194	5407	32.002	5547	32.815	5688
LITERACY PROGRAM SUPERVISOR	563	5	A	028	38.013	6589	39.987	6931	41.827	7250	43.933	7615	46.154	8000	47.319	8202	48.479	8403
LITERACY STUDENT/TUTOR COORD	564	8	A	020	31.194	5407	32.815	5688	34.477	5976	36.260	6285	38.013	6589	39.000	6760	39.987	6931
MAINTENANCE SYSTEMS SPECIALIST	569	5	A	035	45.046	7808	47.319	8202	49.662	8608	52.165	9042	54.860	9509	56.210	9743	57.542	9974
MATERIALS HANDLER	570	8	A	019	30.462	5280	32.002	5547	33.652	5833	35.377	6132	37.113	6433	38.013	6589	39.000	6760
MATERIALS HANDLR/AUTO PTS TECH	571	8	A	019	30.462	5280	32.002	5547	33.652	5833	35.377	6132	37.113	6433	38.013	6589	39.000	6760
MATERIALS TESTING TECHNICIAN	575	7	A	034	43.933	7615	46.154	8000	48.479	8403	50.844	8813	53.498	9273	54.860	9509	56.210	9743
MECHANICAL MAINT FOREPERSON	577	5	A	031	40.915	7092	42.883	7433	45.046	7808	47.319	8202	49.662	8608	50.844	8813	52.165	9042
MECHANICAL MAINTENANCE WORKER	580	6	G	029	39.871	6911	41.862	7256	43.863	7603	46.038	7980	48.335	8378	49.494	8579	50.740	8795
METER READER	595	8	A	021	32.002	5547	33.652	5833	35.377	6132	37.113	6433	39.000	6760	39.987	6931	40.915	7092
OFFICE ASSISTANT	933	8	A	012	25.679	4451	26.977	4676	28.235	4894	29.729	5153	31.194	5407	32.002	5547	32.815	5688
OFFICE RECORDS SPECIALIST	934	8	A	019	30.462	5280	32.002	5547	33.652	5833	35.377	6132	37.113	6433	38.013	6589	39.000	6760
OFFICE SPECIALIST II	936	8	A	018	29.729	5153	31.194	5407	32.815	5688	34.477	5976	36.260	6285	37.113	6433	38.013	6589
OFFICE SPECIALIST III	938	5	A	022	32.815	5688	34.477	5976	36.260	6285	38.013	6589	39.987	6931	40.915	7092	41.827	7250
OFFICE SPECIALIST III - UNIT 5	938A	5	A	022	32.815	5688	34.477	5976	36.260	6285	38.013	6589	39.987	6931	40.915	7092	41.827	7250
OFFICE SPECIALIST IV	939	5	A	024	34.477	5976	36.260	6285	38.013	6589	39.987	6931	41.827	7250	42.883	7433	43.933	7615
OFFICE SPECIALIST TO CITY CLER	940	5	A	022	32.815	5688	34.477	5976	36.260	6285	38.013	6589	39.987	6931	40.915	7092	41.827	7250
OFFICE SPECIALIST TO CITY COUN	937	5	A	020	31.194	5407	32.815	5688	34.477	5976	36.260	6285	38.013	6589	39.000	6760	39.987	6931
PARK FOREPERSON	615	5	A	033	42.883	7433	45.046	7808	47.319	8202	49.662	8608	52.165	9042	53.498	9273	54.860	9509
PARK MAINT CRAFTS WORKER	620	6	G	029	39.871	6911	41.862	7256	43.863	7603	46.038	7980	48.335	8378	49.494	8579	50.740	8795
PAYROLL ANALYST	614	5	A	033	42.883	7433	45.046	7808	47.319	8202	49.662	8608	52.165	9042	53.498	9273	54.860	9509
PERMIT CENTER SUPERVISOR	040	5	A	039	49.662	8608	52.165	9042	54.860	9509	57.542	9974	60.363	10463	61.869	10724	63.410	10991
PERMIT TECHNICIAN	621	7	A	023	33.652	5833	35.377	6132	37.113	6433	39.000	6760	40.915	7092	41.827	7250	42.883	7433
PLANS EXAMINER	630	7	A	039	49.662	8608	52.165	9042	54.860	9509	57.542	9974	60.363	10463	61.869	10724	63.410	10991
POLICE LIEUTENANT	645	2	B	043	78.219	13558	82.137	14237	86.227	14946	90.537	15693	95.031	16472	97.437	16889	99.825	17303
POLICE OFFICER	650	2	B	031	58.367	10117	61.263	10619	64.350	11154	67.569	11712	70.933	12295	72.727	12606	74.492	12912
POLICE OFFICER - FTO	650T	2	B	033	61.263	10619	64.350	11154	67.569	11712	70.933	12295	74.492	12912	76.356	13235	78.219	13558
POLICE RECORDS SPEC I	641	10	H	018	33.254	5764	34.915	6052	36.721	6365	38.573	6686	40.598	7037	41.562	7204	42.525	7371
POLICE RECORDS SPEC II	643	10	H	022	36.721	6365	38.573	6686	40.598	7037	42.525	7371	44.735	7754	45.779	7935	46.817	8115
POLICE RECORDS SUPERVISOR	644	10	H	026	40.598	7037	42.525	7371	44.735	7754	46.817	8115	49.160	8521	50.417	8739	51.669	8956
POLICE SERGEANT	665	2	B	037	67.569	11712	70.933	12295	74.492	12912	78.219	13558	82.137	14237	84.162	14588	86.227	14946
POLICE TRAINING COORDINATOR	648	5	A	026	36.260	6285	38.013	6589	39.987	6931	41.827	7250	43.933	7615	45.046	7808	46.154	8000
POWER ACCOUNT CLERK I	662	5	A	019	30.462	5280	32.002	5547	33.652	5833	35.377	6132	37.113	6433	38.013	6589	39.000	6760
POWER ACCOUNT CLERK III	664	5	A	025	35.377	6132	37.113	6433	39.000	6760	40.915	7092	42.883	7433	43.933	7615	45.046	7808
POWER ANALYST	663	5	A	035	45.046	7808	47.319	8202	49.662	8608	52.165	9042	54.860	9509	56.210	9743	57.542	9974
POWER CONTRACT SPECIALIST	661	8	A	033	42.883	7433	45.046	7808	47.319	8202	49.662	8608	52.165	9042	53.498	9273	54.860	9509
POWER SCHEDULING OPERATOR	668	3	D1	037	58.079	10067	60.929	10561	64.056	11103	67.338	11672	70.742	12262	72.444	12557	74.279	12875
PRINCIPAL ELEC ESTIMATOR	669	3	D1	035	55.321	9589	58.079	10067	60.929	10561	64.056	11103	67.338	11672	69.017	11963	70.742	12262
PRINCIPAL ENG AIDE	670	7	A	032	41.827	7250	43.933	7615	46.154	8000	48.479	8403	50.844	8813	52.165	9042	53.498	9273
PRINCIPAL ENG AIDE (CIVIL)	670A	7	A	032	41.827	7250	43.933	7615	46.154	8000	48.479	8403	50.844	8813	52.165	9042	53.498	9273
PROGRAM COORD-PUBLIC BENEFITS	578	5	A	043	54.860	9509	57.542	9974	60.363	10463	63.410	10991	66.623	11548	68.244	11829	69.935	12122
PROJECT MANAGER	676	5	A	035	45.046	7808	47.319	8202	49.662	8608	52.165	9042	54.860	9509	56.210	9743	57.542	9974
PUBLIC SAFETY DISPATCHER I	339	10	H	025	39.594	6863	41.562	7204	43.627	7562	45.779	7935	48.000	8320	49.160	8521	50.417	8739
PUBLIC SAFETY DISPATCHER II	340	10	H	028	42.525	7371	44.735	7754	46.817	8115	49.160	8521	51.669	8956	52.962	9180	54.237	9401
PUBLIC SAFETY DISPATCHER III	341	10	H	031	45.779	7935	48.000	8320	50.417	8739	52.962	9180	55.587	9635	56.919	9866	58.390	10121
PUBLIC WORKS INSPECTOR	680	7	A	033	42.883	7433	45.046	7808	47.319	8202	49.662	8608	52.165	9042	53.498	9273	54.860	9509
PUMP MTC TECH - SOLAR	677B	6	G	027	38.002	6587	39.871	6911	41.862	7256	43.863	7603	46.038	7980	47.192	8180	48.335	8378
PUMP MTC TECH - WATER	677C	6	G	027	38.002	6587	39.871	6911	41.862	7256	43.863	7603	46.038	7980	47.192	8180	48.335	8378
PUMP MTC TECH -SEWER	677A	6	G	027	38.002	6587	39.871	6911	41.862	7256	43.863	7603	46.038	7980	47.192	8180	48.335	8378

City of Santa Clara Salary Plan
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					Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
PURCHASING CLERK	678	8	A	019	30.462	5280	32.002	5547	33.652	5833	35.377	6132	37.113	6433	38.013	6589	39.000	6760
PURCHASING UTILITY WORKER	679	8	A	015	27.606	4785	28.973	5022	30.462	5280	32.002	5547	33.652	5833	34.477	5976	35.377	6132
RECEPTIONIST CLERK	334	8	A	012	25.679	4451	26.977	4676	28.235	4894	29.729	5153	31.194	5407	32.002	5547	32.815	5688
RECREATION COORDINATOR	693	5	A	027	37.113	6433	39.000	6760	40.915	7092	42.883	7433	45.046	7808	46.154	8000	47.319	8202
RECREATION COORD-THERAPEUTICS	693A	5	A	027	37.113	6433	39.000	6760	40.915	7092	42.883	7433	45.046	7808	46.154	8000	47.319	8202
RECREATION PROGRAM SUPERVISOR	691	5	A	032	41.827	7250	43.933	7615	46.154	8000	48.479	8403	50.844	8813	52.165	9042	53.498	9273
RECREATION SUPERVISOR	685	5	A	032	41.827	7250	43.933	7615	46.154	8000	48.479	8403	50.844	8813	52.165	9042	53.498	9273
RECRUIT POLICE OFFICER	689	2R	A	031	40.915	7092	42.883	7433	45.046	7808	47.319	8202	49.662	8608	50.844	8813	52.165	9042
RESOURCE ANALYST II	696	5	A	035	45.046	7808	47.319	8202	49.662	8608	52.165	9042	54.860	9509	56.210	9743	57.542	9974
SERVICE COORDINATOR-INSPECTOR	792	3	D1	037	58.079	10067	60.929	10561	64.056	11103	67.338	11672	70.742	12262	72.444	12557	74.279	12875
SERVICE COORD-INSPECTOR(FIBER)	792F	3	D1	034	53.948	9351	56.706	9829	59.435	10302	62.417	10819	65.671	11383	67.338	11672	69.017	11963
SEWER INSPECTION TECHNICIAN	783	6	G	027	38.002	6587	39.871	6911	41.862	7256	43.863	7603	46.038	7980	47.192	8180	48.335	8378
SOLID WASTE FOREMAN/FOREWOMAN	793	5	A	035	45.046	7808	47.319	8202	49.662	8608	52.165	9042	54.860	9509	56.210	9743	57.542	9974
SPORTS/AQUATICS COORDINATOR	790	5	A	021	32.002	5547	33.652	5833	35.377	6132	37.113	6433	39.000	6760	39.987	6931	40.915	7092
SR ACCOUNTING TECHNICIAN	208	5	A	026	36.260	6285	38.013	6589	39.987	6931	41.827	7250	43.933	7615	45.046	7808	46.154	8000
SR BUSINESS ANALYST	722	8	A	038	48.479	8403	50.844	8813	53.498	9273	56.210	9743	58.887	10207	60.363	10463	61.869	10724
SR CENTER COORDINATOR	715	5	A	027	37.113	6433	39.000	6760	40.915	7092	42.883	7433	45.046	7808	46.154	8000	47.319	8202
SR CUSTOMER SERVICE REP	724	8	A	022	32.815	5688	34.477	5976	36.260	6285	38.013	6589	39.987	6931	40.915	7092	41.827	7250
SR DISTRIBUTION SUPERVISOR	727	5	A	043	54.860	9509	57.542	9974	60.363	10463	63.410	10991	66.623	11548	68.244	11829	69.935	12122
SR ELEC & WATER SYST OP - CERT	777R	3	R6	040	66.162	11468	69.612	12066	73.160	12681	76.788	13310	80.660	13981	82.685	14332	84.698	14681
SR ELEC & WATER SYSTEM OPERATR	777	3	D1	040	62.417	10819	65.671	11383	69.017	11963	72.444	12557	76.096	13190	78.006	13521	79.904	13850
SR ELEC METER TECHNICIAN	729	3	D1	038	59.435	10302	62.417	10819	65.671	11383	69.017	11963	72.444	12557	74.279	12875	76.096	13190
SR ELEC UTIL ENG	730	4	E3	046	69.923	12120	73.460	12733	77.204	13382	80.931	14028	84.935	14722	87.081	15094	89.221	15465
SR ELEC UTIL ENG/CIVIL	730J	4	E3	046	69.923	12120	73.460	12733	77.204	13382	80.931	14028	84.935	14722	87.081	15094	89.221	15465
SR ELEC UTIL ENG/CONTRACTS	730B	4	E3	046	69.923	12120	73.460	12733	77.204	13382	80.931	14028	84.935	14722	87.081	15094	89.221	15465
SR ELEC UTIL ENG/CONTROL-COMM	730I	4	E3	046	69.923	12120	73.460	12733	77.204	13382	80.931	14028	84.935	14722	87.081	15094	89.221	15465
SR ELEC UTIL ENG/CUSTOMER SVC	730C	4	E3	046	69.923	12120	73.460	12733	77.204	13382	80.931	14028	84.935	14722	87.081	15094	89.221	15465
SR ELEC UTIL ENG/DISTBN PLAN	730D	4	E3	046	69.923	12120	73.460	12733	77.204	13382	80.931	14028	84.935	14722	87.081	15094	89.221	15465
SR ELEC UTIL ENG/FIBER	730L	4	E3	046	69.923	12120	73.460	12733	77.204	13382	80.931	14028	84.935	14722	87.081	15094	89.221	15465
SR ELEC UTIL ENG/GENERATION	730E	4	E3	046	69.923	12120	73.460	12733	77.204	13382	80.931	14028	84.935	14722	87.081	15094	89.221	15465
SR ELEC UTIL ENG/OPR PLANNING	730F	4	E3	046	69.923	12120	73.460	12733	77.204	13382	80.931	14028	84.935	14722	87.081	15094	89.221	15465
SR ELEC UTIL ENG/PROT RELAY	730A	4	E3	046	69.923	12120	73.460	12733	77.204	13382	80.931	14028	84.935	14722	87.081	15094	89.221	15465
SR ELEC UTIL ENG/RESOURCE PLN	730G	4	E3	046	69.923	12120	73.460	12733	77.204	13382	80.931	14028	84.935	14722	87.081	15094	89.221	15465
SR ELEC UTIL ENG/SUBSTATIONS	730H	4	E3	046	69.923	12120	73.460	12733	77.204	13382	80.931	14028	84.935	14722	87.081	15094	89.221	15465
SR ELEC UTIL GENERATION TECH	733	3	D1	038	59.435	10302	62.417	10819	65.671	11383	69.017	11963	72.444	12557	74.279	12875	76.096	13190
SR ELECTRICAL ESTIMATOR	726	3	D1	031	50.221	8705	52.662	9128	55.321	9589	58.079	10067	60.929	10561	62.417	10819	64.056	11103
SR ELECTRICIAN TECHNICIAN	785	3	D1	038	59.435	10302	62.417	10819	65.671	11383	69.017	11963	72.444	12557	74.279	12875	76.096	13190
SR ENERGY SYSTEMS ANALYST	744	8	A	043	54.860	9509	57.542	9974	60.363	10463	63.410	10991	66.623	11548	68.244	11829	69.935	12122
SR ENGINEER (CIVIL)	322	4	E	041	56.469	9788	59.394	10295	62.313	10801	65.377	11332	68.683	11905	70.408	12204	72.104	12498
SR ENGINEERING AIDE	745	7	A	028	38.013	6589	39.987	6931	41.827	7250	43.933	7615	46.154	8000	47.319	8202	48.479	8403
SR HUMAN RESOURCES ASSISTANT	510	5	A	020	31.194	5407	32.815	5688	34.477	5976	36.260	6285	38.013	6589	39.000	6760	39.987	6931
SR HUMAN RESOURCES TECHNICIAN	747	5	A	024	34.477	5976	36.260	6285	38.013	6589	39.987	6931	41.827	7250	42.883	7433	43.933	7615
SR INSPECTOR	750	5	A	039	49.662	8608	52.165	9042	54.860	9509	57.542	9974	60.363	10463	61.869	10724	63.410	10991
SR INSPECTOR (BUILDING)	750A	5	A	039	49.662	8608	52.165	9042	54.860	9509	57.542	9974	60.363	10463	61.869	10724	63.410	10991
SR INSPECTOR (ELECTRICAL)	750B	5	A	039	49.662	8608	52.165	9042	54.860	9509	57.542	9974	60.363	10463	61.869	10724	63.410	10991
SR INSTRUMENT & CONTROL TECH	753	3	D1	038	59.435	10302	62.417	10819	65.671	11383	69.017	11963	72.444	12557	74.279	12875	76.096	13190
SR KEY CUSTOMER REPRESENTATIVE	752	8	A	039	49.662	8608	52.165	9042	54.860	9509	57.542	9974	60.363	10463	61.869	10724	63.410	10991
SR LIBRARY ASST	754	8	A	025	35.377	6132	37.113	6433	39.000	6760	40.915	7092	42.883	7433	43.933	7615	45.046	7808
SR LIBRARY ASST	754L	8	A	025	35.377	6132	37.113	6433	39.000	6760	40.915	7092	42.883	7433	43.933	7615	45.046	7808

City of Santa Clara Salary Plan
Classified Classifications

Effective 12/18/2016
Approved 6/4/2019

Job Title	Job Code	Union Code	Salary Plan	Grade	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
					Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
SR LIBRARY ASST-ACQUISITIONS	754A	8	A	025	35.377	6132	37.113	6433	39.000	6760	40.915	7092	42.883	7433	43.933	7615	45.046	7808
SR LIBRARY ASST-ADMINISTRATION	754D	8	A	025	35.377	6132	37.113	6433	39.000	6760	40.915	7092	42.883	7433	43.933	7615	45.046	7808
SR LIBRARY ASST-PUB SVC/GRAPH	754E	8	A	025	35.377	6132	37.113	6433	39.000	6760	40.915	7092	42.883	7433	43.933	7615	45.046	7808
SR LIBRARY ASST-PUBLIC SVC	754B	8	A	025	35.377	6132	37.113	6433	39.000	6760	40.915	7092	42.883	7433	43.933	7615	45.046	7808
SR MATERIALS HANDLER	760	8	A	023	33.652	5833	35.377	6132	37.113	6433	39.000	6760	40.915	7092	41.827	7250	42.883	7433
SR PERMIT TECHNICIAN	766	7	A	027	37.113	6433	39.000	6760	40.915	7092	42.883	7433	45.046	7808	46.154	8000	47.319	8202
SR PLANS EXAMINER	773	7	A	041	52.165	9042	54.860	9509	57.542	9974	60.363	10463	63.410	10991	64.962	11260	66.623	11548
SR PUBLIC SAFETY DISPATCHER	725	10	H	034	49.160	8521	51.669	8956	54.237	9401	56.919	9866	59.873	10378	61.390	10641	62.913	10905
SR RESOURCE ANALYST	771	5	A	043	54.860	9509	57.542	9974	60.363	10463	63.410	10991	66.623	11548	68.244	11829	69.935	12122
SR STAFF AIDE	779	5	A	030	39.987	6931	41.827	7250	43.933	7615	46.154	8000	48.479	8403	49.662	8608	50.844	8813
SR TREE TRIMMER/TREE TRIMMER II	780	6	G	026	37.090	6429	38.902	6743	40.846	7080	42.808	7420	44.890	7781	46.038	7980	47.192	8180
SR WATER UTILITY ENGINEER	784	4	E2	041	59.158	10254	62.227	10786	65.290	11317	68.498	11873	71.960	12473	73.765	12786	75.554	13096
STAFF AIDE I	794	5	A	024	34.477	5976	36.260	6285	38.013	6589	39.987	6931	41.827	7250	42.883	7433	43.933	7615
STAFF AIDE II	795	5	A	026	36.260	6285	38.013	6589	39.987	6931	41.827	7250	43.933	7615	45.046	7808	46.154	8000
STAFF AIDE II - ENVIR PROGRAMS	795A	5	A	026	36.260	6285	38.013	6589	39.987	6931	41.827	7250	43.933	7615	45.046	7808	46.154	8000
STAFF ANALYST I	796	5	A	032	41.827	7250	43.933	7615	46.154	8000	48.479	8403	50.844	8813	52.165	9042	53.498	9273
STAFF ANALYST II	797	5	A	034	43.933	7615	46.154	8000	48.479	8403	50.844	8813	53.498	9273	54.860	9509	56.210	9743
STREET FOREMAN/FOREWOMAN	810	5	A	031	40.915	7092	42.883	7433	45.046	7808	47.319	8202	49.662	8608	50.844	8813	52.165	9042
STREET MAINT FOREPERSON	809	5	A	035	45.046	7808	47.319	8202	49.662	8608	52.165	9042	54.860	9509	56.210	9743	57.542	9974
STREET MAINT WORKER I	811	6	G	019	31.142	5398	32.677	5664	34.338	5952	36.179	6271	38.002	6587	38.902	6743	39.871	6911
STREET MAINT WORKER II	812	6	G	021	32.677	5664	34.338	5952	36.179	6271	38.002	6587	39.871	6911	40.846	7080	41.862	7256
STREET MAINT WORKER III	813	6	G	023	34.338	5952	36.179	6271	38.002	6587	39.871	6911	41.862	7256	42.808	7420	43.863	7603
STREET MAINT WORKER IV	814	6	G	029	39.871	6911	41.862	7256	43.863	7603	46.038	7980	48.335	8378	49.494	8579	50.740	8795
STREET SWEEPER OPERATOR	825	6	G	028	38.902	6743	40.846	7080	42.808	7420	44.890	7781	47.192	8180	48.335	8378	49.494	8579
THERAPEUTIC PROGRAM SUPERVISR	842	5	A	032	41.827	7250	43.933	7615	46.154	8000	48.479	8403	50.844	8813	52.165	9042	53.498	9273
TIME & MATERIAL CLERK	845	8	A	028	38.013	6589	39.987	6931	41.827	7250	43.933	7615	46.154	8000	47.319	8202	48.479	8403
TRAFFIC FOREMAN/FOREWOMAN	850	5	A	031	40.915	7092	42.883	7433	45.046	7808	47.319	8202	49.662	8608	50.844	8813	52.165	9042
TRAFFIC OPERATIONS ENGINEER	851	4	E	038	52.442	9090	55.073	9546	57.877	10032	60.871	10551	63.767	11053	65.377	11332	66.987	11611
TROUBLESHOOTER	860	3	D1	038	59.435	10302	62.417	10819	65.671	11383	69.017	11963	72.444	12557	74.279	12875	76.096	13190
TYPIST CLERK I (AS-NEEDED)	865	8	A	014	26.977	4676	28.235	4894	29.729	5153	31.194	5407	32.815	5688	33.652	5833	34.477	5976
TYPIST CLERK I (AS-NEEDED)	865L	8	A	014	26.977	4676	28.235	4894	29.729	5153	31.194	5407	32.815	5688	33.652	5833	34.477	5976
TYPIST CLERK II (AS-NEEDED)	870	8	A	018	29.729	5153	31.194	5407	32.815	5688	34.477	5976	36.260	6285	37.113	6433	38.013	6589
TYPIST CLERK II (AS-NEEDED)	870L	8	A	018	29.729	5153	31.194	5407	32.815	5688	34.477	5976	36.260	6285	37.113	6433	38.013	6589
TYPIST CLERK III (AS-NEEDED)	875	8	A	022	32.815	5688	34.477	5976	36.260	6285	38.013	6589	39.987	6931	40.915	7092	41.827	7250
UNDERGROUND CREW LEADER	877	3	D1	036	56.706	9829	59.435	10302	62.417	10819	65.671	11383	69.017	11963	70.742	12262	72.444	12557
UTILITY CREW SUPERVISOR	881	5	A	035	45.046	7808	47.319	8202	49.662	8608	52.165	9042	54.860	9509	56.210	9743	57.542	9974
UTILITY CREW SUPERVISOR/WATER	881A	5	A	035	45.046	7808	47.319	8202	49.662	8608	52.165	9042	54.860	9509	56.210	9743	57.542	9974
UTILITY ELECTRICIAN TECHNICIAN	890	3	D1	035	55.321	9589	58.079	10067	60.929	10561	64.056	11103	67.338	11672	69.017	11963	70.742	12262
UTILITY FIELD SERVICES WORKER	897	8	A	023	33.652	5833	35.377	6132	37.113	6433	39.000	6760	40.915	7092	41.827	7250	42.883	7433
UTILITY FIELD SVCS SUPERVISOR	896	5	A	028	38.013	6589	39.987	6931	41.827	7250	43.933	7615	46.154	8000	47.319	8202	48.479	8403
UTILITY LOCATOR	899	3	D2	022	40.437	7009	42.490	7365	44.585	7728	46.812	8114	49.171	8523	50.348	8727	51.537	8933
UTILITY SERVICES TECHNICIAN	892	8	A	028	38.013	6589	39.987	6931	41.827	7250	43.933	7615	46.154	8000	47.319	8202	48.479	8403
UTILITY WORKER	895	6	G	019	31.142	5398	32.677	5664	34.338	5952	36.179	6271	38.002	6587	38.902	6743	39.871	6911
WATER & SEWER SYSTEM OPERATOR	902	5	A	035	45.046	7808	47.319	8202	49.662	8608	52.165	9042	54.860	9509	56.210	9743	57.542	9974
WATER METER & SERV SUPRV	906	5	A	034	43.933	7615	46.154	8000	48.479	8403	50.844	8813	53.498	9273	54.860	9509	56.210	9743
WATER RESOURCE PLANNER	907	8	A	034	43.933	7615	46.154	8000	48.479	8403	50.844	8813	53.498	9273	54.860	9509	56.210	9743
WATER SERVICE TECHNICIAN I	904	6	G	025	36.179	6271	38.002	6587	39.871	6911	41.862	7256	43.863	7603	44.890	7781	46.038	7980
WATER SERVICE TECHNICIAN II	903	6	G	027	38.002	6587	39.871	6911	41.862	7256	43.863	7603	46.038	7980	47.192	8180	48.335	8378
WATER TREATMENT TECHNICIAN	908	6	G	028	38.902	6743	40.846	7080	42.808	7420	44.890	7781	47.192	8180	48.335	8378	49.494	8579

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WATER UTILITY ENGINEER	916	4	E2	034	49.835	8638	52.419	9086	54.946	9524	57.704	10002	60.635	10510	62.227	10786	63.779	11055
WATER/SEWER MAINT WORKER I	914	6	G	019	31.142	5398	32.677	5664	34.338	5952	36.179	6271	38.002	6587	38.902	6743	39.871	6911
WATER/SEWER MAINT WORKER II	917	6	G	023	34.338	5952	36.179	6271	38.002	6587	39.871	6911	41.862	7256	42.808	7420	43.863	7603
YOUTH ACT CENTER SUPERVISOR	925	5	A	032	41.827	7250	43.933	7615	46.154	8000	48.479	8403	50.844	8813	52.165	9042	53.498	9273