

Job Title	Maximum Annual Salary	% between classification's salary and higher classification's salary	% between classification and department head	Note
CHIEF ELECTRIC UTILITY OFFICER	\$385,896.00			
ELEC UTIL CHIEF OPER OFFICER	\$321,588.00	20.00%		
ASSISTANT DIR OF ELECTRIC UTIL	\$292,344.00	10.00%	32.00%	
DIRECTOR OF PUBLIC WORKS	\$313,632.00			
ASST DIR OF PUB WORKS/CITY ENG	\$256,584.00	22.23%		
DIRECTOR OF COMMUNITY DEVELOPM	\$296,508.00			
BUILDING OFFICIAL	\$234,396.00	26.50%		
DIRECTOR OF FINANCE	\$295,908.00			
ASST DIR OF FINANCE	\$232,668.00	27.18%		
DIRECTOR OF WTR & SEWER UTILS	\$284,256.00			
ASST DIR OF WATER & SEWER UTIL	\$230,304.00	23.43%		
DIRECTOR OF INF TECHNOLOGY/CIO	\$281,496.00			
SR INFORMATION TECH SVCS MGR	\$205,596.00	36.92%		Not included in average
PARKS & RECREATION DIRECTOR	\$274,836.00			
DEPUTY PARKS & REC DIRECTOR	\$202,176.00	35.94%		
DIRECTOR OF HUMAN RESOURCES	\$272,784.00			
ASST DIR OF HUMAN RESOURCES	\$232,668.00	17.24%		
CITY LIBRARIAN	\$269,700.00			
ASST CITY LIBRARIAN	\$215,784.00	24.99%		
CITY MANAGER	\$403,320.00			City Manager is appointed
CHIEF OPERATING OFFICER	\$385,896.00	4.52%		
ASST CITY MANAGER	\$335,544.00	15.01%	20.20%	
CITY ATTORNEY	\$332,796.00			City Attorney is appointed
ASST CITY ATTORNEY	\$247,656.00	34.38%		
POLICE CHIEF	\$313,692.00			Police Chief is elected
ASST POLICE CHIEF	\$333,864.00	-6.04%		
POLICE CAPTAIN	\$317,988.00	4.99%	-1.35%	
FIRE CHIEF	\$348,120.00			
DEPUTY FIRE CHIEF	\$291,024.00	19.62%		
Average percentage		23.27%		Not including Police or IT